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The Illuminator

Principle is an opinion that has stood time's test.

It is never safe to look into the future with eyes of fear.

KENTUCKY POWER COMPANY APPALACHIAN POWER COMPANY KINGSPOUT UTILITIES, INC.
OF THE AMERICAN ELECTRIC POWER SYSTEM

Vol. XIII, No. 12

September 1962

First Project Decision Building Leased In Abingdon

HAPCO Will Employ 115 When Production Begins

The HAPCO Division of Hubbard and Company of Pittsburgh, Pennsylvania, has leased the first "Project Decision" building in Abingdon, Virginia.

The announcement of the new industry for Washington County was made last month at a community leader luncheon in Abingdon.

The 50,500 square foot building, which was constructed by Appalachian under terms of the Project Decision program, has been sold to the Washington County Industrial Foundation, which in turn has leased it to the Hubbard Company.

The HAPCO Division will manufacture aluminum street and highway lighting standards, flood light standards, lamp posts, traffic light poles and accessory hardware.

In his talk at the luncheon, John R. Morrill, president of the Hubbard Company, said, "We were greatly impressed by the eager co-operative spirit of the people of Abingdon, a spirit that parallels that of our HAPCO people. We dedicate this spirit and willingness toward building a better tomorrow here in the 'Project Decision' building".

Appalachian announced the project Decision program last July with the revelation that Abingdon had been selected as the location of a shell building for industry to be financed by Appalachian. Abingdon was selected by three impartial judges following a series of questionnaires in which that town and some 34 other communities in western Virginia and southern West Vir-

ginia made an appraisal of their community.

Appalachian proposed to the Washington County Industrial Foundation to erect a shell building and to help the community to find a suitable tenant for it. Under Project Decision the Industrial Foundation agreed to accept full financial responsibility when the tenant was found. Appalachian was to be reimbursed for a speculative investment upon the finding of a suitable tenant.

At the luncheon, R. E. Hodges, vice president and general manager of Appalachian, said, "We expect to continue the Project Decision program and hope to find another fine community like Abingdon and a fine company like HAPCO."

John C. Monday, vice president and general manager of the HAPCO Division, who will head the Abingdon plant, said that the new industry will employ about 115 persons when production begins later this year. The Washington County Industrial Foundation will complete and enlarge the building to meet the specifications of HAPCO.



HAPCO's new home near Abingdon is this Project Decision building. The interior will be completed and the building enlarged to house the company.

On October 1

Registration To Be Opened For 14 Education Awards

Registration for the 1963 American Electric Power System Education Awards competition for sons and daughters of employees will open on Monday, October 1.

Fourteen awards of \$500 each will again be given next year, the ninth year of the awards program. Next year's awards will bring to 90 the total of such grants since the program began in 1955.

The competition is open to all AEP System employees' children who plan to begin college next September at a degree-granting institution. Each participant must take a competitive examination, the standard College Entrance Board Scholastic Aptitude Test, on December 1. Locations of the test centers will be published in the October issue of THE ILLUMINATOR.

Kits containing application forms and information will be available from all personnel supervisors during the last week in September. Entries may be submitted on or after October 1, but must reach the

personnel supervisor not later than Friday, October 19.

The 14 awards have been set up for distribution among the various AEP System companies as proportionately as possible on the basis of the number of employees in each company. A breakdown of the distribution of awards among the companies follows:

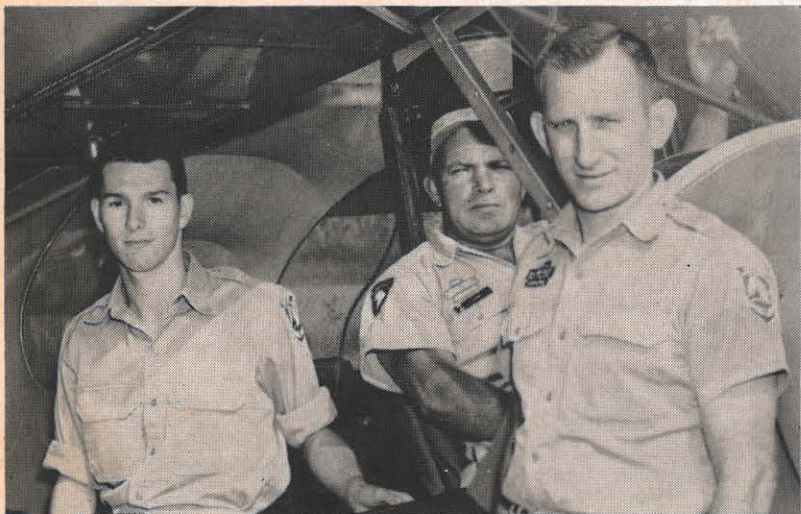
- Four to Ohio Power Company.
- Four to Appalachian Power Company.
- Three to Indiana & Michigan Electric Company.
- One to the AEP Service Corporation.
- One to the remainder of the System companies, and
- One additional to either the Service Corp., or the above remainder of AEP System companies, based on an evaluation of the contestants from both, taken as a single group. The System companies group includes Kentucky Power, Kingsport Utilities and Philip Sporn plant.

Core Drilling For Sites Begun On New River

Appalachian Power Company announced August 23 that preliminary core drilling has begun to determine the sites of its proposed 2-dam hydro-electric project on the New River in Grayson County in Southwestern Virginia.

R. E. Hodges, vice president and general manager of the company, said that the contract has been awarded to the Cunningham Core Drilling and Grouting Company of Salem, Virginia, for this preliminary work. Drilling will be done on at least 4 possible sites.

Appalachian filed an application with the Federal Power Commission for preliminary permit in connection with the proposed hydro-electric project on June 21. Mr. Hodges said that the core drilling which is now under way is preliminary and is being done to study the rock strata at the 4 sites. No determination has yet been made of the location of either of the 2 dams.



Among those taking part in the search for a lost plane were, from left: Donald Cody, son of John K. Cody, stationman; Calen Byrd, pilot and operations officer of the local Civil Air Patrol; and Adrian R. Brashear, who flew as observer, all of Hazard.

Hazard Employees

Valuable Roles In Search For Airplane Played By Six

Six Hazard employees played a role in a search for a lost plane recently and one of them located the wrecked craft in which three persons were killed.

A plane bearing an Atlanta, Georgia, family to Huntington, West Virginia was reported lost and possibly crashed in the mountains of eastern Kentucky on July 29. Upon receiving the report, the Hazard Civil Air Patrol Squadron, of which Calen Byrd, Kentucky Power employee, is operations officer, was called in to action along with many other searching groups.

During the intensive search, Army planes and helicopters could not communicate with the Hazard CAP headquarters by radio. After permission was received, the power company frequency was used and

all radio contacts were handled through Kentucky Power's Hazard station which was manned by Roy Napier, Edgar Pigman and Woody Fugate, all employees. The search continued for 12 days without avail, but on August 10, two Knott County women, came upon the log book of the plane while they were picking huckleberries.

Calen Byrd flew over the area along with Adrian R. Brashear, another employee, and finally spotted the plane. He notified the other search parties and then returned to the area with John Cody, another power company employee, in a company radio equipped truck which was used for communications with the CAP headquarters during the operations.

AEP Sales Contest

Trips To Hawaii, New York Won By Charleston And Kingsport Men

It's Waikiki, Diamond Head and Hawaiian luaus—the vacation of a lifetime for Mr. and Mrs. Denver Starcher of Charleston.

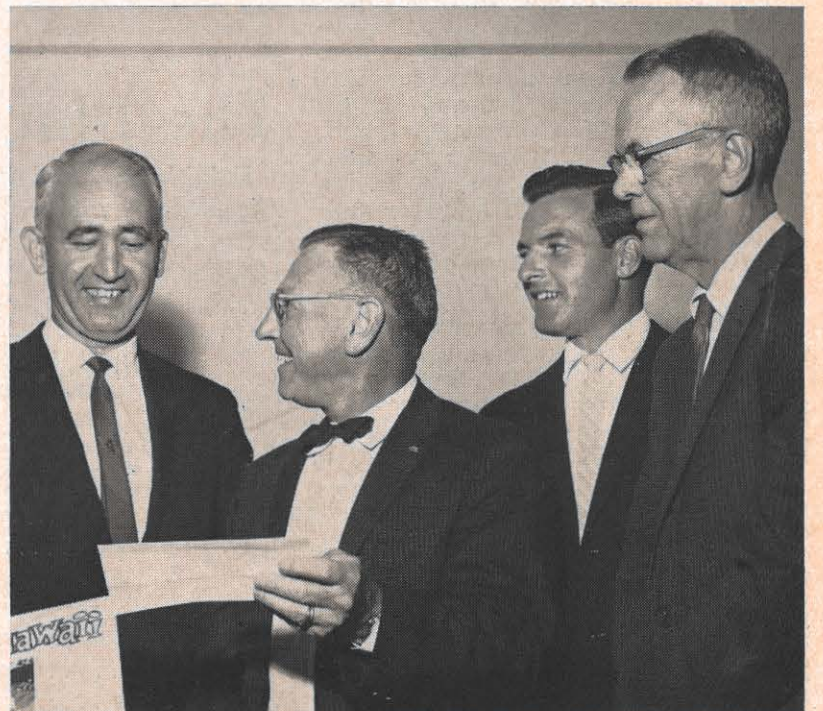
Mr. Starcher has been announced as the winner of first prize—an all-expense-paid week in Hawaii—in an electric appliance sales contest sponsored by the American Electric Power System and by Appalachian.

Samuel G. Collins, salesman with Broadstreet Furniture Company in Kingsport, won a four-day expense-paid theater tour in New York for himself and his wife in the contest.

Effective selling, knowledge of his product and a little luck paid off for Mr. Starcher, an appliance salesman at The Diamond department store in Charleston. The contest, running from October 1961 through June this year, was open to electric appliance dealers and salesmen throughout the seven-state AEP System.

Contestants received an entry card for each 10, or combination of 10, electric ranges, water heaters and clothes dryers they sold. A drawing of these cards was made and one of Mr. Starcher's cards came out first. But this wasn't the end of it.

He was called on the telephone and asked three questions regarding the electric products he sells. Mr. Starcher knew the answers and will soon be on his way.



Notification of his winning a trip to Hawaii in an AEP-sponsored contest is made to Denver Starcher of Charleston, left, by C. B. Talley, Charleston district manager of Appalachian. Looking on are J. D. Porter, dealer sales representative, and V. B. Ware, appliance manager of The Diamond, where Mr. Starcher is a salesman. See another picture, page 3.

Ingredients: Faith And Initiative

From the first announcement of the program to the sale of the building, Project Decision has aroused much public interest. News media have given coverage and support to the program, and last month's culminating announcement was no exception. The following is reprinted from the editorial pages of the *Roanoke Times*.

"People of the locality and the Appalachian Power Company have teamed up to obtain for Abingdon an industry whose payroll will strengthen the economy of that community. The initiative by which the citizens and the utility secured the location of a plant of the HAPCO Division of Hubbard & Co., maker of street lighting equipment, is a lesson for other communities.

"Abingdon was fortunate in being chosen the location for a shell building, construction of which was financed by Appalachian. The Washington County Industrial Foundation subsequently acquired the facility because several hundred persons had enough faith in the project to invest their money in it. But Abingdon had other assets—community pride, hospitality toward new enterprise, and a progressive civic spirit—all of which means much to business looking for a place to locate.

"Appalachian deserves great credit for its part. Its confidence in preparing the site has been justified so that it is now ready to use the original investment to promote similar projects elsewhere. The possibilities of this kind of citizen-industry cooperation are promising.

"Once more Abingdon's experience proves a point that can't be too often emphasized. Economic development of a locality does not come about by chance. The community must have something to offer—ready sites as well as friendly, attractive surroundings—and aggressive, intelligent promotion."

"All That Glitters . . ."

Let it never be forgotten that glamour is not greatness; applause is not fame; noise is not influence; prominence is not eminence. The man of the hour is not apt to be the man of the ages.

A stone may sparkle, but that does not make it a diamond; a man may have money, but that does not make him a success; a student may be clever, but that does not make him a philosopher. It is what the unimportant do that really counts and determines the course of history.

The greatest forces in the universe are never spectacular. Summer showers are more effective than hurricanes, but they get no publicity. The world would soon die but for the fidelity, loyalty and consecration of those whose names are unremembered and unsung. There is, therefore, no life, however humble, but may take its place in the building of a braver and better tomorrow. It is so easy to exaggerate the importance of the important and to underestimate the importance of the unimportant.

—JOURNAL OF LIVING

Quoting Others

Addition to a soft-headed philosophy that federal money can cure every national ill could undermine one of the greatest resources of America—the sturdiness of and self-dependence of the individual citizen; it could ultimately cost our people their liberty. The unending drive for federal domination of the nation's power and water resources, and the ever-increasing federal involvement in urban problems, agriculture, housing, care of the youth and the aged, the ill and the poor, and the temporarily unemployed, can only end—if unchecked—in a dangerous centralization of power. Continued, this tendency will ultimately destroy the will and the ability of the individual and community to govern themselves.—Dwight D. Eisenhower.

Growing Communities Toured By Governor

Marion and Martinsville are about 125 road miles apart in Virginia. But in many other ways they're quite close together. Virginia Governor Albertis S. Harrison, Jr. and three of his industrial staff found this out when they spent two days in August touring the communities and particularly their industrial facilities and were feted at a banquet and luncheon.

The occasion in Marion, in the Pulaski district, was a "Salute to Industry" Day, and in Martinsville, in the Fieldale district, it was an "Industrial Expansion" observance.

With the governor were Joseph G. Hamrick, special assistant for industrial development; Richard C. Holmquist, a consultant furnished the governor by the Virginia Industrial Group; and Marvin M. Sutherland, director of the Department of Conservation and Economic Development.

At Marion the governor toured the facilities of the Brunswick Corporation, which has branched out from bowling and billiards equipment to electronics devices, including radar domes for high speed airplanes and missiles.

The party also saw Burlington Industries' hosiery plant and the Harwood Manufacturing Company, the world's largest maker of sleepwear. Recognized at the dinner that evening were the area's many other industries, as the host Marion-Smyth County Chamber of Commerce showed the governor what is being done in Far Southwest Virginia.

At Martinsville Governor Harrison and his party made a whirlwind tour of six of the Martinsville-Henry County industries that are in the midst of expansions totaling around \$30-million. In addition many other area industries are enlarging facilities, and a local banker estimated to the governor that between \$40 and \$50-million worth of business and industrial building is now going on.

Ten of the industries were honored at the luncheon. They included American Furniture, Bassett Furniture, Bassett-Walker Knitting, E. I. du Pont de Nemours, Henry County Plywood, Pannill Knitting, Sale



Getting a look at operations of Marion's Harwood Manufacturing plant and explanations from Bob Nelson, vice president of production, is Governor Albertis Harrison and two industrial aides. From left are:

Richard C. Holmquist, a consultant furnished the governor by the Virginia Industrial Group; Governor Harrison; Mr. Nelson; and Joseph G. Hamrick, special assistant for industrial development.

