

the ILLUMINATOR

PUBLISHED FOR THE EMPLOYEES OF APPALACHIAN POWER COMPANY • KENTUCKY POWER COMPANY • KINGSPORT POWER COMPANY • OF THE AMERICAN ELECTRIC POWER SYSTEM
Vol. XXVII, No. 10, July, 1976

First quarter winners announced in Operations Improvement program

Six employees received awards for submitting the best Operations Improvement proposals processed during the first quarter of 1976. L. F. Peal, Kanawha River Plant unit foreman; Thomas Bloss, Huntington stationman A; H. S. Hubbard, mail clerk, GO General Services, Roanoke; and H. L. Mann, data processing equipment operator, GO Accounting, Roanoke, each received a \$25, Series E United States Savings Bond. Two Glen Lyn employees, W. H. Dillow, maintenance man, and E. C. Weatherly, maintenance mechanic A, divided \$20 cash.

Peal proposed that units of the plant be tied together so that the "in-service unit" could be used to supply the start-up steam requirements of the idle unit. If implemented on the basis of an engineering study prompted by this proposal, start-up costs would be reduced by \$6,000 per year and effectiveness of the air pollution control equipment improved.

Bloss described how an inexpensive device worn on the finger could be used to cut insulating tape, facilitating the making of cable splices. His idea will appear in a future issue of AEP

Operating Ideas.

Hubbard's recommendation that mailing pouches be used to consolidate the transfer of first class mail from the Service Corporation to Roanoke will save approximately \$1,000 per year. This is a standard mailing practice in Appalachian's General Office.

Mann proposed that a program involving a meter reading procedure be revised to eliminate the needless reentry of data. Implementation of the idea has resulted in a yearly savings of more than \$2,000.

Dillow and Weatherly were co-authors of a proposal concerning the replacement of the rapper boot seal on Glen Lyn's dust collectors. The proposal prompted a study to find a seal with a longer life and one that is easier to install.



Hubbard



Mann



Peal



Bloss



Dillow



Weatherly

Michigan Power proposes to retire preferred stock

Michigan Power Company last month proposed to retire its two outstanding issues of preferred stock at voluntary redemption prices fixed by it rather than by the Securities and Exchange Commission. The proposal, like the rest of the gas-property-divestment plan of which it is a part, is subject to SEC approval under the Public Utility Holding Company Act.

The new proposal, which would amend a pending application before the SEC relating to divestment of Michigan Power's gas assets, would retire that company's 14,000 shares of 4.40% preferred stock at the voluntary redemption price of \$102 per share and its 1,062 shares of 4.90% preferred at \$100 per share.

American Electric Power Company acquired Michigan Power's common stock in 1968 and, as required by the Holding Company Act, has been seeking to sell the utility's gas properties since then. In 1972 an application was filed with the SEC contemplating a three-step plan for their disposition.

Part I proposed that the preferred stock be retired at an SEC-fixed price (which the new proposal would now change) and that the gas assets be sold for cash to a new AEP subsidiary, Michigan Natural Gas Company. Part II involved necessary financing, staffing and rate revisions. And Part III called for the sale or disposition by AEP of the Michigan Natural Gas common stock and the severance of all of that subsidiary's ties with AEP.

SYSTEM BRIEFS

Kentucky Power rate hearing draws intervenors

First of two scheduled hearings on Kentucky Power Co.'s requested \$17-million retail rate increase was held last month and resulted in the appearance of two intervenors. At the Kentucky Public Service Commission hearing in Frankfort, Assistant Attorney General Laura Murrell asked that a hearing be held in the company's service area and that Kentucky Power make a "cost of service" study "to determine whether the rates are giving a fair shake to different classes of consumers" (which was turned down). Armco Steel, a major industrial customer, will cross-examine company witnesses at the next hearing, July 21, when the company presents its case.

Appalachian Power plans \$70-million bond sale

Competitive bidding on \$70-million of first mortgage bonds has been set by Appalachian Power Company for September 8. Proceeds from the financing will be used to repay long-term debt maturing October 1, 1976.

FPC allows I&M wholesale rate increase

The FPC granted Indiana & Michigan Electric Company a wholesale rate increase of about \$34-million, subject to refund pending final FPC approval. The new rates are scheduled to go into effect July 27 and are based on a cost-of-service analysis for 1976. They will apply to the AEP System's Michigan Power Co., as well as to Northern Indiana Public Service Company and 14 municipal customers of I&M.

Cook operating at full power

Indiana & Michigan Electric Company's Donald C. Cook Nuclear Plant Unit 1 began operating at 100 per cent capacity of 1,100,000 kilowatts on June 1.

Authorization to increase its output came in an amended operating license granted by the Nuclear Regulatory Commission on May 28.

Cook Unit 2, also 1.1-million kw, is under construction and scheduled to be in service in early 1978.

Annual report wins award

American Electric Power Company's 1975 annual report last month won the top award in the 37th annual Reddy Kilowatt Annual Report Competition.

APCo seeks \$14.2-million rate increase in Virginia



John W. Vaughan, Appalachian executive vice president, announces the company's application for a rate increase in Virginia at a press conference for Roanoke area news media.

Appalachian Power Company last month asked the Virginia State Corporation Commission for a \$14,296,000 rate increase to be effective July 7. The increase, in the form of a 7.586 per cent surcharge on present rates, would be applied to its retail customers and would be subject to refund with interest until final approval by the SCC.

The proposed effective date has now been suspended until August 1, and the SCC has scheduled a hearing on the request for July 14 in Richmond.

In its annual review filed with the SCC in March, Appalachian showed that it had realized a rate of return of only 7.37 per cent in 1975. The increase being requested is intended to bring the company's earnings to the

level approved by the SCC in May, 1975.

John W. Vaughan, executive vice president of the company, said "We took this action in an effort to protect our ability to provide reliable electric service and to meet the growing demands of our Virginia customers."

* * *

The West Virginia Public Service Commission last month denied Appalachian's petition for a rehearing on its order of May 19 in case 7083 (reopened). That order denied any additional rate relief above the \$1,322,000 granted by the PSC in January, 1975 and could result in the refunding of \$17.4-million to its 337,000 customers in the state for rates charged from January 1, 1974, through August 27, 1975.



Appalachian Power Company is the recipient of a plaque awarded by Amchem Products, Inc., "for many contributions to the art and science of industrial weed and brush control" for the past 25 years. During that period the company has worked closely with Amchem in developing selective chemical control of right of way. One of the most successful programs is the aerial application of chemical via helicopter. The planning and proper application of these right-of-way control methods is supervised by H. E. Colwell, forestry control and utilization superintendent, General Office T&D, Roanoke. Pictured are (from left) J. P. Cruickshank, retired T&D manager; Gary Taylor, Amchem sales representative; and E. C. Rankin, T&D manager. Cruickshank and Rankin have been managers of the Transmission and Distribution Department during the 25 years for which the award was presented.

Cabin Creek Plant furnishes free water to East Bank



Terry Kirk (left), paramedic fireman with the East Bank Fire Department, and John Messinger, utility man B, load water from Cabin Creek Plant on tank trucks.

Cabin Creek Plant furnished free water to the Town of East Bank for about ten days recently. A malfunction in the Cedar Grove Water Treatment Plant caused a severe shortage of water which affected East Bank, Glasgow and Cedar Grove.

Frank Kirk, a former Cabin Creek employee and presently chief of the East Bank Volunteer Fire Department, made the request of G. E. Briers, Cabin Creek plant manager. The water was hauled to East Bank by drivers and tank trucks from the West Virginia National Guard and pumped into

that town's water system.

The Cabin Creek Plant obtains water from the Kanawha River and treats it at its own water treatment plant. The water was checked daily by Sherman Vealey, chief chemist at Cabin Creek, and a member of the State Department of Health.

Kirk wrote letters to Briers and the editors of the **Charleston Gazette** and **Daily Mail**, in which he thanked the plant, National Guard and the West Virginia Department of Highways for their assistance.

Consumer education, legislation are subjects of community forum



Suzanne Smith, left, and Allen Cline are shown in Kentucky Power Company's exhibition booth at a forum on consumer education and legislation.

A three-day open forum on consumer education and legislation was held recently at Ashland Community College with exhibits, displays, panel discussions and a film series. All events centered on consumer economics and information topics for business, industry and the consumer.

A keynote address by Robert Kruse, zone manager of Chevrolet Division, Charleston, W. Va., opened the session. Suzanne Smith, Ashland residential advisor, was chairman of the exhibit center. The exhibition area featured booths with information on energy conservation, purchase and care of

appliances, banking services, clothing selection, labeling and legal services.

Kentucky Power's booth showed heating and cooling energy use during a year. Booklets distributed to the general public included "How To Save On Your Electric Bill" and "Consumer Clues". The company also sponsored the movie, "What Time Is The Power On", that was shown in the continuous film series.

Allen Cline, General Office customer services manager, participated in a panel discussion on energy policies.

WELCOME NEW EMPLOYEES

Appalachian Power

Beckley

Thomas H. Massey, clerk-trainee.

Bluefield

Edward L. Whittaker, stationman helper, Bluefield. Craig A. Horn, lineman helper, Welch. David M. Nance, electrical engineer, Bluefield. Shirley A. Honaker, custodian, Bluefield. Stuart Thomason, lineman helper, Bluefield.

Cabin Creek

David W. Gibson, James R. McClung and John B. Messinger, utility man B.

Charleston

Yvonne L. Dillon and James B. Hudnall, meter reader, Montgomery. Norman S. Brogan, auto repairman helper, Charleston. William J. Green, meter reader, Charleston.

Clinch River

Jimmy B. Akers, filter plant operator and sampler. Jimmie C. Taylor, Harry E. Sutherland, Kenneth B. Ferguson, Emmett M. Addington, Jr., Gary A. Singleton, Tommy J. Breeding, Dana L. Gilbert, Willie D. Ring, Paul S. Gilmer, Jr., David G. Hileman, Ora J. Cantrell and George F. Hughes, utility man B, and Christine Jackson, time clerk.

General Office

David A. Orey, transmission man helper, Bluefield. Aurora T. Pureza, general accounting clerk senior, Roanoke. Robert W. Garland, public affairs programs coordinator, Roanoke.

Glen Lyn

Pansy L. Huff, utility man B.

Lynchburg

Shelby H. Brightwell, clerk-trainee.

Philip Sporn

Bonnie L. Hughes, utility man B.

Cedar Coal

Chelyan

Vikki Lee Swindler, clerk-typist. Robert Charles Nuckols, chief watchman. William Russell Ferrell, Dale Mullins, Jr., Lonnie Drewey Christian, Claude William Coots, David Darrell Burke and Ralph Reginald Taylor, section foreman. Terry Carlyle Tinsley, stores clerk. Kenneth Keith Snyder, Paul Edward Fernatt and Samuel Boyd Hawkins, maintenance foreman. Michael Lewis Morris, Donald Romie Jones, Ralph Allen Anderson and Jeff Wilgus Barnette, surface foreman. Patricia Evelyn Kiser and Catherine Sue Tagliente, secretary. Elizabeth Alderson, Ivan Herbert Scarbro and David Dean Cantley, environmental technician assistant. Larry Allen Hughes, chief electrician. Harley Wayne Sheets, Wanna Wayne Buzzard, Leslie Frank Whitten, Jack Lee Whipkey, James Robert Lewis and Carlos Everett Hodge, watchman. James Lyle Tucker, transitman trainee. Ivan Darnell Terry, rodman. William K. Black, compensation and Insurance supervisor. Terry Lee Browning, safety inspector. Deloris Riggsby, personnel clerk.

Central Appalachian Coal

Morris Creek

David William Bocook, assistant mine superintendent. Brenda Nutter, junior clerk-stenographer. Allen Wayne Price, intermediate clerk. Donald Wayne Williams, personnel supervisor.

Kentucky Power

Big Sandy

Roger Lee Robertson and David A. Henderson, utility man B. Minnie K. See, junior clerk. William O. Stone and Timothy A. Gardner, performance engineer.

Pikeville

W. R. Parsons, stores attendant. B. G. Sowards, J. D. Wellman and J. T. Shepherd, lineman D. M. D. Williams, stationman D. R. W. Justice, auto repairman C. J. R. Smith, meter reader. Dinah Robinson, junior clerk, Paintsville.

Kingsport Power

Willie M. Coleman and James L. McCann, lineman D. Roy Trent and David McMurray, meter reader.

Southern Appalachian Coal

Bull Creek

William Ray Anderson and Danny Joseph Chandler, intermediate clerk. Charles Raymond Kellam, personnel coordinator. Ronnie Wayne Ball, Lonnie Clyde Berry and Arvie Boyd Garretson, section foreman. Jewel Dean Moats and Gary Arthur Holbrook, weighmaster. Charles Kenneth Gunnoe, senior clerk. Patricia Gale Sebok, junior clerk-receptionist. Michael Henry Ingle, James C. Downey, Jr., and Russell Edward Winck, co-op student engineer.

Julian

Ray Junior Mann, section foreman. Bobby Gene Lovejoy, assistant general mine foreman. William Franklin McBryer, transitman.

Marmet

Dahl Gene Kitchen, maintenance superintendent. Shirley Ruth Halstead, junior clerk-stenographer. Judy Carol Cavender, secretary-stenographer. Douglas Bayward Morris, chairman. Gary Merlin Johnson, transitman. Michael Warren Shank, Robert Elliott Billups, Daniel Lee Kiser and Kermit Lee Workman, co-op student engineer. Rocky Lane Osborne, maintenance technician. John Alan Massey, industrial engineer. Beverly Jane Dearnell, weighmaster. Charles Robert Friddell, engineering technician.

"Oz" Osborne to enjoy life



Osborne

"I want the opportunity to enjoy myself while in good health and do some of the things I've always wanted," says Liew "Oz" Osborne, who elected early retirement July 1 from his job as Ashland line foreman.

Liew, who hails from Wales, Kentucky, began his career in line construction 46 years ago with Consolidation Coal Company at Jenkins. His experience there included working on their 40-kv system which ran from VanLear to Jenkins.

Liew recalls having the first hydraulic auger truck in the company, and he demonstrated it in each of the three divisions. He has also been foreman of crews called on to help during emergencies, including an ice storm in Charleston, floods in Pikeville and Hazard, and recently a tornado clean-up in Louisville for Louisville Gas and Electric Company.

Liew is treasurer and chairman of the deacons of Fairview Baptist Church, Westwood, and a Master Mason. A former member of the Fairview Board of Education, he worked on the building committee and was instrumental in getting new school buildings constructed.

Liew and his new bride Opal Mae plan to travel in the western states, and he wants to catch up on some fishing and hunting.

