

Life is a tragedy for those who feel; a comedy for those who think.

La Bruyere

The Illuminator

KENTUCKY POWER COMPANY

APPALACHIAN POWER COMPANY
OF THE AMERICAN ELECTRIC POWER SYSTEM

KINGSPORT POWER COMPANY

A man is just as happy as he makes up his mind to be.

Abraham Lincoln

Vol. XXI, No. 5

February, 1970

Nine Students Win 1970 AEP Education Awards

Nine sons and daughters of employees of Appalachian and Kentucky were among the 28 who have been declared winners of the 15th annual American Electric Power System Educational Awards. The awards total \$1,000 each.

Twenty-eight awards were made System-wide this year, rather than the planned 27. Trustees of the Education Award Fund made the additional award because they were impressed with the unusually high quality of competition.

The nine winners from Appalachian and Kentucky are:

David Wayne Coffman, son of Mr. and Mrs. R. C. Coffman. His father is engineering aide in the Charleston division.

Suzanne L. Jenkins, daughter of Mr. and Mrs. L. W. Jenkins. He is a heating and builder sales engineer in Fieldale.

Lyle B. Smythers, son of Mr. and Mrs. H. M. Smythers. His father is power sales engineer in Roanoke.

Mary S. Walters, daughter of Mr. and Mrs. J. D. Walters. Walters is customer accounting administrator in general office accounting. Mary is the third Walters child to win an award.

Stephen A. Watkins, son of J. R. Watkins, general serviceman in Roanoke.

Amos A. Workman, son of Mr.

and Mrs. Amos Workman. His father is maintenance foreman at Kanawha River Plant.

Nora F. Wright, daughter of Mr. and Mrs. D. C. Wright. He is administrative assistant in Bluefield. Nora's brother won an award earlier.

James Cantrell, son of Mr. and Mrs. Clay C. Daniels. Daniels is in station maintenance in Ashland.

Keith Stump, son of Mr. and Mrs. Andrew Stump. His father is an electrical engineer in Big Sandy Plant construction.

As in the past, the awards were based on grades, scores on tests, interviews, and other information.

David Coffman looks to a career in electrical engineering, including graduate work, a Ph.D. and ultimately, his own engineering firm. At Dunbar High School, he has followed a full schedule of activities, ranging from founding the Chess Club to playing Church League basketball to serving on the Junior Prom Committee. He has also worked on the youth program of Town Council, and collects coins.

Standing third in her class of 218 at Fieldale-Collinsville High School, Suzanne Jenkins plans to become a teacher of science on the high school level. She has been a member and officer of her school's Science and French Clubs, is business manager of the

yearbook, and active in a number of endeavors in her church. Suzanne lists reading as her main hobby, especially in such widely diverse fields as Shakespeare and science fiction. She plays the piano and takes part in dramatics.

Lyle Smythers, a senior at Patrick Henry High School in Roanoke, has charted an academic career that will start at William and Mary College and move on to the University of Virginia for medical school. He has a broad range of interests, including membership in the Junior Classical League, tutoring in algebra and

French, vice presidency of senior homeroom, writing for the school newspaper and literary magazine, and swimming and hiking.

Mary Susan Walters is another in this year's winners interested in science. She is a senior at Cave Spring High School in Roanoke County, and hopes to attend the University of North Carolina to study biological science to prepare for a career in either teaching or nursing. She is in the Latin, French, and Science Clubs, the Math Honor Society, and the National Honor Society. She likes piano, singing, tennis, swimming, skating, and cooking.

Her brother, David was an Education Award winner in 1966 and her sister, Elizabeth, won in 1968.

A varsity baseball player at Andrew Lewis High School in Salem, Va. and a member of the Math Honor Society are two

of Stephen Watkin's distinctions. Although undecided on a field of study or career, he hopes to attend William and Mary College. All sports appeal to him, and he enjoys reading. "I am very much interested in the condition of the people of America," he says, "and I hope someday to be able to help people."

Amos workman plans a career in law, and hopes to earn his degree at Washington and Lee University or William and Mary College. At Charleston High School he is a member of the Student Council and president of the Senior Class. Active in politics, he is a member of the Teenage Republican Club and the UN Club. In sports he likes tennis, baseball, basketball, and football.

Nora Wright, first in a class of 390 students at Bluefield High School, wants to teach. She plans

(Continued on Page 2)

\$480-Million Budget Set

The American Electric Power System will invest \$480-million in its expansion program during 1970, as it continues to build the facilities needed to provide customers with the best possible electric power supply and in the greater amounts that the future will surely bring.

The 1970 figure is the largest ever budgeted for a single year. Last year's expenditures were an estimated \$465-million. The two-year total is far greater than AEP's expansion investment for the previous four years.

The present capital outlook for 1971 and 1972 shows planned expenditures of an additional \$548-million.

This year's budget covers numerous projects, large and small, over the System. It reflects principally the continuing construction on Indiana & Michigan Electric Company's 2.2-million-kilowatt Donald C. Cook Nuclear Plant, Appalachian Power Company's 1.6-million-kw John E. Amos Plant, Ohio Power Company's 1.6-million-kw Mitchell Plant, and our 1,250-mile, six-state, 765,000-volt transmission network.

The 1970 budget is divided among four principal functions as follows:

Generation.....	\$234-million
Transmission:	
Lines.....	\$ 87-million
Substations.....	\$ 46-million
Distribution:	
Lines.....	\$ 41-million
Substations.....	\$ 52-million
All Other Projects (including office and service buildings, coal lands, etc.)...	\$ 20-million

None of these budget figures includes Appalachian's Blue Ridge Project, for which a construction license is now being awaited; for generating units now being planned but not yet announced; or possible additions to the 765,000-volt network.

The operating companies' budget totals follow:

Appalachian Power..	\$177.0-million
Indiana & Michigan Electric.....	\$158.4-million
Kentucky Power...	\$ 12.0-million
Kingsport Power...	\$ 1.5-million
Michigan Power...	\$ 3.0-million
Ohio Power.....	\$125.0-million
Wheeling Electric...	\$ 3.1-million

President Donald C. Cook, commenting on the record construction investment in the face of current economic conditions, said, "Although this is a time when the nation is saddled with a severe tight-money situation and high interest rates, American Electric Power cannot neglect its basic commitment and responsibility to the public as a utility. It is essential that the people we serve have all the power they need, when and where they need it. To make this commitment a reality throughout the 1970's, we must continue to plan and build today."

Faust Named Executive Assistant Of Kingsport Power Company

John E. Faust has been promoted to the new position of executive assistant of Kingsport Power Company. He rises from the post of power sales engineer, senior.

In addition to retaining a few of his present duties, he will work closely with the Chamber of Commerce in area development in securing new industries and expanding operations of existing businesses and industries. He will develop and maintain contacts with local, state and national government officials and with municipalities. He will continue to assist in contacts with large industrial customers in co-operation with appropriate departmental personnel and will aid manage-



Faust

ment in other related assignments.

Faust joined the company in July 1948 as a power sales engineer following graduation from the University of Tennessee. He attended the AEP management training program at the University of Michigan in 1967. He is a member of the First Broad Street United Methodist Church, chairman of the Kingsport board of education, and past president of the Tri-Cities Chapter of the American Institute of Industrial Engineers.

He and his wife, Marie, have a son and a daughter.

Reduced Payments

Beginning January 1, 1970, a third 25% reduction in the employee contribution to the comprehensive medical plan went into effect. Previous reductions were in January 1969 and again in July 1969. Beginning in July of this year the company will assume the entire cost of this insurance plan.

Bluefield, Cabin Creek Take AEP System Safety Honors

Bluefield Division and Cabin Creek Plant compiled the best safety records in 1969 among divisions and plants in the AEP System Annual Safety Competition.

General Office Accounting of Appalachian finished a close second behind General Office of Ohio Power in the third group in the competition.

Bluefield, Cabin Creek, and GO Accounting were also the winners of Appalachian's Executive Vice President's Safety Awards.

In Group A of the AEP competition, the first four finishers were Appalachian divisions. In addition to Bluefield, Lynchburg finished second, Logan-Williamson third, and Pulaski fourth.

In Group B, Radford Army Ammunition Plant of Appalachian was second, Glen Lyn Plant third, and Clinch River Plant fifth. In Group C, Roanoke General Office was fourth, General Office Operating of Appalachian was fifth, and General Office of Kentucky Power was sixth.

'69 Record For C-I Sales



Kendrick



Angle



Walls



Robinette

For Commercial and Industrial Sales, 1969 was by far the best of the 60's. The record year had been 1968, but top salesmen like Dave Kendrick of Grundy, Virginia, pushed 1969 to nearly 18% above that sales mark. Kendrick was ranked first in Appalachian with 214.3% of his sales quota for the year.

Second was L. C. Angle of Abingdon with 174.6%, followed by Bill Walls of Huntington with 156.7% and L. W. (Red) Robinette, also in the Bluefield Division

with 152.4%.

These men were responsible for the installation of electric heating, cooling, cooking, lighting and process heating equipment in many businesses, schools, and industries in their assigned areas. Their success was measured by the number of kilowatts added by the customer accounts they handled.

The outstanding records of Kendrick and Robinette helped to make Bluefield the top C/I division for the second consecutive

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The Illuminator

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| H. J. COLLINS.....Logan-Williamson | MARVIN MORRISON.....Cabin Creek |
| LOYD T. SMITH.....Lynchburg | LUTHER HOCHINS.....Cinch River |
| O'NEAL AMOS.....Pulaski | C. L. SPANGLER.....Glen Lyn |
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| C. D. BROUGHTON.....Kentucky Power Company | CLYDE BARKER.....Beckley |
| C. L. STAYTON.....Ashland | |

A Job Well Done

The following editorial appeared in the December 28 issue of the **Kingsport Times-News**. We reprint it with our added thank you.

Let's hope those who were eager for a white Christmas were satisfied this year. For many, however, it was too much of a good thing. A token fall would have been quite satisfactory.

But we wonder how many people looking out at all that snow from behind double windows in comfortably heated homes gave a thought to the men for whom the snow meant extra work? Men who had to leave their families and spend the holiday battling that "beautiful" snow.

The outside crews of the power company and the telephone company did not have a day of rest and relaxation. The snow-weighted trees and lines caused worry and potential danger; action had to be taken to prevent interruption of service to the rest of us. That things were no worse than the inconvenience of flickering lights was not just luck. It was the result of hard work by men who deserve a lot of thanks.

More apparent to all of us was the work of the city and county road crews. The job done to keep traffic moving freely really deserves the adjective "magnificent," at a time when those who worked so hard would like to have their shoes off enjoying Christmas with their families.

Lynchburg Top Division In 1969 For Work Simplification-Better Methods



R. Conner Foster (left), coordinator of the Work Simplification-Better Methods program in Lynchburg, presents the Executive Vice-President's Award to Jane W. Plunkett, Records Supervisor.

Lynchburg was the top division in Work Simplification-Better Methods for 1969. Employees filled their quota by November and continued to submit proposals which made the final record 124% of quota.

The highest percent of quota within the division was accomplished by the T&D Records Section—300%.

