



MAN OF YEAR—Rev. James B. Huntley, left, presents the Marion Rotary Club's Man of the Year award to Fred R. Poe during the annual awards banquet. A Smyth County resident for 47 years, Poe is a member of the First United Methodist Church and spends a great deal of time working at the Jaycee Training Center for Retarded Children. He has served on the board of directors and has been treasurer of the organization for three years. Since 1969, he has voluntarily given his time to serving the center in all capacities. Poe's work with the retarded was featured in the March 1971 issue of *The Illuminator*. He retired in 1967 after 43 years' service with Appalachian. Photo courtesy Smyth County News.

AEP Proposes To Sell Generating Units In Move To Acquire C&SO

American Electric Power Company, in a move designed to bring to a rapid conclusion its four-year effort to acquire Columbus and Southern Ohio Electric Company, has proposed to sell a large generating unit or units to Ohio's municipal electric systems.

Such a proposal was made last month to the Securities and Exchange Commission's Division of Corporate Regulation. If accepted, the offer would remove a major stumbling block to AEP acquisition of the Columbus-based utility.

Donald C. Cook, chairman and president of AEP, said that the proposal was made with the hope that it would permit the SEC "to terminate the proceeding without further extensive briefing and other procedures."

Nevertheless the Division of Corporate Regulation within 48 hours announced its opposition to the proposal but without explanation. (On which Cook commented: "It was rather a short time in which to make such an important decision.")

The municipal electric systems of Ohio had objected to the merger of the two utilities unless they, too, could be guaranteed the benefits of large-scale generation similar to the Buckeye Power Project. Under the latter arrangement, Ohio Power Company in 1968 sold a 615,000-kilowatt generating unit at its Cardinal Plant to Buckeye Power, Inc., an organization of the state's 28 rural electric cooperatives.

AEP's offer to the municipal systems to provide them the opportunity "to participate in the ownership and operation of one or more large generating units" also proposed to assist them in arranging for the delivery of the power to them.

Generating facilities proposed to be sold would be designated by AEP, would have a capacity of not less than 600,000 kw nor more than 1.3-million, and would

be either existing facilities or those under construction. The price would be at a fair value as approved by the SEC.

Another key part of the AEP proposal was its offer to sell, within five years, to a non-associated party or parties, sufficient generating facilities (including those sold to the municipal systems) to equal the total capability of Columbus and Southern Ohio's steam power plants on the date of AEP's acquisition of that company.

Other terms of the proposal call for: (1) back-up power from Ohio Power to the municipal systems; (2) the purchase by Ohio Power of surplus power generated by the transferred facilities not required by the municipal systems; and (3) the supply by Ohio Power of fuel necessary to generate such surplus power.

Announcement of AEP's proposed acquisition of C&SO, through the exchange of 1.3 shares of AEP common stock for each share of C&SO common, was first made in January 1968. The matter has been before the SEC since February of that year.

Sporn Earns National Award

The National Safety Council's Award of Merit has been presented to the Philip Sporn Plant in recognition of its excellent safety record.

Howard Pyle, president of the National Safety Council, explained that the plant qualified for the award because of its injury-free period of 1,015,888 manhours from April 25, 1970, to December 31, 1971. The award is presented only where an establishment's record satisfies rigid requirements laid down in the Council's award plan for recognizing good industrial safety records.

Cook Tells Shareowners

AEP Prepared To Meet Demand

Shareowners attending the 65th annual meeting of American Electric Power Company last month in New York were told that the AEP System was "adequately prepared to meet any and all demands of our customers."

Donald C. Cook, chairman and president, said, "Much of the generation and transmission to carry us through the 1970's is, or will shortly be, in place. To duplicate those facilities starting today . . . would require a substantially higher capital outlay"—a prospect he said was faced by many major utilities today as they attempted to "catch up" in their construction of facilities.

He said that the company had found itself in such a favorable position because, in planning the orderly development of the System, AEP had an underlying confidence in the future of the industry and had not been unduly influenced by short-term fluctuations in the state of the economy or in the growth in energy usage.

Cook cited the Federal Power Commission's National Power Survey of 1964, which had reported that utilities generally were then overbuilding and recommended a curtailment in plans for new generation. "Many companies accepted that view," Cook said. "We did not."

He also pointed to the fact that many utilities had committed even their reduced generation plans heavily to nuclear plants, which he termed "a very uncertain alternative" in terms of both cost and orderly on-time completion. "This is another trap which we avoided," he reminded the shareholders.

"Thus, while many regions of the country have already experienced power crises and more will experience them in the coming months and years," Cook concluded, "the service area of the AEP System will face no such shortages."

In expressing the opinion that the System was ready to meet customer demands, Cook added, "Should our internal load growth not reach expectations, any excess will find a ready market in sales to other utilities." To support this statement, he said that the AEP System will sell substantial quantities of electric power to neighboring utilities this summer.

Reviewing the AEP System's construction program, the AEP chairman and president said that in the six years 1971-76 the System will have added a total of 9.3-million kilowatts to its power supply. At the time this program was undertaken, he pointed out, "Only four other electric utility companies had an aggregate capacity exceeding that to be added by the AEP System over the interval 1971-76."

Concurrent with the expansion of generation is the System's expansion of its internal mining capability. Cook disclosed that AEP currently controls coal reserves of about 1.5 billion tons and that "we hope to expand this by an additional billion tons over the next several years." He also said that an annual mining capability of 18 million tons had

been targeted by the end of 1975, which would be 44 percent of that year's anticipated consumption of coal by System plants. "Interestingly, that production goal is equivalent to our entire burn only 10 years ago," he added.

Turning to environmental issues, which he characterized as "a key concern" to AEP, Cook expressed the opinion that some air quality standards, recently established or proposed, would have to be modified or that variances would have to be granted until suitable technology could be developed for removing sulfur from power plant stack gases. "The alternative is a virtual national blackout, which is clearly unacceptable in this or any other industrial-dependent society," he

declared.

He said that suggested levels for maximum permissible sulfur emissions "simply cannot be met by the use of any technology known today," and countered that no scientific data were available to support such standards as being essential to the protection of human health.

Shareowners, at the annual meeting, approved a proposal to increase the number of authorized shares of AEP common stock from 70 to 80 million. Presently outstanding are 59.5 million shares. In its proxy statement the company had stated that it might be necessary to raise more than \$100 million through the issuance and sale of common stock early next year, if not before.

Behind Every Customer Are Employees Dedicated To Please

"I thought since I was just a poor customer that my complaint wouldn't be looked after, but I see that I was making one big mistake. You look after your small customers as well as your large ones. I could never be more pleased."

This comment was received from a customer in the Logan-Williamson Division in a follow-up to see if his complaint had been handled satisfactorily.

As an electric utility, our job is generating electricity and getting it to where it's used. But having an ample supply of kilowatts humming from our generators and flowing along our lines to light a lamp, cook a meal, furnish entertainment via television or stereo isn't all our customers expect, or deserve, from us. As every employee knows, in our companies' creed we pledge to do everything we can to keep complaints from arising and to handle promptly and fairly those that do.

Several years ago, as part of Appalachian's customer complaint program, the division managers began mailing letters to customers, asking how their inquiries were handled. Included with the letter was a return postcard. Logan-Williamson Division has expanded this program to include a questionnaire asking, among other things, "Do you feel your recent inquiry was handled promptly?" "If you phoned, was any difficulty experienced in reaching the proper

party to handle your inquiry?" "Do you feel the person to whom you talked clearly understood your problem?"

The customer is also asked to make any "comments you think will enable us to serve you better". This section of the questionnaire rarely fails to solicit a response from a customer.

Comments like the following indicate Logan-Williamson employees are interested in helping our customers:

"I would like to take this opportunity to thank you for a very prompt and well done job. It makes a person feel good to have a company that shows such personal interest."

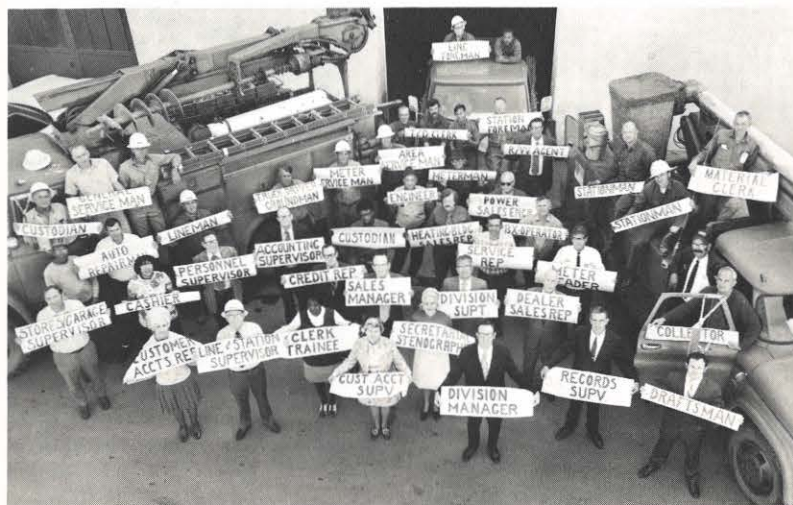
"The response I received at your office and from the man who came to my home was satisfactory — plus. If I had not been so impressed, I wouldn't be answering this form."

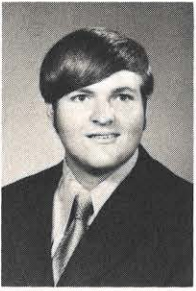
"The lady I talked to by phone was very nice and had a most pleasant voice — something one doesn't hear via phone very much. The voice on the other end of the line makes a difference."

Sometimes, though, our customers let us know there is room for improvement with comments such as:

"Humans sometime make mistakes".

"I'd like to comment that I am a Miss, not a Mrs., as your letter implies."





Tom

Tom Helm Is Valedictorian

Tom Helm, son of deceased Bluefield Lineman Thomas Helm, has been chosen valedictorian of the 1972 graduating class at Peterstown High School. Tom's activities at Peterstown include membership in the Interact Club, Career Exploration Club, Science Club; president of the student government association; treasurer of the National Honor Society; and co-editor of the yearbook. After a leg injury prevented Tom from continuing to play football, he served as student trainer. Tom was a delegate to Camp Horseshoe Leader Camp and was selected an "Outstanding Teenager of America" and an "Outstanding American High School Student". He received the Golden Horseshoe Award while an eighth grader and was his school's representative to Charleston on "Know Your Government Day". Tom has not yet decided where he will attend college.

Longest 765 KV Line Energized

The longest single line in the American Electric Power System's new 765,000-volt transmission network was energized in March. It connects Ohio Power Company's Kammer Plant near Moundsville, W. Va., and Indiana & Michigan Electric Company's Dumont Substation near South Bend, Ind.—a distance of 331 miles. The line will be initially operated for test purposes. Date of its commercial operation has not yet been established. Energizing of the Dumont-Kammer line raised to approximately 1,000 miles the total length of 765,000-volt lines now in operation, either commercially or for test purposes, on the AEP System. Only one segment of the 765,000-volt network as initially planned remains to be energized: a 65-mile link between two Appalachian Power Company substations, Jackson's Ferry near Galax, Va., and Cloverdale near Roanoke, due to be in service next year. Other such lines now under construction or authorized and scheduled for service in 1974 are: Dumont-Cook Nuclear Plant, 36 miles; General James M. Gavin Plant-Marysville (Ohio) Substation, 124 miles; two extensions from the Amos-Kammer line into the Gavin Plant, totaling 52 miles; and Amos-North Proctorville (Ohio) Substation, 32 miles.



