

COMPANY FIRST AID TRAINING HELPS HANSEN AID WRECK VICTIM



Teresa Havens, left, has high praise for Frank Hansen, right, who rescued her following a car wreck.

The training Frank Hansen received in a company first aid instructors program was put to use soon after he completed the course.

Frank, Abingdon customer representative, was traveling toward the Town of Saltville, Virginia, when he noticed an overturned car with its wheels still spinning. Sensing that someone may need help, Frank parked his car and proceeded down a small embankment to determine the extent of the accident. The woman inside the car was just regaining consciousness and bleeding profusely from her head and nose.

Frank recalls, "The woman appeared to be panic stricken and was desperately wanting out of the car. The door was jammed shut and I couldn't get it open to get her out. I realized the bleeding needed to be controlled quickly, so I reached through the partially open window and used my handkerchief to apply direct pressure to the wounds to retard the bleeding. With all the blood, it looked a lot worse than it actually was, but the method used was very effective in stopping the bleeding."

A passing motorist helped Frank free the trapped woman, who by this time seemed more coherent. When asked if she was injured any place other than the visible wounds, the woman replied that she felt okay but was very upset that she had wrecked her car. Recognizing she may have been in a mild state of shock, Frank covered her with his jacket and took her to the hospital. He stayed until the hospital staff told him he could leave, everything would be all right.

When she returned home, the injured woman, Teresa Havens of Rich Valley, commented that she was "very glad Frank had the training to be able to help and even more happy that he stopped to help". She said, "I really appreciated his assistance and would like to pass on a few comments regarding the accident. If I had been wearing a seat belt, my injuries would likely have been less and I may have only been sore and had minor bruises. I learned that accidents don't always happen to 'other' people. I feel lucky not to have been injured any worse than I was because the accident literally totaled my car. The lucky part goes double because Frank came along and proved that there are still a few good and concerned citizens in the world. That makes you feel real good!"

COAL KEY FUEL AS AEP SYSTEM SETS GENERATION RECORD

The American Electric Power System generated a record amount of electric energy in 1979, and 87 percent of it was from coal.

Generation last year totaled 98.92-billion kilowatt-hours, 8 percent more than the previous record of 91.6-billion kwh in 1978. (In fact, for the 12 months ended last July 31, AEP generation exceeded 100-billion kwh.)

Coal was responsible for 86.1-billion kwh in calendar 1979 and nuclear fuel for 11.61-billion kwh, with the two basic fuels accounting for all but 1.3 percent of the System's power production. The figures follow:

Fuel	Thousands of kwh	% of Total
Coal	86,122,073	87.0
Nuclear	11,613,550	11.7
Hydro	1,049,214	1.1
Oil*	177,957	.2
Pumped Storage	-43,240	—
Gas Turbine	62	—
Totals	98,919,616	100.0

*The AEP System's only oil-fired plant, Twin Branch in Indiana, was deactivated November 30.

APCO GRANTED \$11 MILLION INTERIM INCREASE IN VIRGINIA

The Virginia State Corporation Commission has granted Appalachian Power Company an \$11 million interim rate increase, effective February 1. The increase is subject to refund, pending final approval at the time of the company's financial review by the Commission in early 1980.

The company had asked for a \$16.2 million increase in rates, to be effective January 1.

In granting the \$11 million increase, the Commission went along with its accounting staff's recommendation. The staff's report concluded the company was experiencing a deficiency in earnings. But it said slightly more than \$11 million was all that could be justified under the commission's rules of looking at a company's needs based only on the test year which was 12 months ending August 31, 1979.

The Commission order specifically fails to recognize the much higher interest rates that have prevailed since August 31, and the company will continue to seek to prove its need for the full amount when subsequent hearings on the rate application are held.

For a customer using 500 kilowatt-hours a month, the increase would be \$.94; for 1,000 kwh, the increase would be \$1.57; and for 2,000 kwh, the increase would be \$2.74.

Earlier the SCC had approved \$11.7 million in higher fuel charges for the company. That increase, effective January 1, raised the bill of a customer using 500 kilowatt-hours a month by \$.67; for 1,000 kwh, the increase was \$1.34; and for 2,000 kwh, the increase was \$2.68. The increase is part of the company's annual fuel adjustment. The fuel charges may be revised — upward or downward — on a quarterly basis if the company's projected fuel costs vary significantly from actual costs.

VAUGHAN, FAUST ARE ELECTED COMPANY PRESIDENTS



Faust



Vaughan

John W. Vaughan last month was elected president and chief operating officer of Appalachian Power Company, effective February 1. Vaughan had been executive vice president and operating head of the company.

At the same time, John E. Faust, executive vice president and operating head of Kingsport Power Company, was elected president and chief operating officer of that company.

W. S. White, Jr., Appalachian's and Kingsport Power's current president, was elected chairman of the board of the companies. White is also chairman and chief executive officer of American Electric Power Company, of which Appalachian and Kingsport Power are subsidiaries, and will continue as chief executive officer of those companies.

Similar action was taken by the boards of directors of the seven operating electric utilities of AEP. Including Appalachian and Kingsport Power, they are Indiana & Michigan Electric Company, Kentucky Power Company, Michigan Power Company, Ohio Power Company and Wheeling Electric Company.

Commenting on the changes, White said that the boards of directors of the respective operating subsidiary companies took the action in recognition of the increased and more complex nature of the responsibilities of the operating heads of the companies in AEP's service area.

The electric utility business has grown vastly more complex in recent years, White said, with changes brought about by increased regulation, inflation, and concerns about environmental matters.

White said the new title of president and chief operating officer is now more descriptive of the operating company officer. He emphasized that the action leaves unchanged the fundamental relationships and responsibilities which now exist among the operating companies, the AEP Service Corporation, and the parent American Electric Power Company within the integrated AEP System.

KINGSPORT POWER RATE HIKE OKAYED

The Tennessee Public Service Commission approved, effective January 1, a general rate increase for Kingsport Power Company of about \$2.75 million annually. The increase is subject to refund, with interest, if a smaller amount is allowed following a public hearing to be held early this year.

About \$1.85 million of the annual increase is due to an increase in wholesale power cost to Kingsport Power which was approved by the Federal Energy Regulatory Commission effective January 1. The remaining amount of about \$900,000 is necessary to offset increased local costs for power distribution, due mainly to inflation.

The average residential customer using 1,500 kilowatt-hours monthly will pay \$3.74 more for electricity, an increase of about 8 percent.

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AEP SYSTEM NEWS BRIEFS

Widenhofer Takes New AEP Post

Warren W. Widenhofer, public affairs director of Indiana & Michigan Electric Company, was appointed to the newly created position of director — special projects for the AEP Service Corporation, effective February 1.

Widenhofer's first assignment will be industry-wide in nature. He will serve as a leader of the coordinators for the Committee on Energy Awareness formed last spring in Washington, D.C., to conduct a broad-based public affairs program in the wake of the incident at Three Mile Island. When he has completed the assignment late this spring, Widenhofer will relocate to Columbus, Ohio, where he will assist in preparations for moving the AEP Public Affairs Department from its current offices in New York. He will then undertake a broad range of assignments.

Alguire Heads AEP Advertising

Robert G. Alguire, former advertising manager of Ohio Power Company, has been appointed advertising manager of the AEP Service Corporation, effective January 1. He succeeds Harry P. St. Clair, Jr., who left the company last spring due to illness.

In his new position, Alguire will be responsible for AEP's System and corporate advertising programs. Until the Service Corporation Public Affairs Department relocates its offices to Columbus at the end of August, he will continue to work in Canton, Ohio.

1980 BRINGS IMPROVED BENEFITS FOR EMPLOYEES

Employees across the AEP System and their eligible dependents have received a "present" for the new year and the new decade — a better benefits package. Three new benefits were added to AEP's Comprehensive Medical Insurance Plan, and provisions governing contributions to the Group Life Insurance and Long-Term Disability Plans were liberalized. The AEP System Retirement and Employees Savings plans also have been improved. All of the changes, with the exception of one of the new medical insurance benefits, became effective January 1.

Comprehensive Medical Insurance Plan — Convalescent facility, home health care and alcoholism benefits have been added to the plan.

Charges made by an approved convalescent facility for board and room (semi-private); X-ray and laboratory examinations; physical, occupational or speech therapy; oxygen and other gas therapy; drugs, solutions, dressings and casts are now covered under the plan for up to 120 days per calendar year or up to 120 days for any one convalescent period. Benefits for this type of care will be combined with and paid at the same benefit level as if they were hospital-covered expenses.

The home health care benefit encourages a reduction in the length of hospital stays providing for reimbursement of expenses which formerly were covered only if the patient remained hospitalized. It provides coverage for up to 120 visits for home health care services in a calendar year. These services include part-time or intermittent nursing care by a registered professional nurse or health aide; physical, occupational, or speech therapy, and medical supplies, drugs and laboratory services billed by an authorized home health care agency. These benefits are subject to the same deductible (\$50) and coinsurance provisions (80 percent) as other medical benefits.

The alcoholism outpatient benefit (effective December 1, 1979) provides 50 percent payment (after the \$50 deductible) up to \$500 in a calendar year. This benefit will cover effective treatment rendered in an approved alcoholism treatment center, hospital or community health center.

Both the home health care and alcoholism outpatient benefits will be extended to System retirees under the Medicare Supplement Plan. The Supplemental Plan previously had provided only convalescent facility coverage.

Due to an increase in the premiums billed to the company under the Comprehensive Medical Plan, AEP employees will now have to pay increased monthly contributions (\$11 rather than \$7 for an employee with one dependent; \$16 rather than \$11 for an employee with two or more dependents). The increased contributions are in keeping, however, with the existing 25 to 75 percent cost-sharing ratio between the employee and the company. The company will continue to pay 100 percent of the employee premium cost.

Group Life Insurance Plan — Employee monthly contributions under all plans has been reduced from 60¢ per thousand dollars of contributory coverage to 40¢ per thousand. Typically, an employee with \$10,000 of contributory coverage will save \$2 a month; with \$20,000 of contributory coverage, \$4 a month, and so on.

Long-Term Disability Insurance — Although the billed premiums for the plan have been increased by 100 percent, AEP has decided to absorb the full premium increase rather than require employees to share the added cost. This means that the present payroll deduction of 20¢ per \$100 of monthly pay will not change.

Retirement Plan — The requirement of 15 years of continuous service for early retirements (without company consent) and for the pre-retirement surviving spouse's benefit has been changed to 10 years of service.

Employees Savings Plan — The plan now provides two investment elections in a plan (calendar) year instead of one investment election for any 12-month period; two changes in rate of contributions in a plan year instead of two changes in any 12-month period; elimination of the requirement that certain withdrawals must be in multiples of \$50, and on withdrawal in a plan year instead of one withdrawal in a 12-month period.



Larry Harding (left), area manager, U.S. Savings Bond Division, Department of the Treasury, presents an award to John W. Vaughan, president Appalachian Power, who served as chairman of 1979 Roanoke Valley Savings Bond Campaign. Award was for attainment of 123 percent of goal new bonds and increased allotments in the campaign.

SAVINGS PLAN UNIT VALUES

Date	Value Per Unit	Units Credit Per Dollar
Fixed Income Fund		
1/31/79	1.0846	.9219
2/28/79	1.0912	.9164
3/31/79	1.0987	.9102
4/30/79	1.1060	.9042
5/31/79	1.1136	.8980
6/30/79	1.1209	.8921
7/31/79	1.1286	.8861
8/31/79	1.1363	.8800
9/30/79	1.1439	.8742
10/31/79	1.1518	.8682
11/30/79	1.1594	.8625
12/31/79	1.1675	.8565
Equity Fund		
1/31/79	1.1920	.8389
2/28/79	1.1582	.8634
3/31/79	1.2241	.8169
4/30/79	1.2278	.8145
5/31/79	1.2066	.8288
6/30/79	1.2577	.7951
7/31/79	1.2705	.7871
8/31/79	1.3494	.7411
9/30/79	1.3513	.7400
10/31/79	1.2638	.7913
11/30/79	1.3298	.7520
12/31/79	1.3546	.7382
AEP Stock Fund		
1/31/79	1.0355	.9657
2/28/79	1.0153	.9849
3/31/79	1.0167	.9836
4/30/79	1.0108	.9893
5/31/79	0.9784	1.0221
6/30/79	1.0267	.9740
7/31/79	1.0383	.9631
8/31/79	1.0105	.9896
9/30/79	.9544	1.0478
10/31/79	.9363	1.0680
11/30/79	.9656	1.0356
12/31/79	.9231	1.0833

BLUEFIELD, SPORN, ACCOUNTING WIN 1979 EVP SAFETY AWARDS



Displaying the Executive Vice President's Accident Prevention Awards their locations received for 1979 are, l. to r., W. B. Belchee, Bluefield division manager; J. B. Berg, assistant secretary, assistant treasurer and accounting manager; and E. H. Gloss, Philip Sporn plant manager. The awards were presented by John W. Vaughan, right, president of Appalachian.

Bluefield Division, Philip Sporn Plant and General Office Accounting have received Executive Vice President's Accident Prevention Awards for 1979. These awards are given annually to the Appalachian Power unit with the best continuing work hour record in the groups of which each is a part.

Bluefield Division, winner of Group I (all divisions and GO T&D), worked 1,942,476 consecutive work hours without a disabling injury as of December 31, 1979. The record for these 316 employees began October 31, 1976.

Philip Sporn Plant, winner of Group II (plants), had worked 1,380,744 consecutive safe manhours by year's end. The record for these 372 employees began February 23, 1978.

The 187 employees in GO Accounting, winner of Group III (all GO departments except T&D), had worked 5,385,732 accident-free hours by the end of the year. Their record started September 3, 1964.



