

Choose rather to want less,
than to have more.

Thomas a Kempis

The Illuminator

The smile that lights the
face will also warm the
heart.

Anon

KENTUCKY POWER COMPANY

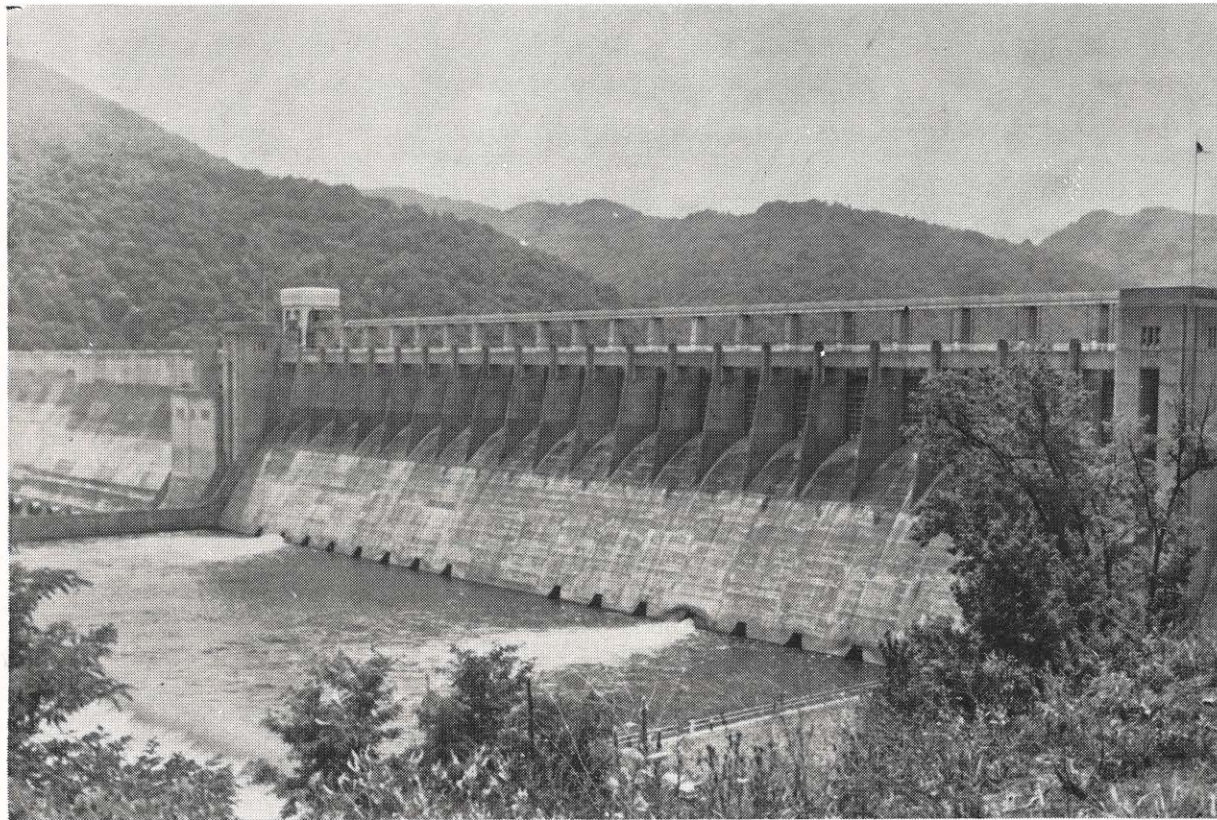
APPALACHIAN POWER COMPANY
OF THE AMERICAN ELECTRIC POWER SYSTEM

KINGSPORT POWER COMPANY

Vol. XVII, No. 5

February, 1966

AEP System Plans To Install Three 800-KW Units



This is the U. S. Government's Bluestone dam on New River. Appalachian's proposal to install two 30,000-kw generating units here has just been approved by the West Virginia Public Service Commission. The company now awaits word from the Federal Power

Commission on application for a license to construct the entire Blue Ridge Pumped Storage and Hydro-electric Development, of which the Bluestone installation is a part.

System's Largest Planned For Operation By 1971

The American Electric Power System has announced plans to build 2.4-million kilowatts of additional electric generating capacity in the Appalachia region.

This construction work, including related transmission facilities, will call for expenditures in excess of \$300-million and will increase the System's total power supply to 12.5-million kilowatts by 1971.

The new capacity will consist of three 800,000-kilowatt, coal-fired, generating units, largest ever to be installed on the seven-state American Electric Power System. It represents a large part of AEP's current seven year, one billion dollar expansion program, now in its second year.

Donald C. Cook, president of American Electric Power, and of our companies, announced the program and said that contracts have already been awarded for \$85 million of major equipment for the new generating facilities. Largest items in this package were awards for three supersized steam generators (boilers) and two 800,000-kilowatt turbine generator units. Contract for the third turbine generator of the same size will be awarded later.

Contract for the boilers, awarded to Foster Wheeler Corporation, New York, is the largest in the

history of the electric utility industry in the United States. Each of the boilers, as high as a 20-story building, will be capable of delivering almost 5.3-million pounds of high pressured steam per hour.

The first of the 800,000-kilowatt turbine generators will be built by General Electric Company and is scheduled for operation by 1969. The second has been awarded to Westinghouse Electric Corporation for 1970 operation.

Each will be a double-reheat unit employing steam at a pressure of 3,500 pounds per square inch and generating in excess of 1-million horsepower. At the time the first of these units goes into service, it will be the largest single-shaft (tandem-compound) machine ever built.

Mr. Cook said that, while the three units have been designated for the Appalachian region, their two locations have not yet been determined.

He emphasized that the new units were in addition to 2.25-million kilowatts of capacity either under construction or in the late stages of planning. This work includes: the new Cardinal plant at Brilliant, Ohio; a major addition to the Muskingum River plant near Beverly, Ohio; the proposed Blue Ridge Pumped Storage and Hydro-

(Continued on page 3)

State Commission Approves Bluestone Plan

The West Virginia Public Service Commission last month said that Appalachian could install two 30,000-kilowatt generating units in the U. S. Government's Bluestone Dam on New River in Summers County.

In granting the company's application for a certificate of convenience and necessity, the Commission said that the economic impact of the project on the public would be most beneficial.

Generating capacity at the Bluestone dam has been a part of Appa-

lachian's proposed Blue Ridge Pumped Storage and Hydro-Electric Project, which also involves construction of two dams in Grayson County, Virginia, with an ultimate generating capacity of 980,000 kilowatts. The Virginia State Corporation Commission has already granted Appalachian a license for the Blue Ridge project, and an application for a construction license for both Blue Ridge and the Bluestone Installation now rests before the Federal Power Commission.

The action by the West Virginia Public Service Commission concludes a series of hearings during which the Commission heard opposition to Appalachian's proposals

(Continued on page 3)

New Highs Set In Sales, Profits

Donald C. Cook, president of American Electric Power Company, and of our companies, has announced that the system had sold a record 39.5-billion kilowatt-hours of energy to set new revenue and profit marks in 1965.

He said in a preliminary report to shareowners that power sales had been 9.1% higher in 1965 than in 1964 and had resulted in total operating revenues of \$445.5-million. This figure represented a gain of 6.3% over the previous year, Mr. Cook said.

AEP's earnings for the first time reached \$80-million at the year's end, Mr. Cook noted. The final earnings figure for the year was \$80.2-million, compared with \$75-million for 1964.

Earnings per share for the 12 months were \$1.78, compared with \$1.66 for the previous year. Dividends per share in 1965 were \$1.26, a gain of 8c over the amount paid in 1964.

Mr. Cook reported that, because of increasing acceptance of the "total-electric" concept, the AEP System is now serving more than 58,000 total-electric homes and almost 2,000 total-electric commercial and industrial buildings.

He said that during the past year, 48% of all new housing starts in the System's service area were total electric, including 83% of all new apartments. Major rate reductions for AEP's residential, commercial and small industrial customers were put into effect in 1965 for the third consecutive year, he said.

AEP System Safety Contest Won By Roanoke Again



One of the highlights of Roanoke division's safety year, along with its top standing in the AEP System Division Safety Contest, was winning the Vice President's Award for safety. The award was presented to D. C. Kennedy, right, division manager, by Joe P. Gills, vice president and general manager, at the division supervisors' meeting. Roanoke division has not had a disabling injury since July 1963.

Paced by Roanoke division's year without a single disabling injury, Appalachian took five of the first ten places in the American Electric Power System Division Safety Contest.

Roanoke was first for the second consecutive year, and extended its manhour mark without a disabling injury to 1,704,608. The division had compiled 1,004,348 manhours to win the 1964 contest.

Appalachian's Radford Army

Ammunition plant took second place with 1,050,599 hours. Cabin Creek plant, Logan-Williamson division, and Glen Lyn plant finished fifth, seventh, and ninth respectively.

Ohio Power shared the top ten with Appalachian. That company's Coshocton division was third, with a manhour mark of 1,012,936; Steubenville was fourth with 965,261, and Portsmouth, Zanesville, and Tiffin were sixth, eighth, and tenth respectively.

Appalachian Names Larew Personnel Director

John R. Larew has been named Appalachian's personnel director, succeeding the retiring M. O. Wilson. The move was effective February 1.

Mr. Larew moves up from assistant personnel director, a position he was assigned last year. A veteran of 28 years of service with Appalachian and Ohio Power Company, Mr. Larew joined Appalachian in 1938 as a groundman in Beckley.

Following service during the Second World War in the Atlantic and Pacific Theaters, and from which he emerged as a lieutenant, Mr. Larew returned to Appalachian as an auditor. He took a leave of absence to attend Harvard Graduate School of Business to earn a master's degree in business administration, to go with the bachelor's degree he had previously earned from West Virginia Institute of Technology.

In September 1949 Mr. Larew joined Appalachian's personnel department, and transferred a year later to Ohio Power. When he returned to Appalachian in 1965,

he was personnel supervisor in Ohio's Steubenville division.

He is a native of Raleigh County, West Virginia, is married, and has four children. He attends Christ Lutheran Church in Roanoke.



Mr. Larew

The Illuminator

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A World Of Difference

A world of difference—that's electricity.

National Electrical Week (February 6-12) serves to call to our own minds something of the real value of the service we sell. Not the value in dollars and cents, but rather in convenience, comfort, aid, and health.

From the electric toothbrush to electronic computers, there is in fact a world of difference between our time and the time of 20 years ago—of even five years ago. Industry spokesmen say that in the next 10 years we can expect to see many times more electrical progress than took place in Edison's lifetime. And the revolution that genius created grows in succeeding waves as one development after another opens the way for new advances.

To stimulate and keep pace with these achievements, our industry has accepted many responsibilities. The utility industry is the nation's biggest capital investor, spending huge sums for plants, lines, stations and other equipment, all designed to provide and maintain service that is at once abundant and dependable.

That we have done it so well in the past is our pride; that we will continue to do it in the future is our challenge.

That Freezy Skid Stuff

Winter is far from over, and before the first robin-crocus combination tells us that spring is coming, there are miles and miles of icy highways and streets ahead of us. Our Safety Department, repository of valuable tips and ideas about safe driving habits, has put together these ideas for winter driving. Read them carefully, follow them, and you might save yourself anything from a crumpled fender to a life.

Be able to see and to be seen by cleaning snow and ice from all mirrors, windows, and reflectors. Make sure windshield wiper blades are in good condition. Check all four tires and the spare. You need good treads for cornering and handling on slippery roads. Chains are desirable for ice and snow.

Now, once you've started, get the feel of the road by trying your brakes or by gently depressing the accelerator. In traffic, stretch your following distance. Experts say that winter roads increase stopping distance three to 12 times, so the smart driver expands his following distance by that much.

Enter curves carefully by turning the steering wheel slowly and steadily and by braking gently as the car begins the turn.

To stop under control on icy roads, pump your brakes. This avoids the greatest hazard involved in stopping on icy roads: locked wheels. Pumping permits the vehicle to slow down gradually under steering control.

And finally, use proper lights. Never drive in winter's early dusk or in diminishing visibility with parking lights only; and keep headlights clean.

Charleston Long Service Employees Recognized At Annual Dinner

Forty-three employees with a total combined service of 860 years, were honored at a service pin dinner in Charleston last month. These employees all received their service emblems during the last six months of 1965.

Four retired employees who terminated their service since last June were honored for their combined service of 150 years. They were: Wallace Mason, 44 years; C. L. Mollohan, 41 years; W. L. Turley, 34 years; and A. J. Wilkinson, 31 years.

T. F. Jordan received a 30 year pin, and J. H. Cambell and L. R. Nicholas both received 25 year emblems.

Honored for 20 years service each were: Major Elmore, Earl Glenn,

Jr., T. H. Hardman, D. F. Boggess, G. W. Arthur, D. G. McCallister, L. W. Price, M. D. Prowse, E. D. Dahmer, E. O. Davis, R. C. Coffman, P. H. Steenbergen, Jr., W. L. Salmons, Grady Ramsey, K. P. McCoy, W. D. Bennett, C. L. Wilkinson, R. L. Caldwell and Hurston Webb of Kanawha Valley Power Company.

Recognized for 15 years service were: W. G. Kirby, Felix Porter, Harold H. Carrico, Kathryn Wilkerson, R. W. Palmer, J. B. Weaver, Emil Gore, Stuart Foehr, Ralph H. Baughan, Jr. and B. K. Martin.

Those who received 10 year pins during this period were: C. F. Carruthers, H. E. Thaxton, Maxine Urwin, Nell Wenzel, Thomas A. Craft and W. E. McCallister.



At the Bluefield meeting, Blair Ross, right, was the assistant Bluefield division manager, and W. J. Gillespie, manager. With him, left to right, are C. Kirkland,

Community Leaders In Service Area Told Of AEP System's Strength, Reliability

Community and business leaders in the areas served by our three companies last month heard an in-depth explanation of why a power failure on the scale of the one that occurred in New York and England last November is "inconceivable" on the American Electric Power System.

A series of meetings for these leaders was held in Lynchburg, Martinsville, Roanoke, Pulaski, Abingdon, Bluefield, Logan, Williamson, Huntington, Point Pleasant, Charleston, Beckley, Kingsport, Ashland, Pikeville, and Hazard.

Employee information sessions were held in the same locations as well as the dinner meetings for the community leaders.

