

the ILLUMINATOR

PUBLISHED FOR THE EMPLOYEES OF APPALACHIAN POWER COMPANY • KENTUCKY POWER COMPANY • KINGSPORT POWER COMPANY • OF THE AMERICAN ELECTRIC POWER SYSTEM
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Dorothy Tucker with her children. (Front row, l. to r.) Mary, Mark and Frankie. Back row, Cathy and Mandy.

Dorothy Tucker Named "Outstanding Single Parent In Tri-State Area"

Dorothy Tucker, work order cost and accounting clerk junior in General Office Accounting, Ashland, was named "Outstanding Single Parent in the Tri-State Area" by Parents Without Partners, Inc. Dorothy, 32, is the mother of five children: Cathy, 15; Mandy, 13; Mary, 10; Mark, 9; and Frankie, 7.

She was nominated for the award by co-workers at Kentucky Power and was chosen from 15 nominees by the local chapter. The letter of nomination read, in part: "This candidate has been a parent nearly half of her life and a parent without a partner for four years. During this latter period of her life, she has provided for her children the basic, natural necessities of life. But above all, she continues to initiate that binding quality which makes a house a home . . . love."

"It all comes from love," Dorothy says. "Children need to know that you care, that you are listening to them. You need to take time to be with each child and really talk to him. One of the things that is important is discipline in some sense. Too often, we parents don't take the time to discipline our children, and this is a form of love."

Time is important to her as she provides all financial support for her family. "I make time for necessities and work the other things in when I can," she says with a laugh.

The children "are always willing to help", she notes. "The girls do some light housework and

sometimes cook simple meals, and I almost never have to worry about doing the dishes."

While the family has had problems, "I've always had faith that things will work out." Much of the family's activities are centered within the church.

Dorothy teaches a Sunday School class at the Southside Church of the Nazarene, Catlettsburg, Kentucky, and the children attend church regularly. "It helps create faith for them, and they can see how God works in everybody's lives. We pray about problems and see God answer prayer. I don't know a better example to follow than Christ."

Dorothy's children have brought her numerous rewards for the efforts she exerts in their development. Not only are they honor students in school but participate in extracurricular activities such as cheerleading, Camp Fire Girls, 4-H, Cub Scouts and summer Little League.

APCo Proposes To Sell Bonds

Appalachian Power Company proposes to sell \$50 million of first-mortgage bonds at competitive bidding on June 25. The sale is subject to prior regulatory approval.

Funds from the sale would be used for the retirement of short-term debt, construction expenditures and other corporate purposes.

Improvements In Three Employee Benefit Programs Go Into Effect

Significant improvements in the American Electric Power System's employee benefit program went into effect last month.

The improvements were made, in the words of Donald C. Cook, AEP chairman of the board, "to keep in tune with changing times and rising costs and to increase the protection for employees and their families provided by the plans."

A summary of the changes follows:

Medical Plan

A major improvement in the Medical Plan is an increase in its lifetime maximum benefit. This maximum has been raised four-fold, from \$25,000 to \$100,000, for each employee and each covered dependent.

The Plan's maternity provision has been improved to provide payment for 80 percent of all covered maternity expenses; the former provision paid 50 percent of the first \$500 of covered expenses and 80 percent of the remainder. In the new Plan, the maternity provision also applies to the infant during the first 14 days of life under normal circumstances. In the event of abnormal circumstances, the regular Medical Plan covering employees and dependents applies.

Emergency treatment for accidental injuries, which treatment previously had to be received in a hospital to be covered, has been extended to include treatment outside a hospital. All such costs (up to \$1,000 per covered individual in a calendar year) are covered — provided the emergency treatment is given within 24 hours of the accident.

Retired employees, widows of employees and eligible dependents under age 65 are now eligible for the same Medical Plan which covers active employees and their eligible dependents. Of further value to retired personnel is the increase in the lifetime maximum provided by the AEP Medicare Supplemental Plan from \$17,500 to \$100,000.

All of these improvements in the Medical Plan involve no cost to the employees, even though Company costs last year alone rose by 9 percent to over \$4,761,000 — due to the rising cost and increased utilization of medical services.

Life Insurance

The Basic Life Insurance Plan for non-exempt employees has been improved to permit life insurance coverage of approximately double an employee's annual earnings, up to a maximum of \$30,000. This is an increase of 50 percent from the previous maximum of \$20,000.

Retirement Plan

Improvements in the Retirement Plan have special interest be-

cause of the liberalization of certain aspects of the spouse's benefits. The previous provision covered employees who had reached age 55 with 15 years of service; this has now been changed to age 50. In the event of death, the surviving spouse would receive a lifetime income, as though the employee had elected the 50 percent joint-annuity provision of the Plan. The amount, of course, would be based on the deceased employee's earnings and years of service and on the age of the surviving spouse.

A new post-retirement spouse's benefit plan has been established for future retirees who retire at

Cook

Electric Energy Sales Should Continue

"The future continues to seem bright," shareowners of American Electric Power Company were told at their 66th annual meeting held April 25 in New York.

Donald C. Cook, chairman, expressed optimism for the balance

Julien Heads Public Affairs In Kentucky



Julien

Marshall O. Julien has been named public affairs director of Kentucky Power Company, effective May 1. He rises to the post from that of Huntington Division personnel supervisor.

A graduate of Bowling Green State University, Julien worked for several newspapers in Ohio before joining Ohio Power in 1966 as assistant editor of the **Ohio Power Review**. He transferred to Appalachian Power the following year as editor of **The Illuminator** and became assistant Roanoke Division personnel supervisor in January 1970. Later that year he was promoted to Huntington Division personnel supervisor.

Julien is married and has three children.

age 65. This provides for a automatic continuation of 20 percent of the retiree's pension income without any decrease in his regular retirement income. An employee may continue to elect a joint annuity under the Retirement Plan, as in the past, and if the joint annuitant is the spouse, that person may receive upon the employee's death the joint annuity elected, which will include the 20 percent post-retirement spouse's benefit.

The improvements were placed into effect for all employees of the System not represented by unions. For union-represented employees, the changes are subject to negotiation.

of 1973 and beyond, and made these other key points:

- "There should be no reduction in the rate of growth of sales of electric energy."

- "The AEP System has underway and in advanced planning the facilities to meet all of our future requirements for electric power."

- "We believe that there will be no shortage of electric energy in the AEP System service area unless precipitated by foolish and unattainable environmental demands."

- "Should the worst occur, it must surely be short-lived, since the national welfare would not permit even a short interruption in so essential a service."

Chairman Cook asked the question: "What primary energy source should be used to provide the growing electric energy requirements?" He then unequivocally answered: "Coal." The process of elimination made this answer very clear, he said.

"Opportunities for hydroelectric development are extremely limited. Domestic reserves of gas and oil are dwindling, and even with large new discoveries it is doubtful that either could be diverted from higher-priority needs to use as boiler fuel. Reliance on foreign supplies would not only be dangerous in terms of national security but would present insuperable balance-of-payments problems. Further, there is no inexhaustible supply of nuclear materials, and with the continuing construction delays and licensing problems, heavy reliance upon nuclear plants in the near or even medium term is highly questionable.

"The answer, therefore," he concluded, "must be found in the

(Continued on page 2)

Appalachian Witnesses Testify As Rate Hearings Begin In W. Va.

Five Appalachian Power witnesses last month presented company testimony to the West Virginia Public Service Commission to support the company's request for a rate increase affecting all retail customers.

The five, appearing on the witness stand before the three-member Commission, read their testimony into the record and answered clarifying questions from the PSC staff attorney and attorneys for intervenors.

As the next step, Appalachian witnesses will be cross-examined on their testimony June 18. Then, during July 11-13, PSC staff and intervenor witnesses will present their testimony.

Among intervenors in the proceeding are Appalachian Re-

search and Development Fund, the Logan Coal Operators Association, the Island Creek Coal Company, the City of Bluefield, Owens-Illinois and FMC.

Appalachian applied for a rate increase in West Virginia of about 10.4% on February 22, 1971. The increase has been in effect under bond since July 29, 1971.

* * *

Hearings on the company's request for a rate increase in Virginia have been completed, but the company has been granted a continuance to study several changes in the company's operations. A hearing on a rate increase affecting wholesale customers has been scheduled before the Federal Power Commission on June 12.



Hamilton

APCo Man To The Rescue

Thanks to an Appalachian employee, help for two accident victims was on the way in a matter of minutes.

Doyle V. Hamilton, transmission man B in the General Office T&D Line Section, Roanoke, describes what happened: "I was on Interstate 81 about two miles north of Christiansburg when a green car in front of me pulled left of center in order to pass a blue vehicle. The car being passed pulled left of center also. In an attempt to avoid a collision, the driver of the green vehicle applied his brakes. The car left the road completely and hit head-on a rock ledge that separates the lanes of the interstate.

I stopped to see what assistance was needed. Finding no visible wounds, other than bumps and bruises, I called the Roanoke dispatcher on the radio equipment in the company vehicle and asked him to send an ambulance and the State Police."

Energy (Con't from page 1)

increased use of coal. Fortunately, coal is the most abundant of our domestic raw-energy sources."

He called for public understanding of the temporary nature of the problem facing the use of eastern coal, which bears a higher sulfur content than western coal. "The present prospect," he explained, "is either to continue to burn eastern coal until a commercial sulfur-removal technology is developed, so as to be able to meet the nation's energy requirements in the interim, or to suffer an energy shortage with all its unhappy consequences.

"When this question is squarely put to the public and the disastrous effect on our way of life is recognized, it seems clear that the only possible answer will be found in a change in both unreasonable air-quality standards and unrealistic compliance dates."

In response to those who would advocate a zero growth in energy consumption as the answer to compatibility of energy production with the environment, Cook said it would be "naive" to accept this thesis. "Our national economy is energy-intensive," he pointed out. "There is a high correlation between our standard of living and the rate of energy consumption. To argue for zero growth in energy consumption is to argue for zero economic growth to be followed inevitably by a decline in living standards. This result is completely at odds with other national priorities."

EPA Says Water Quality Storage Unnecessary In Blue Ridge Project

Hearings on Appalachian Power Company's proposed Blue Ridge Pumped Storage and Hydro-electric Project, scheduled to re-open May 9, have been delayed to June 18. The delay came as the result of comments on the Federal Power Commission Staff's draft environmental statement.

The Environmental Protection Agency's opinion apparently ended the question of water quality storage. Citing the Federal Water Pollution Control Act Amendment of 1972, the EPA has determined that no storage of water for purposes of water quality control should be included in the Blue Ridge Project.

EPA said that a convincing case has not been made that the capability of providing adequate treatment at the source of pollution (the Kanawha Valley) does not exist. It went on to say that the portion of water quality storage that Blue Ridge would be required to make in relation to the Kanawha River Basin is zero now, increasing to only 430-acre feet in 1985. It said that storage proposed in the project for fish and wildlife would likely provide flow augmentation greater than the residual water quality control needs along the Kanawha River.

EPA's opinion was filed along with its comments on the Federal Power Commission's draft environmental statement on Blue Ridge. A number of comments have been filed on the draft environmental statement. A summary of these comments follows.

EPA

FPC Staff's environmental statement is insufficient in a number of important areas, i. e., environmental impact of highways, according to EPA. The agency's comments could also be construed as suggesting that, because of pumping energy supplied to Blue Ridge by the AEP System, the environmental statement should evaluate the impact of the AEP System upon air quality.

Virginia

While in general agreement with the environmental draft statement, Virginia asked for further comment or remedial attention on: the effects of future industrial development on water quality in the New River; the fact that the sizes of the reservoirs have not been changed although the requirement for water quality storage has been changed; the downstream effects of releases for power generation; the effects of drawdown on recreation; and shoreline control.

West Virginia

In its comments, West Virginia takes the position that Staff has evaluated a project substantially different from that proposed by Appalachian and recommended by the Administrative Law Judge (in its statement, Staff had assumed that EPA would rule against water quality storage and predicated its report on that fact). West Virginia also says that the statement does not recognize or analyze the adverse effects of high-water releases

from the project on New River in West Virginia below Blue stone.

North Carolina

Comments by North Carolina are generally critical of the environmental statement, and Dowd interprets the comments as suggesting that "North Carolina for the first time appears to be taking a position in opposition to the project" (a few days later the Governor's administration in North Carolina publicly stated its opposition to Blue Ridge as presently conceived).

North Carolina also says that the draft statement contains insufficient information and call for a renewed study of a smaller project, as well as studies of alternate sites.

Mizell

Wilmer D. Mizell, Congressman from North Carolina, who has long been an advocate of returning Blue Ridge to its original size, based his comments on this point of view.