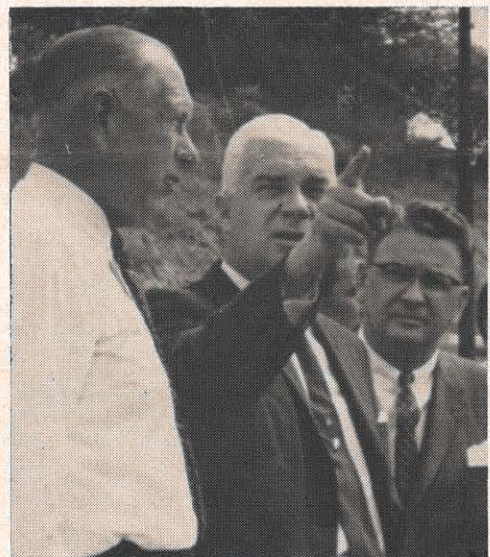
Knitting, Southeast Container, Stanley Furniture and Virginia-Carolina Freight Lines. Southeast is a new industry to the area, the others are expanding. The day was sponsored by the Martinsville-Henry County Chamber of Commerce.

Governor Harrison paid tribute to both Marion and Martinsville in talks delivered during his visits, describing them as shining examples of what it is hoped will be achieved in Virginia through the state's industrial development work. He pointed out that companies with plants already in Virginia are the state's biggest asset in its industrial development program. These manufacturers

already know what the state has to offer in natural resources and sound government.

He held out these industries as the "first obligation" of the state government and said the treatment these industries receive and an atmosphere that stimulates growth can be Virginia's biggest selling point. His overall program is aimed at encouraging present companies to expand their facilities in Virginia as well as attract new manufacturers.

Both meetings were attended by civic government and industrial leaders of the areas, including representatives of Appalachian.



One of the stops made by the Governor's industrial tour was at the site of Stanley Furniture's new addition. There he met Thomas B. Stanley, past Virginia governor and head of Stanley Furniture, left, who accompanied the party on into Martinsville for the "Industrial Expansion" luncheon.

news events in brief

WEST VIRGINIA—The state's economy during the first six months of 1962 was the best ever recorded for such a period in the state's business history, as reported by the State Chamber of Commerce. Through June, 19 of the COC's 22 economic indicators were running substantially ahead of 1961, and 13 of these 19 indicators turned in better first half performances than they did in 1957 or 1961, the two best years to date. Leading the report were coal production, up 17.2%; crude petroleum production, up 30.3%; electric power production, up 10.3%; Class I railroad car loadings, up 13.4%; consumers' sales tax collections, up 12.2%; and gross sales tax collections, up 10.2%.

doing business as the West Virginia Egg Corporation. When work is finished, 5,500 chickens will be housed in each of three buildings, and they will produce 275 cases of eggs a week.

CHARLESTON—A multi-million dollar isocyanates unit will be constructed at Union Carbide's Institute plant. It will produce between 20 and 30 million pounds of isocyanates (a key ingredient in making urethane foam), or about one-fourth of the total production estimated in the United States for 1964.

POINT PLEASANT—Industrial Development and Pleasure Boat Divisions will be added by Marietta Manufacturing Company. When the latter division is opened, the first boat will be named "The West Virginian" in honor of the state's centennial.

ROANOKE—About half of the old Viscose plant property in Roanoke has now been leased. In the latest two developments, The Fred Whitaker Company of Philadelphia and Raleigh has leased 90,000 square feet and taken an option on an additional 30,000 square feet, and Kenrose Manufacturing Company has leased 240,000 square feet into which it will move its Roanoke operations. Whitaker will employ 100 persons in its operation, to consist of a newly developed printed dyeing process of nylon fiber used in the manufacture of rugs. Kenrose, one of Roanoke's five largest employers with 1,400 people, will move January 1, combining under one roof operations now being carried out in two plants in Roanoke.

BLUEFIELD—Yardsticks, paint paddles and rulers are now being turned out in their new plant by Cherokee Wood Products and Southern Wood Products Companies. The two employ 80 people.

HUNTINGTON—Fifty-seven jobs will be created when a \$50,000 expansion program is completed by the American National Rubber Company at Ceredo. A \$32,500 loan has been granted the company by the Area Redevelopment Administration, the Ceredo-Kenova Chamber of Commerce will finance 10% of the cost, \$10,000 will be underwritten by the West Virginia Industrial Development Authority, and the balance will be provided by the industry itself.

CHARLESTON—Du Pont's Belle Works placed nearly \$35.4-million in circulation in the Charleston area last year. The 1961 figure, developed in a survey of the company's West Virginia manufacturing operations, includes the plant's payroll of \$21,433,056 and purchases of goods and services amounting to \$13,966,000 from 316 local suppliers.

POINT PLEASANT—An "egg factory", first of its kind, will go into operation by the middle of this month in Mason County,

A Letter

TO MY FELLOW EMPLOYEES:

If the present trend continues, the year 1962 will prove to be one of the finest from the standpoint of employee accident prevention in the history of Appalachian.

For this, employees are to be congratulated. The record shows that by the 15th of August, only six disabling injuries have been suffered by employees. At the end of August in 1961 there had been 17 disabling injuries. Further, through August 15 this year the company had an estimated accident frequency rate per million man-hours worked of 1.52, far below the figure of 3.89 at the end of August 1961.

Indeed, this year's rate is well below that of the company's best previous year of 1956, when the accident frequency rate was 2.97.

It is my hope that we can continue this fine effort. It will take constant vigilance on the part of each employee in order that safety can continue to be a part of every job.

R. E. Hodges
R. E. Hodges

The Illuminator

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On its way to becoming the largest station in capacity in the Bluefield division is Welch's Garden Creek station, on which work has begun.

Expansion Program Begins At Three Welch Stations

An expansion program that will include the largest station in capacity in the Bluefield division has begun in the Welch district.

Work will be done at the Garden Creek, Slate Creek and Grundy stations, all in the Buchanan County area, to prepare for an anticipated load growth. One of the main factors in this growth is the new mining operation being readied by the Beatrice Pocahontas Coal Company, which plans to develop at least three more mines in the future.

The Garden Creek station is being converted to receive a new 138,000 volt line being built from Clinch River plant, and will become the largest station in the Bluefield division. It will be capable of distributing electricity at 69,000 volts and 12,000 volts. The Slate Creek

station is being converted from 34,500 to 69,000 volts, and will be tied into the other two stations. Finally, the Grundy station will get a new bay, enabling it to tie into the Grundy-Fremont line with an 88,000 volt feed.

State FFA Confers Degree On Collins

Joseph E. Collins of Roanoke has received the honorary State Farmer degree from the Virginia Association of the Future Farmers of America.



Mr. Collins

The system senior agricultural sales engineer received the award, the highest honor that can be conferred by the Association, at the group's state convention. It was conferred on Mr. Collins in recognition of his contributions to vocational agriculture and the FFA.

Mr. Collins joined Appalachian in Abingdon in 1949 and went to Roanoke in 1958 in his present position. He holds BS and MS degrees in agricultural engineering from VPI, and is a registered professional engineer in Virginia. He is Chairman of the Virginia Section of the American Society of Agricultural Engineers.

General Gavin Resigns His Post

Lt. Gen. James M. Gavin, a director of American Electric Power Company, resigned his post as U. S. Ambassador to France on August 1.

General Gavin, who retired from the U. S. Army in 1958, was appointed Ambassador on February 13, 1961. He had been elected a director of AEP in the preceding month. He has been on leave as president of Arthur D. Little, Inc., an international research and engineering firm with headquarters in Cambridge, Mass.

Bluefield Veteran Enters Retirement



Mr. Caudill

Robert Lee Caudill, Bluefield division line inspector, retired September 1 after 38 years with the company.

A native of Tazewell, he worked for Bailey Lumber Company and the Norfolk and Western before joining Appalachian as a chairman. He was a surveyor's helper, rodman, and surveyor before being named chief of party in 1944. He became a civil engineer in 1950 and line inspector in 1953.

He is married and has two daughters and one son. He is a member of the Trinity Methodist Church and his hobby is gardening.

Kingsport Winner



Clarence J. Bryan, assistant general manager of Kingsport Utilities, right, presents Mr. and Mrs. Samuel G. Collins with a certificate for a trip to New York in the AEP sales contest. See story, page 1.

In Roanoke Division

Eating Out A Pleasure: Commercial Cooking Revenues Exceed \$1-Million

A success story in the sale of electricity is being written in the Roanoke division, where it is expected that the annual revenue from commercial cooking will exceed one million dollars this year.

It has happened in the past 12 years, during which many schools, churches and food service establishments were sold on the idea of cooking electrically, and then sold the equipment to do it with. Today, there is a connected load in commercial cooking of 40,817 kilowatts, representing more equipment than could probably be stuffed into Appalachian's general office building in Roanoke.

The efforts that resulted in today's saturation began when C. E. Moore transferred from another department and became commercial sales engineer to head up commercial cooking sales. A survey had just been completed of the division's food service establishments, and it revealed that most of them were using gas for cooking.

Dealers were reluctant to promote electric cooking equipment, so the company brought three fry kettles and started demonstrating them in restaurants. After operators saw the performance of the kettles and the money that they would save them, they started buying. That was the breakthrough.

The commercial men turned to counter equipment with success. They were now ready for the big jobs—ovens, ranges and broilers.

Coincidentally, a school construction program was beginning in Roanoke and the surrounding counties. Working with school officials and architects, the commercial department sold them on all-electric kitchens for all of the schools. In fact, since 1950 there has not been a new school built in the area that has not had an electric kitchen.

J. P. Cruickshank Awarded Grade Of AIEE Fellow

The coveted grade of Fellow of the American Institute of Electrical Engineers has been awarded J. P. Cruickshank, general superintendent of Appalachian's transmission and distribution department.



Mr. Cruickshank

He is the fifth member of the Virginia Mountain Section, and the second from Appalachian, to be awarded the honor since the Section was formed in 1947. The award was announced by the national AAIE for Mr. Cruickshank's "contributions to the design, operation and construction of a large electric transmission system." The other Appalachian Fellow is H. A. Clarke, retired from system T&D.

Mr. Cruickshank is a 37-year veteran, having joined the Consolidated Electric Company, Appalachian predecessor in Huntington, in 1927. He went to Roanoke in his present position in 1946.

An electrical engineering graduate of Texas A&M, he is a veteran of both World Wars. During World War II, as a colonel, he commanded Air Force communication installations in Alaska and the Aleutian Islands and was awarded the Legion of Merit.

He is a member of the Second Presbyterian Church, Williamson Road Lodge 163 AF&AM, Kazim Temple of the Shrine and AIEE, and is a registered professional engineer in both Virginias. Now vice chairman of the Roanoke School Board, he was chairman for six years and has been a member since 1953. In 1955 he was named Father of the Year in Education in Roanoke. He is married and has one son.



One of the newer total electric installations in Roanoke is Bailey's Cafeteria in the Crossroads Mall. Here C. W. Moore, Roanoke division commercial sales engineer, admires bread being turned out in an electric oven. At left is Rome Coffey, manager of the cafeteria, and at right is Fred Grim, vice president of the Ted Burton Company, cooking equipment dealer. This cafeteria was going to gas, but with Mr. Grim's help, it went total electric for a cooking load of 175 kw and 30 kw in heat pumps.

Next—Churches

Churches were next, and today, thanks to electric kitchens in new churches and conversions of kitchens in older ones, the majority of the churches in the area have all-electric kitchens.

The biggest nut to crack was the food service establishment business. In 1952 the company began participating in restaurant shows and open houses in cooperation with the Virginia Restaurant Association. New equipment, techniques and the story were taken to conventions and trade shows. That was the year Appalachian won Edison Electric Institute's Highest Award for the utility doing the most outstanding job in commercial cooking.

One by one some of the larger restaurants started converting and business increased. Today restaurant operators are using an all-time high average of 51 kw each for cooking, and being approached on the basis of a total electric concept

of operation, including the heat pump or electric heating.

Major Role

Dealers and salesmen in the area have played a major role in the success story. Today they have their own layout and design departments and the greater part of their business is in electric cooking equipment. In turn, we work closely with them and with customers, providing a three-way partnership that is paying dividends for all the parties.

During the Twelve Months' Sales Campaign which ended June 15, a total of 4,328 kilowatts of commercial cooking was sold and installed in the Roanoke division. This represents 25 percent of the total commercial and industrial sales in the division, and is a 47 percent increase over 1961.

Has all the effort been worth it? In 1949 the annual revenue from commercial cooking was \$70,000. Today it is \$1,000,000.

By Employees

Total Of 18,200 Electrobucks Already Earned For Sales

A total of 18,200 electrobucks had been paid Appalachian employees through August 15 for their sales efforts in Dusk to Dawn lighting and electric heating.

That's a lot of nationally known merchandise, for which the electrobucks are redeemable. The program, which began early in the year, runs until December 15, and employees are being urged to continue their efforts between now and then.

Those 18,200 electrobucks were earned by employees for selling 3,513 Dusk to Dawn lights in the eight months, for the sale of 349 electric home heating jobs from the 1,364 prospects turned in by employees and in bonus drawings. These figures do not include those lights and heating jobs sold by commercial department employees, who are not eligible to participate in the electrobuck program.

A man who can tell you the worth of electrobucks is T. E. "Gene" Caldwell, Charleston customer service representative. One of the top Dusk to Dawn lighting salesmen in the division, he has sold 36 lights, earning him 129 electrobucks. He has also gotten 150 electrobucks through draws, and earned 20 more in turning in electric heating prospects.

Already he has gotten for his wife a Fairfield swivel chair and for his daughter an imported English bicycle. And he still has 80 electrobucks left and several weeks more to accumulate others.

Charleston division employees lead all others in earning electro-



One who knows the value of electrobucks is Gene Caldwell of Charleston. Already he has redeemed electrobucks for this swivel chair and bicycle (held by his daughter, Connie Gene), and has electrobucks left over and several weeks in which to earn more.

bucks, having gotten 7,058 so far. Bluefield division employees have earned 6,696, Huntington division employees 2,632 and Roanoke division employees 1,814.

Reddy Goes Underground



Work continues on the new underground system in downtown Bluefield. Here, at the Bland Street drive-in entrance of the new First National Bank, three members of the Bluefield substation crew reel out cable being pulled into the underground conduits. The signs were placed at each end of the street being blocked for the work. The work is being done on portions of Bland, Ramsey, Scott and Federal Streets.



Cabin Creek Plant

The Evans family is setting what must be a record. W. K. Evans, chief plant dispatcher, has just been elected secretary of Chelyan Lodge 158 AF&AM for the 33rd consecutive year, and his wife, Minnie, has been elected treasurer of Chelyan Lodge 101, Eastern Star, for the 27th consecutive year.

Kanawha River Plant

T. P. Grady, barge attendant, has returned from 10 months' active duty with the National Guard's 150th Armored Division.

Beckley

Welcome to Barbara Stewart, new home service representative . . . Ruth H. Wilson has been elected treasurer of the civic department of the Beckley Woman's Club . . . Archie Riner has been re-named Raleigh County First Aid Chairman, and at a Cluster meeting covering six counties, he was re-elected secretary of the group.

Charleston

It was a month for welcoming old friends and new faces . . . D. F.

"Shorty" Boggess, Marshall Downey and Carl Thomas returned to work after active duty with the National Guard for the past year . . . James Ireland and Carl Keffer are new co-op students in accounting. They are studying business administration at the University of Cincinnati . . . Conda Fisher, T&D stenographer, has resigned . . . Forty girls held their annual swim-dinner party at Kanawha Country Club, and were joined by girls from the Cabin Creek and Kanawha River plants.