AEP Speakers

Speaking for the AEP System were Conrad A. DiSieno, Blair A. Ross, and Raymond Maliszewski, all of the system planning and analytical division of the AEP service corporation. At each meeting, a local speaker also outlined the growth and strengthening of the electric system in that area over the past quarter-century.

Emphasized during the discussions on service reliability was impossibility of guaranteeing that every individual AEP customer would never have an interruption. "There are too many variables," the speakers said, "over which we have no control: lightning, ice, snow, poles knocked down by cars, wind storms, and scores of other things that can happen every day."

The presentation was accompanied by slides. Each speaker showed how a severe transmission system failure on the Ontario Hydro Electric System caused a rapidly succeeding gain of circumstances that directly affected 30-million in an 80,000-square mile area.

Following this explanation, the speakers then traced the planning, design, and engineering that have gone into the building of the AEP system.

"The contrast between the two systems demonstrates why we feel confident that the system is not vulnerable to chain reaction... over a widespread area.

Uniqueness

"This is because the AEP System is virtually unique among power systems, in that it was conceived and has been built as an integrated and highly interconnected system, whereas the northeast area is a network of independent utilities not integrated with each other, and only partially interconnected."

In the AEP system, operation of power plants and transmission lines is fully coordinated.

Speakers told their audiences that the AEP transmission system is designed and built to deliver energy, assure flexibility in locating power plants to obtain greatest economy,

and yet provide reliability and provision for growth; allow for various contingencies such as the loss of generating units, entire plants, or lines, without service interruption, and permit the development of effective interconnections.

Other factors—including construction of generating equipment and its size, and transmission facilities and capabilities—are correlated to allow the system to accommodate the loss of a generating unit or even an entire plant.

commodate the loss of a generating unit or even an entire plant.

Concluding the presentation on the subject of interconnections, the AEP speakers first defined it as the tying together of electric company systems through connecting transmission lines. "Interconnection planned for all sorts of contingencies will make a power system stronger," they said, and pointed out that AEP has 46 such interconnections with 21 neighboring utilities.



Floyd Taylor, Charleston commercial manager, and W. C. McMahan, center, Beckley area manager, chat with C. F. DiSieno, right, AEP, who discussed system reliability at the Beckley meeting.



The AEP speaker at three public meetings in Kentucky territory was Raymond Maliszewski, right, shown here with Waldo S. LaFon, assistant general manager of Kentucky Power.



Honored

W. F. Keehne, assistant treasurer and head of Appalachian's accounting department, is all smiles as he accepts a framed copy of a resolution honoring his long service with the Public Utilities Association of the Virginias. Presenting the resolution is Phil Hunter, president of the Association. Mr. Keehne recently stepped down as treasurer of the PUAV after serving in that post for more than ten years. This period, says the resolution was marked by "unselfish and untiring devotion to the organization." The officers of the PUAV and the executive committee also presented an engraved silver bowl to Mr. and Mrs. Keehne.

AEP System Safety Contest To Include Departments

The American Electric Power System Division Safety Contest has been expanded to permit all departments of the system's operating companies to compete in the annual safety program.

Reflecting the change, the contest has been renamed as the AEP System Annual Safety Competition.

Under new rules which took

effect January 1, the contest now includes operating units smaller than the power plant and division-size groups to which it has been limited since its beginning in 1955.

For competitive purposes, three separate groups have been set up:

Group A includes operating divisions plus any system departments in which 30 per cent or more of the employees are in non-exempt, physical classifications.

Group B will cover all generating plants, and

Group C will contain all system departments which have fewer than 30 per cent of their employees which have fewer than 30 per cent of their employees in non-exempt, physical classifications.

Identical trophies, except for an inscription, will be awarded by Donald C. Cook shortly after the end of each year to the managers of the winning division, power plant, and department, at ceremonies in New York.

System Accounting Promotes Two Men



Mr. Mitchell



Mr. Capasso

Promotions for two men in the system accounting department in Roanoke have been announced.

T. R. Mitchell has been named assistant electric plant and stores accounting supervisor, and has been succeeded in his former job of work order accounting supervisor by M. G. Capasso. Both moves were effective January 1.

Mr. Mitchell joined Appalachian in November 1927 as office boy, and worked subsequently as clerk, head of the work order accounting section, and assistant electric plant accounting supervisor.

A West Virginian, he is a member of the Knights of Pythias and the Calvary Baptist Church. He is married, and has four children and four grandchildren.

Mr. Capasso started to work for the company in May 1945. He worked in the electric plant original cost study, and transferred to the electric plant department that same year.

He is a native of Chicago, and attended the resident school of La Salle Extension University. He is a former member of the Junior Chamber of Commerce, and has served as an alternate advisor for an Appalachian-sponsored Junior Achievement Company. He is married and attends St. Andrews Catholic Church.

New Campaign For Electric Heat Set For Employees

A new Employee Prospecting Awards program for Appalachian employees has been unveiled which promises awards and prizes for those whose efforts result in sales of electric heating jobs and dusk-to-dawn lights.

It's a year-long program, and open to all active and retired employees, except active employees of the commercial department.

This is the way it works.

For each employee-originated prospect that turns into a sale, the employee will receive Electrobucks: 25 for a conversion, 10 for a new installation. Both residential and commercial installations count.

For a signed application that turns into a dusk-to-dawn light sale, the prospecting employee collects 10 Electrobucks for each light installed.

More of the same is available in a series of draw pools. Such draws will be held in each division for every 25 conversion installations resulting from employee prospecting activities, and employees get their names in the pool one time for each successful prospect he turned in. The employee whose name is drawn collects 50 bonus Electrobucks, and the number increases by 50 (up to 250) if he wins more than once.

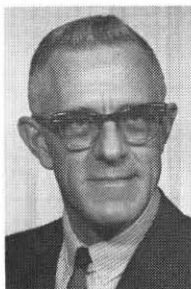
There's a dusk-to-dawn draw pool award as well, run in the same fashion, with the exception that the draw takes place after 50 installations have been made from employee prospects.

And what are the Electrobucks so collected good for? Over 700 prizes or trips, or cash. The prizes and the Electrobucks, as well as complete details on how-to, are outlined in a brochure soon to be distributed to all employees.

Flame Fighter Awards in the form of wall plaques or ash trays, inscribed with the names of the winner and with the signatures of Joe P. Gills and Donald C. Cook, will be made to the employee in each division who submits the largest number of prospects resulting in actual installations for conversion heating.

D. P. Wade Named Sales Supervisor

Donald P. Wade, residential sales advisor for Kentucky Power Company in the Ashland division, has been promoted to system heating sales supervisor. He succeeds Jarrett M. Wood, who was recently promoted to system commercial manager.



Mr. Wade

An Ashland native, Mr. Wade attended Marshall College. He joined Kentucky Power in the Ashland commercial department in February 1942. Following service in the Air Corps in World War II, he returned to become a rural representative in April 1946. He was promoted to Ashland division residential and rural sales supervisor in October 1949 and became residential sales advisor in September 1959.

He is a member of the Northeast Kentucky Rural Commercial Development Corporation and has served as its secretary since its foundation in 1962; a member of the Ashland Area Chamber of Commerce and chairman of its agriculture committee for the past four years; chairman of the board of the First Methodist Church; former co-chairman of the Community Chest; former vice president of the Ashland Jaycees; former member of the Tri-State Area Council of the Boy Scouts; member of the Optimist Club, and former Chapter chairman and present member of the Red Cross.

He is married and has a son and a daughter.

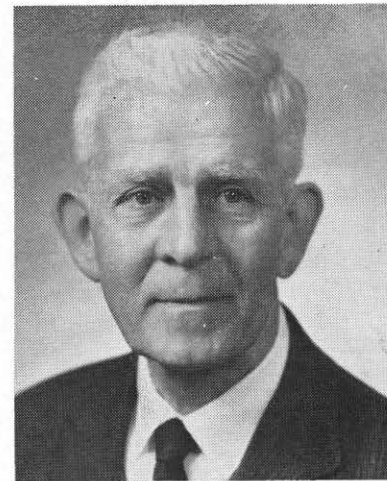
M. O. Wilson Closes Career Of More Than Four Decades

A career that covered more than four decades in the electric utility industry came to a close January 31 with the retirement of M. O. Wilson, Appalachian's personnel director.

He joined Appalachian when the company was formed in 1926, following services with the American Gas & Electric Company, Atlantic City Electric Company, and Ohio Power. With Appalachian he worked in a number of job assignments at various locations in Virginia and West Virginia, and returned to Roanoke in 1943 as statistician. A year later, he was named assistant to the general manager.

Mr. Wilson became Appalachian's personnel director in January 1949.

Retiring, Mr. Wilson looks back with great pride on the progress made by Appalachian in his particular world of personnel. Many things have changed in the way we do business, he says, "but the one thing that hasn't changed is the high quality of the people who work for Appalachian."



Mr. Wilson

Under stress—in times of flood, storms, bad weather, outages, and so on—this quality "comes through; it's loyalty under test," he says.

For himself, retirement will mean more time for golf—he'll play at the drop of a tee—and for travel. He's thinking of extended trips to such distant points as California, and perhaps to Europe. He might even, he says, manage to live down a reputation, which he describes as "totally undeserved" for a certain toughness at the card table. With good humor, he maintains that "they always complain when I win, but never seem to remember when I lose."

He was born in Pennsylvania and attended Bloomsburg State College there, and later studied at New York University and at the University of Michigan in the AEP System's Management Development Course.

He is a charter member of the personnel section of the Southeastern Electric Exchange, and he is also a member of the Roanoke Personnel Association. He attends Northminster Presbyterian Church. He is married and has a son, a daughter, and five grandchildren.

Bluestone

Continued from page 1

expressed by the North Carolina Electric Membership Corporation, the Blue Ridge Electric Membership Corporation, the Old Dominion Electric Corporation—all electric cooperatives—and a rural electrification association, Harrison Rural Electrification Association, Inc.

Appalachian's plans for the Bluestone operation include installation of two 30,000-kw units in an outdoor powerhouse, a 138,000-volt substation at the dam and a 138,000-volt transmission line to tie the project into the company's transmission system. This part of the project will cost an estimated \$6.5-million, and will require about 18 months for construction.

No date for the hearing before the Federal Power Commission for a construction license has been set.

Award Winners Announcement Delayed

Announcement of the winners of the American Electric Power System Education Awards will be delayed until about March 1.

A delay in receiving test scores from the Educational Testing Center in Princeton, N. J., plus a lack of sufficient forms for students at one testing center have caused postponement of the announcement, usually made February 1.

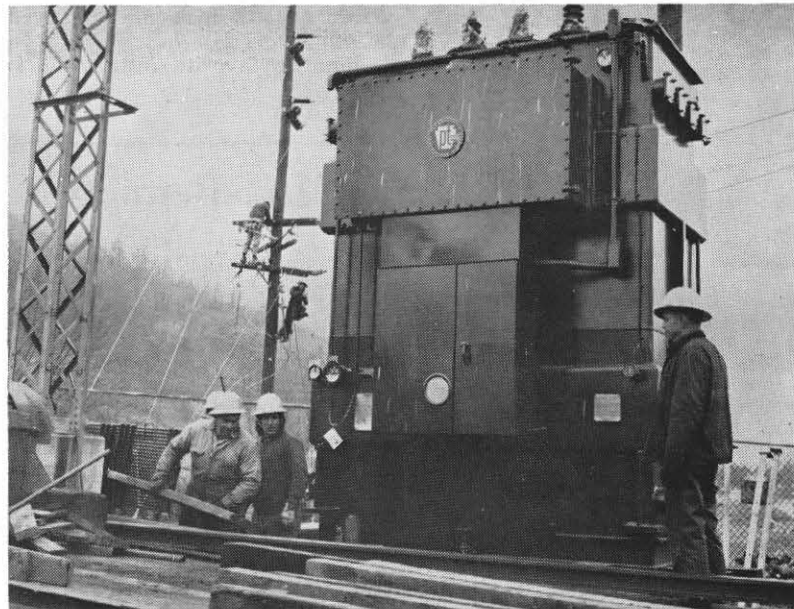
New Units

Continued from page 1

electric Project on the New River in Virginia; and the proposed Bluestone Hydroelectric installation near Hinton, West Virginia.

Expansion of the AEP System to 12.5-million kilowatts by 1971 represents a quadrupling of its size in the 19-year period since 1953 to 1971, inclusive. The utility system, largest investor-owned electric energy producer in the nation, provides electric service to over 5.6-million people in parts of the states of Ohio, Indiana, Michigan, Kentucky, Tennessee, West Virginia and Virginia.

Station Work



Steve Didier, station foreman, watches from the right as Rex Hayes and Bill Payne remove cribbing after setting a 12,000-kva transformer in place at Nitro station. The work here is part of a \$595,000 investment in voltage conversion and station improvement in the Bancroft-Nitro area near Charleston, where the load growth has averaged a seven per cent increase annually over the past several years.

Car Crash Kills

R. W. Breeding, 25

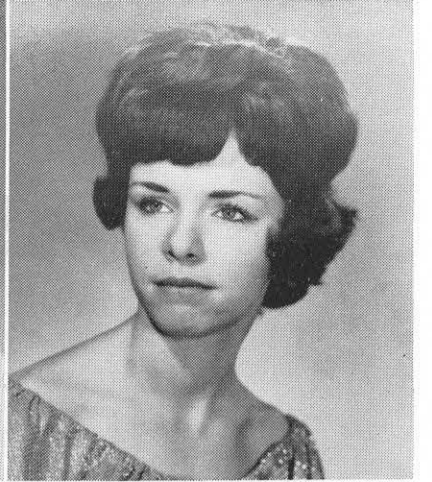
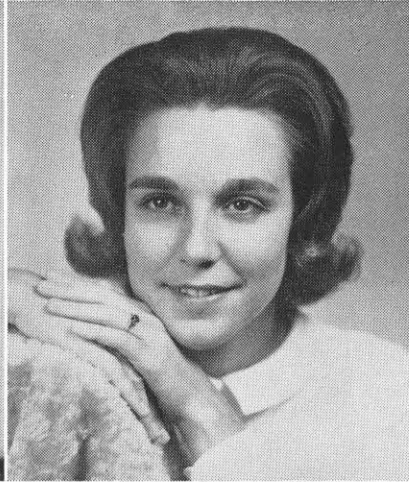
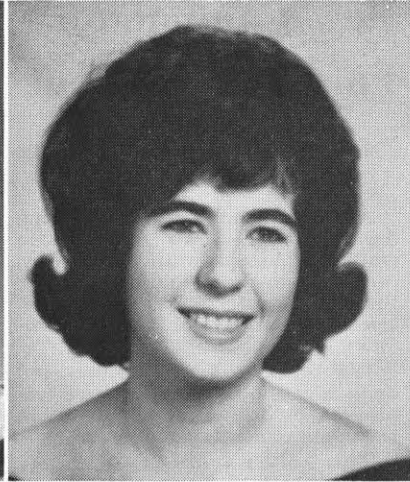
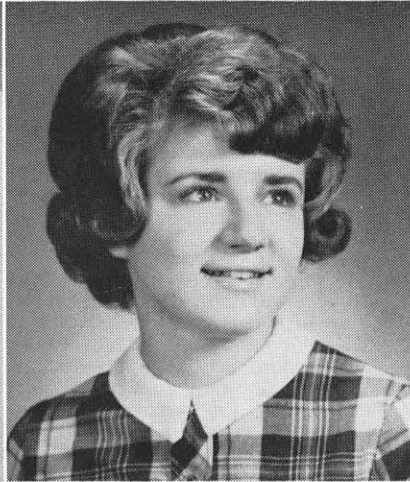


Mr. Breeding

Richard W. Breeding, Abingdon meter reader, was killed in an automobile accident Christmas Eve. He was 25.