Raymond J. Pages, Lynchburg engineering technician assistant, is the recipient of a \$50 savings bond for his slogan "Switch On Safety, Switch Off Accidents" which has been selected as Appalachian Power's safety slogan for 1980. Pages' slogan was picked by a three-member non-company committee from among 22 entries submitted by divisions, plants and General Office departments. The slogan replaces "The Power Of Safety . . . You" used during 1978-79. Pages, left, is congratulated by Lynchburg Division Manager J. Robert Davenport.



Beckley Division employees were treated to pancakes and sausage at their first safety meeting of the year. The safety breakfasts were held in each of the division's operating areas — Oak Hill, Rupert-Rainelle and Beckley. Bob McGinnis, division superintendent, and Clyde Barker, personnel supervisor, served as cooks, assisted by supervisory employees. The safety breakfasts originated four years ago as a means to communicate to employees the idea of performing their work in a safe manner throughout the year.

10 APCO EMPLOYEES WIN OPERATING IDEAS AWARDS



Proudly displaying the shares of AEP Company common stock they won in the 1979 Operating Ideas competition are: front row, l. to r., M. W. Vinson, A. J. Tamagni and L. H. Vaught. Back row, l. to r., Rex Shoemaker, R. E. Herndon, H. W. Counts and W. A. Jacobs. Not pictured are R. L. Gowl, J. R. Larew and Patsy Smith.

Ten Appalachian Power employees were among the 28 AEP System prizewinners in the 1979 Operating Ideas competition. Each winner received a portion of 1,400 shares of AEP Company common stock, the highest number of shares awarded in the history of the competition.

The top APCo award of 150 shares was divided by **R. F. Shoemaker**, plant performance superintendent, and **R. E. Herndon**, performance supervising engineer, both of Amos Plant, for their article, "Pump Motor Current Controls Flow Valve," which appeared in the March/April issue of the publication.

H. W. Counts, T&D clerk A, Abingdon; **R. L. Gowl**, work order accounting supervisor, GO Accounting; and **W. A. Jacobs**, property records accounting supervisor, GO Accounting, Roanoke, divided 60 shares for their idea, "Mechanizes Tax and Statistical Reporting" (May/June).

L. H. Vaught, meter engineer senior; **A. J. Tamagni**, electrical engineer; and **M. W. Vinson**, electrical engineer, all of GO T&D Meter, Roanoke, won 60 shares for their article, "Improved Tester for Digital Meters" (November/December).

John R. Larew, executive assistant, and **Patsy Smith**, secretary, divided 70 shares for their idea, "Management of Records and File Storage" (September/October).

Other AEP System winners were:

James E. Timperley, rotating machinery specialist, AEP-Canton, won the top prize of 180 shares of stock for his article, "Tuned Circuits Test Machinery Cores" (May/June).

David C. Roberts, senior meter engineer, and **Bruce A. Renz**, assistant chief electrical engineer, both of AEP, divided 100 shares of stock for their idea, "Testing of Automatic Meter Reading & Control" (January/February).

Howard Langer, AEP electrical engineer, won 70 shares for his article, "Guide for Storing and Handling Cable" (November/December).

Richard M. Taylor, AEP instrument and control engineer, shared 70 shares of stock with **R. L. Butcher**, senior control technician at Ohio Power's Gavin Plant, for their article, "Prevents Unit Trip While Replacing Lights" (May/June).

M. E. Barfelz and **K. A. Toner**, performance engineers, Cook Nuclear Plant, Indiana & Michigan Electric Company — 150 shares for "Improves Testing of Heat Exchanger Tubes" (May/June).

J. B. McAllister and **T. L. Stropki**, meter technicians, Ohio Power Company — 100 shares for "Builds Better Metering Frequency Converter" (September/October).

Max G. Papazian, station supervisor, Indiana & Michigan Electric Company — 100 shares for "Designs Permanent-Style Portable Fence" (November/December).

Wayne Tjader, maintenance man, Cook Nuclear Plant, Indiana & Michigan Electric Company — 80 shares for "Tool Removes Heavy Primary-Manway Cover" (September/October).

J. L. Perry, performance supervising engineer, Gavin Plant, Ohio Power Company — 80 shares for "Develops System to Filter Turbine Control Fluid" (July/August).

T. A. Roberson, transmission line supervisor, Ohio Power Company — 70 shares for "Surplus Scaffold Hastens Conductor Repair" (January/February).

Fred J. Calvert, senior control technician, Gavin Plant, Ohio Power Company — 60 shares for "Develops Better Locator for Battery Grounds" (September/October).

In a separate competition, two employees of Indiana-Kentucky Electric Corporation and one from Ohio Valley Electric Corporation received a total of \$2,800 in cash prizes for articles published in *Operating Ideas*. The winners were:

Russell D. White, maintenance mechanic, Clifty Creek Plant, IKEC — \$1,000 for "Restores Threads in Turbine Valve Bodies" (July/August).

N. R. Swain, maintenance supervisor, Kyger Creek Plant, OVEC — \$1,000 for "Designs One-Piece Clinker Grinder" (November/December).

And **Roger R. Clark**, stores supervisor, Clifty Creek Plant, IKEC — \$800 for "Improved Pulverizer Throat Ring Saves \$" (September/October).

FLEXIBILITY IS KEY AS APCO FACES UNCERTAIN 80'S

Editor's note: What's ahead for Appalachian Power, its customers and its employees in the next ten years? Will the company continue to need rate relief? What effect will the company's load management programs and customer conservation have on Appalachian's growth rate in the next decade? What issues will the company be facing? What will be the role of the electric utility industry in the nation's energy needs? John W. Vaughan, president of Appalachian, answers these and other questions in this interview for *The Illuminator*.

Our recent customer survey indicated that customers have a more favorable opinion of the company now than in recent years. What do you think brought this about?

I think there are three things:

- a better understanding of the energy problem generally, not only by our customers, but all people in this country;
- a recognition that we are in a very inflationary period and the price of electricity has to go up like everything else; and
- the generally fine effort that our employees make in dealing with our customers.

What can employees do to offset the criticism aimed at the company by special interest groups?

First, we have to do our job well, handle our customers in a courteous and efficient manner, and demonstrate that we are doing an outstanding job in providing their electric service. In other words, performance has to be an important ingredient. Secondly, we need to encourage our employees to become more knowledgeable about our industry, about the problems that are faced by the companies in the industry, and specifically the problems that we as a company face, so that they can respond with confidence and with a high degree of knowledge when they are asked about these matters by their friends and neighbors, associates, and relatives. The employees who have been participating in our speakers bureau, in particular, are making a contribution in this regard and we would hope that in the coming months that we will be able to enlist the employees who have talents in this direction to make themselves available on a more formal basis to talk about matters that impact our company and the industry.

Historically, Appalachian customers have nearly doubled their use of electricity every ten years. What effect will the company's load management programs and customer conservation have on Appalachian's growth rate in the next decade?

In recent years, we have seen a slowing of that growth rate, and now we are not predicting that customer usage will double in the next ten years. This slowing is due to a number of things. In part, I think it is a product of our economy. We have seen our economy slow up some. It hasn't been bustling like it was in the 50's and 60's. We have seen fewer major industrial expansions. In recent years we haven't seen many big new plants locating in our territory. We have had industrial and coal mine expansion, but we have seen a reduction in the major new industries in our area. This is true perhaps of the whole country. I am not suggesting this is particularly good for us because it means that there are not as many new jobs being created throughout our territory as we would like to have. But the fact remains that part of this slower growth we have experienced has come because we are having slower industrial expansion. Our customers are more aware of the energy problem and clearly they are increasing their efforts in conservation and more efficient use of electricity. We have encouraged these efforts. Increasingly you will see Appalachian's load management programs designed to slow the growth of customer demand and to slow the need for building expensive new facilities. These load management programs will be directed at improving the company's load factor; that is, making the greatest possible utilization of the facilities already in place, while at the same time slowing the need to build at a very rapid pace expensive new facilities.



What plans does Appalachian have for new generation?

In the planning of this utility system over the past few years, we probably have never seen more uncertainty than we have at the moment. The company is trying to be as flexible and as alert to what is happening as possible so that we can accommodate the needs of our customers, while not building facilities any faster than we have to because of the great cost of construction. 1980 will see the completion of Mountaineer Plant with its 1,300,000 kilowatt generating unit. Present plans are for that unit to be in commercial operation by about December 1 of this year. We need it in Appalachian to put us in a better position to supply the demands of our customers. Appalachian's next generation is anticipated to be a major ownership in Kentucky Power's Lewis County plant. The two units in this plant are presently scheduled to be operational in 1986 and 1987. We will be viewing very carefully our customer loads during this coming winter and will be preparing a new load forecast early in 1980. We will be evaluating at that time whether or not we remain with this plant's present schedule. We were approached by Virginia Electric & Power Company about participation in their Bath County Hydroelectric Project, and our planning people are continuing to evaluate whether or not such participation would be feasible for us. As of this time no decision has been reached on that. We, of course, are still awaiting the FERC preliminary permit to study the feasibility of our proposed pumped storage project at Brumley Gap. No decision has been made to build this facility; but, in keeping with our objective of looking at all of the possibilities for producing electricity, and recognizing that more capacity will be needed as we move into the 1990's, we do want to make this study.

Will the company continue to need rate relief in the 80's?

The answer to that is clearly "yes." While the company has made some progress in this area in recent years, our earnings are still not adequate to support the investment that has been made in the company. It is important that we achieve a better earnings record. Hopefully we would be able to do this and regain at least a single A rating for our first-mortgage bonds that we lost in 1975. All the forecasts and projections that I read indicate virtually everyone expects inflation to continue into the future. And as prices go up as a result of these inflationary pressures, the company obviously must have rates adequate to offset these price increases just like any other business.

Do you foresee the process of getting rate relief as getting tougher, more complex, and more time-consuming?

We have never found it to be an easy job and we don't visualize it getting any easier. Because of new legislation and new regulations, it is reasonable to expect that hearings will become more complex and more time-consuming as we deal with questions of new rate design and new methods of pricing electrical service.

Because of the company's poor financial condition, our maintenance and construction programs have been cut back considerably over the last few years. Do you see any relief in sight?

We probably hit the low point in this direction in mid to late 1975. Since that time, we have been able to improve our position each year. During 1979, as an illustration, we strengthened our construction and maintenance forces for all of our operating divisions. We have continued a high level of maintenance activities in our power plants. We are looking forward in 1980 to a further improvement in our right-of-way maintenance. While we are not yet — and probably never will be — able to do everything that we would like to, we are concentrating very hard on managing the resources we have available and establishing priorities for work to be done so that we can get the maximum utilization of every dollar that we have to spend.

In light of the company's deferral of nuclear studies, what will be our stance in the 80's on nuclear generation?

I don't think anybody can really see ten years into the future on nuclear at the moment. It is fair to say that the company, as it has done for many years, will stay abreast of the developments in the nuclear field; particularly since Indiana & Michigan has an operating nuclear plant. We will continue to evaluate the place that nuclear might have in our future plans. With the uncertainty that exists with respect to the availability of oil in this country, we have maintained for a number of years that we must utilize every available domestic source of energy to meet our needs in the future. In particular, this means nuclear and coal in the short run. We still believe that to be the case, but there are many, many political uncertainties surrounding nuclear at the moment. The administration has not developed a clear, meaningful policy on nuclear. In large measure, the utilization of nuclear in this country is absolutely dependent upon a clarification of the nuclear policy at a national level.



Do you foresee environmental matters playing an increased role in our operations over the next decade?

They have been a potent factor in the last few years as far as our operation is concerned. It's really somewhat difficult for me to see them becoming more important so to speak. I would predict that we may well see in the decade of the 80's a better balancing of the environmental issues, vis-a-vis, energy availability as the country increasingly recognizes it must place less reliance upon imported oil. Now this is not to say that we forget about environmental matters, but I do believe that they will be brought into better perspective in the next decade.

What new issues do you foresee the company will be facing in the next decade?

For the most part, I think there will be a continuation of many of the issues that are with us right now. Just because we turn the calendar over doesn't mean you get a whole new set of items. And we haven't resolved the questions that relate to the environment so far as surface mining, water pollution, scrubbers, and other air pollution matters are concerned. Those issues will remain with us. The nuclear issue obviously will be a big item in the 1980's. Activity with respect to health effects of the EHV transmission lines will be with us. We will be faced with exploring new areas on rate design and pricing of electric service. We will see a renewed emphasis on load management that we talked about earlier. And maybe the most important issue that we face, whether we recognize it or not, is the question of whether inflation is going to continue to eat away at our society like it has in recent years. I really see that as the most important issue facing our country, our company and every individual employee.

What do you think the role of the electric utility industry will be in the nation's energy needs?

It has to be one of increasing importance if we assume — and we must assume — that we have to get away from the use of oil to a greater extent than we are now. Coal and nuclear are the logical choices; and at this point in time, they are utilized to the greatest extent by conversion to electricity. It is important that we maintain a strong electric industry capable of generating and transmitting large blocks of power. I believe we will see the utilization of electricity growing at a faster rate than we will see for other energy sources.

Many changes were made in the employee benefits program during recent years. What changes do you see in the 80's?

Obviously, I can't predict what changes we will see as far as employee benefit programs are concerned. It is fair to say that through the years the company has been competitive, and really a leader in many respects, with its employee program. Our history has been one of making the power company a very good place in which to work. I would anticipate that in the future, we will remain competitive in all of these areas.

Our savings plan is a very recent example of the really great improvements we have made in the fringe benefit program. We have another benefit that I really don't think is fully understood or appreciated. That is our comprehensive medical program. We have liberalized that in recent years. The premiums are really quite minimal compared with what it would cost for the same type of coverage outside the company. Everyone knows the cost of medical care has increased each year at a much higher rate than the cost of living. This protection has cost our employees a minimal amount and yet every year the claims we have paid have increased as the cost of medical care has gone up.

