

Operations Improvement Program Is Continuing

EDITOR'S COMMENT

A number of questions have been asked by employees in recent weeks as to why renewed emphasis is being placed on our Operations Improvement Program at this time—when AEP earnings continue to show improvement.

This article seeks to explain this paradox. It is important that every employee understand how things can be so good, yet so difficult, at the same time.

A story in *The New York Times* October 20 reported that American Electric Power Company's net earnings for the first three quarters of 1971 were nearly 16 percent ahead of the same period last year.

But a letter from President Donald C. Cook only the month before had told the AEP System's managers that these are trying times and our construction program was, therefore, undergoing a close re-evaluation.

Here we have a paradox: how can things be so good, yet so difficult at the same time?

The answer is basically a simple one: over-all costs are going up at a faster rate than revenues. The solution—to decrease costs and increase revenues—is easy to put down on paper, but tough to implement.

Three factors are largely responsible for this apparent conflict between good earnings and belt-tightening: (1) the absolute necessity for building new power generation and delivery facilities; (2) intensive inflation in a soft economy; and (3) high in-

terest rates. Any one of the three might be bearable by itself, but taken together they form an inter-connecting web of great complexity.

As a starting point, let's begin with the basic premise of our business—a dynamic electric utility must stay dynamic. The persistent load-growth pattern of doubling roughly every 10 years is recognized by system planners in projecting construction of new generating facilities. If AEP is to meet its obligation to provide a dependable and adequate supply of power, it is mandatory that we build such facilities at such a pace. The consequences of not doing so would be to fail to fulfill our major responsibility to our customers—and to provide ammunition to those seeking to criticize the performance of the investor-owned electric industry.

Thus, AEP is perennially in a major construction program, its intensity varying only to the degree called for by future customer needs. In the first half of the 1960's, for example, the AEP System expended an average of about \$110-million a year for new facilities, a figure that seemed impressive at the time. During the last five years, however, the average expenditure more than doubled, to over \$270-million. Then, in 1970, construction exceeded \$500-million, and this year likely will be in excess of \$550-million.

Fierce Inflation

What happened halfway through the 1960's was the onslaught of a fierce inflation, which had an immediate impact on the prices and costs associated with construction. Labor costs especially moved up in a steep spiral; prices of all equipment escalated sharply. Other in-

dustries, faced with such pressures, could find ready relief by cutting back or eliminating proposed expansions. AEP, of course, could not afford this luxury, as new generating capacity and lines must be built.

How inflation has affected our construction costs is best illustrated by this example: Cardinal Plant was built in 1963-67 at a cost of \$108 per kilowatt installed. To build a comparable plant today would cost over \$225 per kw. There are many other examples.

Rise In Interest Rates

Concomitant with the ravages of inflation was the extraordinary rise in interest rates since, say, 1967. AEP, like most utilities, is a frequent visitor to the money market, because the vast sums needed to finance new plants and additions cannot be provided from revenues. Like a man buying a house, AEP borrows. But unlike most people buying a house, AEP can't wait for a better interest rate. In 1967, bonds were selling around 4.5 percent. By 1969, the interest rate had shot up past 8 percent, and some AEP System companies' bond offerings sold at more than 9 percent. True, rates have receded somewhat since then, but most utility people believe that it will be a long time, if ever, before they will again approach the 1967 levels.

When financings run to several hundred million dollars, as AEP's have in each of the past three years, the additional interest charges are a staggering burden to carry. But there is a further complication here that directly affects earnings. Before a utility can sell bonds, it must, in general, have earn-

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the ILLUMINATOR

APPALACHIAN POWER COMPANY
KENTUCKY POWER COMPANY
KINGSPORT POWER COMPANY
OF THE AMERICAN ELECTRIC POWER SYSTEM
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Ideas For Improving APCo Operations And Reducing Costs Can Net Employee Rewards

A new program to reward Appalachian employees who contribute ideas for improving company operations and reducing costs will go into effect January 1, 1972. To be known as Operations Improvement, the new program will replace the Work Simplification/Better Methods program which will be terminated November 30.

In making the announcement, W. S. White, executive vice president, said, "Operations Improvement is a tool for stability and growth which is of concern because of present economic conditions. The new program has been designed to emphasize and recognize the valuable contributions of each employee. It is exciting in that it stimulates competition and provides not only recognition but rewards."

Proposal Guidelines

An acceptable proposal must meet one or more of the following requirements:

- Propose a solution to an existing or foreseen operations problem;
- Propose an improvement of an existing operating procedure; or
- Propose a new procedure and/or device which is a cost saving substitute for an existing procedure and/or device.

An Operations Improvement coordinator has been named for each location. Forms for submitting proposals can be obtained from the coordinators. After a proposal is submitted, the coordinator will give it to the unit manager for endorsement or re-

jection. If endorsed, the proposal will be forwarded to Roanoke for company-wide evaluation and in some cases to New York for system evaluation. In all cases, the employee will be notified as to the initial status of his proposal and the final disposition. Names of all contributors with a synopsis of accepted proposals will be circulated quarterly throughout the company.

Employee Rewards

Four thousand trading stamps will be awarded for each proposal endorsed by a unit manager. However, the proposal must reflect a minimum savings of \$100 at the originating location before it will count toward the unit quota and qualify for additional rewards. Contributors of unacceptable proposals will receive 500 stamps for their efforts.

The names of all contributors of proposals reflecting a minimum of \$100 will be placed in a fish bowl, and names will be drawn for prizes at the end of each year. Prizes to be awarded (as shown on the back cover of *The Illuminator*) are a color television, black and white television, tape recorder, electric lawn mower or blender, and electric drill or hairdryer. The number of chances each proposal receives will be based on the monetary value of the proposal. One chance will be given for \$100-\$499 savings; two chances for \$500-\$999; and three chances for \$1,000 or more.

All accepted proposals during a year will be judged by a blue ribbon committee. Three win-

ners, one each from a division, plant and General Office department, will receive the executive vice president's plaque at a luncheon in Roanoke.

Corporate Goal

A corporate goal of \$150,000 in savings for 1972 has been established by White. (The unit quotas are on page 2.)

Unit attainment awards, three rotating trophies, will be presented to the division, plant and General Office department with the best record. A unit receiving a rotating trophy for three consecutive years will get to retain it permanently.

White added, "I am appreciative of past employee contributions which have been significant and urge every employee to set a personal goal of at least one submittal during 1972."

Coalition For Rural America Formed; Cook Is A Founding Director

A new organization has been formed to advance the interests of rural areas, including small towns and cities outside metropolitan regions.

To be known as the Coalition for Rural America, one of its founding directors is Donald C. Cook, chairman and president of American Electric Power Company and president of our three companies. In addition to Cook, the 13-man board also includes nine former governors, among whom is Edward T. Breathitt of Kentucky.

AEP Stock Sale Oversubscribed

The sale in September of 5,500,000 shares of American Electric Power Company common stock was oversubscribed by existing shareowners.

The rights offering to shareowners was on a 1-for-10 basis and the subscription price was \$25.30 per share.

Holdings of subscription warrants subscribed for 5,275,709 shares, or 96 percent of the offering. An additional 2,786,605 shares were subscribed for under the oversubscription privilege. Because 224,291 shares were left for such oversubscription, an allotment of the available supply became necessary.

Proceeds to the company after underwriting costs and estimated expenses amounted to approximately \$137,100,000 and will be used to repay short-term debts and for working capital and other corporate purposes.

More Oral Arguments On Blue Ridge

The Federal Power Commission has ordered oral arguments on November 11 in the long-running Blue Ridge Project proceedings.

The proceedings are now in their tenth year, Appalachian having filed for a preliminary permit in June 1962. Once before the Commission heard oral arguments in the Blue Ridge case—on February 2, 1970, in a session which lasted nine hours.

On November 11, the full Commission will convene in Washington to hear attorneys representing any party to the proceedings, and probably others who may not feel their points of view have been adequately reflected in the presiding examiner's decision, issued in late summer 1971. Appalachian will

participate.

Three parties petitioned the Commission to allow oral arguments—the States of West Virginia and Virginia and the Congress for Appalachian Development. Appalachian opposed further oral arguments on the basis that "in view of the very extensive briefing which has occurred on the relatively few remaining issues in this long drawn out proceeding . . . (Appalachian) does not feel further oral argument is required."

The Blue Ridge proceedings had apparently been closed on September 30, when parties filed briefs opposing exceptions to the presiding examiner's supplemental initial decision. This was the ninth series of briefs filed in the case.

Re-emphasis On Operations Improvement Program Explained

(Continued from page 1)

ings that are at least twice the total amount of its annual interest payments (this is called "coverage" and is a requirement of the Securities and Exchange Commission and of our bond agreements). For example, if annual interest charges are \$50-million, then earnings must be at least \$100-million.

Only by maintaining a sound earnings record, and that record must include growth, can a utility compete favorably for funds in the money market. A man applying for a mortgage is judged by the bank on his credit record and financial position. A good record and good position get a good rate; a bad record and position get a bad rate, or none at all. So it is with a utility. One with a better credit standing will get preference over others competing for the available money supply and will pay a lower price for it.

Or take stock. Selling stock, as AEP has done and must do, also demands earnings improvement, because another measure by which the financial community judges a company is its earnings-per-share record.

With a construction program in excess of \$500-million a year, resulting in external financings in the neighborhood of roughly \$400-million, and with a regulatory requirement that the company must maintain a minimum 30 percent ratio of common stock equity to its total capitalization, it is clear that a large amount of common stock must be, and has been, sold virtually every year during this period. And the company must produce high levels of earnings that will support this issuance of additional shares and, therefore, the valuation that the marketplace puts on all the outstanding shares of the company's common stock.

Earnings Levels

In September, AEP issued and sold 5.5-million shares of common, raising its total outstanding shares to 59.5-million, an increase of about 10%. At the present time,

the company's earnings per share are \$2.42. Just to maintain that same level of earnings per share during the coming year, total net earnings will have to show an increase of over \$13-million. And, of course, with the need for growth in earnings per share, in order to attract the future capital required, an even greater increase in earnings will be essential.

The third principal ingredient in today's problem is both its product and its cause: in the language of the economists "a generally soft economy." Our system load (power requirements of our customers) is down from forecasts as business and industry have cut back on production and laid off employees. Thus, at a time when increased revenues are needed to help offset the burden of increased costs, they are not forthcoming. And revenues affect earnings, as earnings, as we have seen, affect financing, and financing affects costs, which affect earnings . . . and so on.

Higher costs, lower revenues. How does AEP turn them around?

Two ways, obviously. Reduce costs. Increase revenues. Steps in both directions have already been taken.

In 1970, the Operations Improvement Program was instituted across the AEP system. Efforts of employees to reduce costs in all of our operations resulted in savings of an estimated \$13-million. That program is continuing.

Since last year some jobs opened by attrition were not filled. In September this year, all open and approved personnel requisitions were cancelled, except those directly related to meeting the System's vital coal supply needs. The objective of these measures is to reduce System personnel requirements moderately, through attrition. Any reductions necessary beyond this will be modest, consistent with the over-riding need to maintain AEP System integrity.

Another question about personnel concerns salary increases coming due during the Administration's wage-price freeze. It is the company's objective to eliminate

all such inequities arising from the freeze to the extent permitted by the economic guidelines yet to be announced.

However, the principal source of reducing costs will be in the review, presently under way, of the 1972 construction budget. Some projects may be stretched out, curtailed or postponed; some may be cancelled. A series of priorities will be established for all projects, but the result will be to maintain the System's primary function of reliable power production and delivery.

Beyond Control

As for increasing revenues, the possibilities here are largely beyond our own control. We will be helped by an economic upturn in industrial production and employment, but only if inflationary pressures meanwhile can be restrained.

A major hope is that the rate increase applications filed earlier this year by the three largest of the System's operating companies — Appalachian Power Company, Indiana & Michigan Electric Company and Ohio Power Company — will bring some long-sought relief. The increases, if granted, would mean an additional \$60.8-million in annual revenues and represent substantial help in these times. Meanwhile, the other System operating companies are preparing rate increase applications to add to the total. In any event, however, little help can be counted on before the middle of 1972.

Until then, and until inflation eases, interest rates decline, and the economy perks up, we are facing a period of additional belt-tightening.

The issue is not if the situation will turn around, but when. These are most difficult times. To rise above them is a challenge. But it is well within the capability of those who have made the AEP System the best in the business. And when the triumph comes, as come it will, there will be an even greater System. With a new pride to match.

the ILLUMINATOR

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I&M Generating Subsidiary Formed To Own And Operate Donald C. Cook Nuclear Plant

A new company, Indiana & Michigan Power Company, is now part of the American Electric Power System.

Established with the approval of the Securities and Exchange Commission and the Michigan Public Service Commission, it was formed to complete the construction of the Donald C. Cook Nuclear Plant at Bridgman, Michigan. After the plant is completed, the new company will own and operate it and sell its entire output to Indiana & Michigan Electric Company.