A native of Russell County, Mr. Breeding joined Appalachian in May 1964. He had served in the Marines for three years.

He is survived by his parents, three sisters, and a brother.



Married in recent weeks over the system were, left to right, Mrs. Rob-

ert A. Armistead Jr., Roanoke; Mrs. Siegel R. Hainor, Logan-William-

son; Mrs. Monte Ray Smith, Pikeville; Mrs. Robert C. Whitmore,

Roanoke; Mrs. Gary Lee Wilker-

son, Charleston.

Married In Recent Weeks Over System

Thornbill-Armistead

On December 28 Mona Carole Thornbill exchanged nuptial vows with Robert A. Armistead, Jr., in the Salem Baptist Church in Salem, Virginia. Mr. Armistead is the son of R. A. Armistead, Roanoke division area superintendent.

Dingess-Hainor

The Chapmanville Church of Christ was the scene for the marriage of Judy Ann Dingess and Siegel Ronnie Hainor. Mr. Hainor is the son of Siegel M. Hainor, Logan station man.

Potter-Smith

Carol Lynn Potter was married to Monte Ray Smith in a ceremony performed December 31. Mrs. Smith is the daughter of Glen Potter, Pikeville Division meter serviceman.

Williams-Whitmore

Roberta S. Williams became the bride of Robert C. Whitmore on December 17 in the First Methodist Church in Martinsville, Virginia. Mr. Whitmore is the son of J. B. Whitmore, Roanoke Division Planning Engineer.

Christy-Wilkerson

Linda Danelle Christy and Gary Lee Wilkerson were married in a double ring ceremony January 11 in the home of her grandmother, Mrs. Opal Adkins, of Standard, West Virginia. Mrs. Wilkerson is the daughter of Christine Mitchell, stenographer in the managerial department, Charleston.

Jimmy Fleenor's Quintet Is Abingdon Fixture

Three years of playing the violin and enduring harassment from his fellow 10-year-olds was enough for Jimmy Fleenor. While he emerged from this experience no Jascha Heifetz, he did bring from it a love of music that he's kept ever since.

Jimmy Fleenor is customer service representative in Abingdon, and leader of a dance band known in the Virginia Highlands area as—hold on, now—the Highland Quintet. That's part of the heritage of those violin lessons.

Next musical stop after fiddling around for three years was the formation of the first school band in Abingdon. Being a band member was "in" in those days, and before long, Jimmy was playing the clarinet, there being no room in a marching band for a violin. Jimmy recalls that these were the days of the great swing bands of Benny Goodman, Artie Shaw, and Woody Herman, than whom no greater models existed for budding clarinetists.



Jimmy Fleenor, on clarinet, and his Highland Quintet.

Every spare cent Jimmy had went for records by one or another of these greats, and then he would wear the shellac out trying to copy the solos. Then came World War II, and Jimmy went into the Navy, took his clarinet with him, and even formed a little band aboard ship.

He came back, and has been playing ever since, generally as leader of his own group. In the course of many years, he has at least two distinguished sidemen play with his group. One was Joe Gills (and many recall a session at the Halloween party in Abingdon when Joe was manager there), and the other was Earle Snodgrass, when he was engineer at Clinch River. Both, incidentally played saxophone.

Jimmy's favorite instrument is

the clarinet, although he also plays the tenor sax, and has lately taken up the flute. It goes without saying that over the years Jimmy has accumulated an extensive jazz record collection.

He has been an Appalachian employee since 1950. He and his wife Doris, who formerly worked in the Abingdon office managerial department, have two daughters, Linda and Leah.

Retiree To Keep Occupied With House and Garden



Mrs. Davis

Mrs. Helen Davis, secretarial-stenographer in Kentucky Power's system commercial department, retired December 31 after 24 years with the company.

Born in Alexandria, Virginia, Mrs. Davis started with the company in August, 1941 in the Ashland division commercial department.

Mrs. Davis is a member of the Episcopal Church and is a former member of the Altrusa Club. Mr. and Mrs. Davis will continue to make their home in Ashland. She is looking forward to having time for housekeeping and her favorite hobby, gardening.

Mrs. Bennett Finds Cookie Source

Where do all those Girl Scout cookies come from?

Ask Mrs. J. A. Bennett. She's neighborhood chairman of the Mountain Laurel Girl Scout Council in the East Bank-Cabin Creek area, and she was one of 15 women selected recently to visit the Burry Company plant in Elizabeth, New Jersey. This is the 20th year this company has made the cookies for the Girl Scouts, and the all-expense visit was part of the anniversary celebration.

Mrs. Bennett is the wife of Kanawha River plant's operations supervisor.



Homemaker

Carol Lynn Miller, daughter of C. L. Miller, engineering aide in Williamson, was named Belfry, Kentucky High School's 1966 Betty Crocker Homemaker of Tomorrow. She is a senior and honor student, and is now eligible for state and national scholarship awards. She is associate editor of the school yearbook, member of the paper staff and Student Council.

New Arrivals

Bluefield Division

MR. AND MRS. JOHN P. MONTAGUE, a son, John Eric, December 9. Mr. Montagug is an electrical engineer.

Charleston Division

MR. AND MRS. LARRY W. SWANIGAN, a son, David Michael, January 6. Mr. Swanigan is a lineman in the Beckley line department.

Logan-Williamson Division

MR. AND MRS. D. G. DRAKE, a son, David Alan, December 22. Mr. Drake is a line inspector.

Philip Sporn Plant

MR. AND MRS. GERALD W. MICHAEL, a daughter, Debra Lea, December 9. Mr. Michael is a chemist assistant.

Roanoke Division

MR. AND MRS. DARRELL M. JOYCE, a daughter, Ginger Anne, January 3. Mr. Joyce is a station man helper.

System

MR. AND MRS. ROBERT W. STATION, a son, Bradley William, January 6. Mr. Station is employed in the system accounting office.

MR. AND MRS. ROGER C. LAW, a daughter, Robin Renee, December 28. Mr. Law is employed in the system accounting office.

They're Engaged

MARTHA M. WYATT to Danny D. Johnston. Miss Wyatt is a home service representative in Pulaski.

BETTIE SUE CONNER to Daniel Wayne Farley. Mr. Farley is an employee in the division transmission and distribution department, Bluefield.

BARBARA ANN PEERY to Edward A. Meador. Miss Peery is the daughter of John W. Peery, groundman in the Roanoke Division.

After 15 Years

Volunteer Work Going Strong

The Red Cross blood program in Pulaski County had been in business only a month when Mrs. Lucille Spencer started her volunteer work with it. They've both been going strong ever since.

That's been almost 15 years ago. Mrs. Spencer, whose husband is John Spencer, retired station supervisor, started by giving blood herself, and then doing everything she could to help others do the same. Her own donations have reached the three gallon, one pint level.

In volunteer work she is now chairman of the staff aides, the group which does clerical work for the bloodmobile visits. She has been in this spot since February of 1952.

During a bloodmobile visit, Mrs. Spencer and her helpers register donors, and then record whether the visit is a first or repeat; they keep track of this valuable information in the Red Cross office.

She is among the first to be called by Pulaski General Hospital when an emergency need for a particular blood type is needed. Those files she keeps on present donors and on inactive ones can usually provide a blood supply for the emergency.

This work keeps her busy, Mrs. Spencer admits, but she finds it "very satisfying." She is also active

in the Woman's Society of Christian Service in the Pulaski First Methodist Church, of which she and her husband are members.



Mrs. Spencer at work in the Red Cross blood program.

HAPPENINGS AROUND THE CIRCUIT

HUNTINGTON

Sporn Plant

Billy L. Thomas won first prize in Mason County's Christmas home decoration contest. New employees at the plant, all in the labor-janitor department are Charris McDaniel, Glenn Johnson and Russell Wood.

ABINGDON

Two Abingdon men were named to the board of the Washington County Industrial Foundation: Fillmore McPherson, who was re-elected, and Paul Dunn.

In church, George Wood and Rufus Bondurant were elected elders, and L. C. Angle Jr. deacon in Sinking Spring Presbyterian Church; Perry Johnston was elected to the vestry of St. Thomas Episcopal Church.

Abingdon employees received a Certificate of Achievement by the Washington County United Fund for their 100 per cent participation in the recent campaign, L. C. Angle and Jack Frier were co-chairmen of the fund's corporation section, which exceeded its goal by \$2000.

New employees are R. T. Totten, records, and E. F. Sutherland, engineering.

KENTUCKY

Ashland

Cadet Roger G. Thompson Jr. has been appointed a cadet captain at the U. S. Military Academy, and will serve in the corps of cadets as a company Commander . . . New employees are Darlene Kazee, and Melinda Ackerman, division commercial; Karin Tackett, local accounting; Sandra Hylton, system accounting, and Arthur Porter, stores . . . Charles Stayton, division personnel supervisor, has been elected photographer for the APSSS Club . . . C. C. Darrah, division manager is on the codes and public information sub-committees of the Ashland Citizens Advisory Committee.

Pikeville

The Electrons, winners of the first half in the Kentucky Power Bowling League, celebrated with a dinner at the home of Mr. and Mrs. L. M. Newsom . . . Guialene Smith represented the company at the Electrical Women's Round Table and Live Better Electrically Conference in Chicago . . . Jerry Miller has resigned.

ROANOKE



Good Scouts

John W. Vaughn Jr., son of the assistant Roanoke division manager, became the latest scout in the Vaughn family to be honored when he was presented his Eagle rank recently. Mrs. Vaughn has been a den mother in the Cubs for eight years, and Mr. Vaughn is a past troop committeeman and is now performing the unheralded but important duty of chauffeur for his family when scouting calls. At left, standing, is Nancy Pat, who has received the Curved Bar Award, equivalent to Eagle, in the Girl Scouts. Tommy, next, has reached the rank of First Class in Boy Scouts, and Stephen, the youngest, is a Bear Cub.

Jim Hunter, who retired last fall, was the subject of a column in the Roanoke Times by Ben Beagle. The article noted Jim's well-known philosophy of Everything Good, Nothing Bad—Keep Smiling . . . The Roanoke Times also carried an article and photographs by Mrs. J. L. White on the churches of Fincastle, the small and historic town north of Roanoke. She is the wife of the Roanoke division superintendent.

Roanoke civic affairs claim Appalachian folks for leadership. J. D. Lawrence, retired, is the new chairman of the Roanoke City Planning Commission, and R. R. Snedegar, senior line engineer, is the vice chairman of the Roanoke City Board of Zoning Appeals.

The son of two division employees is flying a Neptune patrol aircraft over Vietnam. He is Lt. Larry Laughon, son of Harold; division commercial, and Les, chief PBX operator. A year ago he survived a crash in which five of the 13 men in the aircraft were killed. His job at the present is to spot and check Communist infiltration from the north.

Fieldale

Mrs. A. L. St. Clair, whose husband is right-of-way agent in Fieldale, won second place in the Martinsville Jaycee Christmas Decoration Contest . . . David White, son of James White, area manager, is in the dean's list at VPI.

SYSTEM

Margaret Oxley has returned to work after an illness of eight weeks. System accounting counts two new faces: Judy Absher and George Lowe . . . Jane Gibson has resigned.

Employees Honored At Pulaski Dinner

Thirty-eight Pulaski division employees with 20 years of service or more were honored at the annual service dinner last month.

Three men—Thomas S. Weatherman, Okie B. Kidd, and Alton Parker Jones—had 40 years of service, and Fred L. Carrico had 35. Those who marked 30 years of service during 1965 were Aliceon D. Clark, Carson W. Dalton, Robert G. Doss, Robert S. Hylton, Sarah E. Moore, Buford Q. Sharp, and David R. Whittaker.

Celebrating a quarter-century were Roland G. Dalton, Posey C. Payne, Kenneth C. Phillips, and Robert C. Sharp.

Twenty year pins were presented to Clark W. Alley, Frank P. Allison, James B. Brillheart Jr., Evelyn E. Buckland, Richard D. Byrd, George B. Chumbley, William M. Gilmore, Paul T. Gress, William M. King, Easton R. Lawrence, and Royall P. Lawson.

Also, Bruce B. McCall, Edmond A. Martin, Opal M. Newland, James B. Nickols, Carl G. Powers, Raymond M. Proffitt, Willie B. Rasnake, Clinton N. Robinson, Carl A. Schmidt, H. Bolen Shepherd, Charles S. Suthers, and William Wilson.

WHO'S WHO AND WHAT'S WHAT

Special salutes this month to Ashland's Wesley Ellis, Bluefield's E. E. "Buck" Fanning, Ashland's Don Keyser, and system accounting's S. L. Hopper. Buck was elected by the Harman Lodge AF&AM as its 100th worshipful master . . . Don became potentate of the El Hasa Temple, and Louis Hopper became chancellor commander of the Knights of Pythias in Roanoke . . . Wesley worshipful master of Poage Lodge.

Also to Ensign Robert Whitmore, who last month won his Navy wings. His father is Roanoke's John B. Whitmore . . . And don't forget Fillmore McPherson in Abingdon, who was elected vice president of the board of visitors at Emory and Henry College.

