

# ILLUMINATOR

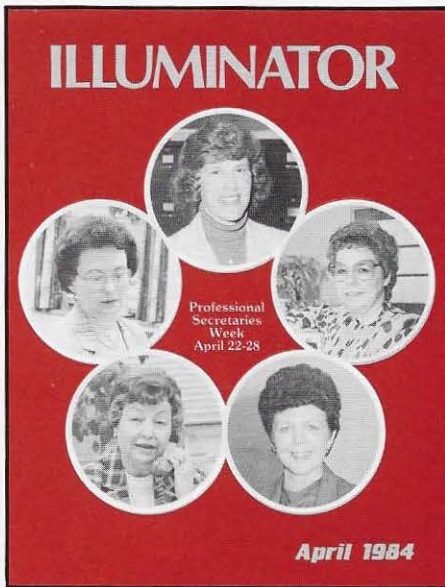


Professional  
Secretaries  
Week  
April 22-28



**April 1984**





Every year since 1952, the last full week in April has been set aside for the observance of Professional Secretaries Week. Professional Secretaries International, in cooperation with the U.S. Department of Commerce, originated Secretaries Week to bring recognition to secretaries for the vital role they play in business, industry, education and government. It also serves to remind secretaries of their responsibilities to their employers and to their profession. As a tribute to all secretarial employees in Appalachian and Kingsport Power, pictured on the cover are those who have earned the designation of Certified Professional Secretary (CPS), one of the highest honors available in the secretarial profession. They are: (starting at top, clockwise) Jackie Scruggs, GO-Roanoke; Glenda Wohlford, Pulaski; Shirley Bowers, GO-Roanoke; Golda Johnson, GO-Charleston; and Georgie Sevy, GO-Charleston.

**Vol. 34, No. 7, April 1984**

A publication of Appalachian Power Company, P. O. Box 2021, Roanoke, Virginia 24022, for employees of Appalachian and Kingsport Power Companies.

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Richard K. Burton, public affairs director  
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**AEP Savings Plan**

Date	Fixed Income Fund		Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD
1/31/84	\$1.8180	.5501	\$2.6026	.3842	\$1.6432	.6086
2/29/84	1.8360	.5447	2.5162	.3974	1.5575	.6421

VPU — value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2.000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.



International Association of Business Communicators



## U.S. savings bonds

# This family savings plan works

Saving money for a child's college education is easier said than done. After the bills are paid, the car fixed, and other emergencies met, there never seems to be anything left over for the college fund. That's where the payroll savings plan for United States savings bonds can help.

Setting aside a small amount of money from each paycheck toward the purchase of bonds enables you to build a sizable college fund for your children. There are even special tax advantages when you purchase bonds in your child's name, with you as beneficiary rather than co-owner.

Here's how it works. The first year, file a tax return in the child's name listing bond interest as income. This establishes intent, and no further returns need be filed unless the child's income in any one year, including bond interest, exceeds the amount of his or her personal exemption. When your child wishes to redeem the bonds for college, or any other reason, he or she will not have to pay one penny of tax.

It takes more than brains to get a college education today — it takes plenty of money. Don't learn this the hard way. Start your child's college fund by joining the payroll deduction plan for savings bonds during the company enrollment campaign this month.

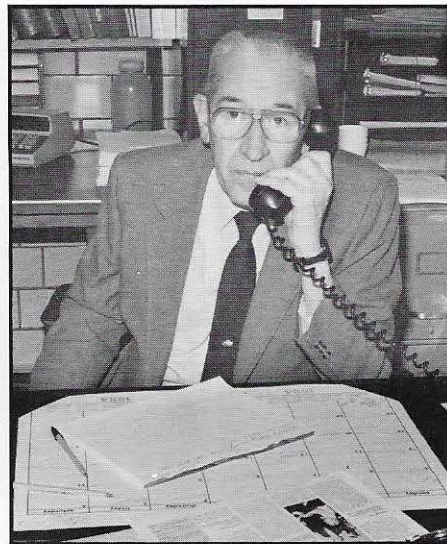
This slow-but-sure savings plan really works, according to these long-time bond holders.



Figg

Lynchburg Marketing and Customer Services Supervisor **Herb Figg, Jr.**, says, "I

have been investing in savings bonds for almost 30 years. They helped pay for a large portion of the college expenses for my son, Ronald, and daughter, Delores."