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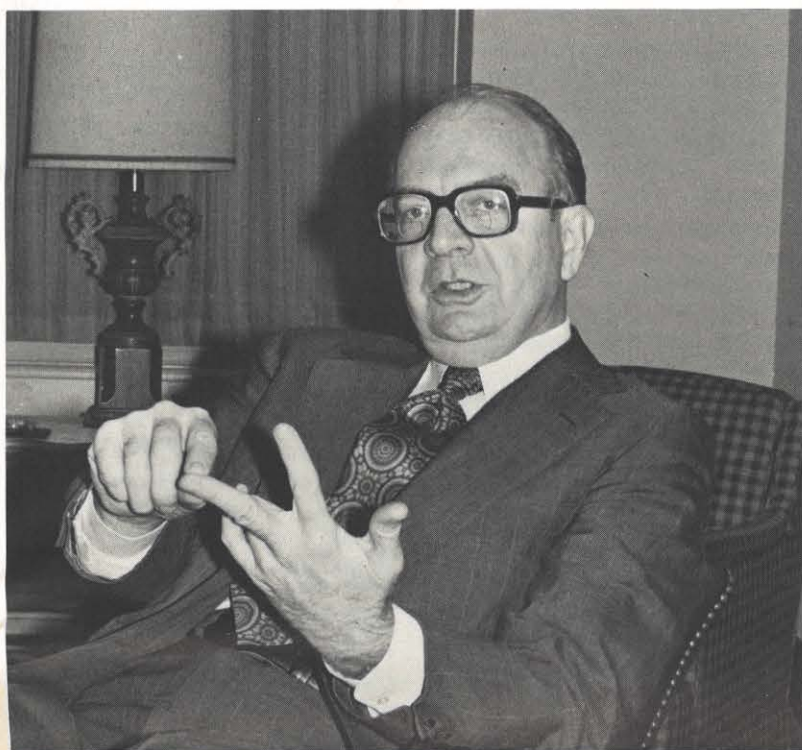
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Why rate relief is in the best interest of our customers

Interview with John W. Vaughan, Appalachian Power executive vice president

Customers complain about the increasing cost of electricity while Appalachian finds itself in a real financial bind because of insufficient rate relief. What has caused this problem? What's ahead for the company, its employees and its customers? Appalachian's operating head answers these and other questions in this interview.



Why is it necessary for Appalachian to seek rate increases?

For two reasons. First, the cost of all items — services, materials, and labor — are going up just as they are for every business so we have to cover our increasing operating and maintenance expenses. Secondly, we have to pay a higher cost for the money we borrow to finance our construction program and we have to make our earnings sufficiently attractive to get investors to put their money into our company to permit the financing of an essential construction program.

Why were Appalachian's bonds derated to BBB-minus, the lowest of any major utility in the country?

In January, 1975 Appalachian's bonds were rated single A by the major rating agencies. When we received an adverse rate decision in West Virginia on January 31, 1975, and when we did not get prompt rate relief on the petition that was pending in Virginia, both Moody's and Standard and Poor derated our securities from single A down to the next lower step within a two-month period. In the case of Moody's, this was Baa and in the case of Standard and Poor it was BBB. Each time we sell securities these rating agencies review our financial status and update, if you will, the rating. When we sold the last issue of bonds in April, 1976,

Standard and Poor did just this. They looked at us and said because your earnings have not been sufficient, because you have not covered your interest requirement sufficiently and in particular because you have had so many rate problems in West Virginia and you have so much money under bond that is subject to refund to your customers, we are going to lower your ratings to BBB-minus. We are still essentially triple B, but you might characterize it as being at the bottom end of all companies who are triple B. If we have further earnings problems, we might find our ratings dropping to their next lower rating like a double B or perhaps even having our rating taken away if the problems are bad enough.

What effect has this derating had on the company's ability to borrow money?

The lower rating means that the company is going to have to pay higher interest rates every time it sells a security. It is also going to mean that when dollars are hard to raise or when there is a great demand for capital our ability to go into the financial markets to raise needed funds will be impaired. Looking at our last bond issue, the fact that we had a BBB-minus rating meant that we paid an interest rate of perhaps a half of a percentage point higher for the bonds than we would have had to pay. We paid 9¾ per cent and perhaps we could have sold them for 9¼ per cent had we

been a single A company. If we assume that it cost a half percentage point more on \$60-million worth of bonds, it means an added \$300,000 a year in interest cost for the bond issue.

These were 30-year bonds so over the life of those bonds we will be paying about \$9-million more interest than we might have had to pay had we had the higher rating. This \$9-million will of necessity have to be paid for by our customers.

Has customer demand for electricity increased?

Traditionally our customers' demand for electric power has doubled about every ten years. Despite the fact they are becoming more conscious of using electricity wisely, their consumption of kilowatt-hours is increasing and their demand in peak periods is increasing also.

In May of this year, for example, our residential customers used 8.6 per cent more kilowatt-hours than they did the same month last year. Our commercial customers increased their usage by 5.28 per cent, industrial customers by 10.5 per cent, and the mining industry by 5.68 per cent.

The peak demand of our customers for electricity hit a new high of 3,982,000 kilowatts in January 1976, a 10.3 per cent increase over the peak demand in January of last year. With Appalachian's present generating capability of 4,655,000 kilowatts, this does not leave much reserve margin to meet unforeseen outages. At present growth rates and because we must remove from service prior to July 1, 1977, the Cabin Creek Plant which does not comply with air quality regulations, our customers' demand will exceed this existing capability within the next year or two.

What is Appalachian's construction budget?

We should spend between \$1.1- and \$1.3-billion on construction between now and 1980 if we are to adequately meet our customers' needs and comply with air quality regulations in Virginia and West Virginia. Despite these obvious and pressing needs, we have budgeted only \$129-million for construction in 1976 — a clear demonstration the company is unable to build at the rate it should. And 31 per cent or \$40,100,000 of this \$129-million is devoted to environmental-related expenditures which will not produce any kilowatt-hours but will actually result in a loss in efficiency. Before the end of 1979, precipitator installations for removing particles from the smokestacks at Amos and Sporn Plants will require an expenditure of approximately \$127-million.

Can you give an example of how construction costs have increased?

Amos Unit 3, which was placed in commercial operation in 1973, cost \$213 per kilowatt. At the time we announced Project 1301, which is also a 1,300,000-kilowatt generating unit, our estimated cost for the project was \$430-million or \$330 per kilowatt. We now estimate that 1301 will cost in excess of \$578-million or \$445 per kilowatt or double the cost of Amos Unit 3. Much of the \$148-million increase in cost for 1301 results from having to defer construction. This is a clear indication of what inflation has done to us in the last two or three years and how much better a bargain our customers would have gotten had we had the rate relief that would have permitted us to have moved ahead with 1301 in an orderly fashion.

Even though that is a sad story in itself, 1301 is still going to represent a real bargain for our customers because a lot of the equipment and material for the plant have already been bought at prices that were lower than they are today. If we had to start building 1301 today from the very beginning, instead of a cost of \$445 per kilowatt we would probably be talking about a cost of \$650 per kilowatt. The best thing that could happen for our customers would be for us to have sufficient rate relief to resume building it right now.

If we are able to get rate relief, would construction on 1301 begin this year?

We have been doing a certain amount of work at the plant site — receiving and storing materials and some site preparation work. We just don't have a schedule leading to its completion. Project



"The best thing that could happen for our customers would be for us to have sufficient rate relief to resume building 1301 right now."

1301 is recognized in the company as badly needed. If we get sufficient rate relief in both Virginia and West Virginia, it would be my thought that 1301 is going to have a very high priority of having work resumed.

What has caused our operating costs to increase?

Let me give you an example. One of our plant managers at our last staff meeting told about having to buy a new set of exciter gear that would be used in conjunction with the generating unit at his plant. We last bought a set of gears three years ago. In the meantime they have gone up 400 per cent in cost. We recently had to purchase parts for rebuilding the pulverizer at Glen Lyn at a cost of \$20,600. In 1974 the same parts cost us \$9,600. These aren't isolated instances, unfortunately. We can find a lot of places where items have gone up like that.

What has Appalachian done to cut costs?

At the end of 1974 there were 100 unfilled positions resulting from attrition. Early in 1975, 216 more employees were furloughed. Although some of these have been recalled, the number of employees as of March 31, 1976, was 168 less than in January, 1975. Also, we reduced the number of outside contractors. In July, 1974 the company utilized 65 distributor contractor crews, consisting of 360 men. By the first quarter of 1975 all contractor crews had been eliminated. There has been a gradual reinstatement of these crews, but they remain at less than 60 per cent of the July, 1974 level. In February, 1975 some 252 outside contractor personnel engaged in right of way maintenance and clearing had been phased out. Today we have reinstated 156, a level that is 62 per cent of normal.

Are we still in an austerity program?

We have been in a cost reduction program for so long now that it's almost becoming standard operating procedure. We want to demonstrate to our customers that Appalachian is an efficient operation and that our employees are dedicated people who have the best interest of the company and its customers in mind at all times. Yes, the austerity program is still here and I don't see when we are going to get out of it.

PEOPLE IN THE SPOTLIGHT

BLUEFIELD



Martin

Evelyn Martin, wife of Jack Martin, area supervisor, is the first woman to be elected to the Pineville Town Council. She also received the "program of the year" award from the Xi Beta Epsilon Chapter, Beta Sigma Phi Sorority.

Carol Shockey, personnel supervisor, is a new member of the board of directors of the Bluefield Kiwanis Club.

Michael Sims received the Arion Award as outstanding band student for 1976 at Beaver High School. He also won medals for all-county and all-state band. **Jimmy Sims** won a ribbon in the 440 track meet at Bluefield High School and was named "most dependable choir member" at the senior awards day. They are the sons of Jacqueline Houston, customer accounts representative.

Tom Rice, husband of Mary Lou Rice, customer accounts representative, killed an 18-lb. double-bearded turkey. Their daughter **Connie Lou** was elected treasurer of the Future Business Leaders at Princeton High School. And their son **Dale** received a medal as outstanding football player for 1975-76 at Princeton Junior High School.

Elaine Robinette, daughter of L. W. Robinette, power engineer senior, was voted outstanding student at Fairview Junior High School.

David Martin, son of Jack Martin, area supervisor, was elected treasurer of the Wyoming County Methodist Youth Sub-District.

Irene Pauley, wife of Paul Pauley, customer services supervisor, was installed as secretary of the Bluefield Chapter of Phi Delta Kappa.

Mrs. Earle Wood, wife of the retired residential and rural sales supervisor, won a blue ribbon for her potted plant entry and a red ribbon for her entry in the "A Bit of Nostalgia" category in the Evening Primrose Garden Club's standard mini flower show.

Randy Turpin received an art award during senior awards day at Princeton High School. **David Turpin** received algebra and science awards during awards day at Princeton Junior High School. They are the sons of Jim

Turpin, equipment service representative.

Henry Farmer, line foreman non-exempt, was elected by the Grundy United Methodist Church as a lay delegate to the Holston Annual Conference.

E. W. Meador, retired GO T&D communications engineer, was elected a director of the Triangle Sportsmen Club.

Dan Meadows, son of Dwight Meadows, general serviceman, was elected treasurer of the student council of Pineville High School.

BIG SANDY

Sherry Burton was a delegate to Girls' State held last month at Morehead State University. She has been a majorette at Louisa High School for three years. **Sonya Burton** was elected a junior varsity cheerleader for 1976-77. They are the daughters of Barbara N. Burton, stenographer.

Several employees' relatives received awards in Louisa High School's third annual Arts and Crafts Festival. **Patrick Jacobs** placed second in the General Shop Wood Division and **James Jacobs** placed second in the Watercolors Division. They are the sons of Daniel R. Jacobs, shift operating engineer. **Fred Jobe**, brother of Billie Jobe, control technician, received a first place award in the Welded Sculpture Division, third place in the Prints Division and fourth place for his clay work.

Denise McComas, daughter of



Sherry Burton, daughter of Barbara Burton, stenographer at Big Sandy Plant, placed first in six categories at the annual Louisa High School Arts and Crafts Festival. In the Two-Dimensional Division of Tempera and Crafts, she won first place for a charcoal sketch, lettering plates, lithograph print, coil method in ceramic jewelry vase, clay pendant necklace and a macrame wall hanging design. She was also presented an award for outstanding achievement in creativity, versatility, self-initiative and self-reliance.

R. L. McComas, office supervisor, was selected a majorette for Ceredo-Kenova High School.

Joseph VanSickle, son of L. D. VanSickle, control technician senior, was one of the stars in an old-fashioned melodrama on celluloid produced at Louisa High School. The filming was done as an extra-credit assignment in the tenth grade English class.

John Ott, son of E. P. Ott, assistant plant manager, is on an eight-week tour of Europe sponsored by the International Student Exchange.

GLEN LYN



Gillespie

George Gillespie won first place in the senior physical division at Giles High School's science fair with his model of a solar heating unit. He is the son of H. G. Gillespie, Jr., plant engineer.

Bobbie Jean Spangler, wife of C. L. Spangler, personnel supervisor, was elected president of the Women's Missionary Society at Peterstown Missionary Baptist Church.

Gary Wayne Thompson, son of C. D. Thompson, equipment operator, was a delegate to the American Legion Boys' State held in Lynchburg, Va.

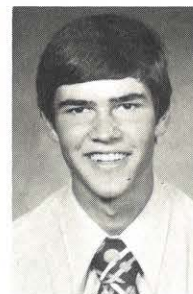
KANAWHA RIVER

Judy Bradley, wife of E. C. Bradley, personnel supervisor, was elected vice president of the St. Agnes Grade School PTA for 1976-77.

ABINGDON



Johnston



Hawley

Glen Johnston, son of P. G. Johnston, right of way agent, was presented the Arrow of Light, the highest award given in Cub Scouting.

Jeff Hawley, son of O. C. and Dorothy Hawley, was elected president of the Abingdon High School Key Club. He was also a delegate to the 27th annual convention of the Key Clubs of southeast United States held in Maryland.

J. L. Moore, Gate City meter reader, was reelected to his second four-year term on the Gate City Town Council.

R. N. Trent, planner senior, was elected president of the Abingdon Elementary School PTA.



Moore



Trent

J. E. Hill, draftsman senior, was elected recorder for the Washington County React Association.

H. C. Breeding, electrical engineer senior, and **W. H. Ferguson**, commercial representative, are coaching the Twin's team in the Abingdon minor league baseball program.

Len Angle, son of L. C. Angle, power engineer, is now employed by Carter Machinery, Salem, Virginia, as manager of its computer complex. A former AEP Educational Award winner, he is a graduate of Virginia Polytechnic Institute and State University.

Mary Ruth Hughes, daughter of J. C. Hughes, was elected secretary of the National Honor Society and chaplain of the Sr. Tri-Hi-Y at Abingdon High School.

Louis Countiss, residential advisor, served as a judge in the Southwest Virginia District 4-H contest and in the Bicentennial costume contest held at Johnston Memorial Hospital during National Hospital Week.

HUNTINGTON

Diana Gibson, daughter of T. R. Gibson, commercial representative, represented Cabell County in the state strawberry festival last month. She is an accounting major at Marshall University.

Bessie Wilson, Point Pleasant stenographer, was elected vice president of the Gamma Chapter, Lambda Chi Omega Sorority.

Nancy Pugh, wife of Administrative Assistant Wayne Pugh, was elected secretary-treasurer of the Huntington Jaycee-etts.

PIKEVILLE

Bessie Scott, wife of Retiree Ernest Scott, was selected as "teacher of the month".

CHARLESTON

Jack Shaver, division office supervisor, was appointed to the West Virginia Chamber of Commerce committee on taxation of businesses in West Virginia.

Retiree **Freda Miller** and her husband **Ray** have won several ribbons for their tropicana roses. They won a third place yellow ribbon at the Charleston Rose Society Show. In the Huntington Rose Show they won the Mrs. Motts Award, which is a blue ribbon first prize; the Mrs. Motts trophy for the class of three roses; and an honorable mention white ribbon.

Retiree **Sylbia Hinchman** received a Red Cross patch for swimming 50 miles and is starting on her second 50, at the rate of 2 miles per week.



Most any day now this rubber plant will be touching the ceiling of the lobby in the Charleston office. The plant was started by Secretarial-Stenographer Hazel Sampson from a leaf given her by Floyd Taylor, now Logan Division manager, in January, 1973.

GENERAL OFFICE



Reed Bundy

Tracy Reed, 14-year-old daughter of Veronica Reed, stenographer, GO T&D Meter, Roanoke, has been selected as a violinist for the Roanoke Youth Symphony Orchestra and attended the orchestra workshop at Hollins College.