As a wholly-owned generating subsidiary of I&M, the new company will provide greater financing flexibility for the continuing construction of the plant.

Donald C. Cook, president of AEP and I&M, was elected pres-

ident of the new company. Robert M. Kopper, executive vice president of I&M, was elected to that position in the new company.

Cook said there were two principal financing advantages to be found in the new company:

First, I&M's charter and other limitations restrict the amount of its unsecured long-term debt. The new generating company has no such limitations and will be able to borrow approximately \$200 million under a recently executed term bank loan agreement.

Second, Cook explained, I&M's issuance of long-term debt is currently limited by interest coverage provisions in its indenture. "While this is affected by the

Crowds Attracted To Home Shows

The ever-increasing popularity of total electric mobile homes was proved once again at two shows held recently in Charleston and Roanoke.

The show at Charleston was held at one of the city's most scenic downtown locations next to the civic center. The 17 total electric mobile homes displayed were complemented by large trees, shrubs and brick walks which wind through the location. With the aid of an aggressive advertising campaign and an on-the-spot radio broadcast, the display was attended by over 6,000 visitors.

Over 2,000 registered guests visited the total electric mobile home show held at the Collinsville Shopping Center near Fiedale in the Roanoke Division on a recent weekend.

continually changing mix of revenues, operating expenses, and interest-rates levels — as well as the possible rate relief we are seeking — the generating subsidiary would be in a position to issue its own first mortgage bonds without such limitations," Cook said.

Also elected to offices in the new company were H. B. Cohn, G. P. Maloney, G. V. Patterson and John Tillinghast, vice presidents and directors; R. O. Whitman, treasurer and director; and James B. Henry, secretary.

H. D. Anderson, Jr., and A. W. Lindahl both were elected assistant secretary and assistant treasurer; A. J. Dowd, Klaus Bergman and C. L. Mast, assistant secretaries; and Peter J. DeMaria and D. M. Tonge, assistant treasurer.

The Cover

Sharon Cooke, clerk stenographer in General Office Personnel, Roanoke, looks over some of the prizes to be awarded in Appalachian's new Operations Improvement program.

Bond, Stock Sale Raises \$75-Million

Ohio Power Company last month raised \$75-million by selling in competitive bidding \$40-million in first mortgage bonds, and 350,000 shares of preferred stock, par value \$100.

The bonds were sold at a cost to the company of 6½ percent, the third time this year that American Electric Power System bonds have been sold at an interest figure below seven percent.

The preferred stock sold at a dividend rate of \$7.60. Proceeds from both sales will be used to retire short-term debt, for construction and for other corporate purposes.

In both cases the winning syndicate was led by First Boston Corporation, Eastman Dillon, Union Securities & Co., and Salomon Brothers.

Unit Quotas For Savings

(See related story on page 1)

Plants	
John E. Amos	\$ 15,000
Cabin Creek	10,600
Clinch River	12,500
Glen Lyn	13,000
Kanawha River	10,500
Radford	5,700
Philip Sporn	27,100

Divisions	
Abingdon	\$ 3,200
Beckley	2,600
Bluefield	5,400
Charleston	6,500
Huntington	5,100
Logan/Williamson	2,900
Lynchburg	2,600
Pulaski	3,800
Roanoke	6,100

General Office	
Accounting	\$ 4,500
Commercial	600
General Services	1,000
Hydro	3,100
Land Management	300
Operations	2,200
Personnel	1,100
Public Affairs	200
Purchasing	500
R/E & R/W	1,000
T/D	6,600

\$154,300

AEP Lawyers Take New Posts

John F. DiLorenzo has been named administrative assistant to Herbert B. Cohn, executive vice president-administration and corporate services of the AEP Service Corporation. He has been a member of the Legal Department since 1968.

In his new post, DiLorenzo succeeds William E. Olson, who will return to the Legal Department as senior attorney.

DiLorenzo holds a bachelor's degree from Seton Hall University, an MBA from the Columbia University Graduate School of Business, and a law degree from Columbia Law School.

Olson started as an associate attorney in 1963 and became Cohn's administrative assistant in 1969. A veteran of Army service, he holds a BA degree from Yale and a law degree from Columbia.

Hesson Gets New Supervisory Post



Hesson

George H. Hesson, assistant stores supervisor at Philip Sporn Plant, has been promoted to stores supervisor.

A native of New Haven, West Virginia, Hesson was discharged from the U. S. Army Reserves as a corporal. He was employed as a laborer at Sporn in 1960. He was promoted to material clerk in 1966 and became assistant stores supervisor in 1970.

Mr. and Mrs. Hesson have one son.

Fetty Becomes Utility Foreman



Fetty

Bobby Lee Fetty, maintenance man C at John E. Amos Plant, has been promoted to utility foreman.

A native of Huntington, Fetty joined the company in May of this year. He is a graduate of Morris Harvey College and had worked for Ingersoll-Rand, Wyandotte Chemical Company and Southern Chemical Company. He served in the U. S. Marine Corps from 1948 to 1950.

Fetty is the father of two sons and one daughter.



Phillips

Phillips Elects Early Retirement

Dayton Lee Phillips, stores supervisor at Philip Sporn Plant, retired early October 1.

"Dayt" started work in 1948 as senior clerk in the construction storeroom while the plant was being built. He had a small office in a tin building. He and C. A. Weaver, now assistant stores supervisor, set up the physical layout and present procedure of the Sporn storeroom. "Dayt" was stores attendant and assistant storekeeper before being named assistant stores supervisor in 1953. He was made storekeeper that same year and became stores supervisor in 1969. He had over 23 years of service at the plant.

A native of Pomeroy, Ohio "Dayt" attended Bliss Business College. He enjoys bird watching and nature study as well as being a talented musician. He formerly was a saxophone player with an orchestra in Pomeroy and now he plays the organ. He is also artistic and has written some poetry.

"Dayt" and his wife Irene have two children and six grandchildren. They are taking an immediate trip to New York to see one of their sons. Said "Dayt", "I'm not making any big plans. I just want to relax and take things as they come."

Charles "Bear Daddy" Hale Retires, Will Miss Being Part Of APCo Family

The 35-year career of one of the most colorful employees in Abingdon Division came to an end when Charles Will "Bear Daddy" Hale, truck driver groundman, retired October 1. Customers and employees alike enjoyed his antics and good-natured kidding.

Hale says his nickname goes back to his early days with the company. At that time, Teddy Taylor, meter serviceman A in Lebanon, was called "Teddy Bear" and Hale was known as "Big Bear". This later evolved into "Bear Daddy." In those days, material had to be carried up and down hills to job sites by brute strength and the name "Bear Daddy" just seemed to fit Hale.

Hale started to work in 1936 at Narrows in the floating crew headed by Jim Davis. Some of the crew members then were S. S. Stevenson, line foreman (NE) in Clintwood and retirees Dave Rowe and L. F. Valley. He remembers cutting right of way for Sam Snyder in Pearisburg. Sam Snyder Jr., is now foreman of a General Office transmission crew located in Abingdon.

Hale left the floating crew when a permanent crew was formed at Cleveland. Later he transferred to the crew at Clintwood. "Slim" Houston was the first line foreman. After Houston

was assigned to Tazewell, Calvin Jackson headed the Clintwood crew. Hale was employed as a laborer and worked as groundman B and A before becoming truck driver-groundman in 1949.

Hale says, "I personally feel I have worked for the best dad-burned company that has ever been organized. I feel I have been treated fairly and have been part of a family — a family I will miss in my retirement."

Hale and his wife Beulah have one daughter and two grandchildren. They will continue to make their home at Clintwood and plan to do some gardening and traveling.

Goff Transfers To Big Sandy



Goff

Roger W. Goff, plant performance supervisor at Ohio Power's Muskingum Plant, has been transferred to Big Sandy Plant.

A native of Mt. Pleasant, Ohio, Goff is a mechanical engineering graduate of the University of Cincinnati. He began his career as a co-op student at Ohio Power's Tidd Plant in 1955. He was employed as a test engineer at Beech Bottom Power's Wind-sor Plant in 1959. In 1962 he moved to Muskingum as test engineer and was plant performance engineer before being promoted to plant performance supervisor in 1969.

Goff is a licensed professional engineer and surveyor in the State of Ohio and holds a first class license as a radio telephone operator with the Federal Communications Commission.



Hale

Shockey Gets High Kiwanis Award

For his work in vocational guidance, C. L. Shockey, Bluefield Division personnel supervisor, has been presented the Outstanding Kiwanian Award for 1970-71.

Shockey and a committee worked closely with the Mercer Vocational School in arranging a career day between students and area businesses. The committee also arranged a conference with returning veterans of the Viet Nam War and helped them obtain employment. He has worked extensively with handicapped students in the area.

A member of the Bluefield Kiwanis Club for seven years, Shockey has been on the board of directors and attendance chairman, as well as chairman of several other committees. He was recently elected vice president of the Appalachian Regional Management Council. The newly formed council includes 23 charter companies in the area organized for the purpose of exchanging information between member firms to assist in solutions to specific problems in industrial relations and management areas.

The council was organized in conjunction with the Center for Economic Action at Concord College.



C. L. Shockey displays the Kiwanian Award given him by the Bluefield Club.



Hobbs

Hobbs Advanced To Unit Foreman

Bobby G. Hobbs, equipment operator at Clinch River Plant, has been promoted to unit foreman.

Hobbs joined Appalachian as a laborer in 1958 after serving four years in the U. S. Air Force. He was promoted to utility man in 1959 and worked as a utility operator before becoming equipment operator in 1962.

Hobbs is married and the father of a son and a daughter.



Duncan

Duncan Retires After 45 Years

"There are always a number of experiences you have while traveling as an auditor. But the one I remember best was when I arrived at New Philadelphia, Ohio, without hotel reservations and finally slept in the ladies' rest room during the night." This experience was recalled by James T. Duncan upon his retirement November 1 as Kingsport accounting supervisor.

A native of Riner, Virginia, Jimmy graduated from National Business College and attended an AEP Management Training Course at the University of Michigan. He was first employed as a clerk with Appalachian in Roanoke in 1926. He became an auditor for American Gas & Electric Company in 1928 and was named chief payroll clerk for Kingsport Utilities in 1936. He was promoted to assistant chief clerk in 1937 and to local office manager in 1944. He became accounting supervisor in 1967.

Jimmy is a director of the Kingsport Kiwanis Club and is active in the First Presbyterian Church, where he is a deacon, chairman of the ushering committee and has been a Sunday School teacher and choir member. He and his wife Alma have one daughter.

When asked about his retirement plans, Jimmy said, "First I am planning on considerable traveling, destination unknown and length of stay depending on enjoyment. Then I plan visitation, including retired employees and people who are sick and cannot get out."



W. R. Hickok (center) accepts congratulations from J. A. Moore, plant manager, upon being the first Amos Plant employee to gain membership in the Turtle Club. Rex F. Shoemaker, performance supervising engineer, looks on.

Struck By Falling Angle Iron, Hickok Starts Turtle Club At John E. Amos

W. R. Hickok, control technician senior at John E. Amos Plant, can personally vouch for the truth of the Turtle Club motto: "Shell on head, we're not dead".

On May 21, Hickok was walking through the area beneath unit No. 1 generator when a 15-

pound piece of angle iron fell 30 feet from above, striking him on the head. Because he was wearing a safety hard hat at the time, Hickok suffered only minor injuries. He is the first Amos Plant employee to gain Turtle Club membership.

PEOPLE IN THE SPOTLIGHT

KINGSPORT

Coy H. Klepper is a new employee in the Meter Department.

Donna Lingar, daughter of C. S. Lingar, Commercial, was one of 12 Kingsport students selected to participate in a student ambassador program in Europe. Sponsored by the People to People Organization founded by Dwight D. Eisenhower, the program's purpose is to promote communication between Americans and citizens of other lands. Participating students are chosen for their interest in human relations. The 45-day tour was spent in nine different countries. Donna is a senior at Dobyans-Bennett High School.

Jimmy Warrick, freshman member of the Ohio University Band, participated in a half-time show that featured the drum section during the regionally televised Ohio U.-Kent State football game. He is the son of G. C. Warrick, Transportation.

HUNTINGTON



Mrs. Cahn

Kathleen Cahn was the first person in Huntington to complete a three-year work-training program at St. Mary's Hospital, making her eligible for membership in the American Dietetic Association. The wife of Steve Cahn, electrical engineer, Mrs. Cahn attended the University of North Carolina and received a BS degree from Marshall University. Most graduate dietitians are required to complete a one-year internship in a large metropolitan hospital before being accepted into the ADA. Through this approved program, Mrs. Cahn worked as a full-time hospital employee while completing her ADA membership requirements. Upon completion of the training program, she was presented a scroll at a dinner held in her honor. She is now doing graduate work at Marshall University and will be a graduate assistant in home economics.

