

the ILLUMINATOR

PUBLISHED FOR THE EMPLOYEES OF APPALACHIAN POWER COMPANY • KENTUCKY POWER COMPANY • KINGSPORT POWER COMPANY • OF THE AMERICAN ELECTRIC POWER SYSTEM
Vol. XXVI, No. 7, April, 1975



Executive Vice President Accident Prevention Awards were presented to three Appalachian Power locations for having the best continuing manhour record during 1974. The winners were Bluefield Division, Group I; Clinch River Plant, Group II, and General Office Accounting, Group III. The awards were presented by John W. Vaughan, Appalachian executive vice president (standing). Displaying their awards are (seated, l. to r.) J. B. Berg, accounting manager; T. W. Abolin, Clinch River Plant manager; and Jack Lloyd, Bluefield Division manager.

APCo seeks interim rate relief of \$22.8-million in Virginia

Appalachian Power Company renewed its request for interim rate relief in a filing made March 31 with the Virginia State Corporation Commission. The Commission earlier had delayed until May 1 a decision on the company's request for permanent rate relief in the amount of \$36.2-million which was filed in December 1974.

The company now seeks interim rate relief in the form of a surcharge of 24.74% on the company's present rates in Virginia, which will result in an annual revenue increase of \$22,859,896. The surcharge would not be applied to the fuel clause. The interim rate increase would be effective immediately and subject to refund should it be in excess of what the Commission ultimately grants in the permanent case.

At the same time the company filed a revised fuel adjustment clause to become effective April 4.

John W. Vaughan, executive vice president of the company said, "Our renewed request for an interim rate increase is based on testimony of the SCC's staff during hearings on Appalachian's permanent rate case, where the staff took the position that \$22,859,896 is required by Appalachian in order to achieve what the staff termed a fair rate of return based upon 1974 results. No other party in the proceeding presented any evidence indicating that any less is required."

Delay costly

He pointed out that the delay in reaching a decision in this case is costing the company a minimum of \$2,000,000 per month which is placing a heavy burden on the company's earnings, credit

standing and financial integrity.

Vaughan explained, "Under the existing fuel clause, which has been approved by the SCC, the company must base the fuel clause adjustment factor on prices it pays outside suppliers for fuel. The wildly escalating coal prices from these suppliers during the past year has forced the adjustment factor to unprecedented heights."

Total fuel costs

He said that the proposed fuel adjustment clause is identical to the current clause, except that it would be based on total fuel costs, including the cost of coal from the company's affiliated mines. At this time such coal is generally costing less than that from outside suppliers.

Vaughan pointed out that, "A revised fuel adjustment clause had been filed as part of Appalachian's rate increase request of \$36.2-million which was based on these total fuel costs.

"This clause was designed to be more responsive to fuel price charges either above or below the base built into the rate schedules. It eliminated any possibility of the company recovering more than its actual fuel cost.

"Since the decision on the permanent increase has again been delayed, the company felt that the new clause should be filed in order to give our customers the full benefits of any economies achieved through the operation of our own mines and to preclude any possibility of over-recovery.

"While figures for the April fuel adjustment factor are not yet available, the new fuel clause, if it is approved could result in savings of about 8 to 10 cents per 100 kilowatt-hours used," Vaughan concluded.

APCo applies for new rate increase of \$30.6-million in West Virginia

Appalachian Power Company on March 31 filed an application with the West Virginia Public Service Commission to increase its revenues from the company's West Virginia customers by \$30.6-million annually. Appalachian serves 324,000 customers in the state.

At the same time the company filed revised rates to become effective April 1, 1975, to comply with the PSC order of February 20, which removed the fuel adjustment clause from electric utility rates in West Virginia. The Commission ordered electric utilities to file new tariffs to cover a "reasonable level of fossil fuel costs". The new rate schedules are being placed into effect under bond pending a hearing by the Commission.

In announcing the separate action of the request for the \$30.6-million increase in rates, which the company requested be made effective May 1, 1975, John W. Vaughan, executive vice president of the company, said, "Appalachian continues to face serious financial problems. Our ability to borrow the money needed to finance a curtailed construction program has been greatly impaired. We must have substantial rate relief if we are able to continue to provide our customers with dependable electric service."

AEP stock sale nets \$155,150,000

American Electric Power Company on March 26 sold 10-million shares of common stock at a negotiated price of \$15.51½ per share. Closing price on the New York Stock Exchange the day before had been \$16.37½.

The issue was sold to underwriters, who reoffered the stock to the public at \$16.37½ — the prior day's closing price.

A major portion of the net proceeds of \$155,150,000 will be used to retire short-term debt and to invest in the common stock equities of the AEP System operating companies.

The group of underwriters was headed by Merrill Lynch, Pierce, Fenner & Smith, Inc.; Blyth Eastman Dillon & Co., Inc.; Lehman Brothers, Inc.; E. F. Hutton & Co., Inc.; Paine, Webber, Jackson & Curtis, Inc., and Dean Witter & Co., Inc. At their offering price of \$16.37½ to the public, the underwriters will realize a return of 86¢ per share or 5.25 per cent of the price.

AEP now has 83-million shares of common stock outstanding.

He pointed out that the company has been forced to take some very severe actions in the past year in order to keep its financial situation from deteriorating even further.

Cost controls

Vaughan said, "We have indefinitely delayed construction of a new generating plant at New Haven, West Virginia. This delay has not only impaired the future of electric supply in the area, but has also had the effect of hurting the economy of Mason County, because between 2,000 and 3,000 construction jobs are not available."

He also pointed to the work force reductions recently made in both Virginia and West Virginia; the possible closing of the Cabin Creek plant; and the halting of construction on other major projects as evidence that the company has made great efforts to reduce its operating costs.

"Our financial position is such," he added, "that we are unable to finance the construction of precipitators on the two 150,000 kilowatt generating units Appalachian owns at the Philip Sporn Plant at Graham Station, West Virginia, to bring them into compliance with air quality regulations. We will have to close these units at the end of June, unless a variance for the plant is granted by the State Air Pollution Control Commission and the Federal Environmental Protection Agency.

"All of these actions have been taken with great reluctance because they have a serious effect on our ability to provide the kind of electric service our customers expect," Vaughan said.

The request for a \$30.6-million increase in revenues is based on the company's operations and its financial condition for the twelve months ended December 31, 1974.

If the request is granted, it would affect residential customer's bills in the following manner:

West Virginia Residential Customers		
Monthly Use — Kilowatt-hours	Billing March, 1975	Proposed Rates
500	\$17.28	\$19.85
750	21.80	26.68
1000	28.32	33.51
1500	40.17	47.17

In an additional filing made March 31, the company seeks permission to recover deferred fuel expenses which it did not re-

cover under the fuel adjustment clause from its West Virginia customers. This fuel expense amounted to approximately \$14.6-million at the end of February.

"Since the fuel adjustment clause is not available after March 31 the company cannot obtain reimbursement. We are asking the Commission to permit us to add less than two-tenths of one cent per kilowatt-hour to our customers' bills for a period of about twelve months to recover this fuel expense," Vaughan said.

Rate history

Appalachian has had only one rate increase in its history in West Virginia. The company filed for a 10 percent increase in February, 1971, and put the rates into effect under bond in the latter part of July, 1971. The Public (continued on page 2)

Cabin Creek closing delayed

Appalachian Power Company on March 12 offered to delay the closing of its Cabin Creek Plant for 30 days while it pursues ways of keeping the plant in operation until its original July 1, 1977, closing date. The company earlier had announced generation of electric power at the plant would cease on March 14 as another step in its program of stringent expense control. Some 108 employees would be affected.

The offer was made in a hearing conducted by the West Virginia Air Pollution Control Commission to consider what relief, if any, could be granted to reduce the costs of fuel at Cabin Creek.

The plant has been using metallurgical-grade coal to meet air quality standards in the Kanawha Valley which have been promulgated by the West Virginia Air Pollution Control Commission. When the previous contract with the plant's principal supplier of such coal terminated in January, the new contract offered "was totally unacceptable" to Appalachian. The opening price under the proposed new contract was \$45 per ton, with new price agreements provided for at six-month intervals until the proposed contracts' expiration in 1978.

Appalachian agreed to provide the Air Pollution Control Commission staff by March 31 with fuel data. A meeting is scheduled for April 3 with the Commission staff and on April 9 with the entire Commission.

Virginia work force reduced

Appalachian Power Company on March 4 announced a further cut-back in its work force which involved the furloughing of 104 of the company's employees in its Virginia operating units. This, coupled with a release of 56 employees of outside contractors earlier this year, has resulted in more than a 10 per cent reduction in the company's work force in Virginia.

In addition, the remaining right-of-way maintenance crews provided by outside contractors in the company service area, numbering about 100 people, have been released. The Smith Mountain Visitors' Center and picnic area and the picnic area at Leesville which the company has provided for public use have also been closed.

