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THE ILLUMINATOR

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Sullivan receives doctorate in communications

Henry J. Sullivan, programs manager, GO Public Affairs, Roanoke, has received a Ph.D. in organizational communication and management from Ohio University. His dissertation describes his research which led to the development of a test to measure a person's competence in influencing others in an interpersonal situation. □



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The cover

The American Electric Power Annual Report is designed to meet the information needs of a variety of audiences including shareowners, potential investors, employees, security analysts, etc., and must contain both general and technical data. A guide for employee shareowners to use in reading the Annual Report is given on pages 8 and 9 of this issue.

Savings plan unit values

Date	Fixed Income Fund		Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD
1/31/83	\$1.6025	.6240	\$2.1896	.4567	\$1.5188	.6584
2/28/83	1.6188	.6177	2.2460	.4452	1.4850	.6734

VPU — value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2.000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.

Called to the ministry

Central Machine Shop Welding Supervisor Darrell Bledsoe looks upon his service as a full-time minister as but another step in his process of maturing as a Christian.

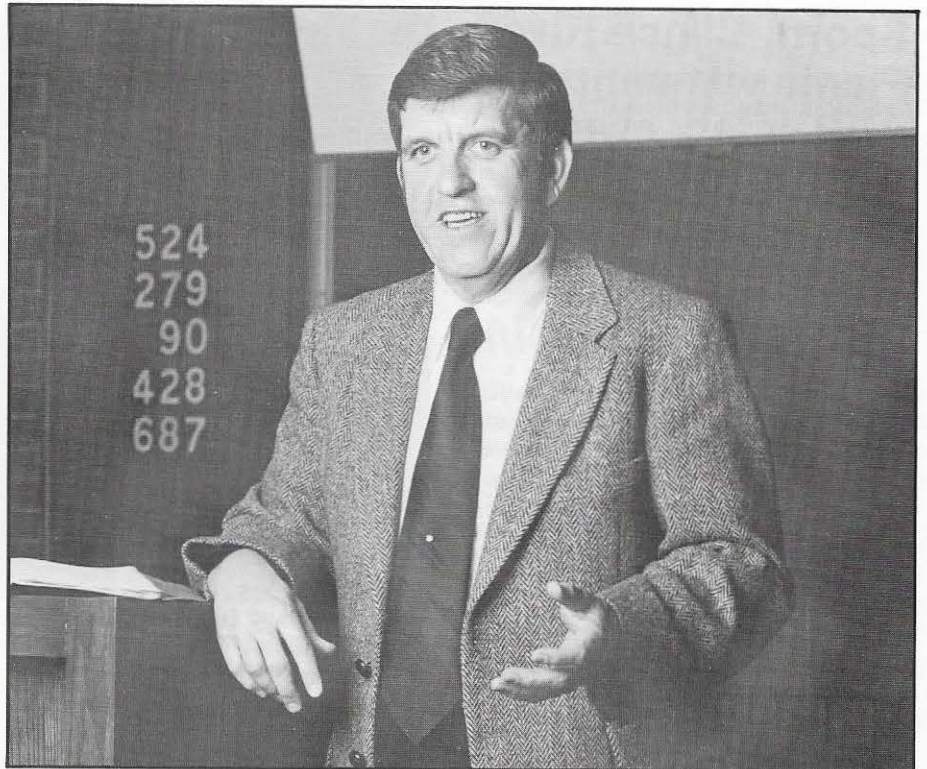
He says, "The Church of Christ puts emphasis on studying the Bible. It is important that you know what God would have you do, and he has revealed his mind in the Bible. Our motto is to speak where the Bible speaks and be silent where the Bible is silent. Therefore, when men mature in the church, many of them are able to fill the pulpit and preach."

Darrell continues, "It was about 1970 when I first started preaching. At that time I was a deacon in the Hurricane Church of Christ, and when the preacher left I filled in for him. Once I started doing that, other congregations began to request my services. It got to the point where I was preaching every Sunday. I decided if I was going to do it every Sunday that I would quit work and go to school so I could better equip myself to preach.

"The decision to quit work and go to school didn't come overnight. We thought about moving a pretty long time. You have to be confident when you do something like that the Lord will stand by you. That is not to say you don't have cloudy days. When I left, I had a wife and three children but we did all right. We didn't live like we do now, of course, but we didn't hurt for anything."

Darrell attended the Sunset School of Preaching in Lubbock, Texas, on the GI Bill. "In two years I had 144 hours of Bible and Bible-related subjects," Darrell notes. "That would be equivalent to four years if I went to college. I graduated in 1976, came back to West Virginia and served in the Laywell Church of Christ in Putnam County. In the spring of '77 I began to both preach and work, and I hired on here at CMS that October. For two or three months I preached at the Falls Creek Church of Christ, and then we established a congregation at Marlington, W. Va., in Pocahontas County. I drove up there on weekends for a while. I have been minister at Marlaing Church of Christ in St. Albans for four years."

Holding down two full-time jobs and doing them both justice is, according to Darrell, a matter of discipline. Working



Darrell Bledsoe has been minister of the Marlaing Church of Christ in St. Albans, W. Va., for four years.

the midnight shift at Central Machine Shop is actually an advantage.

"I keep a jacket and tie in my car," Darrell says, "in case I have a call at the hospital or somewhere to make in the morning before I go home. If my appointments are in the evening, I usually go straight home and go to bed so that I can get up earlier in the evening. Usually I sleep a minimum of six hours a day.

"I teach a class on Sunday morning and Wednesday evening as well as preach on Sunday morning and evening, so much of my time is spent preparing for those. There are times when I am called out during the week, for sick people and so forth, but I regulate my time.

"Since I have been a foreman at CMS, I haven't been out of town very much on weekends. When I work over, there are people at the church where I preach who fill in for me. We had that understanding when I went there, and they know they have to take up the slack."

Darrell's wife Violetta teaches a children's class and assists him in his visitation. "I call on her a lot to fix a meal to take to somebody who needs it," he says. "Keeping our children and taking care of me is a pretty full-time job."

Despite Darrell's busy schedule, he claims to have "about as normal a family life as anybody. Part of my responsibility as a Christian is to fulfill my role as a husband and a father. Basically I don't miss any meals with the family. Friday night is family night, and we go to a ball game or whatever. My daughter is a junior high cheerleader, and my youngest son is active in sports. The oldest son likes to stay at home more. So probably they have about as much time with me as they would if I bowled, for instance, which might take me away from home a couple of nights a week."

Darrell adds, "My life is interesting and I probably have no more stress or physical strain than any other person who works and pursues a hobby. At my age, 43, I think I am capable of preaching and working without any problems. If it got so that I didn't feel I could meet my obligation to the company, I would think about it. But as long as I can keep my body in shape to do what I am paid to do and preach on the basis I am preaching now, I intend to go on." □

Sporn, Clinch River Plants win annual AEP safety awards

For the fifth consecutive year, Philip Sporn Plant won the large plant category in the annual AEP System safety competition. Clinch River Plant was the winner in the small plant category, an honor it had achieved twice before, in 1977 and 1978.

Sporn employees marked their fifth year without a disabling injury on February 23. The work force of 351 employees has amassed 3.72 million safe hours to date and should reach the 4 million hour mark in July of this year.

According to Doug Forbes, safety director of Appalachian Power, Sporn Plant is the safety pacemaker for fossil-fueled utilities. Each day worked by Sporn employees without a lost time injury raises the standard of excellence for others nationwide.

Sporn Plant Manager Gene Gloss and several employees were interviewed about the safety record in a news program on WSAZ-TV, Huntington, last month.

The 174 employees of Clinch River Plant completed 500,000 safe work hours on March 18, 1983. Their record began October 17, 1981. □

AEP ranks 11th among nation's coal producers

The American Electric Power System was the 11th largest coal producer in the United States in 1982, according to the coal industry's Keystone Manual. The System had ranked 17th in 1981, and 10th in 1980.

AEP mines produced 14.7-million clean tons of coal last year, an increase of 28.3 percent over 1981's tonnage of 11.5-million, when output was affected by the 72-day strike of the United Mine Workers. Peabody Coal Company led the nation last year with 57.7-million tons. Texas Utilities Company, with 26.9-million tons, was the largest electric utility producer. □



Pictured at the AEP safety awards presentation are, l. to r., John W. Vaughan, president, Appalachian Power; Gene Gloss, Philip Sporn plant manager; George Briers, Clinch River plant manager; and W. S. White, Jr., AEP chairman.

2,700 families helped in APCo's neighbor program

More than 2,700 families have received \$143,446 toward the payment of their electric bills through Appalachian Power Company's Neighbor to Neighbor Program as of March 18. This represents just over half of the money available.

According to Appalachian President John W. Vaughan, in Virginia the Department of Social Services has certified the eligibility of 1,230 customers and \$62,859 has been credited to their electric service accounts. In West Virginia, the Welfare Department has certified 1,516 customers' eligibility allowing \$80,587 to be credited to their accounts. He pointed out that applications have only been accepted since February 1, and there is some delay in the crediting of accounts because of necessary administrative procedures.

Vaughan noted that as of March 18, 19,553 customers had contributed \$135,863 to the Neighbor to Neighbor fund, bringing the total amount available to \$285,863 including the power company's donation of \$150,000. In Virginia, 7,811 contributors have donated \$58,756 and, in West Virginia, 11,742 individuals and organizations have contributed \$77,107.

Appalachian initially donated \$25,000 to the program in Virginia and \$25,000 in West Virginia. In addition, it contributed \$50,000 in each state through matching funds. Company contributions came from the stockholders and not ratepayers, Vaughan explained. □

Camp Kilowatt opens for season

Camp Kilowatt, on the shore of Smith Mountain Lake in Virginia, opened April 1 and will remain open until mid-November, dependent upon the weather.