Making our pension plan noncontributory in recent years is certainly another significant improvement.

Mr. Vaughan, is there anything else you would like to tell our employees?

One of the major items that will impact us as we move into the 1980's is the recently announced move of the AEP Service Corporation to Columbus. Obviously there will be certain disruptions as the move is made, and it will require a cooperative effort on the part of all of us to do everything we can to assist in making this move as smooth as possible. It is obviously a move that, in the long term, is in the best interest of our company.

WORLD TRAVELER PLANS MORE OF THE SAME



To say that Lois and Winnie Hart like to travel is probably the understatement of the year. And to say that they are amateur photographers is probably the number two understatement of the year.

Following Lois' retirement February 1 as R/w & R/e office supervisor in GO T&D R/e & R/w, Roanoke, there will be ample time for the pursuit of both those interests.

The couple (Winnie is engineering supervising engineer in GO T&D Engineering) has been filming movies of their trips since 1959 and has shown them to many Roanoke audiences as well as on local television. Lois claims, "Winfred has been interested in photography since he was a kid. When we started traveling, he decided he would like to make movies. Of course, our first attempt wasn't too great, but he has improved a lot under my direction!" They show these films under the name of Winlo Productions. Just last month Winnie showed members of the Roanoke Retired Employees Association movies of their trip to Ireland.

Lois confides, "Once you get started traveling, you just keep thinking about where you want to go next." Their trips in the past have taken them to England, Scotland, Ireland, Wales, Russia, Irish Free State, Norway, Sweden, Denmark, Germany, Holland, Belgium, New Zealand, France, Portugal, Spain, Switzerland, Austria, Italy, Monaco and Luxemburg, and Tangier of North Africa. They have also been on an African Safari.

Lois, who had more than 42 years' service with Appalachian, recalled that when she came to work on March 8, 1937, it was a freezing cold and rainy day. "I caught the streetcar to report to Walnut Avenue for work. A fellow with whom I had gone to school was on the streetcar. He was the messenger for Appalachian and in those days they had a pass to ride the streetcars. We slipped and slid across the Walnut Avenue Bridge."

She continues, "I have been with the same department since then and have seen many, many changes. My first job was clerk stenographer at \$60 a month. Since then I've done a bit of everything in the office — file clerk, microfilm clerk, typist, stenographer and office supervisor. It has all been interesting."

Lois notes, "I remember when we moved from a downstairs office to one upstairs at Walnut Avenue, P. T. Smith hollered through a hole in the floor (there was no inside stairway then) to the fellows working downstairs and asked, 'how many of you are down there?' 'Three of us, Smitty', they answered. 'Well, half of you come up here!' he replied."

"Our next move was to the Franklin Road office. We were homesick for Walnut Avenue so we ate a lot of snacks and all gained weight."

For the time being, Lois plans to busy herself in the darkroom. "I have negatives that need printing and I just haven't had time to do it before. Winfred will probably urge me to clean up his workshop, which will take a good year. I will probably gain more weight, nibbling to assuage homesickness for the people with whom I have worked. I have pleasant acquaintances in all the divisions plus friends in the Roanoke offices. However, I plan to enjoy retirement." And that is probably the third understatement of the year.

TOP OIP CONTRIBUTORS WIN SAVINGS BONDS

Contributors of the top 10 operations improvement proposals during 1979 have been awarded \$25 U.S. Savings Bonds. The top proposals were selected by a panel composed of Raymond Totten, property records accounting coordinator, GO Accounting; Jim Reid, electrical engineer senior, GO T&D; Tom Blanding, electrical engineer, GO T&D; Malcolm Reed, building engineer, GO General Services; Martin Ratcliff, Roanoke administrative assistant; and F. E. Hornberk, methods engineer and coordinator of the operations improvement program.

The winners and their proposals are:

E. L. Dalton, hydro operations superintendent, GO Hydro, Roanoke — installation of solid state equipment for excitation of the Byllesby units significantly increased hydro generation;

D. C. Forbes, safety director of Appalachian — a step-by-step pocket-size checklist was prepared to ensure the collection of data at the accident site which is pertinent to preparation of vehicle accident reports;

Cecil Ball, station crew supervisor NE, Logan-Williamson — a magnet attached to a section of a telescopic stick facilitated the resetting of transformer oil temperature indicators;

E. T. Jones, Roanoke customer accounting supervisor — the use of Postal Service Department form 3817, installed on a companywide basis for the handling of customer final bill notifications, proved less costly than the certified mail procedure used previously;

S. V. Caudle, assistant Kanawha River plant manager — field tests made on boilers undergoing extensive tube welding indicated that regularly scheduled cleaning could be deferred, eliminating an unnecessary maintenance expenditure;

Donald C. Brown, outage coordinator, Philip Sporn Plant — existing vertical air ducts were temporarily modified for use as a disposal chute to transfer waste material from the reinsulation of Unit 5 steam headers to the ground;

R. L. Jamison, electrical test supervisor, GO T&D, Roanoke, and **R. S. Caldwell**, now Kingsport station supervisor — an in-depth study of type U GE bushings identified factors contributing to their failure and prompted the manufacturer to take corrective action;

R. L. Boccock, office supervisor, Amos Plant — an auditing procedure was established to minimize and/or recover losses incurred due to overpayment of freight charges on coal shipped by rail to the plant;

J. T. Eaton, R/w & R/e superintendent, GO T&D, Roanoke, and **S. N. Burchette**, transmission superintendent, GO T&D Transmission, Bluefield — the use of precision surveying techniques to pre-sag the conductor used in completing the Gavin-Mountaineer tie substantially reduced the outage time on a load critical 765 kv transmission circuit; and

Russ Senter, assistant Clinch River plant manager, and **C. M. Powers**, maintenance supervisor — the installation of "Cycoil" oil bath filters and the use of a synthetic lubricating oil "Andersol" improved the operating reliability and maintenance cost of the plant's air compressors.

1979 RECORD YEAR FOR AEP SYSTEM

The American Electric Power System set new records last year in the generation of electricity, the sale of electricity, the consumption of coal, the production of coal, operating revenues and net earnings.

AEP generated 98.92-billion kilowatt-hours of electricity in 1979, an 8 percent increase over the 91.6-billion kwh produced the year before (see related article, page 1).

Sales of electricity last year were 95.5-billion kwh, up 11.1 percent over 1978's previous mark of 85.9-billion kwh. This sizable gain included a modest increase of 3.84 percent in retail sales and a whopping jump of 31.6 percent in wholesale sales to other electric utilities, municipal electric systems and rural electric cooperatives. A breakdown of energy sales follows:

	Kwh in millions	% Increase over 1978
Residential	18,038	0.1
Commercial	9,807	3.5
Industrial	37,012	5.8
Other Retail	935	6.1
TOTAL RETAIL	65,792	3.8
Wholesale	29,716	31.6
TOTAL SALES	95,508	11.1

Each of the above kwh figures was a new record in its customer category.

In 1979, the AEP System's power plants burned 37.7-million tons of coal and, in the process, became the largest user of coal in the nation, supplanting the Tennessee Valley Authority as king of the hill. This was an increase of 5.2 percent over 1978.

And AEP's own mines produced 13,342,000 tons of coal in 1979, still another record, against only 9,288,000 tons in 1978.

The company's operating revenues went up 17.8 percent last year, to \$2.81 billion from the prior year's \$2.39 billion.

And net earnings rose 10.3 percent, thanks to a 25.8 percent increase in the fourth quarter. The 1979 net was \$260.6 million, against \$236.3 million in 1978. However, because of a 9.1 increase during the year in the average number of shares of AEP common stock outstanding, the per-share earnings figure was held to a gain of 1.3 percent (or 3 cents), from \$2.26 in 1978 to \$2.29 last year. (AEP's record earnings-per-share figure was \$2.72 in 1973.)

FOR THE FIRST TIME in AEP System history — or at least since such records have been kept — the average annual use of electricity by residential customers declined in 1979. Mr. Joe Average used 10,228 kilowatt-hours last year, compared with 10,384 kwh in 1978. Commented AEP Chairman W. S. White, Jr.: "This can be attributed in part to our customers' efforts to conserve electric energy, but in large measure to the effects that a warmer-than-usual winter and a cooler-than-usual summer had on our electric heating and air-conditioning loads, respectively."

CUSTOMER DEMAND SETS NEW PEAK

The American Electric Power System last month set two new all-time peaks in customer demand.

The first peak of 16,272,000 kilowatts, established during the hour of 1 to 2 p.m. EST on January 17, came a year and two days after the previous high of 16,150,000 kw, set January 15 last year.

Then on January 29, during the hour of 10 to 11 p.m. EST, a new high of 16,465,000 kw was established.

ASSOCIATE EDITORS GIVEN AWARDS



Kyle McGraw, left, and Jennings Fulknier proudly display the awards they won for participation in *The Illuminator* during 1979.

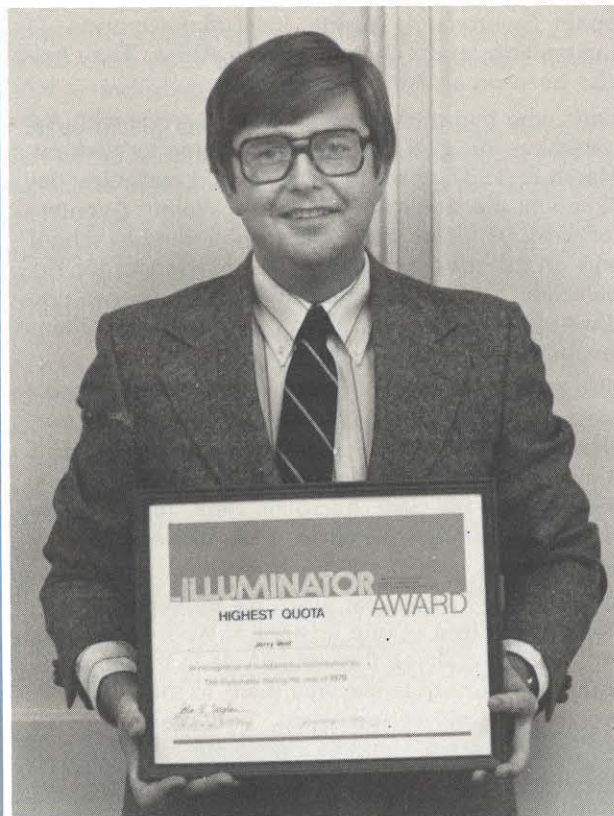
Three associate editors of *The Illuminator* have been recognized for their contributions to the employee paper during 1979.

Jennings Fulknier, Charleston administrative assistant, was the recipient of the best human interest story award. His winning story on Speed Young's foster children appeared in the April issue.

Kyle McGraw, Amos Plant training coordinator, won an award for the best company story. Entitled "Pilot Maintenance Mechanic Training Program Held at Amos Plant", it also appeared in the April issue.

For the second consecutive year, Jerry Vest, Lynchburg administrative assistant, won an award for having the highest percentage of quota for news. His division attained 217.69 percent.

Awards were also presented to those locations which achieved 100 percent or more of quota in *The Illuminator*. Winners are: Abingdon, Beckley, Bluefield, Charleston, Huntington, Logan-Williamson, Pulaski and Roanoke Divisions; Kanawha River Plant and Kingsport Power.



For the second consecutive year, Jerry Vest won an award for Lynchburg Division having the highest percentage of quota for news in *The Illuminator*.

NEW POLICY ENSURES CONFIDENTIALITY OF EMPLOYEE RECORDS

A formal written policy to ensure the continued privacy of employee records has been implemented across the American Electric Power System. The new policy, which became effective on January 1, is based on recommendations made by both a national study commission on privacy protection and an AEP System-wide committee formed last September to study the issue. It is designed to preserve the confidentiality of employee records by:

- Limiting the type of information maintained on an employee;
- Restricting the accessibility of employee records/information to those persons within the company who require such information to perform their assigned tasks;
- Restricting significantly the information available to persons outside the company, and
- Increasing an employee's access to personal information on file.

AEP's voluntary decision to adopt such a policy on employee privacy was made in recognition of increased public and congressional concern for individual privacy and to ensure that AEP's practices regarding personal employee records were in line with recommendations made by the Federal Privacy Protection Study Commission. The commission, established by the Federal Privacy Act of 1974, made its recommendations in 1977 after two years of study and urged voluntary compliance by business, an approach recently endorsed by President Carter.

"AEP has always been concerned with protecting employee privacy," stated William E. Irving, director of employee relations, AEP System Personnel and chairman of the five-member System-wide Committee on Employee Privacy. The committee included representatives from Ohio Power, Indiana & Michigan Electric and Appalachian Power companies in addition to the Service Corporation.

"We have always been particularly careful in restricting outside access to personal information and in limiting the types of information solicited in the employee selection process," he said. "The new formal policy simply strengthens our confidential recordkeeping procedures and provides uniformity across the System."

BLUE RIDGE APPEAL IN SUPREME COURT

Appalachian Power Company filed a petition January 24 in the U.S. Supreme Court, requesting the Court's review of the decision of the U.S. Court of Claims denying the company's claim against the U.S. Government in connection with its Blue Ridge Development license.

The company is seeking damages relating to nullification of the license to construct the Blue Ridge Pumped Storage and Hydroelectric Project on the New River in Virginia.

SHAY NAMED AMOS ASSOCIATE MANAGER



Cecil E. Shay, manager of Indiana & Michigan Electric Company's Rockport Plant, has been named associate plant manager of John Amos Plant, effective February 1.

Shay, a native of Star City, West Virginia, graduated from West Virginia University with a bachelor of science degree in electrical engineering. He began his career with the American Electric Power System in 1946 as a test engineer at Ohio Power's Windsor Plant. He was named assistant engineer in 1949 and the following year transferred to I&M's Tanners Creek Plant and was promoted to the post of results engineer. Shay returned to Ohio Power as operations supervisor of the Muskingum River Plant in 1953. He became assistant plant manager at Kammer Plant four years later and plant manager of Windsor Plant in 1965. In 1969 he assumed the job of plant manager of Kammer and Mitchell plants and in 1977 was named plant manager at Rockport.