Jackie L. Bundy, transmission clerk senior, GO T&D Transmission Line, Bluefield, was awarded a plaque as "outstanding local president" in Region 17 by the Jaycees. A past president of the Tazewell, Va., Jaycees, he has been appointed a state director.

A photograph by **James Whately**, son of C. F. Whately, Jr., transmission station foreman, GO T&D Station, Roanoke, has won second prize in the Roanoke College art competition. Jim, who was selected as one of two outstanding students in photography at Virginia Western Community College, was awarded \$100.

Tina Ruble, daughter of T. W. Ruble, station designer, GO T&D Station, Roanoke, was elected to the National Honor Society at Timken Vocational High School, Canton, Ohio.

Elizabeth Sydnor, retired personnel clerk, GO Personnel, Roanoke, was named mother of the year by the Bible Band Missionary Circle of the First Baptist Church, Roanoke. In the church she is a member of the Women's Club, the senior choir, Senior Missionaries and Willing Workers. She is also a member of the YWCA; Roanoke Chapter, Moles; Roanoke Chapter, The Epicureans; and Les Joyeuses Amies.

PULASKI



Schmidt Gibson

C. A. Schmidt, Christiansburg customer accounting supervisor, was elected president of the Main Street Baptist Church Men.

Teresa Stowers, daughter of M. G. Stowers, Jr., line foreman NE, and a fourth grader at Wytheville Elementary School, was selected to receive the Junior American Citizen Award for 1976 by the Daughters of the American Revolution.

Division Manager **Claud K. Kirkland** served on a panel discussing "Free Enterprise over the past 200 Years". The discussion was held during Free Enterprise Week at New River Community College in conjunction with the Pulaski County Chamber of Commerce. Kirkland is a member of the college's board of directors.

Mrs. Walter Elkins, wife of the retired lineman A, and **Mrs. Charles R. Settle**, wife of the retired division superintendent, were installed as president and second vice president, respectively, of the Ninth District Democratic Women.

C. D. Via, customer representative A, was appointed treasurer of the Christiansburg Area United Way and was named chairman of the budget committee.

At the Virginia Junior Academy of Science annual meeting, Pulaski County High School's Science Club was named the outstanding science club in the state and was recognized for its outdoor classroom and nature trail. **Mrs. A. L. Graham, Jr.**, wife of the customer services supervisor, is sponsor of the club, and **Scott Kilgore**, son of R. B. Kilgore, division superintendent, is a member. The club has announced that a pond to be constructed in the outdoor classroom will be named for **Stanley C. Smith**, retired line supervisor, who was instrumental in development of the classroom and nature trail.

Annette Gibson, daughter of Stuart D. Gibson, lineman, is the Fourth District winner of the American History Month essay contest sponsored by the Stuart Chapter, Daughters of the American Revolution. Annette was recently inducted into the Junior National Honor Society and was selected to represent George Wythe High School as a junior varsity cheerleader during 1976-77.

KINGSPORT

Linda Todd, daughter of John A. Randall, residential representative, was selected for membership in Phi Eta Sigma, a scholastic honor society for freshmen at the University of Tennessee.

John A. Faust, executive vice president and general manager, was elected secretary of the Kingsport Community Chest.

Wayne Mullins, lineman A, was elected president of the Kingsport Bass Club. He recently placed second in a bass tournament with a total catch of 12 lbs., 10 ozs.

Karen Morrison won an award for her essay entitled, "What is a Volunteer?" in a contest sponsored by Volunteer of Kingsport, Inc. She is a third grader at Dickson Elementary School. **Michael Morrison**, a ninth grader at Ross N. Robinson Junior High



This painting by Lu Ann Rakes won the grand champion ribbon at Fieldale Elementary School's annual Arts and Science Fair. The daughter of Jo Ann Rakes, T&D meter clerk at Fieldale in Roanoke Division, she also won two first-place, one second-place and one third-place ribbon in the Henry County public schools art competition.

School, won an award for his charcoal and pencil entry in an art show at Fort Henry Mall. They are the children of Charlie Morrison, line foreman.

Carl Kilgore, planner and president of the Weber City, Va., Optimist Club, accompanied his club's two oratorical contest winners to the zone contest in Roanoke. One of the contestants placed first in the zone and went on to become runner-up in the state contest.



Kimberly Carol Poe, daughter of R. D. Poe, Abingdon meterman A, was crowned "Little Miss Marion" in a beauty pageant held at Marion Senior High School.

BECKLEY

Joyce Groseclose, wife of Jack Groseclose, lineman A, was installed as president of Alpha Delta Chapter, Sigma Phi Sorority.

Carol Loudermilk, daughter of R. L. Loudermilk, commercial engineer, received first place blue ribbon awards in piano and sewing at the annual Raleigh County Youth Fair sponsored by the 4-H Club.

LOGAN-WILLIAMSON



Warren

Wayne E. Warren, Logan stores/garage supervisor, was honored as "operator of the month" at the annual state meeting of the West Virginia branch of the Military Affiliate Radio System (MARS).

Leonard Davis, Logan meter reader, was installed as president of the Stirrat, W. Va., Parent Teachers Association for 1976-77. He was also selected as second vice president of the Logan County Parent Teachers Association Council.

Howard J. Collins, personnel supervisor, was elected to the board of directors of the Logan County Council for the Arts and a two-year term on the Logan Lions Club board of directors.

Mary Alice Ward, daughter of Claude H. Ward, Williamson residential representative, was installed as recording secretary of Phi Alpha Kappa Chapter, Beta Sigma Phi Sorority, Williamson.

Betty Wilson, wife of C. R. Wilson, customer services manager, was installed as treasurer of Xi Alpha Kappa Chapter, Beta Sigma Phi Sorority, Logan. She was installed by **Joy White**, retiring president and wife of M. A. White, division line and station supervisor.

Jeffrey Taylor was a third place winner of the principal's scholarship awards at Logan Junior High School East. The son of Floyd H. Taylor, Jr., division manager, he maintained a grade average of 3.9242 and was a member of the National Honor Society.

Bryan A. Ferrell, son of Ronnie Ferrell, Williamson meterman, received a trophy for being the best reader in South Williamsor Grade School, where he was in the first grade.

LYNCHBURG

Elmer T. Johnson, retired commercial sales engineer, was recognized by the Lynchburg Lions Club for 30 years' perfect attendance at regular meetings.

Ralph S. Bird, Jr., senior engineering technologist, has passed the written examination in mathematics, basic sciences and engineering fundamentals and was recognized as an engineer-in-training by the Virginia State Board of Architects, Professional Engineers and Land Surveyors.

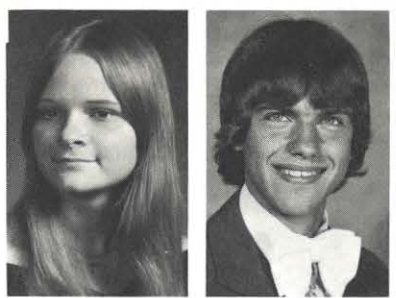
H. M. Figg, Jr., commercial engineer, was elected to his second three-year term on the board of directors for the Exchange Club of Lynchburg. He has also been reelected, for the 20th time, to a one-year term on the executive committee of American Legion Post 16, Lynchburg.

James B. White, division manager, was named chairman of the constitution and bylaws committee of the Rotary Club of Lynchburg and was elected chairman of the general public subcommittee of the Interpreting Business Task Force for the Greater Lynchburg Chamber of Commerce.

Lloyd T. Smith, retired administrative assistant, is a member of the urban-rural committee of the Rotary Club of Lynchburg.

Betty J. Pearson, residential advisor, was named to the home economics educational committee of the Virginia Farm and Home Electrification Council for 1976-77.

PHILIP SPORN



Briles

Harmon

Corrina Briles, daughter of D. T. Briles, equipment operator, was selected to enroll in the nursing program at West Virginia Institute of Technology. She is working toward an associate in science degree in nursing and has completed one year at Tech.

Mark Harmon, son of P. M. Harmon, equipment operator, gave a saxophone recital at New Haven Elementary School. Mark, who graduated from Wahama High, is only the second alto saxophone player from the school to make all-state band.

MOVING UP



Marshall



Rottgen



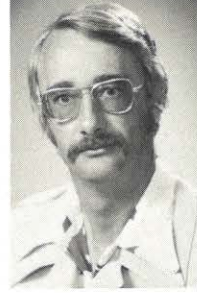
Simonton



Shawver



Mollohan



Nickols



Mitchell



Gilmore



Hatfield



Lambert



Humphreys



Yeager



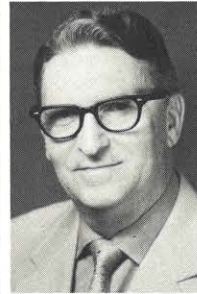
Sullivan



Trout



Linkous



Kirby



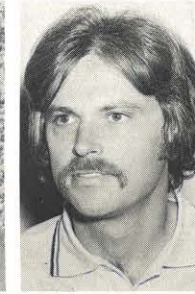
Fotos



Hardwick



Ferrell



Caudill

Clyde A. Marshall, former engineer B in General Office T&D Distribution Section, Roanoke, has been promoted to the new position of records administrator for Southern Appalachian Coal Company, Marmet. He attended Morris Harvey College and holds an associate degree in business administration from Beckley College.

Ralph M. Rottgen, former maintenance foreman, has been promoted to production supervisor-maintenance at Philip Sporn Plant.

David R. Simonton, former performance supervising engineer, has been promoted to production supervisor-operations at Philip Sporn Plant. He holds an associate in science degree in mechanical engineering from West Virginia Institute of Technology and has studied mechanical engineering through International Correspondence Schools.

George William Shawver, former plant performance engineer, has been promoted to operations supervisor at Cabin Creek Plant,

succeeding H. R. Curry who retired July 1. He holds a bachelor of science degree in mechanical engineering from West Virginia Institute of Technology.

Lawrence Wayne Mollohan, former performance engineer, has been promoted to plant performance engineer at Cabin Creek Plant succeeding Shawver. He holds a bachelor of science degree in mechanical engineering from West Virginia Institute of Technology.

James D. Nickols, former lineman A, has been promoted to line foreman non-exempt in the Marion area of Abingdon Division. He replaces S. R. Moser, who is on LTD leave.

Robert L. Mitchell, former equipment operator, has been promoted to unit foreman at Clinch River Plant. He succeeds the late N. E. Minnick.

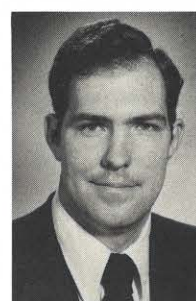
Walter H. Gilmore, former unit foreman, has been promoted to assistant shift operating engineer at Clinch River Plant. He succeeds N. R. Crumbaker.

Kenneth D. Lambert, former equipment operator, has been promoted to unit foreman at Clinch River Plant, succeeding E. E. Ferrell.

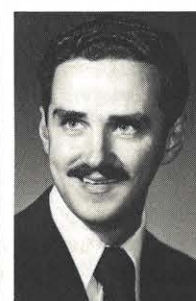
Troy W. Hatfield, former stationman A, has been promoted to station foreman non-exempt in Huntington. He attended Navy and Coyne electrical trade schools.

N. R. Humphreys, Jr., former performance engineer, has been promoted to performance supervising engineer at Philip Sporn Plant. He holds a bachelor of science degree in industrial technology from Ohio University.

C. E. Yeager, former electrical engineer, has been promoted to Huntington Division line supervisor succeeding Fotos. He holds a degree in electrical engineering from International Correspondence Schools.



Haddox



Allen



Cooper



Burchette

James E. Sullivan, Jr., former personnel assistant in General Office Personnel Section, Roanoke, has been promoted to personnel and office supervisor for the Central Plant Maintenance Department, headquartered at John E. Amos Plant.

D. E. Trout, former wage and salary assistant, has been promoted to wage and salary administrator in General Office Personnel, Roanoke. He is a graduate of National Business College.

L. A. Linkous, former safety coordinator, has been promoted to employee benefits assistant in General Office Personnel, Roanoke.

T. A. Kirby, former personnel assistant, has been promoted to workman's compensation assistant in General Office Personnel, Roanoke.

Michael A. Fotos, Jr., former line supervisor, has been promoted to Huntington Division superintendent, succeeding G. F. Schwartz, who elected early retirement July 1. He holds an electrical engineering degree from the University of Cincinnati.

J. P. Hardwick, former regional dispatcher, has been promoted to assistant regional chief dispatcher, General Office Operations, Abingdon, succeeding C. W. Bacchus. He attended Washington County Technical School, Virginia Highlands Community College and the AEP Power System Dispatching Program at Purdue University.

Robert E. Ferrell, former station

operator A, has been promoted to regional dispatcher, General Office Operations, Abingdon, succeeding Hardwick. He attended East Tennessee State University and has completed International Correspondence Schools' electric engineering power option course.

Robert L. Caudill, former meter reader, has been promoted to the exempt position of residential advisor in Pikeville. He attended Pikeville College.

Donald Ray Haddox, former electrical engineer, General Office T&D Meter, Charleston, has been promoted to Huntington Division meter supervisor, succeeding W. R. Wagner. He is a graduate of the West Virginia Institute of Technology.

William Darrell Allen, former stores attendant senior, has been promoted to stores and garage supervisor A in Beckley, succeeding R. E. Presley, who elected early retirement July 1. He holds a bachelor of science degree in business administration from Morris Harvey College.

Douglas W. Cooper, former lineman A, has been promoted to line foreman non-exempt in the Stuart area of Roanoke Division. He succeeds J. G. Morrison, who elected early retirement May 1.

Samuel N. Burchette, former transmission general foreman, has been promoted to assistant transmission superintendent for Appalachian Power Company. He will continue to be headquartered in Bluefield. Burchette attended Bluefield College and Grenoble University in France.

Schwartz retires to life of leisure

George Frederick Schwartz, Huntington division superintendent, elected early retirement July 1 after 37 years' service.

A native of Summers County, West Virginia, Fred holds a bachelor of science degree in electrical engineering from West Virginia University. He began his career in 1939 as an engineer at Logan. He transferred to Huntington in 1957 as line engineer and held several positions before his promotion to division superintendent.

In commenting on his future plans, Fred says, "I plan to retire to a life of leisure which includes golfing, hunting, fishing and clockmaking."

As a golfer, Fred is the "unofficial

commander" of a group known as the "Dawn Patrol", a foursome which tees off at 6:00 AM every Saturday morning.

In the past few years he has become an authority on the repair, collecting and sale of antique clocks. He buys old clocks, makes parts for them that are no longer available, refinishes the cabinets and adds the finished products to his collection. At a recent superintendent's meeting, his fellow employees presented him with a "junk clock". Half of the parts were missing, and it carried a price tag of \$1.00. Fred got the last laugh though as he proceeded to repair it, and today the clock is valued at \$75.00.

Fred's wife Sue is a former employee in Huntington Division Personnel.



Fred Schwartz's fellow employees presented him with a "junk clock" carrying a price tag of \$1.00. He had the last laugh, however, when he repaired it and today it is valued at \$75.00.

ASHLAND



Wright

Jetta Wright was named "city council girl of the year" by the Ashland City Council of Beta Sigma Phi for her outstanding work in the sorority. The wife of R. S. Wright, wage and salary supervisor in GO Personnel, she has been named parliamentarian of both Xi Rho Chapter and Ashland City Council for 1976-77.

Anne Matthews, daughter of Division Manager R. E. Matthews, was inducted into the honor society at Putnam Junior High School.

H. F. Charles, purchasing director, was elected to the board of directors of the Ashland Lions Club and reelected to a one-year term on the board of directors of the Tri-State Purchasing Management Association.