He accuses Staff of circumventing Section 10 of the Federal Water Pollution Control Amendments of 1972, which calls for EPA approval of water quality storage inclusion before it can be placed in a project, and which limits water quality storage to a percentage of the river basin. He says that, as author of this amendment, it was his intention to see Blue Ridge was returned to its original size.

(In its draft statement, FPC call for a project of the same dimensions as that proposed by Appalachian, based on increasing power needs in the United States).

Appalachian

Generally, Appalachian pointed out some omissions in the statement and again objected to FPC Staff's urging that the company obtain 25 horizontal feet around the upper lake.

Appalachian points out that the extent of the problem of relocation of people has been substantially reduced because Appalachian has already acquired 30% of the affected homes. Six hundred of the 2,800 affected persons have been relocated. It also asks for clarification of statements concerning acquisition of land for recreation purposes.

Kingsport Rate Hearing Recessed

A hearing on Kingsport Power Company's application for a rate increase was held before the Tennessee Public Service Commission March 28.

At the request of the Commission Staff, who stated they were not prepared to present their testimony, the hearing was recessed until a later date.

In December 1972 Kingsport had filed for a 12 percent increase in its electric rates to be come effective February 1, 1973

Kingsport Power Hosts First Live Line Tool Maintenance School

Kingsport Power Company was host to representatives from several AEP System companies at a live line tool maintenance school last month. The one-week training course prepared Line Department supervisors to instruct other workmen in the

proper use of maintaining high-voltage lines with live line tools.

M. D. Prowse, general line foreman in Appalachian's Charleston Division, was instructor for the school, assisted by A. E. Gallagher, AEP training coordinator, of Canton. Part of the training was conducted in a classroom at the Kingsport office and field exercises were held at a site near the West Kingsport Station.

C. J. Bryan, Kingsport Power executive vice president, said that "live line tool maintenance is a procedure whereby our linemen can safely perform maintenance work, such as replacing broken insulators, cross arms, poles and other equipment while the high-voltage circuit is energized. Training our linemen to use this procedure is another effort to ensure that our many customers continue to enjoy uninterrupted service through safe techniques."

Attending the school from Kingsport were Jesse Williamson, Carl McClellan and Kenneth Bradshaw. From Appalachian were Dean P. Robinson, Elwood Mullins, C. E. Long and B. S. Hylton. Ferris Erwin attended from Kentucky Power.



A field exercise during the live line tool maintenance school.

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"You kind of examine your soul to see if you are up to doing it and hope that you are."

Man At The Top

"It's just a fascinating business. There have been rough spots, but there have also been many compensations. It has really been a very pleasant 25 years as far as I am concerned." This is how John W. Vaughan, newly-appointed executive vice president of Appalachian Power Company, describes his electric utility career.

Mr. Vaughan attended the apprentice school at the Newport News Shipbuilding and Dry Dock Company for a year. Then, after taking a competitive exam, he went into the Navy V-12 officers training program.

"The Navy sent me to Duke University. I completed three years of college before the war was over, then went back to Duke one year as a civilian and finished up my electrical engineering."

Mr. Vaughan came to work for Appalachian near the end of the company's rural electrification program. "Starting with my earliest days, it was gratifying to see people get electricity and use it to improve their way of life and companies to improve their operations. I have liked dealing with the public and customers. When you get right down to it, we render a very, very valuable service to the area in which we operate."

It seems almost as if fate had a hand in his choice of careers.

Mr. Vaughan grew up in the little farming town of Blackstone, Virginia, a place he recalls as "having 2800 people as long as I can remember". He moved with his parents and younger brother to the Newport News area in 1941, prior to the start of World War II. "My father went to work at Newport News Shipbuilding and Dry Dock. I actually finished high school at a little place called Warwick. That was in 1943, right in the middle of the war."

It was here that he met Mrs. Vaughan, the former Audrey Hatcher, who was attending the School of Nursing. "I was in the Navy ROTC and had to drill every

Saturday. Audrey had gone home to Roanoke on a month's vacation. To think of some excuse to see her, I told them I had to go to Roanoke to see about a job. Bob Hurt (now director of employee relations and safety of the AEP Service Corporation) interviewed me in the office down on Campbell Avenue. J. B. Whitmore (now senior appraisal engineer in General Office Accounting) was the man who hired me. Len Munday (now executive assistant to Mr. Vaughan) was also there in the old Power Department at the time I went to work."

"That is how I happen to be with the power company. Engineers then, like today, had a number of job offers. I frankly don't know how much to crank into my decision to join Appalachian the fact that Audrey was from Roanoke. She always took the position she would go anywhere I went."

Mr. Vaughan recalls that when he came to work in June of 1947, "I had just graduated and was so broke I barely managed to get to Roanoke." The Vaughans were married later that year after she finished nurse's training.

He was a power sales engineer in Roanoke for two years and transferred to Fieldale in 1949 in the same position. He later was district commercial supervisor and district commercial manager there. In 1955 he returned to Roanoke as district commercial manager and became supervisor of commercial and industrial sales, General Office, in 1960.

Mr. Vaughan was awarded a master's degree in industrial management from Massachusetts Institute of Technology in June 1962, following a year of study on an Alfred P. Sloan Fellowship. In the ten years since, he served as assistant Roanoke Division manager, Lynchburg Division manager, assistant vice president of Appalachian and on December 21, 1972, was named executive vice president.

How did he do it?

"I don't really look at the advancement from 1962 to '72. You



Vaughan

know from 1947 to 1972 is 25 years—that's a long period of time. I think the year I spent at MIT was a very valuable year. It helped to refine some skills, and it introduced some ideas I had never had before. But I certainly don't think that year in MIT was a controlling situation."

What is the most outstanding event he remembers in his service with Appalachian? "That's tough. Really, I think that the day Mr. Cook (chairman of the board and chief executive officer of AEP) offered me the opportunity to take this job of heading Appalachian certainly has to rank as one of the highlight days as far as I am concerned. You kind of examine your soul to see if you are up to doing it and hope that you are."

Before Mr. Vaughan stepped into the job as executive vice president, he was aware of the challenges and difficulties that lay ahead.

"We have to realize the public has changed, times have changed, and we have a greater responsibility to explain to customers and the public generally why it is necessary to do certain things. Most of us in the management end of the power business grew up as engineers, and our training was in an area where you looked for efficiencies and you looked for the shortest and, we think, the best way to do the job. Now we must realize that another element must be considered when making decisions on long range plans and operations. This element is not easy to evaluate—and that is what does the public think of what you are doing and how do you affect the lives of the people in the area where you are going to be working."

"Without a question, probably even a bigger problem than the environmental area is that of inflation. No business in this country is hurt more by inflation than the electric utility industry because we must have so much

capital—mostly borrowed capital—to build the facilities that we need to meet customers' demands. Recent events have not been very encouraging at all that we are going to see much abatement in the rate of inflation.

"Our real problem in this area is to be able to secure the necessary rate increases that will permit us to build facilities and render service to the customers we serve in our two-state area. I don't think there is any question but what this country has enjoyed benefits of low cost energy for many years, particularly the years since World War II. Really, that is the working lifetime of most of us who direct the company today. The next years we will see the cost of energy go up. I am not talking just about electricity but oil, gas, everything."

As one can imagine, John Vaughan's mind is never far away from his job. "I usually take a brief case full of papers home to read. Here again, if you were doing something you didn't like to do, it would be another thing. But I enjoy the work. Unwinding is no real problem most of the time."

He started collecting stamps back in his childhood days in Blackstone and has kept it up during the years. "Again, I don't have as much time to devote to it as I would like. I enjoy working in the yard, although I'm afraid my yard doesn't show too much evidence of it right now. We have a new house, and I haven't been able to get the yard just like I want it." He chuckles as he says, "You know, we try to tell people that we have environmentalists at the power company who like things that are pretty and beautiful, and I do like neat, pretty lawns."

Warmth creeps into his voice as he talks about his four children. "They have been real wonderful kids. All the boys got to be Eagle Scouts, and our daughter got a curved bar in the Girl Scouts."

Twenty-three-year-old Nancy married Richard DeVilbiss last year after his graduation from Virginia Polytechnic Institute and State University. They are now residing at Fort Hood, Texas where he is with the U. S. Army

John, Jr., 21, will graduate from the University of Virginia this June. An AEP Educational Award winner, Johnny studied accounting and has been accepted at the University of Richmond law school. Tommy, 20, is studying business at Virginia Western Community College in Roanoke. Steve, 17, will attend the University of Virginia after graduating from Cave Spring High School next month.

"Really, for the last 20 years our hobby has been our family. A lot of time has been devoted to them, and that's where I do most of my unwinding."

"I don't think there is any magic formula for raising children, but I do think kids respond to a lot of attention and discipline. It makes them feel you are concerned about them if you don't let them do everything that comes along. We have insisted our children work around the house, and they all had duties to perform. As each of them has gotten old enough, they have part-time jobs in addition to going to school. We found that by the time they go to school and take a reasonable part in the activities there and work at a part-time job, they have a schedule that is full enough that they are not out looking for ways to get into trouble."

Despite his busy schedule, Mr. Vaughan is active in a number of business and civic organizations. He is presently chairman of the Finance Committee of Grandin Court Baptist Church in Roanoke, and Mrs. Vaughan has taught Sunday School classes from time to time. He says, "We think the church has been an important part of our lives. We are appreciative of what it has meant."



Mr. and Mrs. Vaughan

PEOPLE IN THE SPOTLIGHT

CHARLESTON



Porter

Competing against participants from every Cub Scout Pack in the area, **Dwayne Edward Porter** won the Kanawha Valley miniature race car derby. He is the son of Felix Porter, line foreman.

Patrick L. Hunter and **William M. Castleberry** are new custodians at Charleston. **Joan E. O'Dell** is a new cashier at Montgomery.

John Frazier, personnel supervisor, was elected to the board of trustees of Highland Hospital.

Debbie Smolder, daughter of Jim Smolder, engineer B, made the cheerleading team at Charleston Catholic High School.

John Harrison, right of way agent, was elected governor of the Nitro Moose Lodge No. 565.

Jody Jividen, son of L. R. Jividen, dealer sales representative, played on the Dunbar Junior High Bullpups basketball team which won the Lower Kanawha Valley Conference Tournament.

T. E. Caldwell, heating and builder sales representative, was elected to a one-year term as treasurer of the Charleston Elks B.P.O.E. No. 202.

ABINGDON



Lambert

Mary Lambert, daughter of J. C. Lambert, Meter, was one of three winners in the 24th annual mathematics examination held in Abingdon High School. Her papers have been entered in competition against students in Maryland, Virginia and the District of Columbia. She was elected a delegate from the Southern District to the Virginia State Tri-Hi-Y Council.

Scott Gregory, son of Roy Gregory, line inspector, won the President's Physical Fitness Award at Abingdon Elementary School.

Katy Kahle, daughter of John Kahle, heating sales engineer, won first place among seventh graders in the National History Contest sponsored by the Black Fort Chapter, DAR. She also took

third place in a kite flying contest.

Tapped into the National Honor Society at Abingdon High School were **Melanie Buchanan**, daughter of A. S. Buchanan, Accounting; **Leah Fleenor**, daughter of J. E. Fleenor, Commercial; and **Mary Lambert**, daughter of J. C. Lambert, Meter.

W. H. Grizzel, line foreman NE and a representative of the Scott County Board of Supervisors, and **Jerry Jessee**, heating and builder sales representative and member of the Daniel Boone Ruritan, received certificates for participation in the "Keep Scott County Beautiful" contest.

Participating in the annual Abingdon Rotary Frolics were **George Wood**, **Paul Kelsey**, **Jim Hughes** and **Clark Peck**.

Anna Crabtree, home sales representative, is junior secretary-treasurer of the Southwestern District of the Virginia Federation of Women's Clubs.

R. A. Sheffey, Jr., engineering supervisor, was guest soloist for the annual bosses night of the Abingdon Business & Professional Women's Club.

Mark Lindamood, son of W. C. Lindamood, represented the Gate City High School seniors on three successive appearances of "Classroom Quiz". The three senior representatives raised over \$450 for their class treasury.

ROANOKE

Clare White, wife of J. L. White, retired division superintendent, received two awards in the 1972 Virginia Press Women Writing Contest. Mrs. White won first place for general interest sections edited by a woman and second place for feature writing.

Scott Kilgore, son of R. B. Kilgore, administrative assistant, was selected to represent James Madison Junior High in the Roanoke All-City Junior High Band.

Jerry Brown, son of M. W. Brown, customer accounting supervisor at Fieldale, was named to the president's list at Rowan Technical Institute.

