PUBLISHED FOR THE EMPLOYEES OF APPALACHIAN POWER COMPANY • KINGSPORT POWER COMPANY • OF THE AMERICAN ELECTRIC POWER SYSTEM

VOL. XXIX No. 6 March 19

## AEP EDUCATIONAL AWARD WINNERS ARE SELECTED

Names of winners in the 1979 American Electric Power educational awards competition were released as **The Illuminator** was going to press.

The winners from Appalachian Power are: Phillip Buchanan, son of W. B. Buchanan, Jr., Pulaski area service restorer; Sara Ferguson, daughter of W. H. Ferguson, Jr., Abingdon commercial engineer; Lawrence Jennings, son of L. C. Jennings, Charleston line mechanic A; Laura LaGrow, daughter of Clifford M. LaGrow, regulatory and statistical reports supervisor, General Office Accounting, Roanoke; Jeffrey Taylor, son of Floyd H. Taylor, Jr., Logan/Williamson division manager; George Thwaites, Jr., son of G. A. Thwaites, Glen Lyn Plant unit supervisor; and Lyle Lawrence, son of L. E. Lawrence, Charleston line mechanic A.

Nathan Hartgrove, son of D. L. Hartgrove, meter electrician, is the winner from Kingsport Power.

Photos and biographical information about the winners will appear in the April issue of **The Illuminator.** 

# TRIP TO HAWAII OFFERED AS INCENTIVE TO BUY SAVINGS BONDS

The annual U.S. Savings Bond Campaign for employees of the American Electric Power System is scheduled for this spring. Canvassers for Appalachian Power's bond drive will be contacting employees in June about the payroll-deduction method of buying savings bonds.

AEP Chairman W. S. White, Jr., who is also national chairman of the public utility industry for the 1979 U.S. Savings Bond Drive, has announced a special incentive for this year's AEP System-wide campaign.

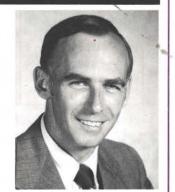
All participants in the savings bond payroll-deduction plan, both new and existing buyers, will be eligible to win one of 25 prizes to be awarded by random drawing. The grand prize will be a one-week vacation for two in Hawaii. Savings bonds of various denominations, ranging from \$100 to \$25, will go to the 24 other winners.

Canvassers in the System-wide bond drive are eligible to win additional prizes. A \$100 savings bond will be awarded to the canvasser with the highest percentage of participation by employees he or she is canvassing (minimum of 10 names on the list). In addition, 20 savings bonds of \$25 each will be awarded to canvassers selected by random drawing. Naturally, if a canvasser is also a participant in the payroll-deduction plan, he or she has an opportunity to compete in both prize contests.

Prior to the start of the bond drive, employees will receive a letter explaining further details about the contest and about savings bonds as an investment.

# EIGHT ELECTED TO AEPSC BOARD





Munday

Dick





Helm

Robinson



Webster

Eight new members were elected to the American Electric Power Service Corporation's board of directors last month. Most of the changes were in keeping with the practice of two AEP System operating companies, Appalachian Power and Ohio Power Companies, of rotating such memberships among their management personnel.

The new Service Corporation directors are:

From Appalachian Power: Frederick O. Helm, Huntington Division manager; William M. Robinson, Mountaineer Plant manager; and Robert D. Webster, Roanoke Division manager. They succeeded T. W. Abolin, Clinch River Plant manager; W. B. Belchee, Bluefield Division manager; and C. K. Kirkland, Pulaski Division manager.

From Indiana & Michigan Electric Company: Philip F. Carl, Benton Harbor Division manager, and J. D. Longfield, Breed Plant manager.

From Ohio Power: William A. Leuby, Jr., Portsmouth Division manager; R. H. Walton, Jr., Cardinal Plant manager; and Claytor H. Wright, Steubenville Division manager. Andrew T. Mulato, Muskingum River Plant manager, stepped down from the board as an Ohio Power representative.

Also leaving the Service Corporation board were E. E. "Gene" Fournace, who recently retired as senior vice president of Ohio Power, and W. J. "Jack" Hardman, who was recently transferred from Ohio Power to the AEP Service Corporation and elected an assistant vice president.

Also elected to the Service Corporation board were E. L. Munday, Jr., and D. A. Dick, both vice presidents of Appalachian Power.

# APCO WITHDRAWS PRELIMINARY PERMIT APPLICATION TO STUDY POWELL MOUNTAIN

Appalachian Power Company announced late last month it is withdrawing its application which is before the Federal Energy Regulatory Commission for a preliminary permit to study the Powell Mountain area of Scott and Wise Counties, Virginia, as a possible site for a pumped storage project. At the same time, the company said it would continue its investigations of the Brumley Gap site in Washington County, Va., under a revised schedule.

John W. Vaughan, executive vice president of Appalachian, said, "The company still believes the Powell Mountain location has potential for a pumped storage facility, but since the U.S. Forest Service is continuing to consider the Devil's Fork area for possible inclusion in the Roadless Area Review and Evaluation program (RARE II), the company's ability to carry out studies and the ultimate availability of the site for pumped storage purposes are clouded with many uncertainties and there appears to be little possibility of proceeding on an expeditious basis."

Vaughan said under the new schedule for Brumley Gap, Appalachian intends to continue the necessary environmental studies required by Federal regulations but will suspend engineering studies until the Federal Energy Regulatory Commission acts on its request for a preliminary permit.

When the company filed with FERC on August 30, 1977 for the preliminary study permits, it indicated that if the results of the studies proved a pumped storage project at one of these locations to be feasible it would then file an application for a FERC license to construct a pumped storage development having a generating capability of as much as 3-million kilowatts.

"It was anticipated that the necessary and proper studies of the environmental and engineering aspects of the project could move forward on a timely basis. This has not been the case," according to Vaughan.

"Almost from the outset the company has been faced with obstacles such as the RARE II matter as well as delaying tactics by relatively small groups in the area. Unfortunately these obstacles and delays are typical of what the utility industry faces today in attempting to provide the required facilities to meet the future needs of its customers. Such delays not only place in question the industry's ability to provide adequate electrical facilities for the future but also result in increased costs to the consumers," he added.

"Appalachian will need additional generating facilities in the 1990's if the company is to continue to meet the demands of its customers," Vaughan said. "We have indicated many times pumped storage is a very viable option and one that we would like to keep open for the future. Not only does it mean the utilization of coal to meet peak customer demands but it is also a type of generation which enhances the overall operating efficiency of a major utility system."

"The FERC permit is not required to conduct the studies at Brumley Gap. The company is moving to a revised schedule because it has limited funds to commit to such investigations and it intends to expend such funds in a prudent manner," he added. Vaughan indicated that while the matter of issuing the permit by FERC has been ripe for decision since last September, he had no idea when the permit

The company is, therefore, proceeding to complete the environmental studies and stands ready to reinstate the engineering studies when the FERC permit is received.

would be forthcoming.

#### THE **ILLUMINATOR**

Published monthly for employees of Appalachian Power Company and Kingsport Power Company and their families. Articles herein may be reproduced. Published at Appalachian Power Company, 40 Franklin Road, Roanoke. Virginia. We are an Equal Opportunity employer.

#### **Editorial** Staff

William A. McClung, Public Affairs Director Betty Lou Carter, Editor of Publications

#### **Associate Editors**

Bill Roeser, Abingdon Thearn Ellis, John Amos Ray Vest, Beckley Dick Bowman, Bluefield Dixie Foster, Central Machine Shop Karen Hutton, Centralized Plant Maintenance Jennings Fulknier, Charleston Luther Houchins, Clinch River Mike Howard, General Coonie Spangler, Glen Lyn Dick Roush, Huntington