Marshall O. Julien, public affairs director, was elected vice president of the new Ashland-Ironton-Portsmouth Advertising Club. His wife **Nancy** was named president of Women of the Church of the Bellefonte Community Presbyterian Church. Their daughter **Denise** was elected secretary of the student government and president of the prayer group at Russell High School.

Neucedlia Miller, wife of W. R. Miller, engineering superintendent, GO T&D, was elected first vice president of Xi Rho Chapter, Beta Sigma Phi.

ROANOKE



Reese

Cecil Ann Reese, wife of R. W. Reese, records supervisor, was awarded a life membership in the Parent-Teachers Association by Clearbrook Elementary School.

Cecil Hill, planner senior, was reelected treasurer and his wife **Wanda** reelected assistant treasurer of the Mount Pleasant Elementary PTA for 1976-77.

Mitzie Naff, daughter of Ralph Naff, right of way agent, was selected a member of the Westminster College touring choir for 1976-77.

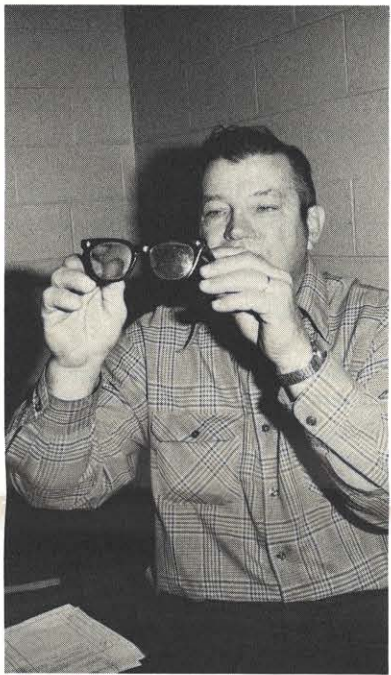
Robert D. Webster, assistant division manager, was named to the board of directors of the Southwest Virginia Health

Systems Agency, Inc.

Greg Givens, son of G. O. Givens, planner senior, was awarded a scholarship to study physics at Roanoke College this summer. A junior at Northside High School, he was grand marshal for the school's graduation exercises.

Ella Edwards, customer services representative, was a volunteer for the Special Olympic Games held at Virginia Military Institute recently. Special Olympics is a program of sports training and athletic competition for mentally retarded children and adults.

Lu Ann Rakes, daughter of Jo Ann Rakes, meter clerk, was named Miss Physical Fitness for 1976 by the sixth grade at Fieldale Elementary School.



Orville Napier, Roanoke meter serviceman A, was wearing these safety glasses when he attempted to cut through what he believed to be a de-energized cable. The cable was energized, however, and the glasses prevented probable serious injury to his eyes. As a result, Orville has been accepted as a member of the Wise Owl Club of America.



David Akers, ten-year-old son of Boyd J. Akers, Roanoke meter serviceman A, was awarded a trophy and Cub Scout flashlight for winning the Pinewood Derby model car race of the Catawba District, Boy Scouts of America. He is a member of Cub Pack #420.



Bernice and Jesse McClain

What is retirement? Ask Bernice and Jesse McClain!

"The secret of happiness in retirement is finding worthwhile interests to keep you as busy as your health will permit," claim Jesse and Bernice McClain, who speak from experience.

They moved to Cape Coral, Florida, in 1972, just a month after his retirement as a unit foreman at Kanawha River Plant and hers from the Souleyret Clinic at Cabin Creek, W. Va.

The McClains soon united with the Cape Coral First Baptist Church. Jesse was appointed to the board of deacons, and then became vice president of their Sunday School class and Bernice became secretary. Jesse bowls with the men's church league, where his highest game has been a 241.

They also joined the Cape Coral Retired Citizens Club, where both have been active in the shuffleboard and bowling leagues. In 1975 Jesse was elected president of the Cape Coral Chapter, American Association of Retired Persons, Inc., and Bernice was made secretary. They were unanimously re-elected this year.

Bernice is also secretary of the South-West Council of Chapters of the AARP, a nonprofit organization whose money is used for the Heart Fund, Cancer Society or other charitable purpose. May was declared "Older Americans Month" by the Mayor of Cape Coral, and to commemorate the event, the Council made contributions of \$700 each to the Lee County Cancer Society and Heart Fund. Because of these activities, the McClains are frequently seen on local television news and in the newspapers of both Fort Myers and Cape Coral. As representatives of the national organization, they had the privilege of meeting President Gerald Ford when he appeared at the Exhibition Hall.

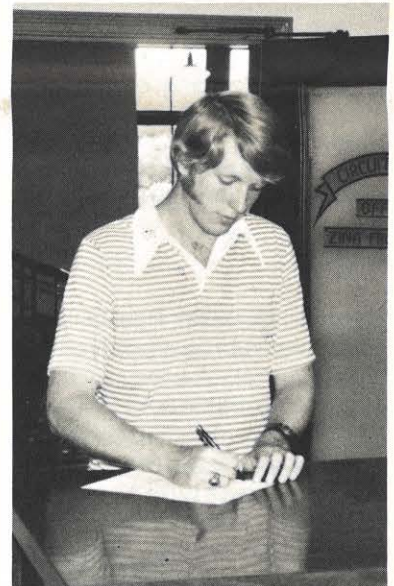
McGinnis makes European tour

Mark McGinnis, son of J. R. McGinnis, Beckley division superintendent, has been selected to participate in the "America's Youth in Concert" 1976 program sponsored by the Universal Academy For Music, Princeton, N. J.

The purpose of the program is to demonstrate internationally the high quality and fine character of American youth while enriching and expanding the musical and cultural horizons of the young musician. Students were selected after participating in a nationwide audition.

A rising senior at Woodrow Wilson High School, Mark will sing in the concert choir. This year's program will include a performance at Philadelphia to celebrate the nation's 200th birthday and a New York City performance at Carnegie Hall prior to departing for Europe. The students will concertize in London, Paris, Geneva, Innsbruck, Venice, Florence and Rome.

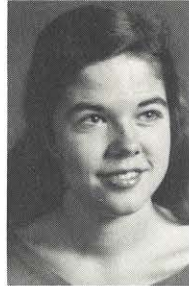
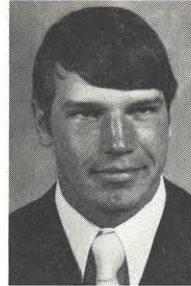
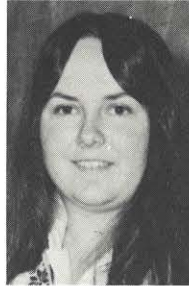
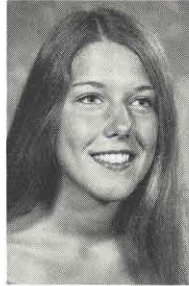
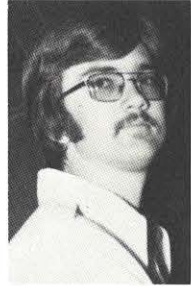
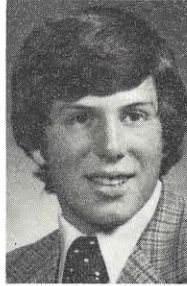
Mark is a member of his school's chorus, the choir at Beckley's United Methodist Temple, and has received outstanding performance awards in piano.



Mark McGinnis applies for a passport before embarking on a month's concert tour in Europe.



Bryan Saltz (left) was honored as Mr. Executive at the awards dinner for participants in Junior Achievement of the Ohio Valley, Inc. He was presented a trophy by Dean Bayes, president of JA and vice president of Johnson's All-Star Dairy. The son of J. G. Saltz, Kentucky Power personnel director, Bryan was also a finalist in the outstanding boy and girl contest and was one of six JA'ers honored for reaching the highest level of progressive awards available in Junior Achievement. Photo courtesy **Ashland Daily Independent**.



Stanley, B. McDonald, C. Bailey, S. Saltz, B. Keatley, K. Childers, T. Jackson, D. Crowder, K. Martin, B. Curry, K.

Sons, daughters distinguish themselves by earning

Many sons and daughters of our employees received special recognition and scholarships upon their recent graduation from high school.

A wish for continued success goes to the following: (Names of their employee parents are in parenthesis.)

John E. Amos

Beverly Lynn (Max W. Stanley), East Bank High. Received outstanding achievement award in biology, picked for all-county band, listed in "Who's Who Among High School Students", member of National Honor Society.

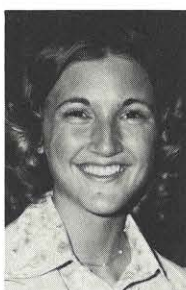
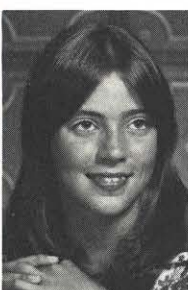
Carolyn (Lovell H. McDonald), Winfield High. Named senior attendant, member of Beta Club, National Honor Society and French Honorary, listed in "Who's Who Among American High School Students".

Stephen (Jack R. Bailey), Winfield High. Received baseball scholarship to West Virginia State.

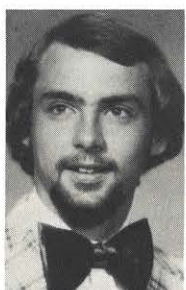
Ashland

Bryan (J. G. Saltz), Paul G. Blazer High valedictorian. Received AEP Educational Award, National Merit Scholarship and University of Kentucky Merit Scholarship. Member of National Honor Society, received first place chemistry award at Georgetown College Science Day, varsity letter in golf, listed in "Who's Who Among American High School Students", named Mr. Executive for Junior Achievement of Ohio Valley.

Jacqueline Ann (Jack T. Pauley), Greenup High honor graduate.



Linkous, M. Peters, K.



Griggs, S. Walters, J.

Beckley

Kitty Karen (K. K. Keatley), Woodrow Wilson High. Member of National Honor Society, senior class vice president, received \$3,000 scholarship as winner of Miss West Virginia Teen-Ager pageant and was first runner-up in Miss National Teen-Ager contest. Will study fashion design at Massey College of Fine Arts.

Big Sandy

Terri Lee (Edgar A. Childers), Ceredo-Kenova High. Member of Honor Society, listed in "Who's Who In American High School Students", received AEP Educational Award, math award and 3.9714 standing trophy.

Bluefield

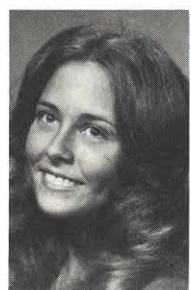
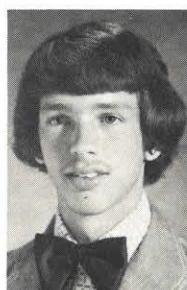
Donald (K. A. Jackson), Bluefield High valedictorian. President of senior class and Key Club, vice president of National Honor Society, chosen by faculty as a "second miler" and received DAR Good Citizenship Award. Co-winner of the Gatherum Award, winner of the 1976 Currence Award for area athlete of the year, received AEP Educational Award. Will attend Pennsylvania State University.

Kelly (R. E. Crowder), Princeton High valedictorian. Delegate to Girls' State, named student of the year, listed in "Who's Who Among American High School Students" and Society of Distinguished American High School Students, Senior Superlative — most likely to succeed. Recipient of Woodmen of the World, DAR History, Robert C. Byrd, English, social studies and leadership awards. Will attend Davidson College,

William (J. D. Martin), Pineville High salutatorian. Received Honorian Medallion, Danforth leadership award and science and math awards. Will attend West Virginia Institute of Technology.

Cabin Creek

Kimberly (Howard R. Curry), East Bank High honor graduate.



Facemire, J. Thomas, E.

Jimmy (James W. Martin), East Bank High — graduated 18th in class.

James (James E. Hoffman), DuPont High. Member of Honor Society and received special plaque from band. Will enter West Virginia institute of Technology.

Cedar Coal

William Edward, Jr. (Judy Alyce Harper), DuPont High. Member of National Honor Society and graduated with 3.7 average. Received letter in football, wrestling and track and awarded trophy for participating in three sports for three years. Received Danny Williams Award.

Central Machine

Gregory Allen (Harry L. Williamson), Winfield High. Received American Legion School Award.

Darrell Eugene (L. Dale Hite), Milton High. Student body president and member of National Honor Society. Listed in "Who's Who Among American High School Students" and the Society of Distinguished American High School Students.

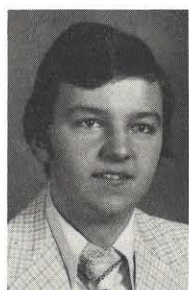
Cindy Lou (Arthur O. Reedy), Point Pleasant High. State president, West Virginia Association, Future Homemakers of America. Received West Virginia award in vocational educational area for outstanding leadership ability.

Charleston

Sandra Jo (S. J. Dunn), Poca High salutatorian. Member of National Senior Honor Society.

James Steven (J. E. Webb), Sissonville High. Received AEP Educational Award, trophy for being outstanding band member, and named student of the month.

Jody (L. R. Jividen), Dunbar High. Member of National Senior Honor Society, basketball team and track team. Received scholarship award from Marshall University for most promising student in journalism at the United High



Collins, M. Trent, R.

School Press Association convention.

Stephanie Lee (Billy E. Blake), St. Albans High. Received scholastic scholarship through church af-

New phase of life begin

Sons and daughters of employees, who earned their high school diplomas in recent weeks, stand ready to seek jobs or additional formal education.

Graduates, with the employee parent's name in parenthesis, include:

Abingdon

Timothy Joe (Garnett Mullins), Clintwood High. Wayne R. (H. W. Cox), Gate City High. Stephen Allen (G. A. Settle), Lebanon High. Sandra Mary Ross (C. J. Rasnake) Russell County Vocational Technical School. Sandra Elaine (J. C. Morefield) Patrick Henry High. George (R. R. Gregory) Arundell High, Crofton, Md.

John E. Amos

Robert N. Estep (Everett Buckley), DuPont High. Tina Marie (Raymond Clark), Susan Denise (George W. Doak), Anthony Wayne (Rex W. O'Dell) and Annette Michelle (Rex W. O'Dell), all of Hurricane High. Robert Joseph (Robert A. Ringel), St. Albans High. Timothy Jack (Wilbur J. Stewart), Wahama High. Thomas W. (Andrew J. Trawick), Nitro High. RoseMarie (Kenneth G. Winter), Montgomery High. Mary A. (Richard F. Hicks), Milton High.

Ashland

Jennifer Joan (John C. Kinney), Carmon Leigh (Phyllis James), John W. (Roger G. Thompson), Julie (Bronson Callihan) and Melodi A. (Tom Wheeler), all of Paul G. Blazer High. Jonita Sue Taylor (Lucy Adkins), Raceland. Mandi Jean Barnett (Dorothy Tucker), Rose Marie (Patricia Skaggs), and William Richard (Bill J. Potter), all of Boyd County High.

Beckley Division

Joseph Scott (J. D. Higgins), Hargrave Military Academy. David Lee (R. L. Loudermilk), Elaine Denise (Archie Riner), Bea Ann (W. C. Ham), and Robert Stevenson (W. S. Wiseman), all of Woodrow Wilson High.

filiation and grades to Berea College.

Charles, Jr. (Charles Johnson), Stonewall Jackson High. Received principal's award for

Big Sandy

Lisa Ann (Donald G. Caldwell), Paul Blazer High. William Andrew (William R. Marushi), Boyd County High.