PIKEVILLE

Guialene Smith, home sales representative, was appointed recording secretary for the Pikeville Woman's Club.

Catherine Burdsal, daughter of J. R. Burdsal, division superintendent, is a majorette in the Pikeville High School marching band.

Maritta Lea Horne, daughter of L. J. Horne, supervising engineer, is head majorette in the Virgie High School marching band.

Tammie Susan, daughter of Everett E. Justice, working line foreman, is head majorette in the Mullins High School marching band.

Marcie Coleman, daughter of Victor Coleman, heating sales representative, has been elected a cheerleader for Millard High School.

Sandy Huffman, daughter of R. L. Huffman, right of way agent, has been elected a cheerleader at Pikeville College.

Bobby L. Williamson won fourth place in the Kentucky State Pepsi Safe Driving Roadeo. The husband of Nancy Williamson, commercial clerk, he works for East Kentucky Beverage Company.

ROANOKE

B. G. Brown, draftsman, was elected co-chairman of the executive committee of the Employees Benevolent Association.

Stephen L. Jamison, business trainee, has returned to work after a military leave of absence.

Bill Faucette, son of John Faucette, electrical engineer, was one of 54 students in the Roanoke City school system selected to participate in "Junior High School Seminars" for highly motivated students. These seminars supplement the regular school program, with students participating during evenings and weekends.

Betty J. Baker, secretarial-stenographer, was one of three speakers participating in a leadership clinic for members of the Virginia organization of the National Secretaries Association.

CHARLESTON

Robert G. Harper, draftsman senior; **Robert E. Christenson**, engineer B; and **Edward F. Pioch**, electrical engineer, were awarded gallonteer letters and pins from the Kanawha-Clay Chapter of the American Red Cross.

LOGAN-WILLIAMSON



Hatfield

Henry D. Hatfield, Williamson stores and garage supervisor, was recently installed as president of the Williamson Kiwanis Club.

James A. Dunham, sales manager, is chairman of the Major Firms Division of the Logan County United Fund campaign.

G. S. Nease, Jr., supervising engineer, and **C. E. Frye**, administrative assistant, are co-chairmen of the Utilities Section. **Howard J. Collins**, personnel supervisor, is fund president for the second consecutive year.

Penny Nease, daughter of G. S. Nease, Jr., won first place in the poster division of a national citizenship contest sponsored by the Daughters of the American Revolution. Penny is a student at Logan Grade School.

Stella Mae Bivens, daughter of W. E. Bivens, sales supervisor, was on the dean's list for the spring and summer quarters at Northern Virginia Community College.

Sandra Lynn Hill, daughter of William Hill, Logan service foreman, was an attendant to the queen at the annual Logan County Junior High Schools' Kiwanis Bowl football game. **Steve Dunham**, son of James A. Dunham, sales manager, played on the Chapmanville Junior High School football team, one of the bowl participants.

E. E. King, Williamson area manager, has been elected vice president of the newly formed Mingo County Health Council. King received a plaque and tie bar from the Mingo-Pike Boy Scout District in recognition of his services to the Scouting movement over the years.

GENERAL OFFICE



Pamela

Pamela Hylton received a \$250 scholarship to be used in the field of nursing from the Hannah Bible Class of Trinity Methodist Church, Bluefield. The daughter of Kenneth W. Hylton, transmission inspector in the GO T&D Transmission Section, Pamela attends L. P. N. School at the Mercer County Vocational Technical Center. She is the granddaughter of R. T. Hypes, retired GO T&D Transmission Section employee.

Mildred H. Bishop, stenographer in the GO T&D Transmission Section, Bluefield, was re-elected secretary of the Joan Carter Circle, First Baptist Church. She was also elected treasurer of the Baptist Federation of Business Women's Circles in Bluefield.

Mrs. Jack W. Hagerman, wife of the transmission supervising engineer, was elected secretary of the Graham Elementary School PTA.

New employees in the GO T&D Transmission Section are **L. W. Crow**, Kenova, and **D. R. Barnes**, Bluefield. **R. G. Ronk** is a new employee in GO Operations.

PULASKI

W. T. Collins, accounting supervisor, was elected first vice president of the Pulaski Kiwanis Club.

New officers of the Pearisburg Employees' Benevolent Association are **D. C. Cunningham**, chairman; **Sally L. Hedrick**, vice chairman; and **Hazel T. Walker**, secretary-treasurer.

New officers of the Benevolent Association at Galax are **H. B. Shepherd**, chairman; **G. F. Shrader, Jr.**, vice chairman; and **Brenda B. Aust**, secretary-treasurer.

R. D. Blevins, electrical engineer and president of the Pulaski Amateur Radio Club, participated in orientation exercises at New River Valley Community College. He spoke before 900 students on the role of amateur radio in the electronics field.

ABINGDON



Angle

L. C. Angle, Jr., was elected president of the Southwest Chapter, VPI Alumni, which covers Smyth, Washington and Russell counties and the City of Bristol.

Paul Sauls, **David Spencer** and **Darrell Lee**, Marion employees, are coaching Little League football for the Marion Recreation Department.

Anna Crabtree, Marion home sales representative, is membership chairman for the Marion Music Club.

George Gregory was first place winner in the 13-year-old category in Abingdon punt-pass-kick competition. **Chip Thayer** was first place winner and **Mark Landreth** third place winner in the 9-year-old category.

Ralph Carter has been elected secretary of the adult Sunday School class at Gate City First Baptist Church.

Janet Rose, daughter of Carl Rose, Clintwood meter reader, has been elected to represent the sophomore class on the student council at Clintwood High School.

Mary Ruth Hughes was elected president of the seventh grade class at Abingdon Elementary School. **Vickie Carr** was elected secretary.

Mrs. Robert A. Sheffey, Jr., will preside at the fall district workshop for six branches of American Association of University Women, to be held at Virginia Highlands Community College.

A. C. Hutton, Jr., is participating in excavation work at the Crab Orchard Indian burial ground near Tazewell, Virginia. Work on the Tazewell bypass is expected to completely destroy the rare archaeological find. The work is under the direction of Col. Howard A. MacCord with the Virginia Archaeology Society.

Eva Leonard has been elected junior cheerleader for the Clintwood midget league football team. She is the daughter of Jack Leonard, area supervisor.

Robin Dotson, daughter of Judy Dotson, Clintwood Accounting, has been selected as mascot for the Clintwood High School marching band.

D. C. Landreth became a two gallon donor during a recent Red Cross blood drive in Abingdon.

Darrell Lee, Marion, was a member of the Crewey Paint Company's softball team which won the championship in 1971 industrial league play.

Allison Steffey, son of A. C. Steffey, was first place winner in the 9-year-old category in punt-kick-pass competition held in Clintwood.

ASHLAND

Robert E. Matthews, commercial manager, has been elected chairman of this year's Community Chest-Red Cross campaign in Boyd County. **Earl F. Hawkins**, commercial-industrial sales supervisor, has been appointed to the office of public service in the campaign. **Tom Saylor**, husband of Bonnie Saylor, stenographer in General Office

Personnel, was appointed to the office of finance and insurance.

William A. Schweitzer, residential sales advisor, has been elected chairman of the Boyd County committee of the Kentucky Easter Seal Society for Crippled Children and Adults.

C. A. McKinney, retired Pikeville Division superintendent, visited the Ashland office recently. He is residing in Florida.

Mrs. Ron Wright has been installed as president of Ashland City Council, Beta Sigma Phi Sorority. She is the wife of R. S. Wright, personnel assistant wages and benefits.

Harold McKenzie, general accounting clerk junior, was a member of the Mocabee softball team, 1971 Greenup County champs.

BLUEFIELD

Mrs. Howard S. Meadows, wife of the electrical engineer senior, was elected first vice president of the Southern District, West Virginia Federation of Women's Clubs for 1972-74. She is a member of the Bluefield Civic League.

Rita Mitchell, daughter of W. L. Mitchell, Grundy lineman A on LTD leave, is a member of the cheerleading squad at Grundy Senior High School.

Serving as circle chairmen at their respective churches are **Mrs. Harry L. Buston, III**, wife of the meterman B, Fincastle Presbyterian Church, Bluefield; **Mary Kirby**, home sales representative, Westminster Presbyterian Church, Bluefield; and **Frances Keller**, personnel assistant, Princeton Presbyterian Church, Princeton.

Okey Yost, retired right of way agent, was recently installed as a director of the Bluefield, Virginia, Kiwanis Club.

Marsha Ann Mann, daughter of Karl Mann, heating and builder sales representative, is a cheerleader for Princeton High School.

Linda Ballard, stenographer, is a teacher of the four-year-olds in Mission Friends on Sunday mornings. On Sunday nights she teaches four- and five-year-olds in Baptist Training Union at Edgemont Baptist Church, Bluefield.

O. R. Nunnery, meterman A, has been re-elected treasurer of the Sunday School at Westminster Presbyterian Church, Bluefield.

Andy Hicks, son of Emmett Hicks, engineer B, has been named a semi-finalist in the 1971-72 National Merit Scholarship competition. The scholarships will be awarded next spring. A senior at Princeton High School, Andy was also named Teen Driver of the Month by the Princeton Junior Women's Club.

Rhonda Stover, daughter of Dean Stover, Welch line inspector, is a cheerleader for the Rotary midget football team in Welch. She is a fifth grader at Welch Grade School.

KANAWHA RIVER

Pamela Meadows, a senior at Montgomery High School, was selected for membership in the National Honor Society. The daughter of B. P. Meadows, auxiliary equipment operator, she was also elected president of the Future Business Leaders of America.

Nancy Bennett, daughter of J. A. Bennett, assistant plant manager, is one of 28 semi-finalists from Kanawha County in the 1971-72 National Merit Scholarship Competition.

In Memoriam



Collins

Joseph Elmer Collins, 59, agricultural sales engineer in the General Office Commercial Department, Roanoke, died October 8 after a brief illness.

A native of Bluefield, West Virginia, Collins held BS and MS degrees in agricultural engineering from Virginia Polytechnic Institute. He began his career with Appalachian in 1949 as an agricultural engineer in Abingdon. He was district rural and residential sales supervisor there before transferring to General Office in Roanoke as senior agricultural sales engineer in 1958.

He is survived by his widow, one daughter, two sons, two grandsons, his mother, one sister and four brothers.



Whisman

William E. Whisman, 54, boiler operator C at Radford Army Ammunition Steam Plant, died October 7.

Whisman joined Appalachian at Pulaski in 1947 as a rodman in a survey party. He transferred to Radford Steam Plant in 1951 as a utility operator and was an auxiliary equipment operator, boiler operator C, material clerk and maintenance man before becoming boiler operator C in 1964. He had been active in the Pulaski County first aid crew and was district vice president of the Virginia Association of Rescue Squads for three years. He was a Red Cross first aid instructor and an instructor in all phases of heavy duty rescue work in the southwest Virginia area.

Whisman is survived by his wife, a son and daughter, his mother and one sister.



Sublett

Warren Thomas Sublett, 59, Lynchburg collector, died October 5. He had been on long term disability since June.

Sublett joined Appalachian as a meter reader in 1941 and was promoted to collector in 1953.

He is survived by his widow, three daughters, his father, one sister, one brother and three grandchildren.



Gills

Calvin T. Gills, 76, retired Bluefield garage supervisor, died September 20 in Largo, Florida.

Gills attended Lynchburg Business College and served as an infantryman in World War I. He was employed in 1926 as a garage foreman and promoted to garage supervisor in 1939. He retired early in 1959 due to a physical disability.

He is survived by his widow and two sons.

Mary P. Ballard, 67, retired Huntington PBX operator, died September 20.

A native of Ceredo, West Virginia, Mrs. Ballard joined the company in 1920 as a PBX operator. She worked in this capacity until early retirement in 1952 due to illness. She was residing at New Castle, Virginia, at the time of her death.

She is survived by her husband.

LYNCHBURG

Mrs. Saylor Gilbert, wife of the Reusens Hydro stationman A, has been elected the Southern Director of the National Extension Homemakers Council. She recently represented the Council at a consumer leaders consultation on the post-freeze economic stabilization meeting held at the White House. Mrs. Virginia Knauer, special assistant to the President for consumer affairs, escorted the group while they were at the White House, and Dr. Paul W. McCracken, chairman of the President's Council of Economic Advisors, was principal speaker.

Ashby R. Hodges, Jr., and **James Collins**, heating and builder sales representatives, are serving on the membership committee for the Home Builders Association of Central Virginia.

Paul R. Keys, planner senior, and **Aubrey M. Whorley**, agricultural sales engineer, served as co-chairmen of the 1972 United Fund Drive.

H. M. T. Garrison, stationman B on LTD leave, and **Mrs. Garrison** gave a slide presentation on wild flowers in the states of Virginia, West Virginia and Maryland before the Seminole Garden Club. He also spoke on the care of birds during the winter months and demonstrated the various types of bird feeders he has made.