Any active or retired employee of the American Electric Power System, family and guests, may camp on a first come, first served basis. No reservations will be accepted. Guests must be accompanied by an employee.

For a brochure containing directions to the camp and additional information about the facilities, contact Tom Ayres on extension 2413, Roanoke. □

OIP ideas result in \$3.4-million savings to APCo

Appalachian Power employees exceeded their 1982 Operations Improvement Program goal of \$3-million by 14.7 percent, according to Michael W. Rock, methods engineer and GO Operations Improvement coordinator. He says, "Operations improvements submitted by employees last year resulted in claimed savings to the company of \$3,442,357." He added that in exceeding their goal, employees submitted 603 accepted proposals, a 39 percent increase over the 396 accepted in 1981.

Rock also announced two significant improvements to the program for 1983. One of the improvements applies to employees submitting accepted operations improvement ideas and the other benefits locations applying ideas which originate at other company locations.

According to Rock, employees may now accumulate awards and apply them toward more valuable award selection categories. "With this improvement to the program, employees may now elect not to receive their award certificates when earned, but to have them credited toward a higher level of awards based on a point system," he explained.

"Under the point system, four points will earn a 'B' award, six points a 'D' award and eight points will bring the employee a 'Q' award. Also, 10 points will earn a 'Y' award, 12 points will qualify for an 'E' award and 14 points will earn the employee the most valuable 'Z' award," Rock said.

He explained that when an employee collects enough points for the desired category, he or she can request an award certificate for that award category.

"To encourage locations to implement ideas from other locations, beginning this year, locations are able to claim monetary savings for ideas implemented by them, regardless of where the OIP originated," Rock said. He explained that this will provide the company with a more realistic companywide savings figure.

To illustrate how this improvement works, Rock said that if one division claims a

\$5,000 savings on one of its employee's ideas, for example, another division might implement the idea and save \$8,000 itself. The second division can claim the \$8,000 savings as soon as it fully implements the idea from the first location.

"Only the savings realized from an original idea will be applied toward a location's goal. Savings realized by implementing another location's idea will be reported in a separate column on the quarterly report," Rock stated.

He noted that Appalachian employees had 17 articles published in "Operating Ideas" magazine in 1982, four of which were selected as winners in the annual Operating Ideas awards competition. Eight Appalachian men were among the 24 employees systemwide who were awarded shares of American Electric Power stock for authoring winning articles. □

Roanoke to host annual meeting

Roanoke, Virginia, will be the site of the 76th annual meeting of shareowners of American Electric Power Company on April 27. To be held in the Roanoke Civic Center, it will be AEP's first annual meeting in Virginia.

W. S. White, Jr., chairman and chief executive of AEP, announced the site in the notice of annual meeting mailed last month to the company's 346,000 shareowners of record. He said the selection was made in keeping with AEP's practice, in recent years, of holding its shareowner meetings in the principal communities on the seven-state AEP System.

Aside from the election of 13 directors and approval of Deloitte Haskins & Sells as the company's auditors for 1983, the shareowners will vote on only one formal resolution.

That proposal commends the Board of Directors for cancelling a study of a proposed pumped-storage development at Brumley Gap, Virginia and for suspending or reassessing other generation and transmission projects, but at the same time calls on the board to "utilize this time of reduced construction activity"

for dialogue "with those who have constructive suggestions."

The slate of directors was reduced from 14 to 13 following the death on March 10 of Herbert E. Markley, of Canton, Ohio, a member of the board since 1976. □

SCC okays lower fuel factor in Va.

The Virginia State Corporation Commission has approved Appalachian Power Company's request to reduce the fuel factor in rates it charges its Virginia customers.

The decision means a rate reduction of approximately 2 percent, or \$10.5 million, for the company's customers in the state. The new rates went into effect April 1. A residential customer using 1,000 kwh per month now pays \$1.20 per month less because of the lower fuel factor.

Appalachian President John W. Vaughan said that the company requested the reduction because of a number of factors. Those include new contracts the company has negotiated with some coal suppliers at lower prices and the degree of stability the company expects in the next 12 months in fuel expense. Vaughan also said, "The fine performance of the company's generating plants continues to be a major factor in controlling the cost of fuel for generating each kilowatt-hour of electricity.

"It is very gratifying to me," he continued, "that Appalachian has been able not only to hold the line on its fuel costs but also to provide this modest reduction in the price of electricity at this time." □

General Office employees \$300 richer by identifying WTOY silver dollar men



Mike Howard, left, and Larry Haston show off some of the 300 Susan B. Anthony dollars they won.

"Are you the WTOY silver dollar man?" Larry Haston and Mike Howard are \$300 richer by asking the right people that question. Larry, accounts payable clerk in GO Accounting, Roanoke, won 200 Susan B. Anthony dollars and Mike, workers compensation assistant, GO Personnel, Roanoke, won 100 dollars.

Larry explains, "WTOY radio had a contest running for several weeks, in which they would give clues over the air, and people were supposed to guess who had the silver dollars. Clues were given about a person until someone discovered his or her identity. Then clues about another person were announced. These were given over the air at the same time each day so you didn't have to listen to the radio continuously."

It took Larry seven days to uncover his first silver dollar man — David Smith of Tom's Towing — and win \$100. He lucked out on the next silver dollar man, discovering his identity on the second day. Larry says, "I work part-time at Hofheimer's shoe store at the Crossroads Mall. Roy Stanley, a sportscaster for WDBJ-TV, came in the store one

evening, and I asked him where he was born. One of the clues was 'a native of Wytheville', and when Roy said he was born in southwest Virginia, I asked him if he were the silver dollar man. Roy laughed and said that the station manager told him there was no way he would be found out for at least a week. He had to go home and get the \$100 and bring it back to me at the store," Larry recalls. "As soon as I got the money, I called Mike Howard to rub it in."

Mike says, "Larry beat me to discovering the first silver dollar man, David Smith, by about five minutes. I figured out who he was and stopped by where he worked — you have to ask the question in person — but Larry had gotten there about five minutes before."

Mike continues, "I won my \$100 for identifying Dottie Bible at First National Exchange Bank. The station had given about 20 clues on Dottie. The last clue was that she was a member of the Eastern Star. Lorena Terry, personnel assistant senior, is a member of Eastern Star so I asked her if she knew anybody in the organization whose first name and

maiden name started with 'D'. Then I looked in the city directory and found out Dottie worked for Central Fidelity Bank. But when I went there to ask her in person, I found out she is now employed at FNEB. Finally I caught up with her, and she was the silver dollar person.

"It was tougher for me because Larry knows a lot of Roanokers," Mike notes. He adds wistfully, "If he didn't work at Hofheimers and if Roy Stanley hadn't dropped by the store that evening, I might have won that \$100 myself!" □

Speaking of his career at NASA, the late Wernher von Braun once remarked, "We can lick gravity, but sometimes the paperwork is overwhelming."

Stop and think about how paper has woven itself into the very fabric of our lives. For most of us, paper is to our occupations what bread is to our diets — a fattening staple. A recent estimate showed that the nation had 2.5 times more clerical employees than producers of goods and services.

The growth of government is perhaps the greatest contributor to the paper blizzard. American business has to spend \$40 billion a year just to fill out government forms and reports. The chairman of one large pharmaceutical company claims his firm spends more manhours filling out government forms or reports than on research for cancer and heart disease combined. It's been estimated that paperwork adds \$50 to \$75 to the price of each new car.

One example of the massive amount of paperwork prepared each year by the American Electric Power System is the final scientific and environmental engineering reports for the official environmental impact statement concerning Indiana & Michigan Electric Company's Rockport Plant. The reports weigh in excess of 120 pounds. It's easy to see how the paperwork turned out by the AEP's eight subsidiaries and the Service Corporation's departments each month become a paper mountain.

The copy machine is a major contributor to the paper blizzard. Practically every office has one and in too many cases it is just as easy to run seven copies of something when three might do. That type of excess can and does add to the flood of clutter.

Electronic data processing is a proliferator of paper. Computers can print at the rate of thousands of lines per minute. The question is not asked often enough as to whether it's useful and the documents worthwhile.

The chance of one person stopping the paper blizzard is like melting an iceberg with a match. However, every little bit helps, and the average employee can take a number of steps to slow the process. The use of paper, like the use of time, is mainly habit, and many habits are effectiveness killers. Slowing the paper blizzard, like charity, starts at home, and begins with getting one's own house in order.

Here are some ways to begin:

1. Focus on the results you hope to

achieve. Your purpose is to get results, not shuffle paper. If picking up a piece of paper and acting on it furthers your achievement, go ahead and take care of it. If not, put it aside or, better yet, throw it away. This approach will eliminate a good amount of unnecessary paper.

2. Put only the bare necessities in writing. Why send out memos when face-to-face communication will get the meaning across better? When one is tempted to document something, he should ask himself, "What's the worst that can happen by not recording this?" If the answer isn't too bad, don't record it.