Bluefield

Mitchell (C. E. Blankenship), Matoaka High. Craig (C. L. Coleman), Grundy High. Mark (E. P. Doss), Welch High. E. E., Jr., (E. E. Fanning), Graham High. Bradley (D. E. Meadows), Pineville High. Judith (L. H. Wallace), Richlands High. Robert (V. J. Clayton), H. T., Jr. (H. T. Goforth), James Sims (Jackie Houston), Ophelia Sims (Jackie Houston), Randy (J. H. Kiser), Mark (G. T. Lineberry), Cynthia (Mary Lou Mash), Howard (Harold S. Thomas), and Joanne (Harold S. Thomas), all of Bluefield High. Douglas (W. M. Gordon), A. B., III, (A. B. Herald, Jr.), and James R. Jr. (J. R. Turpin), all of Princeton High.

Bull Creek Complex

Cheryl Diane (Melvin Lewis Judy), East Bank High. Rodney Duane (Carl Campbell, Jr.), Scott High. Wanda Lou and Wilda Sue (Chester Ray Boyd), Montgomery High. Harry Wayne (Ruth Ann Elkins), Sherman High.

Cabin Creek

Helen (Thomas A. Graham) and Theresa (Dixie S. Foster), both of Charleston Catholic High. Clifford E. (Clifford H. Stone), DuPont High. William F. (Euel McGraw), East Bank High.

Cedar Coal

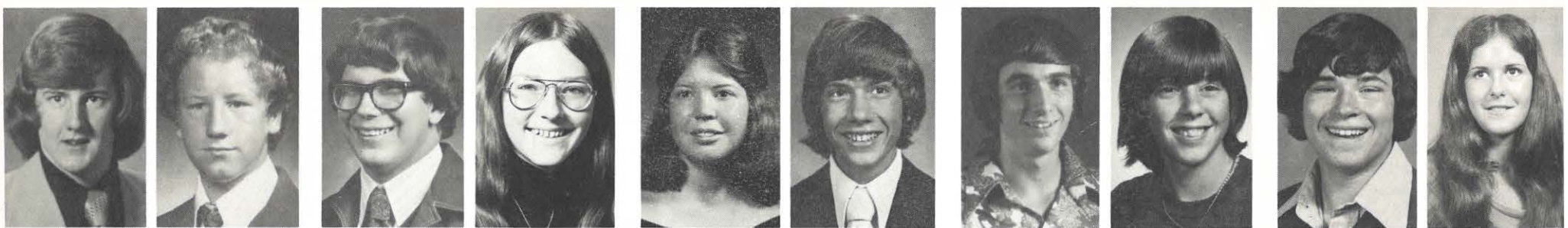
Richard Lee McCoy (Catherine Sue Tagliente), Charleston High.

Central Machine

William R. (J. W. Pullen), Hurricane High. Cynthia G. (Clifford H. Witt), Sissonville High.

Charleston

Michael (W. H. Jones) and Pamela Sue (J. C. Coleman), both of Dunbar High. Roberta Hope (R. L. Burnam), Jeffrey Alan (F. R.



Martin, J. Williamson, G. Hite, D. Reedy, C. Dunn, S. Webb, J. Jividen, J. Blake, S. Johnson, C. Bower, A.

Special recognitions at high school commencements

most outstanding student based on citizenship, cooperation and ability at Ben Franklin Tech Center. Completed two-year drafting course with straight A's and will attend West Virginia State.

General Office

Angeli Renee Bower (Darrell and Djuna Spicer), William Fleming High, Roanoke. Was on A-B honor roll.

Mary Lou (Lloyd A. Linkous), Christiansburg High salutatorian.

Karen Elizabeth (D. E. Peters), Graham High. Listed in "Who's Who In American High Schools" and "Who's Who In American High School Music", 1976 Miss Tazewell County, band president, Varsity Club sweetheart, member of all-Tazewell County concert band and all-regional west concert band. Will attend Elon College where she has been chosen as a majorette.

Sally Ann (Marshall Griggs), Cave Spring High honor graduate. Received "I Dare You" award for leadership.

Robert Franklin (J. R. Louthier), Nitro High. Nominated for "Who's Who In American High School Students" and received recognition for two-year course in diesel mechanics.

John (J. D. Walters), Cave Spring High honor graduate. Lettered in track and football.

Jeffrey (J. G. Facemire), Galax High. Received John Phillip Sousa award in music and All-American Hall of Fame honors band award from Purdue University.

Elizabeth Harden (L. M. Thomas), Cave Spring High. Received AEP educational award.

Glen Lyn

Melinda Garrison Collins (Duard Garrison), Oakvale High. Received first place award in West Virginia state shorthand competition and won four-year scholarship to Bluefield State College.

Julia (Robert B. Ratliff), Narrows High. Honor scholarship to Hiwassee College.

Hazard

Robert (Robert L. Trent), Dilce Combs High. Received two varsity baseball letters, Citizenship award, named to "Who's Who Among Music Students In American High Schools", scholarship

to Cumberland College.

Ann (Roy Napier), M. C. Napier High valedictorian. Received AEP Educational Award, University of Kentucky Alumni Award, perfect attendance award, art award, social science award, English award, class president award, won first place in Alice Lloyd College Art Festival, finalist in Morehead State University art contest.

David (William David Begley), Hazard High. Member of National Honor Society and received athletic award in tennis.

Kanawha River

James A., II (J. A. Bennett), East Bank High. Received Bronze Good Citizenship medal and American Chemical Society certificate of award.

Debra (Earl Adkins), East Bank High. Member of National Honor Society.

Lynchburg

Loretta (J. M. Austin), Jefferson Forest High. Among top 20 in her class, received merit achievement award for "Who's Who Among American High School Students". Will attend Longwood College.

Pikeville

Rita (wife of Terry Fields), Mullins High valedictorian.

Pulaski

Rodney (J. L. Dunn), Peterstown High salutatorian. President of Honor Society, co-editor of

school newspaper, member of varsity golf and basketball teams. Received highest score at his school on National Math Exam. Will attend West Virginia Tech.

Roanoke

Susan Lynn (Roy D. Morris), George Washington Carver High. Ranked third in class, member of National Honor Society and received AEP Educational Award.

Robert (Ralph Amos), William Fleming High. Received scholarship award for academic excellence given by PTSA, Woodmen of the World Life Insurance Society award for outstanding proficiency in American history, Rensselaer Polytechnic Institute mathematics and science award.

Cathy Noreen (E. C. Baldwin, Jr.), Cave Spring High. Ranked 18th in class, member of National Honor Society.

Kathy (Eula Bradford), William Byrd High, graduated year early, ranked fifth in class.

Philip Sporn

Cheryl (Virgil Weaver), Wahama High. Received Arion Band Award, member all-state band, chosen as one of the 16 top soloists in the state for solo and ensemble and was first chair in national band.

Project 1301

Ruth Ann (Edmond Hendrickson), Wahama High. Student Council president, member of National Honor Society, received Betty Crocker scholarship award, AEP Educational Award.

high school graduates

Scholl), Ronald (D. R. Huffman), and Mike (Don Hundley), all of St. Albans High. Stanton (Yvonne Gilmore), Regina Kay (Eldivia Gullian), and Cheryl (Mattie Day), all of DuPont High. Teresa Lynn (Donald A. Loy), and Gary R. (R. R. Griffith), both of George Washington High. Betty Jo (C. L. Wilkinson), and Jeffrey (P. D. Slack), both of East Bank High. Fred L. (J. A. Cook), Nitro High. Cathleen (Lyle Lawrence), Sissonville High. Bruce (J. R. Bradley), and Wanda (Robert Allen), both of Stonewall Jackson High. Anthony (William C. Morrison), and Vicki (Mona Sue Charlton), both of Charleston High. Patricia Lynn (C. O. Carlini), Portsmouth High.

Clinch River

Donald Lee (Donald Lasley), Don Michael (Don Jonas), and William Howard (Howard Lasley), all of Lebanon High.

General Office

Donna Gayle (D. G. Harman), Princeton High. Vicki Ann (John B. Horn), Kathy Lyn (C. B. King, Jr.), Steven Alvah (J. A. Dunham), Jan Dee (J. D. Porter), Jeffrey (A. D. Janosko), all of Cave Spring High. Tamre Sue (Harry L. Chambers), and Prentest (Josephine Cabbler), both of William Fleming High. Cynthia Diane (Morris Barbour), Gretna High. Cynthia Marie (Wallace Ralph Johnson), Rebecca Lynn (A. F. Willis), Amy (J. W. Kepner), Joseph Alexander (John Bostian) and Lisa (J. F. Meador), all of Northside High. Larry G. (Marvis G. Overstreet), Randy (G. R. Barbour), both of William Byrd High. Michael (Marcia Kelly) and Paul Warren Rhoades (R. W. Staton), both of Glenvar High. Michael L. (J. D. Butler), Galax High. Sherri Lynn (R. J. Pinnell), St. Albans High. Lena W. (J. W. Munsey), Huntington East. Gary E. (R. H. Caldwell), Lebanon High. Charles David (David Crickenberger) and Timothy L. (C. L. Fulp), both of Patrick Henry High. Liz Ann (T. D. Carroll), Andrew Lewis High.

Glen Lyn

Darrell (E. C. Weatherly), Oakvale

High. Judith (E. E. Medley), Blacksburg High. J. Gregory (J. H. Witt, Jr.), Peterstown High.

Hazard Division

Ralph Stephen (Clara B. Peters), Hazard High. Toni Gail (Oscar Hudson), Knott Central. James D. (Ernest Pennington), Breathitt High.

Huntington

Gregory (T. J. McComas), Huntington East. Diana (W. L. Johnson), Huntington High. Douglas (K. C. Morris), Matthew and Andrew (R. D. Miller), all of Point Pleasant High. Timothy (D. L. Hopkins), Vinson High. Danny (Ruth Ferguson), Wayne High. Patrick (F. E. Wolfe) and Teresa (Walter Harris), both of Barboursville High. Duane (C. D. Evans), South Point High. Kimberly (W. H. Jackson), Milton High. Shirley and John (E. C. Berry), both of Simms Valley High. Jannell (A. V. Pack), Fairland High.

Julian Complex

Susan Ann (Alice Graceline Clark), Duvall High.

Kanawha River

Cheryl (C. W. O'Daniels), Collins High. Terry Ann (T. P. Grady), Suitland High. David J. (R. T. Hardy), East Bank High. Cris E. Jarrell (W. R. Konicek), Sherman High. Steven E. (C. E. Slack), Stonewall Jackson.

Kingsport

Karen Suzanne (Roy L. Ferrell) and Randy (Loren A. Phillips), both of Dobyons-Bennett High. David Dockery (James W. Gilliam), Lynn View High. Joyce Ann (C. H. Bryant), Central High.

Logan-Williamson

Mary Ann (Ralph H. Bragg), Scott High. Rhonda (Rufus Meade), Belfry High. Jerry (Jerry Akers), Magnolia High. Kim (Thomas J. Fleshman), Frank E. Jr. (Frank E. Queen), and William M., Jr., (William M. Hatton), all of Logan High. Edwin Phillip (Floyd

(continued on page 11)



Austin, L. Dunn, R. Morris, S. Amos, R. Baldwin, C. Weaver, C.

New challenges await college and technical school grads

Commencement was a happy time for many employees, whose children or spouses graduated from college or technical school. Holders of diplomas include:

Abingdon

Stasia, daughter of S. W. Jackson, stores attendant senior, graduated from Virginia Highlands Community College.

Cynthia Beth, daughter of J. C. Hughes, administrative assistant, majored in secretarial science at Virginia Highlands Community College.

Daniel, son of Valentine Carr, records supervisor, BS degree in communication (newspaper journalism) from the University of Tennessee.

Darrell, son of John D. Blankenship, stationman A, BS degree in biology from Virginia Polytechnic Institute and State University.

Beth, daughter of A. S. Buchanan, MA degree in biology from Appalachian State University.

John E. Amos

Jane Ellen, daughter of Marvin F. Morrison, personnel supervisor, graduated cum laude from West Virginia University with a BS degree in psychology. Woman intramural athlete of the year, she has 15 trophies in swimming, tennis, handball and basketball and was named to the West Virginia University Hall of Fame. Jane Ellen will work toward a master's degree in clinical psychology at the University of Akron.

Clarence John, son of George W. Abshire, instrument maintenance foreman, majored in electrical engineering technology at West Virginia Institute of Technology.

Carla, daughter of James E. Haggerty, assistant shift operating engineer, RN certification from Marshall University.

Ashland

Billie, daughter of Thomas J. Cogan, right-of-way agent, associate degree in medical secretarial administrative assistant from Ashland Community College.

Danny Steven, brother of Paul Brown, draftsman senior, BS degree in industrial education from Eastern Kentucky University.

James Edward Cantrell, stepson of Clay C. Daniels, stationman A, BS degree in chemical engineering from University of Kentucky.

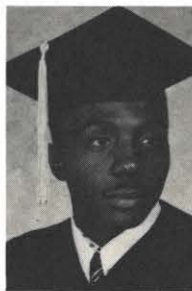
Penny Wolfe, daughter of Luther E. Thompson, stationman B, associate degree in accounting from Ashland Community College.



Morrison, J.



Meador, V.



Morrison, W.



Keller, C.



Davis, P.



Evans, G.

Big Sandy

William F., Jr., son of William F. Sampson, operations supervisor, BS degree in biology from Eastern Kentucky University.

Bluefield

David R., son of A. E. Anderson, lineman A, associate of science degree in business administration from Bluefield College.

Benjamin S., son of B. S. Hylton, line foreman non-exempt, associate of science degree in electrical engineering from Bluefield State College.

Pearl W., wife of B. S. Hylton, line foreman non-exempt, associate of science degree in nursing from Bluefield State College.

Garland M., son of Garland Morrison, head custodian, BS degree in community services from Ferrum College.

Betty M., daughter of W. L. Nash, meterman B, BS degree in nursing from University of Tennessee.

Johnny C. Anderson, stepson of W. A. Perdue, customer service representative, MS degree in social science from West Virginia University.

Thomas A., son of the late E. D. Hicks, former engineer B, BA degree in music from Duke University.

Judy Dee Campbell, daughter of Lonedra Rose, customer representative A, MS degree in guidance counseling from Marshall University.

Cabin Creek

James O., son of Orban Hesson, maintenance supervisor, MA degree in education administration from Marshall University. He holds a BA degree from David Lipscomb College, an elementary school principal's certificate in education administration and a state education administration principal's certificate.

William F., son of Euel McGraw, maintenance man, BA degree in elementary education from West Virginia Institute of Technology.

Cedar Coal

Debra Allen, wife of John David Goddard, personnel supervisor, degree in business administration from West Virginia State College.

Charleston

Linda Sue, daughter of Ralph Holmes, lineman A, master's degree in physical education from Marshall University.

John Thomas, son of John Hull, Jr., line foreman non-exempt, master's degree in electrical engineering from West Virginia University.

Harriet Cartmill, daughter of John C. Frazier, personnel supervisor, master's degree in secondary education from West Virginia College of Graduate Studies.

John Mark, son of C. J. Crawford, foreman, BA degree in psychology from West Virginia State College.

Betty, wife of George W. Unangst, division superintendent, master's degree in counseling and guidance from West Virginia College of Graduate Studies.

David, son of R. C. Coffman, planner senior, master's degree in civil engineering from West Virginia University.

Sheri, wife of Rudy Trigg, senior engineering technologist, BS degree in secondary education from Bluefield State College.

Stephen M., son of M. D. Prowse, general foreman, BA degree in physical education from Glenville State College.

William C., Jr., son of William C. Morrison, lineman C, master of divinity degree from Howard University.

General Office

Valerie, daughter of J. F. Meador, engineer B, GO T&D Station, Roanoke, graduated magna cum laude from Virginia Western Community College with an AAS degree in commercial art.