HILL TAKES KY. POST



Arthur H. Hill has been named assistant plant manager of Kentucky Power Company's Big Sandy Plant, effective January 16. He rises to the position from that of maintenance superintendent at Amos Plant.

Hill, a native of Evans, West Virginia, has attended the AEP management training school at the University of Michigan's Graduate School of Business Administration. He was employed in 1951 at the Philip Sporn Plant and was promoted to maintenance mechanic in 1955. He transferred to Big Sandy in 1962 as master maintenance mechanic and became maintenance supervisor in 1967. He moved to Amos Plant in 1970, became its production supervisor in 1972 and maintenance superintendent in 1977.

MOVING UP



J. K. White, former administrative assistant, was promoted to personnel director of Kingsport Power Company on February 1, succeeding W. Z. Trumbo, who retired. White holds a BS degree in accounting from East Tennessee State University.



T. W. Kincaid, Jr., former station mechanic A, was promoted to station crew supervisor NE in Huntington on September 29, 1979. He succeeds T. W. Hatfield, who was promoted to station crew supervisor E.



C. L. Dunigan, former line crew supervisor NE, was promoted to area supervisor in the Pearisburg area of Pulaski Division on January 1. He succeeds the late D. M. Davis.



Lester H. Lusher, former equipment operator, was promoted to unit supervisor at John Amos Plant on January 1.



E. Page Ott, former assistant plant manager at Kentucky Power Company's Big Sandy Plant, was named senior mechanical engineer at Central Machine Shop on January 16. He holds a BS degree in mechanical engineering from West Virginia University and has attended the AEP management training program at the University of Michigan Graduate School of Business Administration.



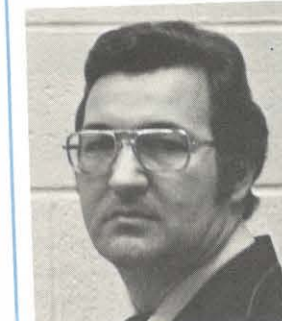
Robert R. Griffith, former line superintendent, was promoted to Charleston division superintendent on February 1, succeeding George Unangst, who retired. Griffith holds a BS degree in electrical engineering from West Virginia University and has attended the AEP management training program at the University of Michigan Graduate School of Business Administration.



Richard W. Work, former maintenance supervisor at Operating Company's Cardinal Plant, was promoted to maintenance superintendent at Glen Lyn Plant on January 16. He holds a BS degree in engineering science from the College of Steubenville (Ohio).



Arnold L. Martin, former maintenance mechanic A, was promoted to maintenance supervisor at John Amos Plant on January 1.



Howard O. Blackshire, Jr., former maintenance supervisor, was promoted to production superintendent-maintenance at John Amos Plant on January 1.



James T. Gregory, former power dispatching supervisor, was promoted to operations engineering supervisor, GO Operations, Roanoke, on January 1. He succeeds Edsel Johnson, who was promoted earlier. Gregory holds a BS degree in electrical engineering from Virginia Polytechnic Institute and State University.



Wallace D. Jamison, former operations engineer senior, was promoted to assistant supervisor, GO Operations, Roanoke, on January 1. He attended Roanoke Technical Institute and holds a BS degree in electrical engineering from Virginia Polytechnic Institute and State University.

NEW FACES

(Con't from page 10)

John Amos
Mark Christian,
Denver Kirtley, James Janey, David Smith, Donald Hamrick and Joel Hurley, utility workers. **Wy Jean Sharp and Joella Knopp,** junior clerks. **James Rasnake,** plant engineer.

Charleston
James Hash, meter reader.

Clinch River
Cathy Groves, filter plant operator and sampler.

General Office
Landon Stepp, regional assistant chief operator, GO Operations, Sporn Station. **David Campbell,** payroll clerk C, GO Accounting, Roanoke. **John Overstreet,** engineering technologist, GO T&D Engineering,

Roanoke. **Richard Tickle,** transmission mechanic D, GO T&D Transmission, Bluefield. **Douglas Jacobs,** surveyor assistant-rod, GO T&D Civil Engineering, Roanoke. **Ewell Fykes,** engineering technician, GO T&D Communications, Huntington. **Timothy Summers,** transmission mechanic D, GO T&D Transmission, Charleston.

Huntington
Jeffrey Preston, tracer, Point Pleasant.

Deborah Moore, junior clerk, Point Pleasant. **J. E. Dandele,** station mechanic B. **R. K. Pridemore,** meter reader.

Kingsport
Steve Allen, customer accounts representative C.

Lynchburg
Raymond Rucker, line mechanic A.

Mountaineer
G. M. Gill, custodian. **J. R. Greene, C. E. Rife, R. D. Tuttle and A. B. Yoho,** coal handlers. **H. F. Stewart and K. E. Hawver,** maintenance mechanics B.

Roanoke
Randolph Keys, line mechanic D, Fieldale. **Isaac Webb, III,** electrical engineer.

Philip Sporn
M. L. Bannister, plant clerk C. **D. Boyles,** performance engineer.

HUNTERS SCORE

Central Machine Shop

Patrick McGue, welder 1st class, 150 lb. doe with bow and arrow and 190 lb. 5-point buck. **Gary Francisco,** welder 2nd class, 120 lb. spike buck.

Kanawha River
W. H. Sagraves, maintenance mechanic A, 8-point buck. **B. D. Balsler,** auxiliary equipment operator, 8-point buck. **C. E. Slack,** unit supervisor, spike buck. **T. L. Wolfe,** unit supervisor, spike buck. **R. J. Cruickshank,** plant performance superintendent, spike buck. **R. L. Bowen, Jr.,** performance engineer senior, 8-point buck with bow and arrow. **E. L. Sheets,** chief chemist, doe with bow and arrow. **C. N. Perry,** unit supervisor, doe with bow and arrow.

POWER PEOPLE MAKING NEWS

Abingdon

David, son of John Blankenship, station mechanic, was elected president of the Pharmacy Club at Virginia Commonwealth University.

Customer Services Manager **D. D. Taylor** was elected a deacon of the Sinking Spring Presbyterian Church.

Linda Phillips, junior stenographer, was elected recording secretary of the Washington County Chapter, National Secretaries Association (International).

John Blankenship, station mechanic, was inducted in Phi Theta Kappa at Virginia Highlands Community College. Membership in the organization is conferred on students who have established academic excellence.

Fillmore McPherson, Jr., retired division manager, is the first recipient of an honorary life membership award from the Washington County Chamber of Commerce in appreciation for his outstanding service to the community and the Chamber. This is the highest award the Chamber presents.

Serving on the administrative board of the Abingdon United Methodist Church are **J. P. Montague**, division superintendent; **V. T. Carr**, records supervisor; **M. L. Croft**, division office supervisor; **Brownie Yeager**, secretary; **D. C. Landreth**, engineering technologist; and **W. H. Ferguson**, commercial engineer.

Beckley

Richard Smith, engineering technologist, was elected president of the United Methodist Men's Club, First United Methodist Church of Beckley.

New officers of the Beckley Division Employees Flower Fund are **Tom Massey**, junior clerk, president; **Eileen Worley**, stenographer, vice president; and **June Winner**, personnel clerk A, secretary.

Roberta Lynn, daughter of Leva Smith, customer accounts representative B, graduated from West Virginia State University with a BS degree in criminal justice.

Bluefield

Harry Buston, meter electrician A, and **Bill Cox**, retired surveyor, were elected vice presidents of the Pocahontas Electrical and Mechanical Institute.

Neva Thorn, Princeton cashier A, was appointed to the Princeton-Athens United Way board of directors for 1980.

Jim Bailey, meter electrician A, was elected chairman of the deacon board at Community Baptist Mission, Bluefield.

At the annual blue ribbon luncheon of the Trinity United Methodist Church to give recognition to members for special achievements during the year, **Helen Vermillion**, wife of Meter Superintendent John Vermillion, was presented a life membership pin and **Pat White**, wife of Princeton Area Supervisor Ted White, was presented a corsage for perfect attendance.

John Vermillion, meter superintendent, and his wife **Helen** were named to the advisory board for Bluefield Assembly No. 48, Order of the Rainbow for Girls. They are members of Bluefield Chapter 66, Order of the Eastern Star.

Charleston

Lloyd F. Pomykata, customer services manager, was appointed to the board of trustees of the Andrews United Methodist Church.

John C. Frazier, personnel supervisor, was appointed chairman of the personnel committee of Highland Hospital.

C. O. Carlini, division manager, is serving on an advisory committee to assist in developing a local program entitled "Energy — The Way We Live." The program will consist of forums around the state to create public awareness of the dimensions of the energy question.

Georgie Sevy, private secretary senior, was appointed chairman of the music committee of the Kanawha City Baptist Church.

Clinch River



Betty Snead, secretary, won a first place award from the Lebanon Women's Club for having the best window decoration during Christmas 1979. The Sneads' home in Lebanon Manor is well known for its novel and imaginative Christmas decorations each year.

Lora Lee, daughter of Maintenance Supervisor Edward Carr, has been initiated into the Sigma Zeta National Mathematics and Science Honorary Fraternity. She is also co-captain of the Clinch Valley "Cavaliers" cheerleaders.

General Office



Brian, son of D. R. Dent, station engineer senior, GO T&D Engineering, Roanoke, was a member of the North Roanoke Chargers Pee Wee football team which went undefeated (10 wins and no losses) to take the County and District championships. The Chargers were coached by Bob Ragland, Roanoke, drafter A.

Sherry, daughter of Judy Johnson, stenographer, GO T&D Transmission, Bluefield, was chosen to sing in the chorus of the Messiah with the Asheville Symphony Orchestra under the direction of Robert B. Welch. Sherry is a senior at Mt. Pisgah Academy, Asheville, N.C.



Jimmy, son of S. J. Farmer, Jr., fuel records accountant, GO Accounting, Roanoke, was a member of the championship Cave Spring Comets soccer team. The undefeated Comets won the regular season title as well as the Roanoke County championship in the 13-14-year-old division. Jimmy has also participated for the past six years in football, basketball and baseball programs sponsored by the Cave Spring Recreation Foundation.



Philip, son of E. R. Biggs, general stores supervisor, GO Purchasing, Roanoke, won the 98 lb. weight class in the Big Orange Christmas wrestling tournament. Seven high schools participated in the event.

Huntington



John, 16-year-old son of Q. H. Wickline, Point Pleasant residential representative, scored a hole-in-one on the 105-yard 14th green at Riverside Golf Course, Mason, W. Va. He received a letter from *Golf Digest* stating that his name had been placed in the Hall of Fame at Pinehurst, N.C.

Louise Brandabur, secretary, was elected to a three-year term as elder at Enslow Park Presbyterian Church.

Charles A. Burdette, Sr., stores and garage supervisor, was re-elected assistant moderator of Leon Baptist Church for 1980. His son, **C. A. Burdette, Jr.**, was elected Sunday School superintendent.

Charles E. Fowler, Jr., Point Pleasant line crew supervisor NE, was selected as president of the Mason County Commission.

Carl H. Murray, Jr., R/w maintenance inspector (LTD), was elected secretary-treasurer of the Pat Wilson Shrine Club of Point Pleasant.

Danny, son of Personnel Supervisor R. A. King, has graduated from the University of Kentucky with a degree in music education. He will join the UK staff in September as a graduate assistant and teach trumpet while working toward a master's degree. While at school, Danny played with the Lexington Symphony and other professional music groups.

Kanawha River



Tracy Lee, daughter of J. R. Bostic, maintenance mechanic A, was selected as "Miss Greyhound" at Valley High School for 1979-80. Tracy is head cheerleader, member of the National Honor Society and student council, and was voted "best all-around" by the senior class. She has been a member of the Montgomery swim team for 11 years.

Kingsport

Brenda Hughes, cashier, was chosen as one of five members of the Kingsport All-City bowling team, composed of the city's top female bowlers. She had the highest women's average (179) at Bowl-Mor Lanes in 1979. Her best three-game effort for the year was 652.

Lynchburg



Janice, wife of Douglas Fitchett, electrical engineer, was selected as "sweetheart of the day" by WLVA Radio, Lynchburg. She was recognized throughout the broadcast day and was awarded a corsage and dinner for two at a local restaurant.



Billy, son of W. W. Ford, customer services manager, was named to first chair, first trumpet in the Virginia District VI All Regional Band (junior division). A freshman at E. C. Glass High School, he was one of two chosen from his school for this honor. Billy is a member of the marching, jazz and symphonic bands at Glass.

David, Jr., son of W. D. Crews, personnel supervisor, was selected to serve on the Lynchburg Life Saving Crew and Rescue Squad. He is currently enrolled in an Emergency Medical Technician course.

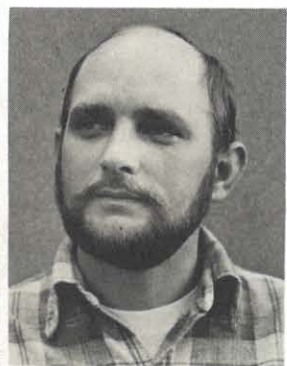
Randy, son of Residential Representative Earl Driskill, was invited to Washington in December by Senator Robert Byrd (D-W.Va.) to participate in a Bluegrass show for senators. Senator Byrd played the fiddle and Randy played the 5-string banjo.

Division Manager **J. Robert Davenport** was reelected to a three-year term on the board of directors of the United Way of Central Virginia and was appointed to the executive committee for 1980.

Mountaineer



Dorsel, son of Janice Adkins, secretary-stenographer, was a member of the Ripley Midget Football League which won the 1979 Southern West Virginia Midget League championship. He played on the C team.