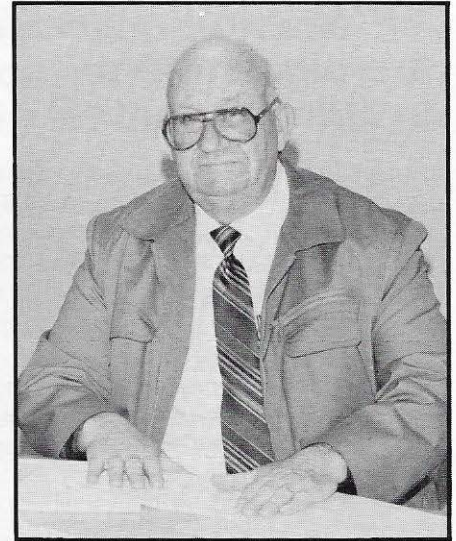


Spangler

Glen Lyn Plant Personnel Supervisor **Coonie Spangler** notes, "I started buying bonds through payroll deduction in 1952, the year our son was born. These bonds were earmarked for his education. In 1957 when our daughter was born, we realized that additional bonds would be needed and increased the deduction for bonds as often and as much as could be afforded. Education is a very expensive experience; but, with the help of our savings bonds, both children were privileged to attend college and receive masters degrees. I am still taking bonds — who knows, I may have grandchildren and can help with their education."

**Tom Hanley**, Logan-Williamson marketing and customer services representative, relates, "When our three children were small, we promised each of them at least four years of college if he or she wished it. In order to save money, we started buying bonds in the event they took us up on the offer.

"In our case, all three accepted. The bonds not only helped us keep our promise to our children but also kept us from going heavily in debt to finance their education. Needless to say, all the money we could get went toward their education and we let our home go. After we put them through school, bonds



Hanley

helped pay for repairing and remodeling our home.

"Now we are thinking about retirement. The bonds will help provide a comfortable nest egg and allow us to do more things than we could otherwise."

Today's savings bonds have been vastly improved and make a unique investment. Now, virtually every bond holder, present and future, has a chance to enjoy a return on his investment previously available only to those with much more money to invest.

The interest rate for new Series EE bonds is now tied to marketable securities. Bonds held five years earn 85 percent of the average yield on five-year Treasury securities. There's also a guaranteed minimum return to protect bond holders and buyers from a sharp drop in market rates.

Bonds can be cashed in at full purchase price anytime after two months. And they can easily be replaced if lost or destroyed — with no loss of interest. □



## APCo employees are big winners in "Ideas" contest

Twenty-four employees from five companies on the AEP System won 1,201 shares of American Electric Power Company common stock in the 1983 "Operating Ideas" annual competition. Total value of the awards was approximately \$21,588.10.

The winners had previously received cash awards for their articles on operations improvements at the time they were published in the bi-monthly technical magazine, making them eligible for the annual competition.

Two top prizes of 200 shares each were awarded to employees of Appalachian Power Company.

One of the two went to **Conard M. Powers** and **Robert L. Parks**, maintenance supervisors at Appalachian Power Company's Clinch River Plant, for their article, "Machine Turbine Diaphragm Alignment Slots." It appeared in the May/June issue. Powers is now retired.

The other top prize was awarded to **James R. Blank**, a supervising engineer in the Performance Department of Appalachian Power's Mountaineer Plant. He earned the award for his article, "Improved Precipitator Vacuum Control," in the November/December issue.

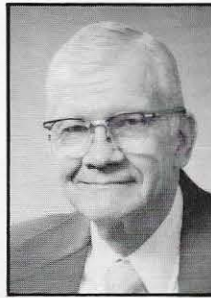
Nine of the 24 prize winners were from Appalachian Power, and they won 596 shares of AEP stock, nearly half the total. Ohio Power had eight winners who received a total of 300 shares. The AEP Service Corporation's five recipients had 210 shares, while Indiana & Michigan Electric Company's and Columbus and Southern Ohio Electric Company's sole winners had 75 and 20 shares, respectively.

Other winners were:

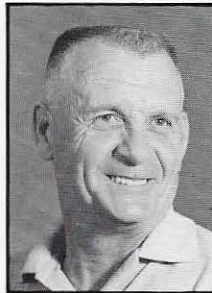
### 100 Shares

**Russ Witt**, maintenance supervisor, Mitchell Plant, Ohio Power, "I/R Slagblower Bearing Lubrication" (January-February).