Marilyn, wife of J. C. Goss, station operator, GO Operations, BA degree in education from Marshall University.

Russell, son of O. R. Lamastus, assistant regional chief operator, associate of science degree in biology from Danville Community College.

Lonnie McMillan, son of R. E. DeHart, transmission man A, BS degree in criminal justice from West Virginia State College. He was on the dean's list and graduated in three years.



Stair, K.



Hatch, M.

Lynn, daughter of Lois Bell, key punch operator, GO Accounting, Roanoke, BS degree in dental hygiene from University of Tennessee.

John W., Jr., son of John W. Vaughan, Appalachian executive vice president, JD in law from University of Richmond.

Thomas A., son of John W. Vaughan, Appalachian executive vice president, BA degree in political science from Elon College.

David, son of R. C. Sult, purchasing assistant, associate in applied science degree, data processing technology, from Virginia Western Community College.

Donald, son of R. C. Sult, purchasing assistant, BS degree in mining engineering from Virginia Polytechnic Institute and State University.

Nancy Elizabeth, daughter of Helen K. Terry, chief operator-PBX, GO General Services, Roanoke, BS degree from Madison College. She had a dual major — special educational retardation and elementary education.

Timothy, son of W. H. Shrader, regional dispatcher, GO Operations, associate of arts degree in animal technology from Southwest Community College.

Cynthia, daughter of Paul Roush, assistant regional chief dispatcher, GO Operations, BS degree in economics from College of William and Mary.

Rebecca, daughter of Thomas P. Barnett, property records clerk senior, GO Accounting, Roanoke, BA degree in special education from Radford College.

Glen Lyn

George William, son of George L. Evans, performance engineer senior, graduated cum laude from Concord College with BS degree in business administration. He

was selected "business student of the year".

Hazard

James Russell, son of Jimmie Oliver, lineman C, BS degree in psychology from University of Kentucky.

Robert Bruce, son of Robert Bruce Muncy, retired residential representative senior, doctor of dental medicine degree from University of Kentucky. He is the recipient of a national award from the American Academy Gold For Operators and outstanding achievement removal prosthodontics.

Adrian Brent, son of Adrian Combs, distribution engineer senior, BS degree in electrical engineering from University of Kentucky.

Huntington

Larry, son of Homer C. Smith, meter serviceman A, associate nursing degree from Marshall University.

Julian Complex

Camille, daughter of William F. Keller, preparation plant foreman, graduated summa cum laude with a 4.0 average from Morris Harve College with an AB degree in French and English. She received the Maria Leonard Book Award from National Alpha Lambda Delta as well as a certificate for maintaining above the required 3.5 average. She also received certificate from the academic dean for being on the dean's list.

Kanawha River

Patricia Davis, daughter of James A. Bennett, plant manager, graduated cum laude from West Virginia Institute of Technology with an associate in science degree in nursing.

Kingsport

Kent, son of Arthur W. Stair, residential services coordinator, LLJ from Emory University. He was named to Phi Beta Kappa, Phi Kappa Phi and Order of the Coif.

Donna, daughter of Charles S. Lingar, public affairs assistant, graduated cum laude from University of Tennessee with BS degree in merchandising.

Michael, son of Clarence L. Bryan, retired vice president and general manager, graduated cum laude from Carson Newman College with a bachelor of music degree.

Lynchburg

Mary Elizabeth, daughter of Robert L. Hatch, retired static and hydro supervisor, BS degree in sociology from Longwood College. She is the recipient of the Distinguished Service Award presented by the Board of Visitors.

(continued on page 11)

Commencement is a transition for higher education graduates

Lynchburg (cont. from pg. 10)

William Earle, son of Betty M. Pearson, residential advisor, BS degree in business administration from Madison College.

Rebecca, daughter of G. N. Patterson, garage foreman, general clerical degree from Central Virginia Community College.

Cindy, daughter of George E. Elder, station foreman non-exempt, Virginia Baptist Hospital School of Nursing.

Steven, son of W. C. Farmer, planner, associate degree in design and drafting from Central Virginia Community College.

Pikeville

Teresa Lou, daughter of Jerry Bartley, appliance service foreman, BS degree in biology from Pikeville College.

Drucilla, daughter of Auburn Helvey, line foreman, BS degree in rehabilitation from Eastern Kentucky University.

Logan-Williamson

Charles J., Jr., son of Charles J. Maynard, customer representative, PhD in administration from West Virginia University.

Mary Eleanor, daughter of Retiree Coy E. Marshall, PhD, administration of physical education in higher education, University of North Carolina.

Abra Lynn, daughter of Chester E. Elkins, equipment service advisor, BS degree in medical technology from West Virginia University.

Pulaski

Karen, daughter of J. R. Kidd, Galax area supervisor, Roanoke Memorial Hospital School of Medical Technology. She also holds BS degree in biology from Virginia Polytechnic Institute and State University.

Douglas, son of R. D. Blevins, electrical engineer, doctor of medicine degree from University of Virginia. He will serve his internship at George Washington University Medical Center.

William, son of C. L. Dunigan, Pearisburg line foreman non-exempt, associate degree in electronics from New River Community College.

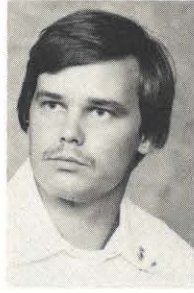
Melissa Hope, daughter of W. H. Lineberry, meterman A, associate degree in applied science from New River Community College.

Roanoke

Melissa Leigh, daughter of Marion Paitsel, right-of-way agent, graduated magna cum laude from Lynchburg College



Paitsel, M.



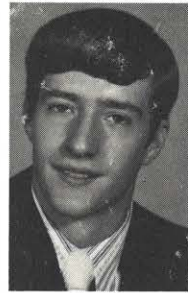
Bragg, K.



Ohlinger, T.



King, S.



Yeager, M.



Eddy, J.

with a BA degree in music. She was a member of Cardinal Key Honor Society, Lynchburg College Honor Society and

named to "Who's Who In American Colleges and Universities".

William David, son of William Ray Parcell, stationman A, Virginia Western Community College.

education from Ohio University.

Timothy L. Ohlinger, son of D. I. Woolcock, performance supervising engineer, BBA degree management from Marshall University.

Diane Louise, daughter of E. I. Henry, maintenance foreman, A degree in elementary education from Marshall University.

Larry, son of E. G. Clevenge master maintenance man, BB degree, management major, from Marshall University.

Sherry, daughter of W. H. King instrument maintenance foreman, BS degree in physical education from Malone College.

Twelve Appalachian, Cedar Coal employees receive college degrees



Crabtree



Cooper



Hartless

Several Appalachian and Cedar Coal employees were among those who received degrees at commencement exercises recently. They are:

David H. Crabtree, environmental engineer, Environmental Section of the Executive Department, Roanoke, received a master's degree in business administration from Virginia Polytechnic Institute and State University. He also holds a degree in agricultural engineering from the school.

Phillip A. Cooper, computer operator A, GO Accounting, Roanoke, received an applied associate degree in business management from Virginia Western Community College.

Richard W. Hartless, data processing operator A, GO Accounting, Roanoke, received an applied associate degree in business management from Virginia Western Community College.

Wayne M. Shafer, classification clerk, GO Accounting, Roanoke, received a bachelor's degree in business administration from Roanoke College.

J. A. Lane, Jr., Christiansburg area T&D clerk in the Pulaski Division, graduated magna cum laude with an associate degree in business management from New River Community College. He received an associate degree in ac-

counting last year.

E. A. Alley, Pulaski meter reader, graduated magna cum laude from New River Community College with an associate degree in business administration.

G. D. Jones, Pulaski clerk-trainee, graduated magna cum laude from New River Community College with an associate degree in applied science, accounting major.

Donna Bennett, part-time PBX operator at Fieldale in Roanoke Division, graduated cum laude from Patrick Henry Community College with an associate in secretarial science degree.

John David Goddard, personnel supervisor at Cedar Coal, graduated from West Virginia State College with a degree in business administration.

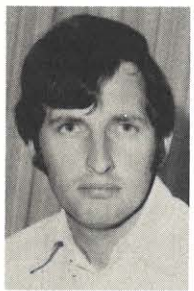
Bradley M. Dye, stores supervisor and assistant purchasing agent at Cedar Coal, graduated from Morris Harvey College with an AA degree in political science.

Deloris Rigsby, personnel clerk at Cedar Coal, graduated from Glenville State College with a degree in secretarial science.

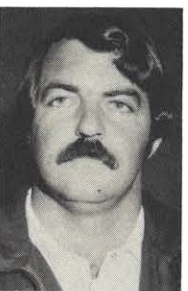
Thornton Wood, maintenance foreman trainee at Cedar Coal, graduated from West Virginia Institute of Technology with a BS degree in electrical engineering.



Shafer



Lane



Alley



Jones

Philip Sporn

R. Keith, husband of Jeanette Bragg, secretary, and son of R. L. Bragg, instrument maintenance man B, RN certification from Parkersburg Community College. He will enroll in anesthetist program at Charleston Area Medical Center.

Charles Martin, son of C. D. Yeager, maintenance foreman, AA degree in auto technology from Parkersburg Community College, where he graduated with honors.

Gary D., son of G. C. Hart, instrument maintenance man B, BS degree in management from Ohio University.

Debbie, daughter of W. A. Ohlinger, master maintenance man, AB degree in elementary

Project 1301

Charles David, husband of Sherrill Margene Hanshaw, clerk-typist, Amos FAP Project, BS degree in biology from Morris Harvey College. He will enter West Virginia School of Osteopathic Medicine this fall.

Jon J. Eddy, stepson of Louis I. Adams, civil construction assistant II, MA degree in counseling and rehabilitation from Marshall University. He also holds a BA degree in business administration from Greenville State College, where he was voted outstanding alumni this year.

High school graduates will seek jobs or attend colleges

Logan (cont. from pg. 9)

Hayner), Shenandoah Valley Academy. Susan (Henry D. Hatfield), and David (Billy Lee), both of Williamson High.

Lynchburg

Janet Marie (R. E. Wells), E. C. Glass High. D. Nelson, Jr. (Dennis N. Tomlin) and Mark D. (James Collins), both Brookville High.

Marmet

Terry Lee (Hazel M. Hawkins) and Jane Ann (Joann P. Walls), both of East Bank High.

Pikeville

Michael James (James E. Hopson), Johns Creek High. Charles Hagan (W.W. Zoellers) and Cynthia Lynette (Harry Bradley), both Pikeville High. Connie Denise (John Turnley), Allen Central High.

Project 1301

Lisa (W. R. Pethel), Wahama High. Ronnie L. (H. W. Johnson) Gallia Academy.

Pulaski

Thomas (W. H. Lineberry), Pamela (L. B. Miller) and Star (Emma Taylor), all of Pulaski County High. Teresa Roop (R. C. Sharp), Fries High.

Roanoke

Ricky Alton (Rufus A. Anthony), Staunton River High. Charles C. (R. F. Cooke), William Fleming High. Ricky (R. W. Reese), Cave Spring High. June Marie (C. R. L. Brown) and Sylvia Frances (Sila F. Plybon), both of Franklin County High. Susan (Betty Pugh), Lori Botetourt.

Philip Sporn

Tim (W. E. Elliott), Glendale High. Cheryl (P. E. Huber), Keith D. (M. T. Roush), Paul Mark, Jr. (P. M. Harmon), all of Wahama High. Tina Louise (A. E. Casey) and Dennis G. (J. D. Haner), both of Gallia Academy. Tina Diane (E. P. Duffy), Jeffery E. (R. M. Reutger), Kim J. (W. A. Ohlinger) David L. (R. L. Cole), Robert Michael (R. G. Swick), and Timothy J. (J. H. Bearhs), all of Meigs High. Lisa K. (E. E. Henry) Point Pleasant High.

Veterans receive awards representing 1,975 years' service



Drain Comer Main Mabe Meadows Walters Whately Massie Murray Thompson, R.



Isner Mason Richmond Lloyd Price Whitaker Thompson, J. Syck Hash Boblett



Murray Wolf Ford Riddle Estep Barbour Lutton Bradford Pillow Smith

Presley retires early



Presley

I'm not like other retirees, I guess, because I haven't planned any trips and I'm not a fisherman or a golfer. I'm just going to take each day as it comes and do whatever that particular day has to offer," says Richard E. Presley, who retired July 1 as Beckley stores and garage supervisor.

Hailing from Cordova, Alabama, Dick joined Appalachian Power in 1938 as a clerk and was promoted to bookkeeper, then payroll clerk before going on military leave during World War II. He returned to work as a clerk senior and in following years held the positions of acting department supervisor-plant records, district records supervisor, assistant stores supervisor, stores supervisor and became stores and garage supervisor in 1963.

Dick is a member of the American Legion and United Methodist Temple in Beckley. He and his wife Phyliss have one child and one grandchild.