R. Conner Foster, division work/methods coordinator, says that 1969 was the division's best year under this program. Nineteen acceptable proposals were put into effect, three of which won quarterly

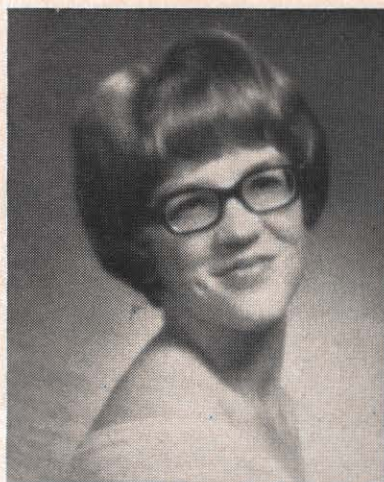
awards. The division also had two Operating Ideas published.

A summation of the progress of Lynchburg in this area over the past five years shows that one-third of the division employees have submitted at least one acceptable proposal in that period. Five employees submitted five or more proposals and one employee submitted 10 proposals between 1965 and 1969. Two out of five years, Lynchburg was rated the "Top Division." Two years the division was in second place and one year in third.

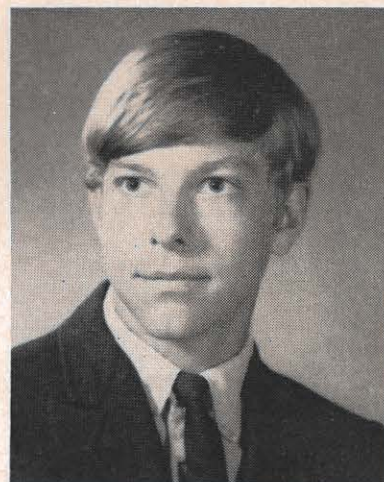
Education Award Winners



Amos Workman
Kanawha River Plant



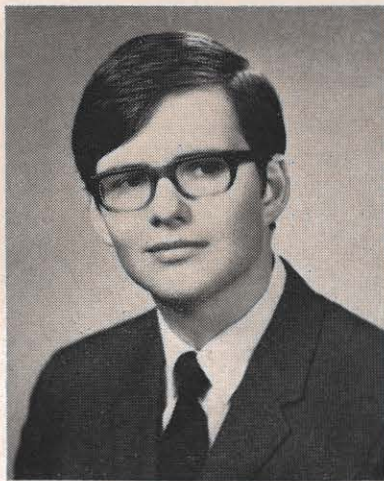
Suzanne Jenkins
Roanoke Division



Stephen Watkins
Roanoke Division



Nora Wright
Bluefield Division



Keith Stump
Big Sandy Plant



Lyle Smythers
Roanoke Division



James Cantrell
Ashland Division



David Coffman
Charleston Division



Mary Walters
General Office

(Continued from Page 1)

to enroll in Bluefield College or Virginia Polytechnic Institute to major in education and minor in French. She is a member of the French Club and the National Honor Society, and is active in the work of Future Teachers of America and Future Homemakers of America. She lists reading, needlecraft, singing, and dancing as her hobbies. Nora is also a Merit Scholarship semi-finalist.

Her brother, Edward, was an Educational Awards winner in 1964.

James Cantrell of Russell, Ky. High School plans to attend either the University of Kentucky or the University of Cincinnati to major in chemistry, with the eventual career of chemical engineering in the back of his mind. He is a member of the football, basketball and track teams of Russell High, and is vice president of the Beta Club.

Keith Stump, who attends Huntington High School, plans to attend Marshall University. His intention is to major in education, teach history at the high school level, and take advanced degrees in some branch of the social studies. He is president of the Future Teachers of America, sings in the Glee Club, and counts reading, model building, art work, tennis and golf among his principal interests.

Pole Setting Made Easy

It's not official, but Roanoke Division probably holds the speed record for pole setting—14 poles in 66 minutes, or less than five minutes each.

The poles were set along the severely sloping side of Mill Mountain (within-the-city site of the big star). Most of these were replacement poles and it has been estimated that when the original poles were set, each required one day to locate and as many as twelve men.

Now Roanoke uses a helicopter to move poles from the Roanoke Industrial Park (where Appalachian owns a site) to location. At the Park the 40 to 65 foot poles are framed with crossarms, insulators, guys, and whatever else is necessary, and each pole is numbered.

Two-man crews are positioned at each hole to guide the poles into the ground.

The copter pilot (from Aerial Services of Roanoke) picks up a pole, carries it to the waiting crew, lowers it, and returns for another one.

What happens if they drop one? Go back and pick it up. But that's happened only once and that was while the pole was being lowered into the ground. The pole caught on the side of the hole on its way down but appeared to be secure. On signal the pilot released it and flew away. The pole slowly leaned over and fell down the hillside. The helicopter came back with a long rope and righted it.



Roanoke Division is rebuilding part of the 34.5 kv arterial system through the heart of the city. The project involves 12 miles of line, 215 poles and 16 months of construction.

Ruth Lucas, Roanoke Commercial, Retires After Career Of 32 Years



Ruth Lucas

was bought by Appalachian. Her early work with Appalachian was in the office of the district manager, W. I. Whitfield, where she was responsible for all the personnel records. She also worked in the meter department before transferring to commercial in 1956.

Mrs. Lucas left the company for a period of time in 1932 when her daughter, Marlene, was born, but returned after her husband's death in 1943. Marlene worked for Appalachian as a home economist in Roanoke for two years.

Mrs. Lucas is an active member of the Christ Lutheran Church, and her retirement plans include a lot more activity with the women of the church, some reading, sewing, knitting and visits with her daughter in Ohio. She says she plans to let each day take care of itself—doing only what she wants to and enjoying the luxury of sleeping in until all hours.

The girls of the division commercial department honored her with a gift and a luncheon, and division employees gave her an AM-FM radio.

Ruth Lucas, secretarial-stenographer in the Roanoke division commercial department, retired January 1 after 32 years of service.

She was hired in April 1926 by George R. Snedegar, father of Roanoke division electrical engineer R. R. Snedegar, to work as a secretary for the Roanoke Railway and Electric Company. She stayed with the electric end of the business when the company

Williamson Retiree Taken By Death

George F. Spitzer of Iaeger, West Virginia, a retired Williamson employee, died December 27, following a brief illness.

Spitzer joined Appalachian in 1929 as a lineman. All of his service was in the Iaeger area. After retirement from the company he served as Director of School Attendance for McDowell County and as chief electrician in the radar shop for the McDowell County Board of Education.

Born in Kenton, Ohio, he attended Tymoc, Ohio Schools. He also received training in taxidermy, a skill he frequently practiced. Spitzer was 32nd degree Mason in the Iaeger Lodge and a member of the Calvary Baptist Church.

Services were held at the Fanning Funeral Home in Iaeger with burial in the Roselawn Memorial Gardens. Spitzer is survived by his wife, four daughters and two sons.

Henly Promoted In Bluefield

Thomas B. Henly, Jr., has been promoted to civil engineer in the Bluefield division.

A native of Bluefield, Henly attended Bluefield College. He joined the company on November 6, 1944, as a draftsman, jr., and has held the positions of draftsman, sr., and right-of-way agent. He worked for several years in the Welch area.

Henly is married and is a member of the University Club, Pocahontas Electrical and Mechanical Institute and the Fincastle Country Club.



Henly

Oscar Watkins Gets Promotion

Oscar Watkins has been promoted to service representative in the Logan-Williamson division. He rises from the position of stationman B.

A native of Tennessee, Watkins joined the company as a part-time employee in 1957 and became a regular employee in 1962. He is a graduate of Aracoma High School in Logan and is presently enrolled in a heating and air conditioning course through the International Correspondence School. He served with the U. S. Navy during World War II.

He is married and the father of a son and a daughter.



Watkins

Carl D. Carrico Taken By Death

Carl D. Carrico, retired Abingdon division employee, died January 7 following a brief illness.

Mr. Carrico was employed July 1, 1927, by the Edmondson Electric Company, which was purchased by the Holston River Power Company and later by Appalachian. He was operator at the old diesel plant in Abingdon until 1945, and worked as a maintenance man in the station department and groundman in the line crew before his retirement on July 1, 1962.

He is survived by his wife, one daughter, three stepdaughters and two stepsons.



Carrico

New Peak Loads

Appalachian exceeded 3-million kilowatts and AEP exceeded 10-million kilowatts January 8 to set new all-time peaks for the companies.

Extremely cold weather was largely responsible for both peak loads, reflecting the companies' large electric heating demand.

AEP recorded an actual figure of 10.03-million kw and became the first investor-owned utility system to reach that mark in the winter. Appalachian's actual figure was 3,023-million kw.

Appalachian's peak exceeded the 1969 winter peak of the company by 9%.

Industrial Sales

(Continued from Page 1)

year. As a division, Bluefield led with 125.7% of the 1969 quota.

Lynchburg finished second in division standings with 116.7%, followed by Abingdon 113.4%, Roanoke 111.6%, Huntington 111.0%, Pulaski 104.8%, Charleston 104.1%, and Logan-Williamson 66.0%.

In reviewing the sales year, Kendrick noted that Buchanan County, Virginia, is in a boom building period. This helped him sell new totally electric schools, total electric mobile classroom units, and convert cafeterias to electric cooking. The coal industry installed heating equipment and some small industry went all electric. Many churches in his area were also sold on electric heating. All of this enabled him to more than double his quota for the year.

Angle, who works only with industrial customers, said that most of his sales were in the mining and textile industries. Mining companies were sold resistance heating for shower facilities and an Abingdon textile company was sold 58 tons of heat pump equipment. The Olin Corporation, which had generated most of its own power, converted part of its operation to Appalachian.

In Huntington, Walls is concerned primarily with commercial cooking sales. Much of his 1969 sales were in school cafeterias and conversion of existing restaurants to electric cooking.

Robinette handles the Bluefield coal accounts and other large industrial customers. His major sales for the year were in the all electric Pipestem State Park facilities, a new all electric twin towers dormitory for Concord College and housing for married students and faculty, conversion of six buildings at the Jewel Ridge Company's Big Creek Mine to electric heating, and electric heating for the Jewel Valley cleaning plant.

All four men are actively involved in the communities they serve which gives them personal contact with the electrical needs of the areas. This seems almost a prerequisite for being a top salesman.

Accounting Changes Announced In AEP

Four accounting and treasury department changes involving three AEP System companies have been made.

Allan W. Lindahl, assistant treasurer of the AEP Service Corporation, and manager of its EDP System & Methods Division in Canton, has been appointed assistant accounting manager of Indiana & Michigan Electric Company. W. W. Bolen, assistant accounting manager of Ohio Power Company, has succeeded Lindahl in the EDP position.

Cedric L. Mast, administrative assistant in I&M's accounting, has been named associate accounting manager there, and L. M. Nicoll, special contracts supervisor in Ohio Power's accounting, has been named administrative assistant to the Ohio Power accounting manager. He assumes the major portion of the responsibilities previously held by Bolen.

Ashland Employee Clifford Aders Joins Retirees

Jay Fugitt, Ashland line foreman, was one of the main reasons Kentucky Power Company rated



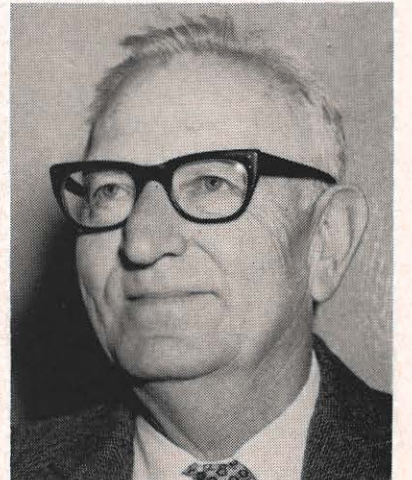
Fugitt

number one in participation in the Boyd County Red Cross blood program for 1969.