And to O. F. Sutphin's son Niles, who has been awarded a master's degree in city and regional planning from Massachusetts Institute of Technology.

CHARLESTON

Charleston Youth Receives Eagle

Jimmie Hoffman, after five years of scouting, has earned his Eagle Rank from the Boy Scouts.

The 15-year-old son of Ray Hoffman a draftsman in the Charleston division, Jimmie is a member of Post 321 sponsored by the Spradling Gospel Tabernacle. He is also a member of the Order of the Arrow.

Jimmie is a sophomore at Charleston High School, where he participates in cross country and track. In 1964 he was awarded the Nathan Hale Essay Award by the Freedoms Foundation.



Jimmie Hoffman

Ralph Allen has been March of Dimes Campaign director for Putnam County . . . Gene Flannery daughter of E. C. Flannery, was recently elected to represent the state of West Virginia on the Eastern Area Red Cross Youth Advisory Council. . . . Grady Ramsey has returned to work after an extended illness . . . Rebecca Gates is a new employee in system area development, and Pam Snodgrass in St. Albans. Pat Toman in St. Albans has resigned.

Beckley

Personnel changes: Frances Smith has resigned, Charles Tracy has come to work.

John Gates and Harry K. Evans have been elected president and vice president respectively of the Mens Bible Class of First Presbyterian Church.

Cabin Creek

Mrs. Tema W. Hoilman has resigned, and has been replaced by Miss Candace Jean Rose.

BLUEFIELD

The Order of Rainbow Girls elected Sonjia Mills, Jackie Belcher, and Vickie Pearman, all daughters of Welch employees, to office . . . W. C. Groseclose has been elected to the board of the Welch Kiwanis Club . . . John Goslin, a summer-time employee made the dean's list at Georgia Tech . . . B. G. Pearman has resigned to become building and electrical inspector in Fairfax County, Virginia.

If it's not a record, it's close to it: William Goodloe has been elected secretary of the Bluefield Kiwanis Club for the 18th consecutive year . . . Another director is Karnes Hoge, who is now on the state board of the Fellowship of Christian Athletes of West Virginia.

Elected chairman and second vice chairman respectively of the Bluefield Salvation Army were Hylbert McClung and W. J. Gillespie, Jr. Mrs. Gillespie was elected chairman of the women's auxiliary.

Other wives making news were Mrs. Grady Parker, who is the new vice president of the Maple Valley Home Demonstration Club and Mrs. Willard Johnson, secretary

of the board of deacons and vice president of the Women of the Church at Princeton Presbyterian Church.

Among the youngsters, Tommy Robinette, Red's son, was elected to the National Honor Society at Bluefield High . . . Danny Bailey, son of J. R., was named all-conference center from Concord College in the West Virginia Inter-collegiate Athletic Conference. C. L. Farley's son Danny has been elected president of the Princeton Archery Club.

Now for sports: Dale Cooper, bowling in the Princeton City League, has the league's high series—246, 235, 192—673 . . . The Reddy Kilowatts, Appalachian bowling team, finished second in first-half play in the Bluefield Industrial League . . . Bringing in deer from a recent hunting trip were Paul Dalton, Alfred White, Howard Meadows, R. R. Jones, George Slade, H. D. Jones, Jr., R. T. Bowen, and Garlin Hill, Jr. Garlin also brought in a wild turkey, along with J. R. Bailey, Howard Meadows, and C. M. Fletcher. Todd Harris went them all one better and got a bear.



Old Timer Officers

New officers have been selected for the Welch Old Timers Club. At left is W. T. Collins, president; in center is Nell Nunnery, secretary-treasurer; and at right is A. G. Ferrell, vice president. The club has 30 active and 22 retired employees as members, representing 1,352 years.

W. W. Krebs, Roanoke Pioneer, Retires

One of Appalachian's pioneers in the Roanoke area brought a long and colorful career to a close with retirement February 1.

He's W. W. Krebs, assistant Roanoke division superintendent, whose Appalachian service goes back to 1924 when he started to work in Logan plant immediately after he received his degree in electrical engineering from Virginia Polytechnic Institute.

He came to Roanoke from Logan plant the same year, and served as assistant to the superintendent of light and power for Appalachian's predecessor, Roanoke Railway and Electric Company. This company, though primarily a transportation company was expanding its service, and one of Mr. Krebs' first jobs was the construction of a rural line 18 miles from Roanoke to Fincastle. In the early years of Appalachian's organization, he was largely responsible for Roanoke operations.



Mr. Krebs

Ashland Man Retires, Plans Florida Visit



Mr. Salisbury

William K. Salisbury, meter reader in the Ashland division, has retired after more than 20 years of company service. Mr. Salisbury was born at McDowell, Kentucky and moved to Ashland at an early age. He was employed on July 9, 1945 in the Ashland meter department.

He served in the Marines from 1941 to 1945 and landed on Guadalcanal with the 1st Marine Division on August 8, 1942. On November 14, 1942, he was wounded and evacuated from the island. He was awarded the Purple Heart and the Presidential Unit Citation.

Mr. and Mrs. Salisbury, who reside in Ashland, have two children. A son, Frank, attends Ashland Community College, University of Kentucky, and Roseann, their daughter, is a senior at Paul Blazer High School in Ashland. Although plans for the future are now indefinite, they will probably include spending some time in Florida.

Golf in Florida

From 1929, when he left Appalachian, to 1936, when he returned, Mr. Krebs worked for a number of electrical companies up and down the east coast. One of these was the Florida Light and Power Company, where he was able to indulge his enthusiasm for golf at the cost of fifty cents a day—all day—on the Miami Beach course. Later, for two years, he was the city of Roanoke's first full-time electrical inspector.

Returning to Appalachian in November 1936 as general superintendent of the Roanoke district, he organized the district engineering office, which later grew into the division engineering department, and which later planned and implemented the postwar rural line expansion in the Roanoke territory.

12-kv Lines

He had a major part in developing lightning protection techniques for distribution facilities, and for the use of 12-kv urban lines. Later, as district engineer and division supervising engineer, he helped plan the Roanoke underground system. He worked later as district superintendent, and in May 1964, was named to the job he held at retirement. Mr. Krebs found time to study law and take the Virginia state bar examination in 1927, and to organize the Virginia Mountain Chapter of the American Institute of Electrical Engineers.

He is married, and is the father of two sons and two daughters, and

attends St. John's Episcopal Church. He has served as president of the Southwestern Virginia Engineers Club, was a Rotarian, and has worked with the Boy Scouts and a number of civic enterprises. Mr. Krebs plans to continue to live in Roanoke, and enjoy in retirement a wide range of hobbies which includes conservation, hunting, golf, ice skating, and reading.

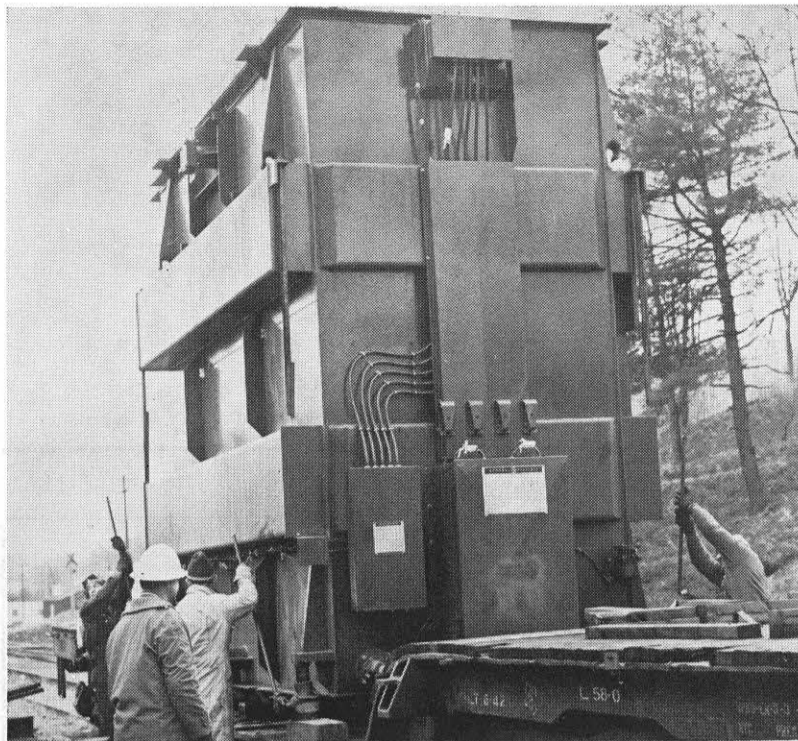
Sportsmen Elect Abingdon Man

John O. Rasnick, Abingdon division station man, is the new president of the Washington County Sportsman's Club.



Mr. Rasnick

Rasnick has been active in the club since coming to Abingdon in 1963, and has served on various committees. Mr. Rasnick raises registered basset hounds as a hobby. He joined the company in 1950 in Gate City, served in the Air Corps from 1951 until his return to the Gate City line crew in 1955. He is married and has one daughter and one son.



Minor L. Hayzlett, extreme left, system station foreman, supervises the unloading of equipment for the new Tams Mountain substation near Beckley. The tank, on the flatcar, weighs 58 tons without oil.

Million-Dollar Line, Station Job Underway In Beckley Area

Major line and station work representing an estimated \$1-million investment has begun in the Beckley area. The work is based on the increasing demands for electricity in the area from all users, and especially the mining industry centered there.

The project consists of construction of the new Tams Mountain substation near the present Slab Fork station, and a 15-mile 138,000-volt line from the existing Bradley station to Tams Mountain.

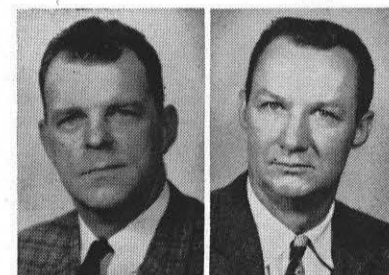
Work at Beckley, Sophia, and Bradley substations is also planned. The new line will provide electricity at 138,000-volts in an area where this voltage does not exist, and will bolster the 46,000-volt system that does serve the area.

It will be tied into the 138,000-line between Kanawha River and Glen Lyn plants at a point near the Bradley substation.

The work started last month, and is expected to be completed in June of this year.

Blizzard, McDonald Moved

Paul B. Blizzard, maintenance foreman at Clinch River plant, has been named supervisor of maintenance at the Windsor Plant of Beech Bottom Power Company effective January 16, 1966. Lovell McDonald, master maintenance man at Clinch River, was promoted to the position of maintenance foreman at the same time.



Mr. Blizzard Mr. McDonald

Mr. Blizzard was employed by the company in June 1946 and was attached to the Kanawha Valley Power Company. On November 1, 1946, he was promoted to senior engineer in the hydro production department, and in August 1957, was transferred to Clinch River as a maintenance foreman.

Mr. Blizzard is an engineering graduate of Marshall University and served as an officer in the U. S. Navy from 1944 until 1946. He is the author of numerous articles in *AEP Operating Ideas*. Married, he is the father of four daughters and two sons. The

Blizzards plan to move to the Wheeling area in the near future.

Mr. McDonald joined Appalachian in November 1945 as a laborer at Logan plant. In May 1958 he transferred to Clinch River plant as a master maintenance man. Mr. McDonald served with the U. S. Army from 1942 until 1945.

Married, he is the father of two sons and two daughters.

Seven Employees Write For Operating Ideas

Appalachian employees turned authors are well represented in the last two issues of *AEP Operating Ideas*. Seven men, including three from generating plants, had by-lined articles published in the December and January issues.

R. E. Herndon, Sporn plant engineering assistant, described the design of an electronic circuit as a converter to monitor fan vibration on Unit 5. The fans were located



Mr. Herndon

82 feet above the plant's operating center, which made some sort of remote monitoring necessary before visual monitoring equipment was installed. M. D. Prowse, distribution line foreman in Charleston, wrote about a compact wire

cutting problems in certain circumstances. It is a lightweight, percussion type instrument, readily mounted on the end of a hotstick. The conductor must be centered in the cutter before it activates the controlling trigger, a built-in safety device.

Also in the December issue was an article by J. A. Bostian of Roanoke. He wrote about the design of construction of portable cases for digital and analog telemetering equipment. Such cases were not available from the manufacturer. The Roanoke design included sponge rubber padding to prevent shock to the equipment. Each case cost about four manhours of work and \$3.55 to protect about \$750 in equipment.

In the January issue, Roanoke's J. H. Campbell, wrote about an easy way he developed to make Doble hot-collar tests to determine insulation conditions of high voltage bushings on station breakers and transformers. He replaced the conventional metal bands with

strips of conductive rubber. This reduces time for tests, improves accuracy, is safer, and eliminates the need for different size collars.

Revision of troublesome mercury switch relays on turbine supervisory instruments was described by Kanawha River plant's George Youell.

T. K. Rhodes, Charleston, developed the idea of welding a steel pipe collar to sledge hammer heads. He had observed that the hammer handle at the head was often chewed and splintered, making necessary frequent replacement. Now the welding collar takes the blows. Cost: \$1.00 per hammer.

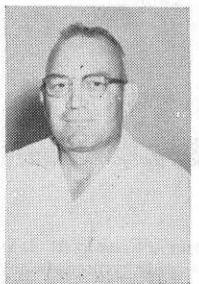
C. M. Powers, Clinch River plant, described a relatively easy way of repairing hydrogen leaks on generators. A short pipe nipple is cemented over the leak with epoxy material. When the cement is set the nipple is capped, with thread compound used to seal the threads. This method avoids costly outages and eliminates a dangerous condition.



Mr. Prowse



Mr. Bostian



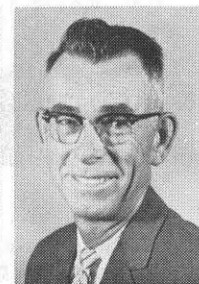
Mr. Campbell



Mr. Youell



Mr. Powers



Mr. Rhodes

Charleston Retiree Succumbs At 76

L. M. Jordan, 76, Charleston line foreman who retired in June, 1954, died January 11. He had worked for Appalachian for 31 continuous years prior to his retirement, in addition to five years of broken service between 1913-1918.

His continuous employment began July 5, 1923, as a station man at Layland, with the old Virginian Power Company. He transferred to Beckley in 1928 as a trouble-shooter and went to Cabin Creek in the same capacity in 1929.