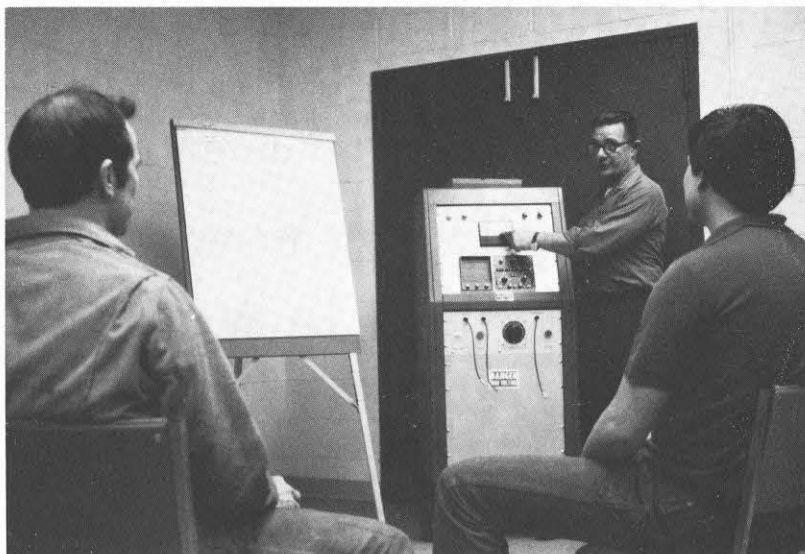
On February 28 the Virginia State Corporation Commission denied the company's request for interim rate relief in the amount of \$25-million, and the SCC has not yet issued an order on Appalachian's request for permanent rate relief in the amount of \$36.2-million which the company filed in December, 1974.

W. Va. rate

(continued from page 1)

Service Commission, on January 31, 1975, issued an order denying the company about 86% of its 1971 request and ordered a refund of some \$33-million to West Virginia customers. The company has appealed the order to the West Virginia Supreme Court.

"Following this decision, Moody's Investor Services, one of the nation's leaders in the field, downgraded the company's bonds from an "A" rating to a "Baa" rating and the company's commercial paper from a P-2 to a P-3 rating thus making it more difficult and more expensive for Appalachian to raise capital funds," Vaughan concluded.



William M. Dean, Central Machine Shop production supervisor, and J. E. Timperley of the AEP Service Corporation conducted a training class for all motor shop employees on the use of a P. J. Coil Insulation Analyzer. This piece of equipment is one of many being introduced at CMS which will aid in providing more detailed quality control checks on motor shop work. The Insulation Analyzer will enable employees to test for turn faults in AC formed stator coils, DC formed armature coils, DC field coils and synchronized motor rotor coils. Without this new equipment at CMS, coil insulation testing on 13 kv units would have to be done in the Canton Service Shop. Shown in the photo are (from left) Clifford Witt, Dean and Steve McNeely.

I&M takes over Fort Wayne municipal electric utility system

Following months of delay, the lease of the City of Fort Wayne's City Light electric utility by Indiana & Michigan Electric Company went into effect March 1. The Indiana Court of Appeals dismissed a lawsuit which would have blocked the lease and thus cleared the way for I&M's take-over of the city's utility.

The lease agreement was endorsed by referendum in May of 1974, and was approved by the Fort Wayne City Council in September. Originally, I&M was to assume responsibility for the facility on October 1, 1974, but the lawsuit, which claimed that the lease was in actuality a sale, and that proper legal procedures surrounding the sale of a city utility to a private concern had not been met, had held up closing of the lease. Plaintiffs in the case have said they plan to appeal to the Indiana Supreme Court.

Under the terms of the lease I&M will pay the City of Fort Wayne

some \$56 million over the 35-year period of the lease. I&M's first rental check, for \$120,000 for the month of March, was delivered on March 1.

Letters were sent to the employees of City Light in February updating job offers made by I&M in 1974. Under provisions of the lease I&M has offered full-time employment in the Fort Wayne area to all regular, full-time employees of City Light. This adds some 160 workers to I&M's payroll.

Some concern was shown in the Fort Wayne area over I&M's recent application for a 42 per cent general rate increase. This concern was quelled when Fort Wayne Mayor Ivan Lebamoff noted that City Light would have sought a much larger rate increase if it weren't leased by I&M.

American Electric Power construction budget lowest in five years

The American Electric Power System's construction budget for 1975 is \$502.6-million.

The budget is less than any year's capital expenditures in the last five. It reflects the squeeze felt by the System in the face of financing difficulties, inadequate rate relief afforded System operating companies and the generally low level of economic activity.

Fuel clause hearing held in Kingsport

In a hearing before the Tennessee Public Service Commission at Kingsport on March 18, Kingsport Power Company answered a "show cause" order as to why the fuel clause in its residential and small commercial rates should not be eliminated or modified.

J. E. Faust, Kingsport executive vice president; P. D. Martinka, senior vice president for fuel supply, AEP Service Corporation; and M. E. McCrary, Jr., assistant accounting manager for Appalachian and Kingsport Power, presented testimony to show that the fuel clause is just and necessary. Additional information is being forwarded to the Commission Staff at their request.

The public hearing was promoted by numerous letters, phone calls and a petition to the Commission during recent months, asking it to look into the reason for increased electric bills.

Some 75-100 customers and spectators attended the day-long session, but only nine presented comments and questions that were recorded as part of the hearing evidence.

Capital expenditures for 1975 were \$689 million, somewhat lower than the \$708 million budget projected a year ago.

The 1975 budget is under further review, as all System spending programs are, and it is possible that further reductions will be made.

The breakdown by function of this year's plans follows:

Generation	\$361 million
Transmission, including substations	40 million
Distribution, including substations	70 million
All other, including fuel supply	31 million

Generation expenditures include \$57-million, or almost 16 per cent of the total, for environmental protection equipment. Also, a large percentage of this year's costs represent commitments made in earlier years for equipment.

Work on four large generating units was halted late last year because of escalating financial troubles. They are the 1.1-million kilowatt Donald C. Cook Nuclear Plant Unit 2 and two 1,300,000 kw coal-fired units in Sullivan County, Indiana, all belonging to Indiana & Michigan Electric Company; and a 1,300,000-kw coal-fired unit of Appalachian Power Company, to be built at New Haven, West Virginia.

Service Corp. furloughs 72

The Service Corporation joined other companies of the American Electric Power System in their current retrenchment program when 72 employees in New York and Canton were laid off effective April 1.

Donald C. Cook, chairman of the board, said that the move was made "with the greatest regret and reluctance." He then added "However, the financial requirements of the AEP System today make it necessary that the Service Corporation carry its share of the burden along with our operating companies. We must reduce our expenses drastically and in order to do so, we have now come to the last resort."

Including the 72 affected by the latest announcement, the Service Corporation has reduced personnel by 105 since January 1 representing a payroll reduction of almost six per cent. The previous 33 were normal separations who were not replaced. In addition, reductions of some 140 have also been made in contract personnel, principally in the Design Division, and in outside contract work with architecture and engineering firms.

the ILLUMINATOR

Published monthly for employees of Appalachian Power Company, Kentucky Power Company, and Kingsport Power Company and their families. Articles herein may be reproduced. Published at Appalachian Power Company, 40 Franklin Road, Roanoke, Virginia.

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Hazard Division was cited by the U. S. Savings Bonds Division, Department of the Treasury, for the highest percentage increase in employee participation in the payroll savings plan of the five reporting units of Kentucky Power. Shown at the presentation are (from left) Ford Dixon, district volunteer U. S. Savings Bonds chairman and executive vice president of the Second National Bank in Ashland; Waldo S. La Fon, executive vice president of Kentucky Power; and C. A. Zoellers, Hazard Division manager.

Five Appalachian employees enter retirement

HUFFMAN



Selling was the name of the game for **Evermonte Huffman, Jr.**, who was a residential representative in Huntington before taking early retirement March 1 after 21 years' service. During the early part of his career, the company was rapidly expanding and new household conveniences such as the automatic washer and dryer were being promoted. He has worked in every phase of the appliance selling field, including lighting, air conditioning and electric home heating.

Monte has a rare talent for interior decoration and commercial displays. For many years he decorated the Huntington office building at Christmas with such skill that people came from great distances to view it. He has been featured in *The Illuminator* many times for his accomplishments as a golfer. One story listed all his athletic achievements ranging from softball to bowling and included the fact that he once held the title of U. S. Navy boxing champ.

Monte and his wife Vivian have one son and two grandchildren. Retirement plans include more time on the golf course.

PRICE



Lewis Hamilton Price, Roanoke stationman C, elected early retirement April 1. He says, "I've enjoyed my job with the company and would still be working if my health permitted it. Appalachian employees are all fine people. In my more than 37 years with the company, I never had a cross word with anyone."

Louie was employed by Fallon Florist in Roanoke for nine years

before joining Appalachian as a groundman. Before going on LTD leave last year, he had worked as a lineman, troubleman A, general serviceman and stationman helper A.

He and his wife Estelle have no major plans for retirement. "We are just going to take it easy. A few trips are in the planning stages, and I hope to do a little work around the house and in the yard. Louie is a member of Oakland Baptist Church, Elks Club and Modern Woodmen of America.

The Prices have two children and five grandchildren. Their son, Dean Price, is a right of way agent in General Office Real Estate and Right of Way, Roanoke.

VEST



After more than 38 years' service, **James Basil Vest** elected early retirement April 1. He was a unit foreman at Glen Lyn Plant.

A native of Mercer County, West Virginia, Basil began his career in 1936 as a laborer and has held the positions of boiler room man, boiler operator B, auxiliary equipment operator A, boiler operator A and switchboard operator.

Health permitting, he plans to do a lot of camping as well as hunting and fishing. He is a member of the Masonic Lodge and First Christian Church at Glen Lyn, Va. Basil and his wife Rebecca have one child and two grandchildren.

HAIRSTON



"I'll remember the fine times I've had while working for the com-

pany. The people here have been awfully nice," said **George N. Hairston**, who was a custodian at Williamson in the Logan-Williamson Division before taking early retirement March 1 for health reasons.

George continued, "My health will determine what I do, but I have in mind doing a lot of fishing. My wife Ruth and I may take trips to Columbia, South Carolina, and Detroit, Michigan, to visit our two children and seven grandchildren. I also like to fix things around the house and will probably spend most of my spare time at this."