Roger McKinney, maintenance supervisor, has graduated from Marshall University with an associate in applied science degree.

Pulaski

S. J. "Red" Johnson, line mechanic A (LTD), was appointed chairman of the project review committee for the Southwest Virginia Health Systems Agency, Blacksburg. The committee is responsible for in-depth review and evaluation of all health-related projects proposed in the seven western-most planning districts in the state.

C. A. Schmidt, Christiansburg customer accounting supervisor, was appointed to the policy advisory committee for the Community Food and Nutrition Board, Christiansburg, and to the energy crisis intervention program board.

Roanoke

Miriam Martindale, residential advisor, was elected chairman of the ministry and worship commission of the Oak Grove Church of the Brethren, Roanoke.

Ira Peters, division personnel supervisor, was elected chairman of the Virginia District Board, Church of the Brethren.



T. A. Rotenberry (right), Beckley division manager, presents a Junior Achievement charter to Thomas Williams, president of JAPCo, the first JA company to be sponsored by the division. Advisors to JAPCo include O. J. Weldon, Rick Smelker, and Steve White, electrical engineers; Sandy Palen, residential advisor; W. D. Allen, stores and garage supervisor; John Hall, meter reader; Dave Ransom, engineering technologist; and Ray Vest, administrative assistant. JAPCo's product is a fish-shaped bank, which sells for \$8.00.



W. C. McMahan, right, manager of the Point Pleasant area of Huntington Division, accepts the gavel as newly-elected president of the Point Pleasant-Mason County Chamber of Commerce for 1980. He had served as vice president and a member of the board of directors last year. McMahan was president of the Beckley, W.Va., Chamber of Commerce in 1963-64.



Virginia Black, Huntington residential representative, and Mike Bunting, son of C. F. Bunting, GO regional dispatcher, Huntington Tri-State, served as judges for the Fourth Annual Silver Spoon cookoff sponsored by the Huntington Publishing Company. Some 260 dishes were entered in the competition, and two recipes were selected from each of seven categories. Cash awards and plaques were presented to all winners, and a \$50 check to the overall winner selected a "judges' choice."



New officers of the APPA-MO Club are pictured as they met to discuss plans for the club's 33rd year. From left, Wayne Shafer, statistical accountant, advisor; Gayle Thomasson, electric plant clerk B, secretary; Richard Hartless, data processing operator A, president; Joyce Lawson, secretary, treasurer; Wayne Jacobs, property records accounting supervisor, advisor; and George Laurey, general accounting administrator, advisor. The APPA-MO Club is a social organization for General Office Accounting employees in Roanoke.



New officers of the Pulaski Employees Benevolent Association for 1979-80 are: seated, l. to r., R. L. Kern, electrical engineer, secretary; D. L. Adams, power engineer, chairman; and R. J. Street, Jr., electrical engineer senior, treasurer. Standing, l. to r., C. S. Farris, Jr., meter reader; Brenda Cregger, office messenger; Martha Horne, residential advisor; and D. K. Spivey, engineering technologist, all directors.



The North Roanoke Chargers presented coach Bob Ragland, Roanoke drafter A, with his fifth Roanoke County Pee Wee League football title in six years when they blanked the Cave Spring Rams 22-0. Automatically advancing to the finals, the team then downed its opponent 14-7 to take the Pee Wee title for the Southwest District Virginia Recreation and Parks Society (District is as high as the 8- and 9-year-olds can advance). The Chargers finished the year with a 9-0 record and the District championship gave them their 20th straight win. Brian Dent (No. 76), son of D. R. Dent, GO station engineer, played tackle for the Chargers and Ragland's brother, Eddie, and son, Dale, were assistant coaches.

SYSTEM COUPLES MARRY



Anita Marie Steele, Central Machine Shop junior clerk, to Paul Webster Young, Jr., January 5.



Denise Shumate to Darren M. Simpkins, Bluefield line mechanic D, December 29.



Nancy Ruth Cregger to David Mac Bogle, Bluefield line mechanic C, December 1.



Cleila Sizemore to Terry A. Runion, son of Robert A. Runion, Bluefield T&D clerk A, November 24.

Susan T. Smith, Kingsport personnel clerk A, to James T. Dedrick, December 18.

Lynn Bailey, daughter of James R. Bailey, Bluefield meter electrician A, to Gary W. Sigmon, January 5.



Audra Marie Bays to J. H. Basham, Pulaski division office supervisor, December 14.



Elizabeth Thomas, daughter of Leonard M. Thomas, relay staff engineer, GO T&D Station, Roanoke, to Kent E. Bond, December 29.

BABY PARADE

Abingdon
Brandon Michael, son of R. B. Vanhuss, line mechanic B, Clintwood, November 28.

Stephen Wayne, son of W. S. Thomas, junior clerk, December 26.

John Amos
Nicole Lee, daughter of David Porter, brakeman, January 1.

Bluefield
Jessica Clair, daughter of John Walters, area service restorer, Welch, December 11.

Michael Joseph, son of Kenneth Roberts, power engineer, Welch, December 22.

Centralized Plant Maintenance
Christy Dawn and Misty Kay, twin daughters of Benny Wolfe, maintenance mechanic A, September 12.

Charleston
Jennifer Beth, daughter of Lawrence Haynes, customer accounts representative B, January 1.

Agina Kay, daughter of Charles Schnell, meter reader, December 29.

Matthew Wayne, son of Kenneth Wines, meter electrician C, December 4.

Clinch River
Amy Denise, daughter of Larry Brewer, utility worker B, January 1.

General Office
Sarah Allison, daughter of R. K. Williams, operations engineer, GO Operations, Roanoke, December 7.

Gordon D., Jr., son of G. D. Ford, station operator B, GO Operations, Turner Dispatch, December 25.

Anna Kristine, daughter of R. J. Chambers, engineering technologist, GO T&D Transmission, Bluefield, January 7.

Byron Travis, II, son of Becky Markham, key entry operator, GO Accounting, Roanoke, December 28.

Huntington
Heather Lynn, daughter of Billie Jo Holtz, junior stenographer, December 14.

Kanawha River
Rick Allan, son of Larry M. Green, equipment operator, December 14.

Kingsport
Wesley Shane, son of Wayne Mullins, line mechanic A, December 12.

Mountaineer
Julie Beth, daughter of Dennis Harris, control technician, November 27.

Carin Elaine, daughter of Duane Phlegar, instrument maintenance supervisor, November 17.

Timothy Ray, son of Roger Stearns, control technician, September 4.

Alicia Dawn, daughter of Warren Ashton, performance supervising engineer, October 4.

Philip Sporn
Stacey Talisha, daughter of Jeffrey Hubbard, auxiliary equipment operator, November 22.

Shawn Christopher, son of Phillip Weikle, utility worker A, December 15.

NEW FACES AROUND THE SYSTEM

Bluefield
Johnny Odham, line mechanic D. Jeffery Smith, meter reader.



Irene and Hansford "Hank" Bostic, retired Charleston general serviceman, celebrated their 50th wedding anniversary last month with an open house at their home on Madison Street, Charleston, West Virginia. The Bostics, who were married January 4, 1930, have a son, William, who is an engineering technician senior in Charleston, and two grandchildren.

FRIENDS WE'LL MISS



Virginia Elizabeth Rorrer, 67, retired Pulaski stores clerk A, died January 8. A native of Dublin, Virginia, she began her career in 1947 as a clerk junior and retired November 1, 1977. Rorrer is survived by one sister and several nieces and nephews.

Harry E. Moore, 60, Philip Sporn Plant coal handler, died December 13. A native of Meigs County, Ohio, he was employed in 1974 as a utility worker B. Moore is survived by his widow Betty, 806 East Main Street, Pomeroy, Ohio.

BLOOD DONOR HONOR ROLL

General Office
John Donaldson, statistical accountant senior, GO Accounting, Roanoke, three gallons.



Little Amy Denise Brewer, pictured above in the arms of mother Linda, automatically became a New Year's celebrity when she arrived at 1:28 AM on January 1. She was declared the "first arrival" in the Mountain Empire area by the Bristol Virginia-Tennessean. Her father is Larry Brewer, utility worker B at Clinch River Plant.



Ashley Nicole Caldwell, pictured above with mother Pam, became Huntington, West Virginia's first new citizen of 1980, when she arrived at 6:13 PM on January 1. Even at this tender age, Ashley is setting her own pace. Her arrival was expected momentarily when the 4 PM deadline came for Huntington's news media so they were forced to hunt for a new baby on a Tri-State basis. Therefore, an Ironton, Ohio, birth was reported as the "first baby of the year in the Tri-State area". Ashley's father is Larry Caldwell, Huntington stores attendant.

HAND OF FRIENDSHIP WAS RETURNED TENFOLD

May the Force be with you!

No, we're not talking about a make-believe spiritual entity from Hollywood, but a real force that can, and hopefully will, make our world a better place.

Emmet Huntley, manager of Centralized Plant Maintenance; Karen Hutton, CPM secretary-stenographer, and their spouses can tell you all about this real Force. Along with several hundred other Americans, the four West Virginians devoted their vacations last summer to putting the Force to work.

"Friendship Force, Inc., is a nonprofit organization devoted to the promotion of understanding among the various cultures in our world on a one-on-one basis with the hope that these newly formed friendships and mutual understanding will promote world peace," says Emmet.

Sponsored by private donations, Friendship Force, Inc., organizes an international exchange program each year so that people from our culture can actually experience a different one. This is accomplished by allowing people from one country (such as the Huntleys and the Huttons) to live in the homes of people in hosting countries.

"We were told that to be considered, we must agree in advance to go anywhere in the world and participate in that lifestyle and honor our host's customs, with no guarantee we would be able to speak the same language or have any of the conveniences of home," reports Emmet's wife, Florence.

"In addition to paying all costs, we also agreed to provide a home and host in our area for a family which would visit West Virginia while we were in their country."

Both APCo families were among the applicants selected for the program and learned, in a group meeting with West Virginia Governor Jay Rockefeller, that they would be going to Gelsenkirchen, Germany.

Emmet and Florence were among nine Americans hosted by the president of a prestigious 100-year-old gun club, while Karen and her husband, Carroll, lived in an apartment with a trade union negotiator and his family.

According to Florence, "Although our host did not speak one word of English, we communicated effectively with the help of an ever-present interpreter."

"We soon learned that language assistance was available from school-aged children who were proud to show off their knowledge of English. (English is compulsory in the German education system.)"

"On our first night, we were toasted and welcomed by speeches and warm welcomes from gun club officials. We presented gifts from West Virginia to them, with a special lariat containing a coal emblem in the shape of West Virginia being presented to Strickling."

"Our days in Germany were filled with learning, adjusting and comprehending the unsaid," states Florence. "We grew each day, just by living the day successfully."

"Strickling provided a bus and driver for us, and we were shown the beautiful industrial city of Gelsenkirchen. We noticed much restoration but not much new construction. Germans have a deep sense of responsibility to restore and preserve their history. They recognize it as world history and are proud to display it for the world to see. The city is filled with picturesque parks, dotted with lakes. Ducks, swans and the most magnificent rhododendron growing 15 feet high, are in abundance. From the landscape, you do not realize you are in the middle of a heavy industrial city where coal mines, plants and industry surrounds the entire city. This city was clean with well moving, although heavy, traffic flow. The roads were smooth, no potholes, and everyone drives a small economical car. Missing from the landscape were debris, junk cars and trash. We all were wondering just what the Germans visiting West Virginia would think of our terrain!"

Emmet recalls his conversation with a Mr. Layman, who serves Gelsenkirchen in a capacity similar to that of our prosecuting attorney. "Mr. Layman was a pilot in World War II, flying the North Cape area, the same time I was there with the Navy. Layman was captured by the Russians, escaped and was captured again by the British. I also talked with a German who was an American POW in Colorado, working in a sugar beet processing plant. This man told of good treatment and very good American food. The three of us discussed the war without a trace of rancor. We were simply three new friends, discussing a world event in which we all were involved. We all were grateful for the attitude of each other."

Florence adds, "While visiting the city, we had the opportunity to visit a German family in their apartment, where we were served tea. Before we left, we were given a small porcelain candy dish trimmed in gold, which was perhaps a special treasure to this family, but they insisted we accept it to remember them. They also asked that we remember them by sending a Christmas card. There was no mention of correspondence, just a card at Christmas."



Emmett Huntley, right, presents lariat to his German host, Mr. Strickling.



Karen Hutton, second from left, pictured with her new German friends. From left, Uschi Engemann, Cordeula and Helga Muller.

She continues, "Friendship Force exchanges are divided into Phase I and Phase II. We were required to spend the first phase with a foreign host, but the second phase can be spent either with another family or in traveling at one's own expense. We elected to travel to Amsterdam for two days and then return to Germany to join a Rhine tour that had been planned prior to leaving for the States."

Upon their arrival at their rendezvous, Carroll and Karen met their hostess, Uschi Engemann (her husband, Hans, was at work), when she "ran to us both and gave us a big welcome hug," Karen says. "Suddenly, I did not feel like a stranger. I felt at home."

"As we drove through the city, we were amazed to see so many apartment buildings and so few houses. During the next three hours we exchanged information about our families, pets and birthdays. Mostly we learned that our hostess was a very delightful, warm and responding person. She was delighted we were there and felt it an honor to have an American in her home."

Home for the Engemanns (and the Huttons during their stay) is "a very large apartment building 12 blocks from downtown. Their fourth floor apartment is spacious and modern. Our conversations were like playing charades," Karen says, "with the help of a German/English dictionary."

"As we gathered around the kitchen table that first evening with Hans, Uschi, and their sons, Yorg, 13, and Markos, 12, they seemed to us no different from a typical American family. And we wondered, why are people so like us considered foreigners?"