Jay recently received a pin for donating his seventh gallon of blood, the seventh such award ever given by the Red Cross in

Boyd County. He began donating in 1953 and tries to contribute four times a year. He was turned away one time when he returned too soon after a donation.

Jay has received blood from the program only once. Hopefully, he never will again; but, if he does, he is way ahead.



Aders

Clifford J. Aders, Pikeville station foreman, retired February 1 after more than 33 years of service with Kentucky Power.

Aders joined the company as a laborer on August 31, 1936, in the transmission and distribution department. He was transferred to stores as an attendant in 1938 and back to transmission and distribution as an attendant in 1940. He then moved to the Beaver Creek Station, where he held the positions of operator B and operator A, until his promotion to station foreman and transfer back to Pikeville in 1965.

He and his wife, Irene, plan to travel to Florida in the winter but will make their home in the Mullins Addition most of the year.

Employee Saves Victim Of Fire

Johnny L. Johnson saved the life of John Henry Copeland November 1.

It was Saturday morning and Johnson was on his way to work at the Kanawha River Plant. As he was passing Eagle, West Virginia, he noticed smoke coming out of a house on a hill above the road.

He stopped his truck, rushed up to the house, and found Copeland lying on the floor—overcome by the blinding smoke that was fast filling every room.

He carried Copeland out of the house and down the hill to his truck. Then with the help of two men he put out the fire and took Copeland to the Laird Memorial Hospital in Montgomery.

Johnson is a maintenance man at the plant and is fire chief in his home town of Powellton.



Johnson

Death Claims Lewis A. Huff

Lewis A. Huff, Roanoke division groundman, died suddenly December 11. He had been off

from work since October 1968 and was receiving benefits under the company's Long Term Disability insurance program.

Huff was employed by Appalachian in May 1936 to work in the Old Walnut Avenue steam generating plant in Roanoke. He progressed through several different positions there and also worked at the Niagara Hydro Plant during the period prior to its automation. In 1954 he was transferred to the Roanoke division transmission and distribution department as a groundman.

He was a member of the Gravel Hill Baptist Church, and is survived by his wife, seven children and four grandchildren.



Huff

Tribute Paid To Deceased Employee

The Boosters Club of Hazard High School paid tribute this fall to Moscoe Blackburn, former Hazard division line foreman who died in August. The Boosters dedicated the football programs given away at all home games to the memory of Moscoe, who organized and operated the Little League football program in the City of Hazard.



Coffee Club Officials

Newly-elected Bluefield Coffee Club officers are (from left) W. C. Groseclose, administrative assistant, vice president; Grady L. Parker, senior electrical engineer, president; and James E. Bailey, general office T&D engineering aide, secretary-treasurer.



Rotarian Of The Year

L. J. Hedrick, center, shows his Rotarian of the Year plaque to Jerry Jordan, engineering secretarial-stenographer, and R. D. Tillis, credit representative, senior. Hedrick, Point Pleasant area superintendent, was awarded the 1969 Rotary plaque for his loyalty, attendance and service to the club and to the community.

Logan-Williamson

Beverly Watkins, daughter of service representative Oscar Watkins, has been selected for membership in "Who's Who Among Students in American Universities and Colleges". She is a substitute teacher in the Logan County school system.



Beverly

Landon King, son of E. E. King, Williamson area manager, has been appointed project manager of the TelCom Office in Las Vegas, Nevada. TelCom provides engineering services in the areas of data communications, telephone, radio engineering and engineering of scientific cable for the Atomic Energy Commission. Landon holds an electrical engineering degree from the University of Kentucky and a master of science degree in industrial management from Purdue University.

Nancy Collins, daughter of Howard Collins, division personnel supervisor, is a member of the 40-voice Queens' College Choir, which recently completed a tour of several southern cities. A sophomore at Queens, Nancy was a member of the West Virginia All-State Chorus while attending Logan High School.

Preston Watkins, son of Logan employee Oscar Watkins, was named to the West Virginia Intercollegiate Athletic Conference's All-Conference team for the second consecutive year. Preston, a senior, lead the conference in pass receptions and finished in a fifth place tie for conference scoring honors.

James B. White, division manager, and Oscar Watkins, service representative, have returned to work following extended illnesses.

Sympathy is extended Austin Newsome on the death of his father and John B. Buskirk on the death of his daughter.

Sympathy is also extended Leonard Justice on the death of his brother; Coonie Hager on the death of his sister, and Grover Wooten on the death of his father.

Pulaski

Sympathy is extended Everette Crawford, C. D. Meade and Ray H. Cornett, T&D line section, on the deaths of their mothers-in-law.

Sympathy is also extended S. K. Albert, line section, on the death of his grandfather.

M. L. Saunders, Jr., station section was elected vice president of the Pulaski Fire Department.

Walter F. Stoots, retired Byllesby hydro plant employee, won a prize of \$300 in the Galax Retail Merchant's Association pre-Christmas bonus days.

Sympathy is extended to Mrs. Alice R. Spencer, retired Welch personnel assistant, on the death of her brother, Thomas Ryan, retired Pulaski assistant district manager.

B. M. Nuckolls, Grundy area supervisor, has been elected to the Buchanan County Chamber of Commerce board of directors.

Grady L. Parker, power sales engineer, was elected vice president of the Mercer County Economic Opportunity Workshop, Inc., and has also been installed as an elder of the Princeton Presbyterian Church.

Jerry Martin, Princeton lineman, has resigned.

New employees are Harold Lee Dawson, Grundy lineman helper; Tony Rasi, Bluefield station man helper; and Herman D. Sowards, transferred from the Huntington line crew to the Princeton line crew.

Happenings Around The Circuit

Charleston

New employees are Delbert L. Hawley, station man helper; Chester A. Burdette, Jr., electrical engineer; James C. Ryan, Jerald R. Corder, Larry W. Orndorff and Henry M. Thomas, Jr., lineman helpers.

Congratulations to Paul Parsons, assistant personnel director, on the birth of a granddaughter, Catherine Ann Moss.

Holly Irene Williams placed second to the Queen in the novice age group of the World's Most Beautiful Majorette Contest held in Atlantic City. The granddaughter of Dennis H. Caldwell, dispatcher, she also won six trophies for her outstanding performance in the twirling contests.



Holly

Sympathy is extended Paul Curry on the death of his father.

William R. Currey, managerial, has been elected secretary and treasurer of the Electric League of Charleston.

Some 630 employees and guests attended the annual Christmas party at the Charleston Civic Center, Grand Arena. The teenage party was held at the Center's ice skating rink, and Santa Claus was on hand for the children's party at the Charleston State Theater.

Jack Shaver, chairman of the Charleston division 1969 United Fund drive, accepted a ten-year plaque for active participation in the annual drive at the Kanawha Valley United Fund awards dinner. The Charleston division topped previous years performance in the drive by raising 103% of its goal.

H. H. Hutcheson, sales supervisor, killed a 20-lb fox while hunting in the southern part of West Virginia.

Lynchburg

Melinda Tibbs, daughter of R. A. Tibbs, commercial, was recently promoted to Captain in the Army Nursing Corps. She is stationed in Chulei, Vietnam, and is assigned to the U. S. Army 27th Surgical Hospital.

John W. Vaughan, division manager, has been elected president of Central Virginia Industries and chairman of the public relations committee of the Greater Lynchburg Chamber of Commerce.

Sympathy is extended to Norman Johnson, auto repairman helper, on the death of his granddaughter and William T. Martin, T&D section, on the death of his mother.

Glen Lyn

The Christmas dinner-dance for active and retired employees and their mates was held on December 13 at Giles High School and Country Club. The children's theatre party was held the same day.

More Personals Page 9

Roanoke

Steve L. Jamison, business trainee in the commercial department, is now on a two years' military leave of absence. He served in the ROTC while in college and will be an instructor at Fort Bliss upon completion of his training.

New employees are James W. Nester, Fieldale stores clerk-trainee; Ronald N. Kidd, lineman helper; Ralph S. Hannah, stores clerk-trainee; Rita S. Parr, commercial clerk-stenographer; Don E. Statler, T&D engineer; William Rose, T&D engineer; and Ann S. Pierce, customer accounts representative B, who returned to work following the birth of a son.

D. C. Kennedy, division manager, has been elected a vice president of the Roanoke Valley Chamber of Commerce, a director of the Roanoke Area Manufacturers Association, and a director of the newly formed Smith Mountain Lake Business Men's Corporation.



Kennedy

Following Roanoke's Christmas day snow, several employees couldn't get to work, but B. T. Stone engineering supervisor, wouldn't take no for an answer. He rode a wrecker about half the way in, and then plodded through 15 inches of snow the remaining distance.

Prince E. Thornton, administrative assistant, has returned to work following an extended absence due to surgery.

Retired employees J. L. White and J. B. Edmondson visited the Walnut Avenue office recently.

Ralph E. Ensley, lineman helper, and John R. Ratliff, draftsman, have resigned.

Milton C. Gore, Jr. co-op student engineer, has returned to college.

Division T&D safety program leaders for 1970 are K. D. Cox and J. D. Cooper, who replaces S. G. Boblett, III.

Jimmy Stone, son of B. T. Stone, spent a 5-day military leave with his parents recently. Jimmy was a summer employee in the stores department during 1964-65 and worked in T&D the summer of 1966.

Hazard

Sharon Cornett, daughter of C. B. Cornett, residential sales advisor, won two first-place awards on her water pollution essay entitled "Water: Its Effect on my Community". Sharon won the senior division of Hazard High School's contest and the senior division of the Perry County contest.



Sharon

Philip Sporn

Melvin R. Fry, Jackie L. Johnson, Dale S. Machir and David D. Tulloh, utility men, are new employees.

Bluefield



Rita

Rita Mitchell, daughter of W. L. Mitchell, Grundy lineman, was crowned Miss Grundy Senior High School of 1970 in the annual beauty contest held at the school. Rita, a sophomore, is a member of the Bible Club, Future Teachers of America, Tri-Hi-Y, Pep Club and a basketball cheerleader.

W. J. Gillespie, Jr., division manager, was appointed to a six-year term on the Advisory Board of Concord College.

A former Switchback employee, E. K. Spraker, visited the Bluefield office recently and brought a letter of recommendation given him May 2, 1913, by H. W. Graeber, Coalfield foreman of Appalachian. Mr. Spraker worked for the Norfolk & Western Railroad after leaving the company and is the father of M. K. Spraker, Welch line foreman; Estes Spraker, messenger; and Jack Spraker, Pulaski division.

J. W. Farley, Jr., engineer, was elected president of the Pocahontas Electrical and Mechanical Institute, moving up from the post of vice president. A native of Herndon, West Virginia, he attended Western Carolina Teachers College and Bowling Green University. Farley was employed by the company on April 20, 1942, as a clerk at Glen Lyn Plant.

Maria Kelley, daughter of Paul C. Kelley, R/w maintenance inspector, has been elected president of the student executive board at The Executive Secretary School in Bluefield. She also has been awarded a Certificate of Merit in Art by Governor Arch A. Moore, Jr., for her exhibit of original paintings, drawings and design that were displayed at the State Capitol Art Exhibit in Charleston.