A native of Cincinnati, Ohio, George attended Bluefield State College and began his career with Appalachian in 1947.

He is a member of the board, trustee and choir member of the St. James A. M. E. Church, Williamson; member, Elks Lodge #360; past first vice president of the State of West Virginia Elks organization; member, Williamson Crown Lodge #33, F. & A. M. He has also been a Scoutmaster.

SHELTON



"I was working for a shoe firm in New York City when my wife Ruby and I were married in 1935," recalls **James Carroll Shelton**. "It didn't take her long to realize she didn't like New York and soon afterwards we came back to Roanoke to visit her parents. Only two weeks had passed when I realized that I liked Roanoke also, and we just decided to stay and live here."

J. C. continues, "I came to Appalachian looking for work and they gave me a job digging holes. One of the regular men was off with a broken foot and I was to work temporarily until he returned. After a week, the foreman offered me a full-time job, and I accepted. I've always thought it must have been because the company liked the way I dug holes." He was Roanoke Division line inspector before electing early retirement April 1.

The Gretna, Virginia, native began his permanent employment with Appalachian as an overhead man D. He advanced through the ranks as a groundman, lineman, lineman first class and line foreman before being

promoted in 1964 to the position he held at retirement. For the last eight years, J. C.'s primary responsibility was to coordinate work with Davis H. Elliott Company contract crews.

He is proud of the fact that during his more than 39 years' service, he has never been involved in a preventable automotive accident and never sustained a minor or disabling injury. "It can only be attributed to the fine safety program the company has," he says.

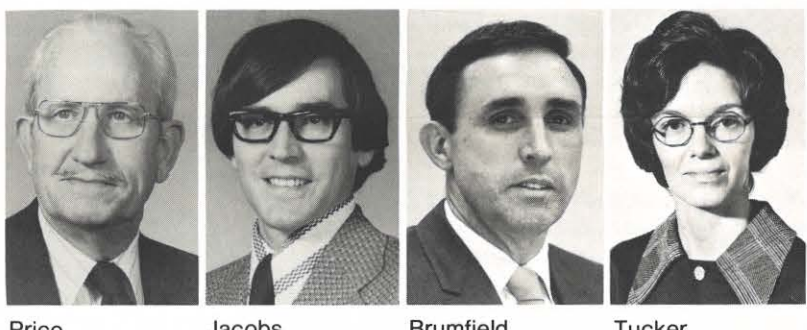
"I have no big plans for retirement. I'm going to do as much of nothing as I can; but, with all the things I have to do around the house, I'll never get away with that. We'll visit our son and grandchildren in Winston-Salem, North Carolina, and want to go to New York to see the famed Niagara Falls — something we didn't get to see when we lived there."

J. C. has served for several years as a reporter for *The Illuminator*.



Scott Blackwell (right, center), 15-year-old son of J. Emmett Blackwell Appalachian Power employee relations supervisor, was selected as a page for the House of Delegates during the past session of the Virginia General Assembly. He served as page to the Speaker of the House during one week of the six-week session. Scott is eligible to return as a page next year.

MOVING UP



Price Jacobs Brumfield Tucker

Charles G. Price, Jr., former property records accounting supervisor in General Office Accounting, Roanoke, has been promoted to accounting staff assistant. He will be involved with special assignments related to property records.

Wayne A. Jacobs, former property records accountant senior in General Office Accounting, Roanoke, has been promoted to property records accounting supervisor.

Dennis F. Brumfield, former Roanoke Division stationman A, has been promoted to station foreman non-exempt. He succeeds Wilbur Guthrie, who retired.

Dorothy J. Tucker, former work order cost and accounting clerk senior in Kentucky Power's General Office Accounting Department, Ashland, has been pro-

moted to the exempt position of stores accountant.

Orville Junior Whittaker, former switchboard operator at Glen Lyn Plant, has been promoted to unit foreman. He succeeds J. B. Vest, who retired.

Dayton Otis Matthews, former assistant shift operating engineer at Kanawha River Plant, has been promoted to shift operating engineer. He succeeds the late F. B. McDaniel.

Arvie Frye, former unit foreman at Kanawha River Plant, has been promoted to assistant shift operating engineer, succeeding D. O. Matthews.

Robert Howard Meadows, former equipment operator at Kanawha River Plant, has been promoted to unit foreman, succeeding Arvie Frye.



Whittaker Matthews Frye Meadows

PEOPLE IN THE SPOTLIGHT



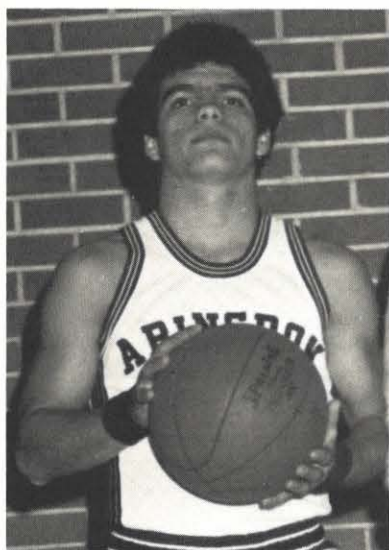
D. C. Landreth, Abingdon engineer B, is congratulated by his wife Shirley upon receiving the Pioneer Award from the Pellissippi District, Sequoyah Council, Boy Scouts of America. The award, presented for grateful recognition of unselfish service and devotion to the cause of Scouting, is the highest presented by a district. Landreth has been active in Scouting for 15 years and has been Scoutmaster of Troop # 222 for two years.

ABINGDON

P. V. Kelsey, G. G. Wood, J. C. Hughes and Retiree **Clark Peck** participated in the annual Rotary Frolics. Peck has been elected assistant secretary of the Abingdon Rotary Club.

W. H. Ferguson, Jr., presented summertime pack, national camping and roundup awards at the annual Pellissippi District Scouters Recognition Banquet. **Don Landreth**, leader of Troop 222, accepted the Scouters Award and National Camping Award for his troop.

Pat Sheffey, wife of R. A. Sheffey, spoke at a recent meeting of the Marion-Smyth County Chapter 1851, American Association of Retired Persons. Mrs. Sheffey is director of the Senior Citizen Center of Abingdon and Washington County.



Mike Gregory, son of Roy Gregory, Abingdon line foreman non-exempt, was chosen a member of the Big Six (Southwest Virginia) All-Star Basketball Team. A senior at Abingdon High School, Mike has also been cited as an outstanding athlete in football, baseball and track.

ASHLAND

Bo Humphrey, wife of Edward J. Humphrey, distribution engineer senior, was area chairman of the 1975 Boyd County Heart Fund drive. **John H. Via, Jr.**, Kentucky Power accounting manager, was treasurer of the campaign and **Harriet Lumbard**, wife of Meter Superintendent Paul Lumbard, served in a clerical capacity at the Heart Association headquarters.

Josephine Pigg, wife of Retiree J. W. Pigg, was chairman of a recent meeting of the Louisa Chapter, Daughters of the American Revolution.



Beulah Price, wife of Rupert Line Foreman Robert H. Price, was selected West Virginia Clubwoman of the Year of the Southern District, which includes eight divisions, at the state convention held at The Greenbrier. The Rupert Club, of which Mrs. Price is president, received a silver coffee service for having the highest over-all club increase with the addition of 51 new members. Mrs. Price received a silver cup and saucer charm for being the individual clubwoman in the West Virginia Federation of Women's Clubs with the most members added. She also received a liberty bell pin as a Bicentennial Belle.

BECKLEY

J. R. McGinnis, division superintendent, was appointed chairman of the entertainment committee for the 43rd annual Beckley Lions Club style show.

Eloise Pierce, T&D records clerk senior, was an American Legion Auxiliary delegate for the Women's Forum on National Security held in Washington, D. C.

BLUEFIELD

Charles Brown, III, son of Grundy Area Serviceman C. J. Brown, Jr., was tapped into Omicron Delta Kappa, national honorary leadership society at Washington & Lee University where he is a third-year law student. He is also

an industrial engineering graduate of Virginia Polytechnic Institute and State University.

James Loyd, Bluefield customer accounting supervisor, was installed as patrol secretary-treasurer of the Bluefield Shrine Club. **Albert Vinciguerra**, husband of Pauline Vinciguerra, customer accounts representative A, is a director of the club.

BIG SANDY



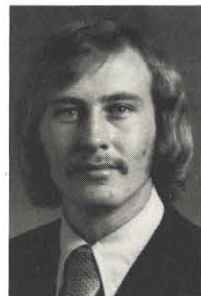
VanSickle

Danita Ann VanSickle, daughter of Lewis D. VanSickle, senior control technician, is one of two from Lawrence County selected to participate in the Kentucky All-State Chorus in Louisville later this month. The Louisa High School senior was elected Bulldog mascot for the 1974 football season and has been listed in "Who's Who Among American High School Students".

CABIN CREEK

James Martin, son of Yard Foreman William J. Martin, was elected to membership in the Dana R. Erwin Chapter of the National Honor Society, East Bank High School.

CLINCH RIVER



Jones

Doug Jones, son of Ruth J. Noe, plant clerk senior, was named to "Who's Who Among Junior College Students". He is a sophomore at Southwest Virginia Community College.

Mr. and Mrs. Donald Lasley, members of the Russell County Rescue Squad, have been qualified as emergency medical technician instructors. He is a master maintenance man.

CHARLESTON

Ken Judy, engineer B, received a certificate of appreciation from Mayor J. Alfred Poe for assisting the City of South Charleston with its new street lighting system.