Taylor

Taylor Directs Land Leasing

Herbert W. Taylor has been promoted to property supervisor for Appalachian Power. He rises to the post from that of right of way agent in the General Office Land Management Department, Roanoke. His duties include responsibility for the company's land leasing activities. A native of Roanoke County, Virginia, Taylor joined Appalachian in 1938 as a tracer in the Real Estate and Right of Way Department. He was a draftsman before becoming right of way agent in 1960. He was located in the Smith Mountain area during acquisition of property for that hydro project and later went to Grayson County to acquire land for the company's proposed Blue Ridge Project. Earlier he had worked on the Claytor Project in a drafting capacity. He joined the Land Management Department in 1971. Taylor is married and has twin sons.

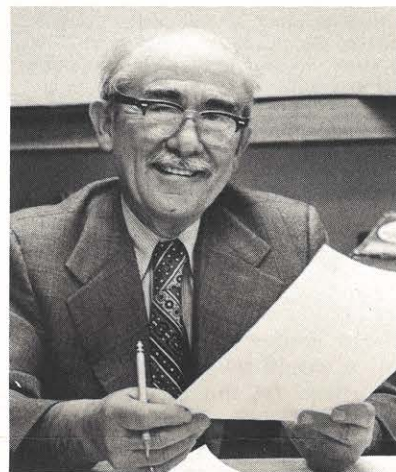
Doug Tonge, AEP Statistical Division Head, Retires May 1

Here's Doug Tonge, striding briskly along the corridors, usually with a piece of paper on his hand; a sunburst of color, wearing more often than not a plaid suit, colored shirt, and cheerful patterned tie, with a more-or-less matching handkerchief exploding from the coat pocket; mustache trimmed just so; step barely slowed by serious heart surgery a year ago. And there goes Doug Tonge, who retired April 30 after 35 years with the Service Corporation. He spent the last 21 as head of the Statistical Division, the last 20 as assistant secretary and assistant treasurer of the Service Corporation, and the last three in the same posts with the parent American Electric Power Company. And, if that's not enough, Doug also was assistant secretary of 20 other AEP System subsidiaries, including all of the operating companies. In 1939, two years after he

joined AEP, he earned his BS degree (in accounting) from New York University. In 1941 he added an MBA in business administration and public utilities, also from NYU. And he later attended the AEP System management course at Georgia Institute of Technology. He became head of the Statistical Division in 1951, following the retirement of Cliff Walling. For many years he was active in the work of the Edison Electric Institute's Statistical Committee, and early this month, he was honored by that group with a special award for his long and distinguished service.

First Underground In Bluefield

Construction began the latter part of January on the removal of the overhead distribution system in the downtown Bluefield commercial area and replacement with an underground system. The area involved includes the section beginning at Russell Street, via McCulloch Avenue, to Bland Street; and from Bland Street, via Raleigh Street, to Scott Street. Also included will be a section from Jones Street to the intersection of Bland and Federal Streets. When construction is completed in June, all distribution in the commercial section of downtown Bluefield will be served by an underground system. This new system will tie in to help give underground service to the new Flat Top Bank Building.



Tonge

the ILLUMINATOR

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Hamlin Office Closed May 1

After 21 years of doing business, Appalachian Power's office at Hamlin, West Virginia, closed its doors May 1. According to George Hervey, Huntington division manager, the closure was necessitated by increased costs. The three employees at Hamlin, Dorothy Smith, Virginia Black and Carl Elkins, will move their headquarters to the division office at Huntington. J. W. Swann, area serviceman, will continue to be stationed in Hamlin. The 4,500 customers served by the Hamlin office received a letter from Hervey announcing this change some 30 days before the closure occurred. A collection agency has been established at The Prescription Center in Hamlin, and customers may call toll free directly to the Huntington office by use of an "Enterprise" number. Hervey stated, "We are confident the quality of service our customers have come to expect from Appalachian will not be affected".

Editor Named For I&M News

Vincent P. LaBarbera has been named editor of the "I&M News", employee publication of Indiana & Michigan Electric Company. LaBarbera received a bachelor of arts degree in communications from the University of Notre Dame in 1963 and a master's degree in journalism and advertising from Northwestern University in 1965. He joined I&M's Public Affairs Department in 1966 as a public affairs assistant.

Line Foreman Smootie Stevenson Says 40 Years Passed All Too Fast

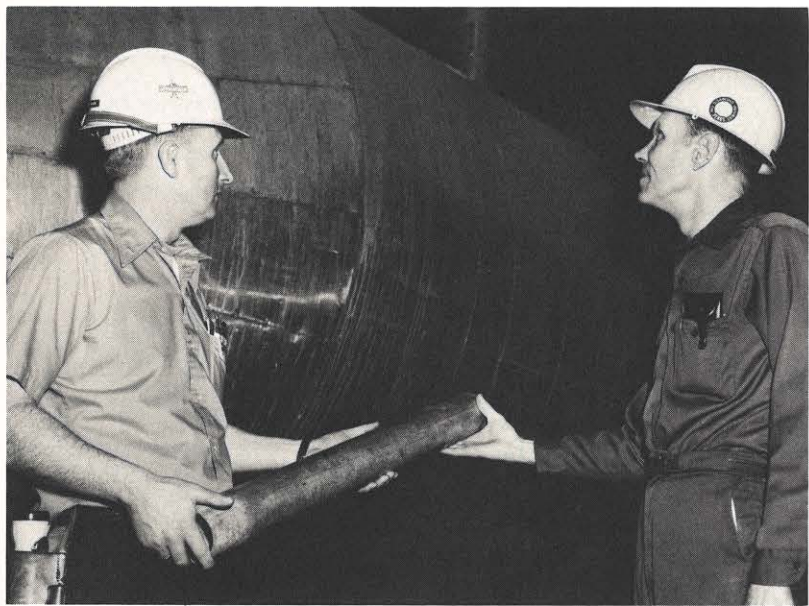
Sam Smoot Stevenson, line foreman NE in the Clintwood area of Abingdon Division, retired early May 1 after a utility career of nearly 40 years. "Smootie" describes those years as "most enjoyable — troublesome at times — but 40 years that have passed all too fast". Smootie started to work as a lineman in 1932 under Jim Davis, foreman of the old Clinch Valley floating crew. He recalls that retirees L. F. Valley, Charlie Hale and Clifford Fletcher were members of the crew then. Paul Roe and Fred Rosenbaum joined the crew later on.



Stevenson

"There have been a lot of changes," recounts Smootie. "In the old days you walked about 75 per cent of the time. Now with the modern equipment and roads, it's the other way around. When you did travel to a work site, it was in the back of an open truck with only a tarpaulin to protect you from the weather." Calvin Jackson, Lebanon area supervisor who was formerly at Clintwood, has worked with Smootie "the better part of 35 years". He says, "I can't recall a more dependable or safer worker. He has always been interested in his job and the welfare of his fellow employees. When Smootie was handed a job, you could bank on its being done right." Another fellow employee remembers an incident that took place while returning from work one evening. They were riding

down a dirt road near Clintwood when Smootie spied a young lady leaning on a fence. Smootie remarked he was going to call on the young lady that evening and talked the truck driver into bringing him back. He walked up to the door, knocked and asked to see the girl who was leaning on the fence earlier in the day — he didn't know her name. Several years later, Smootie and the young lady, whose name was Pearl, were united in marriage. They have one daughter. Smootie plans to hunt, fish, do a little gardening and just take it easy during retirement. He has earned the reputation of having just about the best country ham in the area. He plans to "keep several on the hook curing and several on the hoof to take their place."



MACK Bauer, unit foreman at John E. Amos Plant, wholeheartedly agrees with the Turtle Club slogan, "shell on head—we're not dead". Because he was wearing a hard hat, Bauer escaped serious injury when a three-foot section of conduit pipe, weighing 15 pounds, fell some 30 to 40 feet and struck him on the head while he was placing tags on an evaporator. Bauer, left, shows George Jeffers, shift operating engineer, where the accident occurred.

Safe Workers

The 353 employees of Roanoke Division reached 500,000 consecutive man-hours without a disabling injury on March 18. The safe manhour record began January 28, 1971, and is continuing.

Thompson Takes Early Retirement



Thompson

Cecil Hubert Thompson, equipment operator at Glen Lyn Plant, elected early retirement May 1 for health reasons.

A native of Mercer County, West Virginia, Cecil was first employed at the plant as a laborer. During his 36-year career he worked as a boiler room man, boiler operator third class, auxiliary equipment operator, auxiliary equipment operator A, boiler operator B, auxiliary equipment operator units 5 and 6 and equipment operator.

Cecil and his wife Pauline have three children and 12 grandchildren. They are looking forward to some traveling as well as having more time to spend on their hobby of growing flowers and shrubbery. They attend the Church of God in Kellysville, West Virginia.

School's In For 52 Men

Fifty-two men have been selected to attend the annual American Electric Power System Management Program at the University of Michigan. The program this year will extend from May 2 to May 26.

The attendees from Appalachian include J. A. Bostian, meter supervising engineer, Roanoke; McKinley Cornett, engineering supervisor, Bluefield; R. H. Eason, production supervisor, Philip Sporn Plant; Howard Ferguson, maintenance supervisor, Clinch River Plant; M. A. Fotos, Jr., line supervisor, Huntington; Claude L. Reynolds, sales manager, Roanoke; J. B. Rice, line supervisor, Lynchburg; T. A. Rotenberry, GO administrative assistant, Roanoke; and C. L. Spangler, personnel supervisor, Glen Lyn Plant.

Also, J. G. Tapley, GO assistant station superintendent, Roanoke; V. D. Willis, GO accounts payable supervisor, Roanoke; J. F. Wilson, Jr., GO land management supervisor, Roanoke; Mason T. Wood, meter supervisor, Charleston; and C. R. Wooten, training coordinator, Roanoke.

Attending from Kentucky Power are J. R. Blankenship, personnel supervisor, Hazard; and L. F. Horne, engineering supervisor, Pikeville.

PROMOTIONS & TRANSFERS

Appalachian Power Company

Abingdon Division

L. A. LAWSON to Area T&D Clerk.

John E. Amos Plant

NANCY R. SMITH from Clerk Stenographer, Kanawha Valley Power, to Time Clerk, Amos. J. E. SPRADLING, III, from Chemist, AEP Service Corporation, to Performance Engineer, Amos.

Cabin Creek Plant

EDWARD HUFFMAN to Master Maintenance Man.

Charleston Division

ROBERT WATSON to Lineman C. G. A. PAUL to Meter Serviceman A. W. F. HARMON, JR., to Stationman A. D. G. WILKINSON, JR., to Lineman C. C. E. BIAS to Lineman C. BEULAH ASH to Customer Accounts Representative C. D. L. HARRIS to Lineman C. D. B. THAYER to Lineman C. J. C. RYAN to Lineman C. M. L. DILLARD to Lineman A. J. E. STONE to Customer Accounts Representative B. J. L. DODD to Assistant Planner. J. E. HALL, II, to Lineman B. R. L. CHAFIN, JR., to Lineman B. K. E. SHAHAN to Material Clerk. W. E. BOZARTH to Stores Clerk. J. G. INGRAM to Lineman B. J. L. UTT, JR., to Lineman B. J. R. CORDER to Lineman C. D. L. STINNETT to Lineman C. CYNTHIA WITT from Clerk Trainee, Charleston, to Clerk Typist, Kanawha Valley Power. R. D. WOODRUM to Commercial Sales Engineer

Clinch River Plant

C. W. AMBURGEY to Yard Helper. L. D. BARTON to Yard Helper. J. E. TAYLOR to Yard Helper.

Glen Lyn Plant

C. L. DILLION to Utility Man A.

Huntington Division

T. J. McCOMAS to T&D Clerk Senior. PEARL LESTER to T&D Clerk Senior. BRENDA LEGGE to Customer Accounts Representative B. SHARON WAGNER to Customer Accounts Representative B.