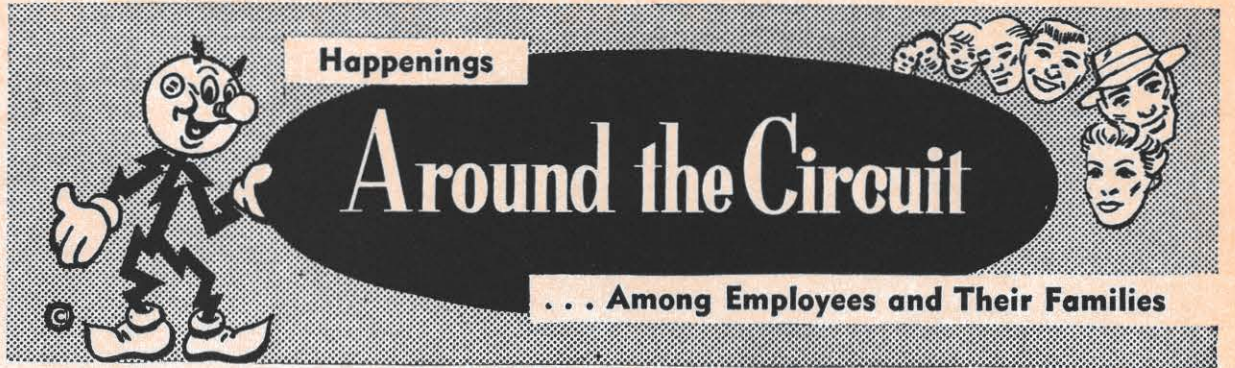


Ashland

Dave Leasure, head contract clerk, has returned to work after a military leave of absence . . . Jesse Ross is a new T&D employee.

Pikeville

A farewell dinner and stork shower was held at The Lantern for Patty A. Radwan, contract clerk, who has resigned . . . Jacquelyn Kidd, former employee, has joined the company, replacing Mrs. Radwan.



Happenings



Bluefield

The Earl Graham Young Adult Class of First Methodist Church in Princeton, West Virginia surprised their teacher, Earl Graham and his wife Kathleen, on the occasion of their 22nd wedding anniversary. Earl is a division radio engineer. . . Welcome home to Ed McCloskey, division electrical engineer, who just returned from serving ten months with the National Guard . . . Elnora Smith, Princeton home service representative, resigned August 31 . . . Lina Light, private secretary, has been elected secretary of the Mercer County Unit of the West Virginia Division of the American Cancer Society . . . Mrs. E. T. Gills, wife of system supervising transmission engineer, has been appointed chairman of the library committee for the American Association of University Women . . . Lois K. Rounion, division secretarial-stenographer, attended a three-day session of the 17th annual convention of National Secretaries Association (International) in Chicago . . . Mrs. Ivan French, wife of system transmission inspector, was installed as president of the Shelb Heights Home Demonstration Club . . . W. C. Sexton, division station man, is a certified lay speaker, Sunday School superintendent, assistant Sunday School teacher, and a trustee at the Bramwell Methodist Church . . . Alfred H. White, division photographer and reproduction man, has been elected to the Board of Directors of the Bluefield Lions Club . . . Ollie R. Nunnery, division meterman, has been elected president of the Men's Sunday School Class at Westminster Presbyterian Church . . . B. E. Bates, division meter superintendent, has been elected trustee at the First Methodist Church in Bluefield, Virginia . . . Everett and Richard, sons of M. R. Callaway, right-of-way agent, attended an Episcopal summer camp for boys at Camp Patterson near Lenora, N. C. Everett won the blue ribbon for being the highest in rifle marksmanship. The boys also attended Graham High School band camp for a week at the Summers County 4-H Camp near Hinton.

Pulaski

D. D. Taylor, local office supervisor, took 23 scouts to Camp Powhatan in his post as assistant scoutmaster of Troop 48, First Christian Church. He has also been named vice chairman of the board and a deacon at the church . . . Leroy Dalton, Claytor hydro maintenance man, has completed an electronics course . . . J. B. Brillheart, Jr., draftsman, was a delegate to the Elks' state convention in Richmond.

Welch

Welcome back from military service to Curtis D. Lane, meter reader, and Joel Pugh, draftsman . . . Duke C. Wright, records supervisor, and C. R. Settle, district superintendent, were named to the executive committee of the McDowell County Chapter of the Red Cross. W. C. Groseclose, administrative assistant, was re-elected blood program chairman, and was also named co-chairman for the City of Welch of the United Appeal Fund Drive . . . Iris Phillips, home service representative, has resigned.



Huntington

Welcome to new employees: Annette Muncy, home service representative; Charles Raymond Basham, business administration trainee; and Janet F. White, T&D records . . . Resigning were Elizabeth Honaker, secretary in the air conditioning section of the AEP Service Corporation in Huntington, and Edith Taylor, home service representative . . . Employees recently completing a first aid course were Mary Anderson, Troy Hatfield, Frank Chapman and Willis Johnson . . . Laura Collins, secretarial-stenographer, attended the department convention of the American Legion Auxiliary in Wheeling as a delegate of Huntington Unit 16 . . . Ted McCurdy, P. C. Kelsey and Mike Fotos are members of the planning committee for the 18th annual Foremen-Managers Personnel Conference at Marshall University. Mr. McCurdy and Mr. Fotos will preside at group meetings during the conference.

Williamson

Leah Sue, daughter of Mrs. Hazel T. Farris, pre-audit clerk, has been elected co-head majorette of the Williamson High School Band.



Fieldale

Virginia Hancock, home service representative, has been named to the advisory committee of the Henry County Distributive Education Program . . . John Bell, lineman, has been elected lion tamer by the Stuart Lions Club.

Lynchburg

Congratulations to Mrs. W. L. Booth, Jr., wife of the electrical engineer, who has been appointed state vice chairman of the Virginia Chapter of Arthritis and Rheumatism Foundation for the Order of Eastern Star . . . The Lynchburg Rotary Club has appointed W. S. White, Jr., district manager, to its program committee and Loyd T. Smith, administrative assistant, to its membership committee . . . Daniel H. Dickerson, T&D clerk-stenographer, is a new employee, Charles R. Wooten resigning to attend Bluefield College . . . Also resigning was C. E. Sanderson, groundman.

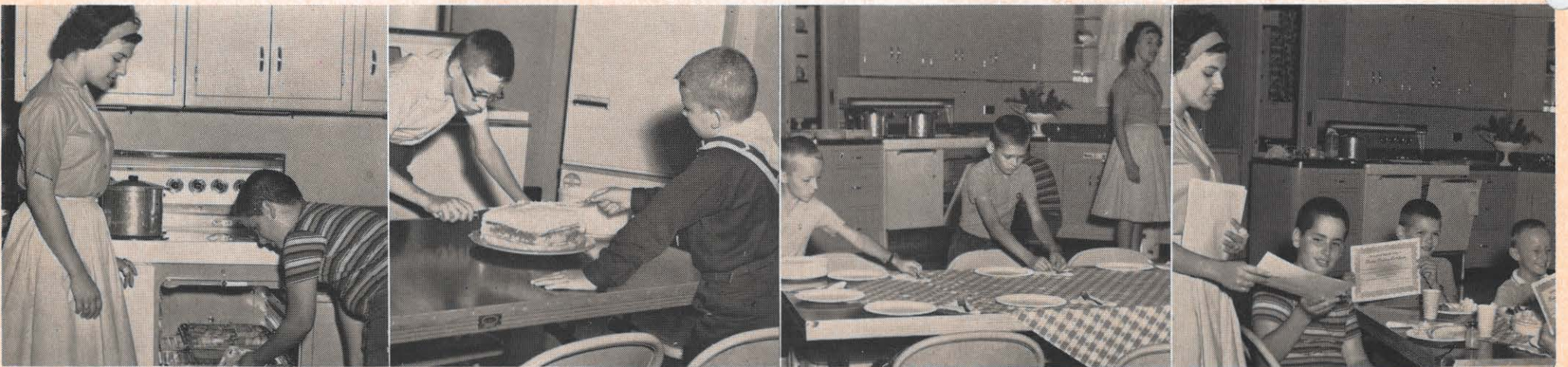
Roanoke

Welcome to Margie V. Vest, new home service representative . . . Mrs. Nancy W. Creasey, cashier, has resigned to join her husband, who is in the Navy in Florida . . . Another employee's husband, Tony C. Garman, husband of Shirley K. Garman, T&D records clerk-stenographer, has reported for duty with the Army at Fort Jackson, S. C.



Welcome to Clayton W. Daugherty, new T&D line employee.

Boys Invade The Kitchen To Learn Culinary Art



When you get a bunch of boys together, there's a lot of whooping and hollering. There was some of that at Williamson recently, but more than anything else there was a lot of cooking. Deciding the Brownies weren't going to outdo them, members of Den 1 of South

Williamson Cub Pack 227 asked Marian Messerian, home service representative, if she would teach them to cook. For six weeks she had them in the company kitchen, and when it was all over they knew how to use and care for an electric range, learned cooking terms,

knew how to plan and prepare a complete meal and even practiced the proper way to set a table. For their final menu, the boys chose "Angels On Horseback" (frankfurters and cheese wrapped in bacon), mashed potatoes, mixed vegetables, buns, white cake with

lemon frosting and, just to not let things get out of hand, coolade. At left Marian is showing a cub the proper way to broil food, using the main dish the boys had planned in their menu. In the next picture two of the boys ice a cake they made and cooked. The boy at right

is Flip Varney, son of Fred Varney, line foreman. In the third picture two more set the table, practicing what they had been taught. Finally, sitting down eagerly to their meal, the boys receive Electric Cooking Certificates from Marian, entitling them to an arrow point.



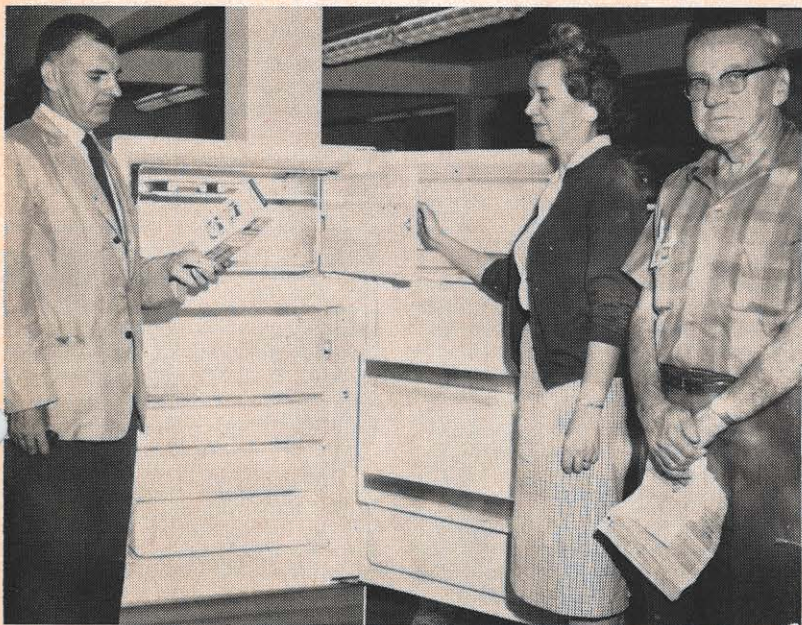
Right in step with Charleston's drive to clean up the capital city is the Charleston office of Appalachian. A persuasive one-ton boom brought down the old red brick building back of the office to make way for a

parking lot, as Mr. Mays, the contractor, watches. Built in 1912 to house the West Virginia Water & Electric Company, it also served as Appalachian's office until 1930, when the present building was constructed.

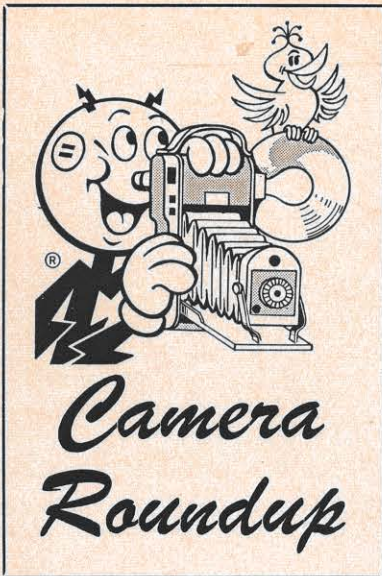


Service continued unabated, even though this mail truck broke a power pole in Pikeville at the sidewalk level and again halfway up. Here a Pikeville district crew prepares to replace the pole, which supports one

of the main feeder lines for the city, plus street light circuits. In the dark glasses is H. M. Eagle, general foreman, talking to V. A. Syck's line crew, just dispatched to the job.



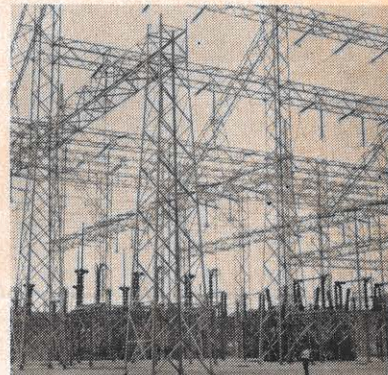
LEFT: In her basement was a 1931 Frigidaire refrigerator, still in operation despite being submerged in a flood. Because it was the oldest of its make in Beckley, Mrs. Eloise Pierce has won a new model from the Beckley Hardware & Supply Company. She is T&D record clerk in Beckley. With her are her husband, Clarence, left, and Guy Graves, Beckley Hardware employee. BOTTOM LEFT: Appalachian was very much a part of the 11th annual Virginia Highlands Festival in Abingdon. Paul Dunn, administrative assistant; Mrs. Fillmore McPherson, wife of the district manager; and Mrs. James B. White, wife of the assistant manager, were on the board. In addition, this 45-photo "Power And People" display was arranged for Appalachian, using photographs taken by New York photographer Myron Ehrenberg in the Abingdon area. It is a miniature of a type of display in the New York office of AEP. TOP RIGHT: This Dusk to Dawn float was part of the parade observing the 150th anniversary of The Leas and McVitty Tannery Company plant in Pearisburg of the Bluefield district. The display was designed and built by R. J. Blair, division agricultural sales coordinator, and Basil M. Vassar, agricultural sales engineer. Passengers are Dave Mann, lineman, and Henry S. Compton, groundman, of Pearisburg. BOTTOM RIGHT: Garnett S. Helton, Bluefield meter serviceman, thought this two-pound potato from his garden looked like a duck. Not leaving well enough alone, an anonymous employee made the illusion complete with carrots, parsley and a cigarette. Name: Composite Vegetalis Duckbut.