Personnel Supervisor **John Frazier** was named chairman of the board of directors of Highland Hospital.

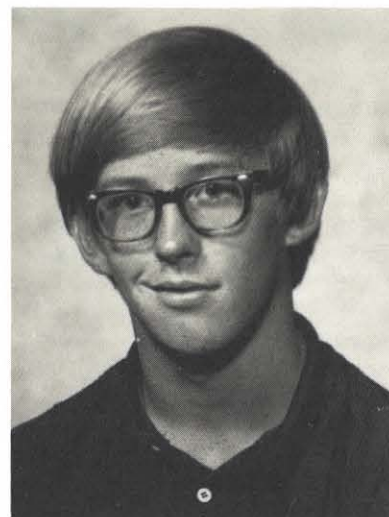


Kevin Mathew Hopson, 15-year-old son of J. M. Hopson, custodian in General Office General Services, Roanoke, has attained the rank of Eagle Scout in Troop 110 sponsored by the Greater Mount Zion Baptist Church, Roanoke. A Boy Scout for three years, Kevin is a member of the Order of the Arrow, holds the God and Country award and has earned 61 merit badges.

GENERAL OFFICE

Wendell C. Reed, systems and procedures analyst in GO Accounting, Roanoke, has received a business management diploma from LaSalle Extension University.

C. R. Saul, area development consultant in GO Customer Services, Roanoke, was elected vice president of the Backbone Club of the Roanoke Valley Chamber of Commerce and a member of the executive committee.



Gene Caldwell, sophomore at Lord Botetourt High School, won the Class 2A Virginia state wrestling championship in the 98 lb. division. He is the son of C. G. Caldwell, general bookkeeper in General Office Accounting, Roanoke. This was his first season in the sport, and he had settled for second in the district and third in the regionals before getting tough and winning the state title.

LOGAN-WILLIAMSON

Ruby Henritze, wife of Retired Logan Line Foreman T. L. Henritze, was re-elected secretary-treasurer of the Logan County Heart Association and named chairman of the special memorial gifts committee.

Geri Layne, Williamson Accounting, was crowned 1975 sweetheart queen of Xi Alpha Phi Chapter, Beta Sigma Phi Sorority. She is president of the chapter

and earlier was named "girl of the year".

Mary Randan, Accounting, and **Emma Jane Bird**, Drafting, received the Exemplar Degree during pledge rituals held by the Xi Sigma Chapter, Beta Sigma Phi Sorority of Logan.

Lorrayne Corea, Williamson T&D, was named to a two-year term on the advisory board of the Williamson Salvation Army.

Susan Boothe is a member of the Williamson Junior High School cheerleading squad which was selected as the best squad participating in the 1974 Mingo County Junior High School Basketball Tournament. She is the daughter of George T. Boothe, power engineer, and Ruth Boothe, Accounting.

HAZARD



Byrd

Joan Byrd, daughter of Carle Byrd, stationman A, was selected to be included in "Who's Who Among Students In American Colleges and Universities".

KINGSPORT

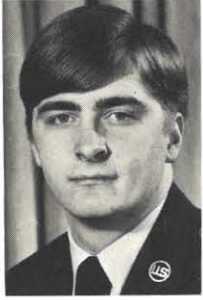
Residential Representative **C. S. Lingar** was elected to a three year term on the Salvation Army Advisory Board.

Adela Holyoke, wife of Superintendent C. E. Holyoke, Jr., was elected a member of the vestry of St. Paul's Episcopal Church.



David Fugate, son of Kingsport Engineering Supervisor E. J. Fugate has attained the rank of Eagle Scout in Troop #89. For his project, he worked at Holston Valley Community Hospital through the volunteer office. He collected magazines from customers on his paper route and took them to hospital patients. He also helped elderly people in Wilcox He with crafts and played his flute with musical group which performed for the patients each week.

HUNTINGTON



Carver

Airman 1st Class Jim Carver, son of Auto Repairman Helper W. H. Carver, was named top Airman of the Year in the annual 36th Tactical Fighter Wing recognition program, Bitburg, Germany. Airman Carver, a weapons release technician, was weapons release maintenance man of the month for July and received recognition for his work during the Operational Readiness Inspection and NATO Tactical Evaluation. A graduate of the F-4 Field Training Detachment at Hahn AB, he was selected as part of the team to maintain the armament control release systems on all F-4's involved in the 17th AF Loadeo during May.

PULASKI

Residential Advisor **Martha K. Horne** presented ribbons to winners of the Montgomery County "4-H Share The Fun Show" at Virginia Polytechnic Institute and State University. Following the show, she was presented a "Friend of 4-H" engraved bronze plaque in recognition of her service to the 4-H program.

L. L. Bucklen, senior engineering technologist, was elected to the board of directors of the Wytheville Rotary Club.

Rodney Dunn, son of Pearisburg area T&D clerk Larry Dunn, was one of two students selected to represent Peterstown High School in the 25th annual "Know Your State Government Day".

Edna Love, wife of Engineering Supervisor R. H. Love, received an honorable mention (sixth place award) for her stained glass sculpture "Gem" in the 25th Annual Exhibit of Art Works From The Roanoke Area sponsored by The American Association of University Women and Heironimus of Roanoke.

Mrs. Posey C. Payne, Jr., wife of the meterman A, was vice chairperson of the Heart Fund Volunteers in the Town of Pulaski. **Mrs. Robert H. Love**, wife of the engineering supervisor, was area chairperson for Pulaski County.

PHILIP SPORN

Cheryl Weaver, daughter of Chemist Assistant V. M. Weaver, was one of ten musicians selected by state judges to perform at an honor recital in Morgantown, W. Va., on April 3. To be considered for judging, she first had to be rated superior in the regional solo and ensemble

festival. Cheryl was also named fifth chair trumpet in the 1974 West Virginia All State Symphonic Band.

Airman John M. Rottgen, son of Master Maintenance Man J. M. Rottgen, graduated from the technical training course for U. S. Air Force instrument systems equipment specialists at Chanute AFB, Ill. He now goes to Pease AFB, N. H., for duty with a unit of the Strategic Air Command.



Dale Ragland proudly displays the awards he received for winning the local, regional and state free throw basketball contests sponsored by the Virginia Elks Club. He made 20 of 25 shots to win the local contest, 17 of 25 to win the regional, and 18 of 25 to take the state honor. Dale has been invited to the Duke University-Georgia Tech basketball game and will compete for the national free throw title while there. He is the nine-year-old son of Roanoke Lead Draftsman Robert O. Ragland.

ROANOKE



Ratcliff

Webster

Martin L. Ratcliff, administrative assistant, has received a business administration degree from International Correspondence Schools. He maintained a 3.8 average during his two and one-half years of study.

Bari Webster, daughter of Assistant Division Manager Robert D. Webster, was named a clarinetist in the all-state high school band. She is a sophomore at Cave Spring High School.

R. R. Snedegar, electrical engineer senior, was re-elected chairman of the Roanoke Board of Zoning Appeals.

Chuck Cooke, son of Accounting Supervisor R. F. Cooke, was selected a member of Metro's first wrestling team in the Roanoke area.

Prince E. Thornton, retired administrative assistant, was appointed finance committee chairman for the Franklin County

Bicentennial Celebration.



Dooley

Valley

Victoria Dooley, retired customer accounting contract clerk, was elected president of the Roanoke Council of Garden Clubs.

Cathy Valley, wife of W. F. Valley, electrical engineer, was elected president of the Valley Junior Woman's Club in Roanoke.

M. W. Brown, Fieldale customer accounting supervisor and chairman of the Henry County board of supervisors, attended a four-day seminar at VPI&SU regarding coordination of county government departments.

Frances W. Harville, Fieldale customer accounts representative C, was elected secretary-treasurer of the Fieldale Literary Club.

Robert Wayne Philpott, son of Meter Service Foreman L. A. Philpott, has been named chief pilot of IBM's Sabre Jet and will serve primarily as pilot to the executive board chairman. He is a graduate of the Embry Riddle Aeronautics School in Daytona, Florida.

Kitty Davenport, wife of Fieldale Manager J. Robert Davenport, was elected social services chairman of the Women's Fellowship, First Presbyterian Church, Martinsville.

Heidi Gravely, daughter of Dillard Gravely, Fieldale engineer B, was selected a representative of Fieldale-Collinsville High School to the Presidential Classroom for Young Americans in Washington, D. C. Participants in the Classroom meet with senators, congressmen, administration officials, foreign dignitaries and representatives of the military community.



Two Appalachian employees' sons received awards at Northside High School's football banquet. Steve Bondurant (left), son of Curtis C. Bondurant, relay staff engineer in the General Office T&D Station Section, Roanoke, was voted most valuable defensive back on the varsity team. Ronnie L. Payne (right), son of Elmo Payne, stores supervisor in General Office T&D Stores, Roanoke, was voted most valuable lineman on the junior varsity team.



George E. Hervey, retired Huntington division manager (left), was named "Boss of the Year" at the Huntington Jaycees distinguished service award banquet. With Hervey are W. P. Roeser, meter reader; Barry Long, commercial engineer; and Wayne Pugh, administrative assistant, all members of the Jaycees. Another Jaycee, E. L. Hornbuckle, lineman C, was absent when picture was taken.



David N. Harker, son of Lynchburg Electrical Engineer Jack D. Harker, received the Bronze Star Medal and an Army Commendation Medal during ceremonies at Virginia Polytechnic Institute and State University. A senior majoring in business at VPI&SU, David received the Bronze Star for "meritorious service and ground operations against hostile forces in Southeast Asia" from January 8, 1968, to March 5, 1973. The Commendation Medal was presented for "meritorious achievement in the performance of duties involving highly classified materials while detained as a POW in North Vietnam".