BECKLEY

Mary Higgins has been elected secretary of the Pink Ladies, Women's auxiliary of the Beckley Appalachian Regional Hospital. She is the wife of J. D. Higgins, sales manager.

Bradley J. Williams is a new employee in the Building Service Department.

Imaginative Builder Converts Dairy Barn, Silo Into 14 Total-Electric Apartments



This former dairy barn was recently converted to 14 total electric apartments. The photo at right shows the third floor bedroom and "solarium" in the silo apartment. Contractor R. M. Wright is on the left and Johnny Wright, Fieldale heating and builder sales representative, is at right.

When R. M. Wright, contractor in the Bassett area of Roanoke Division, announced plans to convert an old dairy barn into total electric apartments, some area residents were afraid he'd "lost his marbles". When he told of his plans to build an apartment inside the barn's concrete silo, they knew he had really slipped.

Before the apartments were completed, Wright was about ready to agree with these folks. Nevertheless, today 14 families are living in what is appropriately named "The Barn Apartments".

Wright was well acquainted with the advantages of electric heat because he installs in it all his speculative homes. He also recently completed a 90-unit apartment complex which was total electric.

Numerous problems had to be overcome in building the silo apartment. An aluminum circular staircase was installed from the ground to the top floor so that the tenant could get up and down. The first floor, consisting of living room and closet, was easy. All material, including furniture, was brought in through the door.

Next came the problem of installing a floor for the second and third levels. Ten-inch square timbers salvaged from the old Bassett Furniture Company office nearby were used to support the floors and ceilings. Holes were drilled through the concrete walls, and 12" lag screws were driven firmly into them. All the material and furnishings for the second story kitchen-dining area and bathroom were lowered into the silo by a huge crane. The second floor was totally completed before beginning the third.

The top floor or bedroom was built just as the second, using

Goodall Promoted To Foreman Job

George T. Goodall, Jr., transmission man A in the General Office T&D Transmission Section, St. Albans, has been promoted to transmission foreman.

A native of St. Albans, Goodall began his career in 1957 as a transmission man helper. He became transmission man C in 1959, transmission man B in 1961 and transmission man A in 1965. He served in the U. S. Navy from 1953 to 1957.

Goodall is married and the father of two children.

the crane for all materials and furniture. Nothing of any size can be carried up or down the staircase.

As a final touch, Wright placed a 7-foot clear plexiglas dome in the roof, furnishing the only outside light in the three-story apartment. Sunlight streams in during the day and the stars and moon are visible at night. When the workmen finished securing the dome in position, they were lowered to the ground by the

same crane which had been used in construction.

All three floors are carpeted. In fact, the bright red carpet in the bedroom runs 8 feet up the walls. Baseboard heater units were installed on all floors, and an air conditioner on the top floor cools the entire apartment.

Want to live "in the round" with all the conveniences of total electric living? Simply contact contractor Wright or go buy an old silo and get busy.

PROMOTIONS & TRANSFERS

Appalachian Power Company

Abingdon Division

TERESA G. OSBORNE, Clerk Trainee, from Commercial to Accounting. LOIS K. MITCHELL, Customer Accounts Representative B, from Bluefield to Abingdon.

John E. Amos Plant

P. W. HALL to Utility Operator A. NANCY JEAN ARTHUR to Time Clerk. NORMA K. CARPER to Plant Clerk. R. D. HAGA, Civil Construction Assistant, from Amos to James M. Gavin.

Beckley Division

HOMER W. GREENE to Collector.

Bluefield Division

C. L. COLEMAN to Lineman A. R. L. DAVIS to Lineman B. J. R. TURPIN to Air Conditioning Engineer.

Cabin Creek Plant

HILLERY H. ROLLINS to Junior Maintenance Man B.

Charleston Division

W. S. CHESTER to Lineman B. R. L. DRAKE to Lineman B. R. D. HARRISON to Lineman C. J. A. PERRY to Lineman C. J. E. HICKS to Lineman C. J. C. KING to Meter Service Helper A.

Clinch River Plant

J. E. FIELDS to Utility Operator B. J. R. COX to Plant Clerk.

General Office

T. S. MARTIN to Station Operator C. R. L. TUCKER to Station Maintenance Man B. J. C. KIRBY to Transmission

Man C. FAYE B. HUBBARD Key Punch Operator B, from GO Accounting to GO T&D Distribution. J. L. WILLIAMS to Engineering Aide. JUDY M. ABSHER to Clerk Senographer. C. L. PHILLIPS from heating and builder sales representative, Huntington, to Right Of Way Agent B, GO R/e & R/w, Charleston. W. F. COCHRAN to Transmission Foreman. T. L. ROWE to Transmission Inspector. H. E. CHAMBERS to Survey Party Chief.

Glen Lyn Plant

J. E. SPENCER to Utility Man. M. W. MEYER to Utility Man.

Huntington Division

ALBERTA C. LUNSFORD to Customer Accounts Representative A. T. J. GORDON to Lineman B.

Kanawha River Plant

F. H. SURBAUGH to Master Maintenance Man. R. L. VICKERS to Maintenance Man. C. R. BROWN to Junior Maintenance Man. D. L. HALL to Helper.

Lynchburg Division

RAYMOND E. THOMAS to Lead Draftsman.

Roanoke Division

J. E. WARREN to Auto Repairman B. R. L. WRAY to Material Clerk. LOIS B. DUNAGAN to Customer Accounts Representative C. WILBUR GUTHRIE to Station Foreman (NE).

Philip Sporn Plant

DWIGHT C. OLIVER to Tripper Operator.

Kentucky Power Company

Big Sandy Plant

W. E. ARNOLD, JR., to Performance Engineer Senior. W. S. PREECE to Maintenance Man. B. Q. BUSSEY to

Head Material Clerk. R. V. BELLAMY to Material Clerk. E. B. LYCAN to Unit Operator. W. R. FERGUSON to Unit Operator Assistant. R. J. TURNBULL to Utility Operator.

Wedding Vows Exchanged By 14 Couples Across System



Rowe-Fulp

Judith Elaine Rowe became the bride of Mark Franklin Fulp September 5 in the Belmont Christian Church, Roanoke. Mr. Fulp is the son of C. L. Fulp, special reports supervisor, General Records, Tax and Statistical Section, General Office Accounting, Roanoke.



Walker-Dooley

Bonnie Carol Walker was married to Earl Mark Dooley August 7 in the Bedford Pentecostal Holiness Church, Bedford, Virginia. Mr. Dooley is an engineer B in General Office Station, Charleston.



Campbell-Cooper

The Huntington Court Methodist Church, Roanoke, was the setting for the September 11 wedding of Barbara Eileen Campbell and Edwin L. Cooper. Mr. Cooper is a draftsman in the General Office Design Section.



Johnson-Gordon

A double ring ceremony performed August 29 in the West Waynesboro Church of Christ, Waynesboro, Virginia, united Vicki Charmaine Johnson and John Hale Gordon. Mr. Gordon is the son of W. M. Gordon, Sr., Bluefield general serviceman.



Lucas-Grisso

Woodlawn United Methodist Church, Roanoke, was the setting for the September 24 wedding of Patricia Lynn Lucas and Price Alphaus Grisso, Jr. Mr. Grisso is the son of P. A. Grisso, Sr., Roanoke meter serviceman.



Fowler-Cicoff

Marie Elizabeth Fowler was married to Corporal Michael Cicoff September 3 in the Hickory Chapel United Methodist Church. Mrs. Cicoff is the daughter of G. C. Fowler, Point Pleasant auto repairman, Huntington Division.



Roush-Bird

St. Paul's Lutheran Church in New Haven, West Virginia, was the setting for the September 26 wedding of Jane Elizabeth Roush and William Edward Bird. Mr. Bird is a utility man A at Philip Sporn Plant.



Mace-Stapleton

August 14 was the wedding day of Carol Jean Mace and Herbert J. Stapleton, Jr. Mr. Stapleton is a commercial and power sales representative in Pikeville.

BABY PARADE

Abingdon Division

MR. AND MRS. E. C. FUNK, JR., a daughter, Amy Paige, September 7. Funk is a Marion lineman.

Short is a stationman A in GO T&D Station Section, Huntington.

MR. AND MRS. J. S. KIRBY, a son, John Eric, September 23. Kirby is an electrical engineer in GO T&D Station Section, Huntington.

John E. Amos Plant

MR. AND MRS. W. BRUCE COLDIRON, a son, Shawn Christopher, September 22. Coldiron is plant performance supervisor.

MR. AND MRS. G. D. CORBIN, a daughter, Kimberley Bryn, September 25. Mrs. Corbin is a former stenographer in GO Personnel, Roanoke.

Ashland Division

MR. AND MRS. EDWARD KEMPER, a son, Hubert Erick, September 3. Kemper is a lineman B.

MR. AND MRS. R. R. CLAYTOR, a daughter, Stephanie Nicole, September 17. Claytor is a station operator in GO Operations.

Big Sandy Plant

MR. AND MRS. J. W. BARKER, a daughter, Rebecca Lynn, July 14. Barker is a technician junior.

Huntington Division

MR. AND MRS. GARY WAGNER, a son, Barkley Shane, October 11. Mrs. Wagner is a former customer accounts representative C.

MR. AND MRS. F. R. KITCHEN, JR., a daughter, Sabrina Diane, August 24. Kitchen is a unit operator.

MR. AND MRS. D. W. VANCE, a son, Andrew William, October 11. Vance is a performance engineer.

Kanawha River Plant

MR. AND MRS. G. C. DAHLIN, a daughter, Jennifer Rebecca, October 8. Dahlin is a utility operator.

Bluefield Division

MR. AND MRS. C. R. PATTON, JR., a son, Christopher Lee, August 31. Patton is a lineman B.

Pikeville Division

MR. AND MRS. JAMES SKILES, a son, George David, October 8. Skiles is a serviceman.

Cabin Creek Plant

MR. AND MRS. D. L. PETRY, a son, Eric Lee, September 19. Petry is a boiler operator D.

MR. AND MRS. JACK SOWARDS, a son, Keith Thomas, September 19. Mrs. Sowards is a credit and collection clerk.

MR. AND MRS. Z. F. SELF, a daughter, Sarah Jane, September 8. Self is a junior maintenance man B.

MR. AND MRS. D. H. HAMILTON, a son, Danny H., II, September 14. Hamilton is a lineman C.

Clinch River Plant

MR. AND MRS. M. R. CAMPBELL, a son, Michael Ray, Jr., October 9. Campbell is a maintenance man.

Roanoke Division

MR. AND MRS. REGINALD SHORT, a son, Reginald Gordon, September 3. Mrs. Short is a former home sales representative.

General Office

MR. AND MRS. J. P. SURFACE, a son, Charles Lee, October 4. Surface is an engineer B in GO T&D Station Section, Bluefield.

MR. AND MRS. G. L. KREIDLER, a son, Dwayne Repp, October 11. Kreidler is an electrical engineer.

MR. AND MRS. D. D. LEFFEL, a daughter, Margaret Teckla, October 4. Leffel is an engineer B in GO T&D Transmission Section, Bluefield.

Philip Sporn Plant

MR. AND MRS. C. E. ANDERSON, a son, Christopher Eugene, Jr., July 27. Anderson is a maintenance man.

MR. AND MRS. R. R. SHORT, a daughter, Tara Leigh, September 14.

MR. AND MRS. D. B. HARDEN, a son, Donald B., Jr., August 19. Harden is a junior maintenance man.

MR. AND MRS. J. J. JOHNSTON, a son, Christopher Jay, September 10. Johnston is a utility man A.



Gray-Wilson

Nettie Charlene Gray became the bride of Gary Wilson August 14 at Waverly Place Baptist Church, Roanoke. Mrs. Wilson is the daughter of Garland M. Gray, Roanoke meter reader.



Aliff-Humphries

July 31 was the wedding day of Louise Aliff and Thomas L. Humphries. Mr. Humphries is a commercial sales representative in Oak Hill, Beckley Division.

Spencer-Emerson

The marriage of Jo Ann Spencer to Charles Monroe Emerson was solemnized in the Greene Memorial United Methodist Church, Roanoke, September 10. Mrs. Emerson is employed in General Office Accounting, Roanoke.

Smith-Wright

Wedding vows were exchanged September 4 by Shirley Mae Smith and Edgar Raymond Wright, Jr., in the Hartford United Methodist Church, Hartford, W. Va. Mr. Wright is a performance engineer at Philip Sporn Plant.

Peacock-Wade

An afternoon ceremony in St. Luke's Episcopal Church, Atlanta, on August 21 united Helen Lee Peacock and Richard Paul Wade. Mr. Wade is the son of Don Wade, residential sales supervisor in General Office Commercial, Ashland.

Chandler-Staley

A double ring ceremony performed September 11 at the home of the bride's parents united Linda Alice Chandler and William Terry Staley. Mr. Staley is an engineering records clerk in Ashland.