Dan Bailey, son of J. R. Bailey, meter serviceman, has been named acting supervisor of the Administrative Services Section of the Office of Legal and General Services, Oak Ridge Atomic Energy Plant, Oak Ridge, Tennessee.

Nora Wright, daughter of D. C. Wright, administrative assistant, was the regional winner in the "Make-It-Yourself-With-Wool" contest and entered the state competition at Jackson's Mill.

Ruth Nunnery, wife of O. R. Nunnery, meterman, attended a seminar on "Basic Youth Conflicts" at George Williams College in Chicago. Mrs. Nunnery is director of Christian education at Westminster Presbyterian Church in Bluefield.

C. B. Yearout, general office safety supervisor, was selected to represent the Appalachian Council, Boy Scouts of America, to the National Boy Scout organization.

O. W. Adams, Welch area manager, has been installed as vice president of the Welch Chamber of Commerce.

Pikeville

Sympathy is extended to Mont Cline, utility clerk, on the recent death of his brother.

Sympathy is extended to H. C. Bobbitt, meterman A, on the recent death of his mother.

Marsha Price, wife of Paul Price, area supervisor, Paintsville, Kentucky, was nominated for Woman of Year by the Junior Woman's Club of Paintsville for her activities in the annual horse show and other civic activities.

Abingdon

W. W. Terry has resumed his duties as electrical engineer following service in the U. S. Air Force.

New employees are R. D. Poe, engineering, and Delta Fuller, Gate City accounting.

Paul S. Dunn, has been elected president of the Glenrochie Country Club. Named directors were Robert Sheffey, Jr., and H. C. Breeding.



Dunn

Sympathy is extended James L. Moore on the death of his mother.

Eva Leonard, daughter of Jack Leonard, brought the house down at the Christmas program presented for the Abingdon Elementary PTA and Rotary Club with her Tiny Tim rendition of "Tip-toe Through the Presents". Other employees' children participating were Beth and Mary Ruth Hughes, Vickie Carr and Jeff Hawley.

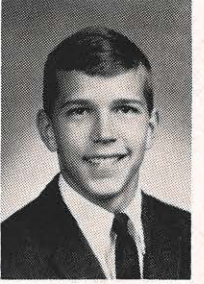
L. C. Angle, Jr., and Brownie Yeager were elected vice president and secretary, respectively, of the Burley Twirlers Square Dance Club.

Michael Lethcoe, son of Paul Lethcoe, was named to the faculty of Abingdon High School following his graduation from East Tennessee State University.

Mrs. Donald Landreth and Mrs. S. F. Bowling were elected president and treasurer, respectively of the Skill and Will Art Club. Newly elected officers of the Abingdon Employees Club are W. L. Smythers, president; Stoney Jackson, vice president; Harold Counts, treasurer; and Brownie Yeager, secretary.

Huntington

John Everett, son of G. C. Everett, sales supervisor, has been selected for membership in "Who's Who Among Students in American Universities and Colleges". John, a psychology major, is a senior at St. Andrews Presbyterian College.



John

Jenni Jo Kovich was selected as an outstanding scholastic student for the past six weeks term of school by Torch, a National Honor Society. A junior at Huntington East High School, she is the daughter of J. A. Kovich, electrical engineer senior.

New employees are Haney F. Romans, Wayne clerk-typist; Vickie Jo Gibson, commercial clerk-stenographer; Albert Warren Richardson, lineman helper; Jerry E. Blake, lineman helper; Terry Lee Fuller, meterman helper; Bruce L. Hagley, stores section clerk, jr.; and Shafique N. Jagtiani, electrical engineer. Mr. Jagtiani is a native of India and worked for the Tata Power Company in Bombay.

Sympathy is extended Frances D. Adkins, Wayne customer representative, on the death of her mother-in-law.

H. A. Cross, Jr., heating sales engineer, was recently elected first vice chairman of the Tri-State Chapter No. 46 of Ammended Hearts. His wife was elected recording secretary. The 50-member Chapter is composed of post-operative open heart surgery patients from West Virginia, Ohio and Kentucky. Anyone is eligible for an associate membership. The group makes periodic visits to cardiac patients in need of surgery to show them what surgery has done and can do and provides help with the Heart Fund Drive.



Lester Toler, Meter Dept., Logan-Williamson. 8 in heating.



Sylvia Darnell, Accounting Dept., Abingdon. 62 in heating. 38 in lighting.



S. C. Weatherman, Accounting Dept., Pulaski. 46 in lighting.



Pearl Lester, T&D Dept., Huntington. 172 in lighting.



Ira Conn, Meter Dept., Logan-Williamson. 177 in lighting.



Mary Taylor, Accounting Dept., Charleston. 28 in heating.



Linda Tyson, Accounting Dept., Roanoke. 61 in heating.



C. R. Smith, T&D Dept., Pulaski. 55 in heating.



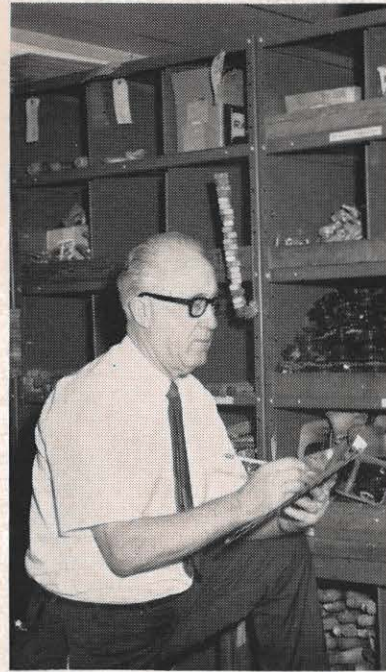
Marie Simmons (seated), Accounting Dept., Huntington. 22 in heating.



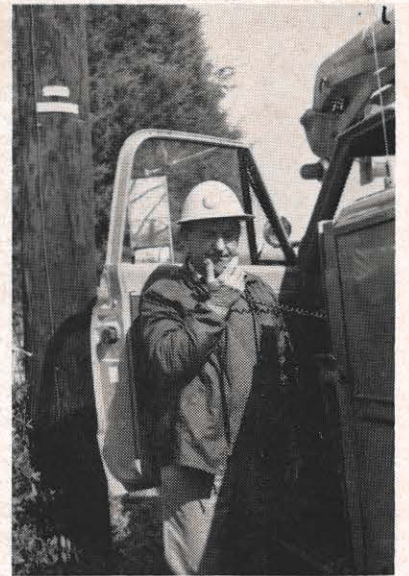
Donna Conner, Accounting Dept., Bluefield. 34 in lighting.



R. J. Siner, T&D Dept., Roanoke. 99 in lighting.



J. D. Cassell, T&D Dept., Bluefield. 18 in heating.



G. C. Golladay, Line, Lynchburg. 12 in lighting.



J. O. Franklin, Meter Dept., Lynchburg. 8 in heating.



John G. Harrison, T&D Dept., Charleston. 62 in lighting.

Customer Prospects Pay In 1969

A little gold digging can pay off. Go prospecting for potential customers and you can earn electrobucks for each one you find. That was the commercial department plan for 1969 and the fifteen employees pictured here are representative of how well it paid off.

These are the top prospecting employees in each division. They found potential customers for heating and lighting, filed their names with the Commercial Department, and collected electrobucks when installations were complete.

The 1970 Non-Commercial Department Employee Prospecting Plan began January 1 and will continue through December 31. This is how it works.

Prospect cards are available from the divi-

sion commercial departments. These are to be filled out, one for each potential customer, and filed with the Commercial Department.

For each successful prospect an employee submits, he will receive 20 electrobucks if the installation is heating and 15 electrobucks for dusk to dawn lighting and lawn lighting installations.

Four times during the year cards on successful installations will go into a draw-pool and drawings will be held for bonus electrobucks. These bonus drawings can be worth as many as 250 electrobucks.

Further information on the program can be obtained from the division commercial departments.

Given Time For Healing

He sat there on the porch, gazing into a world of his own. A fly lighted on the swing, and he absent-mindedly brushed it away.

Across the road a few chickens pecked at worms, real or imaginary, and a small creek gurgled as it hit a rock jutting out of the stream bed. A hen crossed the road, clucking furiously as she joined her brood of young ones, almost hidden in the grass fringes.

"I just naturally wouldn't be satisfied if I was getting a hundred dollars a day. I want to be working. Maybe some day. . ."

Monroe Lynch's voice trailed off. Monroe is a fine looking man, to all appearances hearty and strong. But Monroe still suffers from that day 18 months ago, when a heart attack felled him. He still has pain, still must move slowly and resist all exertion.

Monroe was janitor at Kingsport Power's office until that terrible day. Helping keep him and his family together is the company's Long Term Disability (LTD) plan.

In the heart of Kingsport lives another man, Reese Scarlett. Reese is also benefiting from LTD.

Reese counts it quite a day when he can walk around the block, or go up and down the sidewalk in front of his house.

And it is miraculous—Reese suffered a severe stroke the last day of July, completely disabling him. He is station supervisor of Kingsport Power.

But he's doing better now. He and his wife have a duplex near downtown Kingsport and he's able to see people and get around town some. His wife Mildred knows he's better because he fusses when she fusses over him.

Monroe and Reese have three big things in common—they work for Kingsport Power, they have suffered severe illnesses, and they subscribed to LTD when it was offered in January 1968.

So did quite a few others at Kingsport Power. Kingsport Power has 117 employees, and six of them are on the plan.

But that's the way it is with protection plans. Sometimes you may never need them. Other times. . . well, just ask six Kingsport people.

In the words of the personnel people, LTD is income insurance which guarantees you a monthly income if you become so disabled by sickness or injury that you can no longer work for your living.

Unlike most such plans, LTD is designed to provide a reasonable income during a long period of disability. It is also designed to fit in with other company plans.

For example, when you're on LTD, all your other insurances—medical, life insurance, retirement—are taken care of. You don't pay the premiums while you're on LTD, but the insurances continue in effect. Payment of taxes and social security also stop.

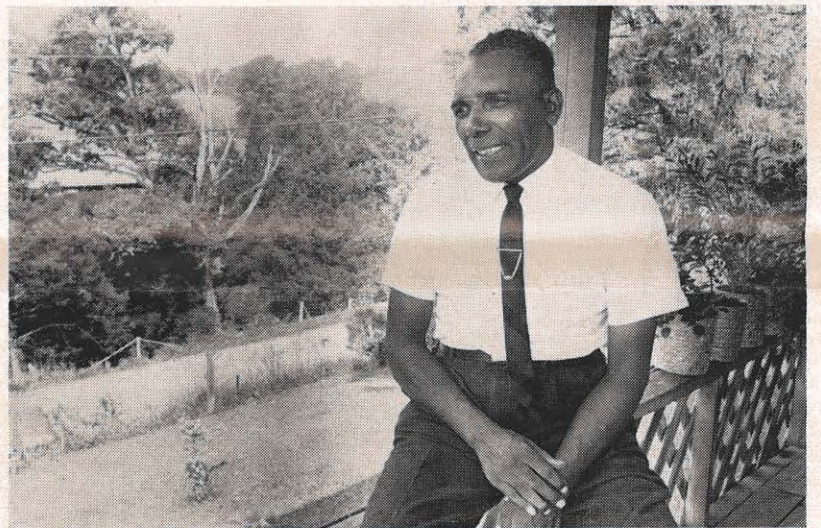
Employees are paying 20 cents a month for each \$100 of basic monthly earnings, and the company is paying the rest of the price



"For now, LTD keeps me going . . ."