Employees have ideas published

Fourteen Appalachian Power employees shared their suggestion for improving operations and reducing costs in the March/April issue of **AEP Operating Ideas**.

Smith Mountain Hydro Plant led the list of contributors with four articles from that location. Dale S. Fisher, hydro maintenance foreman, wrote "Teamwork Solves a Housekeeping Problem". Elton Q. Quarles, master maintenance man, and James W. Wolford, maintenance man, collaborated on "Gasket Material Holder", and Quarles also wrote "Rack for Cutting Steel". John Wayne Thomas, master maintenance man, was the author of "Pillar Crane Moves Barrels".

J. E. Reid, electrical engineer and D. T. Crickenberger, meter engineer senior in General Office T&D Meter Section, Roanoke, penned "Oscillator Refinement".

"T-Wrench for Meter Sockets" was submitted by John Vermillion, Bluefield Division meter supervisor.

"Improves Steam Temperature Control System" was written by R. F. Shoemaker, plant performance supervisor; R. W. Adkins, performance engineer senior; and C. A. Powell, performance engineer senior, all of Amos Plant.

Frank W. Parrinello and Richard A. Reed, both electrical engineers in the General Office T&D Meter Section, Roanoke, contributed "Locates Trouble in Digital Telemetry". And J. T. Gregory, assistant power dispatching supervisor, and W. D. Jamison, operations engineer, both of General Office Operations, Roanoke, co-authored "Relay Description Charts Have Many Uses".

Four couples wed recently



Steffey



Wray

Kathy Combs to **Dennis J. Steffey**, Clinch River Plant utility man B, December 30.

Diana Kay Ferrell to **John Kelley Bradley**, Cabin Creek Plant utility man A, February 14.

Joyce Ann Hutson to **Ronnie L. Wray**, stores attendant at Fieldale in Roanoke Division, February 12.

Mary Ann Kinnaird to **D. L. Rutherford**, Philip Sporn Plant auxiliary equipment operator, February 22.

BABY PARADE

Abingdon

Aaron Douglas, son of **W. S. Kestner**, lineman A, February 24.

John E. Amos

Chad Dean, son of **Charles A. Asbury**, maintenance man B, March 3.

Stacie Gail, daughter of **Thomas Dorsel Barnett**, coal equipment operator, February 18.

Michelle Leigh, daughter of **Steven M. Taylor**, control technician, March 6.

Scottie Wayne, son of **Charlie W. Reed**, utility man B (Yard), March 6.

William R., II, son of **William R. Williams**, utility man B, March 17.

Ashland

Randall Warren, son of **Patricia F. Parker**, contract clerk, February 27.

Ryan Craig, son of **Charles Copley, Jr.**, meterman junior, GO Meter, January 12.

Beckley

Susan Michelle, daughter of **James R. Prince**, meter reader, March 10.

Big Sandy

Stephanie Dawn, daughter of **Michael A. Roberts**, junior maintenance man, February 17.

Bluefield

Tracey Suzanne, daughter of **Harold L. Bone, Jr.**, meter reader, March 10.

Charleston

Sherrie Elizabeth, daughter of **J. E. Stone**, customer accounts representative B, February 27.

Huntington

Brandi Lynne, daughter of **Roger P. Carrico**, lineman C, March 1.

Roanoke

Kevin Patrick, son of **Wayne J. Bowling**, Rocky Mount lineman C, February 10.

Lynchburg

Patrick Wayne, son of **James W. Dalton**, stationman B, January 31.

Richardson's homemade fiddle turns out a pretty good tune



C. E. Richardson plays a tune on the fiddle he made in his workshop.

"There's a great feeling of accomplishment in taking an old rough piece of lumber and molding it into a thing of beauty," says C. E. Richardson, Roanoke engineer B, about the fiddle he recently made. He has been interested in woodworking since high school and has a shop in his home.

"There's an interesting story behind this fiddle. Some members of my family get together to play music occasionally, and my uncle told me they needed a fiddle player in the group. He said he would loan me his fiddle if I would buy my own bow. About the time I learned to play with the group, he told me he wanted his fiddle back so I decided to make my own.

"After I started on the instrument, a friend told me if I didn't get the proper stain on the fiddle, it would always have a dead tone. I couldn't seem to find anyone who knew just what kind of finish it should have, until a manufacturing representative in Richmond told me it should first be stained with several coats of iodine and then coated with varnish," Richardson noted.

The most difficult part was yet to come. "There's a music bar or sound post which goes inside the fiddle and sits directly under the bridge. The strings rest on top of this bridge; and, unless this music bar is perfectly positioned, there's just not going to be any music. To get it in position, it was

necessary to tie strings to the bar and insert it through the small opening in the face of the instrument while holding it by the strings from the outside. It must have taken some 200 times or more to ever get the music bar to hold in the right position," Richardson added.

"Anyway, I finally finished it and she turns out a pretty good tune."



H. H. "Mac" McClung (left), retired engineering aide, and W. C. Kidd, retired T&D superintendent, were elected secretary-treasurer and chairman, respectively, of the Bluefield Division Retired Employees' Association.

Bridges of love help span generation gap between youth, adults



Miss Laura Ashworth and Beth Hughes play bingo during an activity period at the Cedar Lawn Convalescent Home.

Beth Hughes has found that "building bridges instead of walls" is the way to span the generation gap between youth and older adults. As a service project for the Senior Tri-Hi-Y of Abingdon High School, Beth originated and promoted the "adopt a grandparent" concept for local nursing and convalescent homes. She is the daughter of James C. Hughes, Abingdon administrative assistant.

developed between Beth and Miss Laura. Holidays are enjoyed together, cards and little gifts exchanged, intimacies discussed and occasionally advice is given to the "granddaughter". Once Miss Laura remarked, "My father always said never wreck your life on the sea of love, and I have found this to be good advice." Beth thought this amusing but her boyfriend expressed some doubts.

Beth's involvement in the program has had its rewards. Just recently Miss Laura told her, "You are the light of my life". And Beth has found that while she was meeting Miss Laura's needs, her own needs were being met as well.

Before this issue of **The Illuminator** went to press, Beth was notified by the home of Miss Laura's death. She says, "This is a very sad occasion, but a lifetime of friendship has been crammed into just a few short months." She hopes to find a new grandparent because "Miss Laura would want it that way".

The program is being tried at the Cedar Lawn Convalescent Home in Abingdon, with the staff there deciding who participates. High priority is given to the health and mental attitude of the adult and the number of visitors a regular resident has during the week.

Beth's adopted grandparent is 90-year-old Miss Laura Ashworth. Miss Laura helped her father in a photographic shop in Coeburn, Virginia, for years, and her closest relative is a niece who resides near Abingdon.

A close bond of love has

Don't cut off the power

When one of Kentucky Power Company's residential customers used no electricity for several months but continued to pay the minimum bill, the Accounting Department issued an investigation order to find out whether the customer wanted the account to remain active.

The investigation order was returned with this explanation: "Building vacant. Customer has this place for a hideout when his woman runs him off. Has not been run off in past year."

To be on the safe side, however, the customer did not want his electric service discontinued.



One of the first things Olivia Prowse made after enrolling in a ceramics class was this unique ash tray for her husband, M. D. "Heavy" Prowse, Charleston Division general foreman. The ash tray is appropriately decorated with a hard hat, lunch bucket and boots.

Seven Appalachian, Kentucky employees retire to the good life

DUNN



"M. P. Lawrence, then manager of the Glen Lyn Plant, hired me in 1944 after Unit 5 was completed. During the past 30 years, I have worked for eight different managers," says **Patricia Dunn**. She retired April 1 as private secretary at the plant.

Her first job was that of PBX operator and later she progressed to clerk junior, stenographer, secretarial-stenographer and finally in 1961 to private secretary.

Pat says, "Unlike so many retirees, I have made no travel plans. I love being at home and expect to spend most of my time there except for catching up on my visiting." She enjoys crocheting, knitting, collecting commemorative stamps, photography and raising house plants. "Some of my hobbies have become rather dormant of late, and I am looking forward to having more time to devote to them."

A member of Cashmere Missionary Baptist Church, she has two children and three grandchildren. Her son, Larry Dunn, is area T&D clerk in Pulaski Division's Pearisburg office.

STONE



"To start with, I will work around the house and my wife Inez will teach school until May. After that, we plan to travel out west and visit Yellowstone Park and the Grand Canyon," says **B. T. Stone**, who retired April 1 as distribution staff engineer senior in the General Office T&D Distribution Section, Roanoke. He also plans to devote more time to his new hobby, creating

landscapes from thin sheets of different types and colors of wood.

A graduate of Lynchburg College and Virginia Polytechnic Institute and State University, B. T. holds a BS degree in electrical engineering. He was employed as a meterman at Roanoke in 1935 and progressed through the ranks as clerk, engineer, distribution engineer, district engineer, division engineer and engineering supervisor before transferring to the General Office T&D Distribution Section in 1973. B. T. found his work interesting, "particularly when I planned a job and saw it go into operation as time went by".

Active in the Grandin Court Baptist Church, B. T. has been a deacon for 20 years, vice president of his Sunday School class, on the baptismal committee and a former treasurer and member of the finance committee. He is also a member of the IEEE. The Stones have one son.

BURKS



"Back in my early days with the company, I met a lady in the Flat Top area who had a horse and wanted a water heater. I already knew a man who had a water heater and wanted to trade it for a horse, so I got the two of them together and they swapped," recalls **P. W. Burks**. He retired April 1 as equipment service representative - senior at Charleston after more than 36 years' service.