| 40 Years | Classification | Location | 20 Years | Classification | Location |
|-------------------|---------------------------|------------------|--------------------|----------------------------|---------------|
| Drain, J. C. | Shift Operating Engineer | Glen Lyn | Stowers, Patricia | General Records Acct. | GO-Roanoke |
| Comer, E. E. | Shift Operating Engineer | Glen Lyn | Bacchus, C. W. | Regional Chief Dispatcher | GO-Abingdon |
| 35 Years | | | Rice, J. B. | Engineering Supervisor | Lynchburg |
| Main, A. R. | Station Designer | GO-Roanoke | Haddad, W. A. | Regional Dispatcher | GO-Roanoke |
| Mabe, L. R. | Meter Reader | Pulaski | Camden, Hazel | Stenographer | GO-Roanoke |
| Meadows, H. S. | Electrical Engineer Sr. | Bluefield | Davis, Norma Lou | Cust. Acctg. Clerk B. | GO-Roanoke |
| Walters, J. D. | Cust. Acctg. Adm. | GO-Roanoke | Young, Doris | Gen. Clerk-Cust. Serv. | GO-Roanoke |
| Whately, C. F. | Trans. Sta. Foreman | GO-Roanoke | Grose, L. K. | Station Foreman NE | Huntington |
| Massie, J. A. | Unit Foreman | Clinch River | Lewis, H. H. | Station Operator A | GO-Kingsport |
| Murray, C. H. | R/w Maintenance Insp. | Huntington | Hardwick, J. P. | Asst. Reg. Chief Disp. | GO-Abingdon |
| Thompson, R. G. | Executive Assistant | GO-Ashland | Nibert, Fred | Planner Senior | Huntington |
| Combs, Adrian | Distribution Engineer Sr. | Hazard | Ash, A. R. | Transmission Man B. | GO-Charleston |
| 30 Years | | | Munsey, J. W. | Regional Chief Dispatcher | GO-Huntington |
| Isner, Robert | Planner Senior | Charleston | Sanford, D. R. | Line Foreman NE | Beckley |
| Mason, H. S. | Stores & Garage Supv. B | Roanoke | Hopson, James | Htg. & Air Cond. Con. | Pikeville |
| Richmond, J. B. | Station Foreman | Beckley | Brown, S. A. | Tractor Operator | Kanawha River |
| Lloyd, F. G. | Line Foreman NE | Roanoke | Graham, C. E. | Transmission Man A | GO-Bluefield |
| Price, R. H. | Line Foreman E | Beckley | Nester, A. A. | Maintenance Foreman | Clinch River |
| Whitaker, Dorothy | Personnel Assistant | Pulaski | Carter, Betty Lou | Editor, The Illuminator | GO-Roanoke |
| Thompson, J. A. | Meterman A | Beckley | 15 Years | | |
| Syck, W. B. | Residential Advisor | Pikeville | Doak, G. W. | Unit Foreman | John E. Amos |
| Hash, E. E. | Planner Senior | Bluefield | Cline, A. D. | Customer Services Mgr. | GO-Ashland |
| Boblett, W. C. | Meter Service Helper B | Lynchburg | Hudson, H. G. | Planner Senior | Kingsport |
| 25 Years | | | Miller, L. E., Jr. | Equip. Serv. Rep. Sr. | Kingsport |
| Murray, Ona | Customer Rep. B | Logan-Williamson | 10 Years | | |
| Wolf, G. A. | Asst. Shift Op. Eng. | Philip Sporn | Hudnall, P. F. | Master Maintenance Man | Cabin Creek |
| Ford, W. W., Jr. | Customer Services Mgr. | Lynchburg | Stone, J. E. | Customer Acct. Rep. A | Charleston |
| Riddle, C. J. | Line Foreman | Kingsport | Waldon, E. F. | Lineman A | Charleston |
| Estep, Kenneth | Line Foreman NE | Charleston | White, R. L. | Head T&D Clerk | Charleston |
| Barbour, B. J. | Appliance Service Foreman | Ashland | Osborne, R. M. | Plant Performance Engineer | Clinch River |
| Lutten, R. S. | Master Maintenance Man | Philip Sporn | Ayers, C. M. | T&D Instrumentman | GO-Roanoke |
| Bradford, C. A. | Unit Foreman | Philip Sporn | Bacchus, R. L. | Sr. Eng. Technologist | GO-Huntington |
| Pillow, T. H. | Power Engineer | Lynchburg | Bird, D. G. | Control Wireman A | GO-Roanoke |
| Smith, B. N. | Regional Dispatcher | GO-Lynchburg | Bower, R. E. | Sr. Eng. Technologist | GO-Roanoke |
| Hill, A. H. | Maintenance Supervisor | John E. Amos | Brown, Brenda | Purchasing Clerk | GO-Roanoke |
| Linger, G. T. | Maintenance Man | Cabin Creek | Walker, Charlotte | Secretarial-Stenographer | GO-Roanoke |
| Poulos, Andrew | Stationman A | Pikeville | Terry, M. M. | Lineman A (LTD) | Huntington |
| Brumfield, D. F. | Station Foreman NE | Roanoke | Wohlford, Glenda | Secretarial-Stenographer | Pulaski |
| Fulp, Mabel | Property Records Clerk | GO-Roanoke | Handy, M. G. | Planner | Roanoke |
| Weatherly, E. C. | Maintenance Mechanic A | Glen Lyn | Tibbs, B. E. | Line Foreman | Pikeville |
| Rollins, K. O. | Yard Foreman | Philip Sporn | 5 Years | | |
| Thompson, Helen | Stores Acctg. Clerk Sr. | GO-Roanoke | Ringel, R. A. | Coal Equipment Operator | John E. Amos |
| Felty, G. H. | Meter Reader | Logan-Williamson | Bragg, R. K. | Maintenance Man A | John E. Amos |
| 20 Years | | | Smith, S. L. | Stores Attendant | John E. Amos |
| Fugate, E. J. | Engineering Supervisor | Kingsport | Abbott, D. M. | Maintenance Man A | John E. Amos |
| Haas, C. W. | Regional Dispatcher | GO-Roanoke | Saunders, H. D. | Maintenance Foreman | John E. Amos |
| Pickens, J. L. | Unit Foreman | Philip Sporn | Warner, W. E. | Maintenance Foreman | John E. Amos |
| | | | Sowards, N. L. | Coal Equipment Operator | John E. Amos |

(continued on page 13)

Companies honor employees with awards for long service



Hill Linger Poulos Brumfield Fulp Weatherly Rollins Fugate Haas Pickens



Stowers Bacchus Rice Haddad Camden Davis Young Grose Lewis Hardwick



Nibert Ash Munsey Sanford Hopson Brown Graham Nester Carter

Service anniversaries (continued from page 12)

| 5 Years | Classification | Location |
|--------------------|---------------------------|---------------|
| Miller, M. E., Jr. | Coal Equipment Operator | John E. Amos |
| Bishop, Dianna | Cust. Accounts Rep. B. | Bluefield |
| Thomas, H. S. | Custodian | Bluefield |
| Barr, Marilyn | Cust. Accts. Rep. C | Bluefield |
| Cornwell, A. B. | Lineman A | Bluefield |
| Holliday, W. F. | Lineman B | Bluefield |
| Lucado, V. W., Jr. | Lineman B | Bluefield |
| Adams, R. E. | Equipment Operator | Clinch River |
| Amos, S. C. | Equipment Operator | Clinch River |
| Cornett, B. W. | Junior Maintenance Man | Clinch River |
| Curd, Joyce | Key Punch Operator A. | GO-Roanoke |
| Sparks, A. L. | Communications Engineer B | GO-Abingdon |
| Thompson, Martha | Transmission Clerk | GO-Bluefield |
| Wood, Kathy | Stenographer | GO-Roanoke |
| Barbour, D. M. | Draftsman | Huntington |
| Hensley, R. V. | Stationman B | Huntington |
| Johnson, J. E. | Stationman B | Huntington |
| Webb, E. E., II. | Junior Maintenance Man | Kanawha River |
| Smith, G. A. | Auxiliary Equipment Op. | Kanawha River |
| Taylor, Vernon | Meter Reader | Roanoke |
| Arms, R. K. | Utility Operator | Philip Sporn |
| Lanier, R. E. | Stores Clerk | Philip Sporn |
| Hubbard, R. L. | Lineman B | Kingsport |
| Gillenwater, H. D. | Stationman A | Kingsport |

Bias see travel in retirement plans, will miss co-workers

Leo Clifford Bias, Huntington division office supervisor, elected early retirement July 1.

A native of Danville, West Virginia, Leo attended Marshall University. He began his career in 1937 as a meter department helper and was a meter reader before taking military leave during World War II. He rejoined the company in 1945 as a clerk and was a clerk senior before transferring to Beckley in 1947 as a clerk special. He worked there as a utility clerk and assistant local office manager before transferring to Point Pleasant in 1954 as local office manager. He was promoted to customer accounts supervisor in 1964 and transferred to Huntington in a similar capacity in 1967. He was made accounting supervisor in 1970 and division office supervisor in 1975.

Leo says, "I have been able to see the company mature, particularly in the Accounting Section where I have spent almost 34 years. It has undergone many changes, from hand billing to the present highly computerized stage. And I have been involved in it all."

He continues, "Retirement will naturally make a significant change in my life. My service to the company has not been without reward. I've reared two children, both having graduated from college, and I've made a comfortable living. I can't honestly say that I'll miss the work because I will be keeping

pretty busy and don't expect to be bored. Although I will continue to be involved in the employees' golf and bowling leagues and stay in touch with a number of employees, it's that eight-hour-a-day, side-by-side contact that I've had with many of them for years that I'm truly going to miss.

"Since my wife Rosanna has retired from teaching, we will both be free to travel. We want to visit our daughter and her family in Massachusetts and during the 200th anniversary celebration of our country seems the best time to do it. We are also planning a trip to Canada. Camping is a favorite pastime so we plan to spend a lot of time in the great outdoors. I enjoy playing golf, fishing, bowling and especially gardening.

Leo is a member of the Madison Avenue Christian Church in Huntington, where he is an elder, choir member and on the administrative board.



Wehrung

Leisure ahead for Wehrung

"I just want to be able to go and come and do as I please. I might even try to find another old car to restore and hope to do some fishing," says Harlan H. "Butch" Wehrung, unit foreman at Philip Sporn Plant, who elected early retirement July 1.

A graduate of Pomeroy High School, Butch began his career in 1951 as a laborer and was promoted to maintenance helper that same year. He was an auxiliary equipment operator and equipment operator before his last promotion in 1964.

A sports enthusiast, Butch enjoys golf and fishing and follows baseball and football at both the local and national levels. He is a member of Pomeroy Lodge, Free and Accepted Masons No. 164.

Butch and his wife Aileen have been married for thirty-six years and have two children and four grandchildren.



Bias



The first of several training sessions for Abingdon Division supervisors was conducted recently by H. E. Bowling, director of management training for Virginia Western Community College, Roanoke. The first session dealt with motivational training to assist supervisors in becoming more efficient in their jobs. Future sessions will cover verbal communications, personnel training and company informational training.

Wedding bells ring for 15 couples across System



Webb



Annie



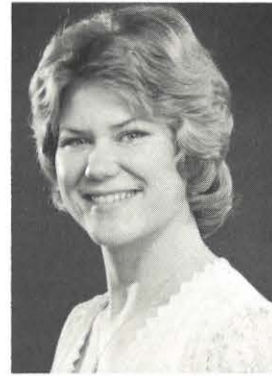
Riffle



Davis



Vaughan



McKenney



Blevins



Martin



Shamblin



Coleman



Lewis



Eddy



This panda bear cake made by Richard O. Cash and his son Tom won first place in Cub Scout Pack father-son cake bake. They took five hours to bake and decorate the cake.

Diane Berginnis designs emblem for Ashland Tennis Association



Diane Berginnis won a tennis racket for this emblem she designed for the Ashland Tennis Association.

The Ashland Tennis Association has a new emblem thanks to Diane Berginnis. An emblem she designed was selected as the winner in a contest sponsored by the ATA.

The wife of E. L. Berginnis, Ashland accounting supervisor, Diane said that he talked her into entering the contest "to brush up on some of my artwork". For her effort, Diane received a new tennis racket. "I think the racket is mainly what Ed was after," she says with a laugh.

Diane, a self-taught portrait artist whose talent dates back to her childhood, says, "I cannot remember a time when a member of my family was not sketching or painting." The first portrait she ever painted was one of her brother, and it won third place in a

national contest. Since then she has won numerous awards and is in constant demand by local companies for various advertising illustrations. She was chosen artist of the year in 1974 by the Kentucky Creative Arts Club and has taught portrait painting at the Ashland Art Gallery.

Diane has been involved in tennis for only two years but enjoys the game very much. With the arrival of a baby daughter, Rhonda Leigh, three and a half months ago, her time is pretty well occupied and she doesn't play as much tennis as she'd like to. Rhonda Leigh, no doubt, will be the subject of the next portrait in the Berginnis home. "In the meantime," Diane says, "Ed will put my tennis racket to good use as he is very involved in tennis and plays as often as he can."

WEDDINGS

Teresa Kay Boswell to Jerry Edward Webb, son of E. E. Webb, shift operating engineer at Radford Steam Plant (now on LTD), May 8.

Mary Margaret McDaniel, daughter of William R. McDaniel, Cabin Creek Plant office and stores supervisor, to

Allen Annie, June 26.

Barbara Lynn Saunders, daughter of S. E. Saunders, area serviceman at Point Pleasant in Huntington Division, to Stephen D. Riffle, May 7.

Patricia Sue Bennett, daughter of J. A. Bennett, Kanawha River Plant manager, to Rodney Philip Davis, May 14.

Brenda Louise Foley to John W. Vaughan, Jr., son of J. W. Vaughan, Appalachian Power executive vice president, June 19.

Ann Lindsay Thompson, daughter of Roger G. Thompson, Kentucky Power executive assistant, Ashland, to Ronald Dean McKenney, May 2.

Suzanne McCready to Douglas Blevins, son of R. D. Blevins, Pulaski electrical engineer, May 22.

Eleanor K. Davis to Thomas S. Martin, III, station operator A, GO Operations, Roanoke, May 15.

Kimberly Ann Nicholson to George W. Shamblin, Jr., barge handler, John E. Amos Plant, June 19.

Carolyn Thomas, daughter of Harold Thomas, Bluefield custodian, to **John M. Coleman II**, Bluefield lineman C, June 19.

Ann Grayson Ott, daughter of E. P. Ott, Big Sandy assistant plant manager, to George David Lewis, May 22.

Phyllis Black, daughter of Virginia Black, Huntington residential advisor, to Arthur Eddy, May 8.

Marcia Ann Lidel to Thomas M. Hoffman, son of C. T. Hoffman, Philip Sporn Plant assistant shift operating engineer, May 21.

Sheree Lynn Morris, Cedar Coal payroll clerk, to Stanley B. Horne, June 26.

Dorothy B. Cardinal, Pikeville petty cash clerk senior, to Jack R. Layne, June 11.



Edna and Taylor Bing celebrated their golden wedding anniversary June 12 with an open house. He retired as Huntington Division meter service foreman in 1970 after 45 years' service. The Bings have three children, five grandchildren and two great-grandchildren.



Margaret and Irvin Akers celebrated their golden wedding anniversary May 30. He retired in 1964 as a hydro operator A at Claytor in Pulaski Division. The Akers have three children and 16 grandchildren.



Laura and Frank Allison observe their 50th wedding anniversary May 16. He retired in 1966 as a true driver-groundman in Pulaski Division. The Allisons have four children, grandchildren and three great-grandchildren.



Vela and Curtis Delp celebrated the 50th wedding anniversary May 3. He was a maintenance man Bylesby Hydro in Pulaski Division before electing early retirement 1966.

Donnie Jackson landslide winner of coveted Currence Award

Donnie Jackson, Beaver High School's great all-state student athlete, ran away with the balloting for the 1976 Currence Award, the coveted honor that goes to the outstanding senior student-athlete of the Bluefield area of Virginia-West Virginia each year.

The son of K. A. Jackson, Bluefield Division office supervisor, Donnie was listed on 25 of the 31 ballots returned by area schools and all but two listed him in the No. 1 position. No time in the 12-year history of the award has any player won by such a wide margin.

Donnie was a runaway for a football all-state position in 1975 after amassing more yards in running from scrimmage than any other Class AAA player in West

Virginia. He had 1200 yards from scrimmage and his overall yardage was more than 2300, counting everything. He scored 180 points.

Donnie made all-area as a junior and senior. He was second team all-state in 1974 and almost an unanimous choice for the first team last fall. He was runner-up for this year's Kennedy Award. He has been selected to participate in this year's West Virginia North-South all-star game to be played July 3 at Charleston's Laidley Field.

In addition to football, Donnie also excels in track. He is an outstanding competitor in the shuttle hurdle, high jump and the relays. All of the three relays have set Beaver school records this year.

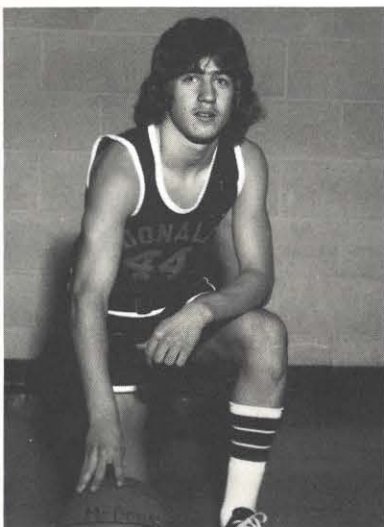
A straight 4.0 student, he is 1976 Beaver valedictorian. He has been president of his junior and senior class and Key Club, vice president of National Honor Society, and a member of the student council, Bible Club and Fellowship of Christian Athletes. He was voted "best all around" by his class members and is in "Who's Who Among American High School Students".

Donnie was selected as "The Second Miler", meaning the student who is willing to go a second mile in order to help the faculty and also the students. He was also chosen for the DAR award, which is based on scholarship, leadership, character and patriotism, by the faculty and students and he was selected by the Society of "Outstanding American High School Students".