John Faucette, electrical engineer, was publicity chairman for the Heights Club invitational 16-team basketball tournament.

Johnny S. Moore, son of C. E. Moore, commercial sales engineer, made the dean's list at Virginia Polytechnic Institute and State University with a 4.0 average.

Mitzie Naff, daughter of Ralph Naff, right of way agent, was second-place vocalist winner in the Vinton Lions Club Bland Memorial music contest.

Doris Young, general clerk-commercial, is president-elect of the

Roanoke Chapter, Business and Professional Women's Club. She is also registration chairman for the annual state conference in Roanoke this month.

Steve Jamison, personnel assistant senior, was selected to be a section head for the 1973 United Fund drive in Roanoke Valley. He was also elected treasurer of the International Management Council of Roanoke Valley.

J. R. Davenport, Fieldale area manager; **C. L. Reynolds**, commercial sales manager; and **J. R. Whitehurst**, line supervisor, attended the National Security Seminar in Roanoke.

D. C. Kennedy, division manager, was elected to a two-year term on the board of directors of the Shenandoah Club.

Robbie Payne, daughter of Elmo M. Payne, head material clerk, was named to the dean's list at Virginia Western Community College.

Stephen E. Leftwich, son of R. E. Leftwich, planner senior, was named to the dean's list at Washington & Lee University.

C. L. Reynolds, sales manager, was a judge in the Miss Fieldale-Collinsville High School beauty contest.

Charles Kahle, son of W. H. Kahle, Danville, was inducted into the National Honor Society at George Washington High School.

Michelle Gibson was a winner in the "Keep Virginia Beautiful" poster contest sponsored by the Roanoke Council of Garden Clubs. A fourth-grader, Michelle is the daughter of S. D. "Hoot" Gibson, lineman A.

New employees are **Clarence W. King**, area recreation attendant, and **Donald G. Short**, meter reader.

Mrs. D. C. Kennedy, wife of the division manager, and **Helen West**, personnel assistant, modeled in a fashion show sponsored by one of Roanoke's leading department stores.

HUNTINGTON

Lt. Jack Fannin, son of Stonewall Fannin, retired truck driver-groundman, has completed the U. S. Army Aviation School Rotary Wing Course of Instruction at Ft. Rucker, Alabama. He is now assigned to Ft. Eustis, Virginia, for the Aircraft Maintenance Officer Course, after which he will serve a tour of duty in Korea.

G. C. Fowler, Point Pleasant auto repairman, completed a course in auto air conditioning systems at the Mason County Vocational Center.

Jerry Jordan, Point Pleasant stenographer, and her husband **Howard** are assistant state directors of the National Campers & Hikers Association.

James W. Swann, Hamlin area serviceman, is serving his third term as a member of Region II Comprehensive Health Planning Association.

CLINCH RIVER



Abolin

T. W. Abolin, Clinch River Plant manager, was elected president of the Lebanon Lions Club.

Fred Lawson, regional chief dispatcher at Clinch River, was elected secretary of the Lebanon Lions for the fourth consecutive term. He is also a member of the board of directors.

Brenda Lowe, daughter of Charles Lowe, instrument maintenance man A, was second runner-up in the annual Miss Lebanon High School beauty contest.

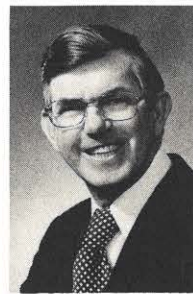
Making the honor roll at Lebanon High School were **Garry Campbell**, **Lisa Ferguson**, **Doug Jones**, **Brenda Lowe**, **Ronnie Parrott**, **Beverly Puckett**, **Denise Puckett**, **Curtis Richards**, **Donna Vance**, **Teresa Vance** and **Brian Smith**.

CABIN CREEK

New employees are **James G. Canterbury**, chemist assistant; **William D. Richards**, **Dennis A. Swartz** and **Donald E. Perry**, utility men B.

James F. Martin, son of J. W. Martin, yard foreman, was selected for membership in the East Bank Junior High School National Honor Society.

BLUEFIELD



Lloyd

Jack Lloyd, division manager, was elected president of the 360-member University Club of Bluefield.

Scott Robinson, son of O. L. Robinson, accounting supervisor, has completed requirements for a master of science degree, with a major in electrical engineering, from Virginia Polytechnic Institute and State University. He is head of the Electrical Engineering Branch, Design Division, of the Public Works Department of the U. S. Government at Dahlgren, Virginia.

Randy Robinette, son of L. W. Robinette, power sales engineer, was elected vice president of the Student Council at Avondale High School.

Serving as officers of the Welch Employees' Benevolent Association are **Perry Hatmaker**, dealer sales representative, chairman; **Dean Stover**, line inspector, treasurer; **Lucille Cook**, customer accounts representative B, sec-

retary; **L. G. DeFelice**, auto repairman A, director; and **H. S. White**, line foreman, director.

W. C. Groseclose, administrative assistant, was selected to serve on the Mercer County Kiwanis Club Council for the clean-up campaign.

At the annual meeting of the Richwood Golf Club, **Harold Cutlip**, draftsman senior, was elected chairman of the golf committee and **Ron Devor**, business trainee, was elected to the membership committee.

Ann Jackson, daughter of Kenneth Jackson, customer accounting supervisor, was an exchange student for a week from Bluefield High School to Bruceton High School.

For the 12th consecutive year, **Dave Kendrick**, commercial sales engineer, served as a judge in the physical science division of the Buchanan County Science Fair.

Winners in the Richwood Spring Invitational golf tournament were **Scott Robinson**, son of O. L. Robinson, low gross in championship flight; **Harold Cutlip**, second place in first flight; and **Ron Devor**, first place in second flight.



Kidd

Meadows

Mrs. William Kidd, wife of the retired employee, was elected to a five-year term on the Bluefield College board of trustees.

Jane Meadows, wife of Howard S. Meadows, electrical engineer senior, was elected president of the Southern District of West Virginia Federation of Women's Clubs.

KINGSPORT

James L. Kesterson, Jr., son of the heating and builder sales representative, received a bachelor of science degree from East Tennessee State University and has been commissioned a 2nd lieutenant in the U. S. Army. He is attending Armor School at Fort Knox, Kentucky.

James S. Jordan is a new employee in T&D Records.

David Fugate, son of E. J. Fugate, engineering supervisor, achieved the rank of Star Scout.

Rebecca L. Faust, daughter of J. E. Faust, executive assistant, was selected a "symphony belle" and presented at the annual ball sponsored by the Women's Symphony Committee.

MARMET

New employees are **David Eugene Brewer**, rodman; **Nancy Adele Nelson**, junior clerk-receptionist; and **Melvin Eugene Butcher**, section foreman.

GLEN LYN

O. S. Knight, shift operating engineer, and **W. R. Fleshman**, head material clerk, were elected officers of the Peterstown Rotary Club. They are vice president and sergeant at arms, respectively.

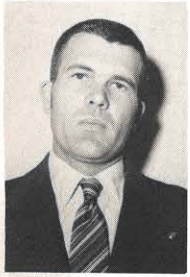
Retiree **O. E. Francis** was elected to the board of directors of the Mercer Anglers Club.

Trudy Gillespie, wife of H. G. Gillespie, Jr., plant engineer, was elected president of United Methodist Women, First United Methodist Church, Pearisburg.

E. V. Harris, chief chemist, was appointed chairman of a Special Education Advisory Committee in Giles County.

Four plant employees participated in the Oakvale Ruritan Club's presentation of the TV show, "Hee Haw". They were **E. E. Thompson**, **F. F. Ferguson**, **E. C. Thornton** and **J. A. Skeens**.

PULASKI



Musser

R. G. Musser, Hillsville lineman A, has been awarded a four-gallon blood donor pin.

Daphne Rosenbaum, wife of C. E. Rosenbaum, Galax line foreman NE, was elected a page in the Galax Chapter, Order of Eastern Star.

Durward B. Smith, Pulaski surveyor, was installed as sentinel in the Dublin Chapter, Order of Eastern Star, and **Mrs. Smith** was installed as Martha. **Mrs. O. B. Kidd**, wife of the retired employee, was the installing warder.

O. B. Kidd, retired Pulaski area supervisor, was installed as sentinel of the Pulaski Chapter, Order of Eastern Star, and **Mrs. Kidd** was installed as warder.

Mrs. Winston Miller, wife of the line inspector, was installed as treasurer.

Lucille Vaught, Wytheville Accounting, was re-elected parliamentarian for the Wytheville Garden Club.

Scott Bucklen, son of L. L. Bucklen, agricultural sales engineer, won the champion award in the electric demonstration of a six-county area, junior division 4-H competition.

Mary Jo Sisson, daughter of S. L. Sisson, Hillsville heating and builder sales representative, was selected to appear in the 1972-73 edition of "Who's Who in High Schools".

L. L. Bucklen was appointed to the nominating committee of the Wythe County PTA Council.

W. P. Umberger, Wytheville lineman, was appointed to the Wytheville Volunteer Fire Department.

J. C. Hash, Wytheville lineman B, was appointed to the board of directors of the Wythe County United Fund.

Mrs. J. David Shrewsbury, wife of the engineer B, was elected treasurer of Pulaski Alpha Tau Chapter, Beta Sigma Phi.

Hazel T. Walker, Pearisburg customer accounts representative C, has returned to work from LTD leave.

J. Larry Dunn, Pearisburg area T&D clerk, was re-elected chairman of the administrative board, Peterstown United Methodist Church.

D. M. Davis, Pearisburg area supervisor, was re-elected to the session of Narrows First Presbyterian Church.

Mark Graham, son of A. L. Graham, power sales engineer, was named to the National Junior Honor Society at Pulaski High School.

Robin Marshall, daughter of Barbara Marshall, T&D clerk senior, and **Karen Boulton**, daughter of J. R. Boulton, commercial sales representative, were elected varsity cheerleaders at Pulaski High.

Serving as *Illustrator* reporters are **Opal Newland**, Engineering; **Barbara Marshall**, Records; **Emma Taylor**, Commercial; **Nancy Eskridge**, Accounting; **Virginia Rorrer**, Stores; **Jim Palmer**, first floor service building; **Patra Armbrister**, second floor service building; **Kedric Hilton**, garage; **C. D. Via**, Christiansburg; **B. R. White**, Galax; **M. D. Sharp**, Hillsville; **Larry Rakes**, Pearisburg; and **Larry Bucklen**, Wytheville.

Retiree **Anna B. Schrader** was elected Worthy Matron of Galax Chapter 165, Order of Eastern Star.

Glenna Hall, VOT student at Pulaski, was voted one of the outstanding seniors at Pulaski High School.



Schrader

Hall

NEW HAVEN

Gregory A. Wright, environmental technician assistant, is a new employee.

PIKEVILLE

Catherine Ann Burdsal, daughter of J. R. Burdsal, division superintendent, was first runner-up in the Miss Pike County beauty pageant.

Theda Childers, cashier clerk senior at Jenkins, was elected publicity chairman for the Jenkins area, American Cancer Society.

Janice Lynn Sword, daughter of Marvin Sword, engineering aide, was the eighth grade spelling champion at Mullins School.

LYNCHBURG

Putney Tibbs, daughter of Roy A. Tibbs, commercial sales engineer, received a high school letter for her participation on the girls' varsity gymnastics team.

Louise Harker, wife of Jack D. Harker, electrical engineer, was honored as "sweetheart of the day" by Radio and TV Station WLVA.

James C. Booth, son of W. L. Booth, Jr., electrical engineer senior, was chairman of the Greater Lynchburg Jaycees project to elect the "outstanding young law enforcement officer of the year".

Melvin L. Hawkins was appointed by Lynchburg City Council to the board of directors of the Youth Service Bureau. The husband of Carolyn Hawkins, customer accounts representative C, he is principal of Carl B. Hutcherson Elementary School.

Martha Pillow, daughter of Thomas Pillow, power sales engineer, was named to the dean's list for the spring term at Bridgewater College.

James B. White, division manager, will serve on the dinner committee for the Annual Brotherhood Citation Dinner of the National Conference of Christians and Jews.

JOHN E. AMOS

Gregory N. Prater, civil construction assistant, and **Donal Dougherty**, construction accountant, are new employees.

Elaina Perry, daughter of Jerry Perry, performance engineer, won the 1973 spelling bee at Scott-Teays Elementary School and will compete in the Putnam County spelling bee.

Ed Helm, utility operator B, was one of five persons named to the 1972 West Virginia all-state trapshooting team. Ed had an overall average of 90.55.

LOGAN-WILLIAMSON

Walter K. Shelton, Logan general serviceman, was elected to his second term on the Logan City Council, leading his party's ticket.