P. W. holds a BS degree in business administration from Virginia Polytechnic Institute and State University. He began his career in 1938 as a clerk in the Beckley T&D Department and worked as a rural sales representative A and district rural and residential sales supervisor before transferring to Charleston in 1959 as division service coordinator A.

A native of Bedford County, Virginia, he plans to move back there sometime in the future. P. W. adds, "The company has always treated me well. Since my wife Lois and I are still in good health, we hope to be able to do some of the things we've always wanted. I'll certainly miss the association with my fellow employees and hope to come back

and visit them occasionally." One of the things they want to do is spend more time with their daughter and two grandchildren in Alexandria, Virginia.

P. W. likes nearly all sports and still has hopes of bagging a wild turkey. He is a member of the Electric League of Charleston, National Wildlife Foundation, VPI Alumni Association, Virginia Tech Student Aid Association; member of the brotherhood of St. Andrew and a past member of the vestry at the Good Shepherd Episcopal Church of Charleston. He is also institutional representative of Boy Scout Troop 168 sponsored by the church.

WHITMORE



John B. Whitmore, senior appraisal engineer in Appalachian Power's General Office Accounting Department, Roanoke, retired April 1 after more than 39 years' service.

John, who holds an MS degree in electrical engineering from Virginia Polytechnic Institute and State University, began his career as a meter reader at Roanoke in 1935. He had worked as a rural service salesman, rural solicitor and junior power engineer before going on military leave with the U. S. Army in 1941. He commanded the Signal Service Battalion which operated communications along the Ledo Road from India, through Burma and into China. (He later commanded one of the two Roanoke Army Reserve units until he joined the Retired Reserves in 1963.) When he returned from active duty in 1945, he was made a power engineer senior and became Roanoke District commercial manager in 1948. He was promoted to Roanoke Division commercial manager in 1951, division planning engineer in 1959 and moved to GO Accounting in 1967.

John already has plans for his retirement. He says, "I've been in 46 of the 48 continental states, and my wife Clara and I hope to get to the other two and Hawaii this summer. I don't think I want to go to Alaska, though." He is a member of the Williamson Road Masonic Lodge and a member and past president of the North Roanoke Rotary Club. He is currently a trustee and district

steward of the Huntington Court United Methodist Church, and has been treasurer of the Roanoke District of the United Methodist Church for 16 years. The Whitmores have three sons and two grandchildren.

BROOKMAN



You can count on **Hunter Brookman** for operation improvement ideas. During the past five years he submitted 19 ideas which improved maintenance and operating procedures and significantly reduced costs at Glen Lyn Plant. One of his suggestions was published in **AEP Operating Ideas** and will also be published in **Power** magazine.

Hunter explains, "Submitting ideas not only benefited the company but also benefited me. It made my job easier because I found a better and more efficient way of doing it." He was a maintenance man at Glen Lyn before electing early retirement April 1.

Hunter, a native of Monroe County, West Virginia, was employed at the plant in 1941 as a laborer. He and his wife Helen are planning a trip to Minnesota soon to visit some friends and later he will do some farming. Hunter is a deacon in the Bozoo Christian Church. The Brookmans have three children and four grandchildren.

McCRAW



"At the time I went to work back in 1937, everybody was trying to get on with Appalachian because it was such an outstanding company," notes **William Thomas McCraw**, who retired April 1. His career with the company began

during the construction of Claytor Plant and he worked there until 1962, when he transferred to General Office as a construction representative. He was promoted to system hydro maintenance foreman in 1966 and returned to Claytor as hydro plant foreman in 1971.

Bill says, "The power company has been good to me and I feel like it has been a privilege to work for it. I think we have one of the best retirement programs in the country. I don't have anything but praise because the company bends over backwards to help an employee."

Bill has no definite plans for retirement other than doing "a little more church work". A member of the Carter Street United Methodist Church, he is a junior high teacher, member and past chairman of the administrative board, and chairman of the council on ministries. He is also a member of Virginia May Lodge #38, A. F. & A. M., Royal Arch Chapter #27, and Eastern Star Chapter #57, all in Radford, Virginia. His hobbies include gardening, raising flowers, and carpentry work.

Bill and his wife Mable have four children and ten grandchildren.

JUSTICE



Claude F. Justice, Pikeville residential representative, elected early retirement April 1 after 28 years' service with Kentucky Power Company.

A native of Pike County, Kentucky, Claude holds an AB degree in education from Georgetown College and did some work toward a master's degree at the University of Kentucky. He joined the company in 1947 as a rural sales representative and has also worked as an area sales representative and heating sales representative.

Claude's wife Blanche is also eligible to retire from her job if she wishes. They have no definite plans made except to visit their daughter and three grandchildren. A hunter and fisherman, Claude plans to pursue these interests during retirement. He has been Sunday School superintendent and a teacher in the Meta Mission Church near his home.

Employees receive awards for service with our companies



Stone Hoover Beatty Marshall Bocock Mautz

40 Years	Classification	Location
Stone, B. T.	Dist. Staff Eng. Sr.	GO-Roanoke
Hoover, B. C.	Engineer B.	Huntington
Beatty, A. M.	Stores Supervisor	Roanoke
Marshall, Ronald	Administrative Assistant	GO-Ashland
Bocock, F. L.	Power Engineer Sr.	Bluefield

35 Years

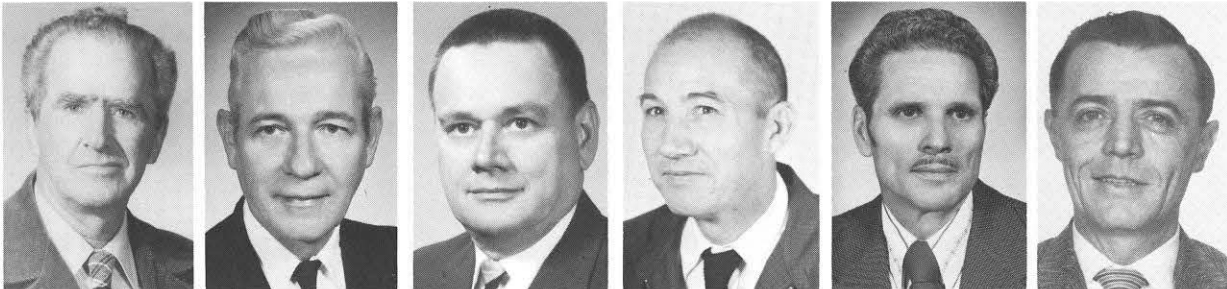
Mautz, V. F.	Meterman C.	Huntington
Gregory, L. G.	Lineman A.	Roanoke

30 Years

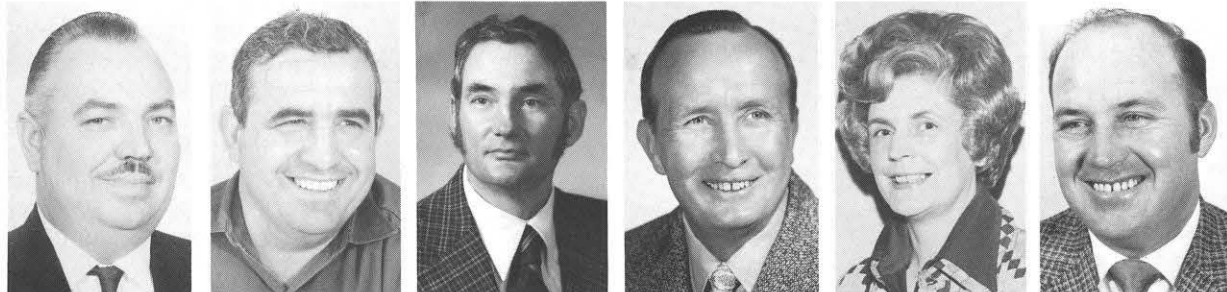
Bunn, H. H.	Right Of Way Agent	Huntington
Roach, D. V.	Meterman A.	Bluefield

25 Years

Hall, W. N., Jr.	Master Maintenance Man	Clinch River
Poole, W. G., Jr.	Htg. & Air Cond. Serv.	Kingsport
Ferguson, C. H.	Right Of Way Agent	Huntington
Hayes, W. R.	Prod. Supv. — Maint.	Philip Sporn
Sheets, C. G., Jr.	Unit Foreman	Philip Sporn
Creasey, Benjie	Results Clerk	Cabin Creek
Rasnick, J. O.	Stationman A.	Abingdon
Hardy, R. L.	Line Foreman NE	Beckley
Jackson, S. W.	Stores Attendant Sr.	Abingdon
Rose, Loneda	Customer Rep. A.	Bluefield



Gregory Bunn Hall Poole Ferguson Hayes



Sheets Creasey Rasnick Hardy Cantees Young

20 Years

Cantees, Naomi	Cust. Accounts Rep. B.	Logan-Williams
Young, C. T.	Area Serviceman	Charleston

15 Years

Blair, B. J.	Plant Clerk Senior	Kanawha River
Hylton, Sandra	Class. & Verif. Clerk	GO-Ashland

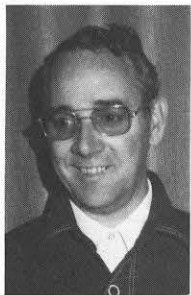
10 Years

Schultz, S. A.	Electrical Engineer	GO-Bluefield
Myers, F. W.	Cust. Accounts Rep. A.	Pulaski
McKenzie, Harold	Special Services & Property Records Clerk	GO-Ashland
Perry, Geraldine	Cashier-Clerk Senior	Hazard
Harold, P. L.	Surface Foreman	Cedar Coal