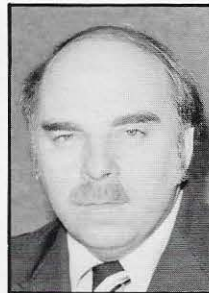
**Ron Marsico**, manager, Transmission Line Engineering Section, Service Corporation, Columbus, and **Tobie Eaton**,



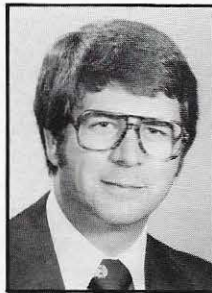
Powers



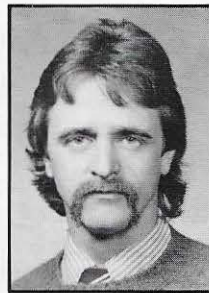
Parks



Blank



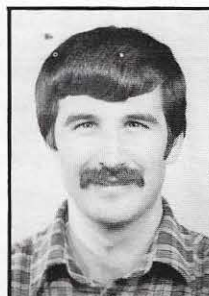
Eaton



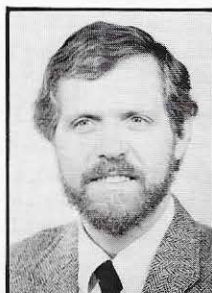
Spencer



Vaught



Tamagni



Reid



Warner

right-of-way superintendent, Appalachian Power, "Grouting Strand Guy Anchor Satisfies Multiple Needs of New 765-KV lines" (July/August). Eaton is now assistant Roanoke division manager.

**Robert R. Gieseck**, crew supervisor, and **William L. Nace**, line mechanic, Transmission Department, Ohio Power, "Barehand Jackknife Technique for 765-KV Energized Line Maintenance" (May/June).

**Arjan S. Jagtiani**, senior engineer, and **Lydia Bock**, assistant engineer, Transmission Line Engineering Section, Service Corporation, Columbus, "In-Span Transportation of Transmission Circuits" (January/February). (Bock resigned from the company January 1983 to relocate to Bedford, Mass.)

### 75 Shares

**Robert F. Spencer**, machinist, Central Machine Shop, Appalachian Power, "Sizing Elevation Pads for High-Pressure Turbine Nozzle Box" (May/June).

**Ray King**, station supervisor, Indiana & Michigan Electric, "Solid-State Gate Controller for Hydro-Generator Operations" (November/December).

### 50 Shares

**Paul J. Boeshart**, surveyor party chief, Ohio Power, "Improved Surveying Methods for Line Plans and Profiles" (September/October).

### 40 Shares

**Eugene N. Fromholtz**, technician, Electrical Engineering Laboratory, Service Corporation, Canton, "Current Monitor Counts Surges" (November/December).

### 30 Shares

**A. Elwood Lewis**, plant engineer, and **Bryan C. Shaner**, senior control technician, Gen. James M. Gavin Plant, Ohio Power, "Slagblower Stream Flow Alarm System" (July/August).

### 26 Shares

**Lee H. Vaught**, senior engineer, and **Armand J. Tamagni**, engineer, Meter Department, Appalachian Power, "Electronic Detent Circuit" (March/April).

### 25 Shares

**David L. Reid**, relay specialist, Transmission & Distribution Department, Appalachian Power, "Automatic Alarms from Tapped Stations" (May/June).



## 20 Shares

**Michael A. Filippi**, safety supervisor, Transmission and Distribution Administrative, Columbus and Southern Ohio Electric, "Manhole Rescue Device" (March/April).

**Charles R. Lanier**, instrument maintenance supervisor, and **Coleman J. Gallaher**, mechanic, Gen. James M. Gavin Plant, Ohio Power, "Engines Saved with Simple Circuit" (May/June).

**Donald G. Warner**, senior control technician, Performance Department, John E. Amos Plant, Appalachian Power, "Stock Coal Feeder Controller Test and Repair" (May/June).

**Thomas A. Szymanski**, circuit breaker specialist, Electrical Engineering Division, Service Corporation, Canton, "Checking Motor Control Centers with Digital Low-Resistance Ohmmeter" (January/February). □

## OIP Olympics off to good start

Appalachian Power Company's Operations Improvement Program (OIP) Olympics rapidly shifted into high gear during the first quarter 1984 with a higher than normal participation by employees, reports OIP Coordinator Mike Rock.

"Several teams wasted no time in establishing themselves as contenders for the first quarter silver medal awards," Mike said as the first three-month "heat" neared its end. The first quarter results should be posted at all locations by the time this issue of the *Illuminator* is received.

OIP is a company-sponsored program which encourages employees to share their ideas for saving money, time and/or work, or to propose better safety practices. Accepted ideas are circulated among affected employees with those proposing them receiving special awards.