Logan-Williamson Division

H. E. RULOFF, JR., to Electrical Engineer Senior.

Pulaski Division

J. B. SMITH to Master Maintenance Man. C. M. VIARS to Meter Reader. R. E. LYONS, JR., to Customer Accounts Representative B.

Roanoke Division

N. O. MORRISON to Personnel Assistant Senior. C. E. RICHARDSON to Engineer B. W. R. NAFF to Planner Senior. D. M. JOYCE to Stationman A. R. L. SWITZER to Lineman C.

Philip Sporn Plant

D. S. MACHIR to Helper. R. T. MANUEL to Maintenance Man. N. R. HUMPHREYS to Performance Engineer.

Central Appalachian Coal Company

J. H. DUNBAR to Purchasing and Stores Supervisor. W. M. POLING to Project Engineer. S. H. HUEY to Project Engineer. R. E. BOYD to Survey Party Chief. A. G. FERNETT to Section Foreman. DALE MULLINS to Section Foreman. C. D. SHAWKEY to Section Foreman. L. M. NICHOLS to Section Foreman. CALVIN TUCKER to Section Foreman. B. J. WYANT to Section Foreman. B. G. WYANT to Section Foreman. B. R. BLEVINS to Section Foreman. V. M. SMOOT to Planning

Engineer. W. R. MALONE to Accounting Coordinator. F. B. SNYDER to Personnel Coordinator. D. E. RICHARDS to Environmental Engineer. W. M. PLYMALE to Production Foreman. W. G. CASTO to Engineer. J. C. PETRY to Mine Foreman. BETTY L. BOGGESS to Office Representative. D. W. WILLIAMS to Environmental Technician. CAROLYN S. PARSONS to General Accounting Clerk Senior. DORLA R. BOYD to Personnel Clerk.

Central Coal Company

D. G. KITCHEN to General Master Mechanic. K. A. SMITH, JR., to Engineering Assistant.

Kentucky Power Company

ASHLAND DIVISION
WILLA S. BOWEN to Contract Clerk.

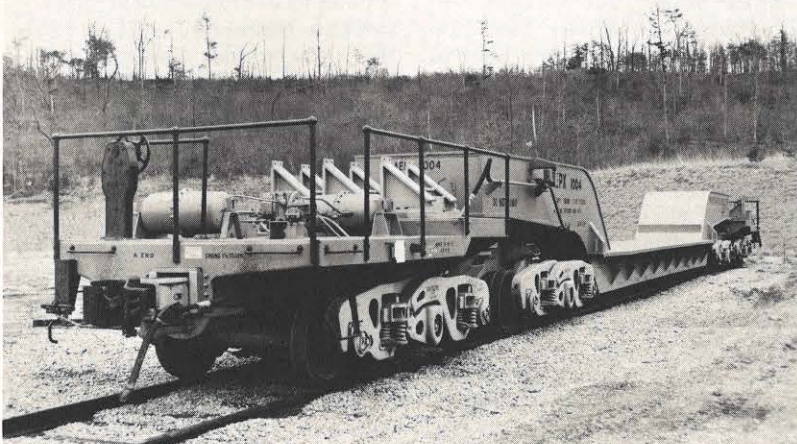
Big Sandy Plant

R. R. ELLIOTT to Utility Coal Handler. R. E. CAMPBELL to Utility Coal Handler. H. C. FLUTY to Yard Helper. P. J. WOLF to Yard Helper. B. R. WILLIAMS

to Utility Coal Handler. J. R. STEWART to Utility Operator. J. W. HARDIN to Utility Operator. J. M. DIXON, JR., to Utility Operator. K. L. COBURN to Utility Operator. J. M. DERIFIELD to Utility Man A.

Pikeville Division

B. E. TIBBS to Lineman A.



ANOTHER STEP TO IMPROVE reliability of service was taken in January when a new depressed center flat car was delivered in Appalachian's service area. The car, AEPX 1004, has the capacity to ship any size transformers in the AEP System, including those in the 500-kv and 765-kv primary voltage range. In the past, transformers were shipped on cars owned and controlled by the American Association of Railroads. Shipment was sometimes delayed as much as eight weeks before a car became available. With the leasing of AEPX 1004, transformers can be shipped between companies in the AEP System promptly. The flat car is kept on a substation siding when not in use.

Three Contribute Operating Ideas



Ferguson

Turner

Caudle

Three Appalachian men had their operation improvement ideas featured in the March issue of "AEP Operating Ideas".

Howard Ferguson, operations supervisor at Clinch River Plant, described a method for improving performance of evaporator preheaters that resulted in an estimated annual savings of \$6,600. In addition, many man-hours are saved by eliminating needless work in operations, chemical laboratory and maintenance.

An idea of Ralph D. Turner, Roanoke senior foreman, led to the improved design of a tool storage bag that is now available commercially. The bag of bal-

listic nylon should last up to five times as long as the ones previously used and costs \$5.00 less. Cooperating with Turner in the design was the General Office Purchasing Department and a safety supply company in Roanoke.

S. V. Caudle, assistant plant manager at Cabin Creek, comments that temperature monitoring helps to prevent a critical pump from overheating. The idea can be applied to other pumps and equipment with automatic startup controls that normally go unattended. Circuits can also be arranged to shut equipment down automatically when safe temperature is exceeded.

Anderson Named Station Foreman



Mrs. Charles Guest, chairman of the Jaycette Youth Achievement Award Committee, presents the 1971 award to Jim Warrick.



Anderson

Mervyn E. Anderson, stationman A in the Bluefield Division, has been promoted to station foreman.

A native of Falls Mills, Virginia, Anderson graduated from Graham High School. He joined the company in 1960 as a groundman and worked as a car washer, truck driver-groundman, lineman C and B, and stationman B before being promoted to stationman A in 1969.

An Army veteran, Anderson is married and has two daughters and one son.

Warrick Wins Youth Award

Jim Warrick was selected as winner of the Kingsport Jaycette's Youth Summer Achievement Award for 1971. The 18-year-old son of Gordon C. Warrick, Kingsport garage foreman, Jim is a graduate of Dobyys-Bennett High School.

During summer vacation in 1971, Jim worked as a volunteer helping children at the Palsy Center, coached the Red Sox Pee-wee baseball team on to the city championship for their age bracket, and taught percussion at a local music store. Jim says, "I didn't coach the peewee team in order to win the championship, but I taught them to play with sportsmanship as well as to win."

Jim also spent two weeks last summer in Asheville, North Carolina, working with the Canton, N. C., high school band. He was the recipient of the "Distinguished Musician Award" from the United States Marine Youth Foundation and the "City Music Award".

A freshman at Ohio University, Jim is majoring in music education and plays drums in the school band. He hopes to teach band on the junior high school level after graduation. His off-campus activities this year includes teaching a Sunday school class of sixth graders.



GOOD SAMARITAN — For the second consecutive year, James L. Ferris (right), retired Roanoke stationman A, has been named Volunteer of the Year by the Virginia Nursing Homes Association. The award was presented by T. Stuart Payne, vice president and general manager of the McVitty House, a residential facility for the aged in Salem, Virginia. Ferris has worked with the patients at McVitty for over 20 years and was instrumental in establishing regular religious services there. An article about his work appeared in the September 1971 issue of THE ILLUMINATOR. In summing up his activities, Ferris says, "I just try to tell them about the Lord and remind them that somebody cares."

PEOPLE IN THE SPOTLIGHT

PULASKI

Hazel T. Walker, Pearisburg customer representative, has been appointed to the New River Valley Planning District Commission.

J. Larry Dunn, Pearisburg area T&D clerk, has been appointed to a three-year term on the board of directors of the Red Sulphur Public Service District of Monroe County, West Virginia.

Carol L. Sherman is a new employee in Christiansburg Accounting.

Robin Marshall, daughter of Barbara Marshall, T&D Records Section, has been named to the National Junior Honor Society and selected as a varsity cheerleader at Pulaski High School.

Karen Boulton, daughter of J. R. Boulton, commercial sales representative, has been named co-captain of the junior varsity cheerleaders.

Hal Reynolds, son of Glenn Reynolds, area development consultant, was named to the National Honor Society at Pulaski High.

CENTRAL APPALACHIAN COAL

New employees at Morris Creek are **James A. Stanley**, environmental technician assistant; **Margaret L. Massey** and **Betty M. Washington**, junior clerks and receptionists; **David M. Newbell**, section foreman; and **William J. Mathews**, personnel assistant.

New employees at Marmet are **Charles T. Berry**, engineering assistant; **William C. Caruthers**, mine foreman; **Harold J. Williams**, section foreman; **Mahendra Gupta** and **Steven Marusich**, resident engineers; **Bernard J. Belair**, transitman; **Franklin D. Ferrell**, **Roy A. Boyd** and **William M. Reese**, rodmen; **Hazel M. Hawkins**, personnel clerk; and **Linda M. Pollastrini**, senior clerk and stenographer.

ABINGDON

Roy Gregory, coach of the Blue Devils' basketball team, walked away with the 6 to 7-year-olds' championship at tournaments held recently at Abingdon Elementary School. **Hunter Thayer**, coach of the Red Birds, took second place. **Charles Sheffey**, son of R. A. Sheffey, Jr., was a member of the Colts' team.

Jackie Sue Osborne, daughter of J. L. Osborne, received a BS degree in history from Radford College in March.

Sandra Morefield, daughter of John Morefield, engineer B, won first place in the annual Washington County 4-H talent contest sponsored by the Washington County Chamber of Commerce. She advanced to district competition to be held at VPI.

Retiree **Charlie Hale** visited the Clintwood office recently, and **L. F. Valley**, retired area supervisor, visited the Lebanon office.

Two bowling teams of the Interstate Handicap League are comprised of Abingdon employees. **V. T. Carr**, **W. A. Scott**, **W. W. Terry** and **John Morefield** are

regulars on one team, with **Paul Lethcoe**, **R. A. Sheffey** and **H. C. Breeding** as substitutes. The other team is composed of **Larry Brown**, **John Moore**, **Archie Sparks**, **Dan Wyhegar** and **Lee Lawson**, with **Tom Crabtree** as substitute. In a doubles event in the Bristol City tournament, **R. A. Sheffey** and **W. A. Scott** posted a 1247 pin total to earn fourth place awards.

GENERAL OFFICE



Janice

Janice Page Jones, daughter of W. S. Jones, transmission inspector in the GO T&D Transmission Section, Bluefield, was first runner-up in the Miss Mercer County pageant. A sophomore at the University of Kentucky, Jan is president of the dormitory floor, correspondent for Phi Beta social affiliate of Alpha Xi Delta, and is an honor student. She has just been named to Links, a junior woman's honorary society which selects students proficient in scholarship, leadership and service.

Helen Sabo, clerk stenographer in GO T&D Transmission Section, Bluefield, was elected president of the Friendship Class of First United Methodist Church in Pocahontas.

W. M. Haulsee, fifth district commander of the American Legion Department of Virginia, was presented an award by the American Legion National Commander for having the largest membership in the State on December 31, 1971. Haulsee is a regional chief operator at Danville Station.

William S. Meade, son of William M. Meade, GO Operating regional dispatcher at Clinch River, received his Cub Scout Wolf Badge after completing 12 Scouting achievements.

LOGAN-WILLIAMSON

A. D. Browning, Williamson meterman A, had a 3.75 average to make the dean's list for the fall semester at Southern West Virginia Community College.