3. Screen yourself from unnecessary paper. Prepare a priority list of paper work that you should handle and have your secretary handle the routine paper chores, sort out paper that needs your attention and rank items in order of importance. Take your name off unnecessary reading, mailing and subscription lists.
4. Don't be a "copycat." Although designed to do the opposite, copy machines hinder our effectiveness. When tempted to make that extra copy, remember the excess baggage that is being created.
5. "If in doubt, throw it out." Never underestimate the value of a wastebasket. Go through your files twice a year and throw out the unessential, outdated items. Don't file or keep any piece of paper unless it's absolutely necessary.
6. "Try to handle each piece of paper only once" is one of the best rules laid down by time-management consultant Alan Lakein. Don't put it down without doing something that will help move it on its way. If it can be thrown away, that's the best alternative. If it needs a reply, answer it. The main idea is to do something, no matter how small, to get the paper behind you.
7. Use the telephone. A long-distance call, in addition to eliminating paper, can save time by getting an instant response. It also makes it easier to understand the other party.
8. Master the art of dictating. Many effective people keep on top of written correspondence by using a portable dictating machine. Letters can be transcribed about five times faster than they can be written out in longhand.
9. Start a war on paper in your office. Talk it up with the boss, subordinates and colleagues. Remember, paper is money. Lee Grossman, a management consultant whose speciality is paperwork problems, believes that costs could be cut by 20 percent if paper shuffling were brought under control.

Accepting the challenge to reduce paperwork can enhance everyone's effectiveness. When one is in the midst of a paper blizzard, he'll never find a place in the sun. □

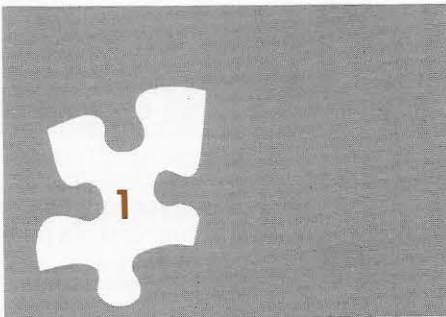
Excerpted from the book "Working Smart" by Michael Lee Boeuf, copyright 1979. Reprinted by permission of McGraw-Hill Book Company and *JD Journal*, worldwide employee publication of Deere & Company, Moline, Illinois.

How to solve the Annual Report

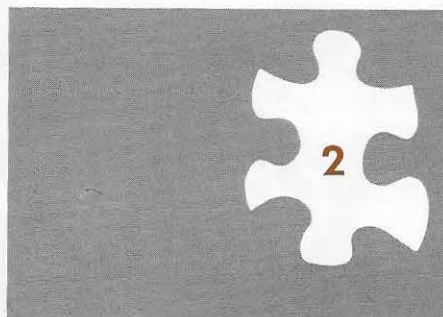
Today most company employees are owners of shares of AEP common stock through participation in the Savings Plan. As a shareowner, you receive a copy of the AEP Annual Report. The Annual Report is designed to meet the information needs of a variety of audiences including shareowners, potential investors, employees, security analysts, etc., and, therefore, must contain both general and technical data.

To help you better understand the AEP Annual Report, the major sections are described below in descending order from general to more detailed information. Why not use this as a guide in reading the Annual Report? Obviously, you can stop reading at any point when you have enough information to meet your needs.

- Look at the net earnings which are often called "the bottom line." The net earnings are used to pay dividends to the shareowners and to reinvest in the Company.
- The earnings per share shows how much is earned by each share of stock and is of particular interest to each shareowner.
- Cash dividends show how much was actually paid on each share of AEP common stock during the year. The dividends are normally paid from the net earnings of the year. Where, as in 1982, the earnings per share were less than the cash dividends per share, a portion of the dividends came from amounts (retained earnings) previously earned and reinvested in the Company.



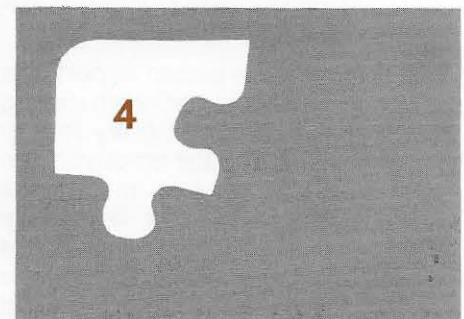
Read "The Year at A Glance" (page 2) where the numbers will tell you at a glance how the Company did for the year and offer some comparisons with the prior year.



The "Chairman's Message" (page 1) should be read closely because it provides a summary of how the Company did and why and gives a general outlook for the future. It is certainly worth your time to read the entire page.



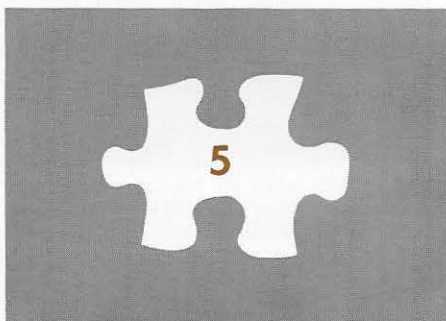
Now you should be ready for more details as provided in the section "Review of 1982" (starting on page 6). This is a description of the major items affecting the Company's operations during the year. If nothing else, you should skim through the review section noting highlighted items, giving particular attention to the areas related to your job.



In making this review, you should appreciate the photographs which symbolize the "assets" of the region served by

Puzzle

AEP. All of us can relate to one or more of the depicted scenes.

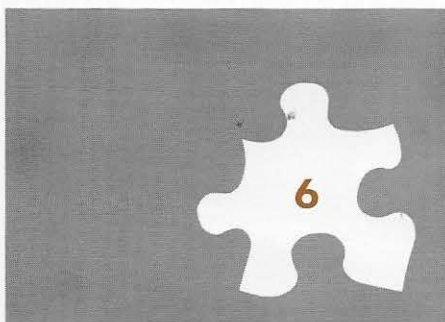


Hopefully you will now be interested in additional financial information. Turn to the "Financial and Statistical Section" where financial data for this and several prior years are provided for your review. Initially, look at the "Selected Financial Data" (page 26) for the current and prior four years which summarizes income, balance sheet, and common stock data. This gives you more detail both as to the Company's operations and as related to your ownership of common stock.

- Review the change in income statement information as to operating revenues, operating income and consolidated net income. This represents the results of operations for the year and is of direct importance to you as a shareowner of common stock.
- Look at the total assets of the Company and compare that to the common shareowners' equity (in millions of dollars). The equity represents the investment by the shareholders in the Company. The shareowners' equity amount is

produced simply by subtracting from the assets (what the Company owns) the liabilities (what the Company owes).

- Look at the common stock data which includes the market price for AEP common stock, the cash dividends paid on each share of AEP common stock and very importantly, the common shareowners' equity per share. The last figure represents the "book value" for each share of AEP common stock.



You may have spent 30 minutes reading by now. But you can learn a lot with a review of the financial details, starting first by reading the "Management's Discussion" (page 27). Also look at the audited financial statements for the current period with comparable data for the prior year.

- The Statement of Income measures the years' revenue against the related expenses. The resulting net income will increase the common shareowners' equity and thus is a base for dividends to shareowners as a return

on the investment in the Company's stock.

- The Statement of Retained Earnings represents the net earnings that have been reinvested in the Company. It takes the beginning balance, adds the net income for the year, and then subtracts cash dividends paid during the year.
- The Statement of Sources and Applications of Funds shows where (sources) funds came from during the year and how (applications) funds were used during the year. This statement provides an excellent profile of the Company's financial activities for the year.
- The Balance Sheet which presents at the end of each year all of the Company's assets (what the Company owns) on the left-hand side of the statement and on the right-hand side of the statement who financed the assets. The assets come from either common shareowners, preferred stockholders or bond holders and other liabilities.
- The Notes To The Financial Statements and other pages provide you with a greater source of information about your company.

If you will spend 30 to 60 minutes looking over the AEP Annual Report, you will surely gain a better understanding of the operations and financial results which are important to you as an employee and shareowner. □

The Indiana and Mi

(3rd in a series)

Indiana & Michigan Electric Company's service area — running north to Benton Harbor, Michigan, and south to Muncie, Indiana — has been pummeled by a series of calamities in the recent past. In addition to surviving the coldest winter in a century and a disastrous flood last year, the area is now suffering from a crippled economy.

But the area's residents have received national attention for their determination to fight back from these misfortunes. Fort Wayne, Indiana, I&M's headquarters location and the second largest city in the AEP System, has been called "the city that saved itself." Today the city is busy making plans for the future — organizing community leaders and developing its downtown area with a museum of art, botanical gardens and a planned hotel/convention center complex. At the heart of this development is a new 26-story skyscraper — One Summit Square — the home of I&M's General Office and Fort Wayne Division.

I&M's move to this new energy-efficient building, despite the economic downturn, was a sign to the community that I&M believes in the future of Fort Wayne, the largest of the 231 communities the company serves in northern and east-central Indiana and southwest Michigan. I&M's

five divisions — Fort Wayne, Muncie, Marion and South Bend, Indiana, and Benton Harbor, Michigan — represent a service area with more than 445,000 customers. I&M is active within these communities — aiding economic development as well as providing reliable electric service.

I&M, which was formed as it now exists in 1948, is the result of the merger of three predecessor companies.

Indiana and Michigan Electric Company originally served the area around South Bend, Indiana, and Benton Harbor, Michigan. Indiana General Service Company covered what today are the Marion and Muncie, Indiana, service areas. Indiana Service Corporation operated in Fort Wayne and the surrounding area.

Each of these companies was itself the result of mergers of other companies primarily engaged in hydroelectric-power installations and interurban streetcar systems.

The name Indiana & Michigan Electric Company came about in 1925 when the old Indiana and Michigan Electric at South Bend, Indiana, acquired the Twin Branch Power Company at Mishawaka, Indiana, which had been built by the American Gas and Electric Company, predecessor of AEP. Indiana General Service, based in Marion, then joined I&M in 1945, and the Indiana Service



I&M's headquarters are housed in One Summit Square, Fort Wayne's new 26-story skyscraper.