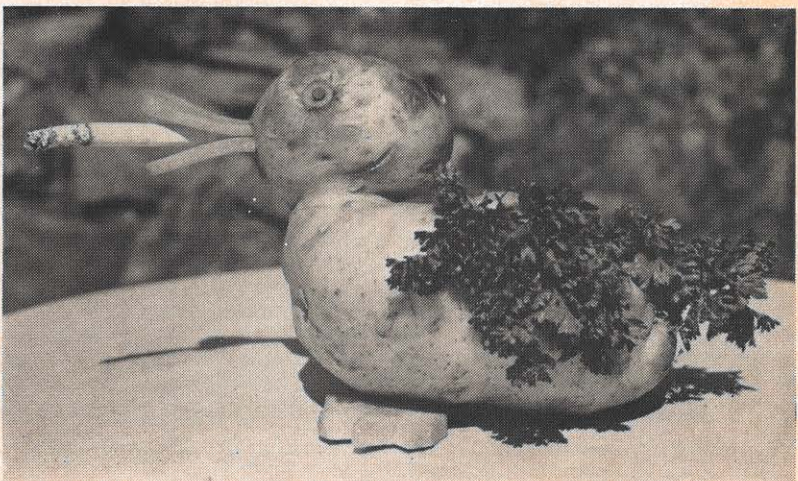
"This is what I would like for Christmas," said Mrs. Bernard Myers to her husband, Clinch River plant shift operating engineer, showing him a magazine picture. It was of an antique grandmother clock, and Bernard, who enjoys woodworking, ordered the lock parts and lumber and set to work. Two months later he proudly stands beside the walnut-finished clock, which has a face of antique bronze with an etched and engraved dial. Material cost him about \$75.

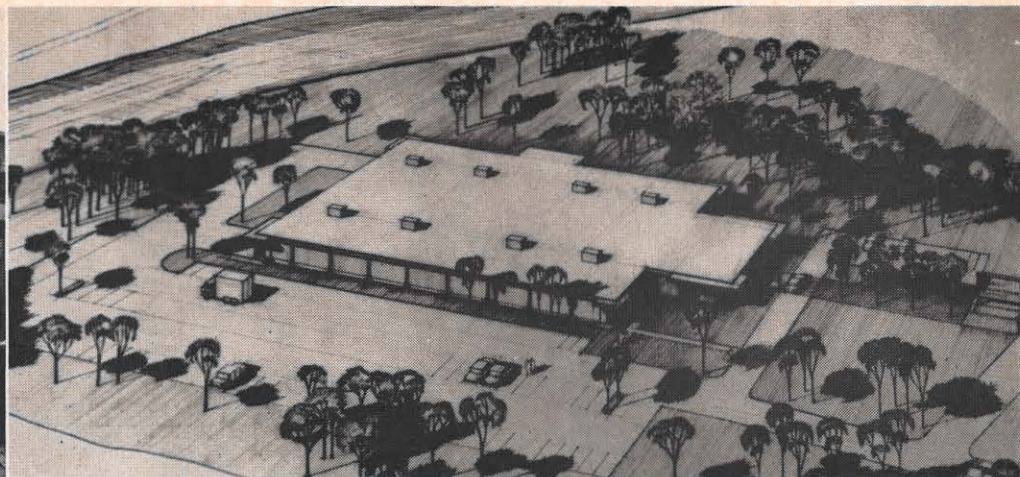


Snakes are always a menace in our companies' work. At the top, Bob Metz, Montgomery area serviceman in the Charleston district, uses two rattlesnakes and a copperhead killed in his yard to bring across a safety lesson to his son, Joe Bob. A line crew killed the snakes. At bottom, E. W. McGuffin, Oak Hill meter reader in the Beckley district, holds a dead copperhead which threatened him while he was reading meters.



Conversion of the 345,000 volt substation at Philip Sporn plant to the breaker and a half scheme is complete. The new scheme will provide improved switching operations. Work began last year, and since new oil circuit breakers have been added and others relocated, and new steel structures put in while others were moved. The work follows the conversion of the 138,000 volt yard earlier.





The backbone of the economy of the Logan area is coal and the largest coal company in the area is Island Creek. This is the No. 27 preparation plant of Island Creek at Holden.

Nearing completion is Logan's first new industry in years, the Logan Manufacturing Company. This architectural rendering shows the low, modern lines of the new building.

Logan Is Making The Long, Hard Trip To Recovery

For two years the people of Logan County have been on the long, hard journey between "you'll never do it" and "we've got to do something about it." To begin the journey meant a wrenching from the past, to continue it meant a new outlook.

The journey isn't over, but today the road is a little straighter and the way ahead is easier to see. It isn't a superhighway yet, but the bumps in the road don't come quite as often.

The journey from fatalism to determination to do something about the situation was a necessary one for the people of the Logan district area of Appalachian, brought about because the area is in the heart of the coal fields and coal is the backbone of the economy.

From 1950 to 1960, as the coal industry mechanized, employment in the area dropped and dropped, people started moving from the area and Logan became a land of grievous economic sickness. Four of the men who have played roles in the comeback of the area agree that these things resulted in the toughest problem of all—the psychological problem of discouragement and insufficiency.

The four are C. H. "Pat" Murphey, managing director of the Logan County Chamber of Commerce; A. S. "Buddy" Ammar, president of the Logan County Development Corporation; Ervin Queen, president of the Chamber; and James Muscia, publisher of the daily *Logan Banner*.

Way To Pessimism

Mr. Queen explained the situation this way: "Anytime you have a single economy, and it is faltering, you are going to have a poor attitude, leading to pessimism. People on the street corner, worried, were talking about where to find a job, where they could move to. Money became tight, there were no investments, no spending. The prevailing mood even affected those who retained good jobs and relative security."

Mr. Muscia, already a community leader although he has been in Logan only a year, pointed out that "people had gotten so used to prosperity when employment in the coal industry was high, that when there were less jobs the people became easily discouraged."

And Mr. Queen came back: "There were two challenges—creating more jobs and changing the people's mental attitude."

The corner is now being turned in Logan on both counts, and how it was done, and who did it, is a story of people finding a new road to travel, and then making the trip.

It was in late 1959 that the turning began, when the long-dormant

Chamber of Commerce was reactivated. The first move was to hire Mr. Murphey as the Chamber's first fulltime managing director. The Chamber set about doing something about unemployment, its main action the setting up of the Logan County Development Corporation, authorized to sell stock up to \$1-million.

The LCDC launched its selling campaign. Things went slowly at first, hampered by that mental attitude. But when a radio marathon, running for nine days and nights, was held by Radio Station WVOW, people in the area pledged \$127,000 in stock purchases. This marathon was given front page news coverage daily, with pictures, by the *Logan Banner*. Civic groups participated in programs to stir up interest. By the time the smoke had cleared, LCDC had pledged of \$250,000 and was working with a manufacturer.

The confidence displayed in LCDC is exemplified by the National Bank of Logan. According to G. W. Raika, president, "we have set aside \$100,000 to make a loan to LCDC if they need it."

New Industry

That manufacturer, Logan Manufacturing Company, is now setting up shop, having signed agreements with LCDC. Construction is aimed at completion November 1 on a new plant, in which 100 people initially, and later up to 300, will be making men and boys' jackets. It is the first new industry in years, and one of the few in the area not connected in some way with the coal industry.

During the stock sale something else happened that is a barometer of changing mental attitudes. A Community Chest Drive was held and for the first time in many years, the Drive was oversubscribed by about six percent. And it was the biggest budget in the Chest's history in Logan.

A third development during the two-year period was the formation and leadership of an action group called the Council of PRIDE (an acronym derived from Progressive Rejuvenation Improvement Development Enterprises Inc.) Organized by the Woman's Club (and more about them later) the Council is striving to build up the community into a pleasant place to live and attractive to outsiders. It enlisted the aid of community

organizations. PRIDE also coordinated such community activities as clean-up campaigns, teen safety programs, revitalized libraries, and in general became a channel of communication from county to people.

First In Nation

Behind the organization of PRIDE, and working with many of the other good things that have happened in Logan, has been the Woman's Club. So comprehensive and successful has its efforts been that on September 10 the club will be awarded \$10,000 by the General Federation of Woman's Clubs and the Sears-Roebuck Foundation as having the most outstanding program of community improvement in the nation. The money will be used to further improve the community.

The Chief Logan Recreation Area, a tract of 3,200 acres, has been developed with the use of local and state funds. Establishment of the park began eight years ago, but in the last couple of years work on it has moved rapidly. When completed it will have fishing lakes, hiking trails, picnic areas and game sites. Last summer, before its completion, 60,000 people made use of its facilities, and 100,000 will use it this year.

Highway improvement plans have been worked on by the Chamber of Commerce and other influential groups.

Other things have also happened. Logan County has one of the most progressive school programs in the state, having passed two \$2,680,000 bond issues to consolidate one-room schools into modern plants and make other improvements in the past 14 years. Aiding in the school program has been a yearly excess levy of \$300,000. Another bond issue of \$1-million was passed to provide new field houses in Logan and Man and a new football field in Chapmanville. It should be noted that two new schools being constructed will be "all electric."

The Presbyterian church recently raised \$500,000 for a new building, McConnell has a new tabernacle, the Logan Baptist Church was remodeled. In full bloom is an "Operation Main Street" program of renovating store fronts and interiors (led by the transformation of an old theatre building into the new total electric Sears building, housing Sears, Radio Station WVOW, the Army Reserve unit and offices, and by remodeling of McCormicks, the area's largest department store). A new bowling alley has been constructed and another large building is now being

guttled to make way for a new store.

All this work has been done and progress made without the help of Federal funds to date, people in Logan point out. They have received some financial help from the state, and much advisory aid from local and state governments.

The Industries

Whatever is being done, however, the fact remains that coal is still the backbone of the area's economy. Of the major industries in the area, all but two are coal connected. They are Gilbert Lumber, employing 90, and Logan Planing Mill, employing 53.

Other companies include Guyan Machinery, 168 employees making resistors for mining equipment; J. T. Fish Company, 73, mining equipment; Amherst Coal, 887; Central Hydraulic, 30, repairing mine equipment; Cable Vulcanizing, 25, mining cables; and Mines Ventilations System Inc., 18, plastic curtains for mines.

Largest of all is Island Creek Coal Company, employing 1,630 in the Logan area. Most of Logan coal is mined by Island Creek, which also has other operations in West Virginia and Virginia.

R. E. Shelton, director of industrial relations for Island Creek, in commenting on Logan's progress, pointed out that his company welcomes these new industries that will provide employment and keep people in the area.

He explained what his company was doing. He pointed out that the coal industry is a case of producing the same tonnage with half as many people or not producing any coal at all. The competition from oil and gas had to be met, and mechanization was the answer. "It came down to a pure economic problem—it was a matter of survival. So, mechanization."

Future Markets

To enhance the company's coal market, Island Creek maintains a research center in which coal from 18 mines is tested in certain blends to find out what its capabilities are. Through this center, and through its efforts in keeping mines operating, even with less men, Island Creek is still making its major contribution to Logan's economy.

How do things look now down that long road Logan began traveling two years ago?

The ring of confidence in the voices of community leaders is the answer. If you ask them if they can meet the needs of another industry

similar to Logan Manufacturing, the reply, in an optimistic tone, is: "Yes, we can."

But they haven't deluded themselves. Logan is just part way on its journey, and the people know it. Mr. Ammar says, "We're not in any bed of roses yet, but things are better."

Logan is looking for other industries, is in fact working with some, but Mr. Queen points out that it is not just industrial sharp-shooting. "Our future progress will be planned progress, encompassing all phases of community development, including industrial development."

And he emphasizes what these men consider the most important factor of all: "The people's present mental attitude must be maintained."

The road Logan is traveling is not one they have been over before. They made up their own minds about the journey, they set their own course, they are doing their own navigating, and, at this point, they are traveling in high speed.

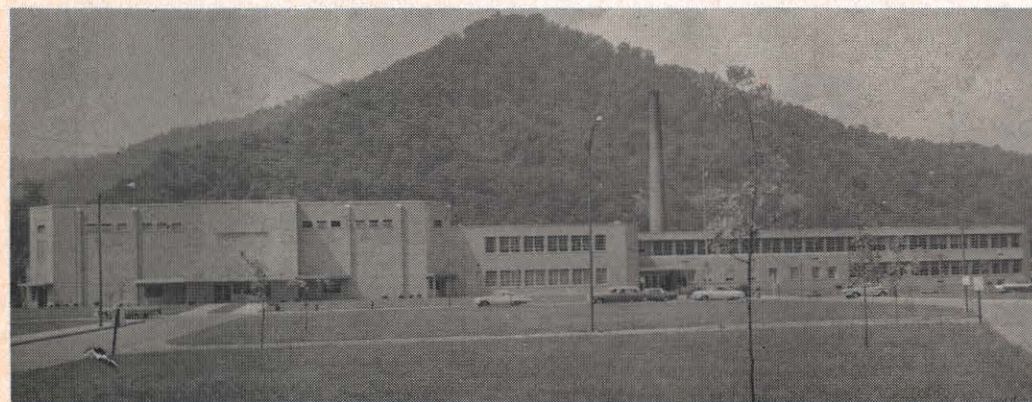
Guardsmen Back From Active Duty

Three Point Pleasant employees and one at Philip Sporn plant were among members of the 3664th Ordnance Company of the West Virginia National Guard who have returned to their homes after almost a year of active duty.

Called up last October during the Berlin crisis, the unit distinguished itself while serving at Fort Polk, La. Employees included Second Lieutenant K. C. Morris, engineering aide; Staff Sergeant C. E. Fowler, Jr., lineman; Specialist 5 Fredrick Nibert, T&D clerk, and Specialist 4 H. F. Sayre, Sporn plant station operator.

During hour-long ceremonies the community welcomed the men back. The unit was recognized as one of the outstanding non-divisional support units, and won the Fourth Army maintenance award for non-divisional units. Previously it had won practically every award as a state National Guard unit.

The unit is designated a direct-support outfit, and can perform in the field. Men of the unit are specialists in automotive and weapon repairs, including highly technical electronic aiming devices now found on tanks and self-propelled artillery pieces.



Exemplifying the outstanding school system that is Logan's is Logan Senior High School, located on an island in the town.



One of the major renovations in downtown Logan was an old theatre building, turned into this Sears store and offices. The building is total electric.

Dull Moments Are Rare In Life of Meter Reader



Dogs, some friendly, some not, present meter readers with some of their major problems. They learn how to handle each dog on their route, but there always seems to be a new one that doesn't take kindly to strangers.

"There was a time one of the fellows returned to his jeep to find a vicious dog sitting in it, and it wouldn't let him in. And then I remember the time a monkey jumped on one of the fellow's shoulder, scaring him half to death. But it's usually dogs we have trouble with."

Whatever the trouble, or adventure, there is rarely a dull moment in the life of a meter reader. From his primary job of accurately reading customers' meters to talking to a customer about her electric bill to finding out how to handle each of the dogs along his route, the meter reader is a busy man.

And an important one, because he is a primary contact many customers have with the company. His actions, patience and, often, fortitude have a strong influence on customers' opinions of the company.

Fred Erwin, Huntington meter reader, is the one who was doing the reminiscing. A day with him will find 275 meters being read on a tight schedule. But Fred still finds time to answer the questions he gets or to perform all kinds of services. Meter readers have been known to help children across a busy street, take an injured person to a hospital, render first aid and help a motorist with a stalled car. Some of the experiences are not happy ones—recently Fred was instrumental in helping locate the body of an elderly woman who had disappeared from her home.

During his rounds Fred keeps a sharp eye open for unsafe or other types of conditions that need attention. A defective or loose meter, a bad service line—whatever it is—Fred reports it to the proper department to be corrected.