Leslie Jean Justice, daughter of Leonard Justice, Williamson meterman A, was crowned spelling champion of the fifth and sixth grades at Williamson Main Grade School. She will compete in the forthcoming Mingo County spelling bee.

Laura Frances Bragg was among sophomore nursing majors honored at capping ceremonies of West Virginia Wesleyan's Department of Nursing. She is the daughter of Ralph H. Bragg, Madison area general serviceman.

Recently inducted into the Logan High School Keyettes Club were **Antha Lee Elkins**, daughter of Chester Elkins, service repre-

sentative; **Melody Kinser**, daughter of Dallas Kinser, stationman A; **Janice** and **Joyce Taylor**, daughters of Floyd H. Taylor, Jr., division manager; and **Trina Frye**, daughter of C. E. Frye, administrative assistant. Presiding at the ceremony was Keyette president **Abra Lynn Elkins**, daughter of Chester Elkins.

Thomas Richard Hanley, son of Thomas J. Hanley, heating and builder sales representative, has received a Ph.D. degree in chemical engineering from Virginia Polytechnic Institute and State University. A 1963 AEP educational award winner, Hanley entered the United States Air Force last month and is stationed at Wright-Patterson Air Force Base.

Mrs. T. L. Henritze, wife of the retired Logan line foreman, has been elected president of the Logan County League of Women Voters.

Brenda Weddington, wife of Williamson Service Foreman Mike Weddington, was elected recording secretary of the Chi Chapter, Beta Sigma Phi Sorority.

Cindy Foglesong, daughter of Howard L. Fogleson, records supervisor, was one of 72 girls selected to attend Treasure Trails Girl Scout Camporee at Great Falls, Montana, this summer.

BECKLEY

J. R. McGinnis, division superintendent, has been appointed program chairman for the eighth annual Appalachian Arts & Crafts Festival.

R. E. Dyke, lineman B, was re-elected vice president of the Southern Coalfield Officials Association.

ASHLAND

Mary Ruth Hopson, daughter of Carl D. Hopson, engineering aide, made the dean's list at Eastern State University, where she is a freshman.

Bill Schweitzer, residential sales advisor, was appointed chairman of the Boyd County Easter Seal committee for 1972.

Philip Feistritz, commercial and power sales representative, was named publicity chairman for the 1972 Boyd County Easter Seal campaign.

Brenda Crutcher and **Sharon Wolfe**, junior clerks, are new employees in Accounting.

Marla Rolan, a member of the South Ashland Methodist Church basketball team, was chosen to play on the All-Star Team. She is the daughter of Ella Mae Rolan, secretarial stenographer in General Office Accounting.

Bruce Bolner, son of Don Bolner, working service foreman, has been chosen as a member of the color guard of the Paul Blazer High School ROTC unit.

D. V. Lockwood, retired district superintendent, visited the Ashland Office recently. He now resides in New Holland, Ohio.

Earl Hawkins, commercial industrial sales supervisor, has been elected president of the Area Junior Achievement of Ohio Valley, Inc. **O. C. Hall**, executive assistant, has been elected first vice president.

In the first season of play, the Civic Forum girls' basketball team won the Portsmouth, Ohio, YWCA League Championship with a 9-0 league record and 11-0 over-all. **Melinda Ackerman**, secretarial-stenographer, played guard and forward on the Civic Forum team.

BLUEFIELD

Phil H. Fry, meter serviceman A in Princeton, was elected recording secretary of the Mercer Anglers Club. He is also a member of the club's board of directors.

Mrs. Howard Meadows, wife of the electrical engineer senior, won first place for her poem entitled "Life Is" at the 66th annual convention of the West Virginia Federation of Women's Clubs. She attended as a representative of the Bluefield Civic League and acted as personal aide to Jean Dixon, columnist and lecturer, who was the featured guest speaker. Mrs. Meadows is serving her first year term as first vice president of Southern District. She has been editor of the Bluefield Civic League "Chatterline" newsletter since 1966.

Mrs. Jack Lloyd, wife of the division manager, was guest soloist for an evening program at the West Virginia Federation of Women's Clubs annual convention.

Several employees' children have been selected to serve on Bluefield High School's annual staff for the next school year. **Rebecca Crouch**, daughter of Juanita L. Crouch, personnel clerk senior, will be literary co-editor. **Ann Jackson**, daughter of Kenneth A. Jackson, customer accounting supervisor, will be organizations co-editor. **Steve Buston**, son of Harry L. Buston, III, meterman B, will do the page layout in the advertising section.

Patricia Ann Farley, daughter of McKinley Cornett, engineering supervisor, made the dean's list for the winter quarter at East Tennessee State University. She maintained a 4.0 average for the second consecutive quarter, qualifying for the dean's award given to students making the dean's list two out of three consecutive quarters. Patricia Ann is a biology major, with minors of zoology and physiology, and plans to enter the research field after graduation.

Teresa Helm, daughter of deceased Lineman Tom Helm, is a cheerleader for the junior high football team at Peterstown High School.

Mrs. M. R. Callaway, wife of the retired right of way agent, has been installed as parliamentarian of the Bluefield, Virginia, Women's Club.

Susan Claytor, daughter of J. T. Claytor, Tazewell line foreman, was named to the dean's list at Madison College. An elementary education major, Susan completed her studies in January.

Kenneth L. Roberts, electrical engineer, has been elected treasurer of the Bluefield Jaycees.

Gene Lineberry, son of G. L. Lineberry, meter serviceman A, made the straight "A" honor roll for the fourth six weeks at Bluefield High School.

Janice Buston, daughter of H. L. Buston, III, meterman B, and **Phyllis Roach**, daughter of D. G. Roach, meterman A, were named to the Bluefield High School honor roll. Janice was also named to "Who's Who" from Bluefield High.

Jack Lloyd, division manager, was elected to the Bluefield Country Club board of directors. He is also a member of the board of the Bluefield United Fund and Bluefield Rotary Club, and a member of the board and executive committee of the West Virginia State Chamber of Commerce.

O. W. Adams, sales manager, is

a member of the board of the West Virginia State Chamber of Commerce and the Center of Economic Action at Concord College.

ROANOKE



Bill

Three employees' sons won first prizes in their respective schools' science fairs recently. They are **Bill Faucette**, son of John Faucette, electrical engineer, Woodrow Wilson Junior High; **Bobby Amos**, son of R. G. Amos, Jr., station foreman, Breckinridge Junior High; and **Tim Fulp**, son of Larry Fulp, General Office special reports supervisor, James Madison Junior High. In city-wide competition, Bill won second place in the chemistry division with his exhibit on "Water Distillation". Bobby's exhibit on "Unpolluting Polluted Water" came in third place. In the physics division, Tim's exhibit, "The Atomic Pile", won third place.

Prince E. Thornton, administrative assistant, was one of four past presidents of Goodwill Industries to receive an engraved plaque for meritorious service at the organization's first annual banquet. Thornton was president in 1964-1965 and is currently serving as secretary.

Division manager **D. C. Kennedy**, who was appointed by President Nixon as metro chairman of the NAB, Inc., recently attended the annual meeting of the NAB chairmen and board of directors in Washington. The President was host at a White House reception following the business session.

Gilbert L. Amos, son of R. G. Amos, Jr., station foreman, made the president's list for outstanding scholastic achievement for the winter quarter at Virginia Western Community College.

Low Reynolds, Jr., son of C. L. Reynolds, commercial sales manager, presented a paper entitled "Effects of Heat Treatment on Silver, Tin and Mercury Alloys" at the 50th annual conference of the International Association for Dental Research. Low is a graduate student at the University of Virginia.

New employees are **Rufus C. White, Jr.**, and **David A. Willard**, lineman helpers; and **Victoria Ross**, clerk typist.

Carole Blount, stenographer, was elected first vice president of the Roanoke County Junior Woman's Club. She recently was chairman of the club's hospitality committee for contestants in the Miss Roanoke Valley pageant.

Anne Reynolds, wife of C. L. Reynolds, commercial sales manager, was also soloist in the South Roanoke United Methodist Church's performance of Handel's Messiah.

Shirley K. Garman, stenographer, is on a maternity leave of absence.

Penny Merriman, daughter of D. G. Merriman, Fieldale, was elected a cheerleader for the Fieldale Elementary School.

Doris Young, general clerk-commercial, was installed as corresponding secretary of the Business and Professional Women's Club.

HUNTINGTON

Anna Laura Kovich, daughter of Joe A. Kovich, electrical engineer senior, was inducted into Fagus, senior women's honorary and leadership organization at Marshall University. A junior majoring in journalism, Anna Laura is a member of Delta Zeta Sorority, Panhellenic Council, Student Senate, Fourth Estate (journalism interest group), Chief Justice staff and Sigma Delta Chi, national journalism honorary.

W. O. Sallaz, Ripley line foreman, has been appointed a member of the Jackson County draft board.

W. M. Walls, Jr., commercial sales engineer, has been appointed a Deputy Supreme Governor of the Loyal Order of Moose. He will be installed at the annual convention in Jacksonville, Florida, in June.

CLINCH RIVER



Brenda Gail

Brenda Gail McFarland, daughter of Lloyd McFarland, maintenance man, was second runner-up in the Lebanon Elementary School beauty queen contest. She is in the first grade.

Central Coal

New employees at New Haven are **Philip E. Ball**, environmental technician assistant, and **Leland H. Lieving**, section foreman.

LYNCHBURG

R. E. Johnson, customer service representative, is coaching a minor league baseball team for the American Legion. The team is made up of boys ages 8-12.

L. C. Thomas, service coordinator, was elected president of the Men's Bible Class at West Lynchburg Baptist Church.

James B. White, division manager, will be chairman of the Pacesetters Division of the United Givers Fund of Central Virginia for 1972.

R. E. Thomas, lead draftsman, was elected treasurer of the Lynchburg Little League baseball team.

KINGSPORT

John Edward Faust, Jr., received a BS degree in business administration at the winter quarter commencement of the University of Tennessee. The son of J. E. Faust, executive assistant, John is now attending law school at U. T.

Julia Simpson and **Emily Dageforde**, daughters of M. C. Simpson, commercial manager, have received school honors. Julia's entry "The Magic of Nutrition" was a winner in the biology division of the John Sevier Junior High School Science Fair. Emily was named to the dean's list for the first semester at Butler University.

Donna Lingar served as a member of the Teen Board of Mayor and Aldermen when Kingsport students participated in the an-

nual American Legion Boy and Girl City Day recently. She is the daughter of C. S. Lingar, heating salesman.

Lucille and **W. Z. Trumbo**, personnel director, were winners at a recent meeting of the T. E. R. C. Duplicate Bridge Club.

Carl Bacon, commercial sales representative, was elected treasurer of Kingsley Elementary School PTA.

Lawrence Wayne Fletcher is a new employee in Engineering.

BIG SANDY

Michael J. Beach and **Larry L. Medcalf**, utility men B, are new employees.

CHARLESTON

E. J. Shaver, Jr., accounting supervisor, has been re-elected to the board of the National Association of Accountants, Southern West Virginia Chapter. He presently serves as director of the organization's Communications Committee.

Paul Slack, heating and builder sales representative, has been named vice president of Upper Kanawha Valley Multi-Concern, Inc. The organization was formed to help establish new businesses in the area to provide needed services for residents and new jobs for those with low income.

Jesse V. Woodson, custodian, and **Janet G. McMillian**, cashier, are new employees.

JOHN E. AMOS

New employees are **Charles L. Powell**, **Allen E. Saunders**, **Marshall R. See**, **Judson O. Cottrell**, **Kenny D. Smith**, **Clifford H. Garland**, **Michael D. Toler** and **Thermon E. Taylor**, maintenance men C; and **Randall L. Gunno**, material clerk.