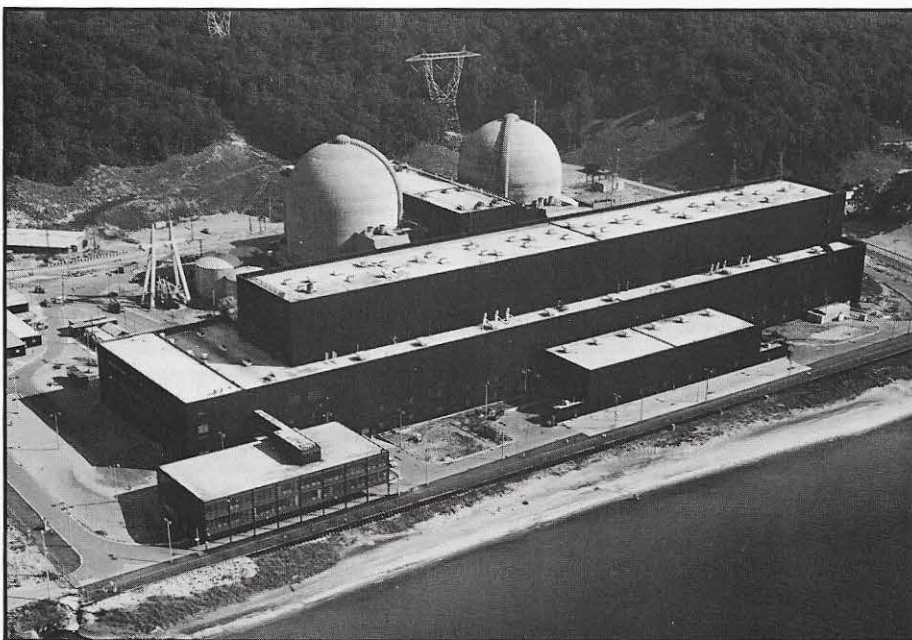
Corporation of Fort Wayne merged with I&M in 1948.

At that time, most of I&M's generation came from the coal-fired Twin Branch Plant and several small hydroelectric plants.

Today, I&M operates two major coal-fired generating plants, with another under construction, and the AEP System's only nuclear plant, as well as several small hydro facilities.

The Donald C. Cook Nuclear Plant at Bridgman, Michigan, is one of the nation's largest nuclear generating plants, with a capability of 2,150,000 kilowatts. It operates on 60 tons of uranium per year, the equivalent of seven million tons of coal or 26 million barrels of oil.

Named in honor of the late Donald C. Cook, AEP chief executive from 1961 to 1976, the plant was the first nuclear station in the world to use an ice-condenser system for nuclear-reactor containment. The system, which surrounds the reactor containment with 1,500 tons of ice, prevents high-pressure buildup in the containment and thus



I&M is the only company in the AEP System currently operating a nuclear power plant. Nestled in the rolling landscape of southwestern Michigan, the Donald C. Cook Nuclear Plant, Bridgman, Michigan, is visible only from Lake Michigan.

Michigan Electric Story

reduces the potential for the escape of fission products.

Cook Unit 1 was placed in commercial operation in 1975, Unit 2 in 1978.

Adjacent to the plant is the Cook Energy Information Center, which offers various displays, presentations and research materials on nuclear energy and the environment. The center, however, is currently closed to the public, as it was in 1975, as part of AEP's cost-cutting program.

Operating a nuclear plant entails numerous responsibilities, not the least of which is public safety. I&M has developed an emergency-preparedness plan to deal with the remote possibility of an emergency at the plant. The plan calls for an early-warning siren system, in place since 1981, and an emergency operating facility (EOF), where members of the plant's nuclear-assessment group can evaluate data from the plant more than 10 miles away. The plan includes a joint public information center (JPIC), some 12 miles from the plant, from which state, county and company officials disseminate information to the public.

At least once each year, I&M and the AEP Service Corporation test the plan by participating in a practice emergency exercise with state and county officials. Reporters participate in each exercise, which is evaluated by federal officials.

I&M's two coal-fired plants are in southern Indiana. Breed Plant, on the Wabash River 30 miles south of Terre Haute, uses a 400,000-kw cross-compound turbine generator, which in 1960 was the first of its capacity in the world. It was the first large commercial unit built in the United States with supercritical pressure and double-reheat steam conditions.

Tanners Creek Plant, on the Ohio River at Lawrenceburg, was the world's most efficient steam power plant in 1951, 1952 and 1956. With the addition of the 500,000-kw Unit 4, the plant now has a capability of 995,000 kw.

While Breed Plant uses Indiana coal exclusively, Tanners Creek receives 50 percent of its coal from the Price River Coal Company in Utah. A wholly owned subsidiary of I&M, it provides the low-sulfur Western coal needed to meet current air-quality standards.

The 2.6 million-kw Rockport Plant, now under construction along the Ohio River in Spencer County, will be the largest



South Bend, Indiana, line crew in 1914.

power plant in Indiana and one of the most modern and efficient in the world. Its first 1.3 million-kw unit is scheduled to go into commercial operation in late 1984. The schedule for Unit 2, however, is currently being evaluated in light of the AEP System's present financial constraints and the lower demands for power. When in full operation, Rockport will burn seven to 10 million tons of coal per year and generate some 18.2-billion kwh of power annually.

Cost of the plant's environmental-control facilities alone will exceed \$200 million and will include a single concrete stack of 1,040 feet high, two 500-foot-high natural-draft cooling towers, and electro-

static precipitators capable of removing 99.7 percent of the plant's fly ash. By using precipitators and burning low-sulfur coal, the plant will meet all state and federal air-quality standards.

Across from the construction site is the Rockport Energy Information Center (also currently closed to the public). The center features computerized energy games, displays and multi-media presentations.

The construction at Rockport and the move to One Summit Square are signs of I&M's optimism for the future of its service area. And, while that future may at the moment be uncertain, I&M will be ready to provide the service needed for the economic recovery ahead. □

Statistics

Area served (sq. mi.)	7,743
Population served (est.)	1,600,000
Customers	445,267
Generating capability	3,556,000 kw
Coal burned (1981)	2,701,000 tons
Transmission (circuit mi.)	4,909
Distribution (pole mi.)	13,865
Employees	3,222*
Annual payroll (1982)	\$83,130,629*
State, local taxes (1982)	\$30,219,723

*Includes coal-transportation employees

Our educational award winners

Thirty-six sons and daughters of System employees have been selected to receive American Electric Power Educational Awards. Each winner will receive \$2,000 for his or her first year in college and \$1,500 for the second year.

The Educational Awards program was begun in 1955, with a single cash prize of \$500. The awards, based on grades, test scores and other information, are administered by the AEP System Educational Trust Fund. They are generated from dividend on AEP common stock and other investments and can be used only for educational purposes.

The winners from Appalachian Power and Central Operating Company are:

Howard, son of Joseph Givens, utility operator A, Mountaineer Plant. At Point Pleasant High School, he is National Honor Society treasurer, senior class representative on student council, and plays 1st trombone in the concert and marching bands and varsity basketball. Howard is also treasurer of the youth group at the First Church of the Nazarene in Point Pleasant. His hobbies include reading and stamp collecting. Howard has received an appointment to the U.S. Military Academy at West Point, where



Osborne

he will major in engineering. He plans a career in aeronautical engineering.

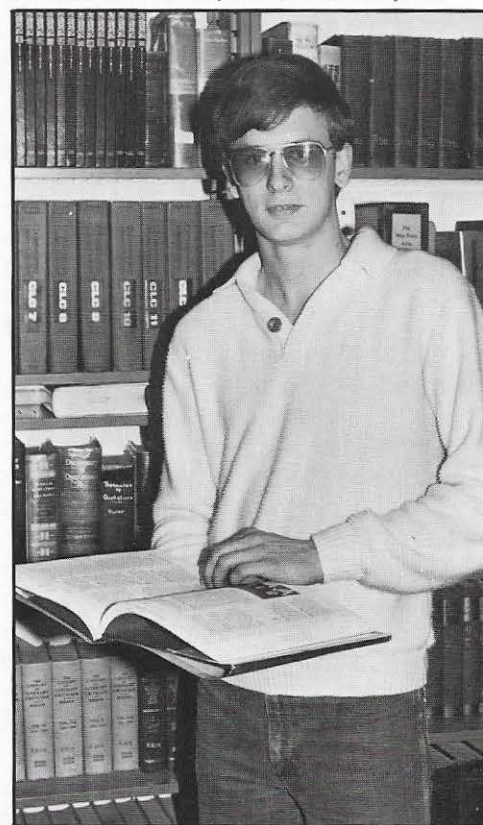
Dena, daughter of Denver Osborne, Marion T&D clerk A in Abingdon Division. Vice president of the senior class and a cheerleader at Marion Senior High School, she is also a member of the Girls' Athletic Association, Interact, Gamma Delta, Tri-Hi-Y, and Beta Club. In her spare time she enjoys playing the piano and drawing. Dena will major in psychology at Carson-Newman College in preparation for a career as a psychologist.

Lois, daughter of Tom Crewey, Glen Lyn Plant operations superintendent. She has received a \$1,000 scholarship to apply on the first three quarters of her freshman year at Radford University, where she will major in nursing science with specialty in surgical application. Lois' goal is to obtain an advanced nursing degree and possibly attend medical school. At Narrows High School she is co-valedictorian; member, Student Cooperative Association, Fellowship of Christian Athletes, Ecology Club, Spanish Club, Latin Club, Keyette Club, Monogram Club, National Honor Society, program for Gifted, Talented and Creative Students; tennis team; physical ed assistant; senior captain, basketball team; and captain, volleyball team. Lois

is also a National Merit Commended Scholar, listed in "Who's Who Among American High School Students", and a Little League basketball and softball coach. She is vice president of the youth



Crewey



Givens

group and a choir member at Woodlawn Street Baptist Church.