Jeanne Sheets,

Kanawha River

Charles Lingar,

Charlie Frye, Logan-

Jerry Vest, Lynchburg

Janice Adkins, Moun-

J. B. Brillheart, Pulaski

Jerry Thompson, Philip

taineer Construction

Martin Ratcliff,

Roanoke

Sporn

Kingsport

Williamson

#### **SAVINGS PLAN YEAR 1978**

PERSONAL INVESTMENT-

		FIXED INCOME				EQUITY				AEP STOCK				TOTALS		CONTRIBUTION*			GRAND
1978	EMPLOYEE'S	UC,D	CUMULATIVE UNITS	VPU	TOTAL VALUE	UC/D	CUMULATIVE UNITS	VPU	TOTAL VALUE	UC/D	CUMULATIVE UNITS	VPU	TOTAL VALUE	CUMULATIVE INVESTMENT	CUMULATIVE VALUE	COMPANY'S INVESTMENT	CUMULATIVE UNITS	CUMULATIVE VALUE	VALUE
JAN	\$75.00	1.0000	25.000	1.0000	\$ 25.00	1.0000	25.000	1.0000	\$ 25.00	1.0000	25.000	1.0000	\$ 25.00	\$ 75.00	\$ 75.00	\$37.50	37.500	\$ 37.50	\$ 112.50
FEB	75.00	.9925	49.813	1.0076	50.19	1.0031	50.08	0.9969	49.92	1.0187	50,468	.9816	49.54	150.00	149.65	37.50	75.701	74.31	223.96
MAR	75.00	.9855	74.450	1.0147	75.54	.9814	74.613	1.0190	76.03	1.0026	75.533	.9974	75.34	225.00	226.91	37.50	113.299	113.00	339.91
APR	75.00	.9789	98.923	1.0216	101.06	.9042	97.218	1.1060	107.52	1.0202	101.038	.9802	99.04	300.00	307.62	37.50	151.556	148.56	456.18
MAY	75.00	.9724	123. 233	1.0284	126.73	.8924	119.528	1.1206	133.94	1.0447	127.155	.9572	121.71	375.00	38 2. 38	37.50	190.733	182.57	564.93
JUN	75.00	.9661	147.385	1.0351	152.56	.9032	142.108	1.1072	157.34	1.0103	152.413	.9898	150.86	450.00	460.76	37.50	228.619	226.29	687.05
JUL	75.00	.9593	171.368	1.0424	178.63	.8559	163.505	1.1683	191.02	0.9490	176.138	1.0537	185.60	525.00	555.25	37.50	264. 206	278.39	833.64
AUG	75.00	.9532	195. 198	1.0491	204.78	.8287	184.222	1.2067	222.30	0.9629	200.210	1.0385	207.92	600.00	635.00	37.50	300.315	311.83	946.88
SEP	75.00	.9471	218.876	1.0559	231.11	.8315	205.010	1, 2027	246.57	0.9717	224.503	1:0291	231.04	675.00	708.72	37.50	336.754	346.55	1055.27
OCT	75.00	.9406	242.391	1.0631	257.69	.9110	227.785	1.0977	250.04	1.0268	250.173	.9739	243.64	750.00	751.37	37.50	375.259	365.46	1116.83
MOV	75.00	.9346	265.756	1.0700	284.36	.8905	250.047	1.1230	280.80	1.0035	275.261	.9965	274.30	825.00	839.46	37.50	412.890	411.45	1250.91
DEC	75.00	.9282	288.961	1.0774	311.33	.8770	271.972	1.1403	310.13	1.0390	301.236	.9625	289.94	900.00	911.40	37.50	451.853	434.91	1346.31

+ DIVIDED EQUALLY AMONG THE THREE FUNDS

\* SUBJECT TO LIMITATIONS AND VESTING PROVISIONS OF PLAN.

COMPANY

# HOW TO FIGURE VALUE OF YOUR INVESTMENT IN **SAVINGS PLAN**

Want to know the value of your investment in the AEP System Employees Savings Plan (assuming you are a participant)?

It's fairly simple to figure by using the accompanying table and the latest unit values for the three funds that make up the plan: a fixed-income fund, an equity fund and an AEP common stock fund. Such unit values are printed monthly in The Illuminator.

The "unit," originally equal to \$1, is the measure of an employee's participation in any given fund. It varies in value as each fund's assets vary in value as the table illustrates.

To determine the total value of his or her investment in each fund, the employee must make three computations:

- (1) Multiply the monthly investment in each fund by the "units credited per dollar" (UC/D) to determine the number of units accumulated that month;
- (2) Add the number of units (from Step 1) to the total units accumulated in the fund the previous month to arrive at a new cumulative number of units owned, then
- (3) Multiply the cumulative units (from Step 2) by the "value per unit" (VPU).

The value of the company's contribution is determined similarly. (Such contributions are equal to half the employee's monthly investment up to a maximum of 3 percent of base salary. Unlike the employee, who has a choice of one, two or three funds in which to invest, the company's dollars are invested solely in the AEP stock fund. Company contributions, however, are not fully vested in an employee's account until three years after the end of the year in which the contributions were made. (For example, company contributions made in 1978 will become vested December 31, 1981.)

To illustrate how the plan works, take the sample of John Doe, an employee of one of the AEP System companies. His salary is \$15,000 a year. He is investing 6 percent of it, or \$75 a month, in the Employees Savings Plan. For further illustration, let's assume that the \$75 is divided equally among the three funds. This means that the company's participation is \$37.50 per month, invested of course in the AEP stock fund. (See accompanying table.) At the end of January 1978, John had 25 units in

each fund for a total value of \$75.

In February he bought:

Fixed-income fund — 24.813 additional units, giving him a cumulative total of 49.813 units valued at \$1.0076 per unit, or a total value of \$50.19.

Equity fund - 25.080 units, resulting in a cumulative total of 50.080 units valued at \$.9969 per unit, or a total value of \$49.92.

AEP common stock fund - 25.468 units, which

resulted in a cumulative total of 50.468 units valued at \$.9816 per unit, or a total value of \$49.54.

Thus, at the end of February, John had a total cumulative investment of \$150, which had a value of \$149.65, and the company had contributed \$75, which had a value of \$74.31. Total of the two investments, the employee's and the company's, was \$225, which had a value of \$223.96 (or would have when the company's part was fully vested).

Ten months later, by the end of 1978, John Doe had invested \$900 and the company had contributed \$450. John's investment had a year-end value of \$911.40, and the two investments together were worth \$1,346.31.

(EDITOR'S NOTE: The above illustration is for 1978 only; so is the accompanying table. Since each year's investments have their own time frames in terms of withdrawal and vesting provisions, future calculations should utilize future tables as a guide.)

## AEP EMPLOYEES **SAVINGS PLAN**

Date	Value Per Unit	Units Credited Per Dollar
	Fixed Income Fund	d
1/31/79	1.0846	.9219
	<b>Equity Fund</b>	
1/31/79	1.1920	.8389
	<b>AEP Stock Fund</b>	
1/31/79	1.0355	.9657

### **ASSOCIATE EDITORS WIN AWARDS**

Four associate editors of The Illuminator have been recognized for their contributions to the employee paper during 1978.

J. B. Brillheart, Pulaski administrative assistant, was the recipient of the best photo award. Pulaski's winning photo of a line mechanic wading through snowdrifts to restore service appeared in the April

Karen Hutton, Centralized Plant Maintenance secretary-stenographer, won an award for the best company story. Entitled "Centralized Plant Maintenance Makes House Calls", it appeared in the August

C. S. Lingar, Kingsport personnel assistant, was the recipient of the best human interest story. His winning story, "Ruecroft Installs Electrical System in Brazil Jungle", appeared in the February issue.

Jerry Vest, Lynchburg administrative assistant, won an award for having the highest percentage of quota for news during 1978. His division attained 219.57 percent.

Awards were also presented to those locations who achieved 100 percent or more of quota in The Illuminator. Winners are: Abingdon, Beckley, Bluefield, Charleston, Huntington, Logan-Williamson, Pulaski and Roanoke Divisions; Centralized Plant Maintenance, Kanawha River Plant and Kingsport Power.

# **FACES AROUND** SYSTEM

Abingdon David R. Foster, meter reader.

Central Machine Shop

Glenna L. Grim, junior clerk. Darrell L. Byrd, stores attendant.

Charleston Clarence J. Bailey, meter reader, St. Albans. Julia A. Crawford, junior clerk, Montgomery. Lucy L. Boggs, custodian. Carma D. Walls, junior clerk. Stephen C. Chapman, line mechanic D, St. Albans. James L. Pannell and Larry A. Kersey, station mechanics D (division). Joseph D. Ramsey and Maurice E. Reed, Jr., line mechanics D. Robert M. Miller, meter reader.

**General Office** 

Garry W. Bowles. utility worker B, GO Hydro, Roanoke. Charles E. Vest, classification and accounts payable clerk C, GO Accounting, Roanoke. Hazel E. Lawson, junior clerk, GO Accounting, Roanoke. Terry L. Alderman, engineering technician, GO T&D Meter, Roanoke. Masoud Rafiee, electrical engineer, GO T&D Station, Roanoke. William B. Amos, Jr., utility helper, GO Operations, Roanoke.

Huntington R. D. Spurlocke, meter service mechanic D.

Kemoh M. Tonkara,

engineering technician,

GO T&D Communica-

tions, Roanoke.

# MOVING UP



Jack M. Burnett, former rates and tariffs supervisor, was named to the newly created position of allocation and load research supervisor in the General Office Tariffs, Rates & Contracts Department, Roanoke, on February 1. He holds a BS degree in electrical engineering from Virginia Military Institute. He has also attended public utility management courses at Georgia Tech and the University of Michigan.