"This plan is the best thing we've ever had."



"But I want to be working," says Lynch.

tag. That's not bad. Ask Monroe and Reese.

How long does your income continue? Until you recover, or die, or reach the first of the month nearest your 65th birthday (providing you are still disabled, furnish proof of this, continue under a doctor's care, and are not reasonably employed.

What you receive under LTD is one of two things: 50% of your regular monthly income if you are entitled to the primary social security disability benefit or if you are not eligible for any benefits under that act, or 60% of your income if you are entitled to the dependent's social security disability benefit.

Both percentages are less other income benefits you might be receiving, like benefits under our retirement plan, or remuneration from any employer, or benefits under any group sponsored plan or government plan, or similar activities.

The details of the plan are available from personnel supervisor and from "Protection Program," the booklet provided all employees in the AEP System.

The details aren't what concern people like Monroe and Reese,

however. What they see is the benefit.

When Monroe made that remark about a hundred dollars a day, he wasn't disparaging LTD. He just wants to be healthy again and get back to work.

As he sat on his porch in the middle of five acres of land 12 miles outside Kingsport, he nodded his head and said: "This extra insurance we have—people like me, if we didn't have it we'd be in bad shape. If I didn't have it I'd have to do something to get along." And of course, his heart keeps him from that.

He went on: "What I get from the plan is keeping me going. The company sure has been nice to me and patient with me."

He also remarked on the closeness of employees, saying that hardly a week goes by someone from the company doesn't come see him.

A week earlier, that "someone" was Reese Scarlett. Reese wasn't able to manage the hill up to Monroe's porch, so Monroe went down to the road and the car. The two old friends had quite a reunion, and it made them both feel good to see the other coming along so well.



Now Reese is walking—taking daily trips down the street.

Reese feels about LTD the way Monroe does. "Sure would have been lost without it. Sure would. For I couldn't get up or walk after my attack."

Gripping his cane a little harder, he went on: "This is the best thing we ever had. Before I got sick there was a fellow they paid for a while, and then payments stopped. Then LTD came in, and if I hadn't had LTD the same thing would have happened to me."

About then a delivery truck drove up, carrying a new electric water heater for the Scarletts, replacing one that had been in use for 42 years. Reese directed his wife, the driver, and everyone else around as to where to put the heater, and when it would be installed.

That taken care of, he leaned back in his wheel chair and relaxed, secure in the knowledge that finances would not be a problem, thanks to LTD.

At about the same time, one could picture Monroe Lynch, sitting on his porch, scratching the ear of one of the dogs which keep him and his wife company, remembering how it was when he was working, and wishing things could be that way again.

A Child Of Their Own

The following story is reprinted from the **TRANSMITTER**, a publication of the C & P Telephone Company. It was written by Carol Melling and we use it with her permission. Eva Martin is an employee of the C & P Company.

Christmas is really for children, and this past year was no exception at the home of Ben and Eva Martin of Charleston, W. Va.

For Eva and her husband, a right-of-way agent for Appalachian Power Company, it was the first Christmas in 32 years of marriage that their house has rung with the laughter and excitement of a child of their own.

The difference is a bright-eyed towheaded eight-year-old named Albert. Although Albert had been an unofficial member of the Martin family each weekend for almost six months, it wasn't until September 19 that the State Department of Welfare officially made him Eva and Ben's foster child.

Despite the time-consuming red tape of applying at the Welfare Department, being interviewed and visited at home, taking physical examinations, and signing lots of papers, "we got Albert more quickly than you usually would," says Eva, "because we wanted to get him into the new school."

Education was what really brought Eva and Albert together.

As a ten-year member and past president of Charleston's Quota Club, Eva found herself and other members involved in a project on "Speech and Hearing" early in 1969.

"The Quota Club had paid the transportation for a local speech therapist, Martha Walker, to go to the John Tracy Clinic in California," Eva said. "After six weeks of intensive graduate study, she's probably the only one in the state whose specialty is working with deaf pre-school children."

"It was through Martha that Albert was referred to us. He had no hearing problem; he was just deprived. I volunteered to tutor him because I'd always been interested. Once I started, Albert won my heart, and the other Quotarian who was supposed to share the tutoring never got the chance."

"The way his vocabulary includes our words now, it amazes me that in those days you couldn't understand him at all. I just had to keep working with him, doing."

Ben Martin's Decision

Eva Martin's "tutoring" soon began to include weekends. "It became more difficult to take Albert back after a weekend," she says. "Secretly, I'd wanted to keep him from the very beginning, but Ben Martin had to want it just as much (Eva almost always uses her husband's full name). One weekend, Ben Martin said, "We'd better keep that boy all the time." "I thought he'd never say it!"

Eva, who admits that "by the time I'm through with P. T. A., I'll be on Social Security and Medicare," had two important points in her favor when she applied to become Albert's foster mother. The first was the new school located in her community. It is ungraded, with many educational advantages for Albert. The Martins also maintain good communications with his teachers.

Eva's second advantage was the simple message that shines in her eyes whenever she talks about Albert—a little four-letter word called "love."

"It's hard to find the words, to explain how much he's meant to us," she says. "He learned to swim so quickly at our summer camp and could ride a bike after only one evening. He must have had good training at the Children's Home, he has such lovely manners."

"We're teaching him to be self-reliant, to fix his own sandwiches, take care of his duties-like 'Snoopy', his four-month-old Welsh Corgi. We just got the puppy recently and he loves it.

"Albert calls me at work, as soon as he's home from school, to tell me

he's all right. And you know, he'd never used a telephone till I called him one day, gave him my number, and told him to call me back."

A Party All The Time

What kind of adjustments does a couple make when they become parents after 32 years?

"There sure is an adjustment!" Eva exclaims. "But it just comes so natural, so normal. Albert's adjusting very well—it seems we just have a party all the time. Maybe when we settle down, he will! When we took all the gifts home from a party my group had for Albert, my neighbor said, 'never did I think I'd see the Martin house like this!' Another friend said she didn't sleep for a week when I decided to do this. She worries for me, because I don't worry. I try to face up to things as they come."

"Ben Martin takes Albert fishing and hunting, lets him help with his carpentry. I think Albert needed Ben—he has such admiration for him, whatever he says is 'gospel'. Most social workers are women, so I think Albert needed a father figure to identify with."

"I guess our main problem is to keep from overdoing it—they advise us about giving too much. It's kind of selfish when giving is as personal as this—to see the joy on someone's face rather than giving to a cause where you can't see a reaction. But I bring Albert's background to mind in order to understand him and realize that he really needs love and attention. Do you know he'd never had a birthday party? We don't think we can give him too much love."

"Our evenings were full before, with bowling teams, Quota Club, as president of our church's women's group, and other volunteer work. We've always done exactly what we wanted to do, but now we think less of ourselves and more of what's good for him. We want to bring Albert up to be a good citizen, but most of all to be happy."

"If some family could just take one of those children for a vacation! There are 40 children of all ages at the Home. Albert was the youngest. Maybe at Christmas, when people seem to have more love in their hearts they could do it, those children give it back in a hundred ways.

"It's funny how you can live in a house for 32 years and all of a sudden when you're making a bed you find an artificial snake or a live frog under the pillow.

"I say to Ben Martin aren't those cute fingerprints on the medicine cabinet. They mean something."



Ben and Eva Martin love every minute with Albert—from warm evenings in their family room to early morning fishing trips.



It's becoming a family affair. Eva's sister, Margaret Isner, takes Albert for his first ride on a "bicycle built for two."

Service Anniversaries Observed

30
Years



C. E. Gibson
GO RW & RE

25
Years



W. E. Moss
Lynchburg



G. W. Stone
Lynchburg



W. B. Sprinkle
Glen Lyn



A. C. Williams
Kingsport



J. C. Keatley
Glen Lyn

Familiar Faces In New Places

Appalachian Power Company

Abingdon Division

C. R. MATNEY from auto repairman helper to auto repairman b. C. E. GARRETT from lineman c to lineman b. J. L. PRICE from lineman c to lineman b. R. K. ROBINSON from lineman c to lineman b. L. R. MOORE from lineman helper to lineman c.

Bluefield Division

CHARLES DEAN STOVER from lineman b, Grundy, to line inspector, Welch. MARY BELL JOHNSON from clerk trainee to cashier. RITA MAE DILLON from home sales representative to home sales representative, sr.

Charleston Division

THEODORE B. PAYNE from stationman b to stationman a. WILLIAM G. LAXTON from clerk trainee to clerk, jr. CHARLES E. CARRICO from meter serviceman b to meter serviceman a.

Huntington Division

R. L. BOSTIC from lineman c to lineman b. D. C. WATTS from lineman c to lineman b. E. E. SALMONS from lineman c to lineman b. CLARENCE COPLEY from truck driver-groundman, T&D, to material clerk, stores.

Logan-Williamson Division

HUBERT C. LESTER from lineman helper to lineman c. N. GLEN BALL from meter reader to T&D clerk. HOLMES CASSADY from meterman serviceman to meter reader. AUSTIN NEWSOME from meter reader to lineman helper. MASON GRIMMETT, JR., from T&D clerk to lineman helper. BOBBY L. HATFIELD from lineman c to lineman b. OSCAR L. WATKINS from stationman to service representative.

Lynchburg Division

H. M. FIGG, JR., from commercial sales representative to commercial sales engineer. S. L. DRUMHELLER from lineman a to line foreman.

Clinch River Plant

JIMMIE MUSICK from helper to jr. maintenance man. SAMMY S. GLOVIER from utility man, labor, to filter plant operator & sampler, chemical lab.

Glen Lyn Plant

ROY E. PENDLETON, JR., from utility operator to auxiliary equipment operator. PAUL R. BOULDIN from utility man, maintenance, to utility operator, operations. MARVIN E. PENNINGTON from laborer to utility man. ORVILLE J. WHITTAKER from boiler operator b to boiler operator a. CHARLES D. THOMPSON from turbine operator to boiler operator. GEORGE A. THWAITES from auxiliary equipment operator to turbine operator. ROGER L. GAUTIER from auxiliary equipment operator (upper pump) to auxiliary equipment operator.

Kanawha River Plant

BENNIE CARL NICHOLSON from laborer, labor-janitor, to helper, maintenance. JOSEPH WILLIAM SALVATORE from laborer, labor-janitor, to helper, maintenance. MAX WADE STANLEY from auxiliary equipment operator to equipment operator. MICHAEL IAN HARTWELL from utility operator to auxiliary equipment operator.

Philip Sporn Plant

DAVID R. SIMONTON from maintenance engineer to sr. performance engineer. JOE N. SAYRE from guard to utility foreman. JAMES P. GILBERT from results engineer, results, to plant engineer, engineering. WILLIAM H. KING from utility foreman, utility, to instrument maintenance foreman, maintenance. KENNETH E. MATSON from jr. maintenance man to maintenance man. CHARLES L. SULLIVAN from helper, utility, to jr. maintenance man, maintenance. WILLIAM K. CURTIS from jr. maintenance man to maintenance man. PAUL M. HARMON from utility man to utility operator. KENNETH O. ROLLINS from assistant yard foreman, yard, to maintenance foreman, maintenance. FRANK N. REYNOLDS from utility man to helper. NORMAN E. HYSSELL from utility man to helper. RONALD G. MARTIN from utility man to helper. MELVIN R. SWISHER from utility operator to auxiliary equipment operator. GEORGE A. BURNS from maintenance man to master maintenance.