One condition that can be unsafe needs his own careful attention—dogs. The well-known nemesis to milk men, paper boys, mail men and meter readers is often just being a little too frisky. But Fred says that the very ones the owners assure him will not bite are the ones that take the biggest nip.

During his off hours Fred spends his time with his family. He and his wife are the parents of a girl and two boys. He also bowls in the company league and grows minks as a hobby.

Each day for Fred Erwin, meter reader, is a full one.

(NOTE: This is another in a series of stories about the men and women who are doing the job of keeping electric service dependable.)



Fred Erwin gets plenty of help on his meter reading rounds. One of the questions he must answer is "Will you take my picture?" from youngsters who mistake his box of cards for a camera.

PSP Water Heater Sales Rise As Result Of Letter

A total of 1,032 Appalachian customers have bought electric water heaters in recent months, the direct result of a letter sent to them by district managers.

As part of the company's PSP Plan for quick recovery 50-gallon electric water heaters, managers sent 144,931 letters to customers that were not using electricity for heating water, or were using 30-gallon heaters. The letter explained the company's PSP Plan and included a return card for the customers to obtain more information relative to their individual situations.

Twenty-seven hundred of these cards were returned, and 1,072 of these asked in follow-up contracts that we send electric water heater dealers to see them. Of this number, 1,032 bought heaters.

The success of the letter program had three immediate results: 709 people who were not using electricity to heat water are using it now, 323 people using 30-gallon water

heaters now have the superior service that the 50-gallon heaters offer, and the remainder of the 144,931 customers have had brought home to them the PSP story for their future use.

This activity played a major role in the successful water heater activity during the sales year ending June 15, when 9,164 electric water heaters were sold in Appalachian territory, 112% of the year's quota.

The PSP, or Purchase Service Protection, Plan was announced late last year. In the plan, a customer buying an approved water heater will pay \$1.49 a month and will get an accepted model quick recovery 50-gallon electric water heater, normal installation, maintenance, full replacement of parts and complete replacement of heater if there is a tank failure. Payments in the plan run until the heater is paid for. During this time—up to 12 years—our company's guarantees on maintenance and replacement are in effect.

Veterans From Three Companies Honored

Employees from system, Ashland, Bluefield, Charleston and Kingsport were honored for 40 and 35-year milestones in their company careers.

A. R. Kiser

A. R. Kiser, electric plant accounting supervisor in system accounting in Roanoke, completed 40 years of service August 25. He began his utility career that day in 1922 as a utility plant clerk with the Kentucky and West Virginia Power Company in Huntington. In 1924 he went to Charleston and

went to Roanoke in 1926. He has been in his present capacity since 1947.

Mr. Kiser is a member of the plant accounting committee of the accounting section of Southeastern Electric Exchange. He is married and has two sons.

A. R. Surbaugh

Mr. Surbaugh also observed his 40th anniversary. He is invoice department supervisor in Kentucky Power's system accounting department in Ashland. His career began August 22, 1922 with Appalachian at Huntington, and he was at Charleston and Roanoke before going to Kentucky in 1939 in his present position.

He is a member of the BPOE and Poage Lodge 325 F&AM. He is married and has one daughter and three grandchildren.

V. L. Spencer

Mr. Spencer, control clerk in Appalachian's system accounting office, observed his 35th anniversary August 1. He was employed in 1927, his first job being to deliver bills to customers' premises. He served as addressograph operator and head prepare clerk before the department's conversion to electronic data processing. At that time he began service in the file maintenance and accounts receivable sections. He has been in his present job since early this year.



Mr. Surbaugh Marie Dunn



Mr. Braid Mr. Scarlett

Mr. Spencer, a World War II veteran of the Navy, is a member of Our Lady of Nazareth Catholic Church. He has a daughter.

Marie B. Dunn

Marie B. Dunn, Bluefield PBX operator, completed 35 years of service. Born at Maybeury, she received her education at the two Bluefields. Prior to Appalachian affiliation, she was a PBX operator. She is a member of the Lutheran Church.

E. H. Braid

Charleston line inspector, Edward H. Braid observed his 35th anniversary on August 8. He joined the company as a draftsman and later became an inspector. He was assistant superintendent of the transmission department before going to his present job in 1948. He worked three summers for the company while he was going to West Virginia University, where he received an electrical engineering degree in 1927.

Mr. Braid is married, and his wife, Helen, is a retired employee, having retired early because of a disability suffered in an accident.

R. C. Scarlett

Mr. Scarlett, Kingsport station supervisor, was employed August 1, 1927 as a meter tester. He was assistant meter superintendent before becoming station supervisor in 1942.

A Knox County native, he is married. Among his hobbies he lists playing the organ and listening to organ music.



Answering customers' questions about their bills, or showing them how meters are read, or just passing the time of day gives the meter reader an opportunity to strengthen the company's relations with the public. Often the impression he leaves is the one the customer has of the company.

Nature Finds True Friend In Retired Vet Jim Ferrell

Working with nature, whether you're indoors or out, is the way to enjoy life, according to J. A. Ferrell, retired Point Pleasant administrative assistant.

Jim retired in 1958 after 35 years of service, and since has been busier than ever. For his indoors work with nature, he is a director of the Mason County Farm Bureau, has been a delegate to the State Farm Bureau Convention for the past four years and is chairman of the bureau's legislative committee.

Outdoors is where he really likes to spend his time though. Fishing, hunting and gardening are his special likes, and his gardens are the talk of the town.

Each year he raises all the common vegetables and throws in things like strawberries and rhubarb for good measure. But the big thing is his flower-raising. This year he has about 50 varieties of dahlias, plus some chrysanthemums, gladioli and roses. He says that it has been a good year for dahlias, and to prove his point, he says that some of the blooms have measured 10 inches across.

He and his wife are the only ones home, and although they can and freeze a good bit of the edibles and always have fresh flowers, his thumb is so green that there is always an overabundance. He gives flowers and vegetables to old folks, the sick, the less fortunate and friends. He has even sent vegetables up to Philip Sporn plant.

Jim has one request—he would like to hear from any of his friends who served with him in the 80th Division, Company B, 317th Infantry in World War I, commonly called the Blue Ridge Division, it was made up mostly of men from Virginia, Pennsylvania and West Virginia. Jim's address is Route 1, Old Town Road, Point Pleasant, W. Va.



Holding a tomato from his vegetable garden, Jim Ferrell stands among some of the dahlias he grows as a hobby.

Veterans Earn Service Emblems



M. A. Langford
Lynchburg
25 Years

H. T. Woodson
Lynchburg
25 Years

L. R. Thomas
Roanoke
25 Years

J. W. Peery
Roanoke
25 Years

F. T. McLemore
Roanoke
25 Years

Wilbur Guthrie
Roanoke
25 Years



J. C. Hare
Glen Lyn
25 Years

G. R. Jackson
Glen Lyn
25 Years

C. B. Patteson
Glen Lyn
25 Years

J. F. Brown
Pulaski
25 Years

R. E. Crusenberry
Abingdon
25 Years

O. G. Doran, Jr.
Ashland
25 Years



W. M. Hawthorne
Bluefield
25 Years

R. T. Cornett
Hazard
25 Years

Nolan Campbell
Huntington
25 Years

Ruth Wilson
Beckley
25 Years

I. R. Akers
Pulaski
20 Years

C. E. Brown
System
20 Years



Alonzo Henderson
Bluefield
20 Years

C. E. Thompson
Huntington
20 Years

L. E. McKenzie
Glen Lyn
20 Years

F. M. Bargar
Pulaski
20 Years

F. W. Berkhead
System
20 Years

J. G. Willhide
System
20 Years



W. P. Vickers
System
20 Years

SERVICE
These pins are awarded in recognition of years of faithful service. Each of these pins also recognizes the part the employee has played in the progress of the company during these years of service.



Appalachian Power Company

Abingdon District

G. L. McCLELLAN from groundman to T&D clerk.

Beckley District

F. J. BONHAM from lineman C to lineman B; DARREL R. SANFORD from truck driver-groundman to Lineman C; BOB C. THOMAS from lineman C to lineman B; SAM H. WILLIAMS from groundman to truck driver groundman.

Huntington District

RANDALL M. HOGSETT, JR. from customer service clerk, accounting department to general clerk, commercial department.

Lynchburg District

J. T. HILL, JR. from right of way agent to line inspector; K. T. TRIPLETT from groundman to lineman C; G. A. VOLK, JR. from lineman B to lineman A.

Pulaski District

W. T. MCGRAW from Claytor hydro operator to construction representative, Smith Mountain.

Roanoke District

BILLY L. ALTICE from reproducing machine operator, system accounting to T&D clerk, T&D record section; J. D. COOPER from line inspector to right of way agent; G. V. FUNK from T&D clerk, Sr. to engineering aide; G. O. GIVENS, III from T&D clerk to T&D clerk, Sr.; K. S. HASKINS from draftsman to engineering aide; J. R. LOVING, JR. from meterman B to meterman A; R. N. LOWMAN from lineman C to lineman B; BONNIE G. MOORE from clerk, trainee, system accounting to clerk, trainee, local accounting; E. J. SHAVER, JR. from utility clerk to local office supervisor; ANN M. SWAIN from clerk, trainee to PBX operator.

Philip Sporn Plant

ARTHUR H. HILL from maintenance man, Philip Sporn Plant to maintenance man, Big Sandy Plant; DENNIS W. JOHNSON from Jr. maintenance man to maintenance man; GEORGE W. NASH from helper to Jr. maintenance man.

Welch District

JOEL R. PUGH from draftsman, Welch to draftsman, Bluefield.

Kentucky Power Company

Ashland District

CLIFFORD BOLTON, T&D station, transferred to Big Sandy Plant, Louisa.



Appalachian Power Company

ABINGDON DISTRICT—25 YEARS: R. E. CRUSENBERRY, working foreman. 5 YEARS: HATTIE E. RATLIFF, home service representative.

BECKLEY DISTRICT—25 YEARS: RUTH H. WILSON, secretarial-stenographer. 15 YEARS: HARRY K. EVANS, head T&D clerk; AVIS H. LILLY, area serviceman. 5 YEARS: CARLOS J. DOBBINS, meter reader.

BLUEFIELD DISTRICT—35 YEARS: MARIE B. DUNN, PBX operator. 25 YEARS: WILLIAM M. HAWTHORNE, janitor. 20 YEARS: ALONZO HENDERSON, janitor. 15 YEARS: HARRY B. BOYD, lineman; JOSEPH T. CLAYTOR, lineman; GARLAND E. HILL, JR., station man. 10 YEARS: MARGARET B. COOK, petty cash clerk. 5 YEARS: JOHN A. DANLEY, senior contract clerk.

CHARLESTON DISTRICT—35 YEARS: EDWARD H. BRAID, line supervisor. 15 YEARS: KENNA JUDY, Jr., engineering aide; WILBUR C. WEST, meterman. 10 YEARS: CHARLIE DELL COOPER, maid. 5 YEARS: WINIFREDE CREWEY, credit & collection clerk.

GLEN LYN PLANT—25 YEARS: J. C. HARE, instrument maintenance mechanic; G. R. JACKSON, equipment operator; C. B. PATTESON, unit foreman. 20 YEARS: L. E. MCKENZIE, maintenance foreman. 15 YEARS: E. A. PAINTER, supervisor of maintenance. 10 YEARS: D. E. HALL, utility operator; C. H. SHUMATE, coal sampler.

HUNTINGTON DISTRICT—25 YEARS: NOLAN CAMPBELL, station man. 20 YEARS: CLYDE E. THOMPSON, station man helper. 10 YEARS: WILLIAM C. ROWLEY, chemist.

KANAWHA RIVER PLANT—5 YEARS: CLARA J. ARMSTRONG, time clerk, Sr.

LOGAN DISTRICT—20 YEARS: SIEGEL M. HAINOR, station man helper. 5 YEARS: W. M. HATTON, meter reader.

LYNCHBURG DISTRICT—25 YEARS: M. A. LANGFORD, working foreman; H. T. WOODSON meter serviceman. 15 YEARS: K. R. HIGGINBOTHAM, truck driver-groundman.

PULASKI DISTRICT—25 YEARS: JESSE F. BROWN, truck driver-groundman. 20 YEARS: IRVIN R. AKERS, hydro operator; FRANK M. BARGAR, hydro maintenance mechanic. 5 YEARS: JOSEPH F. BURNETT, groundman.

ROANOKE DISTRICT—25 YEARS: WILBUR GUTHRIE, station man; F. T. MCLEMORE, meter service helper; J. W. PEERY, general serviceman; L. R. THOMAS, meterman. 5 YEARS: E. J. SHAVER, Jr., local office supervisor.

PHILIP SPORN PLANT—10 YEARS: EDWARD P. DUFFY, maintenance man; WILLIAM A. OHLINGER, maintenance man; WILLIAM T. SOULSBY, results helper; PAUL E. TAYLOR, tractor operator.

SYSTEM—40 YEARS: A. R. KISER, electric plant accounting supervisor. 35 YEARS: V. L. SPENCER, control clerk. 25 YEARS: H. E. ELKINS, system station operator; MARGARET V. WINN, work order accounting clerk. 20 YEARS: F. W. BERKHEAD, chief station operator; C. E. BROWN, receiving & dispatching clerk; MARGARET G. OXLEY, file clerk; W. P. VICKERS, system station operator; J. G. WILLHIDE, system operating engineer. 15 YEARS: R. H. CALDWELL, system station operator; W. E. FERRELL, assistant regional chief dispatcher; E. B. JOHNSON, Jr., system operations coordinator. 10 YEARS: DALFORD G. HARMAN, system transmission man. 5 YEARS: JANICE R. JERRELL, site ledge posting clerk; B. N. SMITH, system station operator.

WELCH DISTRICT—10 YEARS: J. D. MARTIN, meter serviceman. 5 YEARS: H. D. SMITH, electrical engineer.

WILLIAMSON DISTRICT—15 YEARS: LORRAYNE COREA, personnel clerk; BETTY ROACH, T&D clerk. 10 YEARS: C. F. ALLEY, truck-driver groundman; MILLARD G. PHILLIPS, station man.

Kentucky Power Company

ASHLAND DISTRICT—40 YEARS: A. R. SURBAUGH, invoice and accounts payable supervisor. 25 YEARS: O. G. DORAN, Jr., area sales representative. 5 YEARS: OTIS S. POWELL, JR., distribution engineer.

HAZARD DISTRICT—25 YEARS: RICHARD T. CORNETT, assistant local office supervisor. 15 YEARS: RANKIN COMBS; NOLAN HAYS; CREAL LUSK, service man; HAYS STIDHAM, groundman.

PIKEVILLE DISTRICT—15 YEARS: DON BEVINS, serviceman; G. D. ISON, JR., engineering aide. 5 YEARS: WILLIS F. TACKETT, meter reader.

Kingsport Utilities, Inc.

35 YEARS: R. C. SCARLETT, JR., station supervisor. 5 YEARS: B. J. STEWART, meter reader.

Price Gives Paper At CIGRE Meeting

Philip Sporn, chairman of the American Electric Power System Development Committee, and two AEP Service Corporation engineers attended the recent meeting of the International Conference on Large Electric Systems (CIGRE) in Paris, France.