Bob Gilbert and **Buck McDaniels** have been certified as instructors of the multi-media standard first aid course.

PHILIP SPORN

Dale S. Machir, maintenance helper, has returned to work after a tour of duty with the U. S. Army.

PIKEVILLE

Teresa Lou Bartley, daughter of Jerry Bartley, appliance service foreman, received the Daughters of the American Revolution Good Citizenship Award for the 1971-72 school year. She is a senior at Virgie High School.

Gregory R. Scott, son of retiree Ernest Scott, presented a piano recital in Faith Chapel of Pikeville College recently. He will represent the school in the piano competition among small colleges.

GLEN LYN

Cynthia Wade, daughter of Walter S. Wade, maintenance man, is a cheerleader for the Oakvale High School Owls, who are the West Virginia Class-A state champions.

HAZARD

Paul Alexander, lineman B, led his Coca Cola basketball team to the championship in the Perry County Independent Tournament. He is a former Cumberland College basketball star.

In Memoriam



Smith

Osvel D. Smith, 59, Roanoke stationman A, died March 28.

A native of Bedford, Virginia, Smith joined Appalachian in 1933 as a laborer in the old Roanoke Steam Plant. He advanced through several positions before being transferred to the Niagara Hydro Plant in 1944 as a turbine operator A. He became a stationman B in 1953 and was a stationman A when placed on LTD leave in 1969.

Smith is survived by his widow, two daughters and seven grandchildren.



Engleby

John W. Engleby, Jr., 63, retired civil engineer senior in the General Office T&D Civil Engineering Section, died April 15.

A native of Roanoke, Virginia, Engleby joined Appalachian in 1937 as a transitman in the Real Estate & Right of Way Department. He moved to the Civil Engineering Section in 1948 as an engineer senior B and remained there until his retirement due to disability in 1968.

Engleby is survived by his widow, one son and a sister.



Pierce

Henry Ford Pierce, 48, Abingdon area T&D clerk, died April 18 after a six-month illness.

A native of Washington County, Virginia, Pierce began his career as assistant hydro operator for the Holston River Power Company in 1946. When the Abingdon District was formed in 1948, he was made a meter reader and advanced through several jobs in the line crew before being named T&D clerk in 1958. He was promoted to area T&D clerk in 1966.

Pierce is survived by his widow, one son and a granddaughter.

Memphis M. Donohoe, 74, retired stationman C in the Logan-Williamson Division, died March 22 in Fort Lauderdale, Florida.

A native of Walton, West Virginia, Donohoe was first employed as a laborer in 1935. He held the positions of electrician's helper, maintenance man helper A, maintenance man C and stationman C before electing early retirement December 31, 1960.

Donohoe is survived by his daughter.

Patrick Black, 79, retired stationman helper in Ashland, died March 21.

A native of Ona, West Virginia, Black was employed in 1943 as a laborer in the T&D Department. He retired in 1956 as a stationman helper after nearly 13 years' service.

Black is survived by his widow, one son, three daughters, 12 grandchildren and three great-grandchildren.



Tilson

James T. Tilson, 83, retired joint use pole inspector in the General Office Real Estate & Right of Way Department, died April 4.

Tilson was first employed by the Logan County Power and Light Company in 1915. In 1945 he went to work in the Valuation Department of the Service Corporation and transferred to the GO Real Estate & Right of Way Department in 1948. He retired in 1954 with 39 years' service.

Survivors include his widow, one daughter and one son.



Musser

Elmer V. Musser, 62, auto mechanic B in Ashland, died March 21.

A native of Ashland, Kentucky, Musser was employed in 1947 as an auto mechanic helper. He was promoted to auto mechanic B in 1951 and held that position when placed on LTD leave in 1969.

He is survived by his widow, three sisters and three brothers.

Oscar Jennings Adkins, 64, general master mechanic at Central Appalachian Coal Company, died March 16.

A native of East Lynn, West Virginia, Adkins was employed in 1952 as chief electrician.

Adkins is survived by his widow.



Ratliff

Shirley T. Ratliff, 70, retired Pikeville Division groundman, died April 2 following a heart attack.

A native of Pike County, Kentucky, he began his utility career as a laborer in the T&D Department in 1943. He took early retirement in December 1961 because of total disability.

Ratliff is survived by his widow, 12 children, 30 grandchildren and 5 great-grandchildren.



Lowe

Ked Lowe Ends 30-Year Career

Ked Lowe decided "30 years is long enough" so he elected early retirement May 1. He was a serviceman in Pikeville. Now Ked plans to do some things around his home he has put off in the past but claims he "may be tempted to work some if I really get bored".

A native of Pike County, Kentucky, he attended Pikeville College for two years when it was a junior college. He taught school for nine years before joining Kentucky Power in 1942 as a meter reader. He was a meter serviceman C, B and A before being promoted to serviceman in 1958. All his service was spent in the Meter and Line Sections of the T&D Department.

Ked and his wife Grace have five children and seven grandchildren. They will observe their 42nd wedding anniversary in August. In his spare time, Ked likes to farm.

Hurd Plans To Raise Cattle



Hurd

Curtis Henry Hurd has traded one job for another. He retired January 1 as a truck driver-groundman for Kingsport Power after 28 years' service. The owner of a small farm, Hurd plans to raise cattle and is in the process of planting an orchard. One of the things he particularly enjoys is having a nice garden.

A native of Hancock County, Tennessee, Hurd came to work in 1943 at the old Kingsport Steam Plant. He transferred to the line crew in 1946 when the plant was closed. The victim of a heart attack in 1968, Hurd took LTD leave the following year.

He and his wife Gladys have two children and four grandchildren. A member of the Baptist Church, Hurd taught a Sunday School class for young adults for 16 years. In his spare time he likes to hunt and fish.

"Joyful Noise" Can Cause Hearing Problems

Sound is energy. It has been used to destroy rock formations, mix paint and wash dishes. This energy, under certain conditions and uncontrolled, can have some surprising and even painful effects on the human body.

Recognizing noise as having a possible effect on loss of hearing, the U. S. Department of Labor recently set minimum noise standards that have proved both practical and effective in support of hearing conservation objectives in industrial operations.

The loudest continuous noise a worker may be exposed to during an eight-hour shift is 90 deci-



Nancy Arthur, Amos plant clerk, displays several types of ear protection that are available. The type she holds in her hand is a favorite but cannot be worn under hard hats. Some prefer the small plugs that fit into each ear or the kind, shown in the foreground, that hang loosely around the neck and fit into the ears when needed.

bels. That's about like standing close to a gasoline-powered lawn mower, running at full speed all day. As the decibels increase, the maximum permissible time a worker can be exposed goes down. At 115 decibels a worker must not be exposed for more than fifteen minutes.

A program of hearing conservation is under way at plants and coal mines all over the system. Measurements of sound levels are taken throughout plant areas where employees are exposed to excessive noise, and corrective action is being taken where certain noise standards are exceeded.



Jim Coulter, utility operator A at Amos Plant, prepares to use his ear muffs as he leaves the control room and enters a high noise intensity area.

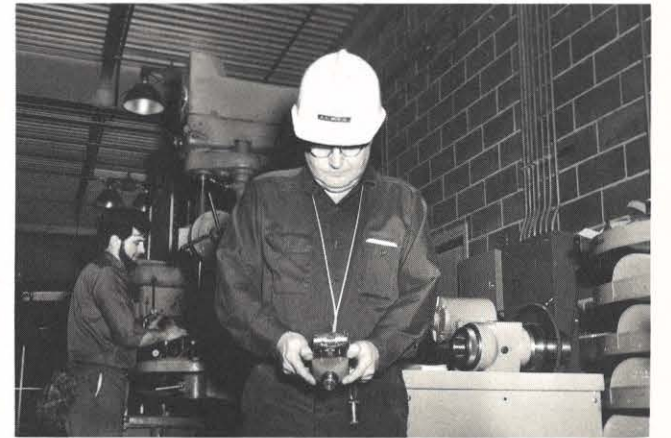


K. L. "Buck" McDaniel, public affairs coordinator at Amos, tests the hearing of Maintenance Man Jack C. Bishop. As McDaniel works the controls of the audiometer, Bishop, sitting in a sound-proof booth facing away from the operator, indicates by signal he hears a certain sound. McDaniel charts this action, which indicates Bishop's present level of hearing.

Protection is being provided meanwhile for employees who must work for sustained periods of time in these high intensity noise areas.

Selected personnel at each company location have undergone a program of training and certification for audiometric technicians. All workers will be tested; and should any hearing problems be detected, the worker will be referred to his family physician. The records will be used for comparative purposes in the future and should provide clues as to whether or not an employee is suffering any hearing loss.

In some instances, redesigning machinery can cut down on the noise levels. But there will be



Stanley H. Smith, performance engineer at Amos, gets a reading in the machine shop with a sound level meter. Larry Armstrong, maintenance man A, is at work in the background.

many operations where it will not be possible to bring noise down to safe levels. As Sam Kitchen, Appalachian's safety director, points out, "We just can't obsolete all of our plant equipment." Employees in these operations will be required to wear ear protection.

It is hoped that in the future fewer people will be saying, "I don't hear the noise anymore, you just get used to it". Audiometric technicians know that employees aren't "used to it". Rather this is an indication they're actually not hearing as well as they once did.

OSHA Sets Nationwide Standards For Safe, Healthful Work Conditions

The Occupational Safety and Health Act (OSHA) of 1970 is the first comprehensive, federal health and safety law designed to give workers across the nation "a place of employment . . . free from recognized hazards that are

causing or are likely to cause death or serious physical harm . . .". With few exceptions, the act provides uniform standards for all companies, with two or more employees, engaged in interstate commerce.

When it took effect on April 28, 1971, OSHA was based on standards in existing laws or on codes developed by standards-producing associations such as the National Fire Protection Association. These standards are still in effect and will be until permanent standards are issued. Setting permanent standards may take up to two years.

OSHA affects both employers and employees. Employers are bound to provide safe and healthful working locations and employees must comply with standards, regulations and orders that affect their own actions or conduct.

The law will be enforced through inspections and penalties for violations. By 1975 the Department of Labor hopes to have a 2,000-man inspection force spread out across the nation.

Special committees have been appointed by our companies' management to study the law and make inspections to correct conditions which do not conform to OSHA standards. A number of changes have already been made to bring our companies into compliance. For example, hard hats must now be worn in any area where materials are stored overhead as well as around specific work areas. There will be more emphasis on "good house-keeping", and a more comprehensive reporting of all accidents will be required.



The Committee appointed to inspect all areas in the Bluefield Division to ensure all conditions conform to OSHA standards are (l. to r.) C. B. Yearout, General Office safety coordinator; M. M. Yost, line supervisor, chairman; E. E. Fanning, building maintenance supervisor; C. L. Shockey, personnel supervisor; and D. C. Wright, administrative assistant (Transportation). Area supervisors also serve in their respective locations.



Home Economics Teacher Patty Carney operates the TV camera as Marian Wade demonstrates a range. Linde Jividen listens in the background.

Home Sales Rep Tapes Appliance Demonstrations For School Use

Television in the classroom is a popular teaching media in several Kanawha County, West Virginia, schools. TV is used to teach languages, shop work and as coaching aids for football and basketball teams.

Marian Wade, home sales representative, and Linde Jividen, commercial sales representative in Charleston, recently made video tapes of several aspects of appliance operation for the schools.

The innovator school working closely with Appalachian in preparation of the tapes is Horace Mann Junior High School. William Griffith, principal, has encouraged industries' participation in the development of video tapes in order to provide his teachers with an additional instruction tool.