Cindy Foglesong, daughter of Howard Foglesong, records supervisor, won the balance beam competition in a Logan High School gymnastics exhibition.

Emma Warren, Williamson PBX operator, is chairman of the Mingo County Cancer drive.

Kathy Windle, daughter of Ruth S. Boothe, Williamson Accounting, was elected corresponding secretary of Sigma Kappa Sorority at Radford College.

Thomas Lee Jeffrey, son of Paul Jeffrey, Logan dealer sales representative, was inducted into the National Honor Society at Man High School.

Donna Lou Gosney, daughter of Paul C. Gosney, Madison area supervisor, was named to the Kentucky 1973 Festival of American Folklife, Inc., by Kentucky Governor Wendell Ford.

Janice Taylor, daughter of Floyd Taylor, Jr., division manager, was awarded membership in National Alpha Lambda Delta Sorority for her academic achievement as a freshman at Morris Harvey College. She was one of 17 freshmen women and the only nursing student so honored.

Mr. and Mrs. Early R. Ball, parents of N. Glenn Ball, Logan Stores, celebrated their 50th wedding anniversary recently.

Paul E. Owens, electrical engineer, is a new employee in Logan.

ASHLAND

Sandy Smith, wife of Ralph Smith, engineer B in General Office Meter, portrayed the character of Irma Kronkite in the Ashland Performing Arts Guild's production of "Picnic".

HAZARD

Eileen Cornett, daughter of R. T. Cornett, accounting supervisor, was elected treasurer of the Hazard Junior Women's Club.

BECKLEY

Mrs. J. R. McGinnis, claims development clerk at the Beckley Social Security office, was presented a cash award for "outstanding performance over the past year in maintaining a high level of efficiency and accuracy in her claims unit with little or no direct supervision". She is the wife of J. R. McGinnis, division superintendent.

Bob Bowers, **Dwight Williams**, **Leland Price, Jr.**, **Kyle Ellison** and **Paris Hatcher**, members of the Appalachian Bowlers, participated in the "Bowl Down Cancer" fund drive in Beckley. The Appalachian team joined with other area bowlers to raise \$1,000 for the American Cancer Society.

J. D. Higgins, sales manager, is May program chairman for the Beckley Lions Club.

Selected to the All-County Junior High Band were these employees' children: **Kathryn Kirby**, daughter of Area T&D Clerk Jim Kirby; **Karen Keatley**, daughter of Area Serviceman Kenneth Keatley; and **Joseph Scott Higgins**, son of Sales Manager J. D. Higgins.

Jennifer Vest, daughter of Ray Vest, administrative assistant, attended the second state-wide Youth Environmental Conference. A seventh grader at Shady Spring Junior High, Jennifer was selected for her outstanding work in conservation.

Initiated into the National Honor Society at Woodrow Wilson High School were **Ann Barker**, daughter of Clyde Barker, personnel supervisor; **Frank Kirby**, son of Jim Kirby, area T&D clerk; and **Kit McGinnis**, daughter of J. R. McGinnis, division superintendent.

Robert Dyke, lineman B, was elected vice president of the Southern Coalfields Officials Association.

GENERAL OFFICE

R. W. Staton, right of way ager in GO R/e & R/w, was elected an elder of New Hope Presbyterian Church.

Patti Hagerman made the A honor roll and **Barbara Hagerman** the B honor roll at Graham Junior High School. They are the daughters of Jack Hagerman GO Transmission supervising engineer, Bluefield.

Inducted into the National Honor Society at Patrick Henry High School, Roanoke, were **Ann Leigh Jones**, **Ricky Lovegrove**, **Helen Smythers** and **Martha McDearmon**.

Records Supervisor Works With Youth



Roger Gowl and his sons, Presto (left) and Phillip (right) look at artifacts in the Christian Service Brigade Pinewood Derby.

Roger Gowl, Roanoke Division records supervisor, has been a leader in the Christian Service Brigade at Ghent Brethren Church for eight years. A national non-sectarian, non-denominational youth program, the Brigade is similar to Boy Scout with special emphasis on religious development.

The Brigade at Ghent Brethren is divided into a Battalion (age: 13-18) and a Stockade (age: 7-12). Roger helps with the younger group.

One of the highlights of the program each year is the Pinewood Derby, in which the boys race small cars they have made with the help of their dads. Other activities include weekend camping trips, hikes and cook-outs. As in Scouting, the boys earn patches as they progress in the program.

Sporn Men Find Missing Person

The body of a woman missing since January 11 was discovered by three Philip Sporn Plant employees March 29.

H. R. Russell, L. B. Haynes and G. L. Westmoreland, crew members of Philip Sporn Plant's harbor boat, spotted a body floating down the Ohio River next to the plant harbor and notified the West Virginia State Police and Mason County Sheriff's Office. The victim was identified as 36-year-old Karolina Ericka Thomi of Racine, Ohio, a native of Austria.

Couples Exchange Wedding Vows In Spring Ceremonies



Weddington



Wilson



Combs



Heldreth



Lark



Hayslette



Guynn



Skeens



Rogier

Kidd-Wilson

A double ring ceremony March 16 in First Baptist Church of Tyler Heights, Charleston, West Virginia, united Pamela Diane Kidd and James D. Wilson. Mrs. Wilson is the daughter of Walter Kidd, maintenance foreman, John E. Amos Plant.

Connolly-Ashton

Roberta Arlene Connolly became the bride of Warren Ashton on March 24 in Mulberry United Presbyterian Church, Pittsburgh, Pennsylvania. Mr. Ashton is a performance engineer, John E. Amos Plant.

Newman-Guynn

Pamela Sue Newman and Harry Lee Guynn, Jr., were married March 3 in the home of the bride. Mrs. Guynn is the daughter of J. R. Newman, lineman A in Fieldale, Roanoke Division.

ENGAGEMENTS

PAULA M. FOSTER to W. Patrick Kirkland. Mr. Kirkland is the son of Claud K. Kirkland, Pulaski Division manager.

MARY MARGARET ROWLAND to Gordon W. Linkous, Jr. Miss Rowland is the daughter of C. K. Rowland, Marion customer accounting supervisor, Abingdon Division.

EDNA DIANNE HOGSETT to Roger Cole. Miss Hogsett is the daughter of R. M. Hogsett, heating and builder sales representative, Huntington.

MARSHA LENORA ENIX to John Arthur Randall, III. Mr. Randall is the son of John A. Randall, Jr., heating and builder sales representative, Kingsport.

MARY LUCINDA VEALEY to Charles S. Veazey. Miss Vealey is the daughter of Sherman Vealey, chief chemist, Cabin Creek Plant.

SUSAN BETH FULLER to Norman Altizer. Miss Fuller is a clerk-typist, General Office Purchasing, Roanoke.

JUDITH GARLAND COVEY to Lynwood Hodge. Miss Covey is the daughter of D. Garland Covey, master maintenance man at Claytor Hydro, Pulaski.

Hardman-Weddington

March 9 was the wedding day of Alice Marie Hardman and David Weddington, who were married at the Myrtle Beach Air Force Base, Myrtle Beach, South Carolina. Mrs. Weddington is the daughter of Tom Hardman, groundman, Charleston.

Cornett-Combs

Bowman Memorial Methodist Church, Hazard, Kentucky, was the setting for the March 17th wedding of Sharon Kaye Cornett and Michael Raymond Combs. Mrs. Combs is the daughter of Chalmer B. Cornett, residential sales advisor, Hazard.

Hopson-Lark

Rita Fay Hopson became the bride of Leroy Thomas Lark March 31 in the home of the bride's parents. Mrs. Lark is the daughter of Lawrence E. Hopson, head custodian, GO General Services Department, Roanoke.

Harwell-Heldreth

Ruth Ann Harwell became the bride of William Moore Heldreth March 17 in Trinity Methodist Church, Orange, Virginia. Mr. Heldreth is the son of Ray C. Heldreth, dealer sales representative, Bluefield.

Elmore-Rogier

The marriage of Wanda June Elmore and Michael Joseph Rogier was solemnized March 16 in Grace Church of the Nazarene, South Charleston, West Virginia. Mr. Rogier is a utility man A, Kanawha River Plant.

Burton-Hayslette

Sharon Burton and John H. Hayslette were married April 2 at the U. S. Army Reserve Center, South Charleston, West Virginia. Mrs. Hayslette is a clerk typist in Accounting and Mr. Hayslette is stores assistant, John E. Amos Plant.

Ferrell-Skeens

Donna Sue Ferrell and Joseph Franklin Skeens were united in marriage March 10 in Darlington United Methodist Church, South Charleston, West Virginia. Mrs. Skeens is the daughter of W. E. Ferrell, chief regional dispatcher, General Office Operating, Turner Dispatch Office.

Retiree Active In Civic Work



Elkins

"I may be retired from the teaching profession, but I intend to remain active and hope I can be of help to my community" is the way Hazel Elkins describes her life these days. Hazel is the wife of Walter R. Elkins, retired Pulaski Division lineman, and the sister of George B. Chumbley, Pulaski Engineering.

She retired last year after teaching for 33 years, all but one of which were spent in Pulaski County elementary schools. She is president of the Pulaski chapter of Delta Kappa Gamma Teacher's Sorority and is listed in the 1972 edition of "Outstanding Elementary Teachers of America".

Her activities cover many fields other than education. She is president of the Pulaski United Daughters of the Confederacy, member of Daughters of the American Revolution and has served as chair-person of Children of American Revolution.

Hazel served twice as president of the Pulaski Business and Professional Woman's Club and is a past member of the club's state board of directors. She is a member of the Senior Woman's Club and the Draper's Valley Presbyterian Church, where she teaches a Primary Sunday School class and has been president of the Women of the Church.

Hazel is a past president of the Pulaski Democratic Woman's Club and is serving on the board of the Ninth Congressional District Democrats. She just recently was named president of the Woman's Auxiliary of the Salvation Army.

BABY PARADE

Abingdon

MR. AND MRS. PAUL E. SAULS, a daughter, Paula Jean, March 6. Sauls is a lineman A, Marion.

John E. Amos

MR. AND MRS. LOREN C. PRICE, a daughter, Vicki Lynn, March 22. Price is a coal equipment operator.

MR. AND MRS. GREGORY A. MARTIN, a son, Steven Allen, March 22. Martin is a utility operator B.

MR. AND MRS. JAMES H. COULTER, a son, James Matthew, April 11. Coulter is a utility operator A.

MR. AND MRS. JAMES COTTRELL, a daughter, Jamie Lynn, February 22. Mrs. Cottrell (Linda) is a clerk-typist and switchboard operator.

MR. AND MRS. WILLIAM T. TABOR, a son, Christopher Douglas, March 24. Tabor is construction activities coordinator.

Bluefield

MR. AND MRS. CLYDE R. HARRIS, a son, Clyde Ronald, Jr., April 9. Harris is an engineer B.

Cabin Creek

MR. AND MRS. PATRICK A. DALPORTO, a daughter, Kara Susan, February 21. Dalporto is a performance engineer.

MR. AND MRS. STANLEY F. LEWIS, a son, Todd Kevin, April 1. Lewis is a boiler operator C.

General Office

MR. AND MRS. H. H. LEWIS, a daughter, Linda Louise, March 22. Lewis is a station operator, GO Operating, Holston Station.

MR. AND MRS. JIM ELLIS, a daughter, Melissa Katherine, April 1. Mrs. Ellis (Betty Jean) was a secretarial-stenographer in GO Public Affairs before taking maternity leave.

MR. AND MRS. R. M. WISE, JR., a son, Russell Andrew, March 13. Wise is employed in GO Distribution Section.

Huntington

MR. AND MRS. SCOTT WHITT, a son, Jason, March 7. Whitt is a lineman.

MR. AND MRS. STEVE GWILLIAMS, a son, William Allen, March 19. Mrs. Gwilliams was a credit representative before taking maternity leave.

Kanawha River

MR. AND MRS. LEROY D. DIGGS, a son, Brian Daniel, March 25. Diggs is a performance engineer.

MR. AND MRS. ROGER A. HALL, son, Benton Allan, April 7. Hall is a junior maintenance man.

Logan-Williamson

MR. AND MRS. JAMES E. COLE, daughter, Amy Lynn, March 19. Cole is a lineman helper, Williamson.

Lynchburg

MR. AND MRS. C. W. HOLLOWAY, a son, Charlie William, Jr., April 1. Holloway is a lineman B.

Pikeville

MR. AND MRS. STAFFORD DAMRON, a son, Jarred Charles, March 1. Damron is a heating sales representative.

Pulaski

MR. AND MRS. FRED W. MYERS, son, Richard Lee, March 16. Myers is a customer accounts representative.