In 1930 he was promoted to foreman of a transmission maintenance crew and worked out of Cabin Creek until he moved to Charleston in 1945. He remained a foreman until October, 1951, at which time he became operator at Slack Street substation. When the station was equipped with automatic controls in November, 1952, he became foreman of a distribution line crew.

Born at Osie, Kentucky, July 4, 1889, he served with the U. S. Marines in World War I. He was a member of the American Legion, John Brawley Post, and the Malden



Mr. Jordan

Methodist Church. He is survived by his widow.

Funeral services were conducted January 13 at the Fidler and Frame Funeral Home in Belle. Burial was in Sunset Memorial Park at South Charleston.



Idea Man At Reusens

When things at Reusens hydro plant need a new idea and a pair of good hands to implement it, the call goes out for Clarence McCarthy.

He's the man who, for 35 years and more, has come up not only with new approaches to a problem, but more often than not, a new tool to solve it with; or even a new gadget to improve a tool.

Clarence is the one, for example:

who designed and built a weather gauge and thermometer for the hydro plant;

who collected some scrap metal signs, a few running feet of angle

iron, nuts, bolts, and screws, and fabricated them into quite a snug shelter, complete with door and window for the use of the operator of the dam's trash gates;

who devised a clamp to hold worn bolts from the wicket gates while he ground and re-shaped the hexagonal heads. This procedure and one that builds up worn metal surfaces has saved untold dollars in new bolts for the company;

who manufactured special size wrenches, and added handles to existing ones to remove more easily the huge bolts in the hydro machinery (see cut);

And who, using more of that ubiquitous scrap angle iron built a ladder storage rack that can hardly be improved on.

Clarence has been at Reusens for all of his 36 years plus of Appalachian service. Son of a man who used to work for the company, he was one of three brothers who also worked for Appalachian. One brother, Charles, is now deceased and the other is J. W. McCarthy, Lynchburg accounting.

AND BOTH GOT AHEAD

They Flipped A Coin For The Job

This is the story of Damon and Pythias, West Virginia style.

Once there were two young men called C. W. Lovell and C. A. Perkins. When they graduated from the University of Southwestern Louisiana, each with a degree in electrical engineering, they had already been roommates for three years. That was in 1924. Last month, more than four decades later, still together, they celebrated—to the day—their 40th anniversary with Appalachian Power Company.

They've had a lot of laughs and a lot of fun over the years, these two, and part of it revolves around the fact that they once had to flip a coin to determine who would get which job.

This is the way it happened. After college, they both went to Pittsburgh and went to work for Carnegie Steel. At the same time they enrolled for postgraduate work at Carnegie Tech. In 1925 they went to work—still together—for Westinghouse. The manager of the West Virginia Light and Traction Company in West Virginia, one George Eckley—himself a former Westinghouse man—wrote his old company and asked for two engineers. Perk and Cecil were selected, and came on to Charleston. The jobs were identical: managing a small electric company, one at Oak Hill, one at Montgomery. Mr. Eckley said who wants what? Out came a coin. Perk went to Montgomery, Cecil to Oak Hill. The day was January 31, 1925. Two months later the little companies the two were managing became part of the growing Appalachian Power Company.

In the years since, especially when their paths converged again in Charleston after a series of inter-division moves from assignment to assignment and place to place, they've had time to relive some of these earlier days.

For example: do you remember when we ran the school light plant. It operated from dark until 10:30. To while away those hours, they rigged up a hot plate, and Cecil began to make candy. Not

sell—after all, the job paid \$30 a month—but to cement social relationships and insure popularity with the girls on campus.

When he wasn't slaving over the candy pot, Cecil practiced on his violin, Perk recalls. Mercifully, that was a passing fancy, and he gave it up after a year.

How about that pet flying squirrel? Perk ate the squirrel's pecans, and the squirrel retaliated by eating the leather off Perk's shoes.

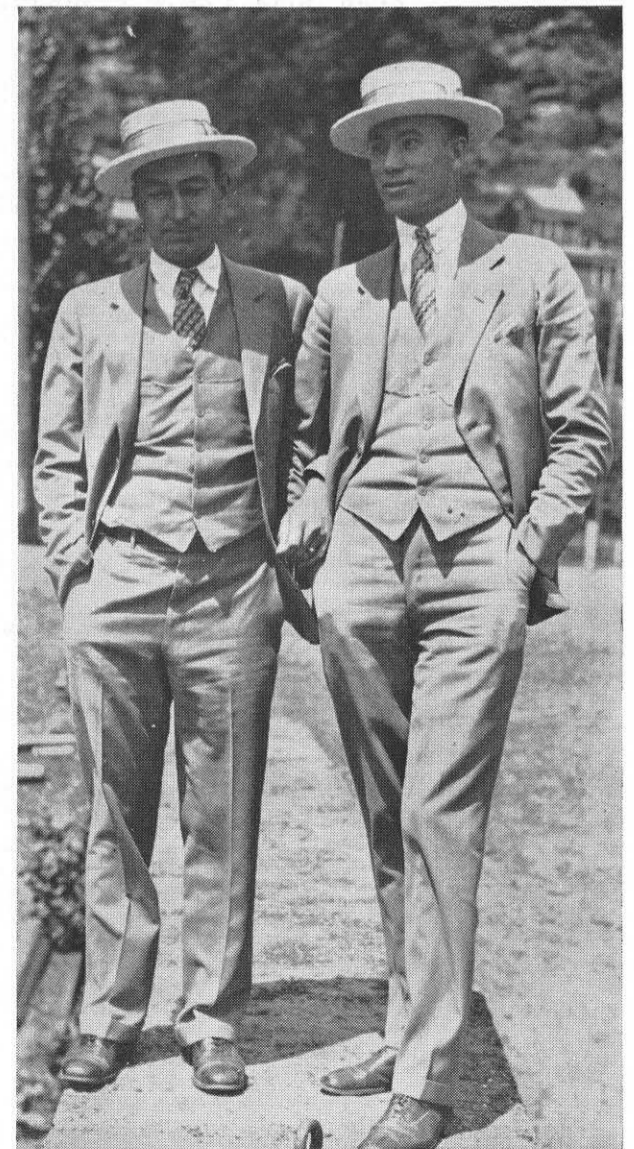
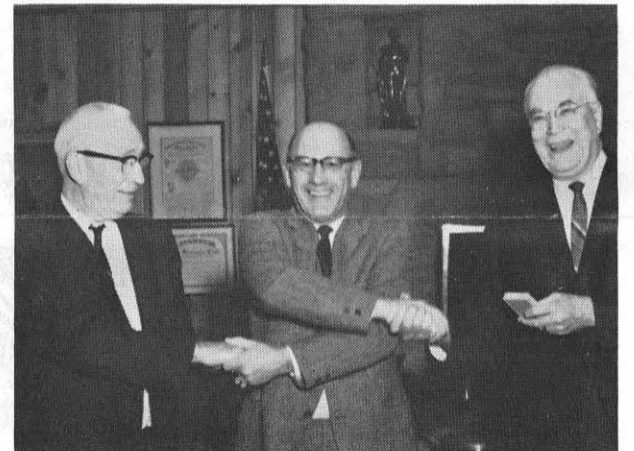
Another time, the two were riding along on Cecil's motorcycle, and almost got through an intersection just ahead of a speeding Dodge. The car just flicked the rear wheel of the motorcycle, and the two men bounced into the air from the impact, landed on the cycle unhurt, but found themselves traveling in the opposite direction. If that didn't make a believer out of the driver, an incident in a physics class in college did. It was just before Christmas holidays, Perk recalls, when the professor asked who believed in Santa Claus. He, says Perk, was the only one to raise his hand, and was the only one excused from taking the examination that followed.

Both men are Shriners, both belong to the Press Club, both to the Rose Society, and both have wide and varied interests in the community.

They're still together. But since Cecil is some months younger than Perk, he'll be around by himself for a while. Perk may move to Florida; Cecil will stay in his Kanawha City home.

"Wherever we live, though," says Cecil, we'll keep in touch; we'll see each other occasionally and if we can't settle any problems—well, we can always flip another coin."

Two old friends with new 40-year service pins—C. A. Perkins, left, and Cecil Lovell, right—are congratulated by Julian Hansbarger. Right, are the two in a picture made in 1926.



Appalachian Locations Assigned Goals For W-S Production

Goals for each Appalachian division, plant, and department have been established to improve participation in the Work Simplification-Better Methods program.

These goals are designed to recognize past performance, but also to enhance the value of proposals submitted, and to challenge those groups whose past participation has been low.

Under the program, the goals have been set up in terms of points rather than as proposals processed, in order to place more emphasis on quality ideas.

Factors considered in establishing the goals are past activity indexes—that is, the number of accepted proposals per 100 employees; number of employees, and an average proposal rating of 50 points.

Each accepted proposal will be rated by the company coordinator, with a maximum possible rating of 100 points for each proposal.

Local management will be advised on a monthly basis of the status of the work simplification-better methods program locally. Locations meeting established goals will be presented a certificate of recognition, similar to the safety manhour award, by the vice president and general manager.

Assigned annual goals by divisions:

Charleston	2300
Roanoke	1750
Bluefield	1400
Huntington	1350
Pulaski	950
Logan-Williamson	800
Lynchburg	750
Abingdon	700

Plants:	
Philip Sporn	2550
Glen Lyn	1350
Clinch River	1300
Kanawha River	1100
Cabin Creek	1050
Radford Steam Plant	450

System Departments:	
System T&D	700

System Accounting	550
System Operating	250
System R/E & R/W	100
System Purchasing, personnel, hydro, commercial, area development, public affairs, transportation, and evaluation	each 100

Hillsville Crew Comes To Rescue

The Hillsville line crew recently proved that electricity is not the only service Appalachian personnel can provide.

The crew, driving along a stretch of highway construction, came upon an accident which had befallen an employee of the contractor. The man had been struck by a rolling boulder as he worked on a high ledge. Fortunately, he was secured by a rope, but was dangling 50 feet above the roadbed, injured and in pain.

The crew promptly moved up the bluff, added enough rope from their truck to lower the injured man to the ground, and then helped load him into a waiting ambulance.

In a letter to A. F. Horne, Pulaski division manager, H. D. Crowder, partner in the contracting firm, expressed his thanks for the crew's action, and reported that the injured man, though suffering a severely crushed leg, was recovering.

The men in the crew were Paul Sowers, Dewey Parks, Johnny Kidd, and Danny Tickle.

Service Anniversaries Noted



H. R. Allison 30 Years Charleston
 Arthur Whaples 20 Years Charleston
 W. R. Johnson 20 Years Glen Lyn
 G. T. McClure 25 Years Huntington
 Paul B. Lumbard 25 Years Ashland
 L. K. Johnston Jr. 25 Years Glen Lyn



Nancy Eskridge 25 Years Pulaski
 William Hulme 25 Years Pulaski
 R. C. Nester 25 Years Pulaski
 O. A. Hesson 25 Years Glen Lyn
 H. F. Pierce 20 Years Abingdon
 A. L. Stebar Jr. 20 Years Roanoke



R. H. Thomas Jr. 20 Years Roanoke
 Kermit Epperly 20 Years Logan-Williamson
 Harold Akers 20 Years Logan-Williamson
 R. T. Williams 20 Years Logan-Williamson
 James McCormick 20 Years Charleston
 E. L. Hutchinson 20 Years Charleston



Ann S. Poe 20 Years Abingdon
 D. M. Davis 20 Years Pulaski
 W. F. Childers 20 Years Pulaski
 Hazel Hawkins 20 Years Pulaski
 Christie Hurst 20 Years Pulaski
 Mack D. Williams 20 Years Kingsport

Appalachian Power Company

ABINGDON DIVISION—20 YEARS: H. F. PIERCE, T&D clerk; ANN S. POE, contract clerk. 15 YEARS: NELLIE GILLENWATER, janitress.

BLUEFIELD DIVISION—20 YEARS: CECIL A. KELLY, line inspector; ALONZA HARDY, JR., meter serviceman. 10 YEARS: REESE T. BOWEN, JR., lineman.

CABIN CREEK PLANT—25 YEARS: O. A. HESSON, maintenance foreman.

CHARLESTON DIVISION—40 YEARS: C. W. LOVELL, assistant division manager; C. A. PERKINS, division superintendent of transmission and distribution. 30 YEARS: HARVEY R. ALLISON, truck driver-groundman; ARTHUR WHAPLES, area serviceman. 20 YEARS: JAMES MCCORMICK, truck driver-groundman; ELMER L. HUTCHINSON, area serviceman. 15 YEARS: JOHN ROBERT MCGINNIS, area superintendent; ROSIE SANDOR, contract clerk. 10 YEARS: WANDA J. NELSON, contract clerk; BOB C. THOMAS, lineman. 5 YEARS: S. M. HICKS, janitor.

CLINCH RIVER PLANT—5 YEARS: ROBERT L. MITCHELL, utility operator.

GLEN LYN PLANT—30 YEARS: W. R. JOHNSON, shift operating engineer. 25 YEARS: L. K. JOHNSTON, JR., unit foreman. 15 YEARS: K. E. BEASLEY, coal equipment operator; O. L. WHITLOW, coal equipment operator; J. H. OXLEY, chemist assistant; H. P. JACKSON, JR., maintenance helper.

HUNTINGTON DIVISION—25 YEARS: G. T. MCCLURE, customer service representative. 15 YEARS: E. C. MAYNARD, lineman; R. R. BECKETT, meter serviceman; A. C. MIRTZ, T&D clerk. 10 YEARS: L. J. HEDRICK, area superintendent; S. E. SAUNDERS, lineman.

KANAWHA RIVER PLANT—15 YEARS: G. E. LEMASTERS, assistant plant manager.

LOGAN-WILLIAMSON DIVISION—20 YEARS: KERMIT EPPERLY, line foreman; HAROLD AKERS, meter serviceman; R. T. WILLIAMS, stationman. 15 YEARS: C. A. KEENER, auto repairman.

LYNCHBURG DIVISION—20 YEARS: S. M. GLASS, instrumentman. 15 YEARS: G. N. PATTERSON, garage foreman (non-exempt).

PHILIP SPORN PLANT—15 YEARS: RAYMOND J. WILLIAMSON, supervisory assistant; LOUIS J. KARSCHNIK, unit foreman; EMMA M. FORTHE, plant clerk; WILLIAM R. DEAN, unit foreman; NELSON R. ROUSH, master maintenance man.