ENGAGEMENTS

EMILY SUE VAUGHN to Jimmie Lee Hodge. Miss Vaughn is a clerk-typist, Roanoke Division Commercial.

JUDY ANN CASTLE to Mitchell D. Herron. Miss Castle is the daughter of C. C. Castle, Big Sandy Plant unit foreman, and Herron is a maintenance helper at Big Sandy.

GRACE LORRAINE KING to Harold Denson White. White is a utility man A at Philip Sporn Plant.



Arranging the results of their cooking school are (from left) Margie Lee, Anne Browning and Miriam Martindale. Photo courtesy TIMES-WORLD.

Home Sales Representatives Prepare Gourmet Suppers At Cooking School

Sophisticated suppers and "trying to put flair to the preparation of everyday foods" was the theme of a cooking school sponsored by a Roanoke appliance dealer last month.

Some 1,800 culinary students gathered in the civic center auditorium to watch two menus prepared by Miriam Martindale and Margie Lee, Roanoke Division home sales representatives. The microwave oven and up-to-date laundry equipment were demonstrated by a national appliance manufacturer's representative.

Home sales representatives Lynn Copley and Anne Browning assisted with the demonstrations.

The four Appalachian employees also presented a fashion show displaying wash-and-wear fabrics.

Door prizes awarded included the 15 dishes prepared, an electric dryer, an oven and cook wear. The appliance dealer sponsoring the show was so satisfied that he plans to make this an annual affair.

Man May Work From Sun To Sun But Woman's Work Is Never Done

An application of this theory is found at the summer home of D. C. Kennedy, Roanoke division manager, on Smith Mountain Lake. Two well-dressed country ladies stand by the grape arbor day in and day out, scaring the birds away.

A closer look at the two ladies reveals they are female scare-

crowds or "scare ladies" as Mrs. Kennedy calls them. Dressed in their gingham dresses, aprons and bonnets, they do appear life-like. The scare ladies are built on upright wooden stakes with bodies of straw, properly proportioned and held in place by cords. To make them realistic, Mrs. Kennedy embroidered lips on each face and gave them eyes by equipping each face with a pair of sunglasses.

Mrs. Kennedy credits a neighbor for originating the idea. One day as Mrs. Kennedy was driving by the neighbor's home, she waved to the neighbor as she worked in the garden. When the neighbor didn't respond, Mrs. Kennedy backed up the car to see why she didn't move. The neighbor turned out to be a scare lady.

The two scare ladies made by Mrs. Kennedy are two years old. During their first few months of existence, they were attended with care. Each shower of rain would send Mrs. Kennedy out to cover her ladies with raincoats. Her grandchildren helped with this task by weather watching. Now, to protect the straw bodies and save herself many hurry-up trips to the garden, Mrs. Kennedy dressed each scare lady in a plastic raincoat underneath the dress and apron.



Mrs. D. C. Kennedy adjusts the clothing on one of her scare ladies.

Glenna Jago Is California-Bound

A trip to Santa Barbara, California, to visit her son and his family is the first item on the agenda for Glenna E. Jago, secretarial stenographer in the General Office T&D Distribution Section, Roanoke, who retired November 1.

A native of southern West Virginia, Glenna attended Marshall College and Virginia Southern Business College. Her husband, William H. Jago, was Appalachian's system superintendent of transportation at the time of his death in 1951. Glenna came to work the following year as a clerk stenographer and was promoted to stenographer in 1953. She became secretarial stenographer in 1959. All of her 19 years of service had been in the Distribution Section.

Glenna commented, "You look forward to retirement for so long and suddenly it's here and you have mixed feelings. I'll miss being with the people." She was presented several gifts from girls in the Katy Club at a retirement luncheon in her honor.

Glenna is a member of the Northminster Presbyterian Church and a charter member of the Dig and Dream Garden Club. She also enjoys reading and playing bridge. Future plans call for a visit to Texas to visit a niece and a trip to Hawaii next year.



Mrs. Jago

Pickens Promoted At Sporn Plant



Pickens

Harry A. Pickens, utility foreman at Philip Sporn Plant, has been promoted to assistant yard foreman.

A native of South Grove, Illinois, Pickens served in the U. S. Marine Corps from 1945 to 1947. He was employed as a coal handler at Sporn in 1950. He worked as a conveyor operator and boat operator before being promoted to crane operator in 1960. In July of this year he was named utility foreman.

Pickens and his wife have one married daughter.



The Norman Malcolms were selected as Farm Family of the Year in Wayne County.

Huntington Retiree, Wife Selected As Wayne County Farm Family Of Year

A Huntington retiree and his wife were recognized by the Farm Home Administration for demonstrating the values of raising children "down on the farm". Selected by the FHA as Farm Family of the Year in Wayne County were Mr. and Mrs. Norman L. Malcolm, who overcame physical ailments to rear a son who distinguished himself in college and at work and a daughter who was a state 4-H award winner.

Malcolm was injured in an accident in 1947 which resulted in permanent disability. He retired in 1949 as a meter helper B after only nine years of service. One of Malcolm's legs was paralyzed following an ulcer operation, and Mrs. Malcolm has arthritis of the spine. They continued to manage their farm and raise their children, who were small when Malcolm's accident occurred. An FHA employee said "the Malcolms have done an excellent job on the farm for years, using good farming practices".

The Malcolms participate in key conservation work in Wayne County through the Soil Conservation Service and have worked to improve their home into what is described as "a very attractive environment". Mrs. Malcolm specializes in home food preservation so the family grows and preserves a major portion of

their own food. Both are participants in 4-H and other community activities. Malcolm has been awarded a 20-year service pin and Mrs. Malcolm a 15-year pin for 4-H leadership.

Their daughter Gwenlyn was a majorette in the Buffalo High School Band and won the West Virginia state rural electrification award in 1955 for a 4-H demonstration. Their son Ronald was an active member of FFA and 4-H and won the state poultry award in 1954. He received a doctorate from North Carolina State College in 1964 and is now employed by the Geological Survey Department out of Washington, D. C.

The Malcolms' recognition as a model farm family puts them in statewide competition to determine West Virginia's Farm Family of the Year. The winner will be eligible for national competition.

High Honor Goes To Karen Payne



Mrs. Payne

Karen Payne, Charleston home sales representative, has been awarded a certificate as an Outstanding Young Woman of America in recognition of her abilities, accomplishments and service to her community and profession. She is now in competition for the national award.

Mrs. Payne holds an AB degree from Marshall University and is working toward a master's degree in home economics education. She has been employed in the Charleston Division for six years.

Mrs. Payne is a member of the American Home Economics Association; Home Economics Association of West Virginia; Kappa Omicron Phi, national home economics honorary; Delta Zeta national social sorority; past president of the Delta Zeta Alumni of Charleston; and the Junior Department of the Woman's Club of Charleston. She has held several offices and chairmanships in these organizations.



MR. AND MRS. HENRY SEITZ celebrated their golden wedding anniversary with a reception at their home September 19. Mrs. Seitz retired from Kentucky Power's General Office Accounting Department, Ashland, in 1966 after 22 years' service.

Early Retirement For A. B. Lilly

A. B. "Razz" Lilly, groundman at Oak Hill in the Beckley Division, retired early November 1 because of ill health.

Lilly joined the company as a clerk at Oak Hill in 1944 and spent his entire 27-year career there. He was promoted to groundman in 1947.

In comparing today's working conditions with those in the early days, Lilly commented, "One of the greatest improvements is the printed forms available today. We used to have to write everything, which was very time consuming. Also, the modern equipment in use today has meant a lot to the employees as well as to the company."

A native of Hinton, West Virginia, Lilly graduated from Hinton High School with the class of 1931. He plans to make his home in the Hinton area and devote more time to his hobbies of hunting, fishing, gardening and traveling.



Lilly

Teacher Receives National Honor



Mrs. Teresa Street starts a record player for a group activity.

Teresa Street, wife of R. J. Street, electrical engineer senior at Fieldale, Roanoke Division, has been honored as a "Leader of American Elementary Education for 1971". She teaches the ungraded primary group at Henry Elementary School in Franklin County. This group of children covers the normal spread of grades 1-3.

Teachers are nominated for this honor by their school administrators. A national board selects the recipients on the basis of their talents in the classroom, contributions to research, administrative ability, civic service and professional recognition.

Mrs. Street has been teaching for six years, two at her present position. She is a graduate of Concordia Teachers College.



ADMIRING A TROPHY presented at the awards banquet for Big Sandy Plant golfers are (from left) Homer Matheny, Russell Coburn and Harold Ferguson. Matheny and Larry Ison received winner trophies, and Ferguson and Coburn received runner-up trophies. Officers for the season were Carl Burner, president, and Richard McComas, secretary-treasurer. Jack Barker, Jim See and Russell Coburn made up the Rules Committee.

Crews Prevent Major Interruption When Charleston Bridge Collapses

Heavy rains and a raging river wreaked havoc for Charleston residents during September. A swollen Elk River which flows through Charleston's west side caused nine barges to break away from their moorings at a sand and gravel company just north of the Washington Street Bridge. The barges along with an enormous derrick boat raced down the river and rammed the old bridge. Several of the empty barges sank immediately, and the derrick boat's crane boom was forced into the under-structure of the bridge's center span. The force of the impact caused the bridge roadway to slope nearly a foot, and traffic was immediately rerouted to a nearby bridge.

Appalachian crews were on the job right away. The primary circuit which feeds most of Charleston's west side crossed the river on the Washington Street Bridge. Company crews bypassed the center span with a temporary service which was located on the Lee Street Bridge several blocks away. Most of the electrical load was diverted from the river crossing through sectionalizing.

Highway officials became worried about the possibility of the

center span falling, and all access across the bridge was forbidden. After a day of bridge-watching, however, many residents and state officials began to feel the center span was not going to fall after all and bridge construction specialists began discussing the possibility of repairing the old structure.

Meanwhile, the sunken barges began to form an artificial dam at both bridge piers. The raging river current began to cut a new channel at both ends of the bridge ramps. The following morning the east ramp section fell into the Elk River at 7:30 AM. The center section held firm. When the east ramp gave away, Appalachian crews were already prepared and only a small outage resulted.

The state has announced a new bridge will be erected to replace the fallen Washington Street Bridge in the near future.

Island Customer Requests Service

A request for service to a new home posed somewhat of a problem for Roanoke Division personnel recently. It seems the customer requesting service was building a house on an island in Smith Mountain Lake.

Line foreman D. R. Hunt and his crew found that the existing primary line ended at the water's edge by an old abandoned farmhouse. Hunt and his crew built a two pole line, one to the island and the next span back by slight angle to the mainland. A boat borrowed from the customer was used to carry the men, tools, transformer and other equipment across. The pole was floated over.

Now that the customer has service, the question is how will the meter reader get across?

35-Year Career Ends For Swain

"Thirty-five years at the same site is long enough," commented Roland Wilson "Andy" Swain, Roanoke Division station foreman, upon his retirement November 1.

A native of Vinton, Virginia, "Andy" was employed as a groundman in 1936. He had been promoted to lineman first class before serving 30 months in the U. S. Army Corps of Engineers in World War II. After duty in France, Germany and the Philippines, he returned to work in 1945 and was made maintenance man C the next year. He was maintenance man B and A and stationman A before being promoted to station foreman in 1963.

He acquired the nickname "Andy" while he and a brother had a paper hanging partnership. The radio team of Amos and Andy was popular at that time. Roland became "Andy" and his brother became known as "Amos". Both names stuck. "Andy" says, "Over half the people don't even know my real name."

"Andy" and his wife have two sons and one grandson, and they attend Riverland Baptist Church. After retirement he plans to spend his time hunting, trout fishing and raising flowers.



Swain

Patterson Makes Ceramic Trophies For Lynchburg Golf Tourney Winners



James B. White, division manager, looks at the trophies he presented to Tom Oliver (left) for low net score and Jim Martin (right) for low gross score.

Eighteen members participated in the Lynchburg Employees Golf Association fall tournament at Winton Country Club in Amherst County. The members paid for greens fees and golf carts, and the Association furnished the after-game meal.

J. A. Martin, truck driver groundman, won a trophy for

low gross score of 90. T. W. Oliver, engineer B, won a trophy for low net score. A prize was awarded to H. M. Crank, area serviceman, for coming the closest to the pin on the sixth green.

The trophies were ceramic models of a golfer made by G. N. "Pat" Patterson, garage foreman.



Goad

Retiree Never Late For Work

Thomas Wirt Goad was always on the job early before retiring October 1 as coal conveyor operator at Radford Army Ammunition Steam Plant. This is quite an accomplishment for any employee but particularly so for Goad, who lives some 52 miles from the plant and has never owned an automobile. For eight of the 20 years he worked at the plant, he walked eight miles per day to catch his ride.

A native of Carroll County, Virginia, Goad was employed in February 1951 as a utility operator and was promoted to coal conveyor operator in December of that year.