Susan, daughter of Gib Cook, Huntington line supervisor. She has also been awarded a four-year presidential scholarship at Queen's College, Charlotte, N.C. Susan plans to major in music therapy, which will require 4½ years, and then pursue a masters degree. After becoming certified as a registered music therapist by the National Association of Music Therapists, Susan would like a church-related career. At Barboursville High School, she has been a member of the Talented and Gifted Program and maintains a 3.95 average. She is secretary, National Honor Society; member, speech team, band and Chansonettes Ensemble. At the Eastwood Baptist Church, she teaches Sunday School and is junior church assistant. Susan has studied piano 11 years and played in exhibitions at Marshall University.

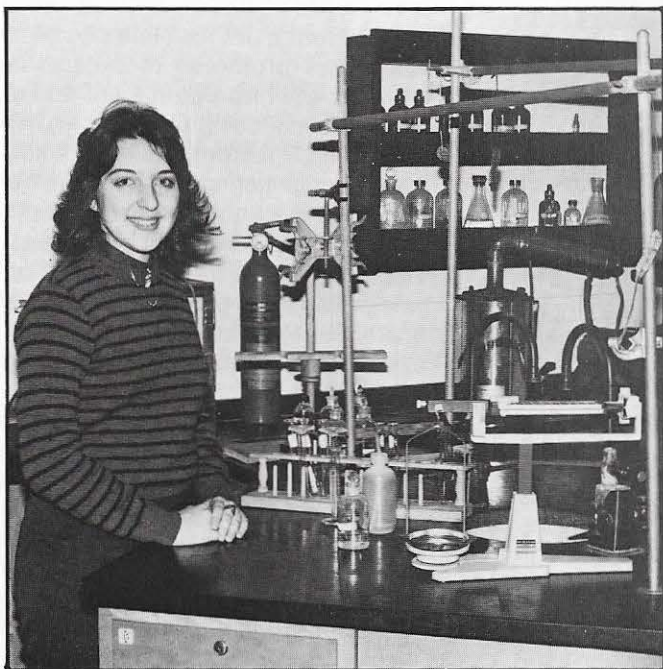
Lisa, daughter of Jack Pikens, Philip Sporn assistant shift operating engineer. She will attend Parkersburg Community College for two years before transferring to West Virginia University to major in computer science. At Wahama High School, Lisa is in the marching, concert and pep bands, chorus, National Honor Society, Future Business Leaders of America, Keywanettes, Drama Club and Photography Club. She is also a candy-striper and active in the Christian youth fellowship at the United Methodist Church in New Haven. Lisa's career goal is to become a manager or supervisor in business.



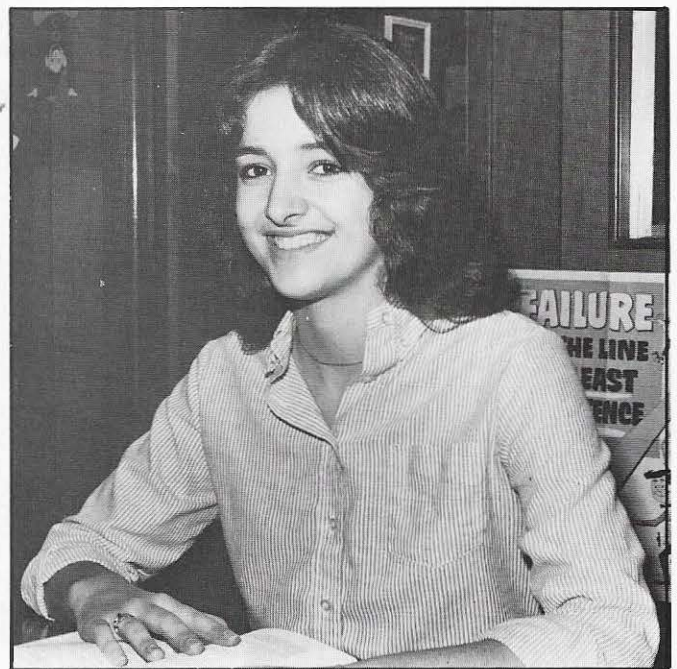
Cook

Lisa, daughter of Onsbie Yates, Grundy office supervisor, Bluefield Division. She plans to major in science at either Virginia Polytechnic Institute and State University, University of Virginia or James Madison University and to eventually enroll in a school of pharmacy. At Grundy High School, Lisa is president of the Beta Club, Gamma Club and Future

Homemakers of America; vice president, senior class; member, SCA, Drama Club, New Mountain Players, yearbook and newspaper staffs. She works part-time at Quality Testing, Inc., Grundy, which specializes in coal and water analysis. She enjoys stamp collecting, art and piano playing in her spare time.

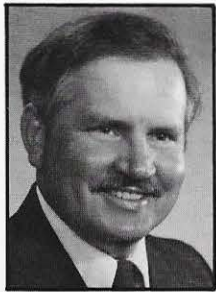


Yates

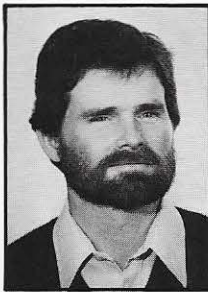


Pickens

PROMOTIONS



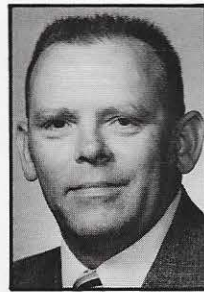
Monroe



Purves



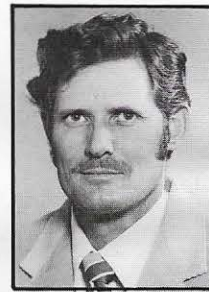
Shannon



Winter



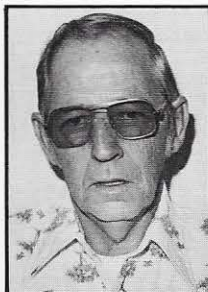
Doak



Sauls



Lieving



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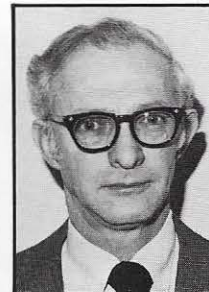
Tompkins



Leonard



Murray



Henry

Marvin H. Monroe, general servicer, was promoted to line crew supervisor in the Gate City area of Abingdon Division on February 26, succeeding Worley Grizzel, who elected early retirement.

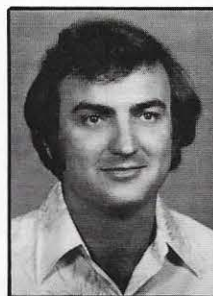
Thomas Edward Purves, station mechanic A, was promoted to station crew supervisor nonexempt in Roanoke on October 30, 1982.

Charles W. Shannon, general servicer, was promoted to line crew supervisor nonexempt in Roanoke on October 30, 1982, succeeding J. D. Adams who elected early retirement.

Kenneth G. Winter, assistant shift operating engineer, was promoted to shift operating engineer at John Amos Plant on March 1, succeeding Rex W. O'Dell, who retired.

George W. Doak, unit supervisor, was promoted to assistant shift operating engineer at John Amos Plant on March 1, succeeding Kenneth Winter.

Paul E. Sauls, general servicer, was promoted to line crew supervisor nonexempt in the Marion area of Abingdon Division on February 26, succeeding Joseph White, who elected early retirement.



Wood

Larry C. Lieving, unit supervisor, was promoted to assistant shift operating engineer at Philip Sporn Plant on February 1, succeeding C. T. Hoffman, who elected early retirement.

Marion W. Roush, conveyor operator, was promoted to assistant yard superintendent at Philip Sporn Plant on February 1, succeeding B. G. Hoffman, who elected early retirement.

John P. Tompkins, maintenance engineer, was promoted to maintenance supervisor at Philip Sporn Plant on February 1, succeeding Don Rea, who elected early retirement. Tompkins holds an associate in science degree in engineering technology from West Virginia Institute of Technology.

Oscar L. Leonard, assistant shift operating engineer, was promoted to shift operating engineer at Philip Sporn Plant on February 1, succeeding E. J. Morgan, who elected early retirement.

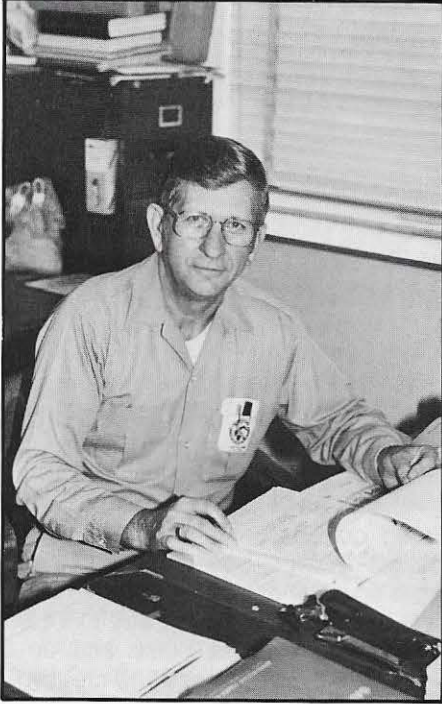
Delbert E. Murray, unit supervisor, was promoted to assistant shift operating engineer at Philip Sporn Plant on February 1, succeeding Oscar Leonard, who was promoted to shift operating engineer.

Earl E. Henry, Jr., maintenance supervisor, was promoted to outage coordinator at Philip Sporn Plant on February 1, succeeding D. C. Brown, who elected early retirement. Henry holds a general engineering degree from West Virginia University and studied business administration at Marshall University.