Roanoke

MR. AND MRS. J. V. LAW, JR., daughter, Candace Paige, March 1. Law is an engineer B, Fieldale.



It pays to give blood—in more ways than one—as A. R. Martin, Rocky Mount area supervisor, Roanoke Division, found out recently when he donated his 54th pint. In an effort to boost participation in the blood mobile program, Rocky Mount Retail Merchants Association offers a \$100 sweepstakes prize if 25 pints of blood were donated. The goal was exceeded; Martin held the lucky donor card and collected the \$100. James D. Laury, merchant association president (right), presents the check to Martin.



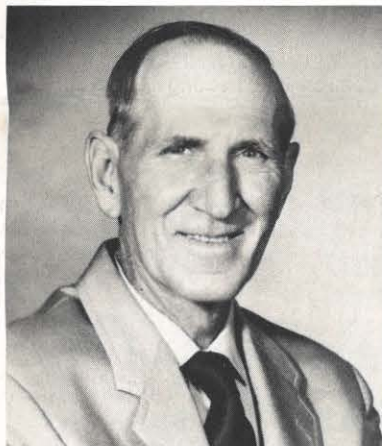
R. D. Blevins (left) and Dave Crabtree (right) act as chaperones at Universal Village.

Employees Help Pulaski Youth Through Universal Village Center

"These kids are helping themselves by helping others. As far as I'm concerned, Universal Village is an overwhelming success," says Pulaski Heating and Builder Sales Representative Dave Crabtree.

Universal Village, a recreation center in Pulaski, opened its

Travel Ahead For Gesling



Gesling

Over one hundred employees have passed through the Ashland Engineering Department since William Donald Gesling began his employment in 1938. During his 35 years' service, Don was a transitman, civil engineer, engineer senior and distribution engineer. He retired May 1 as distribution engineer senior.

Don joined Kentucky Power Company after attending Vanderbilt University. At that time power lines extended to Cannonsburg, Greenup and Catlettsburg. Don has helped plan for all lines constructed since then. Several things stand out in his memory: Staying all winter in Louisa, working six days a week, while lines were being built there. Staying all week in Grayson, only 25 miles from Ashland, with the company paying his room and board because of lack of cars. And traveling back and forth from South Shore to Ashland in an open bed truck.

A star center field for the company's first softball team, Don bowls in the company league and enjoys playing golf. He sums up his retirement plans in one word, "travel". He and his wife Mary, parents of two sons, will maintain their home in Ashland.

doors September 30, 1972, in what was formerly the old municipal building. The Village is sponsored by the Pulaski Jaycees, of which Dave is a member. He and George Penn, Pulaski Stores, were among numerous citizens who helped remodel the building.

Some 80 to 100 young people visit the Village each weekend. Serving on a regular basis as chaperones are Glenda Wohlford, Managerial, and her husband Don; R. D. Blevins, Engineering, and his wife Ella Rose; and Dave Shrewsbury, Engineering, and his wife Charlotte.

At first, young people ages 14-21 were accepted. After a few weeks the age limit was changed to 14-19, membership cards issued and a full-time policeman hired. No drugs or alcoholic beverages are allowed on the premises.

Crabtree says, "The original idea was to operate this place as a drug control center or halfway house, but we don't have enough professional help. It is functioning more or less as a recreation center at the present time." The Board of Directors, of which he is a member, has doctors, lawyers and ministers who provide a limited amount of help. There is also a Youth Council that works with the Board so that the young people have a voice in what goes on.

Dave says, "Most of these kids can be helped by just listening to their problems. They usually want to rap about family problems, drugs or sex. If it is something more than we can handle here at the Village, we refer them to free professional help."

The Village is supported through donations and profits from the snack bar, pin ball machines and jukebox.

Plans for the future include summer craft classes or special interest classes in cooperation with work-study students from New River Community College.

Blevins, a qualified American Red Cross First Aid instructor, will offer a first aid course to the youth with some special sessions on drug problems. Long-range plans include a larger location and a crisis center with qualified professional help available to handle problems of all types.

Four Locations Earn Safety Certification

Four Appalachian Power locations have earned the Safety Certification from Employers Insurance of Wausau. They are Beckley and Roanoke Divisions and Cabin Creek and Glen Lyn Plants.

An audit team composed of two company employees and one insurance representative appear without prior notice and judge the operating division or plant in 38 different categories. The locations were evaluated on safety management, supervision, records and reports, tools and equipment, transportation, and building and plant. Scores range from 1 to 5; and, to be certified, the location must score an average of 3.5 on all categories. None are permitted to fall below a score of 2.

In addition, the current employee injury experience and the accident frequency rate of the location must be lower than that through the AEP System for the previous year.



Joseph Scott Higgins, son of J. D. Higgins, Beckley Division sales manager, has achieved the rank of Eagle Scout. Scott is only the 20th Scout to receive this award in the Seneca District. Active in Scouting for two and a half years, he is a member of Troop No. 6 and has been named to the Order of the Arrow. Scott, a student at Park Junior High School, is head drummer in the school band and active in the youth group of Memorial Baptist Church.

King Takes Personnel Post

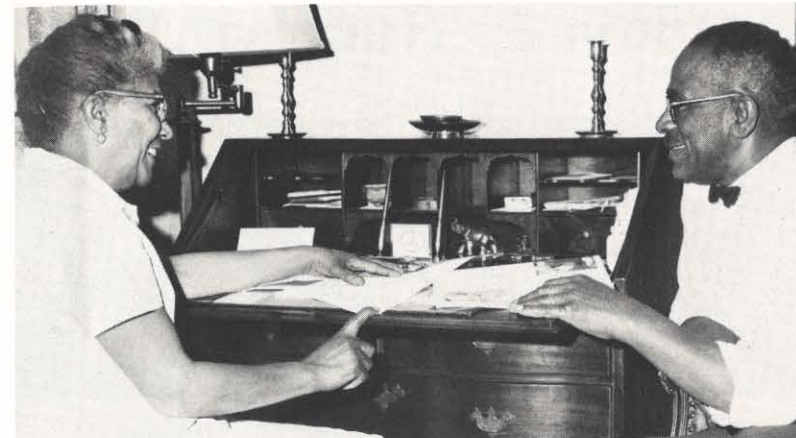


King

Robert A. King has been promoted to personnel supervisor for Huntington Division. He rises to the post from that of administrative assistant to the division manager.

An Army veteran, King attended Huntington School of Business and Marshall University. He was employed in the Huntington Billing Department in 1946 and was an area sales representative before being promoted to administrative assistant in 1963.

King is married and has two sons.



Nellie and Ward Gillenwater plan a trip to San Francisco and Kansas City to visit their two sons.

Husband-Wife Team Retire With Praises For Benefit Program

For the first time in the history of Abingdon Division, a husband and wife retired on the same date. Ward and Nellie Gillenwater, custodians of the Abingdon office building, elected early retirement May 1.

Ward was hired in April 1949, shortly after the Abingdon District was formed, as a janitor. Nellie joined the company in January 1951 as a maid when the present office was renovated. Ward's only regret is that he was unable to start work with Appalachian sooner. He worked for another firm for 22 years. During the Depression he made \$2.25 a week, working 12 hours a day, seven days a week. He recalls that he had only one Sunday off a month.

Ward went on LTD leave this past February, following a lengthy illness dating back to 1969 and

open-heart surgery. Nellie had major surgery on both eyes during 1972. These periods of concern in their lives caused them to realize the importance of company benefits. "We have reaped a harvest of benefits, and we just couldn't have coped with the situation if it had not been for the company," Ward stressed

Working together, they have sent two sons to college, paid for their home and furniture, and now look forward to a time of travel fishing and relaxation.

Both are active in the Charles Wesleyan United Methodist Church at Abingdon. Ward has been Sunday School superintendent and Nellie, treasurer. Ward is president of the Men's Club a 32nd degree Shriner and member of the Masonic Lodge and I.O.O.F. Nellie has also served as treasurer of Eastern Star.

Roanoke Lineman Earns Multi-Engine Rating From FAA



Donald Lawhorn makes last-minute check before going aloft.

When Donald Lawhorn qualified for a private pilot's license in August 1971, it was the realization of a dream he'd had for quite some time.

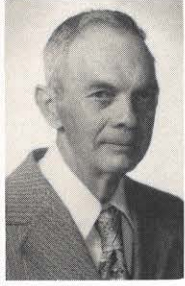
The Roanoke lineman C had served four years in the U. S. Air Force but was unable to fly because he lacked a college degree. Using the GI Bill after returning from service, Donnie began taking flying lessons from a civilian instructor. He went on to earn his commercial license in 1972 and the instrument rating in January of this year. In March he successfully completed Federal Aviation Administration requirements for the multi-engine rating, which authorizes him to pilot planes with more than one engine.

During the 18 months he has been flying, Donnie has logged over 500 hours in the air, including 125 hours in multi-engine craft. Recently he flew four friends to the races at Daytona Beach, Florida. Another time he flew a fellow pilot and his plane by "instrument" to Huntsville, Alabama, during bad weather. The other pilot did not have instrument rating.

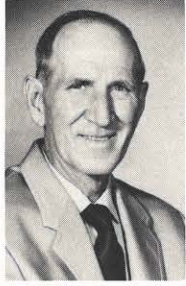
Donnie enjoys flying acrobatics and thinks every pilot should learn how. "It makes him a lot safer pilot because, from experience, he will know what to do when and if an emergency forces unusual flying conditions on him."

His next goal is to earn an instructor's license.

Employees Receive Awards For Service With Our Companies



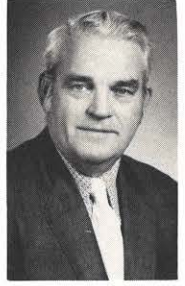
Sowers



Gesling



Hutcheson



Slusser



Brown



Lazenby



Bostic



Hall



Kitchen



Edmonds



Sevy



Jenkins



Thomas



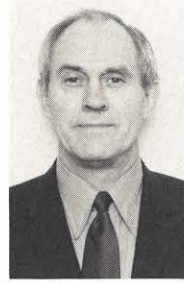
Austin



Snedegar



Shrader



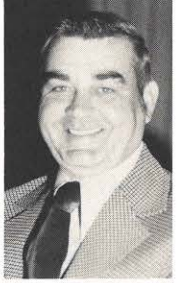
Nunnery



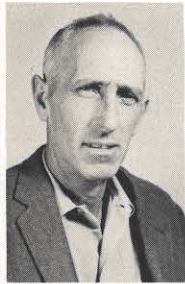
Bratton



Vassar



O'Neal



Bradshaw



Thompson



Matson



Morehead



Centers



Collins



Taylor



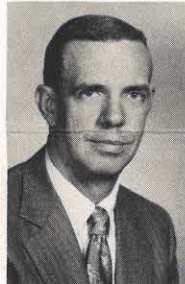
Conner



Bishop



Reinkopfs



Foglesong

35 Years	Occupation	Location
Sowers, Ralph	Line Foreman NE	Abingdon
Gesling, William	Distribution Engr. Sr.	Ashland
Hutcheson, H. H.	Sales Supervisor	Charleston
Slusser, C. L.	Senior Foreman	Huntington
Brown, F. C.	Area T&D Clerk	Bluefield
Lazenby, K. L.	Right of Way Supv.	GO—Charleston
Bostic, J. R.	Stationman A	Charleston
Gillispie, O. B.	General Serviceman	Roanoke

30 Years	Occupation	Location
Hall, Jennie	Cust. Accts. Rep. B	Charleston
Kitchen, W. S.	Safety Director	GO—Roanoke
Edmonds, Garnie	Stationman B	Pikeville
Sevy, George	Private Secretary	Charleston

25 Years	Occupation	Location
Jenkins, R. C.	Line Foreman NE	Pulaski
Thomas, J. C.	Auto Repairman A	Roanoke
Austin, J. D.	Cust. Serv. Rep.	Roanoke
Snedegar, R. R.	Electrical Engineer	Roanoke
Shrader, W. H.	Regional Dispatcher	GO—Clinch River
Nunnery, O. R.	Meterman A	Bluefield
Bratton, G. D.	Service Foreman	Roanoke
Vassar, B. M.	Htg. & Bldr. Sales Rep.	Bluefield
O'Neal, Eugene	R/w Maint. Insp.	Beckley
Bradshaw, W. K.	Line Foreman	Kingsport
Thompson, E. F.	Meter Reader	Charleston
Matson, K. E.	Maintenance Man	Phillip Sporn
Morehead, E. L.	Trans. Man A	GO—Bluefield
Centers, J. F.	Custodian	Ashland
Skaggs, Fred	Truck Driver-Groundman	Hazard