In the 1984 OIP Olympics, each plant, division and general office department is a team in competition with like organizations for special recognition and awards.

"In addition to the regular OIP and Olympic team awards, each employee who submits an OIP proposal, whether or not it is accepted, will have a choice of

an 'OIP Participation' penlight or key-chain," Mike reports. Teams participating in the 1984 Olympics are:

### Divisions

Abingdon Highlanders, Beckley Bullwhips, Bluefield Mega-Watts, Charleston Chargers, Huntington Challengers, Logan-Williamson Mountain Climbers, Lynchburg Olympians, Pulaski P.D.Q.'s (Pulaski Division Quotabusters), and Roanoke Lakers.

### Plants

John E. Amos "A"mos Team, Clinch River Hustlers, Glen Lyn Regulators, Kanawha River Clinker Kickers, Mountaineer Generators, Philip Sporn Deliverers, Central Machine Shop High Jumpers and Centralized Plant Maintenance Rovers.

### GO Departments

Accounting "A" Team, Marketing and Customer Services Big M\*A\*C\*S, General Services B.R.A.T.S. (Building, Records, Administration, Transportation and Services), Hydro Waterboys, Land Management Racketeers, Operating G.O.O.D. Knights (General Office Operating Department), Personnel P.E.E.R.-4-Runners (Personnel, Environmental, Executive and Rates), Public Affairs Wordsmiths, Purchasing Cost Cutters, and Transmission and Distribution Mega-Force. □

## SCC okays lower fuel factor in Va.

The Virginia State Corporation Commission last month approved Appalachian Power Company's request for a \$4.1 million rate reduction. The request was made in connection with the company's filing of its projected fuel costs for 1984, which is required by Virginia statute.

Appalachian President John W. Vaughan attributed the stability in fuel costs to a general slowing of inflation in the country's economy as well as depressed economic conditions in the coal industry. This is the second consecutive year Appalachian has been able to reduce the fuel factor in its rates.

Beginning April 1, the average Virginia residential customer using 900 kilowatt-hours of electricity a month will be charged \$55.72, a reduction of 43 cents. □

## No rate increase currently planned in Virginia

Appalachian Power Company last month filed with the Virginia State Corporation Commission financial data relating to the company's 1983 operations.

Appalachian President John W. Vaughan noted that the company is required to make such a filing by March 31 of each year. The purpose is to permit a close examination of company financial operations by the commission.

In recent years such filings have been the basis for seeking further rate relief, Vaughan explained, but also added that Appalachian will not be making a request for rate increases at this time. "Our earnings were far from satisfactory in 1983," Vaughan pointed out. "Revenues from Virginia customers were \$28 million less than needed to earn the return allowed by the commission. However, the increase granted by the commission in October 1983 has corrected a major portion of the problem for this year."

Vaughan further noted that the rate of inflation has slowed and the economy has continued to improve in recent months. "This has once again enhanced our ability to make power sales to other utility companies. Such sales help to keep electric rates to Virginia customers lower than they would be otherwise. For these reasons, the company has elected not to ask for an increase at this time.

"We are delighted to be able to make this announcement, and we continue to hope that a slowing of cost increases will make it possible to hold the line on electric rates." □

## Annual meeting set for Columbus

American Electric Power Company's 1984 annual meeting of shareowners will be held April 25 in Columbus. The meeting is scheduled for 9:30 a.m. in the ballroom of the Hyatt Regency Hotel at the Ohio Center. This will be the second time the meeting has been in Columbus. The previous meeting was in 1980.

(continued on page 15)



## Zimmer owners withdraw nuclear application

The owners of the William H. Zimmer Power Station March 20 filed a motion with the Atomic Safety and Licensing Board for withdrawal of their application to operate Zimmer Station as a nuclear power plant.

The motion noted that the Zimmer owners "will not use the site for a nuclear plant at any time in the future" and "have no objections to the Licensing Board's dismissal of the application with prejudice against the future use of the site for a nuclear plant."

Owners of the Zimmer Station are The Cincinnati Gas & Electric Company, Dayton Power and Light Company, and Columbus and Southern Ohio Electric Company.

The nuclear steam supply system at Zimmer Station will be isolated inside the reactor building by severing and welding caps on two main feedwater lines and the four main steam leads to the reactor, according to the motion. Control rod drive mechanisms will be removed from the reactor vessel.