5 Years

Barley, Sandra	Stenographer	Amos Construction
Belcher, W. P.	Auto Repairman A	Bluefield
Boothe, C. S.	Meter Reader	Bluefield
Rose, E. A.	Helper	Clinch River
Harris, J. C.	Equipment Operator	Clinch River
Bartlett, T. E.	Property Rep. B	GO-Blue Ridge
Peters, E. W.	Transmission Man B.	GO-Roanoke
Cooper, K. D.	Utility Operator	Glen Lyn
Snodgrass, J. B.	Conveyor Operator	Kanawha River
Knight, T. L.	T&D Clerk	Lynchburg
Bronson, G. A.	Engineer B.	Roanoke
Purves, T. E.	Meter Serviceman C	Roanoke
Goradia, S. G.	Performance Engineer	Philip Sporn
James, Phyllis	Stenographer	Ashland
Combs, W. G.	Auto Repairman B	Hazard
Scarbro, James	Personnel Director	Cedar Coal
Cooke, Barbe	Adm. Asst. to V. P.	Cedar Coal
Deck, R. W.	Shop Foreman	Cedar Coal

McGuffin named REACT captain



McGuffin

Emory W. McGuffin, collector at Oak Hill in the Beckley Division, has been named captain of the Fayette County Radio Emergency Associated Citizens Teams (REACT). His duties include operation of the radio in REACT headquarters at Fayetteville and the coordination of operations in any emergency. He is also first vice president of the group.

REACT assists not only with major disasters such as floods and fires but also with automobile accidents. Recently McGuffin was monitoring from his home base when a member radioed from the scene of an automobile accident. "Through REACT", he says, "an ambulance and doctor were at the scene of the accident in seven minutes, less time than it normally would take a passerby just to get to a telephone."

McGuffin adds that the group is dedicated to "quick communication and helping people in any emergency". On May 3 he will appear on Channel 4 TV to bring the REACT message to the public in an effort to encourage other counties to form such a program. Fayette County REACT has a membership of 60.



At the request of the Roanoke Fire Department, Larry Dougan, (center) vice chairman of the Roanoke Valley Disaster Committee, was on the scene when fire completely destroyed a large lumber company in Roanoke recently.

Roanoke Valley Disaster Committee gives assistance in time of distress

"We provide a service for disaster victims in this region that most people have never heard of," says Roanoke Personnel Supervisor Larry G. Dougan about his work as vice chairman of the Roanoke Valley Disaster Committee, an American Red Cross program. "It's only when someone finds himself homeless and without food or clothing because of a fire, flood, hurricane or whatever that he turns to us for help."

He continues, "It's very similar to the program you find when a hurricane hits an area such as Florida. The American Red Cross sets up shelter and provides clothing, food and medical aid to the victims. We would respond in

a like manner here. A situation much like this occurred in 1972 when Hurricane Camille came through Roanoke. Many families lost their homes and personal belongings. The disaster committee here working with the Roanoke Chapter of the American Red Cross set up facilities to provide for these people."

Dougan adds, "The most difficult thing we have to do is determine the severity of the disaster and what is needed to handle it. When we receive a call for assistance, a survey crew is sent to the scene and reports what is needed in the way of medicine, shelter and other aid for the victims. Our job then is to provide that service."



Serving as officers of the Jolly Watt Club in Roanoke for 1975 are (seated to r.) W. D. Jamison, GO Operations, treasurer; L. A. Lynch, GO T&D Station president; Linda Naff, GO T&D Station, secretary; and Ruth Santopolo, GO Purchasing, vice president. Standing (l. to r.) are Advisors J. C. Musgraves Executive; D. L. Reid, GO T&D Station; and R. D. Carson, GO T&D Civil Engineering. The club is comprised of all General Office employees Roanoke, except those in the Accounting Department.

Long term disability plan: important benefit

Most of us could get over the economic hurdle of being without an income for short periods. However, when a disability or illness that prevents you from working lasts for months or years, a guaranteed insured income to replace your lost earning power can save you from financial disaster.

Fortunately, AEP provides not only sick pay (actually an income replacement program for short term inability to work), but an insured Long Term Disability (LTD) program to cover extended or total disability.

WHO'S ELIGIBLE FOR THE LTD PLAN?

Eligibility for Plan membership begins on the first of the month following the date the employee completes 12 months of continuous service.

HOW MUCH DOES IT COST TO BE A PLAN MEMBER?

The cost of this insurance is \$.20 per \$100 of basic monthly earnings payable by payroll deduction. For example:

Basic Monthly Earnings	Monthly Contribution
\$ 800	\$1.60
1,000	2.00
1,200	2.40
1,500	3.00

The company pays the difference between the employee contribution and the premium charged by the insurance company to guarantee the benefits promised by the Plan.

An important thing to remember is that it would not only be difficult to find a policy that would give you the same dollar amount of coverage that AEP's policy does, but also that the policy would cost considerably more if bought on an individual basis and would require a medical examination. The AEP Plan does not require medical evidence if you enroll within 31 days after you become eligible to join it.

HOW MUCH LTD INCOME WILL I RECEIVE IF TOTALLY DISABLED?

The LTD Plan is designed to operate along with disability income benefits that may be provided through Social Security and other sources. If the employee is entitled to only Primary Social Security Disability benefits, the LTD Plan will pay you enough to bring your income level up to 50% of your monthly basic earnings. If you are entitled to Dependent's Social Security benefits, the Plan will pay enough to bring you up to 60% of those monthly basic earnings.

The 50% or 60% is the **total** level of income replacement intended by the Plan taking into account other income sources, i.e., Social Security, any employer-sponsored group benefits, Workmen's Compensation, Unemploy-

ment Insurance or Retirement Plan benefits. However, any increases that might occur in such disability benefits once you have qualified for Social Security disability benefits will not reduce the LTD benefit you are receiving. This means you may receive in excess of 50% or 60% of basic earnings in total benefit payments.

WHEN DO LTD BENEFITS BEGIN?

LTD benefits begin after expiration of company Sick Leave pay or two months, whichever is later.

HOW LONG ARE LTD BENEFITS PAID?

LTD benefits are paid until the employee recovers, reaches age 65 or dies, whichever occurs first.

ARE THERE ANY BENEFITS PAID AFTER AGE 65?

Pension Supplement benefits are payable at age 65 when regular LTD benefits cease. These benefits are in addition to the employee's monthly retirement benefit from the AEP Retirement Plan and are payable for life. Their purpose is to make up for the pension credits which were not being earned under the company Retirement Plan during the period the employee was totally disabled and not receiving a paycheck. The amount of monthly Pension Supplement is determined by applying the AEP pension benefit formula to the monthly rate of basic earnings at the time of disability, multiplied by the years and months for which the employee received an LTD monthly income benefit.

HOW IS TOTAL DISABILITY DEFINED FOR LTD PLAN PURPOSES?

During the first two years of LTD benefit payments, an employee is considered totally disabled if, because of illness or accident, the employee cannot perform his **own** job. Qualifying for benefits after the first two years is more difficult since the employee must be unable to perform any substantially gainful employment, taking into account the employee's experience, training or educational background.

WHAT ABOUT REHABILITATIVE EMPLOYMENT?

If while totally disabled you decide to engage in work designed to rehabilitate you, and if the insurance company grants its approval for you to do that kind of work, you can still receive benefits under the LTD Plan. In such a case, your LTD income benefits would be based on the difference between your monthly rate of basic earnings (immediately prior to becoming disabled) and your rehabilitation earnings. This could mean that total benefits might exceed 50 or 60%, depending upon your situation.

ARE THE LTD BENEFITS TAXABLE?

Under current tax rulings, the amount of LTD monthly benefits purchased by employee contributions are free from federal income tax. Up to \$100 per week in benefits purchased by employer contributions is excluded from federal income tax while such benefits in excess of \$100 per week are taxable to the employee.

The importance of one's ability to earn an income cannot be over-emphasized since almost everything we do, or have, or hope to have, is dependent on our ability to earn income. It is reassuring to know that should one's income stop because of serious disability, the company-sponsored LTD guaranteed income plan will help fill the gap. Since about 95% of AEP employees are participating in the company LTD Plan, they, too, must appreciate the value of this important benefit in the over-all AEP Protection Program.

Kentucky Power service tops

It isn't often these days that an electric utility gets bouquets from the public, but it happened recently to Kentucky Power Company. A headline in the **Ashland (Ky.) Daily Independent** read, "Survey Shows Power Company Service Tops In Ashland".

In a survey conducted from mid-December through January by the Ashland Jaycees, more than 84 per cent of the people polled rated Kentucky Power's service good or excellent.

The survey was distributed by local banks through their bank statements and also published in the **Independent**. The Jaycees had listed public services and activities and asked residents to give each item a rating number ranging from excellent to poor.

The newspaper report on the survey said, "The results show that the best service in Ashland is from Kentucky Power Company, which polled 49.5 per cent excellent returns. Another 34.7 per cent rated electrical service good, and 11.1 per cent thought it only average. There were few who rated it below average or poor."

R. E. Matthews, Ashland Division manager said, "We have always felt that we provide the best service possible, but it's what the public feels that really counts. That's why we were more than pleased with the results."

"It's only human, at times, to question whether that extra effort to provide the best possible service is worth it. It's most gratifying when we occasionally rediscover that it is."

WE REMEMBER



Proffitt

Whittaker

Meador

Raymond Moyer Proffitt, 62, Pulaski truck driver-groundman, died February 25 of an apparent heart attack. A native of Floyd County, Virginia, he was employed in 1945 as a lineman. C. Proffitt is survived by his widow Pauline and three brothers.