Lewis A. Wood, machinist 1st class, was promoted to production supervisor at Central Machine Shop on March 1, succeeding Warren Lovelace, who elected early retirement.

Samuel E. Longanacre, maintenance engineer senior, was promoted to maintenance supervisor at Philip Sporn Plant on February 1, succeeding W. F. Chadwell, who elected early retirement. Longanacre holds associate in science degrees in mechanical engineering technology and electrical engineering technology from West Virginia Institute of Technology. □

C. Picklesimer



Picklesimer

Charleston General Line Supervisor Clifford Picklesimer, who elected early retirement April 1, recalls that he was hired in 1946 as a truck clerk in the line crew. "I worked out of the Virginia Street Garage that housed the line and meter sections back then."

He continues, "I remember when we were building rural lines in Putnam County below Buffalo. About 27 miles of line were involved, and the contractor set 360 poles and we installed the transformers, line and service. Boy, that was some job!"

'Pick' progressed through the line mechanic classifications and was promoted to line inspector in 1955. "I have enjoyed being involved in line work although it is hard work during storm outages," he admits. "But if you do the job properly and in a safe manner, it gives great amounts of satisfaction."

He served as GO safety coordinator in the Charleston, Beckley, Huntington, Logan and Williamson areas from 1967 to 1971. "The safety coordinator position was kind of a challenge to me," he says. He was promoted to general line supervisor in 1971. "I especially enjoyed the training aspect of this job," he notes. 'Pick' has been involved in the line

mechanic helper and advanced line mechanic training programs since 1967.

"The company has been good to me, and I would not change a thing in my career if I had it to do over again," he says. "I have no regrets about any job I have had and can leave feeling good about my association with people while working for the company."

'Pick' concludes, "Elva and I will travel to some of the places in the United States we haven't visited before, as our budget allows. Now I will have time to catch up on some reading, raise a few vegetables this spring and summer, and, of course, do some hunting this winter." □

Maiga Udris

"Let these lines be my melancholy and bittersweet farewell," writes Maiga Udris, who retired April 1 as a chemist assistant at Kanawha River Plant. "My heart vibrates and quivers with echoes of memories amassed and treasured during 30 years of days gone by at Kanawha River Plant. For me, this separation represents much more than simply saying goodbye.

"The plant was my other home, where I shared its and my own sunny and dark days — where smooth traveling mingled with rough and bumpy roads. Could anyone forget those 'delightful' pre-dawn control room phone calls: 'Magia, be ready. We'll parallel at...'

"And what supervisors I had on those startup nights! Bob Cruickshank is right to the point and Ray Lively, who is so kind and helpful, seems never to sleep and practically lives in the control room.

"Those wonderful girls in the plant — I will miss them all! Jeanne Sheets is often under mountains of paper work to straighten out all of our medical madness and is always concerned about our welfare.

"And then there is our big boss, Mr. Jim Bennett. I guess I must have been behaving all these years since I never had the pleasure to be in his office.

"Through the years I met many new faces, found colleagues and formed friendships. Just as amber lasts forever, so will I remember forever people like Mr. Bill Abele that I met half a lifetime ago.

"Surrendering these experiences and parting from these friends will probably be survivable. But what about the laboratory? How will I ever be without it and my bright buddies, Phillip and Ben, who daily made my lab work more gratifying?

"And most of all I will miss my superb and celestial boss Ed Sheets. There could never be another supervisor like him. He has infinite knowledge of the company's work, consistently demonstrates professionalism, and possesses compassion and humaneness. To work under his precise, kind and fair supervision has to be experienced to be believed. What great fortune my replacement will inherit to be under his guidance. Parting from him is my greatest loss in leaving the company.

"Often I am asked how I will spend my newly created free time. I do not know. Hopefully by traveling, which I adore. Wistfully I ache to see my Latvia again but I realize that dream is as elusive as a butterfly. Though I yearn to travel there, I know all roads out of Latvia back to America would be closed.

"A romantic might conclude: the memories will hurt, my emptiness will hurt..."

"Darn it, I love you all!" □



Udris

WHO'S NEWS



"Earn 1", the license plate on this 1983 Buick LeSabre Limited says it all. Brenda and Paul Harvey were awarded the car for outstanding sales achievement as senior supervisors with the Shaklee Corporation. Brenda is a personnel clerk A, Huntington.



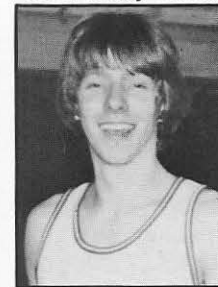
Tim, son of R. E. Ferrell, regional dispatcher, GO Operations, Abingdon, has been selected as one of 200 students from a six-state area to participate in the East Tennessee State University Honors Band. He has also been selected to perform in the All Washington County Band and the Regional Symphonic Band for 1983. Tim is a percussionist in the Abingdon High School band, where he is a sophomore.

Bluefield

Debbie, daughter of John Davidson, head T&D clerk, was named the Kraft Hostess Awards winner at the West Virginia Junior Miss finals. She was awarded a \$300 cash scholarship, a gift of Kraft cheese, and The Kraft Cookbook for her entry, "Instant Replay", a post-game party designed to recreate the excitement of a school basketball tournament. Guests were divided into two teams of six for games which included breaking a pinata decorated like a basketball. Refreshments were served concession stand style. The Hostess Awards, sponsored by Kraft, Inc., is ancillary competition of the West Virginia Junior Miss program. Debbie also won awards for poise and appearance, physical fitness and creative performing arts.



Brent Wiley was selected for the second consecutive year to the Mercer County Class AA Junior High All-Tourney basketball team. The son of Linda Wiley, Bluefield secretary-stenographer, and Sonny Wiley, Glen Lyn Plant maintenance mechanic A, Brent plays for the Oakvale Junior High School team which won the Mercer County Class AA Junior High basketball championship. □



Roanoke

The Mount Pleasant Blazers Little League soccer team, coached by Cecil Hill, engineering technician senior, completed an undefeated and untied regular season to win the Vinton League championship. The Blazers went on to win the Roanoke County and Southwest Virginia District championships. Scott, son of Bill Willhite, line mechanic A, played forward on the team while Cecil's son, Randy, was the team goalie. The Blazers scored 65 goals while being scored on only 8 times during the season. □

Lynchburg



B. J. Wilkins, marketing and customer services representative, is the recipient of the first "Friend of Amherst County Extension Award" ever presented. The award was the Extension Service's way of expressing thanks to B. J. for her dedicated work with the organization over the past 23 years.

Fred Clarkson, line mechanic A, was appointed to serve on the Nelson County School Board selection commission. His term will run through June 1986. □

Pulaski

Garland Bruce, retired line inspector, has been elected president of the Pulaski Country Club. □

Charleston

David "Tank", son of Tom Young, area service restorer, was named to the Kanawha Valley Football Conference first team at the position of offensive tackle. He was also named to the West Virginia County All Southern first team at defensive tackle. The 6'2", 248 lb. Tank plays for the George Washington High School Patriots, which went undefeated last season and won the West Virginia state championship in the AAA school division. □



Abingdon

Barry Long, marketing and customer services supervisor, was named this year's crusade chairman for the Washington County unit of the American Cancer Society.

Linda Kegley, stenographer, and **Sharon Gobble**, secretary-stenographer B, cochaired the planning committee for a seminar entitled, "The Changing Role of the Secretary in the Information Age," sponsored by the Washington County Chapter of Professional Secretaries International.

Jim Hill, drafter B, has been appointed a member of the planning committee of the Washington County Red Cross.

Officers of the Abingdon Division Employees Club for 1983 are: **Howard Stovall**, engineering technologist supervisor, president; **Hunter Thayer**, general line supervisor, vice president; **Helen Findley**, customer accounts representative C, secretary; **Phil Young**, customer services advisor, treasurer; and **Debbie Belisle**, engineering technologist, treasurer (Service Center). □

John Amos

Tracy, daughter of Rick Rutledge, utility worker, was named to the Junior High All Kanawha County Volleyball Team. While playing for Nitro Junior High, Tracy scored 133 points for the season, averaging 7.8 points per game. □

Payne becomes Eagle Scout



Linda Payne pins the Eagle Scout award on son Mike as father Posey Payne, Jr. looks on.

Mike Payne, a member of Boy Scout Troop 345, has earned the highest rank in Boy Scouting, that of Eagle Scout. He was presented the award in a formal ceremony at First United Methodist Church, Pulaski.

As such, he follows in the footsteps of his Scoutmaster father, Posey C. Payne, Jr., Pulaski meter electrician A, who earned the award as a youth.

During his eight years in Scouting, Mike has served as patrol leader, senior patrol

leader and lifeguard. He is a brotherhood member of the Order of the Arrow and a recipient of the Arrow of Light award.

Mike developed a bingo program for the senior citizens of Randolph House for Adults, providing a popular activity for the often-forgotten elderly. He secured donations from community merchants to use as bingo prizes. The program involved some 50 manhours of service, and several other Scouts participated. □

FRIENDS WE'LL MISS



Herbert E. Markley, 68, a director of American Electric Power Company, died March 10. He had been a member of the AEP board of directors since 1976 and was a member of four of its committees: executive, finance, audit and compensation, serving the last-named committee as its chairman. Markley had been with The Timkin Company of Canton, Ohio, since 1938.



Stanley C. Smith, Sr., 77, retired Pulaski line supervisor, died February 28. Born in Hiwassee, Virginia, he began his career in 1934 as a lineman and retired September 1, 1970. Smith is survived by his widow Edra, Route 2, Box 16F, Dublin, Va.; two children; four grandchildren and one brother.