General Office

MARGARET A. BRAMMER from clerk typist to clerk stenographer. LESTER C. SEARLS from transmission man c to transmission man b. JAMES T. EATON from transmission engineer to transmission engineer, sr. SAMUEL R. SNYDER from transmission man a to transmission foreman.

Roanoke Division

O. S. MAY from lineman to line foreman. W. G. FEAZELLE from lineman b to lineman a. T. W. LIKENS from lineman c to lineman b. F. B. GROGAN from lineman c to lineman b. L. G. REDDEN from lineman helper to lineman. R. D. JOHNSON from meter service helper to meter serviceman. J. O. BOWLING, JR., from stationman b to stationman a. R. R. KELLEY from auto repairman helper to auto repairman. M. O. JULIEN from editor, g. o. public affairs, to assistant personnel supervisor, division personnel.

Kentucky Power Company

Ashland Division

JOHN F. MADDY from general accounting clerk to work order cost & accounting clerk. MARY L. WASHBURN from jr. clerk to clerk typist. GRETA S. HALL from clerk stenographer to stenographer. WAYNE B. EDWARDS, engineer, from general office meter dept. to division engineering.

Kingsport Power Company

J. L. MELTON from lineman helper to lineman c.

20
Years



Robert Cooke
Philip Sporn



W. W. McColgan
Kanawha River



Homer Gordon
Philip Sporn



Ralph Rottgen
Philip Sporn

Promenade



Ready for the grand promenade of the Pulaski Woman's Club fashion show is Mrs. Bonnie Spivey. She is the wife of David K. Spivey, Pulaski engineering, and modeled during the show. Photo courtesy *Southwest Times*.

Two Complete Lengthy Service



Flannery



Johnson

Two Appalachian employees reached lengthy service anniversaries in February.

Cabin Creek's D. E. Johnson, who joined the company as a filter plant operator in 1931, reached 40 years February 4. E. C. Flannery of Charleston has completed 35 years of service since he began as a meter reader.

Johnson has worked as a chemical laboratory assistant, assistant chemist, and turbine room man. He has been a boiler operator and shift supervisor. In February 1969 he was classified as operations supervisor. Johnson and his family live in East Bank, W. Va.

Flannery joined Appalachian in Huntington and later moved to Logan as credit manager. In 1947 he returned to Huntington as office manager. After serving as local office manager for almost a year in Roanoke he transferred to Charleston and in 1955 was promoted to administrative assistant to the division manager. Married and the father of two sons and a daughter, he has served as vice president of the Kanawha Valley Accountants Association, and is a member of the Charleston Civilian Club.

J. P. Rose Named As R/W Agent

J. Paul Rose was named Bluefield division right-of-way agent on January 1.

Rose, a native of Bluefield, graduated from Bluefield High School and attended West Virginia University extension night school. He joined the company on September 9, 1941, as a draftsman and has held the positions of draftsman, sr., and head draftsman.

He served in the U. S. Army in 1943. He and his wife are the parents of two daughters and are members of the Baptist Church.



Rose

Winner



Okey Taylor of Williamson is shown astride his Tennessee Walking Horse after capturing first place in the annual Tug Valley Horse Show.



Appalachian Power Company

BLUEFIELD DIVISION—10 YEARS: HERMAN F. ST. CLAIR, JR., engineer. 5 YEARS: CHARLES G. BRANSCOME, lineman.

CHARLESTON DIVISION—35 YEARS: EUGENE CLIFFORD FLANNERY, administrative assistant. 15 YEARS: THEODORE B. PAYNE, stationman.

GENERAL OFFICE—30 YEARS: C. E. GIBSON, R/W agent. 10 YEARS: J. B. FAULKNER, engineering aide. M. K. HAYNES, regional dispatcher. I. R. GOINS, regional dispatcher. 5 YEARS: ERNEST L. HARMON, transmission man.

HUNTINGTON DIVISION—5 YEARS: JUDY F. GWILLIAMS, credit representative.

LOGAN-WILLIAMSON—5 YEARS: EDITH S. WILLIAMS, maid.

LYNCHBURG DIVISION—30 YEARS: W. E. MOSS, line foreman. 25 YEARS: G. W. STONE, JR., engineering aide.

CABIN CREEK PLANT—40 YEARS: D. E. JOHNSON, operations supervisor.

CLINCH RIVER PLANT—10 YEARS: LON R. BREWER, JR., equipment operator. JESSEE D. HACKNEY, instrument maintenance man.

GLEN LYN PLANT—25 YEARS: WILLIAM BRUCE SPRINKLE, coal sampler. JAMES CARL KEATLEY, maintenance mechanic.

KANAWHA RIVER PLANT—20 YEARS: WILLIAM WETZEL McCOLGAN, operations supervisor.

ROANOKE DIVISION—30 YEARS: J. R. BRYANT, service representative. 5 YEARS: WANDA J. HARRIS, stenographer.

PHILIP SPORN PLANT—20 YEARS: ROBERT COOKE, senior performance engineer. HOMER GORDON, maintenance foreman. RALPH ROTTGEN, maintenance foreman.

Kentucky Power Company

PIKEVILLE DIVISION—25 YEARS: GRATHO WILLIAMS, groundman. 20 YEARS: JACQUELYN A. KIDD, merchandise bookkeeper.

Kingsport Power Company

25 YEARS: ADELE C. WILLIAMS, customer accounts representative. 15 YEARS: CHLENFORD H. BRYANT, stationman.

High School Radio Station Idea Of G. O. Employee's Son



Harvey Griggs, left, and Jim Merritt prepare to put radio station WCSH on the air. Harvey is station coordinator (the one who talks to the principal for approval) and Jim heads the engineering of WCSH. Photo courtesy Times-World Corporation.

Harvey Griggs had an idea, and he discussed it with the principal of the Cave Spring High School in Roanoke, where he is a senior. The result: radio station WCSH, the "voice of Cave Spring High School" and the student body's biggest promoter of school spirit.

The son of Marshall C. Griggs, general office real estate and right of way accounting coordinator, Harvey says the station was born with the purpose of providing a service to the student body and experience in broadcasting for Radio Club members.

Using the new high school's elaborate public address system, WCSH goes on the air at 8:20 AM each school day and broadcasts for 15 to 20 minutes. It returns to the air for three lunch periods from 11:30 AM to 1 PM, and has been on this schedule since the first day, October 28. The morning broadcasts are filtered into homerooms and almost everywhere else in the school "but the library and main office". Lunchtime broadcasts go only to the cafeteria.

The station features editorials and regular sports announcements, in addition to providing coverage of school activities and bringing new and important issues before students. The broadcasts have helped clear Cave Spring hallways "because the students go on to homerooms early now and listen to us," Harvey commented. He and fellow workers even boast that some students come to school earlier than they need "just to hear WCSH", and that, by anyone's gauge, is success.

"We hope to do things that will make people take notice of teens doing something good," he added, and "who knows, if other schools would follow suit and form their own stations, maybe we could get some competition going other than sports".



Community Fund Gift

Officers of the Employee Benevolent Association at Pulaski present a check for \$1,500 to Jack Congrove, Community Fund Drive industrial chairman. Shown left to right are: Lois K. Collins, secretary; Mr. Congrove; Glen Reynolds, Association chairman; and David H. Crabtree, Association treasurer.

New AEP Division Formed In Canton

The Plant Engineering Division, a new Service Corporation division, has been established in Canton to handle engineering matters relating to the operation and maintenance of System power plants.

The division is functioning now and will establish itself in Canton this spring and summer.

Carl P. Lugin has been named chief plant engineer to head the division, and Edwin A. Painter, former Appalachian employee at Glen Lyn Plant, is assistant chief plant engineer. The ultimate size of the group will be 50, made up of personnel from existing groups in the Service Corporation and operating companies, and from outside the company.

Engineering relating to design, construction, and operation of plants has been carried out in individual groups in the past. But with the increase in number and size of units and plants, it became necessary to separate the operation and maintenance effort into the new group, according to John Tillinghast, executive vice president—engineering and construction.

Kingsport

Welcome back to Jack Goodman, T&D engineer B, who returned to work following a military leave of absence. He spent 13½ months in Viet Nam.

Robert G. Greene, commercial department electrical engineer, was transferred to Kingsport from Clinch River Plant.

Elizabeth Powers, daughter of H. L. Powers, is a recent graduate of David Lipscomb College, where she majored in home economics.

J. P. Smith has returned to work following an extended illness.

Kent Stair, son of A. W. Stair, has pledged Sigma Chi Fraternity at the University of Tennessee, where he is a freshman.

Clinch River

Pamela Lambert, daughter of Alfred Lambert, junior maintenance man, won second chair in the Symphonic All-State Band competition at Marion.

Ashland

Ed Kempter, T&D, has completed a six weeks training course for Scout leaders. He is Scoutmaster of Troop 162, sponsored by the Grayson Jaycees.

Sherryl Fields, home service representative, was recently inducted in the Nu Phi Mu degree of the Beta Sigma Phi Sorority.

Judith Goodson and Mary Elizabeth Adkins, general office accounting, are new employees.

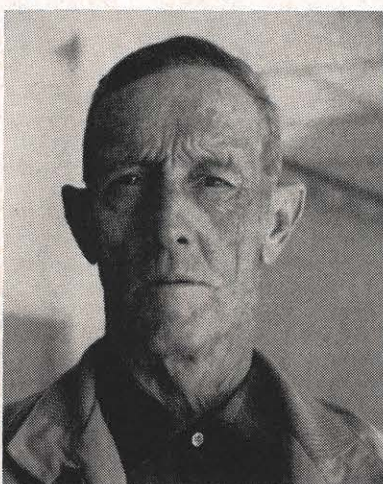
Waldo S. LaFon, chairman of the Kentucky Chamber of Commerce's Legislative Committee, presided over a breakfast and meeting with Senate and House legislature leaders recently. The meeting was held in Lexington, Ky., to afford state business executives an opportunity to meet with their state senators and representatives. Mr. LaFon is executive vice president of Kentucky Power.

Captain Wayne B. Edwards, an Air Force reservist, has been appointed as a liaison officer for the United States Air Force Academy. He will furnish information concerning the Academy to students and counselors in local high schools in Boyd, Greenup, Carter, Bath and Lewis counties. A veteran of eight years' active duty, Edwards is a division engineer.



Capt. Edwards

Pulaski's Fred Burnett Retires From Byllesby, Buck Hydros



Burnett

Fred Burnett has a farm in Carroll County that needs his full time attention, so January 1, he took early retirement.

Commenting on his decision, Burnett said, "I'll miss the men I've worked with. I've liked working at the hydro plants, but it seems that the ice gets harder, the snow deeper, and the winds colder every year, and I want to get my farm in good shape."

Burnett was born in Carroll

County in 1907 and joined Appalachian in 1939. His entire tenure of service was in maintenance and operation of the Byllesby and Buck hydros. He retired as a maintenance man. Before his employment with the company he worked at the Cliffside Dairy Company in Galax.

He and his wife, Glema, have three children, Alma, Jack, and Joseph, and several grandchildren. Joseph is a Galax lineman.