With Mr. Sporn were H. C. Barnes, assistant head of the Electrical Engineering Division, and W. S. Price, head of the Electrical Research Section. Mr. Sporn is chairman of the U. S. National Committee of CIGRE and of its committee on extra-high voltage transmission.

Mr. Price, who is secretary-treasurer of the U. S. Committee, presented a paper titled "Some Important Assumptions in the Calculation of Radio Noise Levels of Extra-High Voltage Lines." The paper was written by Mr. Price, R. H. Schlomann, engineer in the Electrical Research Section, and L. O. Barthold of the General Electric Company.

The meeting was attended by some 2,500 delegates from 50 nations, including 46 from the U. S.

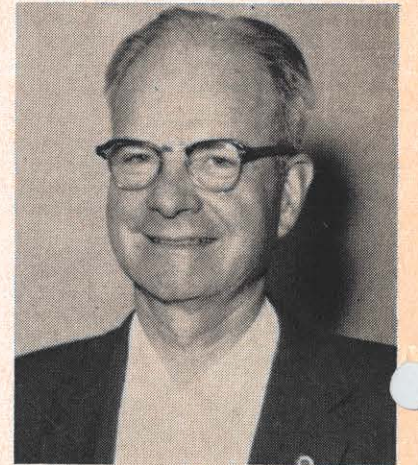
Friends Across Ocean, Years

It was 17 years ago that H. H. Bivens was stationed in Italy. But memories of that country, and a friend he made, have been brought home to him.

They came with the arrival of a letter from the Italian friend, the first one in the 17 intervening years. Mr. Bivens, Welch storeroom supervisor, had addressed several envelopes to himself and given them to his friend just before he left Europe.

It has been years, making Mr. Bivens' elation even greater when the first of those envelopes, containing a letter, arrived the other day.

System Traveler To Keep It Up



Mr. Kirk

Russell M. Kirk, system senior meter engineer, retired July 13 after 41 years of service.

He was employed July 7, 1921 as a meterman by the Virginia Power Company at Cabin Creek, and his first job was installing metering at the Guyandotte substation to service the Consolidated Heat, Light & Power Company at Huntington. He had previously worked for the company during school vacations and after discharge from military service.

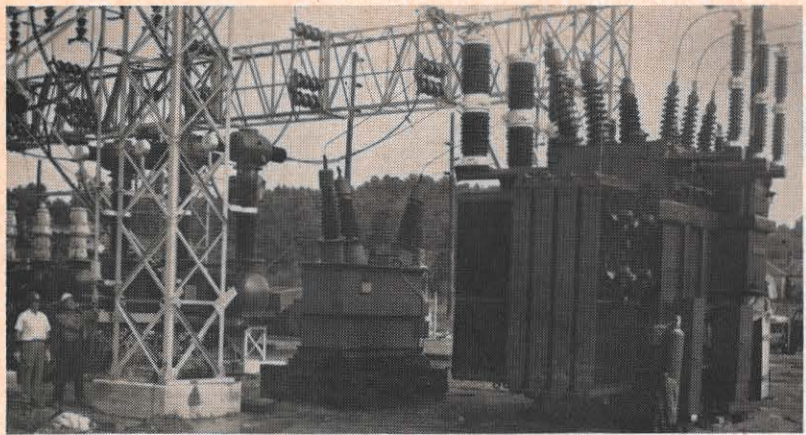
He was assigned to the system meter department when it was organized in 1936 and has worked in various engineering capacities. During his employment he has traveled many miles, and he plans to continue traveling during retirement. Early in August he left for the West Coast, and while there will attend the World's Fair in Seattle.

A World War I veteran, he attended Carnegie Tech.

Electricity Uses Taught Youngsters

Fourteen hundred boys and girls from 20 counties attended seven 4-H camps at the Southwest Virginia 4-H Center in Abingdon this summer, and about half of them learned more about electricity.

Appalachian home service representatives and agricultural engineers taught various classes for about 700 of the youngsters. The home service representatives taught courses on the use and care of the electric range and small household appliances. The ag engineers conducted classes on farm wiring, electrical safety and the use and care of small electrical hand tools. The classes were not all lecture—many practical demonstrations gave the youths opportunities to practice what they had learned.



H. R. Smith, regional chief dispatcher, and A. D. Stockton, system T&D electrical engineer, energize the new 75,000 kva transformer at the Cloverdale station near Roanoke.

Giant Transformer Put In At Enlarged Roanoke Station

The first step in bringing additional high voltage transmission lines into Roanoke area was completed with the energizing of a 75,000 kva transformer at the Cloverdale station.

The move increases the station's capacity from 30,000 kva. This station is the destination of the 122-mile 345,000 volt line now under construction from Kanawha River plant. In addition, a 138,000 volt line will be brought into the station from the Smith Mountain hydro-electric project.

Much of the equipment being released by the rebuilding of the

station is being used in the renovation of the West Huntington station.

New Pool Facilities Are Total Electric

A new swimming pool, part of the town's recreation program, has been opened in Grundy, and uses electricity as its only source of energy.

The pool is 40 by 50 feet and will accommodate 300 swimmers at one time. The facility features a total electric concession stand.

Several employees took part in dedication ceremonies of the pool, which will be followed by construction of tennis courts, youngsters' ball fields and other recreational facilities. Iris Phillips, home service representative, was on the planning committee and three employees donned old-fashioned ladies' swimsuits and paraded around with girls dressed in modern swim attire. They were C. C. Mullins, meter reader; R. D. Lawrence, contract clerk; and S. W. Hylton, heating and builder sales representative.

Manager Of Office Named By Ohio

Donald A. Dick, an industrial power engineer at Bucyrus for Ohio Power Company, has been named manager of that company's local office at Fremont. He succeeds Robert A. Berry, who has been appointed district manager at Mt. Vernon.

White Leading Club In Its First Year

Keene White has been chosen to lead Kingsport's newest civic club, Sertoma, which was chartered August 18.

The Kingsport Utilities administrative assistant is one of 50 charter members of the club. Sertoma means "service to mankind".

Active in civic affairs, he was Young Man of the Year in 1952, and has been president of the Junior Chamber of Commerce in Kingsport. He is married and has five children.

July Suggestions

Ideas Are Flowing In Work Simplification

Thirteen ideas in the Work Simplification Program were approved in the division of their origin during July.

E. L. Spencer of Charleston suggests welding metal racks on the outside front end of a trailer to hold signs and flags, providing more room in the trailer and truck.

At Point Pleasant, O. C. Hall comes up with a method of simplifying the accounting procedure when spare line regulators are used temporarily to replace defective units.

Ralph Carter of Abingdon suggests using the sectional street lamp changer pole, normally carried on service trucks, to check street lights, eliminating the purchase of the fibre glass pole.

R. W. Ruble of Pulaski points out that the clips that were left over when the company decided against further use of foldover cable clips, and clips that can be salvaged when the entrance cable is replaced or relocated, make good meter socket jumpers for loads of 12 kw or less.

Two ideas come from Bluefield J. E. Bailey proposes reproducing monthly blanket work orders in sufficient quantity to last a year, and then just adding necessary information each month. Eulalia Footo suggests purchasing employee's change of status forms in sets with one-time carbons, and also proposes a method of routing them to individuals who get them.

L. O. McKinney of Cabin Creek plant suggests using a commercial bowl cleaner as a cleaner for porcelain electrical insulators.

Three ideas come from Kanawha River plant. W. J. Buchanan proposes a new type of bearing for transformer oil pump made of lead teflon impregnated bronze, saving maintenance on the pump. W. E. Vellines and N. A. Hope (the latter a student engineer) describe a brass plate with coordinates laid off on it to measure expansion of the steam leads from their cold to hot positions. Mr. Vellines and another student engineer, P. E. Price, describe a clamp that was developed to lock the pitot tube in place on the primary air duct of the plant pulverizers.

Three suggestions also came from Philip Sporn plant. R. J. Williamson describes a better method of balancing Howe truck scales, and Mary Workman tells of a better method of expediting material to help in work planning. D. C. Brown suggests plastic covered telephone directories, including code calls, in each of the "hear here" booths throughout the plant.

Hobby Helps Heal Broken Hearts

Some people acquire a hobby because it fits with what they are interested in or adapted for. Others inherit hobbies from their parents or friends. But some come by them in strange ways.

Take Mrs. Betty Jane Pearson, Lynchburg home service representative. Her hobby is raising rabbits, and that means raising them. Her hobby came from tragedy and from the sharp eyes of her sons.

It started when they acquired a Boston Bull pup, appropriately named John Fitzgerald, but called John Fritzy. Recently the dog was playing with the children, ran into the street and was run over by a truck. A promise of another dog did not heal the boys' broken hearts.

Shortly after the Pearsons went to visit their grandmother who lives in a Lynchburg suburb, the boys were playing in the back yard, and burst in the door to tell everyone what they had found—a nest of five-day-old or so rabbits. Since the nest had been disturbed, the mother rabbit would not return to them, and they couldn't just be left there. So off they went, in a basket, to the Pearson home.

On the way a stop was made by the drug store, where baby bottles, milk and all the rest of the materials needed for baby formula were purchased—and a hobby was launched.

The raising is the thing, though. Every morning before breakfast, Mrs. Pearson prepares the formula for the rabbits, putting it in doll-size nursing bottles complete with miniature nipples that were washed and sterilized the night before.

The rabbits demand to be fed in just one way—they must be held in one hand while the other hand holds the bottle for each creature. This means each must be fed individually, and each takes 10 minutes.

Mrs. Pearson says: "At first this was a miserable task. It meant I had to get up earlier each morning, but now I am fascinated by the rabbits and it is wonderful how cute they are and how they are growing. It is no longer a task or chore. It has become a 'kind of inward joy and pleasure'."

And then she says, quite emphatically: "At first I thought I would keep the bunnies until they could look after themselves and then I would turn them out. I have grown so fond of them I would feel like I was turning out one of my own boys. So the rabbits stay."



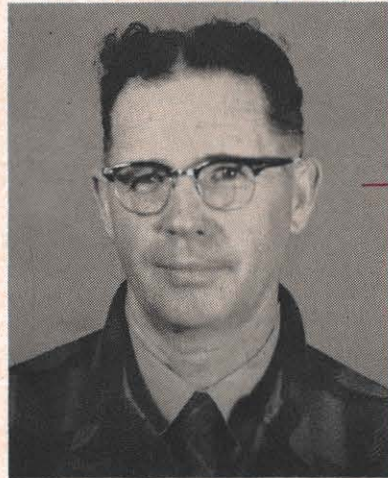
Helping her sons, Bruce and Bill, feed baby rabbits is Mrs. Betty Jane Pearson.

AEP Official Dies; Retired In 1945

John F. McMillan, who retired in 1945 as assistant secretary and assistant treasurer of the then American Gas & Electric Company, died August 15 in Elizabeth, N. J.

Mr. McMillan had joined the Muncie Electric Light Company in 1909 as office manager, served as construction office manager at Windsor Plant in 1917, and was transferred to New York in 1918. He was named assistant treasurer in 1921 and assistant secretary in 1925.

Retiree Notes Safety Progress



Mr. Wills

"The company has come a long way since then," says Henry H. Wills, Charleston truck driver-groundman, who retired September 1.

He was referring to an incident years ago, when a fellow worker fell from a pole 20 feet to the ground. "I just poured black iodine on a gash on his leg and waited for him to regain consciousness. Then we went back to work." The strides in the company safety program since then, as well as providing the most modern equipment possible to work with, are two of the things Mr. Wills remembered at his retirement.

He joined the company in May 1925 and worked until 1932. He resumed his service in December 1933, this time at Cabin Creek plant, but his work took him all over the division. His retirement came early because of a disability.

Mr. Wills will spend his retirement on 22 acres at Ghent, in Raleigh County. His wife is an elementary teacher. Although he won't be able to pursue them for a while, he enjoys gardening, hunting and fishing. He is a 32nd degree Mason.

State HD Group Names New Officer

Mrs. S. S. Gilbert has been named president-elect of the Virginia Federation of Home Demonstration Clubs.

During her 16 years of participation in home demonstration work, the wife of the Reusens hydro operator in the Lynchburg district has accomplished much. She served two terms as president of the Tyreanna Home Demonstration Club, was chairman of the Campbell County HD Club committee, was president of District III VFHDC, and has served as state program chairman for youth and community recreation, state secretary, chairman of the state finance committee and state vice president.

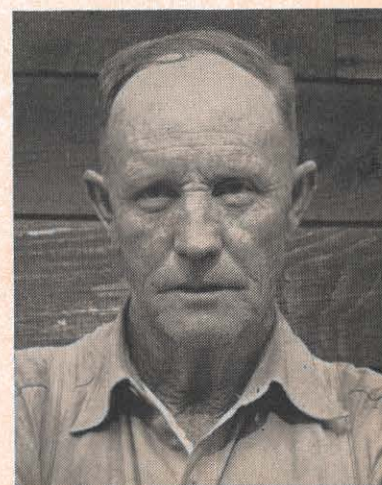
Mrs. Gilbert

Hillsville Man Is Now Retired

John Burnett, Hillsville truck driver-groundman in the Pulaski district, retired July 31. He took early retirement because of ill health.

His continuous service began in 1937 at Byllesby hydro plant with the maintenance department. In 1940 he started operating at Byllesby and he joined the Hillsville office in 1959.

Mr. Burnett is married and lives in a new home in Gladeville, east of Galax. A member of the Baptist Church, he was active in gardening and raising strawberries until his illness.



Mr. Burnett

Wooden-Geared, Other Antique Clocks Repaired By Glen Lyn Plant Craftsman

The older they are, the better they work—or at least that's true when W. C. Smith gets through with them.

Mr. Smith, Glen Lyn plant maintenance man, collects and repairs antique clocks. He spends many off-duty hours a week at home, engrossed in the delicate, skilled work of turning a dusty, broken old clock into a prized timepiece.

Many of the clocks have been given to him, others he has traded for, still others he has bought. He finds that some of them are so old parts are no longer available, so he either fashions a new one or takes a part from another clock. His most valuable clocks are those with wooden gears.

An employee since 1955, he served two years in the Air Force and is married. A brother, Gilbert L., is also a Glen Lyn employee.



Surrounded by some of his achievements, W. C. Smith affects repairs to another antique clock.

Couples Take Marriage Vows



Married in recent weeks were, top row from left: Mr. and Mrs. William Christopher Kidd, Jr., Bluefield and Glen Lyn plant; Mr. and Mrs. Ira Lowell Abshire, Cabin Creek plant; and Mr. and Mrs. Lawrence Larkins Koontz, Jr., system. Bottom row from left: Mrs. Kenneth Neil

Connaughton, Huntington; Mrs. Edward L. Rabel, Jr., Charleston; Mrs. Howard P. Waldron, Lynchburg; Mrs. John Kay Sterrett, Point Pleasant; and Mrs. Larry O. Hesson, Point Pleasant.

More Than Lunch

There's more than just lunch in his lunch box for George Hesson of Philip Sporn plant. His wife, Phyllis, managerial clerk-stenographer in Point Pleasant, makes sure of that. Since the couple was married in 1961, Phyllis has put into his lunch box, along with the sandwiches, a safety reminder—a slogan, a cartoon, a note. She feels he will see company safety posters, but that you can't remind a person of safety as a part of the job too much.