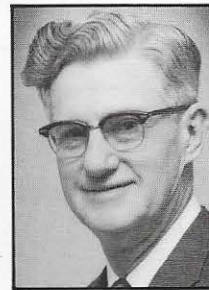
Ernest S. Owen, 88, retired administrative assistant A, GO T&D Transmission Line, Bluefield, died February 13. A native of Martinsville, Virginia, he was employed in 1929 as a truck driver and helper and retired June 1, 1956. Owen is survived by a daughter and grandson.



Fred Moore Lawson, 71, retired regional chief dispatcher, GO Operations, Abingdon, died February 27. A native of Ivanhoe, Virginia, he joined Appalachian in 1929 as a helper in Roanoke and retired May 1, 1976. Lawson is survived by his widow Lucy, Route 3, Box 47, Lebanon, Va.; one son and one daughter.



Eugene Franklin Hannigan, 69, retired Cabin Creek Plant maintenance foreman, died March 4. A native of Montgomery, West Virginia, he was employed in 1936 as a laborer and pumpman and elected early disability retirement April 1, 1974. Hannigan is survived by his widow Hyacinth, 107 Willow Drive, Shrewsbury, W. Va.



Paul Edward Hilliard, 84, retired Bluefield division superintendent, died March 14. A native of Huntingdon, Tennessee, he came to work in 1929 as an assistant engineer and retired December 1, 1963. Hilliard is survived by his widow Helen, Lakeview Terrace, #BB1, F2, Altoona, Florida.



Rupert W. Lacy, 73, retired Charleston auto repairman B, died March 4. Born in Ruttledge, West Virginia, he went to work for Appalachian in 1944 as a mechanic and retired May 1, 1974. Lacy is survived by his widow Pearl, 527 Georges Drive, Charleston, W. Va.; two sons; one daughter; one brother; three sisters and six grandchildren.



G. South Dunn, 81, retired public relations director for Appalachian Power Company, died February 23. A Kentucky native, he joined Appalachian in 1925 at Huntington and was commercial manager for Kentucky Power Company, Ashland, before moving to Roanoke to become APCo's first public relations director in 1948. He elected early retirement on August 1, 1964. Dunn is survived by his widow Mary, 805 Apperson Drive, Salem, Va.; one son; two granddaughters; and two brothers. □



Cecil Alonzo Crosier, 84, retired Beckley stationman B, died March 6. A native of Ramsey, West Virginia, he was employed in 1923 as a lineman and retired September 1, 1955. Crosier is survived by his widow Edith, Imperial House, Apartment 406, 933 12th Avenue, Huntington, West Virginia; two sons; two daughters; eight grandchildren and one great grandchild.

WEDDINGS



Spade-Dent



Cadle-Shannon



Wymer-Moyer

Mary K. Dent to **Jeffrey D. Spade**, John Amos Plant utility operator B, February 19.

Lois Shannon, Charleston customer accounts representative B, to **Darrell Cadle**, February 18.

Carmen E. Moyer to **Danny "Jay" Wymer, Jr.**, January 1. Jay is the son of Danny Wymer, Sr., St. Albans meter reader in Charleston Division.

Karen Vannoy to **Wilbert R. Newsome, Jr.**, stores accounting clerk C, GO Accounting, Roanoke, January 28.

Patricia Jane Cullip to **James Richard Thomas**, Abingdon meter reader, February 27. □

Ralph Myers' honesty wins friend for self, Appalachian

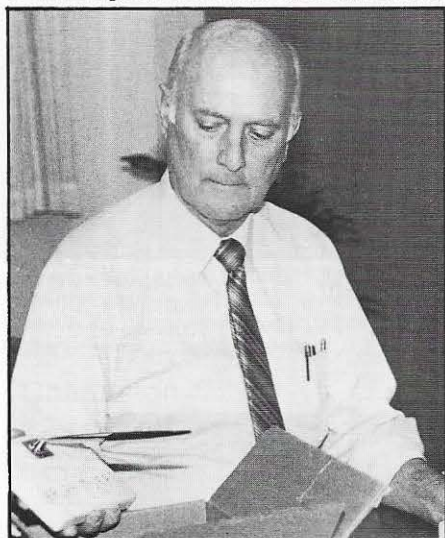
Ralph Myers, Charleston engineering technologist, has made a new friend for

himself and the company simply by being honest.

While changing a flat tire, Brent Sears of Sears Monument Company in Charleston removed a new electric heater and some custom-made stairwell boards from his vehicle. When the flat was fixed, he drove off, leaving the articles behind near Appalachian's Washington Street Substation.

Ralph found the articles and put them away for safekeeping until he was able to identify the owner through an employee of Upton Construction Company, who was working at the station site.

Sears, in a letter of thanks to Ralph, wrote, "I was surprised to find how cooperative Appalachian was as a whole and you as an individual." He also sent Ralph a marble pen holder with his name engraved in gold. □



Ralph Myers received this marble pen holder from a customer he helped.

BIRTHS

John Amos

James Brett, son of **James C. Dabney, II**, maintenance mechanic C, January 28.

Beckley

Jonathan, son of **Don Tyler**, Whitesville area service restorer, February 18.

Bluefield

Amy Faith, daughter of **William Goode**, Pineville line mechanic A, March 15.

General Office

Ericka Lee, daughter of **Tony Parks**, transmission mechanic D, GO T&D Transmission Line, Bluefield, February 11.

Amber Dawn, daughter of **James David McCreary**, electrical engineer, GO T&D Station, Bluefield, February 28.

Robert Bruce, son of **Larry Houston**, engineering technologist, GO T&D Communications, Bluefield, February 18.

Sara Elizabeth, daughter of **G. A. Hammons**, station operator A, GO Operations, Huntington, March 8.

Kanawha Valley Power

James Lee, son of **James Stamper**, hydro utility operator B, February 16.

Lynchburg

Ryan Essex, son of **Joe Ann Otey**, customer accounts representative B, February 23. □

SERVICE ANNIVERSARIES



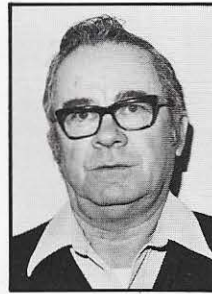
Hilda Zontini
cust. accts. rep. A
Charleston
40 years



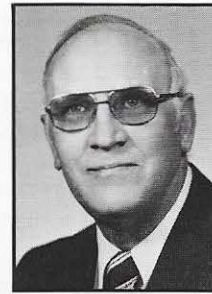
William Belchee
division manager
Bluefield
40 years



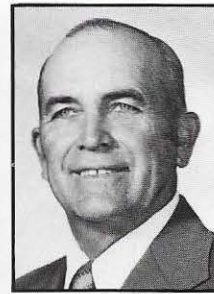
Millie Bishop
secretary-steno. B
GO-Bluefield
40 years



Charles Stone
maint. mechanic B
Philip Sporn
40 years



Curt Willis
Rupert area supv.
Beckley
35 years



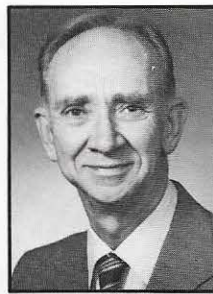
Danny Murray
line crew supv.
Beckley
35 years



W. David Crews
personnel supervisor
Lynchburg
35 years



Melvin Johnson
general line supv.
Huntington
35 years



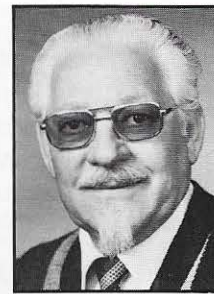
Ron Meador
T&D office supv.
GO-Bluefield
35 years



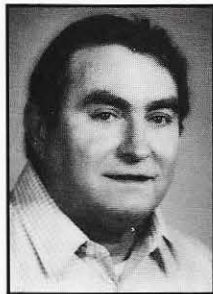
Charles Kinzer
eng. technician sr.
Bluefield
35 years



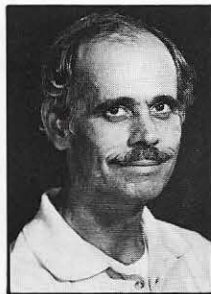
Sherman Payne
meter elec. A
Roanoke
35 years



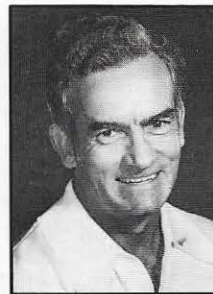
Dixon Jones, Jr.
eng. technician sr.
Bluefield
30 years



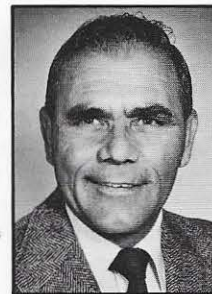
Jack Collins
eng. technician sr.
Lynchburg
30 years



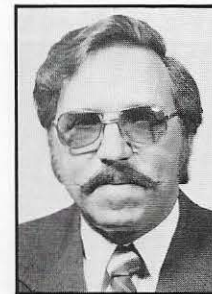
Robert Hardy
eng. technologist
Kanawha River
30 years



John Johnson
maintenance mech. A
Kanawha River
30 years



Charles Fowler
line con. & main. rep.
Pt. Pleas. (Htg.)
30 years



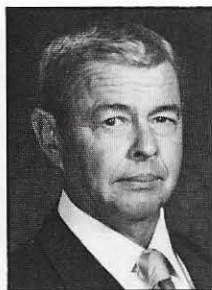
B. J. McCoy
collector
Pulaski
30 years



Howell Johnson
unit supv. (LTD)
Kanawha River
30 years



Franklin Gilliland
maintenance mech. B.
Kanawha River
30 years



James Armstrong
maintenance mech. B
Kanawha River
30 years



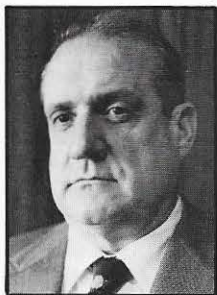
Bob Bradshaw
power engineer
Charleston
25 years



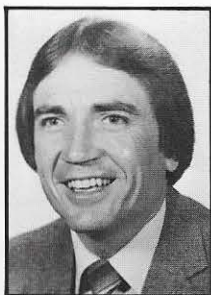
Don Stoots
trans. mechanic A
GO-Bluefield
25 years



Raymond Thompson
inst. maint. supv.
Clinch River
25 years



Joe Pullen
production engineer
Central Machine Shop
25 years



Pat Taylor
cust. accts. supv.
Charleston
20 years

Abingdon, **Gordon Parker**, engineering technician senior, GO T&D Station, Roanoke. **John Eden, Jr.**, supervising computer graphics technician. 5 years: **Jeanie Harlow**, junior data entry operator.