Goad has a farm near Dugspur, Virginia, where he raises turkeys, chickens and peafowls. He says, "I am not planning to do much more hard work." He enjoys fox hunting and fishing and attends the Missionary Baptist Church. He and his wife Della have eight children and eight grandchildren. A son, Glenn, is a maintenance mechanic at Glen Lyn Plant.

Chemist Earns MBA Degree



Spencer

"The work of a chemist requires increasing amounts of time in dealing with people, both within and outside of the business organization. This need and a love for working with people were primary motivations for starting work toward my MBA degree," says Roy Spencer, Jr., chemist at Cabin Creek Plant.

Spencer received his master of business administration degree from West Virginia University, Kanawha Valley Graduate Center, in June. He has been studying during the evening since January 1969 to obtain this degree and attained a 3.55 grade average. He also had to complete 24 hours of undergraduate work in business administration. This was required since his undergraduate degree was in chemistry and not business administration.

"I simply like working with people and am interested in the over-all operation of the company. The degree in business administration helps to understand an organization's main objectives," Spencer remarked.



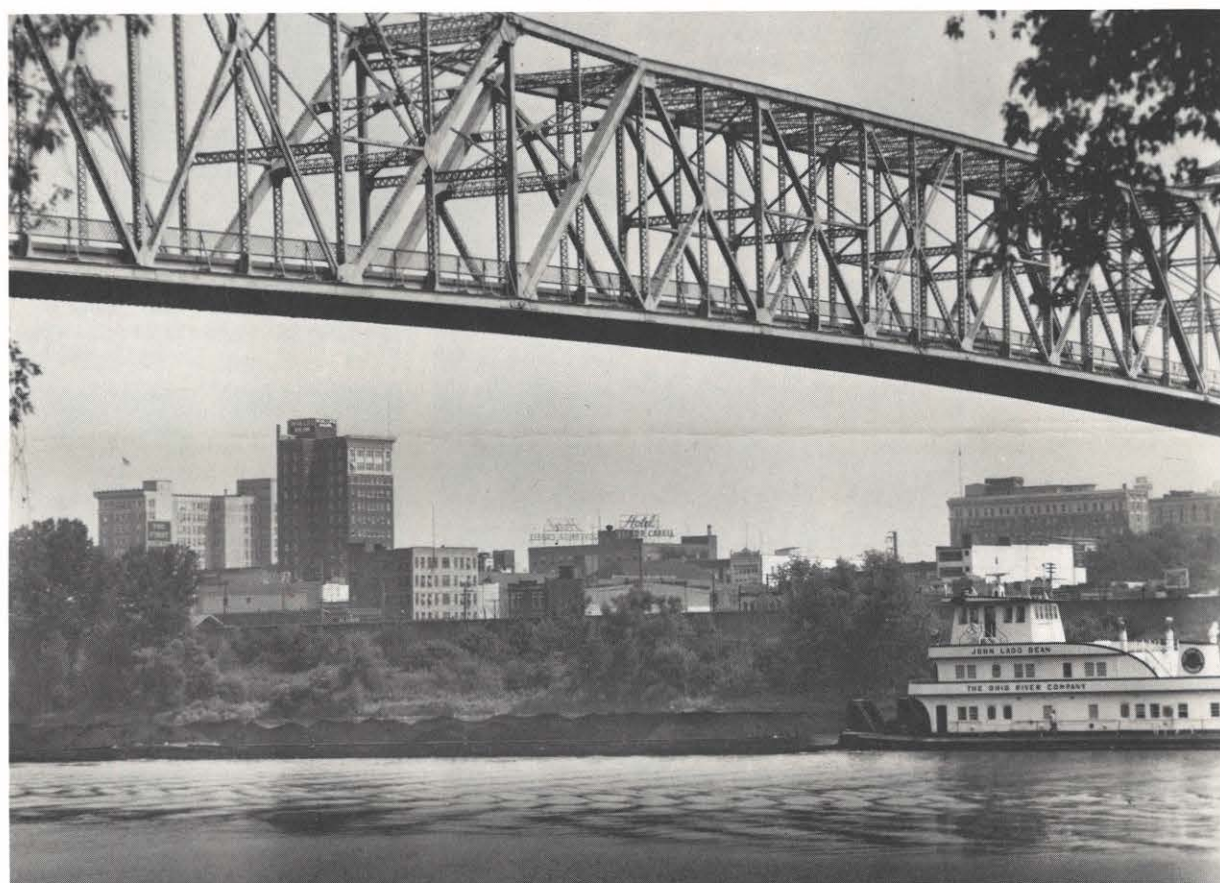
An aerial view of the giant Chesapeake & Ohio Repair Shop, which was the beginning of the City of Huntington.



Several thousand species of roses are grown in Huntington's Ritter Park, many of which are not available on public market. Some 1600 acres of parks are located within the city, providing more park space per capita than any other city in the United States.



When Collis Huntington hired a surveyor to design the layout of the city, he gave these instructions. "Some day someone is going to invent a horseless carriage. When that happens they will be very popular and plentiful. We will need wide streets to accommodate them. The scene above of Huntington's Government Square shows a 93-foot wide street.



The skyline of Huntington as seen from the Guyan River. In 1937 the river rose to a depth of 69 feet, nearly wiping out the city. An 11-mile long wall, completed in 1941, now surrounds the city on three sides with hills protecting the fourth.

Huntington, W.Va., Is Celebrating Its 100th Birthday

The year was 1869. The place was the corner of Bridge and Main Streets in the little town of Guyandotte. A young businessman visited one of the stores located on the corner. While shopping, he was approached by the storeowner, who demanded in an angry voice, "Is that your horse tied to my tree outside?" "Yes," replied the young man. "Well, get outside and unhitch him. That's my tree, and I don't allow horses hitched to it." "I will", said the young man in a firm voice. "Not only will I unhitch my horse, but I'll hitch my railroad to that cornfield across the river."

The young businessman was Collis P. Huntington, president of the Chesapeake and Ohio Railway Company of Richmond, Virginia. He was looking for a site to build a locomotive repair shop so that his railroad could be expanded west to Cincinnati and Chicago.

The cornfield he made reference to is now Huntington. The river he pointed across was the Guyan, which flows past Guyandotte into the Ohio River. Mr. Huntington did just as he told the merchant. He instructed his real estate man to secure options on the farms across the Guyan River and to the west of Guyandotte. Huge locomotive repair shops were soon built and stand today on the same spot.

Two years after his stormy visit to the area, "Huntington" was granted a charter by the state and a city was born.

This year Huntington is celebrating the 100th anniversary of its birth. As one of its citizens, Appalachian Power is proud to have grown with the city.

On Saturday, November 20, 1886, a news story appeared in "The Advertiser Weekly" under the headline "A Grand Success, The City Illuminated By Electric Light". It was just four years after

Thomas A. Edison completed the first successful commercial application of electricity. A Senator Camden of Parkersburg was the pioneer who took steps to build a transmission line from his generating station in Ashland to Huntington. This started the growth of the electric industry in Huntington.

Meanwhile, construction on a power station at Kenova, West Virginia, was begun in 1904. It was expanded several times and played a vital part in supplying electricity to the area until the late 1950's, when new innovations in the electric industry made it obsolete and uneconomical to operate. It was dismantled in 1966.

Appalachian Power, as it is known today, was formed by the merger of several small companies. Included have been Huntington Electric Lighting Company, Huntington Electric Light & Street Railway Company, Huntington

Belt Line, Consolidated Light & Railway Company, Citizens Light & Ice Company and Appalachian Electric Power Company.

Shortly after the coming of the railroad, the Ohio River came into importance. Freight could be delivered from the North and South to the Port of Huntington and shipped via railroad to the East and West. More tonnage is shipped through Huntington each year than any other city along the Ohio River. While there are no coal mines in the immediate vicinity, coal plays an important part in the city's economy. The railroad brought industries that are allied with shipping. Other plants produce machinery for the coal industry. The world's largest producer of high nickel alloys chose Huntington for one of its main plants.

Today Appalachian maintains a division office in Huntington, and George E. Hervey is division

manager. The Huntington service area includes all or parts of nine counties in the southwestern part of West Virginia. The Huntington office is responsible for the operation and maintenance of over 4,500 miles of transmission and distribution lines ranging in voltages up to 138,000. In addition, the Huntington area is served by a 345,000 volt transmission line and the 765,000 volt transmission system under construction by the American Electric Power System.

The City of Huntington is on the verge of a tremendous future. A giant multi-million dollar urban renewal program has just started in the downtown section. Plans are under way for the ultimate development of the Ohio River banks for recreation purposes. A huge civic center is planned, and the "We Will" city is looking forward to even greater progress in the next century.

38
EMPLOYEES
RECEIVE
LONG
SERVICE
AWARDS



S. M. Brown—40 Years
Dealer Sales Coordinator
GO—Roanoke



J. T. Russell—35 Years
Records Supervisor
Huntington



M. M. Stambaugh—35 Years
Htg. & Bldr. Sales Rep.
Abingdon

Veterans Honored For Long Service
With Appalachian Power Company

Three Appalachian employees were recognized during October for lengthy service with the company. Receiving a 40-year pin was S. M. Brown, General Office, Roanoke. Thirty-five year pins were awarded to M. M. Stambaugh, Abingdon, and J. T. Russell, Huntington.

and was named to his present position in 1967.

35 Years

M. M. "Icky" Stambaugh, heating and builder sales representative in the Smyth County area of Abingdon Division, was first employed in the Pulaski Stores Department. He held the positions of meter helper, meterman B and A and area sales representative before being promoted to heating and builder sales representative in 1959. He was transferred to the Abingdon Division in 1960.

John T. Russell, Huntington records supervisor, joined the company as a clerk in the Construction Department at Logan. He worked there until 1946 when he transferred to Huntington as a district record clerk in the T&D Section. He was named to his present position in 1966.

40 Years

Shirley M. Brown, dealer sales coordinator in the General Office Commercial Department, Roanoke, began his career as a merchandise service man in Bluefield. He became supervisor of residential sales in 1939 and residential representative senior in 1945. He was division residential sales supervisor before moving to the General Office Commercial Department in Roanoke as residential sales advisor in 1953. He became system residential sales coordinator in 1963

30
YEARS'
SERVICE



D. K. Craft
Cust. Accts. Rep. A
Roanoke



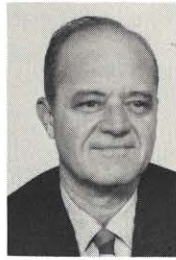
W. C. Kerley
Meter Foreman
Kingsport



D. T. Brown
Yard Foreman
Glen Lyn



R. E. Mann
Equipment Op.
Glen Lyn



J. O. Heslep
Office Supv.
Glen Lyn

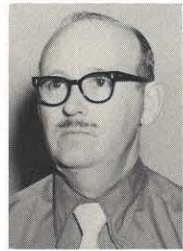
25
YEARS'
SERVICE



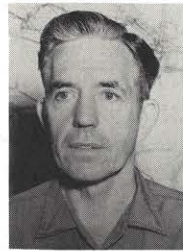
E. G. Robertson
Comp. Op. Supv.
GO—Roanoke



L. R. Anthony
Custodian
GO—Roanoke



Mont Cline
Utility Clerk
Pikeville



C. L. Wallen
Stationman B
Pikeville



O. H. Russell
Gen. Records
Tax & Stas. Sup.
GO—Ashland

SERVICE
ANNIVERSARIES

Appalachian Power Company

JOHN E. AMOS PLANT—15 YEARS: M. M. MULLINS, Asst. Chief.

CLINCH RIVER PLANT—10 YEARS: J. R. BARNETTE, Equipment Operator. J. C. BARRETT, Maintenance Man. D. R. HIGGINS, Maintenance Man. I. G. OWENS, Instrument Maintenance Man B. 5 YEARS: M. R. CAMPBELL, Maintenance Man. R. C. MEADE, Instrument Maintenance Man C.

GENERAL OFFICE—25 YEARS: MARY LEE FARRIER, Secretarial Stenographer. 15 YEARS: N. H. TYLER, Electrical Test Specialist. H. A. MUTTER, Station Maintenance Man A. 10 YEARS: W. D. HOWELL, Control Wireman A. 5 YEARS: R. L. CLINEVELL, Transmission Man A.

GLEN LYN PLANT—15 YEARS: J. A. JOHNSTON, Plant Clerk Sr.

HUNTINGTON DIVISION—5 YEARS: R. L. BOSTIC, Lineman.

KANAWHA RIVER PLANT—5 YEARS: R. D. CASTO, JR., Auxiliary Equipment Operator.

LOGAN-WILLIAMSON DIVISION—15 YEARS: F. E. QUEEN, Right Of Way Agent.

LYNCHBURG DIVISION—5 YEARS: CAROLYN DAWSON, T&D Clerk.