They're Engaged

NANCY ELLEN BLIZZARD to James William Elliott, Jr. Miss Blizzard is the daughter of Paul B. Blizzard, maintenance foreman at Clinch River Plant.

MARY CAROL MORGAN to Richard Dudley Ward. Miss Morgan is the daughter of Adiel S. Morgan, Pulaski meterman.

ALICE D. GILCHRIST to Arthur M. Kennedy, Jr. Miss Gilchrist is a secretarial-stenographer in the Huntington district accounting department.

JUDITH ANNE CHILDRESS to Ira Gene Owens. Mr. Owens is a utility man at the Clinch River Plant.

BARBARA J. HOOVER to Michael Jon McGinnis. Miss Hoover is the daughter of Berchard C. Hoover, line inspector in the Huntington district T&D line section.

NINA MAE BURNETTE to Gilbert B. Trent. He is a Williamson electrical engineer.

Stone-Rabel

Mary Lu Stone was married to Edward L. Rabel, Jr., in a double ring ceremony performed August 3 at the First Baptist Church in St. Albans, W. Va. Mrs. Rabel is the daughter of Earl A. Stone, garage foreman in Charleston.

Pharr-Koontz

The marriage of Judith Pharr and Lawrence Larkins Koontz, Jr., took place August 15 in the chapel of Calvary Baptist Church in Roanoke. Mr. Koontz is the son of L. L. Koontz, system supervisor of residential and rural sales in the system commercial department.

Pritchard-Connaughton

Mary Ellen Pritchard and Ensign Kenneth Neil Connaughton were united in marriage July 28 at the Enslow Park Presbyterian Church in Huntington, W. Va. Mrs. Connaughton is the daughter of S. R. Pritchard, Huntington district manager.

Jeffries-Sterrett

A double ring ceremony performed in the Gallipolis, Ohio Grace Episcopal Church August 11 united Judith Anne Jeffries and John Kay Sterrett. Mr. Sterrett is the son of E. M. Sterrett, customer service representative in the Point Pleasant District.

Grammar-Spangler

Marguerite Grammar became the bride of Lee Roy Spangler on August 20 at the First Baptist Church in Reidsville, North Carolina. Mr. Spangler is a PBX operator in Roanoke.

Morris-Waldron

Patrica Elaine Morris was married to Howard P. Waldron on July 21 at the First Methodist Church in Lynchburg. Mr. Morris is a meter reader in Lynchburg.

Bird-Hesson

The Evangelical United Brethren Church in New Haven, W. Va., was the setting of the August 10 double ring wedding ceremony of Judy Gale Bird and Larry O. Hesson. Mr. Hesson is the son of O. W. Hesson, T&D clerk in the Point Pleasant office.

Ribbons Highlight Mason County Fair

Daughters of employees again did well during the annual Mason County Youth Fair at Point Pleasant High School.

During the three-day fair, these ribbons were won: Bonnie, daughter of G. E. Hervey, district manager, blue for Pack A Lunch; Vivian, daughter of W. C. Gilmour, administrative assistant, blue for Pack A Lunch; Marie, daughter of G. C. Fowler, lineman, white for Learning To Sew; Diane and Suzanna, daughters of J. R. Crump, line foreman, blues for Photography II and Junior Leadership; Linda, daughter of Rose S. Martin, cashier, red for School Clothes; Tina, daughter of L.C. Bias, local office manager, blue for Room Improvement II; and Cheryl, granddaughter of Inez Monroe, maid, blue for Canning.

Francis-Kidd

August 5 was the wedding day of Bonnie Francis and William Christopher Kidd, Jr., who were married at the College Avenue Baptist Church in Bluefield, W. Va., Mrs. Kidd is the daughter of Orice E. Francis, equipment operator at Gley Lyn plant, and Mr. Kidd is the son of W. C. Kidd, Bluefield division line engineer.

Hartman-Abshire

Gladys Louise Hartman and Ira Lowell Abshire were married July 14 in a ceremony performed at the home of the bride's parents. Mrs. Abshire is the daughter of L. C. Hartman, operations supervisor at the Cabin Creek Plant.

Finley-Smith

Ines June Finley and Kenneth Miller Smith were united in marriage on July 16 at Wayne, W. Va. Mr. Smith is the son of L. Miller Smith, stationman in the Huntington district.

Buchanan-Newsom

Bobby Buchanan and Lawrence Rayburn Newsom were married on July 21. Mr. Rayburn is the son of L. M. Newsom, records supervisor in Pikeville.

Dulaney-Rotenberry

Barbara Ellen Dulaney became the bride of Frederick Arthur Rotenberry on August 3 at Poplar Hill, Virginia. Mr. Rotenberry is the son of Fred E. Rotenberry, district hydro supervisor in Pulaski.

Old Shoes Can Become New And Stylish -- Here Is How

Don't throw away those old shoes—cover them to match a dress or a handbag, says Lorraine Corea, Williamson personnel clerk.

After watching a demonstration on television, Lorraine decided she would try it, using material left over from a slipcover to cover a pair of old shoes and a handbag. The comments she got prompted her to try more, and she has become so proficient that she will be conducting her fourth class of teaching others this fall, charging them \$1.50 each. Proceeds go to the Williamson High School Band, of which she is chairman of the ways and means committee.

For those who want to try it themselves, Lorraine offers the following directions. Needed: material 10 by 17 inches, Barge waterproof cement, screwdriver, table knife, scissors and razor blade.

First step is to loosen the sole and heel of the shoe enough to tuck in the material. Next, apply glue on the toe, up to and including the throat of the shoe, cover with material and smooth it down. Using a table knife, tuck material in between sole and shoe. Slit the material down the center to within a fourth inch of the throat. Cover the entire side of the shoe with glue, bring material around on one side, smooth down, and tuck in between sole and shoe. Cover the other side in the same manner.

At the back of the heel make a fold of about a fourth inch and glue over other side to make a seam down back of shoe. Cut excess material around sole and tuck remaining material in. Trim material to within fourth inch of top of shoe, clip edge at the throat and heel,

apply glue around edge and fold material inside shoe.

To cover the heel, first loosen the leather piece on the inside, apply glue to entire heel and, using a bias piece of material, place on the heel and tuck in at its top. Trim excess material, clip at edges and fold to the inside of the heel, then glue leather piece back in place. Trim excess material from around tap.

She also offers these cautions and hints. Almost any kind of shoe will cover, but you will need experimentation to find what materials will work with particular shoe finishes. Suede shoes must first be covered with one coat of glue, let dry, and then given another coat. This removes the nap. On some materials it will be necessary to let the glue dry a little so that it won't show through.

A figured material makes a more professional job. But if striped material is used, the stripes should be placed horizontally on the toe of the shoe. Placing it lengthwise makes the shoe look longer. If flowered or print material is used, the flower or figure should be centered on the toe, being careful to match both shoes.

Lorraine says: "You can cover any kind of shoe, practically. One woman used the hem of an evening gown to cover shoes to match, another covered flats and ballerinas to match shorts and play clothes, a third covered her cracked patent leather shoes in gold satin brocade to match a party dress. With the Christmas holidays coming, now is a good time to learn to cover shoes that match that party dress. Try it—it's easy!"

Girl Scout Gets Camping Honor

A high honor in Scouting came to Nancy Louise Russell when she was chosen to attend the Girl Scout Little Round-up at Camp Singing River in North Fairfield, Ohio.



Nancy Russell

The daughter of O. H. Russell, system accounting supervisor for Kentucky Power, Nancy was chosen because of her outstanding abilities as a Senior Scout. At the Camp she is in charge of equipment, and is one of eight representing the Ken-O-Valley Girl Scout Council.

New Arrivals

Clinch River Plant

MR. AND MRS. EDWARD C. CARR, a son, Edward II, August 8. Mr. Carr is a maintenance man.

MR. AND MRS. JAMES F. COMBS, a son, David Allen, July 8. Mr. Combs is an equipment operator.

MR. AND MRS. JIMMY N. HUMPHREYS, a son, Jimmy II, July 26. Mrs. Humphreys is a former results clerk.

MR. AND MRS. PAUL C. KISER, a son, Paul Bryan, July 18. Mr. Kiser is a utility coal handler.

Glen Lyn Plant

MR. AND MRS. S. K. PENNINGTON, a son, Robert Carl, August 3. Mr. Pennington is a test engineer.

MR. AND MRS. C. D. WILEY, a son, Bryan Paul, June 26. Mr. Wiley is a utility man.

Huntington

MR. AND MRS. ERNEST M. COLEGROVE, a daughter, Cinda Lea, August 9. Mr. Colegrove is a meter reader.

Logan

MR. AND MRS. N. G. BALL, a son, Paul Glen. Mr. Ball is a meter reader in the Madison area.

MR. AND MRS. COONIE HAGER, JR., a daughter, Debra Lynn. Mr. Hager is a lineman.

Roanoke

MR. AND MRS. G. E. HOLDREN, a son, Jeffrey Daryl, August 18. Mr. Holdren is a T&D clerk.

Smith Mountain

MR. AND MRS. ARTIS BARBOUR, a son, Artis Randy, July 26. Mr. Barbour is an engineer-rodman-chainman.

Philip Sporn Plant

MR. AND MRS. GERALD E. MICHAEL, a son, Dennis Eugene, August 10. Mr. Michael is a chemist assistant.

MR. AND MRS. DELBERT E. MURRAY, a son, James Scott, July 7. Mr. Murray is an auxiliary equipment operator.

System

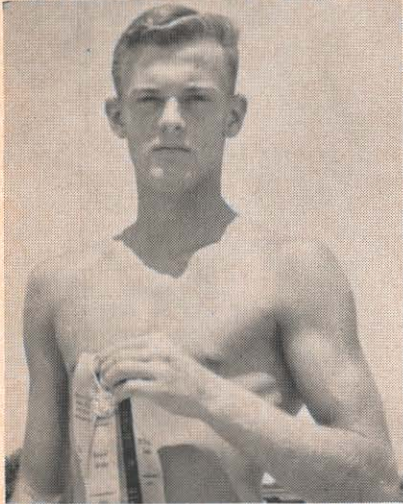
MR. AND MRS. WAYNE E. WEBB, a son, Randall Edward, July 16. Mr. Webb is a meterman in the system meter department.

MR. AND MRS. R. H. McDEARMON, a son, William Dyson, July 30. Mr. McDearmon is an employee in the system accounting department.



It's not riches but know-how that gives Lorraine Corea all those matching shoes and handbags. The Williamson employee covers old shoes and handbags herself and shows here some of the finished products and a shoe in production.

Sports World Action Is Varied, Full Of Excitement



Water sports participants in Bluefield are Jeffrey Whitehurst and Teda Bishop.

Summer Fun For Youngsters Includes Water Ballet, Winning Swim Meets

Two Bluefield youths have taken to the water this summer, making their marks in the sports world. They are Jeffrey Whitehurst, 14-year-old son of Jerry R. Whitehurst, Bluefield division area development representative, and Alfreda "Teda" Bishop, 15-year-old daughter of Mildred G. Bishop, stenographer.

Jeffrey was a member of the Princeton and Bluefield "Y" swimming teams this summer, and finished the season with several ribbons and medals. They include: Greater Bluefield Jaycees Aquatics—blue ribbon for team relay; Johnson City, Tennessee Invitational Swimming Meet (at which 15 teams from three states competed)—silver AAU medal in medley relay, green ribbon for breast stroke and black ribbon for medley.

Jeffrey last year won letters in football, basketball and track at Princeton Junior High, and won a blue ribbon for the mile relay, red ribbon for 880-yard relay and white ribbon in the 220-yard dash in the Mercer County Junior High track meet.

Teda is quite a water lover too—her forte is ballet and synchronized swimming. She has just graduated from an American Red Cross Senior Life Saving Course at the Princeton pool.

In May Teda graduated with a 3.5 cumulative average from Princeton Junior High. She enjoys all sports and was a member of the playing band for several years. She is a member of the Tweenettes social group and the First Baptist Church.

Two Are Outstanding In Tennis, Baseball

Two youngsters in Welch made sports news recently.

Mike Farley, son of Loneda Rose, cashier-clerk, was voted the outstanding pitcher on the Wyoming County Little League All-Star Team. His season record was 8-2.

Vickie Bivens, daughter of H. H., stores supervisor, was the runner-up in the City of Welch Tennis Championships.

That's My Boy

Dwight H. Williams won a trip in a contest in which he didn't even know he was entered.

The Beckley auto repairman won a trip to Cincinnati, including hotel, meals, tickets to four Redleg games and a party at which he met and talked with the ballplayers. And it was all thanks to his son, Dewey, who is eight.

Dewey had submitted his father's name in a contest being run by the Earhart Rambler Company, unbeknownst to Dwight. The father later said it was one of the most enjoyable trips he had ever taken, and even more exciting because his son had won it for him.

Charleston Keglers Kicking Off Season

September 7 was the big night for the Kilowatt Bowling League of Charleston. Twelve teams, including a new one, kicked off their season that evening.

The new team is made up of girls in accounting, and is called the Rejects. Other teams include the Five Amps, Divisioneers, Systematics, Engine-Ears, Eyeballers, Pulverizers, Live Wires, Pen Pushers, Meteorites, Line Tamers and Medallions.

The league will bowl 33 weeks on Friday night. Floyd Taylor is chairman of the league, Chris Mitchell is secretary-treasurer and Barbara Adkins, Bill Bostic and Bob Selbe are on the board.

Golfer Wins Again In Club Tournament

Bo Humphrey has won her second consecutive Twin Valley Golf Club Championship, closing out the final 36 holes with a 7 and 6 victory.

The wife of E. J. Humphrey, Ashland distribution engineer, Bo was all even at the end of 9 holes and leading only 1-up at the end of 18. But

then she put on the pressure, shooting a 38 on the next 9, including 3 birdies. This gave her a five-hole lead at the end of 27, and she closed out the match on the 30th hole.



Mrs. Humphrey



Leading their team to the Pikeville Babe Ruth League title were, from left: Jesse Collier, assistant manager and coach; his sons David and Billy; William, son of Raymond Scott; and W. W. Zoellers, manager.

Sixth Try Good One As Baseballers Win Pikeville Babe Ruth Loop Title

"Always a bridesmaid but never a bride" is no longer true for William Ward Zoellers and Jesse Collier and their Babe Ruth League team.

Five times previously, in eight years, the team won the season championship, only to lose in the play-offs. But this year the team took the whole thing, winning the season with a 12-3 record and the play-offs, 4 games to 1.

Bill, distribution engineer in Pikeville, and Jesse lineman, had plenty of help from employees' sons on the team. Billy and David, both sons of Jesse, and William, son of Raymond Scott, lineman, contributed much to the season. David was 7-0 as a pitcher and won the final play-off game with a three-hitter. He also played outfield. Billy was the right fielder and played second base, and William was a reserve outfielder.

Ballplayers Have An Active Summer

Sons and daughters of Point Pleasant employees had a busy summer in three baseball and one softball leagues.

The boys played in the Pee Wee League for 8-10-year-olds, Little League for 10-12 and the Pony League for 12-15. The girls played in the first season for a girl's softball team.

Girls playing in the latter league were Vivian, daughter of W. C. Gilmour, administrative assistant, and Marsha Lynn, daughter of H. J. Patterson, line inspector.