20 Years	Occupation	Location
Collins, James	Htg. & Bldr. Sales Rep.	Lynchburg
Taylor, F. H., Jr.	Division Manager	Logan
Conner, C. L.	Area Serviceman	Charleston
Bishop, Billie, Jr.	Trans. Foreman	GO—Huntington
Reinkopfs, Maiga	Chemist Assistant	Kanawha River
Foglesong, H. L.	Records Supervisor	Logan

15 Years	Occupation	Location
Bogges, Carol	Secretarial-Stenog.	Charleston
Campbell, D. Earl	Unit Foreman	Clinch River

10 Years	Occupation	Location
Burnside, J. G.	Head T&D Clerk	Charleston
Harvey, A. K., Jr.	Transmission Man A	GO—Bluefield
Saul, C. R.	Area Dev. Consultant	GO—Roanoke

5 Years	Occupation	Location
Boyle, T. A.	Civil Const. Asst. Chief	John E. Amos
Cassell, C. C.	Civil Const. Asst.	John E. Amos
Beaudoin, Gilles	Asst. Chief Elec. Const.	GO—Glen Lyn
Hendrix, R. P.	Prop. Maint. Man.	GO—Roanoke
McCallum, J. E.	Data Proc. Op. A	GO—Roanoke
Paul, J. F.	Trans. Man B	GO—Charleston
Philpott, R. T.	Planner	GO—Roanoke

5 Years	Occupation	Location
Smith, R. L.	Rep. Mach. Op. A	GO—Roanoke
Gill, Raymond	Line Foreman	Huntington
Cunningham, G. W.	Lineman B	Lynchburg
Price, M. W.	Custodian	Pulaski
Cocke, B. T., Jr.	Station Supervisor	Roanoke
Logan, Judy	Stenographer	GO—Ashland
Watts, Thomas	Draftsman	Hazard
Bailey, Brenda	Clerk-Stenographer	Hazard
Hamilton, Danny	Lineman B	Pikeville
Dishner, B. C.	Meter Reader	Kingsport
Stanley, A. B.	Section Foreman	Marmet
Heck, Judith Ann	Sr. Clerk & Steno.	Marmet
Goodall, J. V.	Lineman C	Charleston

AEP Promotes

Hurt, Irving

Two former Appalachian Power Company employees, Robert N. Hurt and William E. Irving, have been promoted to new positions in the AEP Service Corporation's System Personnel Department.

Both moves became effective May 1 and resulted from the April 30 retirement of Frederick G. Lippert, director of employee relations, reported elsewhere in this issue.

Hurt, formerly director of training, employment and safety, fills the new position of director of employee relations and safety. In that capacity, he will generally oversee the safety program of the AEP System, including the administration of applicable Federal and state laws, and the System's employment and employee relations functions, including application of civil rights laws and executive orders affecting employment and promotions.

Irving's promotion to director of employee development will involve the System's management development programs and supervisors' training and skills training programs. He had previously served as employee relations administrator.



McClellan

McClellan Ends 35-Year Career

Cecil C. McClellan began retirement April 1 after more than 35 years with Kingsport Power Company. He joined the company in 1937 as a groundman and retired as a service clerk.

In talking about his years with the company, Cecil recalls that "a bucket truck was unheard of when I started working. We dug holes and set poles by hand."

Cecil is a member of Ketron Memorial Methodist Church and Fraternal Order of Eagles, Aerie No. 3141. He looks forward to spending his leisure hours fishing and gardening. He and his wife Anna Lee have seven children and 11 grandchildren. One son, Carl, is a line foreman for Kingsport Power.

I&M Granted Rate Increase In Michigan

Increased electric service rates are now in effect for customers of Indiana & Michigan Electric Company in Michigan.

An increase of \$2.9 million in annual revenues was recently approved by the Michigan Public Service Commission, compared with the company's request for an additional \$3.5 million. Approximately 69,000 retail residential, commercial and industrial customers in I & M's Benton Harbor Division are affected.

A year earlier the Indiana Public Service Commission had granted a retail rate increase for I & M's Indiana customers totaling \$16.3 million (\$16.5 had been requested). Both the Indiana & Michigan applications had been made in July 1971. Both increases were the first in over 50 years.

Meanwhile, a total of ten other requests for rate hikes by six of the seven AEP System operating companies, covering both retail and wholesale customers, have not yet reached decision by the regulatory agencies. In five of the ten, however, the companies are collecting such increases subject to refund pending the final decisions.

Kemper Takes Commercial Post



Kemper

Edward Kemper, lineman A in Ashland, has been promoted to departmental assistant in the Ashland Division Commercial Department. He will be assigned to the Grayson area to succeed David Criswell, who will retire June 1.

Following service in the U. S. Navy, Kemper was employed in 1967 as a T&D man D. He advanced to lineman A in February of this year.

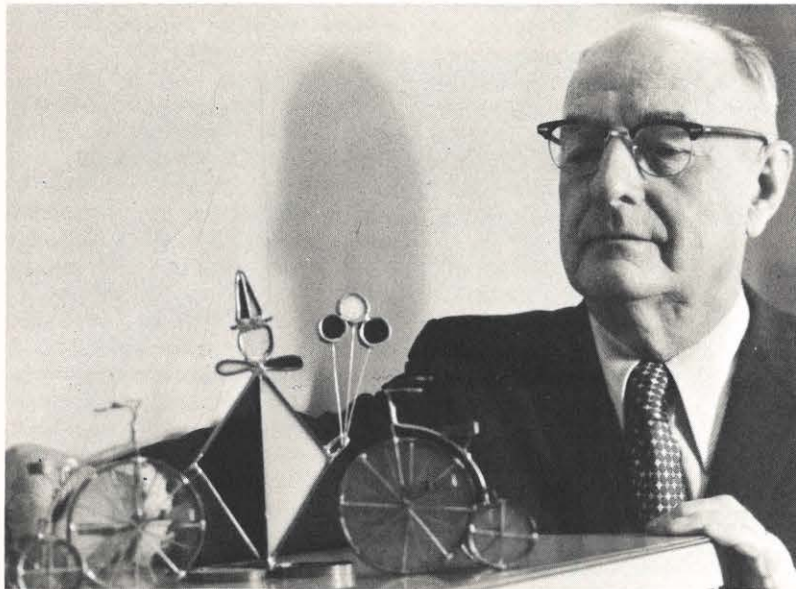
Retiree Makes Glass Miniatures

"You never get too old to learn something new", says John Kaufmann about his hobby of making leaded glass miniatures. John is a retired substation supervisor in Charleston Division.

"I really got interested in leaded glass work by accident. I started out looking for scrap glass that I had seen in several old buildings which were being demolished in downtown Charleston. After asking a number of construction people if I could purchase the glass and being turned down, I was determined to find some pieces to play with. I soon found a supply of the finest colored glass made at Blenko Glass Company in Milton. After obtaining a few samples, I began reading up on what could be done with them. Actually, I spent about six months researching the hobby. A friend later told me about an adult education class that was being given on leaded work, so I signed up for that. After the class, I really got into the little miniatures and I'm very proud of the results."

The "trinkets" which John makes show a quality of craftsmanship seldom achieved by beginners.

Retiree John Kauffman displays some of his leaded glass minatures.



PROMOTIONS & TRANSFERS

Appalachian Power

Abingdon

B. W. Boyd to Assistant Planner. C. R. Johnson to Lineman B.

John E. Amos

Albert F. Terry to Utility Man A. Robert O. Turkelson to Utility Man A. Bill D. Adkins to Utility Man A. Rex R. Hill to Utility Man A. Edward L. Raynes to Utility Man A. Kenneth E. Landers to Maintenance Man B. Douglas K. Beckett to Maintenance Man B. Kenneth R. Hanshaw to Maintenance Man B. Arthur L. Pennington to Maintenance Man B. Howard O. Blackshire, Jr., to Maintenance Man B. Danny S. Duncan to Maintenance Man B. Marvin C. Poindexter to Maintenance Man B. Daniel J. Casto to Maintenance Man B. Richard E. Thewes to Maintenance Man B. Cecil E. Gibson, Jr., to Maintenance Man B. Charles F. Mauzy to Maintenance Man B. Raymond P. Nickell to Maintenance Man B. Jerry L. Tucker to Maintenance Man B. Eddie L. Manning to Maintenance Man A. Ernest L. Chapman to Maintenance Man A. Arnold L. Martin to Maintenance Man A. Phillip D. Jackson to Maintenance Man A. James F. Canterbury to Maintenance Man A. Arthur O. Reedy to Maintenance Man A. Richard A. Sang to Maintenance Man A. Donald R. Stricklin to Maintenance Man A. Thomas E. Toliver to Maintenance Man A. Richard E. Thomas to Maintenance Man A. Paul D. Coleman to Maintenance Man A. Paul R. Whitt to Maintenance Man A. Carlos G. Peyton to Maintenance Man A. James R. Cottrill to Maintenance Man B. Michael T. Lawson, Mechanical Construction Assistant, from Amos Plant to Clinch River Plant.

Beckley

Wayne P. Bailey to Lineman B.

Bluefield

Claude R. Patton, Jr., to Lineman A. James K. Sigmon to Lineman A. Dwight M. Palmer to Lineman C. Chester E. Lark to Lineman B.

Cabin Creek

Walter A. Reese to Junior Maintenance Man B. Charles D. King to Turbine Operator A. Kenneth C. Moore, Jr., to Turbine Auxiliary Equipment Operator A. F. G. Phillips from Master Maintenance Man, Cabin Creek, to Maintenance Man A, James Gavin.

Charleston

Addie Josephine Snyder to Customer Representative A.

Clinch River

Giles B. Carter to Master Maintenance Man. Michael D. Killion to Yard Helper.

General Office

Susie Adkins, Clerk-Stenographer, from GO Accounting to GO Executive Personnel Section. Bonita K. Marshall, Clerk-Stenographer, from Roanoke Division T&D to GO Personnel. Jewell E. Woolridge, Secretarial-Stenographer, from GO Personnel to GO Public Affairs. Wallace R. Johnson to Master Maintenance Man. William E. McCallister to Station Maintenance Man B. Walter R. Black to Payroll Clerk A. Robert T. Norcross to Stores Accounting Clerk. Janet C. Pierce to Key Punch Operator A. Doris E. Carter to Stores Classification Clerk. Betty I. Young to Clerk Stenographer. B. J. Campbell to Construction Stores Assistant I. C. E. Hylton to Personnel Assistant Senior.

Huntington

James E. Johnson to Stationman C. C. W. McCormick to Meterman B. R. P. Carrico to Lineman Helper. D. W. Ritchie to Stationman A. Aizelia Y. Johnson to PBX Operator Senior.

Kanawha River

Robert J. Schilling to Auxillary Equipment Operator. Eugene W. Phares to Utility Operator. Jennings B. Snodgrass to Conveyor Operator. John A. Rocker to Barge Attendant.

Logan-Williamson

Mason Grimmitt, Jr., to Lineman A. Claude Hitchcock to Lineman B.

Lynchburg

Kenneth Lewis Banks to Lineman C. Marshall Stuart Riddle, Jr., to Stationman C. William Carroll Farmer to Planner.

Pulaski

Thomas A. Ratcliffe from Boiler Operator B, Radford Plant, to Meter Reader, Pulaski. Sylvia D. Richardson to Customer Representative C. Ronald L. Harless to Lineman C.

Roanoke

Djuna Bower to Customer Accounts Representative B. W. H. Terry to Planner. D. A. Willard, Sr., to Lineman C. E. C. Baldwin, Jr., to Customer Accounts Representative A. R. A. Anthony to Collector. D. R. Spicer to Credit Representative Senior. L. D. Miles to Rodman.

Philip Sporn

Charris F. McDaniel to Instrument Helper. John J. Johnston to Coal Handler.

Central Appalachian Coal

Morris Creek

Jennings L. Abbott to Section Foreman. Earl C. Boggess to Master Mechanic.

Kentucky Power

Ashland

L. T. Wheeler to Distribution Engineer.

Kingsport Power

J. R. Long to Lineman A. D. W. Statzer to Lineman A.

We Remember



Wilton

Roy C. "Rex" Wilton, 75, retired Huntington customer service representative, died March 26.

A native of Waynesboro, Virginia, Wilton served in the United States Navy during World War I. He was employed at Huntington in 1943 as a meter reader and later worked as a rural sales representative B and area sales representative. He retired October 1, 1962.

Wilton is survived by his widow.



Gills

James P. Gills, 79, retired Bluefield Division manager, died April 5.

A native of Lynchburg, Virginia, Gills attended the University of Virginia and took a graduate course in utility management and economics at Harvard University.