Lawrence Orvil Whittaker, 66, retired coal equipment operator at Glen Lyn Plant, died March 5. A native of Mercer County, West Virginia, he was employed in 1944 as a utility operator and retired November 1, 1972. He is survived by his widow Edris, four daughters, three sons, four sisters and two brothers. One son, O. J. Whittaker, is a unit foreman at Glen Lyn and a brother, Paul J. Whittaker, is a

retired maintenance helper at Glen Lyn.

James B. Meador, 77, retired Bluefield stationman A, died March 8. A native of Bedford County, Virginia, he was employed in 1923 as a helper in the Substation Department at Bluefield and retired July 1, 1958. He is survived by his widow and two sons.

Michael I. Hartwell, 27, auxiliary equipment operator at Kanawha River Plant, was killed in an automobile accident March 19. A native of Cannelton, West Virginia, he joined the plant in 1966 as a laborer. Hartwell is survived by his widow, Barbara, and three daughters.

Riner one of two West Virginians certified as advanced first aid trainer



Records Supervisor Archie Riner (second from right) instructs Beckley City Police in advanced first aid and emergency care.

Archie Riner, Beckley records supervisor, is one of two persons in the State of West Virginia to be certified as an instructor-trainer in advanced first aid and emergency care. He recently completed a 30-hour course at the Roanoke Division Office of the American Red Cross for recertification.

A first aid instructor for the past 23 years, Riner has been Raleigh County first aid chairman for 22 of those years.

In addition to keeping Beckley Division employees trained in first aid, he has given instruction to the Beckley Fire Department, Mountaineer Family Health Plan, Practical Nurses Association,

Boy and Girl Scout groups and various civic organizations in the Beckley-Raleigh County area. He is presently instructing the Beckley City Police Department in advanced first aid. All his efforts are on a volunteer basis.

When recent laws required ambulance services and rescue squads to have advanced first aid and emergency care, Riner was called to assist. He spent several weekends traveling to Wyoming, Nicholas, Greenbrier and Monroe Counties, teaching and training ambulance drivers.

Riner has also been re-certified as an instructor in Cardio-Pulmonary Resuscitation by the American Heart Association.



Judy Kay Miller works with a team of four people in the chemistry lab at Clinch River Plant.

The lady wears a hard hat

Judy Kay Miller, the lady in the red hard hat at Clinch River Plant, symbolizes the changing employment picture in Appalachian Power. She is a filter plant operator and sampler and works with a team of four people in the chemistry laboratory there.

"The main thing that intrigues me is that there is no limit to what you can learn on this job," says Judy. "All the people are so helpful and courteous. I go around asking questions all the time and they don't mind."

She rotates her shifts as needed at the plant and is available for emergency call around the clock. Her job is to see that the water softeners and dechlorinators prepare water sufficiently pure

for the boilers at the plant. Any impurities of the water would quickly reduce the efficiency of generation at the plant.

L. C. Houchins, Clinch River personnel supervisor, visited Virginia Highlands Community College last May when Career Day was in progress. He stressed the company's equal employment opportunity policy and let it be known that coeds would be welcome as job applicants.

On June 3, Judy filed an application; on June 14 she received an AA degree from Highlands, and on June 17 she went to work. She cites her college chemistry major, involving two years of scientific and liberal arts training, as the real foundation for the work she is doing.

Judy admits, "I was a little apprehensive the first day as the only woman in the lab. I got no special treatment, and I didn't want any. I wouldn't tolerate it." She does get — and gives — some good-natured kidding around the plant, though.

She has become a familiar sight pedaling her 10-speed bicycle to work in the Cleveland and Carbo neighborhoods and has found that "there are plenty of friends to be had if you'll just go out and look for them."

As if her job responsibilities and relocating in a new community were not enough, Judy has returned to Virginia Highlands two evenings a week to take an electronics class being offered for Clinch employees.

She looks forward to continuing her education both on and off the job at every opportunity. Right now she wants to learn more about nuclear physics and is reviewing some literature on the Donald C. Cook Nuclear Plant.

AEP shareholders will meet April 23

The 68th annual meeting of shareholders of American Electric Power Company will be held April 23 at The Plaza Hotel, New York.

Among proposals to be acted upon is a resolution being offered by two shareholder groups, Glenmary Home Missioners of Cincinnati and The United Methodist Church, which would require the company to prepare and distribute to its stockholders a report on its mining operations. AEP management is opposed to the proposal because it would require the unnecessary expenditure of substantial amounts of time and money which, for the most part, would represent a duplication of already required effort and thus would be wasteful.

The shareowners will elect 13 directors at the meeting. W. J. Rose, a director since 1954 and a former vice president and secretary of AEP, is not eligible for reelection due to the company's age-limitation policy.

Cook will appear on "Meet the Press"

Donald C. Cook, chairman of American Electric Power Company and president of our companies, will be one of six chief executives of major American corporations who will be guests on a special one-hour "Meet the Press" program on Sunday, April 20.

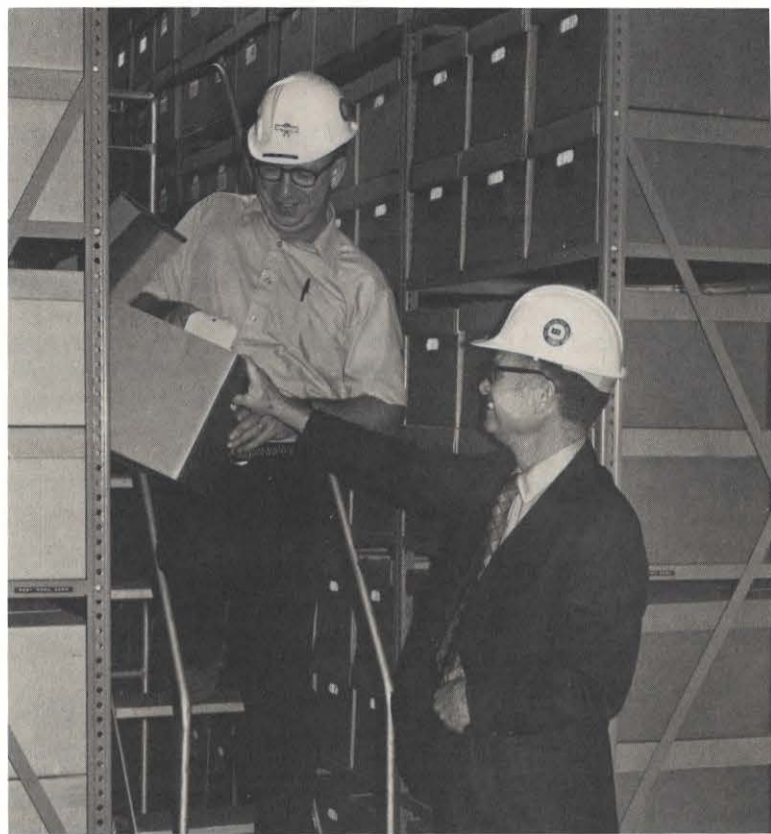
The program will be carried live from Washington, D. C. on the NBC television network. Lawrence E. Spivak, producer and regular panelist, will serve as moderator.

Governor orders energy study

Virginia Governor Mills Godwin has appointed an electricity cost commission to assemble the facts about the supply and cost of energy and to issue a public preliminary report by July.

The governor said the commission has been charged with studying three broad areas to determine whether:

- Public utilities in Virginia are making every effort to reduce their own costs "as their part of the burden of higher world oil prices".
- New sources of power being offered "will actually mean lower costs of power generation".
- "Our state regulatory authorities are as alert to the interests of consumers as the law presumes them to be".



Virgil Boeh, records center clerk (left) and A. L. St. Clair, records management supervisor, check files as they are received for storage in the new records center.

New records center opens in Roanoke

Does your office have files that you seldom refer to but are required to keep? If so, the problem of storing such records has been solved by the opening of Appalachian Power's new General Office Records Center in Roanoke. The center will house records of Appalachian and other associated companies.

The new center, under the direction of Records Management Supervisor A. L. St. Clair, will accommodate approximately 32,000 cubic feet of records. It also has some 2,000 square feet of floor space for temporary retention of paper stock.

Electric, gas and water utilities are required by the Federal Power Commission and the state regulatory commissions to retain certain records for as long as 50 years. According to St. Clair, "Just about any document you can think of is listed in a guidebook which the FPC put out in 1972. The function of our Records Center is to provide a

centralized area for housing and servicing inactive or semi-inactive records whose reference rate does not warrant their retention in office space. Also, we hope to keep a check on the disposition of the records so that needless files will not be retained."

Previously, company records have been maintained by individual departments and stored either in company offices or rental storage buildings. In 1970 several thousand cubic feet of valuable records were destroyed by flood water which entered the basement of the old Roanok Service Building.

St. Clair adds, "Approximately 60 per cent of our records are accounts payable vouchers. Our company still maintains that we should keep these permanently."

The oldest files presently stored in the new Records Center are some from Kingsport Power dated 1919 and some from Lynchburg Division, dated 1917.

Carson is certified engineer



Carson

R. D. Carson, Jr., senior civil engineer in the General Office Civil Engineering Section, Roanoke, has been licensed as a certified professional engineer by the State of Virginia.

Carson, who joined Appalachian in 1970, holds a BS degree in civil engineering from Virginia Polytechnic Institute and State University and is currently working toward a master's degree in business administration at Lynchburg College. He is the son of the late R. D. Carson, Sr., former Pulaski supervising engineer.

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