PULASKI DIVISION—25 YEARS: R. C. NESTER, line foreman (non-exempt); WILLIAM HULME, record supervisor; NANCY ESKRIDGE, cashier. 20 YEARS: CHRISTIE HURST, lineman; HAZEL L. HAWKINS, pre-audit clerk; DAVID M. DAVIS, line foreman (non-exempt); WARREN F. CHILDERS, electrical engineer.

ROANOKE DIVISION—40 YEARS: JAMES CROUCH, administrative assistant. 20 YEARS: A. L. STEBAR, JR., engineering aide; R. H. THOMAS, JR., customer service representative. 15 YEARS: G. M. ADKINS, material clerk; J. C. LUTHER, collector; C. J. PUFFENBARGER, lineman. 10 YEARS: J. M. HOPSON, janitor; I. J. LAYMAN, JR., meter reader. 5 YEARS: ANN S. PIERCE, contract clerk.

SYSTEM—40 YEARS: M. O. WILSON, personnel director; THELMA D. MANNING, secretarial stenographer; A. D. STOCKTON, system electrical engineer. 20 YEARS: S. E. PORTER, system electrical engineer. 15 YEARS: T. D. CARROLL, system senior relay engineer; D. R. ATKINSON, system station man; LORENA M. TERRY, system personnel record clerk. 10 YEARS: T. G. FOWLER, system transmission man; D. E. PETERS, system transmission man; N. J. BURNSIDE, JR., regional dispatcher. 5 YEARS: J. O. CARSON, machine operator.

Kentucky Power Company

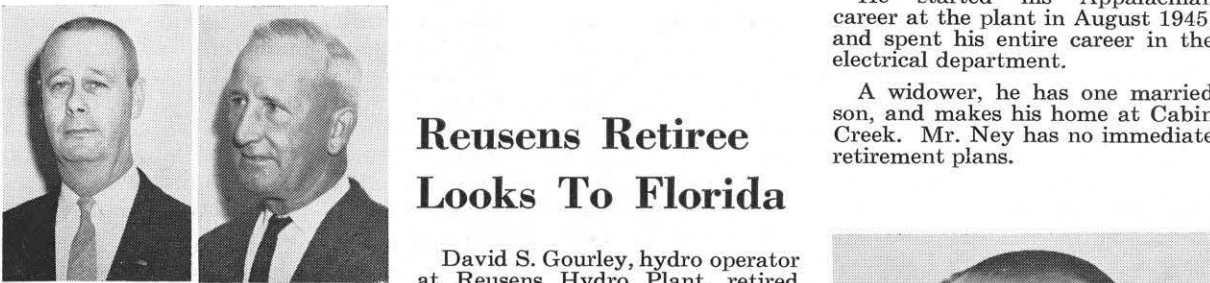
ASHLAND DIVISION—25 YEARS: PAUL B. LUMBARD, system meter superintendent. 20 YEARS: LIEW OSBORNE, line foreman.

HAZARD DIVISION—15 YEARS: CARLEN BYRD, stationman.

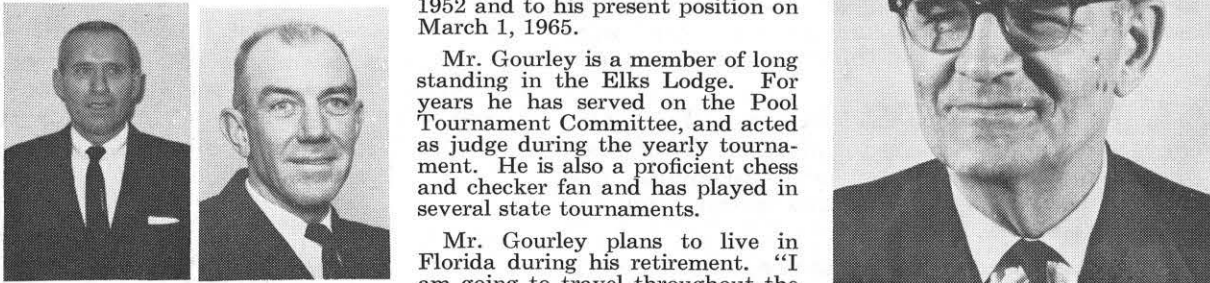
PIKEVILLE DIVISION—35 YEARS: H. H. KINCAID, division manager. 10 YEARS: FRED-DIE COLLIER, stationman.



Woodrow Smith 20 Years Kingsport
 B. J. Ingram 20 Years Kingsport
 Ralph E. Casteel 20 Years Kingsport
 Liew Osborne 20 Years Ashland



Alonza Hardy Jr. 20 Years Bluefield
 S. M. Glass 20 Years Lynchburg



S. E. Porter 20 Years System
 Cecil Kelly 20 Years Bluefield

Cabin Creek Man, C. L. Ney, Retires After Two Decades

Camille L. Ney, electrical maintenance mechanic at Cabin Creek, retired January 1.

He started his Appalachian career at the plant in August 1945, and spent his entire career in the electrical department.

A widower, he has one married son, and makes his home at Cabin Creek. Mr. Ney has no immediate retirement plans.

Reusens Retiree Looks To Florida

David S. Gourley, hydro operator at Reusens Hydro Plant, retired January 1, after 30 years' service.

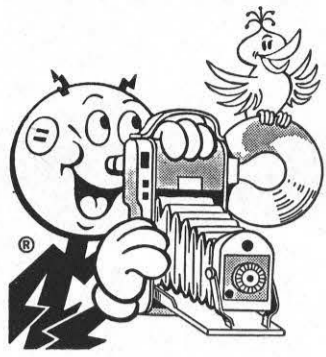
He was employed on March 11, 1935 as an operator, promoted to assistant hydro operator April 28, 1952 and to his present position on March 1, 1965.

Mr. Gourley is a member of long standing in the Elks Lodge. For years he has served on the Pool Tournament Committee, and acted as judge during the yearly tournament. He is also a proficient chess and checker fan and has played in several state tournaments.

Mr. Gourley plans to live in Florida during his retirement. "I am going to travel throughout the entire state and when I find what I am looking for, there is where I am going to live," he says.



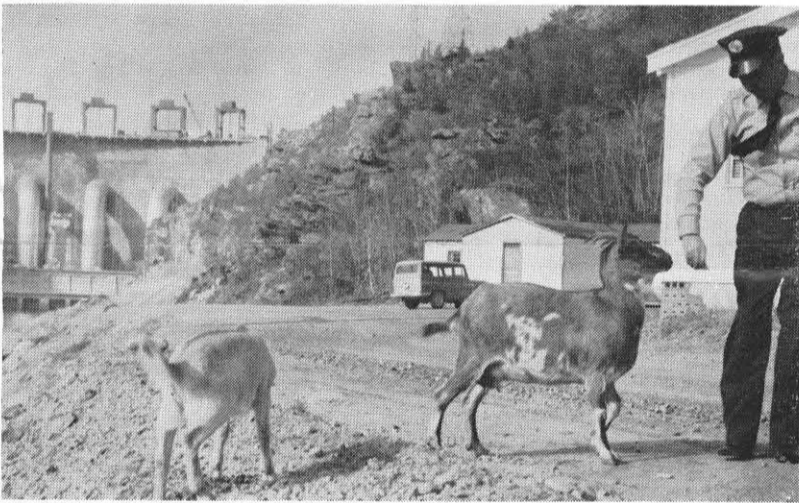
Mr. Ney



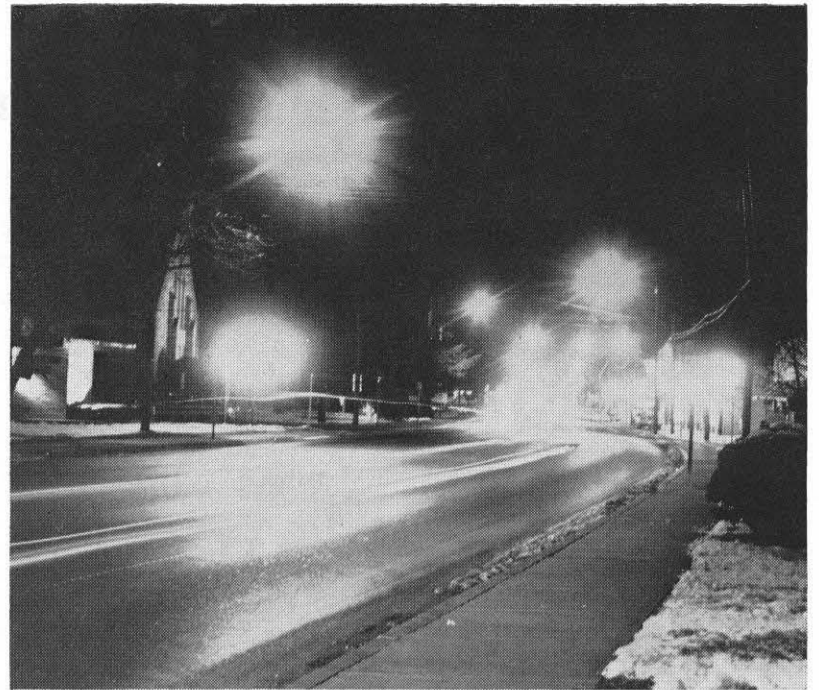
Camera Roundup



←
 Thirty-three kw of steady load, readable practically everywhere, informative—those are some of the advantages of the new “lamp bank” signs placed atop one of Roanoke’s tallest buildings, the First Federal Savings and Loan Association building. There is a sign on each of the building’s four sides, and each spells out four messages: First — Federal — Temperature — Time. Letters are five feet high and each sign weighs a half a ton. Each sign uses 220 75-watt PAR spot bulbs, with half of the 880 bulbs burning at any one time. This view of the erection of one of the signs was taken from Appalachian’s Roanoke office building.



←
 Smith Mountain employees are proud to announce a birth, one predicted earlier in these pages by Earle Snodgrass, project engineer. At left is Junior, born to Nannie, who here is being fed by Guard C. S. Haley. Nannie is a pet at the project, and Junior’s father lives in the mountains around the dam. Another prediction: a brother or sister for Junior in the spring.



Five miles of one of Roanoke’s most heavily traveled streets—Williamson Road—has received a new look with the installation of 21,000 lumen lights. A total of 169 of the lights were installed as part of a plan to convert all city street lights to the mercury vapor type.



It’s not exactly cooking electrically, but when the temperature is 10 degrees and there’s no electricity available, you make do with what you have. That was the case for Dick Bradley, Basil Thaxton, and Keith Brown of the Charleston division recently. They used charcoal to fix themselves hot lunch behind a barricade on the corner of Kanawha Boulevard and Summers Street. The scene is the three-block Urban Renewal area of Charleston, where excavation is progressing in the background for the new 19-story, \$6.8-million Charleston National Bank building. Where the men are sitting, forms are being constructed for the Charleston House, a 12-story, 250-room motel, for which another \$2-million will be spent. The men are here because Appalachian is relocating, temporarily, underground conductors to keep the network intact while construction progresses.

→
 Rollyson’s Motors, Inc., a Charleston used car dealer, wanted something special in the way of lighting on his lot—and he got it. Seeking a way to call attention to the merchandise without being garish, the owner installed three separate lighting arrangements. Quartz and mercury fixtures are mounted on 30-foot steel poles for front-row merchandising, for the lot perimeter, and for the center lot. The fixtures range from 500-watt quartz floods to a 4,000-watt mercury luminaire. This all-electric dealer also has nearly four tons of air conditioning and 2,400 watts of baseboard supplemental heating.



←
 Heat pumps and dusk-to-dawn lights are being used by Bell Lines in its new truck terminal at Green Valley in the Bluefield division. The building’s 3,000 square foot office uses heat pumps, and there are six dusk-to-dawn lights around the trailer parking area. The building has a storage area of 10,000 square feet.



It takes all kinds of talents to work for a power company, including being a strong man. Well, not really. That giant slab Archie Searls, Kanawha River Plant maintenance man, is holding weighs all of 39 pounds. It is a block of Tyril Foam to be used to support a floating walkway at the coal unloading docks. It will replace steel drums to reduce initial costs as well as future maintenance.

Appalachian, Kentucky

Six Celebrate Long Service Anniversaries

Six men and women from two companies celebrated long service anniversaries in January. They included Mrs. Thelma Manning and A. D. Stockton Jr., Appalachian system; C. W. Lovell and C. A. Perkins, Charleston division; James E. Crouch, Roanoke, and H. H. Kincaid, Pikeville. Mr. Kincaid's anniversary was his 35th the others, 40th.



Mrs. Manning Mr. Stockton

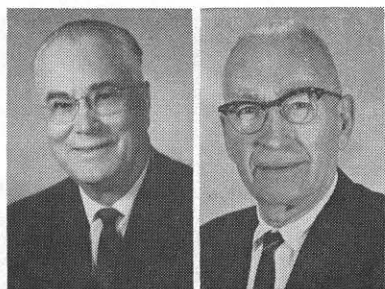
Mrs. Manning

Mrs. Manning, a member of Appalachian's accounting department in Roanoke, was first employed by the old New River Development Company as a stenographer in the real estate and right of way department in January 1926. Two years later she transferred to system accounting in the new Appalachian Electric Power Company. Mrs. Manning's job at present is secretarial stenographer in general bookkeeping, the section in which she has spent her entire career with the exception of two years. She and her husband live on Grandin Road Extension, and are members of the Oak Grove Church of the Brethren.

Mr. Stockton

Mr. Stockton is system electrical engineer in the system station department. He started out 40 years ago in the construction department in the civil engineering section of Appalachian. Later he transferred to the AEP Service Corporation's valuation depart-

ment, and collaborated in the creation and installation of a continuing property records system. Subsequently he was part of a task force which installed this same system in Kingsport and Kentucky. During the Second World War he saw service in the south Pacific before returning to the Service Corporation. In 1947 he transferred to the system station department in Roanoke as inspector, and is now system electrical engineer in the construction of new stations. He is married to the former Anna Lee Starbuck, who was secretary to the Charleston division manager in the early 30's. She is president of the Roanoke Woman's Club. The couple has one son. Mr. Stockton is a member of the Institute of Electrical and Electronics Engineers, is a Mason and a Shriner, and is a charter member of the Virginia Inland Sailing Association. This organization was formed as a consequence of the development of recreation on the Smith Mountain Lake. Mr. Stockton is also a Presbyterian, and has recently completed a term as elder in his church.