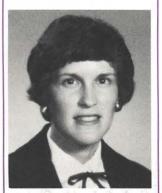
Barry L. Thomas, former rate analyst senior, was promoted to the newly created position of rate design and research supervisor in the General Office Tariffs, Rates & Contracts Department, Roanoke, on February 1. He holds a bachelor of arts degree from Roanoke College and a master of arts in economics from Virginia Polytechnic Institute & State University.



Randall W. Agnew, former operations engineer, was promoted to operations engineer senior, General Office Operations, Roanoke, on February 1. He holds a BS degree in electrical engineering from Virginia Polytechnic Institute and State University.



Rosemary Price, former secretary NE, was promoted to private secretary senior exempt in the Executive Department, Roanoke, on March 1. She succeeds Elizabeth Bosang, who elected early retirement as secretary to the executive vice president. She is a graduate of National Business College.



Jackie Scruggs, former secretary NE, was promoted to private secretary senior exempt in the Executive Department, Roanoke, on March 1. She will work for the executive vice president. Scruggs attended Virginia Southern College, National Business College and Virginia Western Community College.



Charles S. Lingar, former public affairs assistant, was promoted to personnel assistant at Kingsport Power on February 1. He holds a BS degree in industrial technology from East Tennessee State University.



Larry J. King, former

regional dispatcher, was promoted to assistant regional chief dispatcher, General Office Operations, Tri State Operations Center, Huntington, on February 1.



Charles Harrison, former maintenance mechanic A, was promoted to maintenance supervisor at John Amos Plant on January 1.



Robert Edwards, former maintenance mechanic A, was promoted to maintenance supervisor at John Amos Plant on January 1.



G. C. Williams, former maintenance supervisor, was promoted to production superintendent-maintenance at John Amos Plant on January 1. He succeeds R. W. McDaniel, who was promoted to maintenance superintendent at Mountaineer Plant.



James D. Farmer, former line crew supervisor NE, was promoted to area supervisor A at Lebanon in the Abingdon Division

on February 1. He succeeds C. M. Jackson, who retired earlier.



former customer accounts representative A, was promoted to customer accounting supervisor in Bluefield on February 1. He succeeds J. B. Donevant, who was promoted to Logan Division personnel supervisor. Farley holds a BS degree in business administration from Concord College.



William White, former accounting staff assistant, was promoted to accounting staff assistant senior in General Office Accounting, Roanoke, on January 1. He holds a BS degree in business administration from Arkansas A.M.&N.



R. L. Ferrell, Jr., former head T&D clerk, was promoted to Kingsport Power records supervisor on February 1. He succeeds J. G. Rayfield, who retired.



J. D. Spraker, former station mechanic A, was promoted to station crew supervisor NE in Pulaski on January 20.

# RETIREE HEADS PUTNAM COUNTY COMMISSION

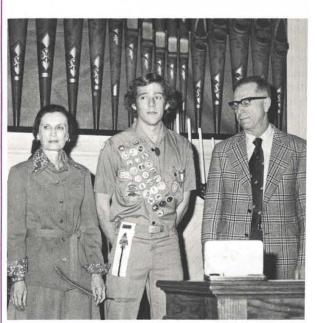


Presidency of the Putnam County Commission was turned over to experienced hands earlier this year. Ralph Allen, retired collector in the St. Albans area of Charleston Division, was elected to a one-year term as Commission president.

A Democrat, Ralph has served three terms on the Commission in the last two decades. His current term began in 1975.

Ralph is the only retired member on the Commission, a factor which might have contributed to his election. He says, "I do spend quite a bit of time here at the courthouse, more than the other two commissioners. They have to take care of their businesses."

During his tenure as president, Ralph intends to emphasize water and sewer development. "I've said I would see water and sewer from the Kanawha County line to the Mason County line and from the Kanawha River to Cabell County before I leave office. I believe we can do it." Other priorities include the beginning of an addition to the courthouse and proposed general aviation airport for the county.



Eugene Gloss was awarded Scouting's highest rank that of Eagle Scout, at a court of honor held at the First United Presbyterian Church, Gallipolis, Ohio. He is the son of Eugene Gloss, manager of Philip Sporn Plant. He has held all offices in Scout Troop 200 and served as a merit badge counselor on the staff at Camp Arrowhead for the past two years. H earned a 50-mile canoe award on the Muskingum River, a 50-mile hiking award while attending Philmont Scout Ranch in New Mexico last summer, an the World Conservation Award. He is a brotherhoo member of the Order of the Arrow. An AEP Educa tional Award winner, Eugene is majoring in mechanical engineering at the University of Kentucky. From left, Mrs. Gloss, Eugene and Mr. Gloss.

# POWER PEOPLE MAKING NEWS

#### **Beckley**

Debra Williams, stenographer, was elected financial secretary of the Eleganza Social Savings Club of Beckley.

#### Bluefield



Jack Martin, Pineville area supervisor, was elected president of the United Methodist Men's Club for 1979.

Jonathan Farley, son of Jay Farley, Jr., engineering technologist, was selected in competitive tryouts to participate in the Southwest Virginia Regional Symphonic Band which appeared at John Battle High School, Bristol, Va. Jonathan, a junior at Bluefield's Graham High, plays the tuba.

#### Charleston

Hubert Shabdue, area development consultant, was appointed to the South Charleston City Council.

C. O. Carlini, division manager, was elected to a three-year term on the board of trustees of the United Way of Kanawha Valley. He was also elected to the board of directors of the Charleston Regional Chamber of Commerce and Development and appointed vice president of industrial development for 1979.

Gary Griffith, son of Line Superintendent R. R. Griffith, was selected for membership in Zeta Omicron Chapter, Eta Kappa Nu, an electrical engineering honorary at West Virginia Institute of Technology. To be selected for this honorary as a junior, students must be in the

upper 25% of their class.

Joe Haynes, engineering technician; Dennis Selbe, line mechanic A, and Bobby Watson, line mechanic B, tied for Jaycee of the Month in the St. Albans Chapter. Haynes is the internal vice president; Selbe, local director and recipient of the distinguished service award; and Watson, external director.

Frank Jones, line mechanic C, was elected external vice president of the new Dunbar Jaycees. He was instrumental in getting the chapter started and is responsible for its large membership (96).

#### **General Office**

Pvt. Kent Howard, son of Roy F. Howard, drafter A, GO T&D R/e & R/w, Roanoke, has completed his Army basic training at Fort Jackson, South Carolina, and will be attending microwave school at Fort Gordon, Georgia, for the next year.



Sandra Shepard, daughter of Carl L. Shepard, transmission line mechanic A, GO T&D Transmission Line, Bluefield, was selected for "Who Who's Among Students in American Universities and Colleges". She is a senior pre-medical student at Lee College.

L. W. Carroll, T&D representative, GO T&D Transmission Line, Bluefield, was elected second lieutenant of the Kazim Shrine Temple Marching Patrol in Roanoke, Va

### **Kingsport**

M. C. Simpson, executive assistant, was appointed to the legislative committee of the Kingsport Chamber of Commerce.

J. L. Kesterson, residential representative, was elected to the executive committee of the Netherland Inn Association.



Ralph Morrison, servicer, was elected president of the Kingsport Shrine Club for 1979.



Jack Hunt, line mechanic A, was elected president of the Kingsport Bass Club for 1979. He is also coordinator for the National Hunting and Fishing Day.

H. D. Gillenwater, station mechanic A, was elected president of the Avoca Volunteer Fire Department for 1979. His wife Janice was elected president of the auxiliary.

Brenda Hughes, cashier, was named one of the top ten lady bowlers of 1978 in the All-City Ladies Bowling Team.

Mike Fugate attended a Junior Achievement management conference in Indiana as top salesman in his JA company. Susan Fugate is a member of the Sweet Peas soccer team which won the league championship of the Kingsport Youth Soccer Association. They are the children of Superintendent Emory Fugate.



Bob Stewart, meter electrician A, received a plaque at the annual awards banquet of the Kingsport Bass Club for serving two consecutive terms as club president. He has been elected 1979 director of the tournament committee, which schedules all tournaments and determines the rules for each.

#### **Lynchburg**

Grady Parker, line and station superintendent, was elected to the board of deacons of St. Andrews Presbyterian Church. He is cochairman of the inside property committee.

Wesley Garner, retired meter service mechanic, was installed as worshipful master of the Evington Masonic Lodge No. 333. This is the third time he has received this honor.

William Hensley, line mechanic B, was elected to the board of directors of the Monelison Fire Department and Rescue Squad. Division Manager J. Robert Davenport is chairman of the program committee for Central Virginia Industries for 1979. He is also chairman of the downtown action committee for Lynchburg, a committee organized by City Council to promote the revitalization of downtown Lynchburg.