"We quickly learned that we were not going to be treated like tourists, but rather like one of the family. We were to take our turn in the bath, eat as they eat and were even to be included in family conversation about problems at Hans' office and in reviewing the boys' progress reports from school," Karen states.

"During the day, Hans reported for work but we followed Uschi in her daily routine of running the household and preparing meals. We accompanied her to purchase fresh meat every day for our meals and also to her picture-perfect garden, which contained fruit trees, lettuce, tomatoes, onions, herbs of all types, strawberries, roses, and an array of flowers planted with the care of a famous painting. No junk food for this family, and throughout our visit we noticed the absence of fast food establishments."

"Uschi explained that before we arrived she read everything she could find about Americans. She said she learned we liked lots of coke and eggs and liked to take lots of baths. True to her education, the refrigerator was always well stocked with coke and she asked us at least twice each day if we wanted to take a bath."

"When Uschi learned that Carroll's birthday was on Friday, she announced 'we must have a party'. Two couples were invited, and one of the men is an engineer for Brown Boveri. Would you believe he had heard of the Amos Plant? Our new friends brought gifts for the American on his birthday and insisted that we must visit them before we left Germany. They explained that for Americans to visit would be an honor and a special occasion, so we made plans to visit each family."

"Our last two days with Hans and Uschi were spent quietly talking about our ways of life. They asked many questions about events in America they were already well versed on — John Kennedy, Bobby Kennedy, Jimmy Hoffa, black Americans and our energy problem. They had read we were a wasteful nation with big cars, big homes and a fast way of life."

"We also talked about the war. Carroll explained that my father was a German POW for over a year. All the Engemanns were concerned and wanted to know if he came home. Although my dad returned from his imprisonment, he has since died and we do not know much about his captivity."

"Uschi showed us a sheet of ration coupons that were issued to her family — coupons that allowed them to purchase food for one month that does not compare with the normal requirements for a week. Hans and Uschi confided that CARE packages from the United States kept them warm and from starving after the war. The area where their families lived had been destroyed, and several family members killed. Hans explained that most Germans are ashamed to talk about the war, and that he teaches his boys that differences around the world must be settled by discussion, not fighting."

Karen says, "We talked much about the purpose of our visit. We explained that we want to know about people from all over the world; that we all share a common feeling that war cannot root where the roots of friendship and understanding have already sprouted peace."

In summarizing their experiences, Emmet says, "We have enjoyed new foods and new friends. We have felt at home with these sincere, friendly people in their beautiful, clean country. They seem to be at peace with themselves and each other and they are very much involved in the business of living their lives. We extended the hand of friendship and it was returned to us tenfold. And, that is just what Friendship Force is all about."

JIM HILL USES RADIO TO HELP EASE PROBLEMS



Many Appalachian employees have recreational activities which provide a distinct service to people in the area in which they live. Jim Hill, Abingdon drafter, has managed to integrate his hobby in just such a manner.

"The Washington County Radio Emergency Action Citizens Team (REACT) provides a positive community value, in addition to promoting enjoyable leisure time activity," says Jim, who is also chairman of the board of directors.

The REACT team, which monitors all Citizen Band frequencies but primarily Channel 9, receives, analyzes, and routes information to the proper authorities. As a matter of record, the REACT-3471 group monitored Channel 9 for 17,001 hours and received 1,753 calls for information and emergency assistance during 1978, Jim says. (Channel 9 has been reserved by the Federal Communications Commission specifically for emergency communication.) During the first half of 1979, the group logged more hours than during the same period the previous year.

According to Jim, "several company employees have helped with REACT at various times since the organization's beginning. The feeling that you ought to help your community is one principal reason for this participation, and this feeling has been prevalent among company employees over the years," says Jim.

"The organization's benefits to a community are many, including lives saved, property protection, and quick response to reduce human suffering. The real advantage lays in the effectiveness of the unit to speed up emergency communications to the authorities. In addition, the REACT unit is completely self-sustaining financially and does not normally request funding from the community which it serves."

Each member of the REACT unit owns his own equipment, Jim reports. Investment in this equipment may be several hundred dollars; but, on the average, an interested person could expect to spend two hundred dollars to have adequate communications equipment.

When the Town of Abingdon's Chief of Police, William Phillips, was asked about the effectiveness of the unit, he had nothing but praise. According to Phillips, the people are "dedicated" and "work hard to assist people in the community."

Phillips cited an example where recently a REACT member, Dot Cowan, had a call for help and much to her surprise, the accident was near Birmingham, Alabama (approximately 350 to 400 miles from Abingdon). "She passed the call on to our office and we relayed the information to authorities in that area for proper handling. This is just one example of many where the REACT group serves the community," says Phillips. When asked how the citizens' cooperation with the REACT concept was viewed, he commented, "I don't know how it could be any better."

"Another example of the group's community interest was the recent Safety Break sponsored by the local group to discourage automotive accidents over the long holiday weekends," says Jim.

The group sets up safety stations and dispenses free drinks and refreshments to help weary motorists take a break from the monotony of interstate driving.

"The group works round the clock for 3½ days during these breaks," says Jim, "and each participating member deserves a special recognition for his effort."

Regardless of all the benefits his participation provides, Jim says the main reason for doing it "is that it is just plain fun."

ROAD RACING IS FAMILY AFFAIR FOR THE PRYCES

"Everyone who likes to drive fast thinks of himself as a Mario Andretti and believes he can beat everybody — and wants to get out there and try it," confides James D. Pryce, husband of Charleston Division personnel clerk Carolyn Sue Pryce.

Jim, twice regional executive of the Southern West Virginia Region of the Sports Car Club of America (SCCA), longtime autocross driver and up and coming road race driver, should know.

Racing, however, is a family activity and Sue, herself a past regional executive of the SCCA and former autocross driver, works alongside Jim at races.

"I couldn't do it without Sue. She's just as much a part of it as I am. She's really my pit crew. She oversees the details of what to take, what not to take, what I've forgotten. She's pretty capable. If there's something she doesn't know how to do, she just commandeers help from somebody else," Jim explains.

Despite a longtime interest in driving — he first attended a race driving school in 1962 — Jim has only been racing for a little over a year.

"Most people are thinking about getting out of it at my age, but I'm just getting into it. Most people think at 45 you ought not be driving a race car, but I just got the bug at 45. I'm 46 now and I'm still going faster. I'm not going to get out until I slow down," Jim stresses.

Rather than spend the time and money necessary to build a race car, Jim purchased an existing car when it came on the market. "In 1976, this car made it to the national championship runoffs in Atlanta. It was the fastest 1275 cc MG Midget in the country," he explains. "I can probably drive this car for two or three more years and sell it for every penny I have in it — including repairs."

"Road racing, unlike track racing, has right turns, left turns, hairpins, bank turns, up and down hills. It simulates actual road conditions," Jim explains.

"The grades of licenses required of race drivers are novice, regional and national. To become a novice, you must complete two driver's schools satisfactorily. Then, after completing two regional races as a novice, you can apply for a regional license. After two races, you can renew your regional license or, after four races, you can get your national license which entitles you to race anywhere in the country."

Discounting the 1962 attempt, Jim's first racing school was in August 1978 and his first race was at Nelsons Ledges in Warren, Ohio, in October of that year.

"I started last of 38 cars and finished second. On my second race, at Summit Point, W.Va., in April 1979, I started last of 35 cars and finished first. My third race was at Nelsons Ledges and I started in the



middle of the pack, about 15th out of 35 cars, and was in first position by the 8th lap. I was still first by the 14th lap — it was a 15-lap race — but I blew the engine in the 15th lap and finished third.

"That's a heartbreaker. If you see your engine going and the oil pressure dropping, you say 'Okay, now the sensible thing to do is cut it off before I tear up the engine. But, I wanted to win the race and I kept going. Dumb! But it was still worthwhile.'"

For Jim, his next race was the real heartbreaker.

"My fourth race was back at Nelsons Ledges. It's really the most active track in our area. This time I qualified first, the fastest car on the track. I was to start the race in the pole position — and that's when I had a heart attack. I couldn't start the race and ended up in the hospital for a week. That was my first pole position — my only pole position."

"I was off work and not doing anything for two months. I took the stress test and it was determined that I'm alright. So, we went back to Nelsons on October 21 and 22. I started back of the pack and finished third. I went faster that time even after the heart attack, than before, but there were faster cars there," Jim says.

You run into a wide variety of people at the track. All kinds of people get into amateur road racing," Jim reports. "It's an expensive sport, though. The only rewards are trophies and self-satisfaction."

"I'm looking forward to this year," Jim says. "We've finished in the top three every time out, so, fortunately, we've done well. And, it's been a lot of fun."

JOHN JEFFRIES: MAN ON TOP AT THE BOTTOM



Nearly everyone starts at the bottom and tries diligently to reach the top in their job or profession. During the day, John Jeffries, ash technician at Amos Plant, is no exception. When he leaves the plant, however, his world changes.

John starts "on top" and is successful when he reaches the bottom. His success, to a great extent, depends upon how well he can reach the bottom limits. He relates best with his peers when he isn't on top but many feet below the water's surface.

According to the records of the Professional Association of Diving Instructors, the certifying agency, John is a certified open water diver. An extensive training and conditioning program is a prelude to certification. John says, "You must work with and under the scrutiny of your instructor at all times. Reading divers' charts is not enough, you must understand them explicitly. Safety is integrated into all aspects of the program. A diver must be able to compute the correct time and be able to take corrective action when he is consuming the last of the oxygen in his tank." He notes that certified open water divers train for depths of 30 to 40 feet.

John confessed that "I've always wanted to be a diver. Watching the Underwater World of Jacques Cousteau and the Sea Hunt television programs just gave me added incentive to reach the bottom."

Diving, like most avocations, can become expensive and you are never standing still. "Once you attain the status of beginning diver," John related, "you progress through the certification of open water diver, advanced, dive master and instructor."

UNANGST RECALLS EARLY YEARS



"I'm tired of getting up before daylight in the morning," says George Williams Unangst, who was Charleston division superintendent before electing early retirement February 1. He continues, "I'm still in good health and would like to enjoy life a little while I still can."

A native of Pennsylvania, George holds a BS degree in electrical engineering from the University of Pittsburgh and is a registered professional engineer in Ohio and West Virginia.

George began his career in 1937 as a meter tester with Ohio Power Company. He recalls, "I remember one day shortly after I started with the company we were sent out to install some primary metering for a flood control dam. The metering equipment was installed up on a hill. That particular day the wind was blowing and there was sub-zero temperature. We had a blowtorch with us to use on the job, but we put the blowtorch in the back of the van truck and occasionally would go in the van to get warm. This blowtorch burning all day in the van did considerable damage to the roof, but at least it was one way to get half-way warm."

He continues, "Late in the 30s I worked with a crew that made the first test of a 138 kv air blast circuit breaker in this country. American Electric Power agreed to make this test because we had more 138 kv lines than any other company. The test was made at Philo Plant, and Philip Sporn, who was an AEP engineer at the time, and E. A. Turner, for whom Turner substation was named, were there to help with the test. I got to know Philip Sporn personally, and there is

no question in my mind why he became president of AEP. He was a brilliant man."

George transferred to Appalachian Power in 1949 as Charleston district meter supervisor and was promoted in 1966 to the position he held at retirement.

Soon after George moved to Charleston, he was traveling in a rural area and came upon a creek. He relates, "The water looked like it was pretty deep, and we didn't know whether to attempt to cross or not. An old gentleman happened to be close by and I asked him if anybody had been going across the creek. He answered, 'yep'. I asked him if he was familiar with the creek, and he replied 'yep'. We started across the creek but got stuck about halfway and had to be pulled out. This taught me a lesson. I should have asked the third question — has anybody gotten stuck in the creek?"

George says, "I have enjoyed working with the company over the years and I am certainly proud of all the achievements our company has made, especially the things we were first to develop. I feel like I was a small part of some of these developments."

John Frazier, Charleston personnel supervisor, had this to say about George: "George is the type of individual that practices the philosophy of 'it's the little things that count.' He's always sending cards of condolence and get well cards to those who are ill and visiting active and retired employees while they are recuperating. Each year just before Christmas, George visits two of our retired employees who have been ill for a long time. I suppose you could say that George is a firm believer in 'it is more blessed to give than receive'."

Says R. R. Griffith, who succeeded George as division superintendent, "I have always found that George takes a personal interest in the people working for him. He is concerned about their welfare both on and off the job. George has always made a particular effort to develop people under his supervision. Over the years he has come up with novel ideas that he suggests his supervisors apply to their

daily work in order to promote their personal development and growth. I appreciate George's efforts in this respect."

He continues, "George has always been sincerely interested in providing customer service. He always promoted the idea that customers have a right to timely service and he has let it be known he expects his supervisors to work toward this goal. He has a sense of fairness when dealing with customers. He is very convincing when he establishes priorities and explains his reasoning behind his decisions."

Griffith concludes, "I have worked under George's supervision for several years. He has always been straight forward and fair when dealing with me in all aspects of our working together to get the job done. I know that I will miss his guidance, and I wish him many long and happy years in his retirement."

George had planned to go to Florida this winter but his wife Betty was asked to take a temporary job with the State of West Virginia Board of Education, which will not conclude until early spring. They plan to visit their four children scattered throughout the country. One daughter who lives in New York has a summer home in the mountains close to a ski lodge. Another daughter is in Kentucky, a son in San Francisco, and another son has just returned home after 7 years in the service. A sister-in-law lives in Canada and they plan to visit her and do some fishing.

George and Betty have become involved in a local Friendship Force exchange, where they were hosts to a lady from Germany in the past year. Future plans include the possibility of visiting her home in Germany.

George concludes, "I imagine most of my summer months will be spent at our home on Leesville Lake in Ohio. I plan to do a little gardening there."