PULASKI DIVISION—15 YEARS: BARBARA MARSHALL, T&D Clerk Sr. B. R. WHITE, Customer Representative A.

RADFORD PLANT—5 YEARS: H. M. MARTIN, Utility Man.

ROANOKE DIVISION—5 YEARS: A. B. TUCK, Caretaker. FRANCES N. TUCK, Cook-Housekeeper. W. G. FEAZELLE, Lineman A.

PHILIP SPORN PLANT—15 YEARS: D. E. MURRAY, Equipment Operator. C. J. GIBBS, Maintenance Man. J. R. PROFITT, Master Maintenance Man.

Kentucky Power Company

ASHLAND DIVISION—15 YEARS: G. R. THOMPSON, Lineman A. 5 YEARS: L. R. GRAY, Lineman A.

BIG SANDY PLANT—15 YEARS: E. A. CHILDERS, Control Technician Sr. 10 YEARS: D. K. MCGRAW, Unit Foreman. 5 YEARS: L. G. ROUSH, Performance Engineer. R. D. FERGUSON, Master Maintenance Man. W. G. LEMASTER, Master Maintenance Man. D. Q. MEEK, Unit Operator. J. M. SEE, Performance Technician. RUSSELL COBURN, Performance Engineer.

HAZARD DIVISION—5 YEARS: ZOELLA SCHULER, Clerk Typist.

PIKEVILLE DIVISION—5 YEARS: A. R. BLACKBURN, Lineman B. DARWIN CAUDILL, Lineman B. STAFFORD DAMRON, Meter Reader.

20
YEARS'
SERVICE



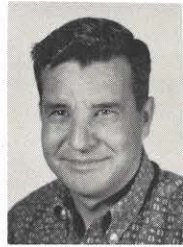
C. W. Smith
Area Serviceman
Beckley



E. J. Wood
Line Foreman
Beckley



H. H. Rasnick
Line Inspector
Abingdon



J. V. Bowman
App. Serv. A
Kingsport



W. T. McKinney
Control Tech. Sr.
Big Sandy



E. P. Ott
Asst. Plant Mgr.
Big Sandy



C. B. Burner
Sup. of Per. & Office
Big Sandy



W. G. Matthews, Jr.
Plant Manager
Big Sandy



R. M. Reuter
Mast. Maint. Man
Philip Sporn



R. S. Barton
Unit Foreman
Philip Sporn



Emma Warren
Clerk Trainee
Logan-Wmsn.



Elizabeth Harrison
Stenographer
GO—Roanoke



N. E. Minnick
Unit Foreman
Clinch River

SERVICE

These pins are awarded in recognition of years of faithful service. Each of these pins also recognizes the part the employee has played in the progress of the company during these years of service.

Martin Selected For Parade Band

"I just can't believe it's true," says Kim Martin of his selection to perform with the 1971 All-American High School Band in the two most noted parades of the year—Macy's Thanksgiving Day parade in New York City and the Tournament of Roses Parade on New Year's Day in Pasadena, California.

Kim, the son of Robert W. Martin, Oak Hill area supervisor in the Beckley Division, was one of two West Virginia high school students selected by Paul Lavalle, musical director of Radio City Music Hall. The All-American Band is comprised of the nation's top 101 high school band musicians, two from each state and one from Washington, D. C.

Kim, who plays trumpet for the Shady Springs High School Band, was nominated for the All-American Band by his band director, Donald Bingham. Kim will receive all-expense-paid trips to both New York and California via American Airlines from McDonald Corporation, the national restaurant chain sponsoring the band.

This marks the fourth consecutive year that the All-American Band has been asked to appear in both parades, where repeat performances are rare.



Kim Martin practices on his trumpet in preparation for the All-American Band.

McKinney Grows Gourds At Plant, Makes Them Into Pitchers And Vases



L. O. McKinney looks at the gourds on the vines outside the transformer shop at Cabin Creek Plant.

L. O. McKinney, master maintenance man at Cabin Creek Plant, combines a pleasant pastime with his work. He planted some "old-fashioned pitcher gourds", as he calls them, outside the transformer shop early in the spring. Three different kinds of gourds have grown. One looks like a bottle gourd, another resembles a ball bat, and the third appears to have "horns" all over it.

McKinney says, "I let them dry and then make flower arrange-



Retiree Robert Walk isn't going to let a rocking chair put him out of business. He works every day at helping keep Bluefield's appearance a little neater.

Retiree Helps Beautify Bluefield By Doing Jobs Other People Shun

"The way I feel, Bluefield is a beautiful city. I don't have anything else to do, so why should I just sit here? It's my duty to the public." That is the reason R. A. Walk, Jr., gives for doing various beautification jobs around the town on his own time and without pay. He retired as transmission inspector in the General Office T&D Transmission Section, Bluefield, in 1957.

Walk keeps shears, pruners, a hoe and other gardening tools in his car and travels around town every day doing some kind of benevolent task which helps keep Bluefield's appearance a little neater. He got started on his clean-up projects through the garden clubs about three years ago. "I just got started," he says. "The more I did, the more I

found to do. I find little things to do that other people don't seem to care about."

He has worked on nine major clean-up projects besides his smaller jobs. He doesn't limit his efforts to any certain area of town. He helps out at Mitchell Stadium during football season and at the city park during the summer. Walk says he doesn't charge anybody for his work but he gets a lot of thanks from various citizens and groups and the city.

Among his other interests is supporting Little League activities. He has been helping coach the youngsters and keeping the playing field in condition for three years. He does a lot of this work to support his grandson, Ricky Wayland.

Walk spends about five hours a day on his "job". "It gives me something to keep my mind free. I feel better when I can come home at night a little tired."

Two Appointed To Coal Posts

Two men have been named to new positions as part of the American Electric Power System's expanding coal production program.

Ernest D. Conaway has joined the Service Corporation's Coal Supply Department as chief mining engineer, and Gealy W. Wallwork as general mine superintendent with responsibilities in the System's mining activities. Both men will work out of West Virginia.

A graduate of West Virginia University, Conaway has been in the mining industry since 1939 and is experienced in all phases of mining, from design to production. Most recently, he has been a partner in a consulting firm in Charleston.

Wallwork holds a degree in mining engineering from LeHigh University and an MBA from the University of Pittsburgh. Before joining the Service Corporation, he was assistant to the manager of Bethlehem Mines Corporation. He has also worked as face foreman, division inspector, general foreman and industrial engineer.

Participating In Sports Is Favorite Pastime For Raymond Thomas Family

Participating in sports is the favorite pastime for the family of Raymond E. Thomas, Lynchburg lead draftsman. Most afternoons and weekends will find the whole family out on an athletic field participating in some kind of sport.

Little league baseball is one sport that is a family effort. Thomas is a team manager; the oldest son, Ray Lee, is coach; the youngest son, Leonard, played on the team as shortstop and pitcher; and Mrs. Thomas was team mother. Their team won the city-wide Little League baseball championship.

Mrs. Thomas says, "My job on the team is to have plenty of water and chewing gum for the players and to provide first aid supplies and encouragement. She added, "I'm present at every game and am very proud of the enthusiasm and participation that my boys feel for baseball. The neighbors think we never stay

at home because of our participation in sports".

In other sports activities, Leonard has won the championship in basketball dribbling and was the winner in the city tennis tournament. He has won eight trophies for his performance in these and other sports. In a recent track clinic he took top honors in the 60, 100, 220 yard dash, high jump and softball throw. He was awarded "best back of the year" in little league football and was city champion in the pass, punt and kick clinic. His latest activity is soccer and, as usual, he is on the first string team.

Ray Lee, a high school senior, has been active in baseball, tennis and soccer. He was third baseman on a baseball team and was on the All-Star team for the season.

Their father, Raymond, plays softball on a city league team and is an accomplished fast ball pitcher.



Participating in sports is a favorite pastime for the Raymond E. Thomas family. Mr. and Mrs. Thomas are pictured here with sons Leonard (left) and Ray Lee (right).

Little League Baseball Is Father-Son Effort For Three Hazard Employees

Three Hazard employees and their sons participated in the Little League baseball program this year.

Keenan Akemon pitched and played second base for the Giants. He had the best fielding percentage record in the league and batted 310 in league play. His father, Rudy Akemon, meter reader, coached for the Giants.

David Begley, Jr., played third base and pitched for the Red Legs. He pitched two shutouts during regular season play and was third baseman for the All Stars. The All Stars won the district tournament and advanced

to the state play-off. David's father, David Begley, Sr., heating sales representative, was coach for the Red Legs and assistant coach for the All Stars.

Glenn Napier pitched for the Yankees and had a 5-1 record during the season. The five victories included one no-hit game and four shutouts. In two of the games he struck out 16 batters, which set a new league record. Glenn's tournament record was 2-1, losing to Ashland in the state tournament. Glenn's father, Roy Napier, customer accounting supervisor, was assistant coach for the Yanks.



Participating in the Hazard Little League baseball program this year were (from left) Keenan Akemon; David Begley, Jr.; Glenn Napier; Rudy Akemon; Roy Napier and David Begley, Sr.



Randall Moore completes work on the air frame of the gyrocopter he is building.

"Come Watch Me Fly" Next Spring Invites Moore, Gate City Lineman

While in the sixth grade, Randall Moore, Gate City lineman in the Abingdon Division, read about gyrocopters in a **Popular Mechanics** magazine. Since that time he has been possessed with the desire to own and fly one. Next spring he hopes to realize this ambition for he is in the process of designing and building his own gyrocopter.

Moore had to do a lot of research and letter writing to get his project started. Basic prints and instructions were obtained from Benson Aircraft Corporation, North Carolina; Broadley Aero Concepts, Pennsylvania; and Gyrodynamics Systems, California. Air frame material was purchased from a local distributor in Bristol, Virginia, and aircraft aluminum for the rudder and other parts was purchased from a truck body fabricator at Hiltons, Virginia. A 36 hp Volkswagen engine completely rebored and overhauled by Moore will power the aircraft.

Moore says that the Germans

used the gyro as observation crafts during World War II, launching them from pontoon floaters towed behind submarines. The British also used the craft to deploy commandos behind enemy lines. He is quick to point out that the FAA and Benson Aircraft recognize gyrocopters as one of the safest aircrafts in operation today.

Moore also explained that to be able to fly the craft entails a very complicated and strict procedure. First, an application for an experimental number is sent to the FAA. An examining official assigns the number after an inspection. Then an application for registration goes on file in Washington, D. C., and an FAA maintenance inspector examines the aircraft to determine airworthiness and issues an appropriate certificate. A third class student license is obtained and a solo flight made before an FAA inspector. After the aircraft and pilot have been licensed, on the first 72 hours of operation permission to fly is restricted to within a five-mile radius of an assigned airport.

Moore has applied for and received the appropriate certificates from the FAA. He plans to spend the winter months completing the copter in his basement and "come spring, it will fly". To the doubters, Moore points to a brief experience in flying and says he has soloed in a glider. Also to the doubters, Moore issues an invitation to the solo copter flight in early spring.

What does his wife think about his project? Moore admits that "at first she thought it was one of my hair-brained ideas". Now she is enthusiastic about the project and is convinced he will see his boyhood dream come true.

Employees And Their Families Are Involved In Scouts From Cubs To Adult Leadership

Scouting is an important part of the lives of many of our employees and their families. Not only do sons and daughters benefit from the training they receive in Scouting but also a number of employees are serving in positions of Scout leadership, from Scoutmaster to Boy Scout Council president.

A family totally involved in the Scouting program is the B. N. Rineharts of Roanoke. Ben, Sr., supervisor of building construction for AEP, is assistant Scoutmaster of Troop 209 in Roanoke County and has earned the Scouters Key and Scouter's training award. He has attended the Philmont Scout Reservation in New Mexico three times, once with his entire family. He is also a Brotherhood member of the Order of the Arrow.

Ben, Jr., an Eagle Scout, has earned 31 merit badges and bronze and gold palms. He is a recipient of the God and Country award and was chosen to give the report of the nation address to the Governor of West Virginia in 1967. Wayne Lee is a second class Scout, and Michael is a Life Scout.

Although not an active participant, Mrs. Rinehart is a Scouter at heart. She'd have to be because her four fellows have a combined total of 34 years in Scouting.

"Credit should go to the wives of Scouters, who are willing for their husbands to share their time with others. The wives make Scouting possible," says Guy F. Cromer, lead draftsman in Gen-



These two Roanoke families are dedicated to the Scouting program. At top is Mrs. B. N. Rinehart, Sr., Rinehart, Michael and Wayne Lee. Not pictured is Ben, Jr. At bottom are (from left) Ellen, Mrs. Guy F. Cromer, Cromer and Garry.

eral Office Real Estate & Right Of Way, Roanoke. His entire family is also involved in Scouting in a big way.