Administrative Assistant Jerry Vest is one of 35 persons selected by the board of directors of the Greater Lynchburg Chamber of Commerce to participate in the annual leadership Lynchburg seminar series. The 12-part series focuses on the role of the Chamber and all aspects of city government in developing business leaders and involving them in community activities.

Specialists 4 Ronald and Martha Burch, who joined the Army in 1977 under its husband-wife system, are headed for the U. S. Army's 97th Signal Battalion in Mannheim, Germany. Martha is the daughter of George Stone, Jr., T&D clerk on LTD leave. The Army guarantees the couple will be based together throughout their military career.

#### **Pulaski**

F. H. Anderson, line mechanic A, was reelected captain of Company No. 1, Galax Volunteer Fire Department. C. V. Burnette, meter reader, was reelected lieutenant of the department's Company No. 2.



F. M. Bennington, residential representative, was awarded a certificate for superior achievement in recruiting new members at the eighth annual meeting of the Virginia Agribusiness Council, Richmond, Va. Established in 1971, the Council represents the interests of Virginia agriculture at the state and national level. The Council had wanted to expand in southwest Virginia because of the beef, dairy and tobacco industries, and Bennington led the drive that recruited more members from that area than anywhere else in the state. He has been elected to a one-year term on the Council's board of directors.

C. A. Schmidt, Christiansburg customer accounting supervisor, was appointed to the pulpit committee of the Main Street Baptist Church and to the industrial committee of the Christiansburg Chamber of Commerce.

Mrs. J. D. Shrewsbury, wife of the engineering technologist, was promoted to assistant cashier of the First Virginia Bank of the Southwest, Radford, Va.

Division Manager
Claud Kirkland is
chairman of the membership development
committee of the
Pulaski County Chamber of Commerce. Administrative Assistant
J. B. Brillheart is
chairman of the
Chamber's newsletter

committee.

R. G. Musser,
Hillsville area service restorer, has been awarded a certificate for completing International Correspondence Schools' practical

electrician course.

Mary Jo Sisson,
daughter of S. L.
Sisson, right of way
agent, was promoted
to assistant commercial
loan officer of Virginia
National Bank,
Charlottesville, Va.

W. C. Hager, Christiansburg area supervisor A, was appointed to the Montgomery County Energy Board by the county board of supervisors.

R. E. Lester, Christiansburg residential representative, was appointed to a three-year term on the Montgomery County Vocational Advisory Council.

#### Roanoke



Dale Ragland won the 1979 Virginia state championship in the 12-13-year-old bracket of the Elks Hoop Shoot Contest at Harrisonburg, Va. Contestants were district winners, who each made 25 foul shots in competition. Dale won the local contest with 23 of 25, the district with 22 of 25, and the state with 19 of 25. A contestant in the Hoop Shoot for five years, he won the state title as a nineyear-old in the 8-9 age bracket. Dale is the son of Bob Ragland, T&D drafter A.

Miriam Martindale, residential advisor, was elected secretary of the Roanoke Valley Nutrition Committee and secretary-treasurer of the Western District, Virginia Home Economics Association.

Martin Ratcliff, administrative assistant, was elected to a threeyear term on the Roanoke Valley United Way board of trustees.

#### **Philip Sporn**

Five employees the 600 Club at Mason Bowling Alley recently. Doug Miller, maintenance mechanic A, rolled a 655 series: Carl "Buck" Tennant, maintenance supervisor, 615 series; Jerry Arnold, conveyor operator, 614 series; Charles Yeager, maintenance supervisor, 604 series; and Raymond Smith, assistant shift operating engineer, 607 series.

#### Philip Sporn

(cont. from page 4)



Karen Probert. daughter of William Probert, assistant plant manager, was a winner in The Daughters of the American Revolution good citizenship competition in Meigs County, Ohio, and will now compete on the state level. A senior at Eastern High School, she is president of the National Honor Society, a varsity cheerleader, vice president of the chorus, member of the special school chorus, and on the annual staff.

### **HUNTERS SCORE**

Abingdon J. D. Wynegar, station mechanic B, doe. R. W. Holbrook, line mechanic C, 6-point and 15-point bucks. W. H. Lindsey, line mechanic C, 110-lb. spike buck. J. E. Vencill, engineering technician, 9-point buck. W. M. Gilliam, line mechanic D, 100-lb. 5-point buck. E. D. Lee, line mechanic B, 110-lb. spike buck. C. R. Matney, automotive mechanic A, 10 lb. bobcat. E. L. Rasnake, ground helper, 93-lb. 6-point buck.

**Amos Plant** Roger Smith, equipment operator, 3-point buck. Dayton Spencer, shift operating engineer, spike buck. Randy Camden, unit supervisor, 8-point buck. J. B. Meadows, unit supervisor, 8-point buck. Woody Hudson, utility operator B, 6-point buck.

Beckley M. W. Bates, Rainelle meter reader, 120-lb. 4-point buck. D. L. Smith, Rainelle meter reader, 140-lb. 6-point buck. T. E. Puffenbarger, Rupert line mechanic A, 150-lb. 8-point buck. C. C.

Willis, Rupert area supervisor A, 130-lb. 3-point buck. D. E. Bair, Oak Hill line mechanic A, 125-lb. 4-point buck. C. W. Smith, Oak Hill area service restorer, 130-lb. 4-point buck.

Bluefield Nick Comerose, engineering technologist, 6-point buck. Ted White, area supervisor, 6-point buck. Jim Archer, engineering technician, 6-point buck. John Harvey, line mechanic A, spike buck. Paul Dalton, garage supervisor NE, spike buck. John Scott, line crew supervisor NE, 8-point buck. Frank Oresta, garage supervisor NE, spike buck. R. R. "Casey" Jones, construction supervisor, 8-point buck. Bob Edwards, engineering technician assistant, turkey hen. Dave Mann, area service restorer, turkey gobbler. R. T. Bowen, Jr., line crew supervisor NE, 6-point buck. Ron Bruffey, line mechanic A, 9-point buck. Ronnie Cantrell, line mechanic C, 4-point buck.

Central Machine Shop

John Burks, winder 2nd class, 180-lb. 6-point buck. Bob Wilson, production supervisor, 200-lb. 10-point buck.

Centralized Plant Maintenance Kenneth Neigler, maintenance mechanic B, 220-lb. 8-point buck. Kenneth Turley, maintenance mechanic B, 250-lb. 11-point buck and 220-lb. 10-point buck. Terry Henry, maintenance mechanic B, 140-lb. 4-point buck. Donald Dye, maintenance mechanic B, 155-lb. 6-point buck.

Charleston David Stinnett, line mechanic A, 110-lb. button buck with bow and arrow. Bob Thomas, meter reader, spike buck. Mike King, line mechanic A, 150-lb. 6-point buck. Jim Crane, building services supervisor, 125-lb. 4-point buck. H. H. Hutcheson, customer services supervisor, 8-point buck. Ray Sayre, meter electrician A, 8-point buck. Denver Wilkinson, line mechanic B, spike buck. Jim Young, garage supervisor, 5-point buck. Cliff Picklesimer, general line supervisor, 4-point buck. Lyle Lawrence,

line mechanic A, spike buck. Terry Banks, line crew supervisor, 6-point buck. A. K. Walker, line mechanic A, 4-point buck. Bob Christenson, engineering technologist, 8-point buck. Bob Sanney, electrical engineer senior, 6-point buck. Tom Young, area service restorer, 8-point buck. J. K. Daniels, regional dispatcher-Turner, 8-point buck.

Glen Lyn R. C. Atwood, maintenance mechanic C, 100-lb. doe. L. Ray Bowers, utility worker A, 160-lb. 4-point buck. T. E. Crewey, operations superintendent, 130-lb. spike buck. W. R. Fleshman stores attendant senior, 175-lb. 8-point buck. G. M. Goad, maintenance mechanic C, 160-lb. 8-point buck. H. G. Gillespie, Jr.,

plant performance superintendent, 12 lb. gobbler. J. F. Jessee, mainte-

ance mechanic C, 100-lb. doe. M. C. Pruett, maintenance mechanic D, 100-lb. spike buck. W. C. Smith, maintenance mechanic A, 130-lb. 5-point buck. Walter Wade, maintenance mechanic A, 125-lb. 6-point buck.

Kingsport Jerry Hagood, station mechanic A, 81-lb. spike buck. Gale Chase, line mechanic B, 5-point buck. Buford Quillin, customer services clerk C, 60-lb. buck and Buford Quillin, customer services clerk C, and Gayle Chase, line mechanic B, 6 golden eye and 6 scaup ducks.