The video tape unit is now used during the first lecture given

by a visiting speaker. After it has been recorded, the following classes can review the lecture at a later date.

Marian notes that "with the kind of schedule we must follow, we cannot spend two days at a time lecturing to every high school class. With our movie tapes we can set up for one class, do our demonstration and move on to another appointment. The primary problem in doing a taped presentation is timing and concentration. Working before a camera and a live group of students simultaneously presents a mental problem of attempting to relate to the students while concentrating on how the presentation will look and sound on tape. To overcome these problems we just do a little extra in the way of preparation and planning in order to guarantee success."

POLLUTION: The Great Debate

Their Side . . .

The Council said that 15 of the leading investor-owned electric utilities in the U. S. were lagging badly in controlling pollution and in researching cleaner methods of generating power. These companies, the Council maintained, spent less than a fraction of 1 per cent of their revenues on vital pollution control research in 1970, while spending six times as much (\$126.9 million) on advertising and sales promotion.

A 550-page report, "The Price of Power," released by the Council at a press conference in New York on April 15, provided what the group said was "the first comprehensive company-by-company analysis of environmental records and achievements," and included specific investigations of 129 generating plants, including 17 of the AEP System's coal-fired power stations.

Our Side . . .

In a hard-hitting rebuttal of the alleged "findings" of the Council, AEP Chairman and President Donald C. Cook branded them as "misleading, unscientific, distorted, partly false and highly prejudiced."

He said, "Taken all in all, this effort by the Council can only be regarded as another striking example of a group professing to be acting on the highest principles in pursuit of the most noble objectives, while in fact acting in an ignoble and factually insupportable manner."

Indicating that the report was more notable for its omissions than its allegations, Cook cited the following shortcomings:

1. Failure to give objective recognition to the availability of fuel, overlooking both the developing crisis in natural gas and the need to utilize the nation's most abundant fossil resource, coal.

2. Failure to give appropriate recognition to the state-of-the-art in development of pollution control equipment, to the inability of some electrostatic precipitators to perform at their manufacturer's efficiency guarantees, and to the fact that present SO₂ removal processes have all been commercial failures.

3. Failure to give some credit to dust col-

The nation's press last month carried news articles based on a report issued by The Council on Economic Priorities following a year's study of 15 selected, investor-owned electric utilities. One was the American Electric Power System.

The Council, in its own words, is "a non-profit corporation founded in 1970 to research and disseminate information" on

the extent to which corporations exercise social responsibility, including preservation of a wholesome environment.

Subject of the report at hand was the Council's assessment of the job that utilities were doing in controlling pollution. Here are both sides — theirs and ours — in summary form.

The Council said that all but eight of the 58 plants "burning the dirtiest fuel to generate power—coal" were failing to implement successfully a 20-year-old technology which would clean up over 98 per cent of soot emissions.

According to the CEP, Southern Company had one of the worst air pollution records over-all, with 81 per cent of its capacity poorly controlled for both soot and sulfur dioxide emissions. The Council said that Commonwealth Edison and AEP ranked next to Southern "for poor performance in controlling air pollution". It reported that AEP came in last in some respects: "not one of its 17 plants in six states has adequate soot control."

The Council found that the 129 plants studied used 61.3 billion gallons of water per day for steam cooling purposes. "Despite the availability for 40 years of cooling ponds and

towers that can prevent thermal pollution," the Council said, "57 per cent (34.8 billion gallons) is discharged with insufficient thermal control. This water contains enough heat to raise over-all temperatures of receiving rivers and estuaries by a potentially harmful 1° F. to 13° F."

The Council concluded that the installation of "state-of-the-art" pollution controls for air, water and radioactive emissions would require an investment of \$1.3 to \$2.2 billion by the 15 companies, "with the bulk of the spending by those companies which have made the fewest efforts in the past."

In a supplemental report on the AEP System alone, the Council did credit the System with having "cut its fly ash emissions in half" and with having initiated the control of thermal effects on waterways with its pioneering of the cooling tower.

lection equipment that was operating just below the Council's own "arbitrary standards."

4. Failure to estimate correctly the cost of state-of-the-art control facilities. (In AEP's case, all estimates were badly understated.)

5. Failure to recognize that larger companies, using similar fuels, necessarily emitted greater amounts of effluent because they produced more energy and thus burned more coal. In other words, the Council used sheer "numbers" alone instead of basing its findings on a per-kilowatt-hour basis.

6. Failure to take into account the fact that some plants were located in urban areas, others in sparsely settled areas.

7. Failure to include Federal, state or municipal power systems, including the nation's largest system, in its survey.

8. Failure to recognize that the tall stack is the best and only proven method today of controlling and minimizing ground-level concentrations of gases.

9. Failure to admit that existing pollution

control equipment, at the time of installation, did meet then-established regulations.

10. Failure to note that upgrading programs were under way to keep pace with advancing technology and new, higher standards.

11. Failure to recognize that highly involved research, development, engineering and design programs were also under way to enable the industry to meet the emerging standards.

Cook said that the Council had set up its own totally arbitrary and unproven "standards" for air and water quality, which were not accepted even by Federal or state authorities or other experts who had investigated the field. Such standards lacked any scientific basis, objectivity or recognition of the facts, he maintained.

The AEP chairman and president described the Council as "a self-appointed group acting as both judge and jury," and totally lacking in the technical knowledge, competence or objectivity required to deal with such a complex, highly technical and emotionally charged subject. Its report, he said, "shows no understanding of the state-of-the-art of pollution control in the nation today."

AEP Operating Ideas Observed 43rd Anniversary Last Month

One of the American Electric Power System's enduring institutions observed a significant anniversary last month.

The April issue of "Operating Ideas" is its 500th, beginning in June 1929, and continuing on through prosperity and depression and war and peace and name changes. For nearly 43 years it has served to stimulate new ideas and techniques and to circulate them among the companies of the System so that the job of providing electric service can be done better, quicker, more efficiently, or more economically.

Its present editor, Morley G. Melden, is only the third in its

history. He succeeded the late Allen Perry in 1958, and Perry in turn took over in 1944 from Philip Sporn, who started the publication.

At first, the publication was known as "Monthly Notes on Operating Experiences," and was actually written as an inter-office memorandum, complete with a Dear Sir salutation. The early contributions dealt principally with electrical engineering matters, and most issues contained no more than two or three "notes."

By 1935, the scope had been expanded to include other aspects of the business, and con-

tributors began receiving \$10 for each article printed. In that year also, the annual prizes—\$100 for the best article, \$50 for second best—were established. The first award went to J. I. Watts, of Kentucky & West Virginia Power Company, for his article entitled "Inspection of Old Service Installations by Meter Readers." The \$50 award went to W. Price Carter, Appalachian Power Company, who wrote about "An Inexpensive and Useful Pole Trailer."

The value of the annual prizes was doubled in 1944, and published articles were worth \$15,

plus a \$15 merit bonus for outstanding ideas. In the next year, with Perry as editor, the publication established a staff among the operating companies. In that first listing of field editors were such names as D. C. Kennedy, from Appalachian Power; Paul Schneider, from Beech Bottom Power Company; Charles Holyoke, from Kingsport Power Company (then Kingsport Utilities); F. M. Baker, from Kentucky Power Company (then Kentucky & West Virginia Power Company), and A. N. Prentice, from Indiana & Michigan Electric Company.

The old and cumbersome title

gave way in 1950 to "Monthly Operating Notes," and in 1959 to the present "AEP Operating Ideas." Over the years, too, the remuneration increased, from \$1,000 in annual prizes in 1959 to \$3,800 in 1971. Regular awards are now \$25, merit awards \$50, and an "exceptional" award, established in 1970, is \$100.

In the more than 3,500 articles printed in its 500 issues, Operating Ideas has covered almost everything from improving the capability of generating units to passing on housekeeping hints.

"And we still haven't run out of ideas," says Melden.

Wedding Bells Ring For 11 Couples Across System



Tyree-Carter

Rhonda Yvonne Tyree became the bride of David Allen Carter April 29 at the Peters Creek Church of the Brethren, Roanoke, Virginia. Mrs. Carter is a clerk typist in General Office Accounting, Roanoke. Mr. Carter is the son of H. F. Carter, deceased line foreman NE, Roanoke.



Crouch-Carroll

Anne Elizabeth Crouch and Scott Whalen Carroll were united in marriage February 19 at First United Methodist Church, Salem, Virginia. L/Cpl. Carroll is the son of T. D. Carroll, relays supervisor in the General Office T&D Station Department, Roanoke.



Parks-Wilson

Lebanon Baptist Church, Lebanon, Virginia, was the setting for the March 31 wedding of Gloria Elaine Parks and Charles Robert Wilson. Mrs. Wilson is the daughter of Harold Parks, Lebanon area T&D clerk, Abingdon Division.



Medley-Varney

Cathy Medley and Fred E. Varney, Jr., were married January 10 in Coopers Creek Advent Christian Church, Elkview, West Virginia. Mr. Varney is the son of F. E. Varney, line and station supervisor at Williamson, Logan-Williamson Division.



Martin-Bailey

Wedding vows were exchanged by Mary Lou Martin and Neil Douglas Bailey March 4 in the First Presbyterian Church, Prestonsburg, Kentucky. Mrs. Bailey is the daughter of Clarence F. Martin, Prestonsburg serviceman, Pikeville Division.

Poff-Rutledge

March 25 was the wedding day of Faye Poff and Bill Rutledge. Rutledge is a station operator in the Roanoke Dispatch Office.

Reid-Tabor

Nancy Lynn Reid was married to Frank Albert Tabor, III, March 13 in the Lynchburg Church of the Brethren. Mrs. Tabor is the daughter of J. K. Reid, Lynchburg electrical engineer.



Martin-Orr

The marriage of Deborah Di-ann Martin and Allen McCann Orr was solemnized March 25 in the Southerland Community Church, Damascus, Virginia. Mr. Orr is the son of John S. Orr, Abingdon lineman A.



Davis-Worley

A double ring ceremony performed February 9 in Mayfield, Kentucky, united Patricia Coleman Davis and Norman Douglas Worley. Mr. Worley is a meter reader in Grundy, Bluefield Division.

BABY PARADE

Abingdon Division

MR. AND MRS. C. D. COULTHARD, a son, Charles Martin, February 29. Coulthard is a lineman B.

MR. AND MRS. E. L. MULLINS, a son, Shelly Brent, March 23. Mullins is a Lineman A in Clintwood.

John E. Amos Plant

MR. AND MRS. DAVID ALAN COURTNEY, a son, Derek Alan, March 21. Courtney is a coal handler.

MR. AND MRS. ERVIN ROGER SMITH, a daughter, Tonya Jean, March 20. Smith is a utility operator A.

MR. AND MRS. MICHAEL T. LAWSON, a son, Christopher Michael, March 20. Lawson is a mechanical construction assistant.

MR. AND MRS. CHARLES C. CASSELL, a daughter, Suzanne Elizabeth, April 15. Cassell is a civil construction assistant.

Beckley Division

MR. AND MRS. BASIL BOLEN, a son, Michael, January 24. Bolen is a lineman B.

MR. AND MRS. PHILIP SNODGRASS, a daughter, Lisa Lynn, March 7. Snodgrass is a roddman.

MR. AND MRS. PAUL C. ELLIOTT, a son, Michael Andrew, January 26. Elliott is a lineman A.

Big Sandy Plant

MR. AND MRS. JOHN M. CHAPMAN, a daughter, Jonda Christine, April 3. Chapman is a utility operator B.