Playing in the Pee Wee League were Jeffrey and Mark (the latter on the winning team), sons of R. D. Miller, lineman; and Randy, son of R. L. Burnam, heating and builder sales representative. Playing Little League were Bobby, son of R. D. Tillis, customer service clerk; and Kent, son of W. M. Pancake, draftsman. Mr. Patterson was a team coach.

Playing in the Pony League were Andy, son of Bessie M. Wilson, PBX operator; Randy, son of L. C. Bias, local office manager; Roger, son of Mr. Pancake; and Billy Joe, son of W. H. Stricklen, line foreman. Mr. Pancake managed a team.

Over in Ripley, Jimmy, son of J. E. Crum, meter reader, and Randy, son of Q. T. Baiser, lineman, played in the Little League. L. D. Balding, local office supervisor, managed a team, and his son, Larry, played on the Pony team that won the tournament.

Lebanon LL Finishes Another Good Year

Another successful season has been completed by the Lebanon Little League, this one under the leadership of President R. E. Senter, assistant manager at Clinch River plant.

Employees' sons who took part in the league this year include: Earl Crist, Patrick Thompson, Ernest Cook, Edward Mamoran, Barry Farmer, Thomas Henniger, Artie Abshire, Lukie Houchins, Tom Senter, Mike McDonald and Gary Garrett.

Supervisor Manages Team's First Year

Ray Lively of Cabin Creek plant was the manager as the Shrewsbury Minor League baseball team played out its first season.

The assistant shift supervisor managed the team to a 11-10 record. After the season was over he took the boys to Washington to see a Cleveland-Senators game. Playing for him were two sons, Gerry and Larry.



Mr. Lively

One-Hitter Wins Tourney For Team And MVP For Jeff

Jeffrey Burt has one more year in Little League baseball play, but he'll have to go some to top this past season.

The 11-year-old son of Marvin G. Burt, Phillip Sporn plant master maintenance man, Jeff pitched for the Pomeroy Pirates. First he pitched his team into the Meigs Tri-

County Tournament. Then he hurled a one-hit game during the tourney to enable his team to win it (over 40 teams from 3 counties competed). For this achievement and his all-around play he was named the tourney's most valuable player.

He climaxed the season by being picked to pitch in an all-star game at Wellston, Ohio. During the season Jeff had, among his victories, a two-hit effort. His coach has been George Nesselroads, lineman for Ohio Power.



Jeff Burt



Roanokers Return To Diamond

For the first time in years, Roanoke employees of Appalachian fielded a softball team. Playing in the Roanoke Industrial League, the team finished third in its division. In the picture are, front row from left: Kent and Vincent Howard, mascots; second row from left: K. K. Hubbard, B. T. Bryant, C. G. Caldwell and

L. D. Price; third row from left: R. D. Coffman, O. L. Turner, R. S. Haskins, K. E. French, J. G. Harvey II, C. R. Lovegrove and R. F. Howard. Not pictured are C. E. Smith, R. E. Dennis, W. W. Kelley and T. A. Rotenberry.

League MVP Trophy Given Bill Payne For His Hitting And Speed On Bases

A lofty .560 batting average, 9 home runs, 42 stolen bases and a 23-game hitting streak have helped T. B. "Bill" Payne of Charleston earn the Most Valuable Player Award for the Kanawha Valley Baseball League.

The award is a repeat of a similar designation in 1959 for the 30-year-old Charleston district tractor-trailer driver helper. He played for the Pack Lumber team of Marmet, which won 21 of 24 games and the loop championship. Bill plays second base in the seven-team league.

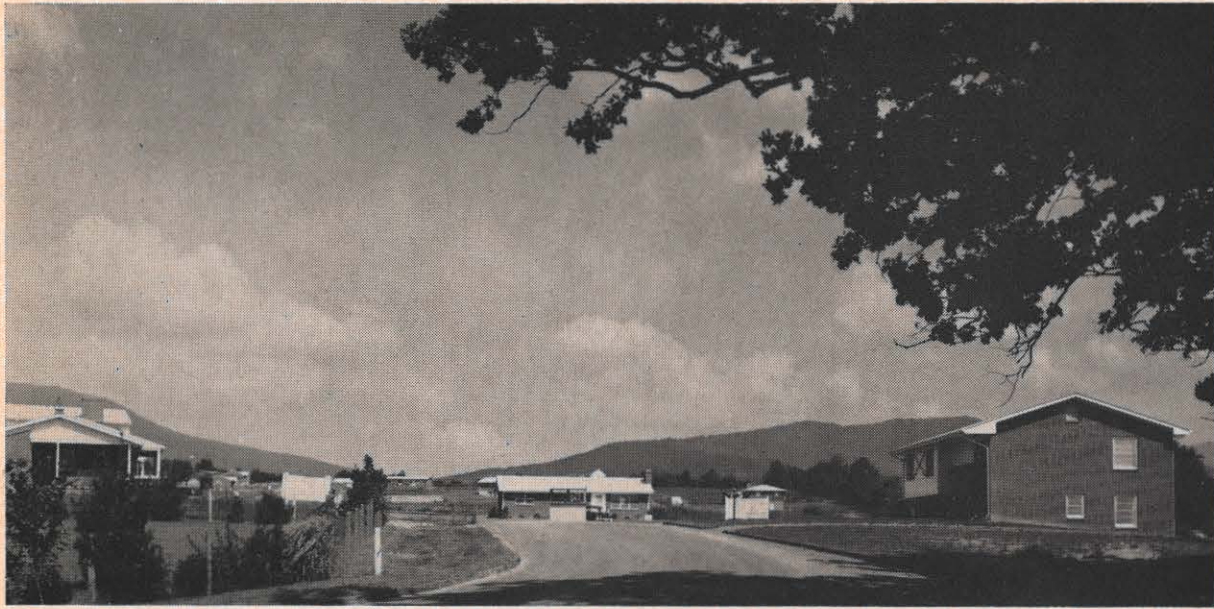
Softball fans in our companies will remember Bill as an outfielder, especially in his first year as an employee, when he helped lead the Charleston company team to 40 straight victories and the championships of the company, Nitro Invitational and Elk River tournaments.

In 1957 he joined the Pack. Last year the team went to Wichita, Kansas, where they lost out in the third round of the world amateur baseball tournament. His interest in sports goes back to his days at Sherman High School in Boone County. He played baseball and

football all through school, and one year was named to an honorable mention on the all-state team as a halfback. While he was in the Air Force from 1950 to 1954 he played on teams in Texas and Massachusetts.



Bill Payne displays his trophy as most valuable player of the Kanawha Valley Baseball League.



Pleasant living in the modern way is the aim of Roanoke's newest subdivision, Glen Cove. All homes are total electric and meet Gold Medallion standards. Shown are a few of the 18 homes already built.

Roanoke Subdivision

Glen Cove Provides Electric Living

Glen Cove is the name of a subdivision in Roanoke County. This subdivision is unusual in several ways. All homes in it will be total electric and they will meet Gold Medallion standards. Furthermore, the electric lines and the telephone lines are all underground. Located to the northwest of the city limits of Roanoke, Glen Cove is the brainchild of Mason H. Litteral, a Roanoke electrical contractor, who has been building total electric homes for the past four or five years. He visualized a development with nothing but electrically equipped homes served by an underground utility system.

The result—Glen Cove, where seven home building contractors have agreed with Litteral that total electric homes are marketable. Eighteen Gold Medallion homes

have already been constructed and eight of these have been sold. The contractors have purchased 53 of the 76 lots available in the subdivision.

Safety Certificate Awarded Pulaski

Employees of the Pulaski district have received the AEP Certificate of Merit for working 500,000 consecutive manhours without a disabling injury.

The certificate was presented to A. F. Horne, district manager, by D. C. Duncan, Appalachian system safety director, at a supervisors' safety and operating conference. Mr. Horne pointed out that the record was achieved by each employee performing his duties in the safest possible manner.

This is the second such award for the district. The best mark run up by employees was in a period ending in 1956 when they compiled 1,533,971 manhours without a disabling injury.

Ohio Power, FAA To Discuss Stack

The Federal Aviation Agency has scheduled an informal meeting on September 18 in New York City on a filing by Ohio Power Company relating to construction of a 650-foot stack for a future power plant on the Ohio River at Hanging Rock, Ohio.

Officials of Ohio Power and the American Electric Power Service Corporation have stressed that no plans have been made for immediate construction of a plant at Hanging Rock. The site was acquired in 1954.

The filing with the FAA is a preliminary action to give notice that a plant is expected to be erected on the site at some time in the future, they point out, and is in keeping with recently issued FAA regulations regarding construction of tall structures.

Each contractor is building the homes on a speculative basis to his own plans and no two of the first eighteen are alike in appearance.

In establishing the standards for the Glen Cove development, Litteral set up this set of rules: all homes built will have electric heating installed by a Reddy Kilowatt Recommended Cooling-Heating Dealer in accordance with Appalachian specifications; all homes will have built-in electric ranges, disposers, water heaters and dishwasher; and will be wired and plumbed for electric washers and dryers. All homes will meet the standards for Gold Medallion certification.

The homes range in price from \$15,000 to \$21,000 and in size from five rooms to eight rooms.

Appalachian and the developer shared in the installation of the underground system. The primary and secondary are buried in a three-foot ditch. Telephone circuits are one foot above these. Transformers are enclosed and located on a concrete pad near the homes.

East Meets West In Eric Miller's Hobby

When he was 6 Eric Miller prayed in Sunday School: "Lord, bless the turkeys that give the Indians feathers to make their headdresses."

Today, 8 years later, Eric, the son of W. E. Miller, Pulaski line inspector, has cultivated his childhood interest in Indians to the point where he is fast becoming an expert on them.

At first he was merely fascinated, but when he could read he started real studies of tribes and their dress, customs, crafts and ceremonies. Then three years ago he tried his hand at making his own Indian costumes and headdresses. He built a loom to make beadwork for shirts and bonnets, and chose the Sioux tribe costume as being the most colorful.

He uses some local materials, such as grouse, owl and turkey feathers, but most of his supplies come from a trading post on the Indian reservation at Horton, Kan. His work includes two bonnets without trailers, one of which is his own particular pride. It was meticulously made with eagle feathers—costing \$2 each. Material for the bonnet eventually came to \$50.

One of three trailer bonnets is that of a medicine man and contains genuine buffalo horns given him by a friend. He has also made four dance bustles and has quite a collection of small bead work, seed and pony beads, hammered metal ornaments and buckles.

A Boy Scout in Troop 249, Eric, who is proficient in Indian dances, has done solo dances at many campfires, including one at the See And Do Scoutarama at Roanoke, which was televised.

But the day he will always remember came this summer while he was visiting his grandparents in St. Joseph, Mo. He and his family

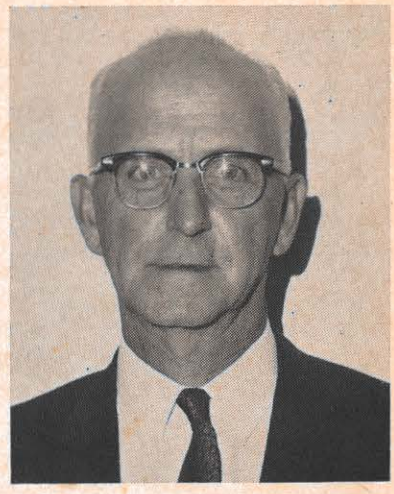
A Decade Ago

Guilford C. Smith of Charleston celebrated the tenth anniversary of a ring being lost by finding it. It happened this way.

The administrative assistant, on vacation in Greenville, N. C., was raking grass in the island between the curb and the sidewalk in front of his mother's, when he turned up a girl's ring with the inscription of the class of 1952 of Greenville High School. It also bore the initials "M.S.T."

He went across the street to the home of the school librarian, and she helped him look through the annual of that year. The search showed the only girl in the class with those initials was Mitzi Sue Taylor—now Mr. Smith's daughter-in-law!

Sure enough, she had given the ring to Bobby (Guilford Smith, Jr.) back in 1952 when he was a young man in the ROTC. He had accidentally pulled the ring off when he was removing his gloves, and there it had been for ten years.



Mr. Stanley

Beckley Veteran Retires Early

Joe Allen Stanley, with the company for 20 years, has elected to take early retirement.

The Beckley contract clerk retired September 1. A native of Raleigh, W. Va., he was employed September 2, 1942 as a stores clerk. He became head meter reader in 1949 and went to his present job in 1958.

Mr. Stanley, who is married and has one son, plans to remain in Beckley, at least for the present. He enjoys hunting and fishing, and is a member of the First Baptist Church.

AEP Official Heads Committee Of EEI

Harold R. Johnson, vice president—public relations of the American Electric Power Service Corporation, has been appointed 1962-63 chairman of the public relations committee of the Edison Electric Institute, the national trade association of the country's investor-owned electric utilities.

Mr. Johnson has directed the public relations and advertising activities of the AEP System for the past 10 years.

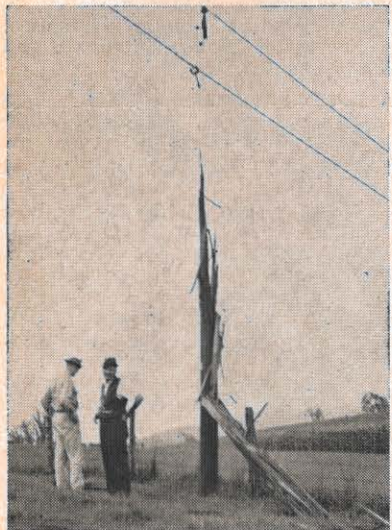
A native of Newark, Ohio, and alumnus of Denison University at Granville, Ohio, he joined Ohio Power Company at Canton in 1948, founding the company's public relations department and serving as its director until 1952 when he was promoted to the AEP post. He has been a director of the Service Corporation since 1952 and was elected a vice president in 1961.

Keehne Is Selected For Tax Conference

William F. Keehne has been designated by the Governor of Virginia, Albertis S. Harrison, as a delegate from the state to the 55th annual Conference on Taxation at Miami Beach September 3-7.

Mr. Keehne is assistant secretary and assistant treasurer of Appalachian and Kingsport. He has been, for many years, a student of taxation and governmental expenditures. He has spent much time in state and local tax studies, the most recent being the one completed in 1961 by the Virginia State Chamber of Commerce entitled "Opportunities for the Improvement of Virginia's Tax Structure."

Shattered



C. F. Mundy, line inspector, and Lloyd B. Lee, district superintendent, of Bluefield, hold a post mortem over a pole located near Petersburg, W. Va. on the farm of W. N. Copley. They agreed that it was the most completely disintegrated pole they had ever seen that had been hit by lightning. Hardware remained on the line while pieces of the pole were strewn over a radius of 165 feet. Even after all this, there was no interruption of power.

Campaign Against Complacency



A campaign against complacency in safety efforts has been launched in the Point Pleasant district. Signs like this one, viewed by Susan Jones, home service representative, have been placed on all bulletin boards in the district and on the outdoor safety sign at the office and service building. In addition, each supervisor has, in his office, a sign reading "Our enemy is complacency."



Regally outfitted in one of the Indian outfits he made himself, Eric Miller is surrounded by more of his handiwork. Those are eagle feathers in the bonnet he is wearing.