Mr. Lovell Mr. Perkins

Mr. Lovell

Mr. Lovell started to work 40 years ago as manager of the Fayette Utilities at Oak Hill, West Virginia, a company which two months later was bought by Appalachian. In 1934 Mr. Lovell was named distribution superintendent there, and the next year went to Beckley in the same job. He was district manager there before moving to Charleston as assistant division manager in 1947. He holds a degree in electrical engineering from the University of Southwestern Louisiana, and did post-graduate work at Carnegie Tech. In Charleston he is a member of the First Presbyterian Church, the Press Club, Rotary, Elks, Shrine and the West Virginia Society of Professional Engineers. Mr. Lovell is also a director of the Charleston area Chamber of Commerce and the Kanawha-Clay Chapter of the Red Cross, is a former director of Goodwill Industries, Inc., and former president of the Charleston Rose Society.

Mr. Perkins

Mr. Perkins began work the same day as Mr. Lovell—and for further details on this coincidence, see page 7 of this issue. He joined Montgomery Utilities, also to become part of Appalachian, as manager. In 1928 he came to Charleston as distribution engineer, and served later as division superintendent, district superintendent, and supervising engineer before assuming the job of division superintendent of transmission and distribution in 1962. Like Mr. Lovell he also graduated from the University of Southwestern Louisiana and did post-graduate work at Carnegie Tech. He is a member of the Press Club, the Camera Club, the Shrine, and the Rose Society, and is an alternate on the Kanawha Valley Industrial Emergency Planning Council. He is also a member of Calvary Baptist Church.

Mr. Crouch

James Crouch started the new year of 1926 with his first day of work for Appalachian in Roanoke. His first job was a survey of customers' needs for electric refrigerators, and to determine if the company should sell these appliances direct. Another job he performed for the contract department was the promotion of service for electric lights both in the city and the extensive rural area around it. Shortly afterward he was assigned

to the newly-formed rural department to survey and secure rights-of-way for rural lines. It was in this work that he began making firm and lasting friends for himself and the company. When Appalachian began merchandising Mr. Crouch moved into selling, and when the policy was discontinued after the war, he became dealer sales representative in Roanoke. Subsequently he was promoted to administrative assistant to the division manager, and has as his responsibility press, radio, and television contacts, and work with clubs and organizations throughout the district to enhance Appalachian's local public relations. He is an honorary member of both the 4-H Club and the Future Farmers of America on the state level, and a member of the 4-H Honor Club. He was a member of the Lions Club for 30 years, and was a charter member and vice president of the Roanoke Toastmasters' Club. Mr. Crouch is also a member of Virginia Heights Baptist Church, and the Roanoke Advertising Club. He is married, and has a son and two grandchildren.



Mr. Crouch Mr. Kincaid

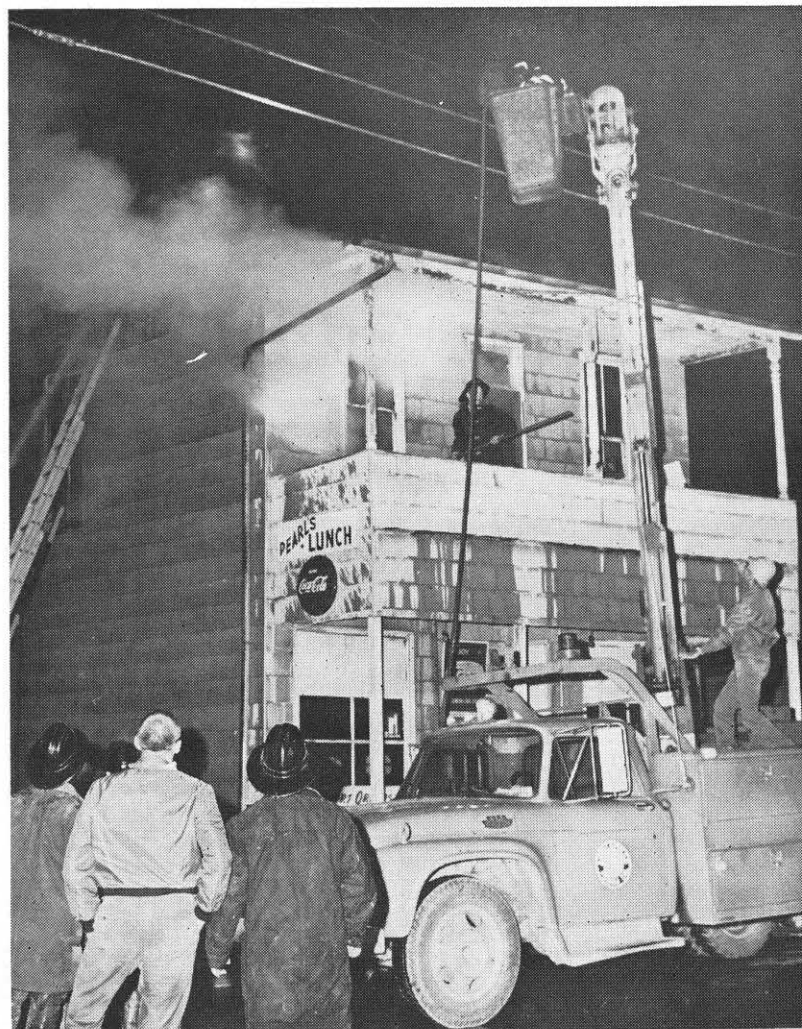
Mr. Kincaid

Mr. Kincaid, Pikeville division manager, celebrated 35 years of service January 12. A graduate of West Virginia University, he started out in Pikeville as a meter tester, and later moved to Ashland in the same job. He worked as meter superintendent in Ashland before his promotion in 1946 to division superintendent. In January 1949 he was named assistant division manager. In 1955 Mr. Kincaid was named administrative assistant on the staff of Kentucky Power Company, and six months later was promoted and transferred to Pikeville as division manager. A native of West Virginia, Mr. Kincaid has been active in community affairs in Pikeville and Ashland. He is past president of the Kiwanis Club and the Pike County Chamber of Commerce, a member of the official board of the First Baptist Church, a director of Appalachian Regional Hospitals, a member of the Kentucky State Professional Engineers' Society, and has taken a leadership role in many Boy Scout affairs. He and his wife make their home in Pikeville.



Veteran

Fifty years and one day in service—that is the outstanding record of this meter, which was placed in service December 22, 1915 and removed December 23, 1965. Charlie W. Johnson, Bluefield division meter engineer, holds the meter, which was originally installed in a Methodist parsonage. The meter cost \$6.16 and was made by Westinghouse. Its equivalent today costs \$15.63. The meter was retired with honors, still doing its job.



Helping Hand

Area serviceman K. P. McCoy of the Charleston division was able to lend a much-needed hand to volunteer firemen at a recent blaze at Poca, as this picture by Earl Benton of the Charleston Daily Mail shows. Mr. McCoy was making a routine check on the fire, which was engulfing a two-story business and a residence, and threatening others. Firemen from Poca, St. Albans, Nitro, and Bancroft were fighting it, but couldn't get the height they needed. Mr. McCoy hoisted a fireman up on the bucket truck, where he could place water directly on the fire. The blaze was held to \$15,000 damage, although three persons were injured.

Broughton, Stayton Named In Ashland Promotions

C. David Broughton, Ashland division personnel supervisor has been promoted to system supervisor of safety and employee relations. He is being succeeded by Charles L. Stayton, Kentucky system accounting administrative assistant.

An Ashland native, Mr. Broughton served with the Army Engineers in World War II. He joined Kentucky Power in 1946 as a groundman in the transmission and distribution department. He transferred to the engineering department later that year and became an engineering aide in 1954. He was promoted to division personnel supervisor in January 1963.

A former state director for the Jaycees, he received the award in



Mr. Broughton Mr. Stayton

1961 for Outstanding Jaycee of the Year and headed the Jaycee Youth Center for several years. He also was active in Scouting, having served as cubmaster, scoutmaster and sea scout skipper.

He is a member of the First Christian Church, is married and has three sons.

Moore Promoted In System Office

W. F. Moore has been named operations office supervisor in the systems operations department in Roanoke.

He started out with Appalachian in 1961 as system utility helper in Switchback station, and later became system station operator. He transferred to Roanoke in 1962 in the same job.

He and his wife have two sons, and make their home in Salem,



Mr. Moore

S. L. Johnson, 54, Dies At Home

S. L. Johnson, line supervisor in the Pulaski division, died at his home January 8. He was 54, and had worked more than 32 years for the company.

Mr. Johnson started out in 1933 as a lineman. In 1937 he began inspecting rural line construction, and in 1942 entered military service. He returned to the company in 1944 as an engineer, and was promoted to line inspector in 1962.

Mr. Johnson was the son of the late W. S. (Uncle Bill) Johnson, who served the company at Marion, Virginia as area supervisor and line foreman.

He was a lifelong member of the Lutheran Church, a member of the American Legion, Elks, Lions, and Industrial Management Club.

He is survived by his widow. Funeral services were conducted at Trinity Lutheran Church in Pulaski and interment was in Roundhill Cemetery in Marion.



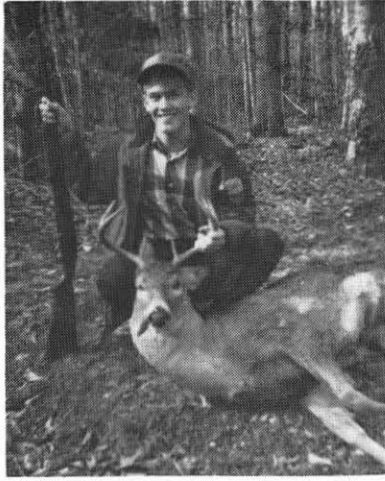
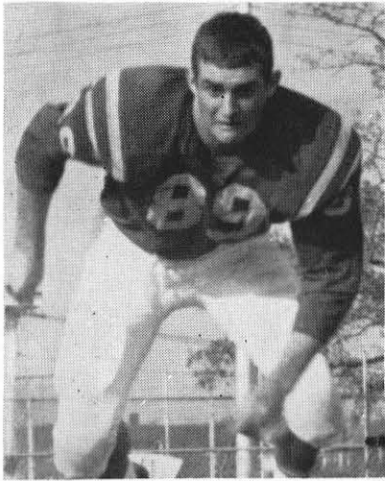
Mr. Johnson

Navy Vet

Mr. Stayton is a Pike County native. He attended Pikeville College and served in the Navy during World War II and was awarded the Purple Heart.

He joined Kentucky Power in Pikeville in June 1949 as a groundman. He transferred in 1951 to the Pikeville division accounting department where he held several clerical positions prior to transferring to the Ashland division accounting department in 1958 as utility clerk. He was promoted to assistant local office supervisor in 1959 and to administrative assistant in the system accounting department in January 1965.

Past president of the Pikeville Jaycees and former member of the Pikeville 4-H Youth Council, he is a member of the Elks Club. He and his wife are the parents of a daughter.



All-Conference

Stephen Wood, son of Earl J. Wood, line foreman in Beckley, who plays end for Woodrow Wilson High School, was selected to the Southeastern All-Conference team, and rated honorable mention on the All-State team. He is also a member of the starting basketball team, and plays first base on the baseball team. He plans to attend V.P.I. upon graduation in June of this year.

Lucky First

It was the first day of the deer season and his first deer hunting trip, and Steve Morris, 14, made it a memorable one. He bagged an eight-point, 175-pound buck on Brown Mountain in Tucker County. His father is Sam Morris, meterman in Charleston.

Directors Named For Women Bowlers

Plans for the women's part of the Appalachian-Kingsport bowling tournament have been completed. Jeanne Sheets, Kanawha River plant, and Brenda Mullins, Welch, have been named tournament co-directors. Rolloffs will be held in Charleston for the northern area, and in Welch for the southern area. The winning team from each area will compete for the women's championship. Requests for tournament information should be made to the appropriate co-director.

First-Half Champs Crowned

More first-half winners in company bowling leagues have been named, and teams are catching their breath for the final drive down the stretch.

In Charleston, the Live Wires lead the rest of the Kilowatt Bowling League with a 37½-13½ record, followed by the Five Amps, 33½-17½. Bob Selbe's 169 average is high for the men, and Barbara Markham and Chris Mitchell both have 146 averages to lead the ladies. In the actual pin section Tom Craft's 234 game and 591 series are high for the men, and Pat Cummings' 192 game and 502 series for the ladies.

In handicap, it's Tom Craft again with 269 and Imogene Legg with 247; Ranny Woodyard has rolled a 706 handicap series. Pat Cummings has high series with handicap with 661.

Downstream from Charleston, the Alley Cats were first half champs in Kanawha River plant's Megawatt League, with a record of 43½-24½. Tom Redman,

Central Appalachian Coal Company led the men with a 182 average; Ken Winter, Kanawha River, had high three of 628, and Charles Walker Central Appalachian, high single of 258. For the women, Jeanne Sheets, Kanawha River, and Madge Walker, wife of Charles, battled back and forth for the women's high. It ended 159 and 158, respectively. Jeanne also had high three of 576, and high single of 211.

In handicap: Charles Walker has high single of 281, and a Central Appalachian colleague, Jim Rider, has high three of 723. Two Kanawha plant wives, Carol Marchal and Arrietta Blair lead the ladies with high single of 257 and high three of 688 respectively.

It took an extra game to settle the first-half winner in Roanoke. Coordinators and Distribution finished with identical 31-20 records, and Distribution won in a tight rolloff. In the first weeks of second half play, however, neither team is in contention. Meter and System T&D are in front.

Red Brewer, Lineman, Retires In Tazewell



Mr. Brewer

Edgar B. "Red" Brewer, lineman in Tazewell, retired February 1. Before he joined Appalachian in 1926, he was a farmer. His first company job was lineman, to which he returned in 1942 after several years spent as a patrolman and operator. In the early part of his career he worked over the old Bluefield district, parts of the old Abingdon district and at Coal Creek.

He and his wife, parents of a son and a daughter, make their home in Tazewell, where he is a member of the Methodist Church. Mr. Brewer's hobbies are hunting and fishing.

Death Claims Plant Retiree

Arch Richards, retired Cabin Creek plant employee, died December 30. He had worked as a guard at the plant for 17 years before his retirement October 1, 1959.

He is survived by his widow and two sons, and had made his home in Miami, West Virginia.