Lynchburg W. T. Martin, line mechanic A, 10-point buck. Scott Martin, son of W. T. Martin, 6-point buck. Paul R. Keys, right of way agent, 8-point buck. Terry Knight, T&D clerk senior, 6-point buck and spike buck.

D. J. Scott, line mechanic B, 10-po and 8-point bucks. Kenneth Eagle, station mechanic C, 8-point buck. S. E. Burnette, meter service mechanic A, 4-point buck. C. J. Giles, line mechanic B, 4-point buck. F. H. Clarkson, line mechanic B, 8-point buck. Scott Clarkson, son of F. H. Clarkson, spike buck. W. C. Boblett, meter mechanic E, 16-lb. turkey gobbler.

Mountaineer Construction Ed Young, civil construction assistant,

230-lb. 10-point buck. Randy Hevener, civil construction assistant. 131-lb. 8-point buck.

Pulaski G. F. Shrader, meter supervisor NE, 125-lb. 3-point buck. T. L. Pickett, line mechanic D, 200-lb. 10-point buck. M. J. Williams, area service restorer, 130-lb. 5-point buck. B. C. Litteral, maintenance mechanic A, 125-lb. 4-point buck. C. L. Dunigan, line crew supervisor NE, 90-lb. spike buck. E. E. Kirk, line mechanic C, 175-lb. 7-point buck. J. K. Westmoreland, line mechanic B, 100-lb. 4-point buck. B. M. Phipps, line mechanic A, 135-lb. 9-point buck. K. R. Belton, meter reader, 100-lb. 4-point buck. J. N. Coleman, line mechanic C, 100-lb.

Roanoke J. R. Frazier, line mechanic A, 100-lb. doe. J. E. Nichols, Jr., general line supervisor, 165-lb. 6-point buck. W. R. Parcell. station mechanic A, 170-lb. 6-point buck. Eddie Glover, engineering technician, 205-lb. 11-point buck. C. L. Reynolds, customer services manager, 150-lb. 5-point buck.

doe.

Philip Sporn Darrell Hoffman, instrument maintenance supervisor, 7-point buck with bow and arrow. Denver Gibbs, maintenance mechanic A, 150-lb. 6-point buck. Rick Sanders, utility worker A, 187-lb. 10-point buck. Rick Koenig, utility operator, 147-lb. 6-point buck. John Ohlinger, maintenance mechanic A, 160-lb. 8-point buck. Danny Taylor, maintenance mechanic B, 200-lb. 8-point buck. Luther Smith, utility supervisor, 125-lb. button buck with bow and arrow and 140-lb. spike buck.

# **FRIENDS**



Daniel L. Toney, 63, retired chief plant dispatcher at Cabin Creek Plant, died January 27. A native of Burnwell, West Virginia, he began his career in 1942 as a laborer at Cabin Creek and retired November 30, 1973. Toney is survived by his widow Gwendolyn, 454 22nd Street, Dunbar, W. Va., and one daughter.



Ernest D. "Smokey" Stover, 75, retired automotive inspector, General Office General Services, Roanoke, died February 4. A native of Hurricane, West Virginia, he began his career in 1938 as a mechanic in Huntington and retired November 1, 1967. Stover is survived by his widow Jewel, 6735 Jasmine Circle, Roanoke, Va; two sons, two daughters; five grandchildren and four great grandchildren. One grandson, David Hamm, is an electrical engineer in GO T&D Meter, Roanoke.



Clarence L. Vest, 86. retired system operations coordinator, GO Operations, Turner Regional Dispatch, died February 5. A native of Lynchburg, Virginia, he began his career in 1925 as a load dispatcher in

Charleston and retired April 1, 1957. Vest is survived by his widow Beatrice, 516 Woodlawn Avenue, Beckley, W. Va.; one daughter, two sons, one brother and two sisters.



**Thomas Clayton** Smith, 59, Roanoke residential representative, died February 7 of an apparent heart attack. A native of Roanoke, Virginia, he began his career in 1939 as a clerk. Smith is survived by his widow Eleanor, 1242 Pleasant View Avenue, Roanoke, Va.; one son; one daughter, and three sisters.



Forrest R. Frishette, 85, retired Charleston station engineer, died February 18. A native of Lincoln, Nebraska, he began his career at Cabin Creek Plant in 1924 and retired May 1, 1958. Frishette is survived by his widow Ruby, 602 Hall Street, Charleston, W. Va., one stepson and two stepdaughters.



Collins, 77, retired maintenance man at Glen Lyn Plant, died February 19. A native of Ballard, West Virginia, he began his career in 1941 as a laborer and retired April 30, 1966. Collins is survived by his widow Vada, Box 27, Glen Lyn, Va.; one son; three daughters; two stepsons; three stepdaughters; eight grandchildren and nine great grandchildren.



Ellen Spencer Cromer, daughter of Guy F. Cromer, properties representative A, GO Land Management, Roanoke, to Gary Allen Rexrode, January 20.



Joy Lea Hartman, daughter of Guy R. Hartman, Kanawha River Plant shift operating engineer, to Wesley Trew, February



Linda Salmons to **Donald G. Young,** Logan-Williamson line mechanic D, January 13.



Carletta Gibbs, daughter of Carl Gibbs, maintenance mechanic B at Philip Sporn Plant, to Marty Holbrook, December 30, 1978.



Charlotte Canada to David C. Ransom, Beckley engineering technician, January 26.

Teresa Lynn Bailey to Mark Lee McMahan, son of W. C. McMahan, Point Pleasant area manager in Huntington Division, January 27.

Patti Ellen Curry to Jackie R. Cobb, NDE inspector 1st class, Central Machine Shop, February 10.

# BABY PARADE

Bluefield Rebecca Ann, chosen daughter of Ralph Widener, collector, adopted 1/26/79.

Centralized Plant Maintenance Heather Ann, daughter of David C. Watson, maintenance mechanic B, January 21.

Charleston
Erin Denise, daughter of Dennis E. Selbe,
St. Albans line mechanic A, January 19.

General Office Ashley Bernard, son of W. H. McCall, Jr., engineering technologist, GO T&D Station, Roanoke, January 31.

Elora Beth, daughter of Simon L. Herman, Jr., utility operator, GO Operations, Kingsport, January 6. Dewayne Vincent, son of Larry T. Dudley, transmission mechanic C, GO T&D Transmission, Bluefield, December 18.

Glen Lyn
Tabitha Dawn,
daughter of Jackie R.
Thornton, maintenance mechanic C,
January 10.

Roanoke Ronald Hayden, son of Ron Payne, drafter C, January 27. Philip Sporn
Mindy Beth, daughter
of George E. Carson,
utility worker A,
January 18.
Stephanie Ann,

January 18.
Stephanie Ann,
daughter of **Debra A. Tygrett,** plant clerk B,
January 29.

# BLOOD DONOR HONOR ROLL

General Office D. D. Leffel, engineering technologist supervisor, GO T&D Transmission Line, Bluefield, one gallon.

# HOGY SHELTON RETIRES



"When I came here, they guaranteed me I'd have three years of steady work. Well, I had the three years and 40 more besides. I've always told the young fellows I worked with how lucky they were to have a job with Appalachian" says Walter Kent Shelton, general servicer in Logan-Williamson Division, who retired February 1.

Hogy states, "I worked for the C&O Railway before I came to work for the power company, and I got \$3.20 a day. They held out 32¢ of that for a hospital they were building. When I came to work for Appalachian at 45¢ an hour, I was doing a whole lot better and had steady work, too."

He continues, "My father moved the family to Logan in 1915 when I was one year old. I remember when the old Logan Plant was very small, and I watched it grow through the years. At one time coal to fire the plant's boilers was mined on Coal Branch (near the present ser-

vice building). There was a trestle built off the hillside (Backbone Ridge), and it carried the coal cars by mine track right up to the plant. A lot of the area which now includes the service building and its parking lot were filled to bring them to their present levels. The bridge which crosses Island Creek, leading to the old plant yard, is part of the old trestle which carried the coal to the plant."

Hogy adds, "In 1935, when I was lucky enough to get a job with the power company, times were very hard. From the time I was 15 years old until I was out of school, I worked on the extra force for C&O Railway Company with about 60 other men for four months out of each year."

"It was about this time that I told my father I was going to leave Logan and try to find a permanent job. He asked me not to leave, saying he might be able to help me get a job with the power company. The manager of the Logan Plant at that time was a Mr. Shertenlieb. He asked my father to have me come around to talk to him. The next day my father and I went to see Mr. Shertenlieb. I remember he told my father, 'your boy didn't come to see me'. My father replied, 'here he is'. Well, Mr. Shertenlieb said, 'he's not a boy, he's a man. I can give him a job if he passes the medical examination'.'