After serving with the U. S. Corps of Engineers in World War I, Gills became Appalachian's purchasing agent at Bluefield for the construction of Glen Lyn Plant. He was promoted to Bluefield District manager in 1927 and moved up to assistant Bluefield Division manager in 1943. He became Bluefield Division manager in 1946 and held that position until retirement in 1958.

He was a director of the West Virginia Chamber of Commerce several times, a vice president of Industries, Inc., and a former president of the Bluefield Country Club as well as a charter member of the University Club. Gills was a charter member of the Bluefield Kiwanis Club and was its secretary and president before becoming a Kiwanis lieutenant governor. He was on the executive board of the Boy Scout Council.

A member of College Avenue Baptist Church, Gills was a deacon, trustee and finance committee chairman. He served many times as a director of the United Fund, which he helped found; the Red Cross and other organizations. He won the American Legion's "Distinguished Citizenship" citation in 1958.

Gills had also been a director of the First National Bank and on the board of both Appalachian Power Company and the American Electric Power Service Corporation.

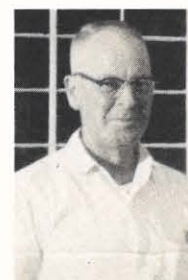


Baronick

William G. Baronick, 60, chief timekeeper in the John E. Amc Plant Construction Department died March 28.

A native of Pennsylvania, Baronick was a World War II veteran. He began his career with AEP in 1940 and during his 32-year career had worked at Windsor Plant, Cabin Cree Plant, Philip Sporn Plant, Smit Mountain Dam, Tidd Plant and Muskingum River Plant.

Baronick is survived by his widow, Betty Jean, an employee at Kyger Creek Plant.



Turman

Elijah P. Turman, 61, meter serviceman B at Christiansburg in the Pulaski Division, died April 9.

A native of Floyd County, Virginia, Turman was employed in 1943 as a truck driver at Christiansburg. Following two years service with the U. S. Navy, he worked as a groundman, lineman C, and meter serviceman C.

Turman is survived by his widow, one son, two daughters, four grandchildren, his parents and three sisters.



Sharp

Robert Lee Sharp, 81, retired hydro operator at Byllesby-Buck hydro plants, Pulaski Division died March 30.

A native of Carroll County, Virginia, Sharp was employed in 1926 as a power house floorman at Byllesby. He later worked as a station operator and was a hydro operator when he retired in 1956.

Sharp is survived by his widow, one daughter and four sons. All his sons are Appalachian employees. Buford Sharp works at Byllesby Plant; Clyde Sharp at Galax; Kent Sharp at Pulaski; and Marler Sharp at Hillsville.

President Nixon's Stance Toward Coal Utilization Same As AEP System's

President Nixon's long-awaited energy message to the Congress last month in part adopted the same stance toward coal utilization as that long advocated by the American Electric Power System.

"Coal," said the presidential message, "is our most abundant and least costly domestic source of energy. Nevertheless, at a time when energy shortages loom on the horizon, coal provides less than 20 percent of our energy demands, and there is serious danger that its use will be reduced even further. If this reduction occurs, we would have to increase our oil imports rapidly, with all the trade and security problems this would entail."

The President reported that coal production has been limited by "emerging environmental concerns" and new Federal mine health and safety requirements. In order to meet environmental standards relating to sulfur content, utilities have switched to natural gas and imported low-sulfur oil, already in short supply. "This problem is compounded by the fact that some low-sulfur coal

resources are not being developed because of uncertainty about Federal and state mining regulations."

The President called for "the highest national priority" to develop and expand coal utilization. To that end, he said that "our concern for the . . . national interests should take into account considerations of national security and economic prosperity, as well as our environment."

He warned that insistence on meeting all clean-air standards by 1975 could block the use of 155-million tons of coal per year, with a concomitant increase in demand for oil of 1.6-million barrels a day, all "with an adverse effect on our balance of payments . . . (and) the loss of an estimated 26,000 coal mining jobs.

"If, on the other hand, we carry out the provisions of the Clean Air Act in a judicious manner, carefully meeting the primary, health-related standards, but not moving in a precipitous way toward meeting the secondary standards, then we should be able to use virtually all of that coal which would otherwise go unused."

President Nixon said he supported the policy of the Environmental Protection Agency to permit an extension beyond 1975 to meet these secondary standards. The EPA had last year asked all state governors not to require the burning of low-sulfur coals during the current period of shortages except where necessary to meet the primary standards "for the protection of health."

President Nixon also urged state utility commissions "to ensure that utilities receive a rapid and fair return on pollution-control equipment, including stack-gas-cleaning devices and coal-gasification processes." He said this would increase the incentive for using new environmental technology.

He further called for increasing spending for research and development in coal, "with special emphasis on technology for sulfur removal and the development of low-cost, clean-burning forms of coal."

AEP Stock Sale Over-Subscribed

Last month's sale of 6.5-million shares of American Electric Power Company common stock to existing shareowners was substantially over-subscribed.

The rights offering to shareowners was on a 1-for-10 basis, and the subscription price was \$24 per share. The subscription period ended April 17.

A total of 5,703,926 shares, or 88 percent of the offering, were subscribed for by holders of subscription warrants, and 3,416,972 shares were subscribed for under the over-subscription privilege. Only 796,074 shares were available for the latter purpose, however, and this necessitated an allotment.

Net proceeds to the company were approximately \$154-million and will be used to repay short-term debt, for working capital and for other corporate purposes.



Sam Kitchen, Appalachian Power's General Office safety director (left), presents the Edison Electric Institute One Million Manhour Award to Clinch River Plant Manager T. W. Abolin.

Clinch River had exceeded 500,000 manhours several times, but this is the first time employees had worked one million manhours without a disabling injury.



Martin

Martin Named Yard Foreman

James W. Martin, utility foreman at Cabin Creek Plant, has been promoted to yard foreman. He succeeds Ed Jarrett, who retired April 1.

Prior to joining Cabin Creek Plant as a laborer in 1970, Martin had four years' service at Kanawha River. He was promoted to utility foreman in 1971.

Martin is married and has three sons.

Sebo Promoted At Sporn Plant



Sebo

John J. Sebo, performance supervising engineer at Philip Sporn Plant, has been promoted to production supervisor—operations.

A native of Kleenkoal, West Virginia, Sebo attended the University of Cincinnati and has taken ICS courses in chemical engineering. He was employed at Sporn as a chemist in 1964 and went to the Performance Department in 1969 as a performance engineer. He was made plant performance engineer the following year.

Sebo is married and has one son and two daughters.

Wheeler Promoted In Ashland



Wheeler

L. T. "Tom" Wheeler, engineer B in Ashland, has been promoted to distribution engineer. He succeeds W. D. Gesling, who elected early retirement May 1.

Wheeler, who attended the University of Kentucky, joined Kentucky Power in 1953 as a laborer in Ashland. He later worked as a junior engineer, record clerk and engineering aide.

Fred Lippert, Father of AEP Training, Ends 25-Year Utility Career

Doctor, teacher, sailor . . . you could play almost the entire button game and still be describing just one man — Fred Lippert.

Fred Lippert, director of employee relations for the Service Corporation, retired May 1, and ended an AEP career that lasted nearly a quarter of a century.

Much of the System's employee relations and certainly all of its training work are traceable to him. When he joined AEP in September 1948 he was listed as director of executive personnel development. From him over the years flowed such activities as the University of Michigan program for AEP people, the entire library of supervisory training programs for all aspects of System activities, the work simplification program, the educational assistance program, the AEP System/education awards, employee information programs, college recruiting efforts, and the AEP System management meetings. On top of all that, he played a major role in establishing and staffing employee relations functions in the System operating companies.

Merely setting up training programs — and training programs are Lippert's favorite — is not enough. He teaches them too.

Marilyn Goodnite Wins Scholarship



Goodnite

Marilyn Goodnite, daughter of D. G. Goodnite, maintenance man at Philip Sporn Plant, is the recipient of a fully-paid scholarship in music awarded by the University of Kentucky. The \$4,600 scholarship will pay her full tuition during the year she attends the school. She auditioned on the bassoon, and will major in music at the University.

Marilyn had a 3.94 average to become co-salutatorian of her graduating class at Wahama High School and is listed in "Who's Who In American High Schools".

Earlier she was chosen honor finalist for West Virginia in the solo and ensemble competition held at Marshall University. She was chosen to play a bassoon solo for the West Virginia Music Educators Convention in Charleston last month.

She has held solo bassoon chair for several years in the Wahama White Falcon Band and has held first chair in the bassoon section in the West Virginia All-State Band for two years. She appeared in the All-State Concert last month in Charleston.

Marilyn also plays tenor sax in the stage band and alto sax in the marching band.



Lippert

And if to many employees on the receiving end of his lectures he sounds professorial, the reason is that he is professorial. A graduate of the United States Naval Academy, Lippert earned his MBA degree in 1963 and his Ph.D. in 1967, both of the latter in the personnel field. After winning his doctorate (for which he had to learn German), Lippert became an adjunct professor at the University of Connecticut, and has lectured in Europe in recent years.

Nor has he neglected one of his youthful loves, the sea. As befits a retired four-striper, Captain Lippert owns and skippers a 29 foot sloop, Schatzi. He sails her on Long Island Sound, and once ventured out as far as Nantucket

Mitch Mills Retires From AEP



Mills

R. M. "Mitch" Mills, assistant vice president—purchasing and stores, retired May 1.

He joined the Service Corporation in 1955, coming from the System's southern neighbor, the Tennessee Valley Authority where he had been chief of the Materials Branch. With AEP, he worked in various purchasing positions, and was named assistant vice president in 1967. He presided over the stores and purchasing functions in the bustling years which saw not only a gigantic leap in locating and buying vast amounts of material for the System's expansion program but also the advent of centralized storekeeping and the introduction of computer aids in inventory control.

Gay Didier Bowls Up A Storm

"I felt good when I got up that morning, and I had the feeling I was really going to bowl up a storm," recalls Gay Didier. "When I got to Venture Lanes, I told the girls on my team that it was my day."



Gay Didier bowled 279 game and 648 series. (Photo by Ferrell Friend.)

The wife of Steve Didier, Charleston station foreman, Gay proved to be a woman of her word. She bowled a 279 game and a 648 series. She had eight straight strikes in her second game. "My ninth ball was a good hit. Everybody said so. The three-pin went over but it came back up. It's a shame, isn't it? I could have had a perfect game."

She picked up the three-pin for a spare and then got three more strikes, giving her a string of 15 strikes out of 16 balls. Her games were 176-279-193. Gay (whose average is 160) will receive both the Century Award and the WIBC 275 Game Medal.

Gay bowls on the Spot Removers team in the Fallout League, which begins at 9:15 AM. How can a person bowl a 279 game that early in the morning? "I get up at 5:00 AM to get Steve off to work. I stay up and I'm ready to go at 9:15 AM."

Gay says the 648 series is the best she's had in nine years of bowling. "My husband was proud of me and my son called me a pro."

Philip Sporn Employees Serve As Volunteer First Aid, Rescue Workers



C. R. Duncan (left) is chief of the New Haven Volunteer Fire Department.

W. L. Carter (right) is chief of the New Haven Rescue Squad.

A number of Philip Sporn employees are involved in first aid and rescue work in their respective West Virginia and Ohio communities. As volunteer members of the emergency squads and fire departments, they donate their time to much-needed community services. Each unit covers a large rural area and sometimes transports patients to hospitals as far as 70 miles away.

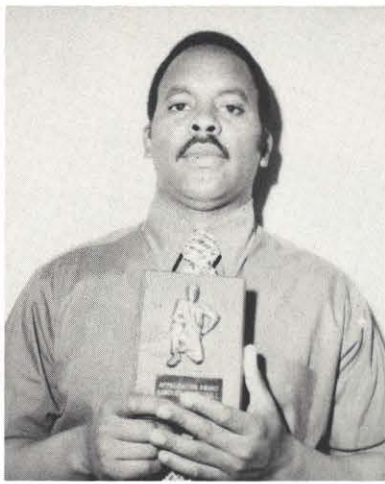
The New Haven Rescue Squad, serving the towns of New Haven, Hartford, Letart and part of rural Mason County, West Virginia, has a 1971 International ambulance. Employee members of the unit include W. L. Carter, supervisory assistant, squad president and chief; C. R. Duncan, maintenance man; C. W. Roush, maintenance man; C. A. Weaver, assistant stores supervisor; J. T. Ferguson, master maintenance man; W. C. Gibbs, instrument maintenance man A; and inactive members K. M. Wiles, personnel supervisor, and J. C. Scott, master maintenance man.