"The balance of the plant will be used to the extent possible as part of the new fossil fuel-fired electric generating plant," the Zimmer owners told the ASLS. They have hired EBASCO Services, Inc., an architectural/engineering firm, to conduct a joint engineering study of coal conversion alternatives for Zimmer Station.

In the motion, the Zimmer owners said that they plan to remove all fuel from the site not later than August 31, 1984. □

## Camp Kilowatt opens for season

Camp Kilowatt, on the shore of Smith Mountain Lake in Virginia, opened March 31 and will remain open until mid-November, dependent upon the weather.

Any active or retired employee of the American Electric Power System, family and guests, may camp on a first come, first served basis. No reservations will be accepted. Guests must be accompanied by an employee.

For a brochure containing directions to the camp and additional information about the facilities, contact Donnie Robins on extension 2413, Roanoke. □

## New benefits are attractive to employees

Seventy-two percent of the eligible employees throughout the AEP System elected last month to participate in the new Voluntary Accidental Death & Dismemberment Plan and 62 percent chose to participate in the new Dependent Life Insurance Plan.

Of the 17,603 eligible employees System-wide, 12,670 chose to participate in the VAD&D plan and 10,937 elected coverage under the Dependent Life Insurance Plan.

In Appalachian Power Company alone, 3,854 employees, or 78 percent of the 4,932 eligible, chose to participate in the VAD&D plan and 69 percent, or 3,393 eligible employees, elected coverage under the Life Insurance Plan.

In Kingsport Power, 95 employees, or 91 percent of the 104 eligible, chose to participate in the VAD&D plan and 81 percent, or 84 eligible employees, elected coverage under the Life Insurance Plan. □

## APCo constructive marketing winners



Top marketing employees across the AEP System received invitations to a special awards dinner hosted by the chairman of the board in Columbus in late February. During 1983, M&CS personnel earned "master points" for accomplishments in all phases of the constructive marketing program. At year's end, the employee in each division with the highest number of "master points" earned the trip to Columbus, where he was presented a plaque by Chairman Pete White. Roanoke Division was one of the three top finishers across the AEP System, and Division Manager Robert Webster accepted that award. The Appalachian Power award winners are: front row, l. to r., J. D. Porter, Rodger Woodrum, Doug Carter, Bob Webster and Tom Humphries. Standing, l. to r., Bill Bias, John Kahle, Don Munsey, Jon Atchley, AEP Chairman Pete White, Jesse Ashworth, Larry Rakes, and Appalachian President John W. Vaughan.



# Probing the master's secrets

Don Jones' fascination with master violin makers has led to a hobby of restoring the instruments. An equipment inspection superintendent at Central Machine Shop, Don looks for a good buy on old violins as he travels around to various work locations on the AEP System.

Don relates, "Most old violins are in the hands of collectors, who keep them for their age or sentimental value. Very few collectors are musicians. When purchasing a violin, it's very important to know the quality of the wood and the craftsmanship."

He continues, "I have found the history of the violin to be very interesting. The oldest ancestor of the violin, the rebab, originated in North Africa. Through the seventeenth, eighteenth and nineteenth centuries, there were many outstanding violin makers at work in Europe, but the leading violin maker of all time was Antonius Stradivarius.

"No one knows the secret of the Stradivarius violins. Some people say he found the most perfect shape and size; others insist the high quality comes from the wood he used. Still others think the secret of Strads is in the varnish. It is said that he wrote the formula for his varnish on the flyleaf of the family Bible, which was destroyed in a fire. Scientists have now discovered the chemicals in his varnish. Yet they find that the same varnish does not produce the same sound."

Don notes, "My interest in the restoration of violins is not only to return them to their original beauty but to maintain the sound quality or make it even better than it was before. About five years ago I started with a very cheap violin. Since then I have completely restored seven violins and have found that, from the cheapest to the best, they have responded equally well to the restoration and revarnish.

"First I remove the old finish, then restore all glue joints for structural strength. I also install new fittings — bridge, strings, sound post, tail piece and keys. These can be ebony, rosewood or ivory, depending on the quality or what I want to spend. After the repair is finished and the old finish is removed, I make sure that the resonant frequency of the top and back are adjusted before the new varnish is applied. I use the best oil varnish, obtained from a luthiers supply house, in all base colors needed and add clear



Don Jones

coats for depth of luster and tone control. I apply the varnish with a small air brush sprayer to obtain smooth, even coats. This prevents a lot of sanding between coats to remove brush marks and runs. It also requires less varnish. I rub the finish with pumice and oil and finish it with aged rotten stone and oil.