"I went to work August 1, 1935, as a laborer. I had worked only two days when the boss, Mr. Percall, asked if anyone could lay track. I spoke up and said I could. He told me they wanted to move some 136 ky transformers into the transformer house for repairs. When I asked him if he had track-laying tools, he said no and wondered where we could get them. I told him my father was section foreman for the C&O and that I could borrow enough tools to do the job."

"We worked six days laying track. When the track was laid, my boss said, 'the manager wants to see you in his office'. Well, I thought I was going to be laid off but instead he wanted to know if I wanted to fire the number 1 boiler in the

plant. At that time, the plant had three boilers. I told him I would like that very much."

"I worked in the boiler room for about three months. My boss, Mr. Frye, then told me they would like to put me to work in the substation crew for a while. It was becoming colder weather, and some of the older men working outside wanted to get inside where it was warmer. For four months I alternated between the substation crew and the line crew. On Mondays, Wednesdays and Fridays, I worked for Sidney Gene, who was foreman of the line crew, and on Tuesday and Thursdays I worked with the substation crew supervised by Jack Fife. Later, Sidney Gene told me he would ask for me every morning but the substation crew wouldn't give up their turn.'

"In those days we had one line truck, one flatbed truck, one trouble truck and one meter service truck. When another line truck was added, I became the first member of its crew. I worked there until the second World War started. When Paul Gosney, who worked the Madison area of Logan District, was called into service, I replaced him. I worked the Madison territory for about three and one half years or until July 1945. After a brief stint with the line crew, I was given the job of general serviceman, replacing Frank Drenner, who retired. I kept this job until I retired."

"I wore the first hard hat around here. A salesman from California left one for us to try out. I liked it so well for a rain hat that I wore it all the time.' Hogy continues, "You know, there were no rural lines until after the second World War, about 1946. At that time, the coal companies had their own power plants or bought power from Appalachian for resale to their houses. When the customer wanted 220 volt service to use an electric range or something, the lines and transformers had to be upgraded. This influenced the coal companies to sell out their systems to Appalachian. Nowadays we have lines up every hollow and to every

farm, making a man's work much easier. And the trucks and equipment the company has today make that hard work a lot lighter. When I tell the young men how hard we had to work in those days, doing almost everything by hand, they only laugh and say, 'yes, the old days, I've heard it before'."

What about retirement plans? Hogy replies, "I just got a new truck and trailer, and I want to do some camping and fishing. I guess mostly though that I'll work, but not for a company. I have four daughters and they all have projects planned for me, and I plan to do some remodeling on our house." Hogy, a member of the Logan City Council for eight years, will run again for that office. He and his wife Julia have five children and four grandchildren.

# BRYANT, HAGOOD WRITE ARTICLE

C. H. Bryant and J. L. Hagood, Kingsport station mechanics A, coauthored an article entitled "Protector Clamp Saves on Grounding-Cable Repairs" which appeared in the February 1 issue of Electrical World.

The article, originally published in the May 1978 issue of AEP Operating Ideas, describes a simple conductor protector that prevents flexing of grounding cable termination. This saves considerably in repairs of grounding cables which must be kept in excellent condition to ensure adequate protection during station maintenance work.

# IF YOU CAN TIE YOUR SHOES, YOU CAN MACRAME



Displaying macrame items they have made are, front row, l. to r., Anita Prusak, Awana Gaither and Patricia Reavis. Back row, l. to r., Judy Belcher, Judy Smith, Janie Ollie and Anna McCadden.

What do you do on your lunch hour? Several employees of the Key Entry Section, General Office Accounting, Roanoke, spend their lunch hour all tied up in knots — macrame knots that is. They have discovered all kinds of beautiful things can be made just by using various types of knots.

It all started last year before Christmas when Judy Belcher, key entry operator, stopped by a craft and hobby shop in Roanoke. While admiring some macrame displays, Judy was asked if she would like to do some of it. After Judy declared it looked too difficult and complicated, the salesclerk replied, "Can you tie a shoestring?" Since this seemed to be the only basic requirement, Judy took three night classes offered by the shop, where she made two plant hangers and an owl.

The art of macrame involves the tying of knots, with the square knot being the one used most often. Some of the materials used are cord, metal rings (for plant hangers), beads and feathers (for owls) and crochet hooks (for separating strands of cord). All supplies can be purchased at large department stores as well as most craft and hobby shops.

After Judy showed some of her macrame work at the office, Janie Ollie, senior key entry operator, found a plant hanger kit on sale and asked Judy to help her with it. Soon several others followed suit, and eventually there were more than a half dozen girls doing macrame. It is still gaining popularity as a lunchtime hobby. Judy says that an experienced person can make a fairly complicated plant hanger in about three hours. Other items, such as the owl, take longer. Macrame items make beautiful gifts to give or receive for almost any occasion. Some of the things

you can macrame are plant hangers, owls, towel holders, lamp shade covers, Christmas ornaments, dogs, frogs, and other stuffed animals and dolls.

Pat Reavis, key entry operator, has made eight plant hangers; Janie Ollie, two plant hangers; Awana Gaither, junior key entry operator, one owl; Anna McCadden, senior key entry operator, a hanger and an owl; Joan Ayers, key entry operator, an owl; and Apita Prusak junior key entry operator, plant hanger. Judic

den, senior key entry operator, a hanger and an owl; Joan Ayers, key entry operator, an owl; and Anita Prusak, junior key entry operator, plant hanger. Judy Smith, stenographer in Accounting's General Records Section, made an owl with the group.



A videotape presentation of portions of the 1978 AEP Management Meeting was one of the highlights of the recent Kingsport Power employee information meeting. Conducted by Executive Vice President John E. Faust, such meetings are held each January to recognize new employees hired during the previous year, present service anniversary awards and to report on the past year's business and the outlook for the coming year.



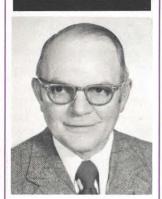
Phyllis Presley, wife of Retired Beckley Stores and Garage Supervisor R. E. Presley, was appointed by West Virginia Governor John D. Rockefeller, IV, to fill an unexpired two-year term in the West Virginia House of Delegates. Active in local politics, she has served on the Raleigh County Democratic executive committee.



Leroy Balding, public affairs coordinator at Amos Plant, has been commissioned a Kentucky Colonel by Governor Julian M. Carroll. He was nominated for the honor by Frank Wagner, president of the Kentucky Home Builders Association and owner of Wagner-Shuck Realtors and Builders. Wagner was impressed with Balding when he conducted him on a tour of Amos Plant. When Wagner returned to Kentucky, he asked the Governor to consider the commission for Balding.



While others may fume when the snow starts falling, Garry Smith, Kanawha River Plant equipment operator, is delighted. The proud owner of a jeep with a snow blade, whenever he sees elderly persons shoveling show, Garry stops and clears their driveways for them. He also removes snow from supermarket parking lots and service station driveways. Garry adds that, after the deep snows last year, he needed the blade for clearing the steep 400-foot driveway to his own home.



F. M. Bennington Residential Rep. Pulaski 40 Years



B. W. Middaugh Communications Supt. GO-Roanoke 30 Years



J. W. Wright, Jr. Residential Rep. Sr. Roanoke 30 Years



W. H. Ferguson, Jr. Commercial Engineer Abingdon 30 Years



Elizabeth Scott Stores Clerk A Beckley 30 Years



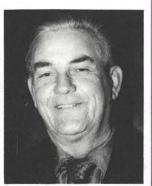
R. H. Hively Dir. Rts., Trfs. & Cont. GO-Roanoke 30 Years



Wayne Matthews Cust. Accts. Rep. A Kingsport 30 Years



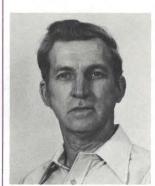
L. W. Robinette Power Engineer Sr. Bluefield 30 Years



W. B. Langford Area Service Restorer Huntington 30 Years



T. J. Rose Head T&D Clerk Huntington 30 Years



D. A. Buckland Maintenance Supv. Glen Lyn 30 Years



C. L. Reynolds Cust. Serv. Mgr. Roanoke 30 Years



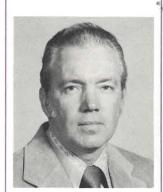
J. E. Young Garage Supervisor Charleston 25 Years



Michael Kohari Eqpt. Serv. Adv. (LTD) Logan-Williamson 25 Years



S. V. Caudle Asst. Plant Mgr. Kanawha River 25 Years



R. E. Fisher Eng. Technician Sr. GO-Roanoke 20 Years



C. S. Bacon Cust. Serv. Mgr. Kingsport 20 Years



G. S. Nease, Jr. Engineering Supv. Roanoke 20 Years

John Amos
5 Years: G. M. Hill,
control technician sr.
D. L. Wolfingbarger,
control technician.
T. D. Shrewsbury,
maintenance mechanic
B. L. E. Dye, control
technician.