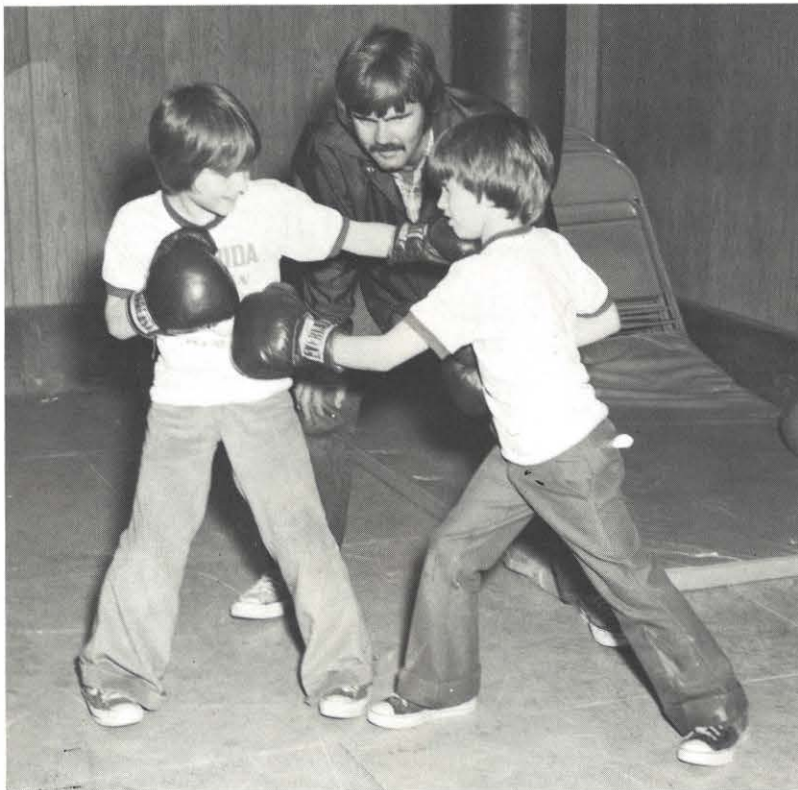
Donnie, a 1976 AEP Educational Award winner, will attend Penn State, where he has been offered a four-year scholarship. He had definite offers and "feelers" from more than 50 major colleges and universities.



Jackson



Jack and Jerry Richmond, sons of J. H. Richmond, General Office Accounting, Roanoke, received basketball honors during this past season. Jack, left, scored over 200 points in regular season play to lead the North Roanoke McDonalds to an undefeated season and to runner-up in the Roanoke Valley championship. He averaged 27 points a game in the tournament. Jack was invited to play for Roanoke's Heights Club team in the Buddy League Invitational Tournament at Huntington, W. Va. He was chosen captain of the Heights team, which won the 16-team tournament. Jerry, right, helped lead the North Roanoke Vikings to the Marine Armory Training Corps Tournament championship. He averaged 15 points a game and was voted most outstanding player of the eight-team tournament. The Vikings were coached by Jack and Jerry's dad.



Terry Banks gives some pointers on boxing to his sons, Terry, left, and Brett.

Charleston Lineman Terry Banks is head trainer of Marmet Boxing Club

Terry Banks, Charleston lineman A, has been involved with boxing in one way or another since he was 16 years old.

He boxed for seven years in and around West Virginia, with a 44 win - 5 loss record. In 1962 he was state champ in the Lightweight Division of the Open Class. Before retiring from the ring, he had boxed in all eight divisions, starting as a flyweight and ending up as a heavyweight. He then served two years as coach of the Seth Boxing Club and has been head trainer of the Marmet Boxing Club for eight years.

Terry's boxers have won championship trophies in each match they entered as a team this year. They have had matches in West Virginia, Kentucky and Ohio and entered tournaments this year in Nevada, Texas and Massachusetts. Their goal is to go to the finals in Hawaii next year.

Terry says, "I think we can make it if our boys get more experience. West Virginia boxers have not had as much stiff competition as boxers in other states. We don't have the facilities to have as many boys as we'd like. However, money has been appropriated by the City of Marmet for the club to have new quarters in the new Marmet Recreation Center. When we get in our new place, we can handle more boys."

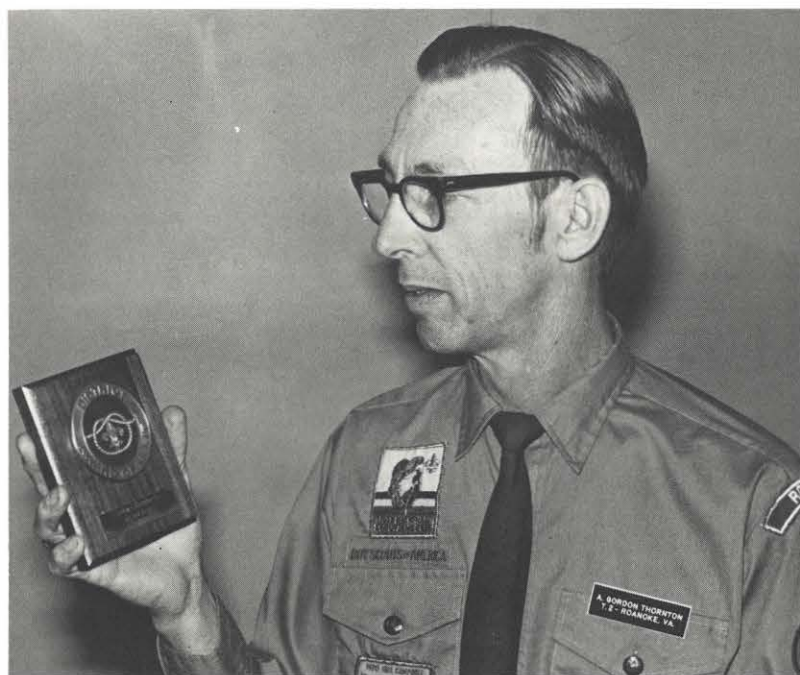
The Marmet Club is franchised in the Golden Gloves in West Virginia and hopes to also be franchised next year by the A. A. U. who govern the Olympics. "Our fighters need more and better competition. That's what makes champs," Terry notes. "Next year we are going to start sending two boys to a boxing camp. That, too, will be a big help." They hope to schedule matches in Cincinnati, Dayton, and Columbus, Ohio, and Roanoke, Virginia, next year.

Terry has just returned from

Miami, Florida, where he was one of three coaches for the West Virginia team. "We didn't bring back any trophies, but we made a good showing."

Terry spends four and sometimes five nights a week training his boxers and they usually have matches on the weekends. One member of his team, John Alderson, is ranked # 1 in the Kanawha Valley Boxing Association, Heavyweight Division. Alderson is a Cedar Coal Company employee. He also trains one professional, Bill Samms, who fought in the West Virginia Lightweight Professional Championship in April.

Interest in the sport has rubbed off on his two sons, Terry, 11, and Brett, 9. "They have been boxing in exhibition matches and are quite good. If they don't get hurt and keep up the interest, I'm expecting both of them to be champions."



A. G. Thornton, Jr., staff engineer, GO T&D Communications Section, Roanoke, has received the Award of Merit from the Big Lick District, Blue Ridge Mountains Council, Boy Scouts of America, for "outstanding service to youth of the community through idealism and citizenship". Thornton is assistant Scoutmaster of Troop 2, Raleigh Court Presbyterian Church, the same troop to which he belonged as a youth.

Cacos team is Megawatt champ

The Cacos team, in a roll-off with three others, emerged as champion of the Megawatt League. Members of the Cacos team were Cleon Ferrell, captain; Charlie and Kathy Mayes, Bill Ostrom and Jim Rider.

Hurston's Hardys, composed of Hurston Webb, captain; Eula Webb, Von Caudle and Ed and Jeanne Sheets was the runner-up team.

Receiving trophies at the league banquet held at the Charleston House were: Tom Linger, high average (177); Jeanne Sheets high average for the ladies (156); Bill Ostrom, high single (247) and high single with handicap (288); Loretta Spencer, high single (256), high single with handicap (294); high series (574) and high series with handicap (688); and Jerry Ferrell, high series (620). Judy Bradley and Ronnie Walker captured the Most Improved Bowler awards.

The Megawatt League is composed of employees and members of their families from Cabin Creek and Kanawha River Plants, Cedar Coal, Central Appalachian Coal, Southern Appalachian Coal and Kanawha Valley Power.



Darrell Allen, Beckley stores and garage supervisor, was awarded a trophy as winner in the first annual Raleigh County Bassmasters Tournament held at Claytor Lake. Allen's winning catch totaled 8 lbs., 6 ozs.

BABY PARADE

John E. Amos

John Dwayne, son of **James H. Mosley, Jr.**, utility operator B, May 19.

Heather Dawn, daughter of **Chester G. Seaman, Jr.**, performance engineer, May 21.

Lesley Gail, daughter of **Richard E. Craig**, performance technician, May 19.

Kenneth Matthew, son of **Kenny D. Smith**, maintenance man A, May 31.

Beckley

Dena Renee, daughter of **Ira P. Snodgrass**, assistant planner, June 10.

Bluefield

Weldon Floyd, Jr., son of **W. F. Holliday**, lineman B, Welch, May 28.

Jeffrey Alan, son of **Phillip L. Arrington**, lineman C, June 9.

David Owen, son of **Norma H. Buchanan**, Tazewell customer representative A, and **J. P. Buchanan, Jr.**, engineer B, GO T&D Transmission, Bluefield, May 26.

Charleston

Alice Elizabeth, daughter of **Ramona Cook**, customer accounts repre-

sentative, April 17.

Clinch River

Brandi Michelle, daughter of **Ronnie J. Kilgore**, utility coal attendant, April 9.

General Office

Timothy Wayne, son of **Donald W. Carter**, transmission man A, GO T&D, Abingdon, April 23.

Logan-Williamson

Rebecca Lynn, daughter of **Richard P. Dean**, stores attendant, Williamson, May 30.

Pulaski

Jayson Bryce, son of **B. J. McCoy**, meter reader, Christiansburg, May 26.

Roanoke

Kara Jameelah, daughter of **Andrea Robertson**, clerk-stenographer, May 17.

Southern Appalachian Coal

William Joshua, son of **William R. Anderson**, intermediate clerk, Bull Creek, May 2.

Julie Marie, daughter of **Randy Bruce Miller**, area office supervisor, Marmet, May 12.



Landon "Tip" Vance, master maintenance man at Clinch River Plant, is glad he was wearing these safety glasses with sideshields when he was involved in a freak accident recently. "Tip" was using an air hose to clean out tubes on the Unit 1 condenser when pressure built up and blew back a concentration of mud, debris and metal rust which struck both lenses of the glasses. Because the glasses saved Tip from serious eye damage or possible loss of sight, he has been awarded membership in the Wise Owl Club.

Leisure days ahead for Curry



Curry

Howard Raymond Curry, operations supervisor at Cabin Creek Plant, elected early retirement July 1.

A native of Marmet, West Virginia, Howard joined Appalachian Power in 1934 as a maintenance man and held successive positions as turbine operator A, assistant shift supervisor, shift supervisor and shift operating engineer before assuming his current position in 1975.

Reflecting on his service, Howard says he feels the biggest improvements over the years have been in company benefits and the company's attitude toward safety. He adds that were it not for the good retirement plan, he would not be financially able to retire early.

Howard and his wife Lucille plan to spend at least two months each year in Florida. He will also do some extensive remodeling of his camp in Pocahontas County, where he goes hunting and fishing. So their leisure time from now on will be divided between their home in Marmet, their camp and Florida.

Operation Improvement coordinators seek ways to encourage savings

Operation Improvement coordinators from Appalachian's divisions, plants, and GO departments gathered for a 2½-day workshop in June in an effort to improve their skills in conducting the company's money- and time-saving program.

Several guest speakers from Appalachian and AEP spoke to the group on a wide range of subjects, and a half-day was devoted to closed circuit televising of improvement ideas presented by several of the coordinators. T. A. Kirby, GO Personnel, handled the camera. F. E. Hornbeck, GO methods engineer, chaired the workshop.

One speaker was A. G. Mehlman, vice president, operating manager — production, AEP, who said that it is every employee, not just management, who improves the company. He urged the coordinators to encourage employees to use initiative — to try something new.

He pointed out that while management wants improvement, the real people who are demanding economies are customers. He gave as an example of something worth working on to improve is AEP's coal burn value, which was \$675-million in 1975. "Suppose a method could be found to improve this 1% — that's a savings of almost \$7-million."

D. E. Ruff, operating manager, T&D, AEP, said that coordinators should get out from behind desks, go where the job is, talk with people, have perceptivity for ideas, and interact one on one with other coordinators.

W. G. Bell, Appalachian executive assistant, said that management strongly supported OIP. He urged coordinators to seek help from others in administering the program. He also suggested going back to ideas rejected in the past — "whose time had not yet arrived" — to see if they

might apply today.

M. G. Melden, administrator, AEP Idea Exchange, spoke of "Operating Ideas", which he edits. He also said that "more and more companies are taking a look at each employee, and saying 'here is a human being. How much of his or her capabilities are we using?'"

He also pointed out that "we are constantly fighting the ocean of increasing costs" and that programs like OIP are more important than ever before.

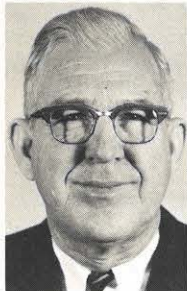
Lauren Himes, GO General Services, spoke on paper work. He defined paper work as paper received, filed and never referred to again, while "working paper" is paper received, used, and referred to again." He gave examples of the costs of paper at Appalachian and concluded by saying that paper is vital, we need it, but we must use it wisely.

C. C. Beard, GO Distribution, outlined distribution standards and how OIP could work in with the AEP-wide program. He said that the standards continually need updating as better methods are found, and that these methods could be funneled through OIP.

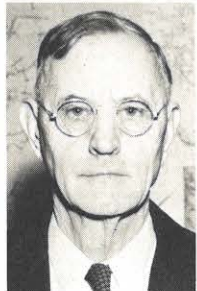
William A. McClung, Appalachia public affairs director, discussed the company's public relations efforts and the part each employee plays in it. He also described the ways in which **The Illuminator** is and will be used to assist in OIP, including recognition for outstanding ideas.

Four hours of the session were used by Chip Bowling, director of management and development at Virginia Western Community College, for a condensed discussion on motivation. Using newsprint, problem-solving, and a variety of other methods, he attempted to get coordinators to look at themselves and their relations with OIP, Appalachian, and their supervisors.

WE REMEMBER



White



Mattox



Rozier

Archie Reuben White, 69, retired Glen Lyn Plant custodian, died June 3. A native of Mercer County, West Virginia, he began his career in 1942 as a laborer and retired January 1, 1972. White is survived by his widow Opal, Route 2, Box 31, Petersburg, West Virginia; one son, one daughter, one brother, two sisters and four grandchildren.

Charles Dickenson Mattox, 83, retired Lynchburg telephone operator, died May 30. A native of Campbell County, Virginia, he was employed in 1943 and retired February 1, 1958. Mattox is survived by his widow Sadye, 7708 Timberlake Road, Lynchburg, Virginia; one son, three grandchildren and three great grandchildren.

Harold F. Rozier, 73, retired staff engineer in General Office T&D, Roanoke, died June 5. A native of Sparta, Georgia, he began his career in 1927 as an electrical engineer at Huntington and retired March 1, 1968. Rozier is survived by his widow Josephine, 3143 West Ridge Road, Roanoke, Virginia, and three sisters.

Ralph A. Johnson, 80, retired substation man C, General Office T&D, died June 15. A native of Spring Hill, West Virginia, he began his career in 1940 as an electrical helper at Charleston and retired April 1, 1951. Johnson is survived by his widow Bessie, 1935 Carrigan Avenue, Winter Park, Florida, and two daughters.

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