"I start playing the instrument as soon as I have finished it. Acoustic instruments must be played to enhance or maintain their sharp resonant response. It is said that the instruments take on the quality of the player. That is, if he plays loud, they will gain volume. If he plays soft, they will become low and mellow."

Don adds, "I have not sold any of my restored violins. In fact, I haven't even had them appraised. I don't care about the value. What I get out of this is the experience."

Don, a self-taught musician, has been playing in bands for a long time. "I learned to play the mandolin when I was six years old," he relates. The mandolin is an adaptation of the violin. It tunes and plays the same except that the mandolin has two strings for every one of the violin.

"I played on radio and television in the 1950's. Since 1969, when we moved here, I have been playing with groups constantly. Currently I play the mandolin and fiddle for a group known as The Electric Company." □



This before and after photo shows the quality of Don Jones' restoration work.



# Bluegrass: a labor of love

"One winter afternoon in 1981," relates Beckley Meter Electrician Tom Warner, "a friend, Fred Honaker, and I were picking together for fun. I had recently been working with Don Sowards and the **Laurel Mountain Boys** as bass player and had developed too much energy to lay everything down. Fred had previously played mandolin with **Paradise**. Both of us wanted to express more of our own ideas so we began to see if we could put something together.

"We began practicing with Fred's brother-in-law, Larry Harrington, who is an accomplished banjo player. We started to have a real strong instrumental sound with plenty of drive. The duets were there with Fred and I alternating on lead and tenor, and Larry began to develop a baritone that we thought blended very well."

Tom adds, "We continued to practice and tried to establish a style that suited us. We tried two or three bass players, which were adequate, but we wanted more than that. Fred's wife, Claudia, was expressing an interest in the music but had never tried to play an instrument before. The fact that she came from a musical family almost assured us that she had what it took, though. I still had a bass from my previous band, so we backed up to watch another 'member' take shape.

"We were beginning to sound like a real band now, so we began discussing places to play and enlisted the advice of Joe Meadows, with whom we had played in impromptu groups. At the time Joe was operating a grocery store and packette near Pipestem, West Virginia. We called him up one evening and asked if we could come down to his place and let him listen to what we were doing. When we got there, he made room for us to play in a corner of his store and eventually got out his fiddle and joined us for a few tunes. It seemed to us that he felt comfortable with our songs, and that sort of boosted us."

Tom adds, "Joe asked us to play at his store on a fairly regular basis. Then we had to come up with a name for our group. Since Fred is a surveyor by trade, we decided to try the name **Due East**. Everybody seemed to like it, and it stuck. **Due East** became the regular Saturday night band at the Country Inn in Pipe-



Members of the Due East band are, l. to r., Larry Harrington, Tom Warner, Claudia Honaker and Fred Honaker.

stem, with Joe sitting in on the fiddle. Word got around, and the crowds got larger every weekend.

"When Joe decided to leave the grocery and club business, **Due East** started to perform at local fairs and festivals and became a regular feature at Burnwood Campgrounds near Fayetteville, which caters mainly to whitewater-rafting people. Joe stayed with the group until his move to Washington, D.C., some months ago. **Due East** continued to grow with performances for the National Park Service and other tourist attractions and as backup for Senator Robert C. Byrd when he spoke and performed in the area.

"Last year we provided the sound for the annual Bailes Brothers reunion at Summersville; and, as a result, were invited to Walter Bailes Great Smoky Mountain Musical Festival near Gatlinburg, Tenn.," Tom adds.

"We do quite a bit of promotion for shopping malls across West Virginia, and we have worked for the Appalachian Arts and Crafts Festival here in Beckley. We try to go out every weekend if we can.

"Sometimes we are offered a set amount for our performances, and other times we work for our expenses. We mainly like to cater to people who are interested in music. We have worked at store openings where the people just came and went and didn't care what we were playing."

Tom continues, "We realize there is a limited interest in bluegrass music, but people who like it will seek it out. We are trying to introduce it to as many people as possible. We hope to expand and work across the eastern part of the United States, traveling in our spare time and within our means.

"The instruments involved in this type music are the most expensive, yet the music itself is probably the least profitable. It is more of a labor of love for us. I have a family and need a steady income. The music is just something I like to do even if it didn't pay anything."

Tom concludes, "All my life I have had an interest down deep for this type of music. I have a drive to achieve the recognition for the music that it ought to have. It gives me a lot of personal satisfaction." □



# Our educational award winners

Thirty-six sons and daughters of System employees have been selected to receive American Electric Power Educational Awards. Each winner will receive \$2,000 for his or her first year in college and \$1,500 for the second year.