#### Central Machine Shop 5 Years: G. A. Withrow, semi-tractor

trailer driver.

Charleston
15 Years: J. F. Martin, station mechanic
A — division. 10
Years: J. L. Hudson,

engineering technolo-

gist. L. E. Haynes,

customer accounts representative B.

S. Robinson, Jr., meter service mechanic B. 5 Years: M. L. Bryant, line mechanic C.

General Office 15 Years: C. K. Price, station special clerk, GO-Roanoke. G. W. Chilman, engineering technologist, GO-Roanoke. Shirley Bowers, secretary, GO-Roanoke. 10 Years: H. L. Webb, transmission mechanic A, GO-Huntington. Teresa Thomas, general records clerk A, GO-Roanoke. R. W. Looney, station mechanic A, GO-Roanoke. W. O. Hickman, III, station operator A, GO-Roanoke. D. R. Dent, station engineer senior, GO-Roanoke. R. H. Davidson, transmission mechanic A, GO-Huntington. 5 Years: F. G. Honaker, communications engineer B, GO-Huntington.

Glen Lyn 5 Years: Charlotte Wagner, chemist assistant.

Huntington
5 Years: R. L. Sizemore, meter electrician
C. R. E. White, station mechanic C.

Kingsport 5 Years: J. S. Lee, line mechanic B.

Lynchburg 15 Years: Nowlin Maddox, meter service mechanic A.

Mountaineer Construction 5 Years: C. E. Cook, mechanical construction assistant I, Sporn FAP. E. A. Young, civil construction assistant II. Belinda Johnson, stenographer. Pamela See, stenographer.

Mountaineer
Operations
5 Years: Thomas Metcalf, stores attendant.

Pulaski
15 Years: Patra Armbrister, T&D clerk A.
10 Years: J. A. Lane,
T&D clerk A. Hazel
Walker, customer accounts representative
B. M. L. Saunders,
station mechanic A.

Roanoke 10 Years: J. T. Owen, engineering technologist. L. A. Woodward, meter service mechanic B. C. E. Stull, line mechanic A.

Philip Sporn
5 Years: E. F.
Neutzling, maintenance mechanic A.
R. L. Sharp, maintenance mechanic B.
Hildreth Boatright,
maintenance mechanic
B. H. E. Moore, coal

handler. S. J. Baker, utility worker A. F. E. Werry, maintenance mechanic B. J. P. Tompkins, engineer B.

## MASSIE RETIRES EARLY



Willard Roscoe Massie, transmission mechanic A in General Office T&D Transmission Line, Bluefield, elected early retirement November 1, 1978.

A native of Rocky Gap, Virginia, Tony began his career in 1942 as a lineman and truck driver. During his 36 years' service, he also worked as a maintenance man and system utility man B and A. He has been on LTD leave since 1969.

Tony attends Maple View Christian Church in Bluefield and enjoys fishing in his spare time. He and his wife have three daughters, nine grandchildren and one great grandchild.

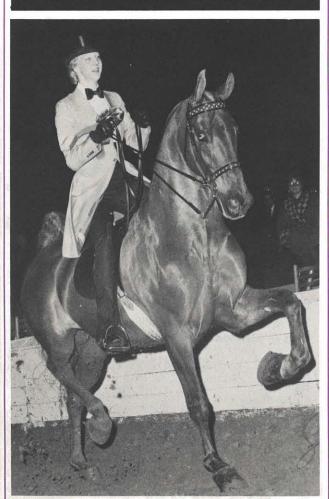
# **FRIENDS**

(cont. from pg. 5)



Fredrick G. Bruce, 51, Huntington station superintenaent, aiea February 20 of an apparent heart attack while enroute to work. A native of Huntington, West Virginia, he began his career in 1948 as a T&D clerk junior. Bruce is survived by his widow Jessie, 6240 Highland Drive, Huntington, W. Va.; one daughter and one son.

# HORSE SHOWS EXCITING PART OF GLOVER'S LIFE



Pam Glover on Vanity's Gay Boy

Since 1971, horse show competition has been an exciting and eventful part of Pam Glover's life. Pam, Roanoke junior clerk, began riding at the age of 12 and owns three horses which she regularly shows in competition.

She recalls, "We had to sell the first horse that my dad bought for me. He was a little too rambunctious. When we bought Mona, another show horse, he felt that he had to be her protector. If another horse was around her, he would really go after it."

Pam continues, "Fairy Feet was purchased after that. I don't know how he got that name. I believe the groom at the stables where we bought him named him that because he can't stand still."

Those restless feet cost Pam top honors in the 1978 Roanoke Valley Horse Show. She finished second in the reserve championship division. "Even though it was a second place finish, it was the most elating honor I've ever won. I asked the judges why Fairy Feet didn't place first, and they said the only reason was the movement of feet in the review line."

Pam adds, "The Roanoke Valley Horse Show is rated among the top five horse shows in the nation. It's comparable to the Madison Square Garden Horse Show. Most people are not aware that Roanoke has that caliber of show. That's why I feel so good about finishing as high as I did."

In the 1978 Roanoke finals, Pam competed against riders from 30 states. There were about 800 horses in competition. She won five first-place, one second-place and two third-place awards in the three gaited amateur division. At the Statesville, North Carolina, annual show, she finished first in the amateur division and third in the championship division. In other three-gaited amateur division competition, she took first-place honors and silver wine cooler trophies at both Abingdon and Dublin, Va., and was presented a silver platter for her first-place finish at Pearisburg, Va. She also took first place in the annual show at Chatham, Va. In earlier competition at Chatham, she won a third-place ribbon. She also won about \$400 in 1978 competition.

Times were not always so good for Pam in the Roanoke show. She was injured in the Valley's first annual show in 1972. "Some of the audience thought I'd been killed. In these shows, I ride the English saddle style. It's a flat saddle which doesn't have knee rolls like the hunt seat used for jumping. A unique riding skill is needed for competition. One

must grip from the knees up, hands straight out, and back perfectly straight like there was a yard stick down the back of your neck. You also have to remember to keep your toes in and heels down. I was doing all that, and suddenly I realized the saddle was coming straight for my face!"

Pam's horse was startled when some children kicked out at the decorative material used for lining the ring. "The show had just started, and I had a brand new outfit on. Mona rared and threw herself straight up and over and landed on my right leg. When I came to, she was standing looking at me, and she was shaking like a leaf. Lots of horses would have run off." Pam recalls that the ringmaster helped her up. "I felt something just go in my leg as I led Mona out. I didn't know until the next day that I had a broken leg."

For those interested in taking up riding, Pam has these words of advice. "The quarter horse that we had to sell loved to buck. When I first started riding, he would begin kicking and off I'd go. I was hurt a few times because of that — the worst from being kicked in the ribs. I learned the hard way that a horse can only buck when its head is down. When a sharp jerk is applied to pull the head up and back, a horse can't buck."

Pam's mother is president of the Roanoke Valley Horsemen's Association, sponsor of the Roanoke show. Her father serves on several committees in the association.

# LOY PLACES SECOND IN FOUITATION



Denise Loy, daughter of Charleston Commercial Representative Donald Loy, has won second place in equitation on the West Virginia state circuit. She also came in fourth in the open hunter division.

Denise has been riding for about eight years and has been showing "Casland's Colonial Boy", a registered Morgan hunter horse, for the past two.

At the 1978 West Virginia State Fair, she showed the horse daily and won four third place and one fourth place awards. Denise also tied for reserve champion high point of the fair.

Denise participated in 15 other shows during 1978 and won ribbons in each.

A senior at George Washington High School, Denise plans to become a horse trainer. She indicates that as soon as she graduates, she will probably go to Virginia or Atlanta to pursue this occupation. As a matter of fact, she hopes to sell her present horse before school is out so she will be able to leave the area immediately after graduation.

# BROWN EARNS BLACK BELT

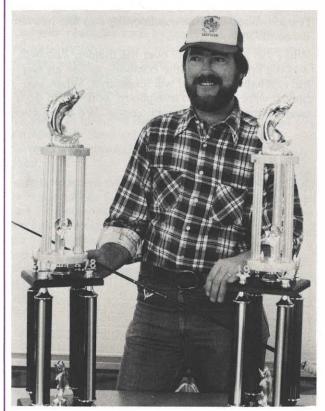


If you happen to meet Christina Brown at the beach, don't try kicking sand in her face. The daughter of Clarence Brown, Huntington auto mechanic A, Christina recently earned a black belt in Tae Kwon Do, the Korean style of karate.

Christina says she started taking karate lessons "because I felt I would enjoy it. I like the exercise and conditioning." She studies at the Korean Karate Academy of Huntington under Black Belt Instructor Danny Lane.