LESTER ENDS 33-YEAR CAREER



Ray Edwin Lester, Pulaski residential representative, retired February 1 after 33 years' service. When weather permits, Ray says, he hopes to play golf three or four days a week. "I haven't done any fishing for years, but I may get back to that." Another activity Ray enjoys is making novelty items in his woodworking shop. "I would like to make some small furniture if I have the time."

Ray says, "You plan for retirement for years; but, when the time arrives, you have mixed emotions. It is hard to leave the friends and associates you have acquired over the years. I think we have the best group of employees you will find anywhere. It has been a pleasure to work with them as well as most of the customers I have been in contact with over the years."

He continues, "The hardest thing for me to accept was the change from sales promotion to energy conservation. In the old days when quotas were assigned, you had a challenge to get out and make or exceed your quota. In my opinion, those were the good old days. In the early days of electric heating, a lot of lifelong friends were made. You spent so much time with some of the customers, that by the time the electric heating system was installed, you felt like a member of the family."

A native of Montgomery County, Virginia, Ray was employed in 1947 as a clerk senior. He worked as a senior rural service clerk, area sales representative and heating and builder sales representative before being named in 1974 to the position he held at retirement.

Ray is a member and trustee of the St. Paul United Methodist Church, and is a past member of the administrative board. He is a past president of the Christiansburg Kiwanis Club, served two terms on the Christiansburg Chamber of Commerce board, and is a member of the McDaniel Lodge No. 86 A. F. & A. M. and Shrine Kazim Temple, Roanoke.

Ray and his wife Bernadine have three children and eight grandchildren.

WOODY MUNSEY RETIRES



Woodrow Wilson Munsey, station mechanic A in the General Office T&D Transmission Line Section, Bluefield, retired February 1 after 34 years' service.

Woody recalls, "I started out in 1945 with Joe Wingfield on the substation gang in Bluefield. I worked there ten years and operated Bluefield substation for five years. Then I went back on the substation gang and transferred to GO Station five years ago with Jack Glover's gang."

In his spare time, Woody likes to hunt, fish, and garden. He is a member of the Church of Christ, Horsepen, Virginia, and the VFW Lodge 9696, Bluefield, Va.

Woody has two children and two grandchildren and plans to spend some time with his daughter who lives in Florida. Woody and his wife will observe their 33rd wedding anniversary in May.

NORRIS RETIRES EARLY



Edgar Bertram Norris, Huntington meter service mechanic, elected early retirement January 1 after 38 years' service.

A native of Jackson County, Ohio, Ed was employed in 1942 as a laborer at the old Kenova Plant. When the plant was removed from service, Ed transferred to the Huntington Meter Department, where he remained until retirement.

In his spare time, Ed enjoys hunting and fishing. He and his wife Maudie have six sons and two daughters.

34% 1979 DIVIDEND NOT TAXABLE

American Electric Power Company shareowners were notified last month that an estimated 34 percent of the 1979 cash dividends on AEP's common stock is not taxable as dividend income for Federal income tax purposes.

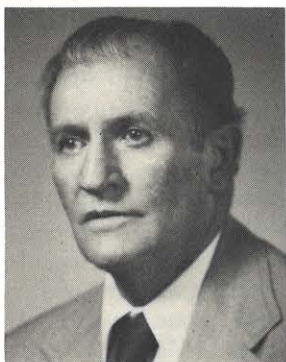
The Company said that a more exact determination of the non-taxable portion of the year's dividends would be made and submitted to the Internal Revenue Service for approval when the company files its 1979 income tax return next September. If the IRS review results in a determination different from that of AEP, shareowners will be so advised at that time.

AEP paid dividends of \$2.19 last year; 54½¢ each in March, June and September and 55½ cents in December.

VETS RECEIVE SERVICE AWARDS



C. E. Gibson
R/w Supervisor
GO-Roanoke
40 Years



W. E. Moss
Line Crew Supervisor
Lynchburg
40 Years



Adele Williams
Customer Accts. Rep.
Kingsport
35 Years



George Stone, Jr.
T&D Clerk (LTD)
Lynchburg
35 Years



F. O. Smith
Station Crew Supv.
Lynchburg
35 Years



Robert Cooke
Perform. Supv. Eng.
Philip Sporn
30 Years



Ralph Rottgen
Production Supt.
Philip Sporn
30 Years



C. H. Bryant
Station Crew Supv.
Kingsport
25 Years



T. B. Payne
Station Crew Supv. NE
Charleston
25 Years



J. C. Hughes
Personnel Supervisor
Abingdon
25 Years



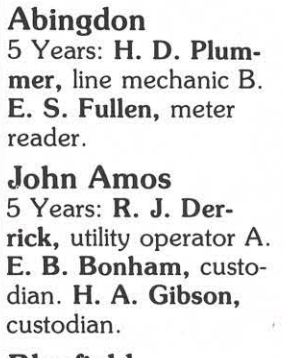
J. R. Boulton
Residential Rep.
Pulaski
25 Years



I. R. Goins
Operations Coordinator
GO-Roanoke
20 Years



M. K. Haynes
Operations Coordinator
GO-Roanoke
20 Years



John Amos
5 Years: R. J. Derrick, utility operator A.
E. B. Bonham, custodian.
H. A. Gibson, custodian.

Bluefield
10 Years: Harold Lee Dawson, line mechanic
A. William M. Fisher, engineering technician.

Central Machine Shop
5 Years: Connie Dawson, tool crib attendant.

Charleston
10 Years: J. C. Ryan, line mechanic
B. J. R. Corder, line mechanic
B. D. J. Wymer, meter reader
D. L. Stinnett, line mechanic
A. 5 Years: M. L. Larch, meter reader
R. R. Bird, meter reader.

Clinch River
10 Years: B. D. Breeding, maintenance mechanic B.

General Office
15 Years: Wanda Norcross, secretary-stenographer, GO-Roanoke.
E. L. Harmon, transmission mechanic A, GO-Abingdon.
10 Years: R. D. Carson, administrative assistant, GO-Roanoke.
Veronica Reed, secretary-stenographer, GO-Roanoke.
J. H. Richmond, general records clerk A, GO-Roanoke.
Sandra Collier, secretary-stenographer, GO-Roanoke.
R. B. Rader, drafter A, GO-Roanoke.
F. W. Cox, Jr., engineering technologist, GO-Bluefield.
L. W. Carroll, T&D representative, GO-Roanoke.
5 Years: B. L. Thomas, rate design and research supervisor, GO-Roanoke.

Lynchburg
10 Years: Gray Blake, Jr., stores attendant senior.
D. J. Scott, general servicer.

Roanoke
10 Years: Charles Duffy, meter reader.
Ronald Kidd, line mechanic B.
William Rose, engineering technologist supervisor.

Philip Sporn
10 Years: Harold Adams, maintenance mechanic A.

TRAVEL AHEAD FOR PRESLEY



Elbert H. Presley, Kingsport line crew supervisor, elected early retirement February 1 so that he can "do the many things that I didn't have enough time to do before". Among those

things are fishing, camping, taking excursions on steam-powered trains, and making weekend trips to various scenic areas.

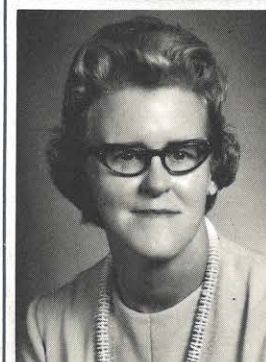
Presley, a native of Mitchell County, North Carolina, was employed in 1948 as a laborer and worked as a groundman and lineman before being promoted in 1974 to the position he held at retirement.

Presley recalls, "The one thing that stands out in my mind the most is an accident that the entire crew was involved in in the middle of the 1960s. We were on our way to a job on the four-lane Bristol Highway in a line truck that had a crew cab behind the driver. We were proceeding along the road normally when the truck suddenly flipped up in the air. We were thrown in a ditch, with the truck coming to rest on its top. It all happened so fast we didn't know what had happened but soon found out that an automobile driver had gone to sleep and ran up under the rear of our truck, flipping it over. Miraculously no one was seriously hurt. I sustained a broken collar bone. We were extremely lucky because even the driver of the car, a convertible, was not hurt."

Presley continues, "I remember another incident involving a mental patient who would not let us trim a chestnut tree on her property. She had shot at a road crew that had tried to trim on the road right-of-way. When I went to see her, I bragged on the fine chestnuts and even how young she looked, and she let me trim the tree. Later I decided I would try to get her to let us cut the tree. Again I bragged on the chestnuts, and even brought \$2.00 worth of them, and flattered her with compliments. She wouldn't fall for it that time so I left without getting the tree cut and was out \$2.00."

Presley and his wife Atlas have one child and one grandchild. He is a member of the Masonic Lodge, senior citizens group and the Colonial Heights Baptist Church.

ROSE MARTIN RETIRES



Hey Rose! Rose Martin, who retired January 1, heard those words scores of times each day in her job as Huntington customer accounts supervisor. As the supervisor in a department dealing directly with customers, Rose was the person to whom employees looked for an answer to problems. Thousands of customers each year raise questions on everything from an application for service to a high bill complaint. Rose, and the employees she supervised, were responsible for solving these problems.

A native of Chicago, Illinois, she graduated from Point Pleasant High School and attended San Diego Business College in California. Joining the company in 1956 as a clerk stenographer in Point Pleasant, Rose worked as a cashier senior, petty cash clerk senior and general clerk before being transferred to Huntington in 1964 as general clerk senior. She was promoted to utility clerk in 1966 and customer accounts supervisor in 1972.

After 23 years' service, Rose is now looking forward to having time to do what she wants when she wants to do it. Looking out on the season's first snowfall, Rose commented, "This is really great — not having to go out on a morning like this." Then, in a more reflective mood, she added, "I really enjoyed working at Appalachian, especially the association with such nice people. But now I'm looking forward to some rest and maybe a bit of traveling."

Rose's hobbies include reading, sewing and swimming. She has two children and four grandchildren.

EMPLOYEES AID CO-WORKER WHEN HOME IS DESTROYED



Willis Johnson, Huntington records supervisor; his wife; three daughters; three sons; his wife's grandmother and a grandson were sleeping soundly in the Johnson house early on the morning of November 13. At 4:30 AM one of the daughters, who happened to be visiting overnight, smelled smoke and roused the others. The entire family escaped without injury but their home, furnishings and all personal belongings were destroyed.

As he watched the fire department working and saw his home destroyed, Willis rushed about checking on the family. He recalls, "All I could think of at the time was 'where are we going? what are we going to do?'" A brother who arrived about an hour later pointed out that Willis was still barefoot.

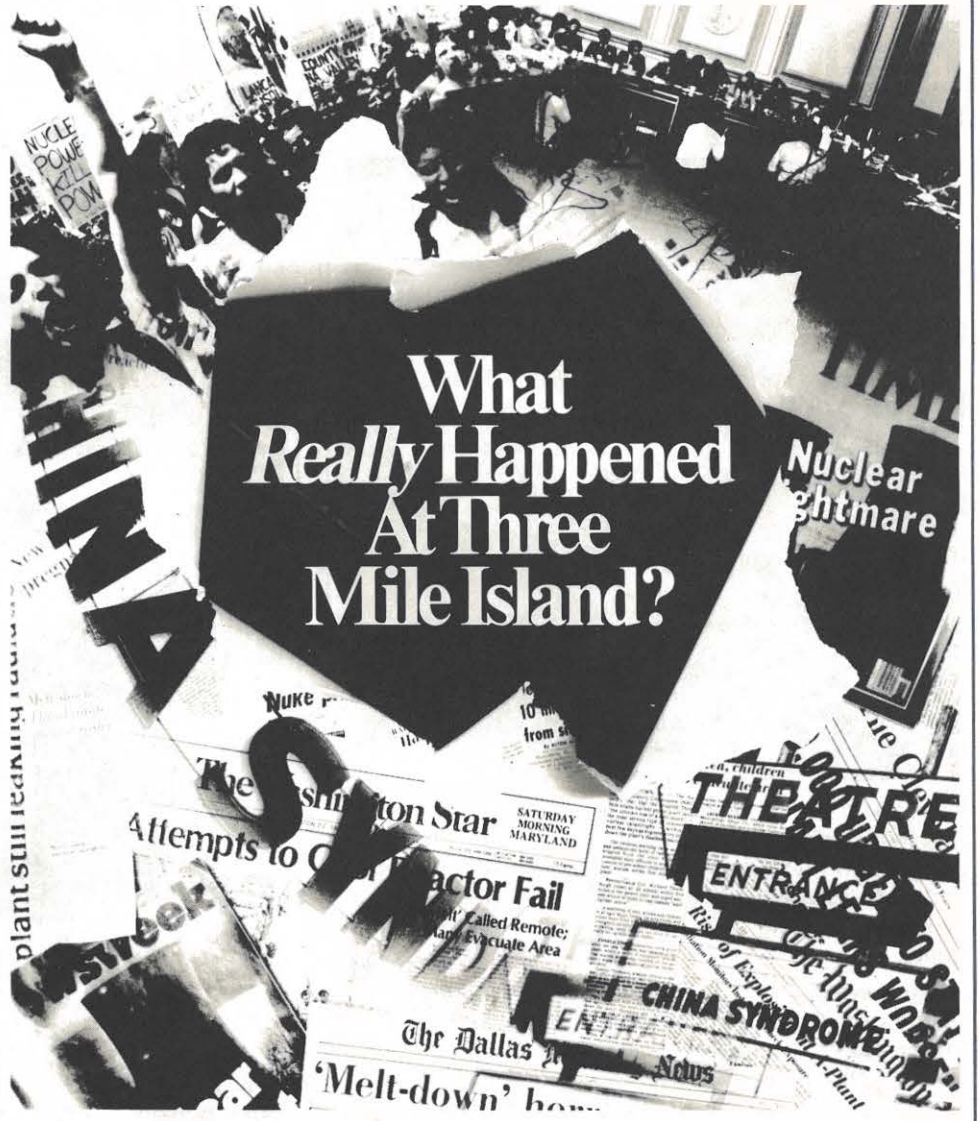
Then things began to happen. A friend from Chicago was in town to visit his mother who had had a stroke and was to be moved from the hospital into a nursing home. Her home was unoccupied and it was offered to the Johnsons — fully furnished and ready to move into.