The Educational Awards program was begun in 1955, with a single cash prize of \$500. The awards, based on grades, test scores, and other information, are administered by the AEP System Educational Trust Fund. They are generated from dividend on AEP common stock and other investments and can be used only for educational purposes.

The winners from Appalachian Power are:

**Blake**, son of Emmett Blackwell, employee relations supervisor, GO Personnel, Roanoke. At Patrick Henry High School, he is senior class president; salutatorian; member, National Honor Society; only student member of Patrick Henry Instructional Council; outstanding Latin and algebra student (1982); outstanding math student (1983); and accepted to City School for Gifted Students (1983). He attended Boys' State and the Presidential Classroom in Washington, D.C., and was a German exchange



Coleman

student last year. Blake earned seven varsity letters in track-related sports; all metro and all district honors for cross country; won male sportsmanship award; and selected most inspirational cross country runner. Presently he is undecided on whether to accept an appointment to the U.S. Naval Academy or attend Duke University on an NROTC scholarship. Blake plans to pursue a Naval career or enter a profession which will give him a chance to lead in some capacity.

**Robby**, son of Paul Coleman, maintenance mechanic A, John Amos Plant. Robby will major in computer science at the West Virginia Institute of Technology in preparation for a job as a programmer and, eventually, a systems analyst. At Buffalo High School, he is a member of the National Honor Society, Bible and Math/Science Clubs. He was also a student council member for two years and served as an alternate for the scholastic showdown team. Robby is pianist for his school's gospel choir and several other local groups. He plays trumpet in the school band and was named to all-area, all-county and invitational bands. His hobbies are coin collecting and model trains.

**Karen**, daughter of Andy Zagayko, assistant manager, Central Machine Shop. A National Merit Scholarship finalist, she attended Rhododendron Girls State. At Nitro High School, she is a member of the National Honor Society; vice pres-

ident of the school's chapter of the National Mathematics Honor Society; Mu Alpha Theta, Explorer Post, Science Club, Spanish Club and a student council representative. She was selected for inclusion in Who's Who Among American High School Students and is in the gifted student program. She enjoys babysitting, reading, cooking and sewing, and has been a hospital volunteer. Last summer she worked as a chambermaid in a guest house on Nantucket Island, Mass. Karen has been invited to join the honors programs at the University of North Carolina, Penn State and West Virginia University, and she has applied to several other colleges. Possible majors include education or psychology.



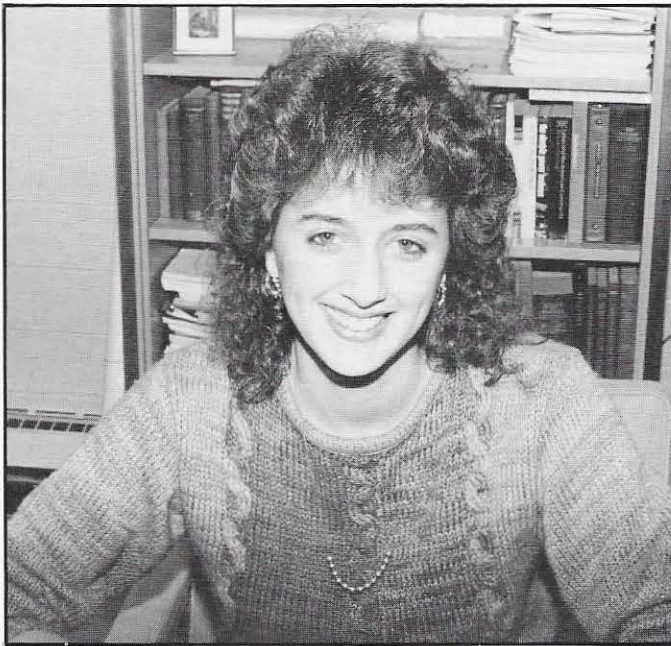
Zagayko

**Mitzi**, daughter of Brenda Nichols, T&D clerk C in the Fieldale area of Roanoke Division. She plans a career working with the handicapped after receiving a degree in recreational therapy from Radford University. At Martinsville High School, she is a varsity cheerleader, Key Club member, and an honor student. She was selected for inclusion in Who's Who Among American High School Students and is a special tutor in math and science to fourth, fifth and sixth grade students at Albert Harris Middle School. She is the recipient of a national merit scholarship qualifying test award. Mitzi



Blackwell





Nichols

has worked parttime at Tultex Fabric and Shoney's Restaurant and enjoys dancing and performing in musicals and dramas.