Christina placed second in the free fighting segment and second overall in the form competition at the 1978 Professional and Amateur Karate Championships at the Huntington Field House. Last fall, in the Huntington Intra School Championships, she won two plaques — first place in advanced form and second place in free fighting. To date, she has two trophies and four plaques to her credit.

Christina has progressed remarkably in the sport. With only two years training, she has advanced from the beginner's white belt, through the gold, green, blue and brown, culminating in the highly coveted black belt.



Wayne Mullins, Kingsport line mechanic A, received two trophies at the annual awards banquet of the Kingsport Bass Club. Each trophy represented a first-place win in the club's 1978 tournaments. He also received \$400 and a new fishing rod. Wayne, a past president of the Bass Club, entered four tournaments last year. In addition to his two first-place wins, he placed second twice.

### **ELIZABETH BOSANG: EVERYTHING A GOOD** SECRETARY SHOULD BE

It's unthinkable, but it's true. For the first time in 36 years, Elizabeth Bosang is absent from Appalachian Power's executive office. She was private secretary to John W. Vaughan, executive vice president of the company, before electing early retirement March

Quips Rosemary Price, who, along with Jackie Scruggs, succeeded Elizabeth as secretary to Vaughan, "When I first came to work, I was told there was a Mr. Funk, a Mr. Furr, a Mr. Roberson and a Miss Bosang. It was sort of like Matthew, Mark, Luke and John."

Elizabeth, in fact, claims, "I came with the building before the furniture". She actually began her career in 1940 as a stenographer in what was then called the Rural Department. The office at that time was located on Campbell Avenue in Roanoke. She recalls, "Davis Elliot hired me when I went to work. That was before Appalachian Electric Power had been pulled together with a vice president and general manager. We just had divisions and districts."

Elizabeth continues, "In the manager's department we had Mr. John Hancock, Mr. W. I. Whitefield and Mr. Jimmy White. When Mr. Elliot was promoted to assistant district manager, he brought me down to the Managerial Department, and I have been there ever since. When Mr. Elliot went off to war, Mr. D. P. Minichan came in, and I worked for him. I was working for Minichan when Mr. M. C. Funk came in December 1943 to pull the company together. He was called vice president and general manager of the Appalachian, Kentucky and Kingsport companies. Sometime later Kentucky and Kingsport had their own vice president and general managers."

For a while, some of the company's offices were located on First Street over Roan ook and Stationery. "The executive office was on the second floor with the billing office on the floor above. You could hear the addressograph going all the time."

When the executive office moved over the Park Theater, conditions weren't much better. Elizabeth recalls, "The theater had sound, and whenever they had cowboy movies, you could hear the shooting and carrying on in the back of the building where the screen was." Another feature of the office which left a lot to be desired as far as Liz was concerned was the skylight in the roof over her desk. She notes, "To move into our new office building on Franklin Road with air conditioning was like heaven on earth."

While the office was still over the theater, Elizabeth was the first person in the company to use an electric typewriter. "I never will forget that. When you had to write a letter to everybody, you had to do it over 20 times to get enough copies. We didn't even

ADDRESS CORRECTION REQUESTED Appalachian Power Company Roanoke, Virginia 24022 DO NOT FORWARD ATT. POSTMASTER



have a mimeograph machine at our office. There was one at the old office on Campbell Avenue; but, by the time you cut a stencil and someone went down there to run it, you could type the letter over several times.

She continues, "The Remington salesman brought the electric typewriter up to the executive office to try out. I don't remember what it cost, but I thought it was a small fortune. I didn't think they would spend all that money for me. I had gotten primed with all the reasons we should get one so that I could persuade Mr. Funk. But when I mentioned it to him, he just replied, 'Well, we are an electric company, aren't we?' They hadn't gotten all the kinks out of the electric model then, so I kept that old manual setting on the filing cabinet. When the electric one broke down, I could go back to it.

When G. L. Furr, Sr., came to Roanoke as assistant general manager in 1946, Liz worked for both Furr and Funk. Later, when Funk reached 65, he stayed on as a vice president and consultant. "Mr. Funk asked me to stay with him at that time, and Mildred Dowdy went to work for Mr. Furr."

The list of persons for whom Elizabeth has worked in the executive office reads like a "who's who" of Appalachian Power: M. C. Funk, G. L. Furr, R. E. Hodges, Joe P. Gills, J. C. Hansbarger, Dorman Miller, W. G. Bell, W. S. White, Jr., E. L. Munday, and Jack Lloyd, to name a few. Elizabeth says, "I don't remember dates and time. I just know that everybody that came down the pike, I was there." When Mildred Dowdy went on LTD leave in 1975, Liz took over as private secretary to the executive vice president.

Liz's accuracy, efficiency and ability to get things done are well known. However, Dorman Miller, AEP vice president, likes to kid her about the time she misspelled a word while working for him. When he was in Roanoke recently, the two were reminiscing about old times, and he reminded her about it again. Liz retorted by saying, "And I'll never forgive you for the time you came in one morning and dictated a speech you had to give in Marion at noon that day." (Marion is about a two hours' drive from Roanoke.) Miller answered "Well, we got it done, didn't we?'

John Vaughan had these words of praise for Liz: "She really is an outstanding secretary, and it has been a pleasure to have her working for me. With the experience that she had before I came into this office, I often find her two jumps ahead of me on many of the things that have to be processed in the office. I hate to see her retire."

Pete White, AEP Chairman, was also highly complimentary: "When I first came to Roanoke, Elizabeth was my secretary. Without question, she was of great assistance to me as the new boy on the block and as the new assistant general manager there. Liz is everything that a good secretary should be. She is very able, she is cheerful, a good listener, she is tactful, accurate, dependable, with a great sense of humor. One of the nice things is that she doesn't hesitate to tell you things. If I made a mistake, she told me in a nice way, and that is helpful, too. She knows everybody in the company, and she knew how to get things done. She is entitled to it, and I hope she enjoys a good life in the future."

What are Liz's plans? "Well, I'm not going to do anything for the first six months or so. I am just going to live for myself for a while. But I do intend, if a trip should come up and somebody wants to go somewhere, I'll take off." Two places on the list are the Orient and Scandinavia.

Liz has traveled extensively over the years, including more than a dozen trips to Europe. She notes, "With the Yankee dollar being in the predicament it is, I am glad I have a lot behind me. One of my dreams was that on retirement Nancy Kos (retired AEP Service Corporation employee) and I could go back to Rome, get a beat-up car and see the whole country. But with the situation the way it is, it will never come to pass. Things are not the same over there any more."

# \$1.5 MILLION OIP SAVINGS GOAL SET

A corporate savings goal of \$1,500,000 has been established for Appalachian Power's 1979 Operations Improvement Program, according to Fred Hornbeck, General Office methods engineer, who coordinates the program.

The savings goal has been allocated on a fair share basis to participating units as follows:

Abingdon	\$ 30,900
Beckley	26,700
Bluefield	52,800
Charleston	61,100
Huntington	46,100
Logan/Williamson	30,200
Lynchburg	23,200
Pulaski	38,600
Roanoke	59,100
Amos Plant	480,200
Clinch River Plant	100,800
Glen Lyn Plant	76,600
Kanawha River Plant	78,900
Philip Sporn Plant	211,300
Central Machine Shop	33,500
Centralized Plant Maint.	23,600
Accounting	11,100
Customer Services	700
General Services	10,800
Hydro	16,100
Land Management	900
Operations	6,800
Personnel	3,200
	1,600
Purchasing	
Public Affairs	700
Transmission/Distribution	74,600

Hornbeck explained that an accepted proposal is one that has been endorsed by the unit manager. A manager's endorsement means he believes acceptance of the proposal for processing will be in the company's interest and that he agrees with the improvement action already taken and/or proposed.

All accepted proposals will be evaluated by the General Office. Those proposals not selected for processing at a corporate level will be returned to the originating location with an explanation for the return action taken.

In addition, each proposal will be evaluated by the General Office to determine the award selection category (red-glue-gold) for which the proposal is

Awards offered in the 1979 program include: tapewriter kit, volt ohm meter, multitester, attache business case, ladies suede tote bag, lawn trimmer, blood pressure monitoring kit, battery booster cable, weather station, slow cooker, shoe polishing kit, corn popper, golf balls, staple gun kit, bed lamp with dimmer, dictionary, thermos bottle, ABC dry fire extinguisher, Swiss army pocket knife, hibachi or pedestal coffee mugs.

At the end of the 1979 program, contributors of the ten best proposals will each be awarded a \$25 U.S. Savings Bond.

Also at the end of the year, one plant, one division and one general office department will be awarded executive vice president's operations improvement