The New Haven Squad also has a back-up ambulance owned by the New Haven Volunteer Fire Department. These two organizations work together. The fire department maintains its ambulance along with three fire trucks. Employee members of the department are H. H. Hoffman, utility foreman, president; C. R.

Duncan, maintenance man, chief; C. W. Roush, maintenance man, assistant chief; J. T. Ferguson, master maintenance man, deputy chief; C. A. Weaver, assistant stores supervisor, secretary; W. L. Carter, supervisory assistant; W. E. Bird, utility man A; A. L. Fields, utility man A; and M. W. Burris, maintenance man.

The Mason Emergency Squad serves the towns of Mason, Clifton, West Columbia, Lakin and part of rural Mason County, West Virginia, providing first aid and ambulance service to the citizens. The squad operates a 1971 International ambulance and cooperates with the New Haven Squad in providing service to their area of Mason County. C. M. Cline, auxiliary equipment operator, is a member of the Mason Squad and the Mason Fire Department.

The Pomeroy Emergency Squad serves Pomeroy and part of Meigs County, Ohio. The squad owns a 1972 Chevrolet ambulance and cooperates with the surrounding Ohio and West Virginia communities to provide coverage for all area citizens. J. H. Manley and R. M. Reuter, master maintenance men, are members of both the Pomeroy Fire Department and Emergency Squad. Manley serves as Emergency Squad chief.



J. C. Hash, lineman B at Wytheville in the Pulaski Division, is the recipient of an appreciation award for being a sandlot basketball coach. The Eagles team coached by Hash tied for second place in the Wytheville Recreation Department basketball competition. Hash also plays on the Hornets team which won first place in the league's adult division.

Clean-up Begins On Leesville Lake

Work is under way on a clean-up of Leesville Lake by a North Carolina firm contracted for the job by Appalachian Power Company.

The work is being done to enhance the recreational and safety aspects of the 17-mile-long lake which was created when the Leesville Dam of Appalachian's Smith Mountain Project was constructed in the early 1960's. Contract Personnel Company of Wilmington, N. C., is removing floating debris and lakeshore debris which might be washed back into the lake. The material to be removed will be of a size which could be hazardous to boats.

Flammable material which is removed from the lake will be burned, under permit, on Appalachian-owned land. Non-flammable debris will be buried on the company's land.

Accounting Emerges Victorious In Power Keglers Bowling League

Accounting edged out Rocky Mount in a five-game roll-off to become champion of the Power Keglers Bowling League in Roanoke. Members of the winning team were Roger Law, Jerry Saunders, Tom Barnett, Jack Richmond, Owen Hawkins and Raymond Bright.

Law, captain of the team, set the pace in the roll-off with a score of 1060 pins for the five games.



Members of the Accounting team which won the Power Keglers Bowling League are (l. to r.) Owen Hawkins,

Big Sandy Bowlers Take Top Honors In Kentucky Power Tournament

Jerry Stewart and Jerry Gabbert, Big Sandy employees, were top winners in the Kentucky Power Company handicap bowling tournament. Stewart rolled a 585 to win the singles event. Gabbert had a six-game total of 1189 to win first place in all events. Gabbert and his partner, Linda Eldridge, were doubles winners with a combined three-game total of 1152. Gabbert also placed third in singles competition with a 578.

Bill England placed second in singles with 579 and Dale Hughes was fourth with 571.

Ron Blair placed second in all events with 1132; Bill England, third with 1131; and John Eldridge, fourth with 1124.

Others placing in the doubles event were Don Thornsbury and Ron Blair (1143), John Eldridge and Linda Thornsbury (1138) and Bill England and John Sammons (1136).



First place winners in the Kentucky Power Bowling Tournament (l. to r.) Jerry Stewart, Linda Eldridge and Jerry Gabbert.

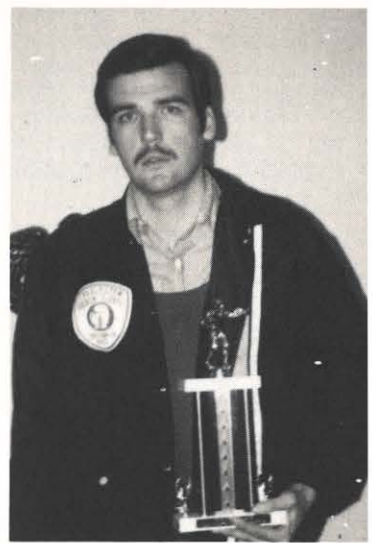
Kilowatts Victorious In Second Half

The Kilowatts won the second half of the Pikeville Employee Bowling League with a 36-record. Making up the winning team were Curtis Wallen, static man B, captain; Bill Englar, lineman B; and Aileen Wallen.

Second place was captured by the Ohms and Volts with a 33-record.

The Kilowatts will have a three game roll-off with the Amps; first half winner, to determine the season's champion.

Meter Serviceman Turns Boxer



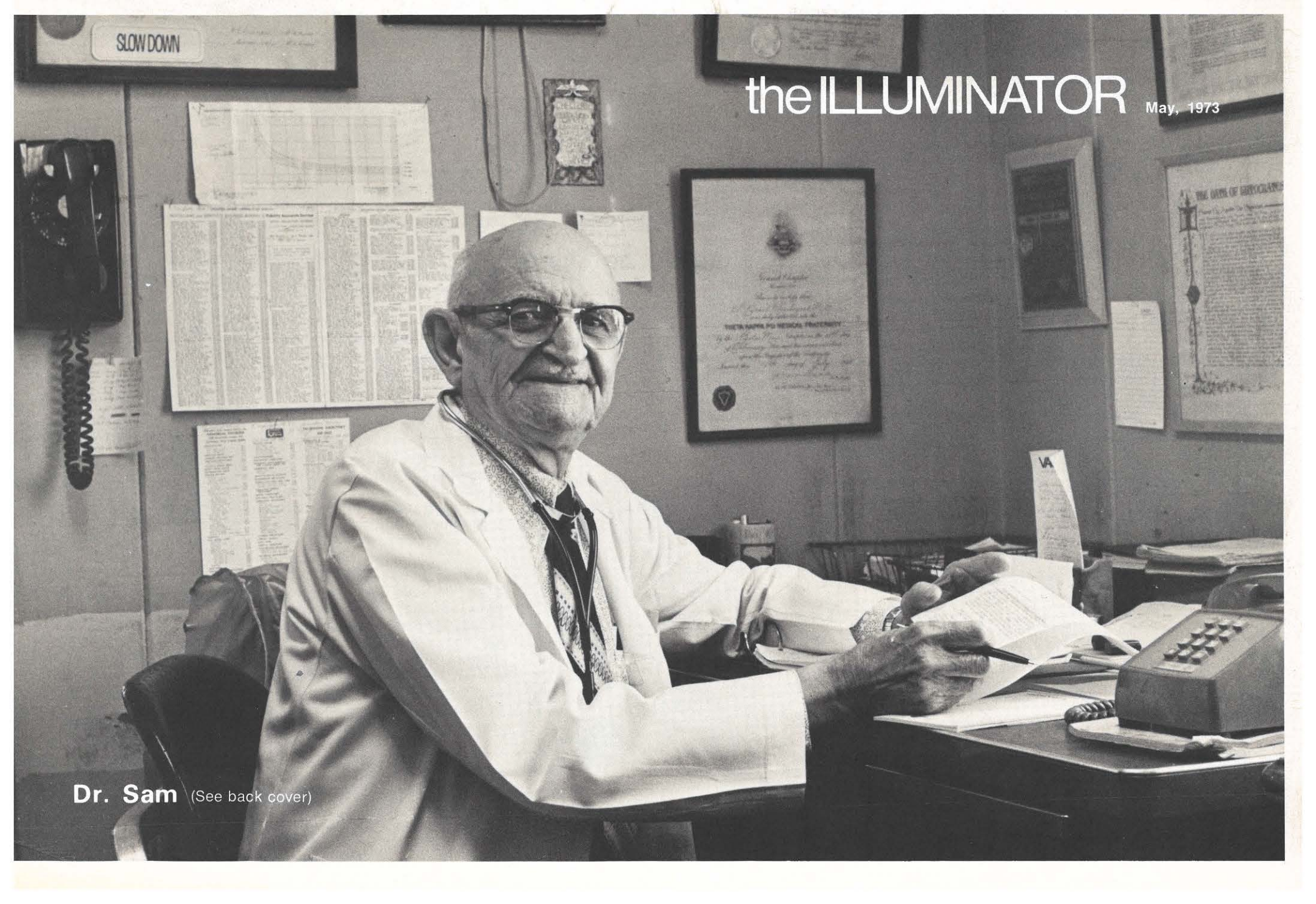
Maddox

Charleston Meter Serviceman Ron Maddox came up a winner the first time he stepped in the ring. Participating in the Charleston Area's annual Golden Glove Boxing Tournament, Ron was runner-up in the Open Division Light-Heavyweight Section.

Ron won his first match by default, TKO'd his second opponent in two minutes of the first round and lost in the championship by a decision. He fought in the open category, rather than novice which pitted him against very experienced fighters. He lost the championship fight to a man who had nearly 20 fights to his credit. Ron says, "Boxing in the tournament is something I've always wanted to do but just never got around to. Now that it's over, I'm glad I did."

ins, Roger Law, Tom Barnett, Jerry Saunders and Jack Richmond. Not pictured, Raymond Bright.

Dr. Sam (See back cover)



Dr. Sam, Safety's Good Friend

His name is Samual Basil Felix Parker Fletcher Benedict Souleyrét, but to countless persons in the Kanawha Valley, he's their own "Dr. Sam".

Dr. Sam is the company doctor for employees at Cabin Creek and Kanawha River Plants and often gives physical examinations for employees at John E. Amos Plant. Except for a period of four years, he has been associated with Appalachian Power since 1927.

Cabin Creek won the Executive Vice President's Award for the best safety performance by a plant in 1972 and also took top honors in the 1972 AEP System Annual Safety Competition. According to George Briers, Cabin Creek Plant manager, this record is due in a large measure to Dr. Sam. He says, "Dr. Sam never fails to respond to any type of emergency call from here and is on the site within minutes. As far as we know, he is the only doctor in this area that would respond to an emergency call here at the plant."

Dr. Sam is somewhat more modest about his part in the plant's impressive safety record. "First and foremost, let me have this understood. The emphasis that Appalachian has put on safety through the years is responsible for the men and women at the plant striving to

work safely, and they have gone along 100 percent with trying to set a record. If it were me alone, the other plants would do equally as well."

Dr. Sam's interest in maintaining the record is apparent. Briers says, "Recently Dr. Sam visited my office on his afternoon off and spent quite some time going over physical examination records of employees who had been checked during the past six months. He pointed out certain conditions that exist with some individuals that will result in a serious illness if they are not watched closely. He also indicated some conditions that might result in a potential disabling injury.

It's this same personal attention that endears Dr. Sam to his patients. Although on an average day he might see between 40 - 60 patients, he emphasizes, "When somebody wants to tell me something, I am always willing to listen no matter how many people are waiting."

Dr. Sam has administered to the fathers, children and grandchildren of plant employees and is credited with saving the lives of several of them. One such person is Dixie Foster, secretary to Plant Manager George Briers. When she was five years old, Dr. Sam performed emergency surgery on her in his old office at

Coalburg, West Virginia. Dixie claims she would never have made it to a hospital in time.

Another story is related by a retired employee. The employee's baby boy became seriously ill with a high fever and severe coughing. It was a Sunday night, and he called Dr. Sam to meet him at his office in Coalburg. Dr. Sam said the baby needed a certain type of medicine immediately. The employee reminded the doctor it was Sunday and the drug store had closed. The doctor told him he would call the druggist at Marmet, who lived close to the store, and have him open up so he could obtain the medicine. The employee told Dr. Sam it wouldn't do any good because he did not have any money and did not have credit established at that particular drug store. Dr. Sam gave him the money to get the medicine. The baby recovered and is now a healthy young man working in one of the industrial plants in Kanawha Valley.

Several years ago Dr. Sam was made an honorary employee of Cabin Creek Plant. He was given a hard hat, which he wears any time he comes to the plant. When the box luncheon was held at the plant recently in honor of the employees' safety achievements, Dr. Sam was one of the proudest "employees" there.



New officers of the Appalachian Chorus are (l. to r.) Dave Taylor, president; Norma Lou Davis, treasurer; Doris Young, librarian; James Spurlock, director; Hazel Camden, business manager; and Donnell

Freeman, vice president. Fred Horbeck, accompanist, is seated at the piano. Not pictured is Janice Potte, secretary. The 21-member volunteer group is composed of General Office and Roanoke Division employees.

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