A notice on the bulletin board at the Huntington office provided information as to the sizes of clothing needed. Employees responded beyond anyone's expectations. Clothing, food and money poured in, and the company volunteered to move any furniture that was offered.

Looking back on the experience, Willis says, "The surprising part was that from the very beginning there were people from everywhere who really wanted to help. I just didn't realize so many people would be there to help in every way possible. I want to say thank you to everyone, especially my fellow employees. Their kindness and consideration are sincerely appreciated, not only by me but by my family."



New officers have been elected for the Lynchburg Retired Employees Association. They are: Jack Harker, retired engineer, president; Wesley Garner, retired meter service helper, vice president; R. G. Hooper, retired meterman A, secretary; S. S. Gilbert, retired stationman A, treasurer; R. L. Hatch, retired station and hydro supervisor, program chairman; E. B. Pinkard, retired truck driver-groundman, fellowship chairman; Edward J. Rice, retired heating and builder sales representative, finance chairman; Loyd T. Smith, retired administrative assistant, publicity chairman; and Lloyd M. Miller, retired residential supervisor, nominating committee chairman. Pictured above are: seated, Jack Harker. Standing, l. to r., Saylor Gilbert, Edward Rice and Paul Bailey.



You've heard it called a "catastrophe" . . . a "disaster" . . . and "the week we almost lost Pennsylvania."

Opponents of nuclear power say that Three Mile Island *proves* that nuclear power plant construction should be halted. They've launched a campaign using TMI as a rallying point to convince Americans to go without nuclear energy.

Nothing is to be gained by distorting the truth: TMI was a problem, and a serious one at that. There were some anxious moments for us all.

But beyond the sensational headlines, there are some important facts which every American deserves to know—and should consider—before allowing opponents of nuclear energy to deprive us of still one more source of energy.

The Safety Systems Worked.

Every nuclear power plant is designed with a series of redundant safety systems so that even if one system fails, there are others to prevent any harm to the public or the environment. The ultimate safety system is a concrete containment dome several feet thick—strong enough to withstand major earthquakes or even the crash of a commercial jet.

When malfunctions occurred at Three Mile Island, the containment dome did exactly what it was supposed to do: it prevented the release of any harmful amount of radiation into the atmosphere.

Public Health Was Maintained.

The American College of Obstetricians and Gynecologists, as well as the American College of Radiology, have concluded that there is no evidence of adverse health effects from the low level of radiation released at TMI. In fact, the radiation dosage distributed over the area of Three Mile Island was far less than that which one person receives flying across the United States in a jet aircraft just once.

Lessons have been learned from TMI—and are being used to improve nuclear power's unsurpassed safety record.

For example, even before the President's Commission on TMI issued its report, we moved to improve reactor safety by creating the Institute of Nuclear Power Operations to assure more sophisticated training for the men and women who operate nuclear power plants.

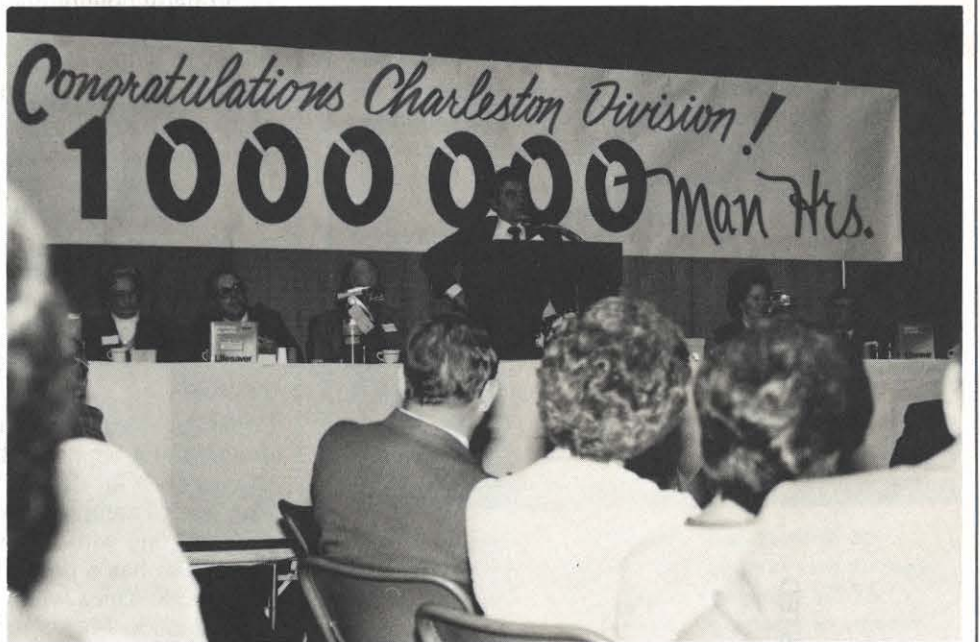
Among the other steps we've taken is the formation of the Nuclear Safety Analysis Center, which has investigated the technical lessons of TMI in order to suggest improved safety measures in *all* reactor designs and operating procedures.

One thing is certain: what happened at Three Mile Island does *not* justify a halt to nuclear power development, especially at a time when America needs all the power we can get. The system worked. And we've moved to make it work even better.

Nuclear Power. Because America Needs Energy.

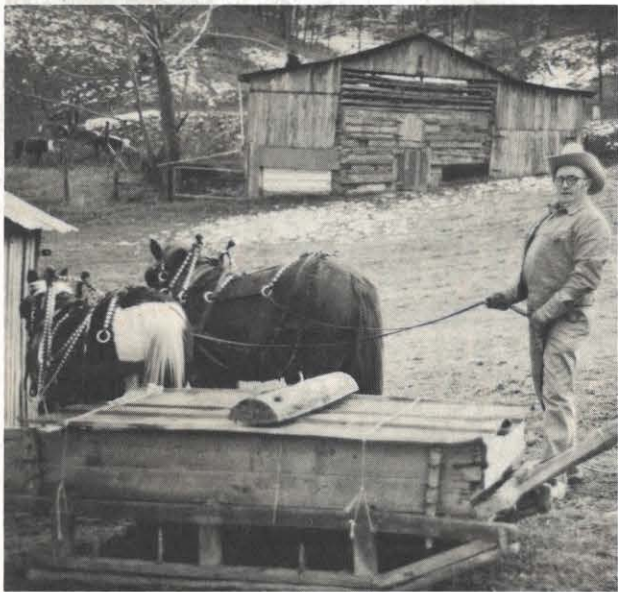
America's Electric Energy Companies, Department B-1, Post Office Box 420, Pelham Manor, New York 10963

This ad, which has appeared in major national magazines and daily newspapers, is the second in a series of ads supporting nuclear power sponsored by the Edison Electric Institute's Committee on Energy Awareness.



C. O. Carlini, Charleston division manager, welcomes division employees and their guests to a dinner at the Charleston Civic Center on January 16 in recognition of their having achieved 1,000,000 safe manhours. John W. Vaughan, executive vice president of Appalachian Power, and Doug Forbes, Appalachian safety director, spoke to the group. Entertainment was provided by the Kanawha County Chapter, SPEBSQSA, and an employee quartet composed of Elaine Ricks, Eddie Stone, Mary Mayfield and Lawrence Haynes, accompanied by Ronald Pollard.

FARM WORK WILL OCCUPY PAUL



"I enjoyed all my years with the company and all of my jobs, but it's time to move on," says Glenn Paul, who was a meter service mechanic A in Charleston before retiring early February 1. "I've worked outside all of my stay with the company and really enjoyed it."

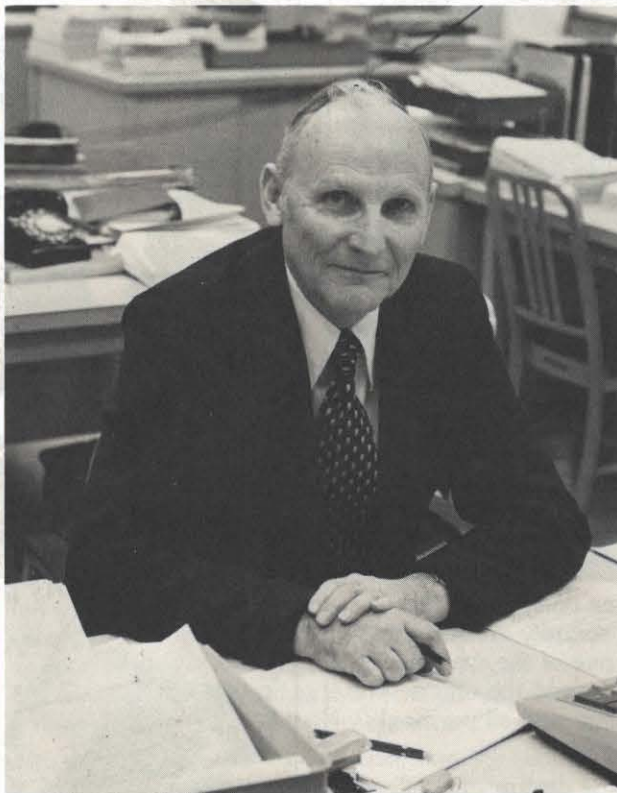
Glenn recalls, "There have been lots of changes made over the years. The only modern thing back in the early days was a wrench line and an A-frame. None of the hydraulic advantages of today. When I was hired, my job was to cut danger trees on the outskirts of rights-of-way."

A native of Garretts Bend, West Virginia, Glenn was employed in 1951 as a groundman and has since worked as a line mechanic C, meter service helper A and meter serviceman B and A.

Glenn notes, "Early retirement will give me an opportunity to enjoy myself a little and do some of the things I've wanted to do. I plan to spend most of my time on my farm, which was a homestead property owned by my great grandfather." The farm consists of 65 acres, most of which he grazes, and has 10 head of cattle and two horses. All the work on the farm is done with horses; Glenn has no mechanical equipment. "I operate like my great granddad did," he adds.

Glenn and his wife Dorothea have four children and three grandchildren. The Pauls have a travel trailer and own a camp on Coal River, where they camp each summer. They also enjoy going to Myrtle Beach for vacation every year.

MCDEARMON TO TAKE ONE DAY AT A TIME



"I've probably looked up more old records than any other person in the company", claims Richard H. "Mac" McDearmon, who retired February 1 as an appraisal engineer in General Office Accounting, Roanoke. He recalls that the "records were stored in some of the dirtiest, coldest and hottest places imaginable. Before the new record storage center on Luck Avenue was completed, the accounting records were stored in at least six different locations."

Mac started his career in 1940 as a temporary employee, analyzing construction records in connection with establishing the original cost of the electric plant as ordered by the Federal Power Commission. He worked for M. P. McGlone, then special auditor for American Gas and Electric Company.

Mac served in the Pacific with the U.S. Navy during World War II and, following his discharge, returned to work in the Electric Plant Section of GO Accounting. In 1967 he was promoted to appraisal engineer and transferred to the GO Valuation Department under W. M. Johnson, then supervisor of property valuation. His work included establishing sale prices for property bought and sold, cost of service studies in connection with rate cases, and inventory of small utilities to be purchased.

When Sewell Valley Utilities, Rainelle, W. Va., was acquired by Appalachian in 1969, Mac, John Whitmore, then senior appraisal engineer, and Litt Furr, T&D administrative supervisor, made the physical inventory of that distribution system during the months of November, December and January. "Each time we went to Rainelle to do the work, it started to snow. At times it snowed so hard we couldn't write because the paper became wet from the snow. We even had trouble seeing what was on the poles."

Looking toward the future, Mac says, "I plan to take one day at a time. We hope to do some traveling. Of course, a lot depends on the gasoline situation." Mac enjoys camping, fishing, refinishing furniture and tinkering with mechanical things. His wife Edith sometimes has a problem keeping him out of her handiwork. Once when weaving an afghan on Monk's cloth, Mac would go to work on it whenever she put it down. He has also done some needlepoint. Mac is ruling elder of the Raleigh Court Presbyterian Church, Roanoke.

TRUMBO PLANS MORE TIME ON GOLF COURSE



Wilson Z. Trumbo, personnel director of Kingsport Power Company, retired February 1 after 41 years' service.

Wilson recalls, "In 1938 I was attending National Business College in Roanoke on a softball scholarship, working on my CPA. Harry Gardner, manager of the Roanoke office, offered me a job in the Accounting Department, which I accepted. I found out later he wanted me for the company's softball team. After about a year I was asked to go to Kingsport on a three-month job, helping to set up the plant records and cost department. I wound up staying one year and being made supervisor of the plant records and cost department."

He continues, "I was drafted soon after and spent over two years in the Marine Corps with service throughout the South Pacific, including Pearl Harbor, Marshall Islands, Saipan, Beneke Island and Mainland China. After World War II I returned to work, and in 1949 was named personnel supervisor. I was promoted to personnel director in 1971."

Wilson recalls that in 1939 he and Ralph King made an inventory of the lines in Scott County, Virginia, which were then operated by Kingsport Power. "We would walk all day following the lines, sometimes swimming and wading rivers. At night we would stop at a farm house and spend the night, continuing on the next day. Sometimes we would go like this for three or four days at a time."

Wilson is a past president of the Kingsport Safety Council; secretary-treasurer, Kingsport Civitan Club; and member, Moose Lodge, VFW, American Legion and First Presbyterian Church of Kingsport. He and his wife Lucille have two children and two grandchildren.

Traveling and playing as much golf as possible are high on Wilson's list of priorities for the future.

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