The Burnett farm is on Route One in Woodlawn, Virginia. Already Fred Burnett is looking for new cattle to begin stocking it.

Eason Promoted At Sporn Plant

Robert H. Eason was promoted to plant performance engineer at Philip Sporn, effective January 1. Eason began

his career as a junior test engineer at the plant in July 1951, and has held the positions of test engineer and assistant results engineer.

A native of Gatesville, North Carolina, he received a mechanical engineering degree from North Carolina State. He is superintendent of Flatwoods United Methodist Church, a registered professional engineer of West Virginia and Ohio, a member of the National Society of Engineers, and is also a certified surveyor in the State of Ohio.

Eason and his wife, Nora, reside in Pomeroy, Ohio, with their four children.



Eason

Haas Article In Operating Ideas

C. W. Haas, regional dispatcher for Appalachian in Roanoke, has an article in the current issue of *Operating Ideas*. On page 8 of the publication, under the title "Automated Reports Show Peak Loading Data," Haas discusses a new computer program for compiling load demands on transmission and subtransmission transformers.

Haas has been with Appalachian since 1956 and has been regional dispatcher in the G. O. Operations Department since 1962.



Haas

General Office

Several new general office employees have been hired recently. Located in Roanoke are Daniel E. Wright, rodman; Charles M. Duffy, rodman; Richard B. Rader, draftsman, senior; Daniel G. Bird, draftsman, senior; Janice F. Wilbur, clerk-typist; Herbert W. Shortt, stores accounting clerk; Fred W. Cox, Jr., engineer B; Ronald L. Pearson, invoice audit clerk; Janet C. Pierce, key punch operator B; Kathryn A. Stouffer, general accounting clerk, senior; Elmer L. Dalton, electrical engineer, hydro; James E. Kidd, Jr., business trainee; and Joseph M. Meador, mail clerk. Located in Bluefield are Lewis W. Carroll, right of way agent, and David W. Perdue, transmission man helper.



Mannon

Hudnall

Announcement of the promotion of three men at Kanawha River plant has been made.

F. B. McDaniel, assistant shift operating engineer, became shift operating engineer; F. H. Mannon, unit foreman, became assistant shift operating engineer; and C. R. Hudnall, equipment operator, was named unit foreman.

McDaniel joined the company in 1942 at Cabin Creek plant as a laborer and served in several positions there before going to Kanawha in 1952. A native of Kanawha County, he is married and the father of three sons.

Mannon has been with Appalachian 31 years, beginning at the old Logan plant as a boiler room man. He went to Kanawha in 1953. Married, he is a member of the Cedar Grove Baptist Church, the Chelyan Masonic Lodge, and the City Council.

Hudnall started at Kanawha as a laborer in 1953. A native of Kanawha County, he is married and the father of a son.



McDaniel

Industrial Site Is Purchased

Appalachian has purchased 1,335 acres of land in Putnam County, near Buffalo, W. Va., as a possible future site for industry.

The purchase is part of the company's policy of preserving available land as industrial sites.

It is located on the Kanawha River, 29 miles from Charleston. Penn Central Railroad and U. S. Route 35, newly designated as West Virginia Route 17, run through the property.

We Have Weddings



Rex-Allen

Barbara Sue Rex and Robert Lee Allen were united in marriage on December 20 in the Airlee Court Baptist Church in Roanoke, Virginia. Mrs. Allen is a stenographer in the commercial department, Beckley.



Perkins-Lemons

Linda Perkins became the bride of Robert Aulden Lemons on November 29 at the Holy Cross Episcopal Church, Sanford, Florida. Mr. Lemons is the son of A. E. Lemons, dealer sales representative, Pulaski.



Flannery-Watkins

Gene Marie Flannery was married to James Herbert Watkins, III, on December 13 in the Humphreys Memorial Methodist Church. Mrs. Watkins is the daughter of E. C. Flannery, administrative assistant, Charleston.



Pharris-Harnsberger

Sara Elizabeth Pharris became the bride of Stephen G. Harnsberger on January 3 in the First United Methodist Church of Clearwater, Florida. Mr. Harnsberger is an engineer in the commercial department, Kingsport.



Kennedy-Albertson

Martha Rodes Kennedy became the bride of David Allen Albertson on December 27 in the Second Presbyterian Church. Mrs. Albertson is the daughter of D. C. Kennedy, division manager, Roanoke.



Cook-Sepko

Cathy Cook and Kenneth R. Sepko were united in marriage in a double ring ceremony at the Cook Memorial Baptist Church, Pineville, West Virginia, on December 27. Mrs. Sepko is the daughter of Lucille G. Cook, customer accounts representative in Welch, and the late Ralph Cook who was a serviceman in the Pineville area.



Webb-Johnson

Stella Sue Webb and Kenneth N. Johnson were married on October 25. Mr. Johnson is a lineman helper in Lebanon, Abingdon Division.

A New Wrinkle For Abingdon With A New Reporting Slant

Abingdon Division, which placed in the top five in the 1969 ILLUMINATOR Award competition, came up with a new wrinkle in its reporting system.

Since the ILLUMINATOR is considered a "family paper", Jim Hughes, Abingdon associate editor, came up with an idea to get the family involved.

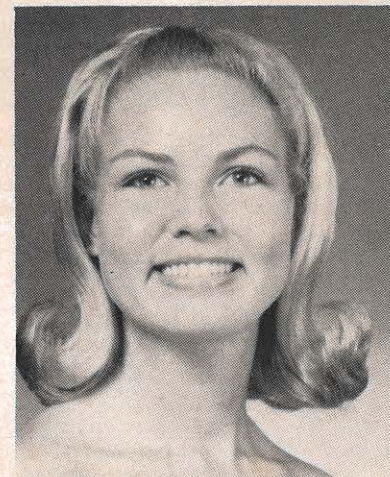
For the first time in the paper's history, wives of employees and retired employees were ILLUMINATOR reporters. The result? Well, Abingdon Division climbed from 14th spot in 1968 to fifth place in 1969.

A meeting was held for the "associate" reporters along with the

employee reporters. The editor talked with the group about composition, types of material accepted, pictures and the importance of deadlines. He also stressed the importance of the reporters representing their divisions.

The "non-employee" reporters were given packets containing a guide to reporting, envelopes, stamps, paper and pencil.

The new reporters are: Shirley Landreth, Dot Leonard and Lottie Johnston, all of the Abingdon area; Elaine Sowers, Gate City area; Frankie Selfe, Clintwood area; Jane Anne Jones, Lebanon area, retiree Fred Poe, Marion area.



Keister-Roeser

Terry Ellen Keister was married to William Paul Roeser at the Ashland Chapel, Ashland, Kentucky. Roeser is a clerk, Huntington.

Bridge Leads To Life Master Goal



Mrs. Johnson engages in her favorite pastime.

Mrs. S. J. (Red) Johnson is hoping to be a bridge "Life Master." Just now she has close to 100 master points. President and charter member of the Galax Duplicate Club, she plays bridge every chance she gets—hits all the regional and sectional bridge tournaments she can and says it is exciting to play in competition with world renowned players.

Mrs. Johnson is the wife of a Galax city Councilman (who is also a Pulaski lineman) and is an active campaigner. She takes a lively interest in politics and never loses an opportunity to work for her favorite candidate.

Her other major interest is family camping. The Johnsons have camped at Smith Mt., Lake Norman, Lake Kerr and down the coasts of North and South Carolina. Mrs. Johnson engages in all the related sports including water skiing.

Roberta and Red Johnson live on Academy Drive in Galax.

They're Engaged

PEGGY HOPKINS to Virgil Brewer, Jr. Mr. Brewer is the son of Virgil Brewer, draftsman, Ashland.

CHARLOTTE ANN TAYLOR to Roy M. Huffman. Mr. Huffman is an office messenger, Charleston.

ELIZABETH JANE HOPKINS to Durward Alvin Smith. Mr. Smith is the son of D. B. Smith, engineering section, Pulaski.

PATRICIA ELAINE HOPKINS to Adiel Scott Morgan, Jr. Mr. Morgan is the son of A. S. Morgan, meter section, Pulaski.

SUSAN LYNNE LEFTWICH to Thomas Newton Haynie. Miss Leftwich is the daughter of R. E. Leftwich, engineering aide, Roanoke.

SHARON ANN ARMSTRONG to David B. Baumgardner, Jr. Mr. Baumgardner is a customer accounts representative in Fieldale, Roanoke division.

60th Anniversary



Mr. and Mrs. Posey L. Plybon celebrated their 60th wedding anniversary recently with a reception for friends and relatives. One of their eight children is Silas F. Plybon, meter serviceman at Rocky Mount in the Roanoke division.



Abingdon associate reporters are (seated from left) Lottie Johnston, Jane Anne Jones, Shirley Landreth and Dot Leonard. Standing: Fred Poe, retiree; Fillmore McPherson, Jr., division manager, and Elaine Sowers.

Service Club Officers



New officers of the Bluefield Girls' Service Club pose following their election at the annual meeting. Front row (from left) are Mrs. Mary Archer Murphy, Mrs. Helen Sue Tyree and (Miss Neal Howard, retired employees. Back row, Mildred G. Bishop, secretarial stenographer, treasurer; Nell Nunnery, secretarial stenographer, secretary; Lois K. Rounion, secretarial stenographer, vice president; and Helen Billings, clerk stenographer, president.

New Arrivals

Charleston Division
MR. AND MRS. R. S. LEADMAN, a daughter, January 7. Leadman is a lineman.

Pulaski Division
MR. AND MRS. J. LARRY RAKES, a daughter, Lori Dianne, November 20. Rakes is a draftsman.

MR. AND MRS. GLEAVES F. SHRADER, JR., a daughter, Elizabeth Ellen, December 12. Shrader is area serviceman at Independence.

Cabin Creek Plant
MR. AND MRS. LARRY E. MOORE, a son, Gregory Edward, January 2. Moore is a laborer.

Kanawha River Plant
MR. AND MRS. G. L. BURKHART, a son, Gary Lee, December 13. Burkhardt is an employee at Kanawha River.

Roanoke Division
MR. AND MRS. W. RODNEY BLACK, a daughter, Amelia Lyn, December 16. Black is an employee in the payroll department.

MR. AND MRS. JACKIE D. ADKINS, a daughter, Jacolyn Deneane. Adkins is a T&D man in the transmission and distribution department.

Fall Arrangement



Harry Rasnick, Abingdon line inspector, holds a unique fall arrangement found by one of our contractors engaged in tree trimming work. Shortly after picture was taken Harry made a fast retreat when the warm office air encouraged hornets to emerge from the nest.



Boning up for the second half Roanoke bowling season are the champs: back row, from left are D. L. Buckingham, M. R. Creedle, L. W. Thomas, and G. W. Skaggs Jr.; front row, from left are T. W. Old, T. D. Carroll, and C. L. Robison Jr.

Engineers Engineer Half Game Lead To Capture First Half Roanoke Title

The Engineers of Roanoke have completed the first step in their campaign to successfully defend their Roanoke Bowling League title. Last year's winners have won the first half of the league, and will meet the second half winner for the title. The first half title was a squeaker however—a half a game. Accounting was second and Computer third. Then followed Distribution, T&D and Rocky

Mount (tie), Travelers, Coordinators, Kilowatts, Line and Service (tie), and Conductors. C. L. Robison Jr. is captain of the champs and has a 168.3 average. Other team members are Don Buckingham, 160.4; L. W. Thomas, 148.3; Ted Carroll, 160.8; George Skaggs, 168.9; Mel Creedle, 156.7; T. W. Old, 135.8; and Jay Johnson, 139. Skaggs holds the league's high scratch game of 251 and the team has second high team game with a scratch 938 and handicap 1084.