Bluefield Division

MR. AND MRS. RONALD K. McLAUGHLIN, a son, Joey Ray, February 28. McLaughlin is a lineman B in Pineville.

MR. AND MRS. JAMES E. OXLEY, a daughter, Audra Kristin Powell, March 25. Oxley is a lineman C in Princeton.

Glen Lyn Plant

MR. AND MRS. JOSEPH E. SPENCER, a son, Joseph Edward, Jr., February 24. Spencer is a utility man A.

Huntington Division

MR. AND MRS. WAYNE MARTIN, a daughter, Tracy Yvonne, March 26. Martin is a lineman helper.

MR. AND MRS. D. C. WATTS, a chosen son, Kevin D., March 10. Watts is a lineman A.

Pulaski Division

MR. AND MRS. ROBERT E. ALLEY, a son, Mark Kelly, April 1. Alley is a roddman.

MR. AND MRS. FRED G. FOWLER, JR., a son, Robert Edward, April 6. Fowler is a draftsman.

Roanoke Division

MR. AND MRS. W. T. ANDERSON, a daughter, Angela Kay, March 28. Anderson is an auto repairman A. Mrs. Anderson was a clerk stenographer in GO Purchasing before going on maternity leave.

Philip Sporn Plant

MR. AND MRS. P. F. BURGESS, a son, Kevin Gregory, March 10. Burgess is an auxiliary equipment operator.

ENGAGEMENTS

STELLA MAE BIVENS to James B. Bonham. Miss Bivens is the daughter of Walter E. Bivens, sales supervisor, Logan-Williamson Division.

NELL ROSE TURNER to Ronald J. Black. Miss Turner is the daughter of Billy Turner, stationman B, Hazard.

NANCY PATRICIA VAUGHAN to Richard Nolley DeVilbiss, Jr. Miss Vaughan is the daughter of John W. Vaughan, Appalachian assistant vice president.

JENNIFER DEAN to Dale S. Machir. Mr. Machir is a maintenance helper at Philip Sporn Plant.

NORMA SUE CRAFT to Larry Byron Hurt. Miss Craft is the daughter of Rex B. Craft, Hazard meter reader. Mr. Hurt is the son of Vernon Hurt, Hazard engineering record clerk.

MARGARET McGRAW to David M. Rader. Miss McGraw is the daughter of Walter G. McGraw, Beckley heating and builder sales representative.

MARSHA ANN MANN to Gary Edward Martin. Miss Mann is the daughter of O. Karl Mann, Princeton heating and builder sales representative, Bluefield Division.

SHERRIE HOPKINS to Eddie Stone. Mr. Stone is a customer accounts representative B, Charleston.

BECKY PARSONS to Lawrence Haynes. Mr. Haynes is a customer accounts representative C, Charleston.

LINDA SUE DOWDY to Ronald Burton Tolley. Miss Dowdy is a clerk typist, Lynchburg.

LINDA JANE ARNOLD to Richard Alan Douthat. Miss Arnold is a stenographer in General Office Hydro, Roanoke.

PAMELA REID BOWER to Jesse L. Finney, Jr. Miss Bowers is a clerk stenographer, General Office Commercial, Roanoke.



Meadows-O'Dell

Dona Meadows became the bride of Garrett O'Dell April 1 in the Sewell Valley Baptist Church, Rainelle, West Virginia. Mr. O'Dell is a lineman in the Rupert-Rainelle area, Beckley Division.



Morris-Hilton

Marriage vows were exchanged February 24 by Rebecca Morris and Kedric P. Hilton. Mr. Hilton is an auto repairman helper, Pulaski.

Electric Furnace Service Clinic

A one-day service clinic on electric furnaces for mobile homes was held recently in Lynchburg. Area mobile home dealers and Appalachian residential sales personnel participated in the clinic, instructed by Jim Testerman, Roanoke Division air conditioning engineer. He was assisted by Lewis C. Thomas, Lynchburg service coordinator, and Jesse L. Ashworth, dealer sales representative.

Seven Lynchburg mobile home dealers, who have been promoting the use of fossil fuels, and their servicemen were introduced to the electric furnace. Two electric furnaces were used to demonstrate operation, benefits and service instruction. Included in the service instruction were control wiring, cause of operational failures, circuit problems and trouble shooting.



LEARN TO COOK — Employees' children, members of Girl Scout Troop 121, received their cook and hospitality badges at a recent ceremony in Abingdon. Lovis Countiss, home sales representative, worked with the girls to earn the badges. At the conclusion of the award ceremony, the girls gave a tea for their mothers and sponsor. Mothers and daughters (l. to r.) are Nancy and Katy Kahle, Marleen and Jennifer Mitchell, Sylvia and Ellen Ferguson, Peggy and Sandra Johnson, and Kim Wright.



Mrs. Bennett McAlpine (right) and Mrs. Parthenia Deal work with members of Girl Scout Troop 171 on their Cook badges.

Over 2,600 Girls Learn To Cook In Classes At Kingsport Power

If the City of Kingsport ever becomes known for its good cooks, it may be partly due to the food preparation classes conducted for Girl Scouts by Kingsport Power. Since 1932 a total of 2,608 Scouts have qualified for their Cook badges through this program instructed by the home sales staff.

Bennett McAlpine, home sales representative, and Parthenia Deal, clerk, are presently working with the 207th group of Girl Scouts. Each five weeks during the school year, Mrs. Marie Keron, cooking class coordinator for the Scouts, submits the names of 12 sixth grade girls interested in earning the badge.

These 12 Junior Scouts are divided into two families of six each. Assignments in food preparation, table setting, serving, eating (new foods, sometimes) and cleaning up are shared and duties rotated. A breakfast, lunch and dinner are prepared. During the final class period the Scouts

prepare and serve a meal to their parents and Scout leaders. In addition, each girl has a hostess duty such as greeting guests and introducing them to others.

"Seeing the girls develop their skills and confidence in working with foods and the electric appliances in our kitchen is a most rewarding experience," says Mrs. McAlpine. "You don't think of the work as monotonous. The various personalities, joys of accomplishments and satisfaction in a meal well prepared and enjoyed buoys the teacher for the next group."

Chemists Honor Roanoke Teacher



Mrs. Shepherd

Mary K. Shepherd, a chemistry teacher at Patrick Henry High School in Roanoke, has received the High School Teachers Annual Award from the Virginia Blue Ridge Section of the American Chemical Society. She is the wife of M. D. Shepherd, wage and salary assistant senior in Appalachian's General Office Personnel Department.

The award, which is given in recognition of outstanding contribution to the teaching of chemistry, has been made three times. Mrs. Shepherd received \$25 with the award, and an equal amount will be presented to the school library in honor of her achievement.

Mrs. Shepherd received an additional honor when she was named teacher of the year by the Future Teachers of America student group.

Swedish Exchange Student Finds U. S. Folks Are "Nicest" Anywhere



Else-Marie

Seventeen-year-old Else-Marie Tegnemo, a Rotary Club exchange student from Monstera, Sweden, has made her home with three different families since her arrival in the United States in August 1971. A junior at Peterstown High School, Else-Marie is presently staying with the family of C. L. Spangler, personnel supervisor at Glen Lyn Plant.

This June, Else-Marie will conclude her year of school in the United States and return to her parents and five-year-old brother Mikael in Sweden. She and her family plan to return to the U. S. in 1975 to visit the Spanglers and the other families in Peterstown with whom she has lived.

While the Spanglers have had Else-Marie as their adopted daughter, they have visited the campuses of West Virginia University, University of Virginia, Washington & Lee University and Virginia Military Institute. Other

Johnson Retires At Cabin Creek

Donald Earl Johnson will be spending the summer at his camp now that he has retired as operations supervisor at Cabin Creek. Don took early retirement May 1, ending a 42-year career at the plant.

A native of East Bank, West Virginia, Don's first job with the company was filter plant operator. He worked as chemical laboratory assistant, assistant chemist, turbine and boiler room man, assistant shift supervisor and shift supervisor before being promoted to operations supervisor in 1965.

Don plans to fill his spare time with home improvement, gardening and hunting. He is married and has two children and three stepchildren.



Johnson



Guests sample fondue prepared at Anna Crabtree's demonstration in the Marion auditorium. Photo courtesy Smyth County News.

Fondue-Fundoo Demonstrations Attract Large Crowds In Marion

Response was overwhelming to the Fondue-Fundoo demonstrations presented recently by Anna Crabtree, Abingdon home sales representative. Two were held in the Marion Office and a third before a Smyth County home demonstration club.

Over 300 persons turned out to learn how to make fondue and how good it tastes when prepared and cooked in electric utensils. Mrs. Crabtree, assisted by the Smyth County home extension agent, prepared a wide variety of fondues for the guests,

who eagerly sampled the finished products at the end of the demonstration.

Something for everyone was laid out on a long table in the Marion auditorium. Pizza style and peanut butter appealed to the younger set. For the men, it was impossible to miss the cubes of sirloin cooked quickly in oil and then dipped into a choice of sauces. Apple wedges, pear slivers, banana slices and other raw fruit were used. Cheese fondue, chocolate fondue — you name it and that's the fondue featured at the demonstration.



APELCOES OFFICERS — Guiding the Apelcoes, Lynchburg Division employee service club, this year are (l. to r.) Ashby R. Hodges, Jr., heating and builder sales representative, president; Charlotte B. St. John, customer service representative, secretary; Louise S. Jennings, T&D clerk, treasurer; and Ronald E. DeShong, engineer B, assistant treasurer. Not pictured is Ernest D. Layne, T&D clerk, vice president.



FUTURE COOKS — Happiness for these Girl Scouts was passing the requirements for their Cook Badges. Some 30 girls and four adults from Troop No. 58, sponsored by the Cave Spring Methodist Church in Roanoke, attended five two-hour classes taught by the three Roanoke home sales representatives. The Scouts were given instruction in the use of major kitchen appliances and prepared and served three meals. Shown with the girls are (front row, left) Mariam Martindale and (right) Anne Browning.

Veterans Are Recognized For Long Company Service



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7 **G. G. Wood**
Accounting Supervisor
Abingdon

30 YEARS

8 **A. F. Hanning**
Master Maintenance Man
Kanawha River Plant

9 **A. W. Searls**
Maintenance Man
Kanawha River Plant

10 **J. W. Farley, Jr.**
Engineer B
Bluefield

11 **J. L. Crist**
Maintenance Foreman
Kanawha River Plant

12 **J. T. Goggin**
Area Office Acctg. Coord.
GO—Roanoke

13 **Betty L. Sneed**
Purchasing Clerk
GO—Roanoke

25 YEARS

14 **E. D. Boggess**
Area Serviceman
Huntington

15 **G. F. Shrader, Jr.**
Area Serviceman
Pulaski

16 **E. M. Hendrick**
Area Serviceman
Bluefield

17 **W. H. Hart, Jr.**
Distribution Engr. Sr.
GO—Roanoke

18 **H. R. Miller**
Performance Engr. Sr.
John E. Amos

19 **S. R. Moser**
Line Foreman NE
Abingdon

20 **Edith Rusher**
Private Secretary
GO—Roanoke

21 **J. R. Skelton**
Area T&D Clerk
Charleston

22 **W. B. Spencer**
Stationman B
Lynchburg

23 **N. R. Keeling**
Line Inspector
Charleston

24 **Lloyd Humphrey**
Engineer B
Beckley

25 **H. W. Greene**
Collector
Beckley

26 **J. R. Turpin**
Air Con. Engineer
Bluefield

20 YEARS

27 **R. E. Lane**
Stores Supervisor
Big Sandy

28 **Mildred Bishop**
Secretarial-Stenographer
Bluefield

29 **B. J. George**
Unit Foreman
Big Sandy

30 **O. J. Whittaker**
Equipment Operator
Glen Lyn

31 **N. E. McMillan**
Master Maintenance Man
Clinch River

32 **S. E. Russell**
General Serviceman
Kingsport

33 **R. E. Smith**
Maintenance Man
Philip Sporn

34 **R. O. Witt**
Line Inspector
Lynchburg

35 **J. F. Russell**
Maintenance Man
Philip Sporn

36 **B. G. Hoffman**
Crane Operator
Philip Sporn

37 **E. C. Carr**
Maintenance Foreman
Clinch River

38 **L. C. Hill**
Maintenance Man
Philip Sporn

Henniger Named Resident Engineer

Bernard O. Henniger, veteran AEP System construction engineer, has been appointed resident engineer for construction of the 10-mile coal conveyor system between the new Meigs Mine and the General James M. Gavin Plant in southeastern Ohio.