Guy's experience in Scouting goes back to "happy events in my youth as a member of Troop 6 at Oakland Baptist Church". The years passed, and in the fall of 1958 Guy was asked to be a Cubmaster. "During this period I was a member of the district organization and extension committee and also helped put on two Cub Scout Pow Wows. I received my Scouter's Award in 1964.

"By this time my son Garry was 11 years old so we moved on to Scouting. We joined Troop 12 at Huntington Court Methodist Church, where I became an assistant Scoutmaster and continued as neighborhood commissioner. In 1965 the Scoutmaster resigned and the Troop Committee asked me to take over."

During the ensuing years Guy became a Brotherhood member of the Order of the Arrow and received the Scouter's Key. In 1968 he was one of three Scouters chosen to represent Region 3 at the Farm and City Conference at Philmont Training Center in New Mexico. He was assistant Scoutmaster at the 7th National Jamboree in Idaho in 1969 for Troop 21, Blue Ridge Council. He is now assistant Scoutmaster for Troop 50, Woodlawn Methodist Church, as well as a member of the district training committee and chairman of the district Show-and-Do Committee. He received his Wood Badge beads upon completion of training last year.

Son Garry, now 18 and a freshman at Virginia Western Community College, earned his Eagle award in 1968. He was a member of the staff of the 7th National Jamboree in Idaho and went to Philmont with the Blue Ridge Council Expedition.

Daughter Ellen, 16-year-old student at William Fleming High School, started in the Brownies and is now a member of Senior Troop 4. She has earned the God and Community Award and First Class Scout Award. She was se-

lected for the "Steep Trails" expedition in the San Jacinto Mountains of California this year and is first alternate for the Norway exchange between the Virginia Skyline Girl Scout Council and the Girl Guides of Norway.

Mrs. Cromer worked with Cadette Troop 101 for five years, serving as leader for four. She says, "Junior high girls are a lot of fun to work with. The members usually are really interested in advanced Scouting as well as being honor students and school leaders. Camping is fun for the girls, and we go about four times a year. Guy is an assistant leader and the girls really like having him teach outdoor skills."

Mrs. Cromer's Cadettes have received an award for their volunteer service to the TB Association, and their latest claim to fame was joining with the senior troop to appear on Klass Room Kwiz over a local television station in September.

Fyffe Authors "Ideas" Article



Fyffe

Gale D. Fyffe, master maintenance man at Big Sandy Plant, was the author of an article in the July-August issue of AEP Operating Ideas. He described an improved method of renewing the blades in primary air fans.

The old method of removing the body-fit bolts with a sledge hammer and punch had resulted in several minor and one lost-time accident. A simple tool was devised using an air hammer, which has made the job safer and less manhours are required to complete the job.



SERVING AS OFFICERS of the Kentucky Power Company Bowling League for 1971-72 are J. "Sonny" Runyon, president, and Pat Skaggs, secretary-treasurer. Not pictured is Homer Matheny, vice president.



CLUB CHAMPION in the Glenbrier Ladies Golf Association for the third consecutive year was Virginia L. Stewart, wife of Forrest W. Stewart, chemist at the AEP lab in Huntington. Mrs. Stewart was also Ringer Champ for 1970 and 1971 and served as Golf Association president this year.



RIVIERA GOLF CLUB was the setting for the Huntington Division employees golf tournament September 11. Employees winning prizes were (from left) John VanOoteghem, first place (71); John Browning, second place (72); "Cat" Everett; Ed Yeager; Frank Chapman, low net runner-up; and Otis Gaddis, low net.

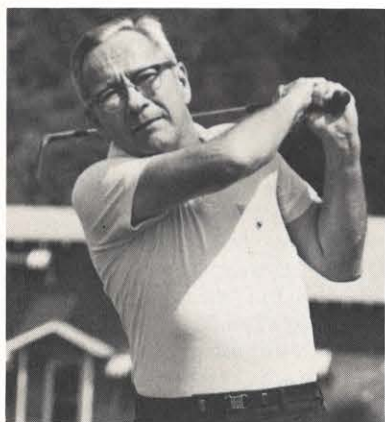


John and Shirley Faucette organized a Buckskin Booster Club to stimulate interest in the team. Photo courtesy THE ROANOKE TIMES.

Roanoke Couple Forms Booster Club To Promote Buckskins Football Team

John Faucette, Roanoke electrical engineer, and his wife Shirley share a raging desire to get people to accept and back the Roanoke Buckskins football team. The Bucks are the lowest drawing team in the Atlantic Coast Football League.

Last October they were discouraged with the turnout at games so they formed a Buckskins Booster Club in an attempt to stimulate interest in the team. In preparation for the initial booster meeting, John and Shirley sent out 20,000 letters of invitation. Out of that 20,000, there was a turnout of 13 fans. Attendance isn't much better now, as only about 20 or 30 members attend the meetings. They do, however, have 485 paid members in the Booster Club.



PAUL M. VANNOY, Huntington power sales engineer, made a hole-in-one on the 15th hole at the Sugarwood Golf and Country Club in Lavalette, West Virginia. He was using a #7 iron on the 138-yard, par 3 hole. His shot has been registered with the Golf Digest Hole-in-One Club.



IT WAS A SUCCESSFUL SUMMER for C. Richard Lovegrove of General Office Public Affairs and his sons, Ricky, 16, (left) and David, 15. The three captured these five trophies in two Roanoke summer bowling leagues. The boys were two-thirds of a team which took first place in the 20-team Viking Junior Summer Bowling League. They joined their father and another adult to form a team in the Adult-Child Summer Twilight League, finishing in the runner-up spot in the 14-team loop. In four summers and two winters of bowling, the boys have now captured nine individual and team trophies.

Employee Saves Neighbor's Life

Jerry S. Atwell, lineman A at Pearisburg in the Pulaski Division, knows from experience the value of the company safety program. He had just completed a first aid refresher course when he was called on to save the life of a neighbor.

Jerry and his wife Barbara received a call about 12:15 AM one Sunday morning recently. The call was from a nearby neighbor, saying something had happened to her husband and he needed help. The Atwells hurried over and found the husband on the bedroom floor where he had fallen by the bedside.

Jerry couldn't detect any breathing so he started mouth to mouth resuscitation. When he could find no pulse after several minutes, he then combined the heart massage with mouth to mouth resuscitation. Jerry recalls that time was "hard to reckon" and he doesn't know just how long he worked. But in a short time his friend coughed and showed some movement. By the time an ambulance crew arrived, the neighbor had regained consciousness but his breathing was fast and irregular. The crew attendants administered oxygen and first aid and after a time the man's breathing and heartbeat returned to near normal.

"It's a lot different when you're alone and fearful you're not going to do everything just right and that a person's life might depend on this," Jerry commented. "The importance isn't in the fact I was credited with saving my friend's life but that I had the knowledge to do it and see my friend alive."

Ken Keatley's Hunting Party Returns Each Year To Remote Monongahela Forest Camp

Some hunters stay in warm motels with all the luxuries of home. Some get up early on the opening day of the season and drive to their hunting destinations. Not so with Kenneth Keatley, Beckley Division area serviceman, who plans his hunting trip in detail from one year to another.

Ken and eight other avid hunters built a cart during the summer months, purchased a mule and other camping accessories, and on the Saturday before deer season will start a 12-mile, 5-hour trek across a rough trail through the woods to "Deerville". The nearest habitation is 20 miles away at Millpoint in Pocahontas County although the U. S. Forest Service has a visitor's center at the point where the 12-mile trek begins. No motor vehicles are allowed beyond the center.

These hearty sportsmen picked a camp site in the Monongahela National Forest on the north fork of Cranberry River in 1965. They set up their tents, raised a small American flag and tacked up a small sign to a tree naming the location Deerville, West Virginia. Thus Deerville was born.

While their town seems almost out of this world, the founders live there comfortably and eat "high on the hog" with brown biscuits and other substantial food at every meal. They hauled in a tiny Franklin stove which is used for both heating and cook-



Gail Creasey spends long hours working out with "Noble Wing".

Gail Creasey Places High In Kanawha Valley Horseman Association Contests

Gail Creasey, 14-year-old daughter of J. I. Creasey, instrument maintenance man at Kanawha River Plant, has placed high in both three-gaited and equitation classes in the Kanawha Valley Horseman's Association. Out of 40 times showing, Gail has won 5 first place ribbons, 13 second place ribbons, 11 third place ribbons, 4 fourth place ribbons and 4 fifth place ribbons.

Gail says her interest in horses began at an early age because she always preferred the pony rides at amusement parks. She

acquired her first horse at the age of 12, a black mare that had been used for trail rides and lessons in various state parks. She learned the basics of riding on "Fancy".

A dream came true for her when "Noble Wing" was bought last October. She and her father spent long hours during the winter months getting Wing ready for the show ring. It proved to be worth the effort. In the season just ended, Gail ranked third in English equitation, and her horse was second in the shave mane and tail class.

ing and use a power saw to cut wood for the stove. Old Frank, the mule, is used to snake in dead and dry trees for fuel. Old Frank also lives well for he is considered a very important member of the party. They built a small corral for him and covered it with a tarpaulin to keep out snow and rain.

Ken explains, "We go in a couple of days early each year in order to get set up and to scout the woods for miles around the camp." Not every man in the party gets a deer every year, but they usually enjoy greater success than most. The men hunt

for and kill bucks only.

The men get up at 4:00 AM and are in the woods before daylight. Their only contact with the outside world is by transistor radio which brings in programs from Wheeling and Richwood stations featuring country and western music.

Their campsite is so far back in the woods that each year when they break camp, they just clean the cooking utensils and stove, grease them well, cover with waterproof plastic, and bury them close by. So far, no one has bothered the hidden equipment.



Ken Keatley and Old Frank await the opening of deer season.

the ILLUMINATOR

November, 1971



Operations Improvement

Arlene Leadman Uses Astrology To Help Her Work Day Go More Smoothly

Arlene Leadman, lab technician in the AEP General Laboratory, Huntington, is a believer in astrology, the science which deals with influences of the stars upon human affairs. She became interested after reading a book on the subject about ten years

ago and finding how closely it described her own personality and behavior of that of her fellow workers.

According to Mrs. Leadman, the two main factors in determining your characteristics are your sun sign and rising sign.



Astrology is a fascinating hobby to Mrs. Arlene Leadman, lab technician in the AEP General Laboratory, Huntington. This unusual photograph of her was made by Bill Joseph, Huntington photographer and reproduction man. Joseph's ruling planet, Neptune, governs motion pictures and photography. The stars in the picture are real, photographed through a telescope.

The sun sign is one of 12 that changes monthly. The rising sign is on the horizon at the time of birth, changing every two hours. Her sun sign is Capricorn and rising sign is Aquarius. "Therefore", she says, "I have characteristics of both. The sun sign is usually the predominant factor as it is with me. This influence makes me practical, sincere, cautious and cynical. However, I feel the Aquarian influence is responsible for my interest in astrology and the occult." Uranus, the ruler of this sign, governs electricity. "So my job with AEP is naturally oriented to the sign of Aquarius. Maybe that's why I've been happy working 15 years with the company.

Some of the people she knows who are happiest with their jobs have occupations compatible with their sign. Bill Joseph, photographer and reproduction man in Huntington, is a Pisces. Pisces people are talented at portraying people other than themselves. His ruling planet, Neptune, governs motion pictures and photography.

Clyde Johnson, head of the AEP Lab in Huntington, is a Gemini. People of this sign are particularly suited to communications, either oral or written. His job involves many phone calls and letters.

Charles Adkins, lab technician, is a Scorpio. A person of this sign likes to investigate the depths of a situation and discover what is hidden from obvious view. A devoted fisherman, Charles uses a scientific approach to this hobby. Frequently he checks the temperature and dis-

solved oxygen content of the water to decide where would be the best spot to fish.

Mrs. Leadman does not use astrology to make decisions or to predict the future. "It only serves as an indicator in dealing with people. There are no hard and fast rules. Most of us are a combination of signs, and this makes it rather complex. I'm aware of the signs with which I'm more compatible and those with which I'm more apt to have conflicts. This helps things to go more smoothly in my daily environment. But the main reason I continue is because it's fun."

According to Mrs. Leadman, astrology has been used to advantage by at least one electric utility. She read an article that stated Consolidated Edison Company revamped its entire underground cable system as a result of astrological discoveries. A man who was manager of cable purchases for Con Ed thought it

was more than a coincidence that the New York blackout and ionospheric geomagnetic disturbances occurred at the same time. Since cables were his specialty, he wondered if they could have been affected by the adverse planetary setup on the date of the blackout. He predicted to Con Ed's engineers the date of the next cable trouble. There were 12 cable failures on that date, three times the normal amount.

Encouraged, the man studied cable failures from 1954 to 1959 and discovered a strong correlation with geomagnetic disturbances. He then presented what he thought might be a geomagnetic activity proof cable to Con Ed. This involved wrapping all cables with polyethylene over lead shielding. The reduction of power breakdowns during the following years more than compensated for the ten percent increase in cable costs.

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