D Shift Is Sporn Winner



D Shift captured the first half of the Philip Sporn Bowling League with a 72-40 record. It finished with a comfortable five-game lead over second-place Left Overs. In the front row are Bob Couch and Delbert Murray. At the rear are Jim Bennett, Dorwin Clark and Willis Dudding. Mark Ward was absent. James Haggerty's 184 is high average and Dudding is second with a 181.

Bucks Fall Before Company Hunters



Three company hunters bagged four bucks during the recent hunting season. The deer in the first two pictures were the work of B. A. Clemmons, auxiliary equipment operator at Glen Lyn Plant. He got a 10-point buck in Jefferson National Forest, and then four days later scored with an eight-pointer in Pocahontas County. These were the 20th and 21st deer of his career. Meanwhile, C. B. Patteson (third picture), assistant

Volts Roll To First-Half Win

The Volts won the first half of the Pikeville division Bowling League with a record of 38 wins and 18 losses. The OCB's were runner-up with 33 wins and 23 losses.

The Volts team consisted of Ruth Newsom, pre-audit clerk, captain; David Chafin, meter reader; Denton Biliter; R. L. Huffman, right-of-way agent; and W. W. Zoellers, sales manager.

Hershell D. Clerk, lineman A, had the high game for the men at 242, and Neucedia Miller had the high game for the women at 189.

James Hopson, instrument man, had the highest average for the men at 179, and Neucedia Miller had highest average for the women at 143.

The Volts will roll against the winner of the second half for the championship in May.



With Heart

Evermonte Huffman of Huntington won this trophy in the annual city-wide Heart Fund Bowling Tournament, posting a 674 series including handicap. Maintaining a 190 average, the dealer sales representative is active in the company league. Monte also won \$24.75 in the tourney.

Father-Son Learn To Know Each Better Through Indian Guide Activities



Tommy Witt and his father R. O. Witt display trophies they won in the Indian Guides.

"I am sorry my son has reached the age that he is no longer eligible to be a member of the Indian Guides. We have had a lot of fun, and we have thoroughly enjoyed our association with each other." This is how R. O. Witt, Lynchburg division engineering aide, describes

his participation with son Tommy in the Indian Guides, a program sponsored by the local YMCA to promote better relations between sons and their fathers.

In the Lynchburg area 200 boys between 6-9 years of age and their fathers form an Indian Nation. Neighborhood groups of 10 to 15 boys and fathers compose an Indian tribe, with father and son working together as a team to make Indian handicrafts such as bows and arrows, vests and headdress. They also make kites and small cars carved from blocks of wood.

Tommy has won two first place and two second place trophies for kite flying, and first place trophies for a model car and archery. Other father-son activities include two overnight camping trips and a two mile hike. The one activity that involves mother is called "mother's night out" when the team cooks dinner for mother—Indian fashion.

"Working in the Guides has been a wonderful experience for me. It has really made me appreciate my son and has helped me see his world through his eyes," concluded Witt.

Bowl Game Thrills Freshman Tackle

Randolph-Macon College in Virginia won the first annual Knute Rockne Bowl game in late 1969, and right there in the starting line-up was Mike Manning, experiencing what he termed "the greatest thing that ever happened to me in athletics."

Mike, a freshman at the school, is the son of Mr. and Mrs. C. R. Manning (Mary is secretary in general office commercial). He broke into the starting line-up of the Yellow Jackets the seventh game of the season, and his play at tackle on defense has earned the admiration of his coaches.

Standing at 6-1 and weighing 208 pounds, Mike was All Roanoke City-County and All Blue Ridge District in 1968, and was a regular for three years at Cave Spring High School.

Randolph-Macon had gone into the bowl game slight underdogs, despite having lost only one game in two years. The team won the game 47-28. Mike's opinion of the game:

"It was something I will never forget. I never thought I would be playing in a bowl game as a freshman in college."

Five Promotions Made At Sporn



Rollins Simonton



King Sayre

Promotions of five men have been announced at Philip Sporn Plant.

James P. Gilbert, results engineer, was named plant engineer, and David R. Simonton, maintenance engineer, became senior performance engineer.



Gilbert

Kenneth O. Rollins, assistant yard foreman, was named maintenance foreman; William H. King, utility foreman, became instrument maintenance foreman; and Joe N.

Sayre, guard, was named utility foreman.

Gilbert joined the plant in 1951 as a junior test engineer, and he has also been test engineer and assistant results engineer. A native of Monogah, W. Va., he holds a mechanical engineering degree from West Virginia University.

He is married and has three sons. An advisory engineer on several projects for the Town of New Haven, he is a member of the United Methodist Church, member and past president of the Lions Club, and a member of the West Virginia Society of Professional Engineers.

Simonton joined the company in 1964 as a test engineering aide and has also been performance engineer. A native of Cabell County, W. Va., he attended West Virginia Tech.

Married and the father of one son, he is a member of the New Haven Lions Club and the United Methodist Church.

Rollins joined the plant as a laborer in 1951. He has been coal handler, harbor boat operator, tractor operator, conveyor operator, and tripper operator.

A native of Letart, W. Va., he is married and is a member of the Advent Christian Church.

King, a native of Middleport, O., joined the plant in 1951 as a laborer. He has been a helper in the maintenance and results departments and an instrument maintenance man.

He is married and has four children, and served in the Navy.

Sayre is a native of Charleston and joined the plant in 1960 as a laborer. He has also been a coal handler.

He is married and a deacon in the Mt. Union Missionary Baptist Church. He is also Sunday School superintendent and choir director at the church. He is a member of the Farm Bureau Federation.

Lake Retirement Means A Vacation And A Look At The Legislature



Lake

Frank and Mary Lake are vacationing in Florida. Frank retired January 1, and his immediate plans

were to go south for a few weeks. When he returns to West Virginia he will probably sit in on some of the State Legislature sessions. He is a former member of the House of Delegates and that's still an interesting place to be.

Lake joined Appalachian in 1933 in the Production Department. Since then he worked as a switchboard operator, control operator, and a station man. Before 1933 he worked for the Tri-State Refinery Company, Armo Steel Corporation, and J. D. Insulator Company.

For 30 years paralleling his Appalachian career, he officiated football and basketball in the Tri-State Area. From 1927 to 1930 he played with pro teams in both sports.

Lake was born in Wayne County in 1904. He now lives in Kenova where he is a member of the First Presbyterian Church and the Huntington Elks Club. He is a 1925 graduate of Ceredo-Kenova High School and attended Marshall University.

Daniel Hope, Cabin Creek Plant, Elects Early Retirement



Hope

Daniel Wood Hope, stores clerk at the Cabin Creek Plant, took early retirement, January 1, with

plans to visit his sons.

Hope was born in Holly Grove, West Virginia in 1906. In 1927 he was a painter for the Acme Sign Company in Charleston. From 1932 to 1934 he was a painter and carpenter for the Johnson Construction Company in Portsmouth, Ohio. From 1935 until 1950 he was in West Virginia, working for the Eastern Gas and Fuel Company in Elkridge.

Then in 1950 he joined Appalachian as a watchman. He was promoted to stores clerk in 1962 and worked in the Stores Department until his retirement.

His working skills are also his leisure skills. He paints, does carpentry work, and for a change of pace enjoys baseball, football, hunting and fishing. These last two rate high in his retirement plans.

Hope and his wife Martha will continue to live in Hansford, West Virginia. They are the parents of two children, Ned and Bob.

Retiree, Payne Dies In Hazard

Jesse Payne, 74-year-old retired employee of the Hazard Division, died in Hazard December 27.

Payne joined the company in 1945 as a laborer and during his 16 years of service was a groundman and then head janitor until his retirement in March 1961.

He was active in city affairs having served one term as a City Commissioner and had been recently re-elected to his second term of office. He was a member of the Church of Christ of Lothair.

Payne is survived by his wife, Virgie; two sons, Waldon and Clarence; one daughter, Edna; three sons by marriage, Jerry, Lowell, and Estill; and two daughters, Verda Lee and Anita.

Retired Employee Dies In Accident

Issac F. Williams, retired employee, died in an automobile accident in Clearwater, Florida, December 27.

Williams retired from the Cabin Creek Plant in 1953 at age 65. He had been with company since 1914—a total of 39 years.

He and his wife were living in Clearwater.

Nine Named To Posts At Amos



Carnifax Smith



Napier Bowling



Jeffers Herndon

Nine more men have been promoted to positions at the John E. Amos Plant.

The men, their new positions, and the locations from which they are going to Amos, are: Leonard H. Carnifax, Amos maintenance foreman, from Cabin Creek Plant; Arthur R. Smith, Amos maintenance foreman, from Cabin Creek Plant; Alvie Napier, Amos maintenance foreman, from Clinch River Plant; H. R. Miller, Amos senior performance engineer, from Roanoke general office hydro department; Rex F. Shoemaker, Amos senior performance engineer, now working in the New York office on the Amos project, from Kanawha River Plant.

Also Jevene G. Bowling, Amos performance engineer, from Philip Sporn Plant; George A. Jeffers, Amos shift operating engineer, from Sporn Plant; R. E. Herndon, to New York engineering department to work on the Amos project, from Sporn Plant; and Harold Rulen, Amos maintenance supervisor, from General Electric Company, Charleston.

Carnifax joined Appalachian in 1931 at Cabin Creek, as a filter plant operator. He later served as maintenance man and master maintenance man. Born at Ramsey, W. Va., he is married and has one daughter.

Smith started his career with Appalachian at Cabin Creek in 1941 as a laborer. He later became electrical maintenance man and maintenance foreman. A native of Williamson, he is married and has four children. He attended West Virginia Institute of Technology.



Sales Incentive

Admiring Appalachian's Fickle Finger of Fate are commercial manager Len Munday and executive vice-president Pete White. The "Rigid Digit," the idea for which comes from NBC's Laugh-In, will be presented monthly to the manager whose division has the lowest percent of increase in sales over the previous month.

Hazard's Strong Named R/W Agent

Arnett Strong has been promoted to right-of-way agent in the Hazard Division.

Strong is a native of Hazard and attended the University of Louisville.

He joined Kentucky Power Company in 1946 as a laborer. He was transferred to the Engineering Department in 1947 as a draftsman jr., and in 1949 became an engineering assistant. In 1952 he became a draftsman sr., the position he held until his recent promotion.

Strong has been an active sports official for over 23 years. He is married and he and his wife, Norma Jean, are the parents of one son, Douglas Wade, four years old.



Strong

Herald Retired After 23 Years



Herald

Twenty-three years of service ended January 1 with the early retirement of Wayne Herald, Williamson meter reader.

Herald had been with the company since 1946 when he was hired as a laborer. In 1950 he was promoted to meter reader. All of his service was in the Williamson area.

Prior to being employed by Appalachian, he worked for the Dupont Company in Belle, West Virginia.

Herald was born in Crum, West Virginia. For the past 30 years he has been a lay minister. He is moderator in the Buck Creek Regular Baptist Church and the Pilgrim Home Church of Brushy Creek.

He is a Mason, married and the father of two daughters.