Mr. Richards



First-half winner in Roanoke was Distribution: A. L. Stebar, K. E. French, J. R. Watkins, Captain John Faucette, and K. K. Hubbard. Paul Lynch was absent at picture-taking time.



Megawatt League's first-half leaders are the Alley Cats: Carol Marchal and Margaret Fields, and Russ Fields, Charley Knight, Russell Stone, L. C. Hartman, and R. W. Marchal.



Charleston's first-half champs: Live Wires G. V. Loveday, Dick Bradley, Leonard Bird, Bob Selbe, Harvey Brown, and D. G. Boggess. Missing is Jack Jarrett.



Like Father, Like Son

John G. Morrison, left, and his son Mike, were both successful in killing deer this season. John killed an eleven-point, 170-pound buck in Giles County and Mike killed his four-point, 200-pound buck in his native Patrick County. John is line foreman at Stuart.



Appalachian Power Company

Bluefield Division

PAUL C. KELLEY from line inspector to division R/W maintenance inspector; JUANITA L. CROUCH from T&D clerk, to T&D clerk senior; RICHARD C. BOWMAN from pre-audit clerk to dealer sales representative.

Cabin Creek Plant

EDWARD HUFFMAN from boiler maintenance helper to boiler maintenance man.

Lynchburg Division

HAZEL B. BELL from stenographer to secretarial stenographer; PAUL KEYS from T&D clerk to engineering aide; BERNICE K. LAYNE from cashier in division accounting to clerk stenographer in division transmission and distribution.

Philip Sporn Plant

LAWRENCE G. CLARK from utility man A to utility operator; GEORGE C. WHITE from coal handler to utility operator; WILLIAM H. ANDERSON from utility operator at Philip Sporn Plant to utility operator at Philo Plant, Ohio Power Company; GEORGE W. NASH from filter plant operator and sampler to junior maintenance man; ARTHUR H. HART from maintenance man to filter plant operator and sampler; WILLIAM W. WENTZELL from material clerk to results helper; CHARLES E. HANNUM from auxiliary equipment operator to material clerk.

Roanoke Division

R. G. AMOS, JR., from station man B to station man A; R. H. HAMBLIN from lineman helper to lineman C; W. M. HANCOCK from car washer to garage attendant; A. T. HUNDLEY from groundman to lineman C; D. E. McNEIL from lineman B to lineman A; J. E. NICHOLS, JR., from lineman C to lineman B.

DAROTHY B. VIA from contract clerk to general clerk; JOYCE A. GREENWAY from key punch operator, system accounting department, to contract clerk, division accounting department.

System

BEE QUEEN from system station operator A to regional dispatcher, Switchback Station.

Kentucky Power Company

Ashland Division

MIRIAM SHOPE from stenographer, division commercial, to secretarial stenographer, system commercial; GARLAND THOMPSON from lineman A to serviceman, senior; JOHN T. CORNETTE from lineman B to lineman A; GARY FRAZIER from groundman T&D department to engineering record clerk, engineering department; ERNEST HILL from engineering records clerk, Hazard Division, to system accounting, Ashland Division.

Three-Division, 35-Year Career Ends In Minichan Retirement

D. P. Minichan, executive assistant to the general manager, retired January 31, and closed out a career that spanned 35 years and three divisions of Appalachian.

Born and educated in Roanoke, he started work for Appalachian there in September 1930 as a salesman. He was later power engineer, district commercial manager, and then division commercial manager.

At the start of 1947 he was promoted and transferred to Pulaski as district manager. He was moved to Bluefield as assistant manager of that division in 1959, and became manager there in May 1962.

Mr. Minichan returned to Roanoke in January 1964 as executive assistant to the general manager.

When he started out with Appalachian, the company was seeking to expand its sales of water heaters, still almost an experimental item, ranges, and refrigerators. Dave remembers that shortly before he started to work, electric hair curlers were a load builder, replaced shortly after by electric irons.

Door To Door

It was door to door selling then; and when a salesman passed a house with an ice card in a window, he knew he had a prospect. Ice cards, some may not recall, were used by householders to inform the ice man on his rounds how much was needed. Each side of the square card had a number on it, and the number on top was the order for the day. One salesman collected these cards as a sort of trophy after he made a sale, and had the new refrigerator owner autograph the card. "He finally had a stack of those cards this high," Dave says with a gesture.

Those were the depression days, and sales came hard.

In retirement, Dave and his wife Harriet look forward to spending at least six or seven months of each year in their cabin on Claytor Lake. This is the place that has been his hobby, pastime, and avocation for the past dozen years.

It's a place he built and landscaped himself, from the foundations to the roof, including chimney, hardwood floors, antique brick fireplace, and tile. Outside he has planted several hundred azaleas and rhododendrons in natural settings, most of which he grew, not from cuttings, but from seeds. This qualifies him as an amateur—"very amateur" he insists—horticulturist as well as carpenter.

Out there, with his tools and workshop and plants, he says he'll have plenty to do. The house is essentially finished, "but there will always be some extra touches."

Two Promoted At Glen Lyn Plant



Mr. Nester Mr. Francis

Promotions for two Glen Lyn men have been announced.

Hubert L. Nester has been named assistant shift operating engineer, and Orice E. Francis has succeeded him as unit foreman.

Mr. Nester was first employed by the company in August 1933, and has been assigned to the operating department since then. Before joining the company permanently, Mr. Nester had worked at Glen Lyn for four years. He and his wife live in Pearisburg, where he is a member of the Christian Church.

Mr. Francis joined the company at Glen Lyn in 1941, and has worked in both the maintenance and operating departments. He is married and lives in Peterstown, and attends Cashmere Baptist Church.



Mr. Minichan

And when he tires of that, well, there's a lake full of fish in front, Graham Claytor next door, and a whole world to enjoy. And enjoyment, Dave says, is what he gained from his job: enjoyment of people and places, and watching his company grow.

Community Work

Over the years, wherever he was assigned, Mr. Minichan was active in community affairs. In Pulaski he was president of the Rotary Club and Community Chest, chairman of the TB Seal Drive, vice president and director of the Chamber of Commerce, finance chairman of the Blue Ridge District of the Boy Scouts, and trustee and chairman of the official board of the Methodist Church. These and other activities earned him the first Pulaski Jaycee "Boss of the Year" Award in 1955. In Bluefield he continued his leadership role, notable in the Boy Scouts and United Fund. In addition, he is presently active in the Roanoke Chamber of Commerce and the South Roanoke Methodist Church, and the Elks.

He and his wife are the parents of three children.

New Year Starts With New Peaks

The new year was only 17 days old when the American Electric Power System set a new peak. Between 10 and 11 a. m. January 17, the system reached a load of 7,115,000 kilowatts. The previous high occurred December 20.

A day later, January 18 at noon, Appalachian set a new peak of 2,184,000 kilowatts. This exceeded the previous high of 2,130,000 reached at 7 p. m. December 20.

Jaycees Elect Martin President

Jack D. Martin, Pineville meter serviceman has been elected president of the Pineville Jaycees for 1966, moving up from vice president. He previously served as Spoke chairman and served on several fund raising committees and is a charter member of the chapter.



Mr. Martin

Mr. Martin is also president of the Pineville Methodist Church Men's Club and is a member of the Official Board of the same church. He also is serving as Assistant Fire Chief for the Pineville and Wyoming County Fire Departments.

He was employed in August 1952 as a meter reader, and has also worked as a groundman. He was in the Air Force from May 1948 to May 1952, and is a member of the American Legion.

Hayes, Herndon Win Second In Annual "Ideas" Competition

Two Philip Sporn plant employees have been awarded second prize in the 1965 "Operating Ideas" annual competition.

They are W. R. Hayes, maintenance foreman, and R. E. Herndon, engineering assistant, who share a \$350 award for their joint article "Triples Life of Boiler Ash Tub Seal Skirts," which appeared in Operating Ideas in January. This was the second consecutive year as a winner for Mr. Herndon. Last year he shared a \$200 prize.

In all, a record total of \$2,100 in prizes was awarded to the authors of ten articles published in 1965.

First prize of \$400 was awarded to H. A. Bissinger, maintenance supervisor at Indiana & Michigan Electric Company's Breed plant for an article on "How To Use Critical Path Scheduling."

Third prize was shared by L. H. White, maintenance foreman, and J. L. Robinson, transmission foreman, both of Ohio Power, who wrote about a "New Approach to High Voltage Maintenance."

I&M employees also won fourth, fifth, sixth, and seventh awards, totaling \$850, and two awards of \$100 each, were made in a special competition for AEP Service Corporation employees.



Smiles go with checks as Appalachian's two winners in the annual AEP Operating Ideas awards are congratulated by Joe P. Gills, left, vice president and general manager, and T. W. Abolin, manager of Philip Sporn plant. The winners are W. R. Hayes, maintenance foreman at Sporn, second from left, and R. E. Herndon, engineering assistant there. The two shared second prize of \$350.

W-S Activity Last Year Shows Big Increase Over '64

Participation in the Work Simplification-Better Methods program in 1965 showed a 62 per cent improvement over 1964, according to the program's statistics. Last year 329 proposals were processed, compared with 203 for 1964.

Beefing up the 1965 total was a crop of 81 processed during the last two months of the year.

Authors of these proposals, by division are:

Bluefield—H. F. Caldwell, Charles J. Brown, Jr., V. J. Clayton, J. R. Turpin, Garland Hill, Grady Parker, Clyde Farley.

Charleston—Elmer F. Wright, Paris Hatcher, Sam Williams, J. R. Lowery, J. P. Hughes.

Huntington—T. R. Templeton, W. R. Wagner.

Logan-Williamson—B. J. Brumfield, C. A. Keener**, Leonard Crum**, T. J. Fleshman, C. A. Simmons.

Lynchburg—R. L. Hatch, R. D. Curtis, N. K. Langhorne, Kathleen V. Hudson, J. O. Franklin, Jane W. Plunkett, Lloyd M. Miller.

Roanoke—H. S. Mason**, R. E. Barkley**, R. A. Armistead**, R. A. Youngman**, J. H. Merriam, W. W. Krebs, B. C. Harlowe, B. A. Cruise, Beatrice Eakin, J. D. Adams, G. H. Broyles, R. B. Kilgore, C. E. Richardson.

SYSTEM

System Accounting—W. S. Mattox.

System T & D—A. D. Stockton, Jr., R. J. Fisher, C. C. Beard, Jr.

From the plants, these men contributed proposals:

Cabin Creek—W. R. McDaniel**, James Hansford, G. W. Shawver, C. R. Gillespie, P. S. Rose, R. H. Williams, Donald Raines.

Clinch River—N. R. Crumbaker, George Abshire, Eli D. Buskirk**, H. G. Gillespie, L. E. Hollins, Lon Brewer, Guy E. Puckett, B. D. Myers.

Aubrey Gose Writes For Power Magazine

Aubrey Gose, instrument maintenance man at Clinch River plant, is the author of an article published in the January issue of "Power" magazine.

Mr. Gose describes the use of a portable air tank which is used in place of hydraulic jacks or air loader sets to vary the pressure on pressure switches and gauges while checking for proper calibration. The idea was originally submitted through the "Operating Ideas" program.

Sporn, Clinch, Roanoke Lead In W-S Ideas

Of the 329 work simplification proposals submitted by employees during 1965, 92 came from two traditional breeding grounds for ideas of doing things better. Philip Sporn plant produced 47, Clinch River plant, 45. Roanoke division was third with 36.

The relative standing, based on the number of ideas submitted for the year, is as follows:

Divisions	
Roanoke.....	36
Charleston.....	22
Lynchburg.....	21
Bluefield.....	17
Huntington.....	16
Pulaski.....	15
Logan-Williamson.....	9
Abingdon.....	6

Plants	
Philip Sporn.....	47
Clinch River.....	45
Cabin Creek.....	28
Glen Lyn.....	25
Kanawha River.....	19
Radford.....	1

System Departments	
System Operating.....	10
System T&D.....	6
System Accounting.....	4
System General.....	2

Glen Lyn—J. A. Johnston, C. L. Spangler**, T. B. Skelton**, H. H. Reed**, R. H. Walton, R. E. Johnson**, T. E. Creasy**, P. H. Mann, J. H. Oxley.

Kanawha River—A. F. Henning, Earl Adkins**, E. M. Pell, W. F. Sampson, C. T. Brooks, R. W. Marchal, C. C. Murrill, J. W. Dalton, W. J. Buchanan**, H. L. Ballard**.

Philip Sporn—S. E. Burdette, Homer R. Gordon**, Charles M. Haley, W. F. Chadwell, Donald C. Brown, H. A. Davis, Joe N. Sayre, B. R. Vance, S. P. Fitzgerald, E. H. Gloss, James Bearhs, Nelson R. Roush, W. R. Hayes, R. E. Herndon**, G. Wright, John Taylor. Starred names indicate more than one proposal.

Rain Starts Fire? That's News

The Lynchburg Daily Advance reported a case recently in which rain set fire to a telephone pole, and interrupted electric service for about ten minutes while firemen put out the blaze.

The paper quoted Paul Bailey, Lynchburg division superintendent, in explanation. The pole dried out in a prolonged dry spell. Later, when the fine rain is falling, the pole was wet except for a dry spot under the cross iron. Static electricity leaked onto the cross iron and attempted to travel through the wet pole. The dry spot was an area of increased resistance, and was heated to the kindling point.

Most poles are equipped with a bridge to prevent this occurrence.

During this incident, power was shut off to allow city firemen to work safely.

Pulaski Supervisor Retires January 1



Mr. Kidd

Okie B. Kidd, Pulaski area supervisor, retired January 1, just after he received his 40 year service pin.

Mr. Kidd started work for Appalachian permanently in 1926, although he had prior service in substation construction dating back to 1922. When he returned, he worked with G. C. McCall building transmission lines all over the system, in Virginia, West Virginia, Kentucky, and Tennessee. He moved to Pulaski in 1928 in the line and service department, and has worked as foreman and area supervisor.

All that is his official record of Appalachian work. Actually, it goes back farther. As a boy of 12, he saw crews build the old A line between Bluefield and the Byllesby across his father's farm at Bastian. He carried water for these crews, and they paid him 75 cents a day. At every opportunity thereafter he kept in touch with Appalachian, and even helped patrol the lines and repair damage.

During the First World War he served in the Navy for nearly three years as a radioman, and following this service he joined the company. He and his wife have two daughters and three sons. One son, J. B. Kidd, is a lineman at Hillsville. Retirement plans include travel, hunting, and fishing.