A native of nearby Lowell, Ohio, Henniger has had wide experience in AEP System construction projects, including the Cabin Creek, Twin Branch, Philip Sporn, Tanners Creek, Muskingum River, and Clinch River Plants. He moves to the Meigs conveyor installation from the Big Sandy Plant at Louisa, Ky., where he was resident engineer for its 800,000-kilowatt Unit 2.

45 YEARS

1 **F. B. Thompson**
Stores Supervisor
Charleston

35 YEARS

2 **O. G. Harris**
Hydro Utility Op. B
Kanawha Valley Power

3 **J. A. Moore**
Plant Manager
John E. Amos

4 **F. W. Harman**
Trans. Gen. Foreman
GO—Charleston

5 **G. K. Smythers**
Dealer Sales Rep.
Pulaski

6 **T. M. Sandidge**
Stationman A
Lynchburg



Pierce

Pierce Retires After 27 Years

"This is the best company anyone could ever hope to work for. They have been good to me", declares Fred Pierce. Fred retired January 1 as a custodian for Kingsport Power, ending a 27-year utility career.

A native of Sullivan County, Tennessee, Fred was first employed as a groundman in 1944. He became a custodian in 1960 and held that position when he took LTD leave in 1969.

Fred and his wife Willie Mae have 14 children and 13 grandchildren. He is a member of the Baptist Church and plans to do some gardening during retirement.

Appalachian, Kingsport Keglers Meet At Roanoke In Annual Tournament



Winning the girls' competition were (l. to r.) Nell Nunnery, Arminta McCall, Pauline Hill, Peggy Welch and Juanita Crouch from Bluefield.

Some 150 Appalachian and Kingsport bowlers gathered at Roanoke's Viking Lanes March 25 in the annual competition. A committee composed of K. K. Hubbard, Dan Bird and Gus Croft made plans for the event, and each entrant paid a fee. The winners received trophies or cash prizes as desired.

Six women's and 23 men's teams entered the contest. Thirteen teams were from Roanoke, four from Bluefield, two each from Abingdon and Pulaski, and

Seven Veterans Are Recognized For Lengthy Company Service

Seven veterans were recognized during April for 45-year and 35-year service. Receiving a 45-year pin was F. B. Thompson, Charleston. Awards for 35 years' service went to J. A. Moore, John E. Amos Plant; T. M. Sandidge, Lynchburg; G. K. Smythers, Pulaski; G. G. Wood, Abingdon; F. W. Harmon, General Office, Charleston; and O. G. Harris, Kanawha Valley Power.

45 Years

Frank B. Thompson, Charleston Division stores supervisor A, was first employed as a floorman. He became a storekeeper in 1936, assistant stores supervisor in 1949 and was promoted to his present position in 1962.

35 Years

J. A. Moore, manager of the John E. Amos Plant, began his career as a laborer at Cabin Creek. He worked there as maintenance foreman, working foreman, mechanical maintenance foreman, supervisor of maintenance and assistant plant manager before being promoted to plant manager in 1959. He went to Ohio Power's Beverly Division in 1961 as assistant manager and returned to Appalachian in 1962 as Glen Lyn Plant manager. In

1965 he was named manager of Clinch River Plant and became manager of Philip Sporn Plant in 1967. He was promoted to his present position in 1970.

Thomas Monroe Sandidge, Lynchburg stationman A, was hired as a station operator. His entire service has been in the Station Section. He was promoted to stationman A in 1966.

Gleason K. Smythers, Pulaski dealer sales representative, came to work as a clerk in the Stores Department. After military service from 1943 to 1946, he worked in the Meter Section before moving to the T&D Record Section as a T&D clerk senior. He was promoted to his present position in 1966.

George G. Wood, Abingdon accounting supervisor, began work as a clerk in Pulaski. After serving in the Navy from 1943 to 1946, he returned to work as a clerk senior. He was named local office manager when the Abingdon District was formed in 1948 and became division accounting supervisor in 1964. He is a graduate of King College.

Frank W. Harman, transmission general foreman in the General Office T&D Department, Charleston-Huntington area, was employed as a groundman in Bluefield. He was promoted to transmission foreman in 1947 and named to his present position in 1971.

Offie G. Harris, hydro utility operator B at Kanawha Valley Power's London Hydro, was hired as a maintenance man. In 1945 he was promoted to his present position.

Camp Kilowatt Now Open

Camp Kilowatt on Smith Mountain Lake opened April 15 for another season.

Any active or retired employee of the AEP System and family and guests can use the facility on a first come, first served basis. No reservations are made for the facilities.

The camp has more than 25 campsites for trailer, tent or camper. No electricity or water are provided at the sites, but there is a central comfort station which contains these and other facilities.

Each division and plant has folders which describe the camp, its facilities and location.



Members of the winning Kilowatts bowling team from Roanoke are (l. to r.) Paul Clower, Jim Reynolds, Jack Whitenack, Wendell Reed and Harold Ball.



Hill

Hill Promoted At Amos Plant

Arthur H. Hill, maintenance foreman at John E. Amos Plant, has been promoted to production supervisor—maintenance.

A native of Evans, West Virginia, Hill graduated from Ripley High School and has taken courses at U. S. Government trade schools. He served in Korea with the U. S. Army. He joined the AEP System as a laborer at Philip Sporn Plant in 1951 and worked there as helper, junior maintenance man and maintenance man before transferring to Big Sandy Plant in 1962 as a master maintenance man. He moved up to maintenance foreman in 1967 and transferred to Amos Plant in the same capacity in 1970.

Hill is married and has two sons.

Ragland Coaches Winning Team

The North Roanoke Hawks, playing in the Roanoke Valley Pee Wee League for youngsters ages 8-10, ended the season with an enviable record of eight wins and no losses.

Bobby Ragland, Roanoke Division lead draftsman, is one of the team's two coaches and his son David plays guard. Another son Dale serves as mascot.



Appalachian Power Company

ABINGDON DIVISION—10 YEARS: R. D. BLACKBURN, General Clerk Commercial.

BECKLEY DIVISION—5 YEARS: W. K. UNDERWOOD, Stationman B.

BLUEFIELD DIVISION—5 YEARS: T. R. BREWSTER, Clerk Junior.

CHARLESTON DIVISION—15 YEARS: R. L. BURNAM, Heating and Builder Sales Representative. 5 YEARS: E. A. PAULEY, Stationman B.

CLINCH RIVER PLANT—15 YEARS: P. N. SUTHERLAND, Master Maintenance Man. A. D. LAMBERT, Junior Maintenance Man. P. C. KISER, Coal Equipment Operator. 5 YEARS: S. S. GLOVIER, Filter Plant Operator and Sampler.

GENERAL OFFICE—20 YEARS: G. L. SMITH, Station Maintenance Man A. 15 YEARS: C. E. BOUSH, Computer Operation Supervisor. G. T. GOODALL, JR., Transmission Foreman. 10 YEARS: W. D. SMITH, Station Operator A. 5 YEARS: A. J. JORDAN, Communications Engineer B. WINSTON CARTER, Draftsman Senior.

GLEN LYN PLANT—15 YEARS: BETTY F. FREEMAN, Personnel Clerk Senior.

HUNTINGTON DIVISION—15 YEARS: BESSIE WILSON, PBX Operator. 10 YEARS: W. L. JOHNSON, T&D Clerk. 5 YEARS: S. H. CAHN, Electrical Engineer.

LOGAN-WILLIAMSON DIVISION—10 YEARS: O. L. WATKINS, Service Representative.

PULASKI DIVISION—5 YEARS: J. W. BLANKENSHIP, Lineman A. S. W. TAYLOR, Stationman. R. L. WHITE, Area T&D Clerk.

ROANOKE DIVISION—5 YEARS: D. W. PATRICK, Stationman C. W. C. PRILLAMAN, Meter Reader. CAROLE J. BLOUNT, Stenographer.

PHILIP SPORN PLANT—15 YEARS: R. M. GILLAND, Maintenance Man. 5 YEARS: P. R. HOUDASHELT, Maintenance Man.

Kentucky Power Company

ASHLAND DIVISION—5 YEARS: CARMIN SHANNON, Cash Book and Statistics Clerk.

HAZARD DIVISION—5 YEARS: RUDY AKEMON, Meter Reader.

Kingsport Power Company

15 YEARS: A. L. PHILLIPS, Head Material Clerk. 5 YEARS: J. L. MELTON, Serviceman.

the ILLUMINATOR

May, 1972



Behind Every Customer (story on page 1)



Girls in the Key Punch Section key-in data directly to the magnetic tape. Front row, l. to r., are Joyce Noffsinger, Jo Ann Emerson, Linda Frith and Mary Turner. Back row, Veronica Reed.

Mohawk Data Sciences System Now Installed In GO Accounting

A new phase of data entry, Mohawk Data Sciences 9000 System, has been installed in the Key Punch Section of Appalachian's General Office Accounting Department in Roanoke. At present the system consists of eight key-in stations, two magnetic tape drives and a tape control unit.

With the 9000 system, it is possible to key-in data records

directly to magnetic tape for faster and more accurate processing on the IBM 360 computer. Magnetic tape for input is already being used in three areas of the Accounting Department with favorable results, and it is planned to expand the use of this new equipment to all possible input areas for greater efficiency and productivity.

Greater savings will be real-

ized with the new operation. It eliminates keypunch cards and machines and cuts down on material costs because magnetic tape can be reused. The system requires less maintenance than electro-mechanical equipment because of the solid state, integrated electronics. Also tape processing on the IBM 360 is 26 times faster than punched card input.

Employees Instruct Rescue Squads On Hazards Of Live Electrical Wires

Fourteen Lynchburg area rescue squads are meeting once a week for three months at an area hospital in an intensive program to become familiar with emergency rescue work. Joseph B. Rice, line inspector, and James K. Reid, electrical engineer, conducted one of the sessions.

The two employees spoke on rescue operations when electrical wires are broken or knocked to the ground as the result of a broken pole. They demonstrated the hazards involved in rescuing victims near live electrical wires and stressed the prompt notification of the power company.

Reid demonstrated the use of rubber gloves, rubber sleeves and other protective equipment used by the company. He stressed the importance of the rubber protective equipment being inspected

periodically and the need to keep it in good condition. He emphasized that even with the best protective equipment a rescue squad member could be putting his life in danger while trying to handle a downed conductor.

Coal Mining Subsidiary Formed

Formation of a new coal mining subsidiary, Southern Appalachian Coal Company, has been announced by Appalachian Power Company. Principal officers of the new company, which has headquarters in Charleston, W. Va., include Donald C. Cook, president, and W. S. White, Jr., G. P. Maloney and Paul D. Martinka, vice presidents.

Appalachian Power Company
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Roanoke, Virginia 24009

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