Huntington

5 years: **Larry Lucas**, meter reader.

Kanawha River

15 years: **James Hall**, unit supervisor. 10 years: **Herbert Hall**, equipment operator.

Kingsport

5 years: **Janice Clark**, meter reader.

Roanoke

10 years: **Donald Short**, automotive mechanic A. 5 years: **Richard Casey**, line mechanic B. **Ted Greer**, line mechanic C.

Philip Sporn

30 years: **Arthur Hart**, filter plant operator and sampler. 15 years: **William English**, maintenance mechanic B. 5 years: **Mary Heib**, utility worker A. **John Higginbotham**, maintenance mechanic C. **David Stroud**, maintenance mechanic C. □

Abingdon

5 years: **Melvin Leaman**, line mechanic C. **Randolph Forrester**, line mechanic C.

John Amos

20 years: **Clifford Stone**, maintenance mechanic C. 10 years: **Joseph Harris**, performance technician senior. **Baaron Lewis**, stores attendant. **Robert Edwards**, maintenance supervisor. **Patrick Keen**, maintenance mechanic A. **Gene Holstein**, maintenance supervisor. 5 years: **William Gibson**, maintenance mechanic A. **Neal Moats**, maintenance mechanic B (LTD). **Timothy Thomasson**, maintenance mechanic B. **Kerry Willard**, maintenance mechanic C. **Darrell Stone, Jr.**, maintenance mechanic B.

Beckley

15 years: **Wayne Bailey**, line mechanic A. 5 years: **Don Hawks**, automotive mechanic A.

Bluefield

15 years: **Richard Davis**, general servicer. 10 years: **James Barrett**, stores attendant. 5 years: **Paul Bhasin**, electrical engineer. **Garland Jennings**, station mechanic B.

Central Machine Shop

10 years: **Jim Sullivan**, personnel supervisor. 5 years: **Frank Johns**, machinist 3rd class. **David Painter**, welder 2nd class. **Dwight Plumley**, welder 1st class. **Jim Eminger**, welder 1st class. **Gary Francisco**, welder 1st class.

Charleston

15 years: **Bo Chester**, line mechanic A. **Red Drake**, line mechanic A. 5 years: **Regina Logan**, T&D clerk. **Chuck Coleman**, automotive mechanic B.

Clinch River

25 years: **Harold Garrett**, maintenance mechanic A.

General Office

25 years: **Marjorie Altice**, stores accounting clerk A, GO Accounting, Roanoke. 15 years: **Frank Frango, Jr.**, stores attendant senior, GO T&D Stores, Roanoke. **Allen Thomas**, payroll clerk A, GO Accounting, Roanoke. **Donald Carter**, transmission mechanic A, GO T&D Transmission,

Employees given guidelines on preparation of technical papers

You are an employee of one of the companies of the American Electric Power System. An engineer, perhaps. And you've been invited to address a meeting of your professional society or you would like to write an article or a paper for publication.

How do you go about it? What counsel or guidance can you get? Are there any company rules about such things?

The Technical Publicity Committee of the AEP Service Corporation has been in existence since 1951. Its job is to oversee the participation of all AEP System employees in technical presentations, written or oral, and the content of such presentations.

According to the committee's guidelines, the first step an employee should take after he or she has been invited to make a presentation of a technical nature or has determined that he or she would like to prepare a paper on a given subject is to request permission to do so. This is done by submitting a written request to the committee, c/o Andrew L. Jacob, committee secretary, through the employee's immediate supervisor. The request should be made on AEP's Form ADM-50 (available from Jacob in the New York office) and should be accompanied by an abstract or draft, if available, of the material to be presented.

After the committee has reviewed the request and determined that it has met the test of compatibility with company policies, philosophies, procedures and practices, a signed copy of the form is

returned to the author. If there is more than one author, the first-named AEP System employee is responsible for notifying the co-author(s).

"It is important for the author to prepare the material early so the committee can give the request the proper attention and expedite its comments," Jacob said. "Time for committee review of the material should be included in the timetable when preparing a presentation for a specific date."

John E. Dolan, the Service Corporation's vice chairman — engineering and construction, is chairman of the Technical Publicity Committee. Its other Service Corporation members are: Gregory S. Vassell, senior vice president — system planning; William G. Loftus, senior vice president — public affairs and William J. Prochaska, assistant secretary and assistant general counsel.

If the committee members wish further guidance on the review of a submitted paper, they will call on a member of a standing panel of reviewers with expertise in the subject being reviewed. Those panelists are: Gerald Blackmore, executive vice president — fuel supply; Peter J. DeMaria, senior vice president and treasurer; David H. Williams, Jr., senior vice president — operations; Donald A. Dick, vice president — division operations, and Gene B. Hale, vice president — personnel. □

Keys lights up listeners' lives

Have you ever wondered what it would be like to be a disc jockey? Paul Keys, Lynchburg right of way agent, found out recently when he did an hour's guest spot on WWOD country music radio.

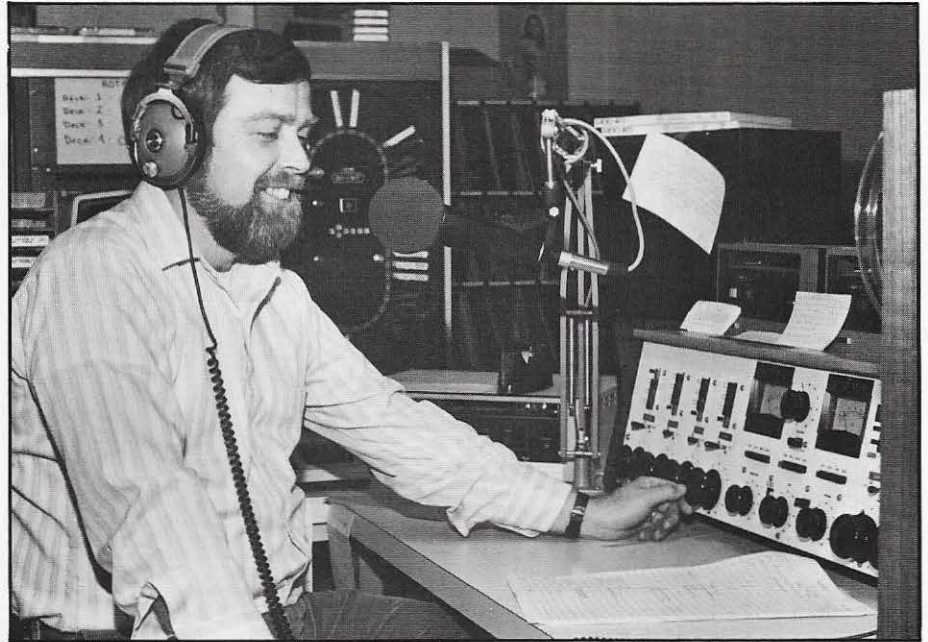
Paul, one of six winners in a promotion sponsored by the station, was selected for his answer to "why I would like to be a disc jockey".

He recalls, "I picked up an entry blank at the shopping mall and filled it in. I didn't have any idea I would win. The station has a slogan, 'WWOD lights up your life', so I wrote that 'since I work for the power company, I can help light up your listeners' lives. I can charge them with enthusiasm.'

"When they called and told me I was a winner, I asked to be on a show with Kenny Shelton, one of their regular disc jockeys. I used to coach Kenny in pony league baseball and I thought I would be more comfortable with someone I knew."

When the time came for his guest appearance, Paul took a day of vacation from his Appalachian job.

He says, "Kenny told me to come in about 20 minutes early, and we went over what I had to do. I was nervous, but it was not as bad as if I had been on TV where everybody could see me. Kenny let me pick out some of the songs I wanted to play. I'm a country music fan so I knew a little about some of the artists. Kenny and I got into a dialogue over the air about the artists, and I did



Paul Keys won an hour guest spot on WWOD Radio, Lynchburg, for his original answer to "why I would like to be a disc jockey".

some spot commercials and the weather. Kenny controlled the volume from his side of the console and plugged in the tapes at the right time."

Paul adds, "I told Kenny I didn't see how he could do that job every day. I asked him, if he came in one day feeling bad, how he got enthusiasm to convey to people that he was really up for the day? Frankly, I think it would be hard for me to do that day after day, but Kenny really loves it."

Paul smiles as he says, "I didn't get any bad reviews. I told a few of my neighbors I could trust that I was going to be on. My son Brian wanted the program taped so that he could hear it when he came home from school. When I listened to the tape, I thought I sounded awful, but the manager of the station said I sounded okay. All in all, I thoroughly enjoyed the experience." □



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