**Susan Stimeling**, daughter of Charles Stull, line mechanic A, Roanoke. She plans a career in the medical field and has been accepted under the early decision plan for the bio-chemistry program at Virginia Tech. Susan attends New Castle High School, where she is a member of the Future Farmers of America, Beta, French and Weight Clubs, Student Council Association, and vice president of the Varsity Club. She is the recipient of the Hugh O'Brian Youth Foundation Award, FFA Creed Speaking

Award, FFA Chapter Farmer Award and I Dare You Award. She was selected for inclusion in Who's Who Among American High School Students and attended Girls' State. Her hobbies are reading, playing the piano, karate and weight lifting.

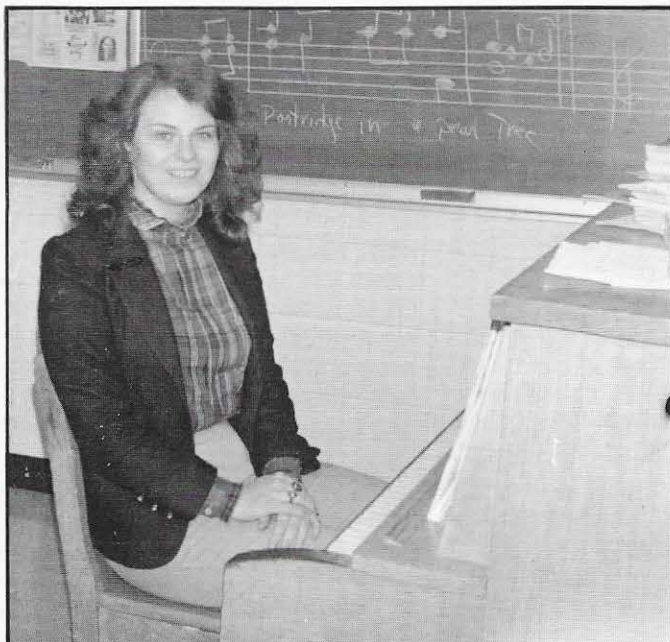
**Sherri**, daughter of James Smith, maintenance mechanic B, Glen Lyn Plant. She will study early childhood education at Concord College and hopes to receive a masters degree in educational administration. At Princeton Senior High School, Sherri is a member of the National Honor Society, Student Government Association, French Club, Madrigal concert choir; advertising manager, school newspaper; and the homecoming

court. She was a delegate to the Hugh O'Brian Youth Foundation Seminar. She received United States Achievement Academy awards in English and French and was selected for inclusion in Who's Who Among American High School Students. She has ten years of piano training and is a volunteer at Princeton Community Hospital.

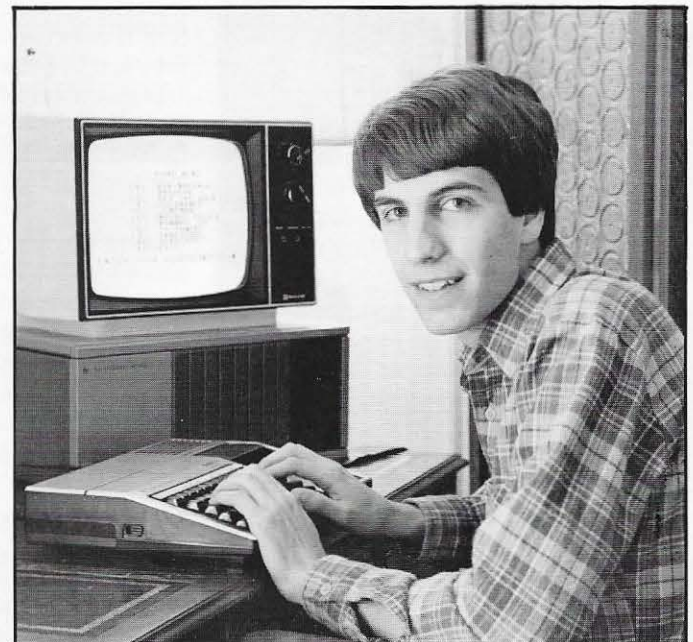
**Robert**, son of George Skaggs, Jr., station superintendent, GO T&D, Roanoke. He has been accepted in the School of Engineering at Virginia Tech and plans a career in electrical engineering. At Cave Spring High School, he is a member of the National Honor



Stimeling



Smith



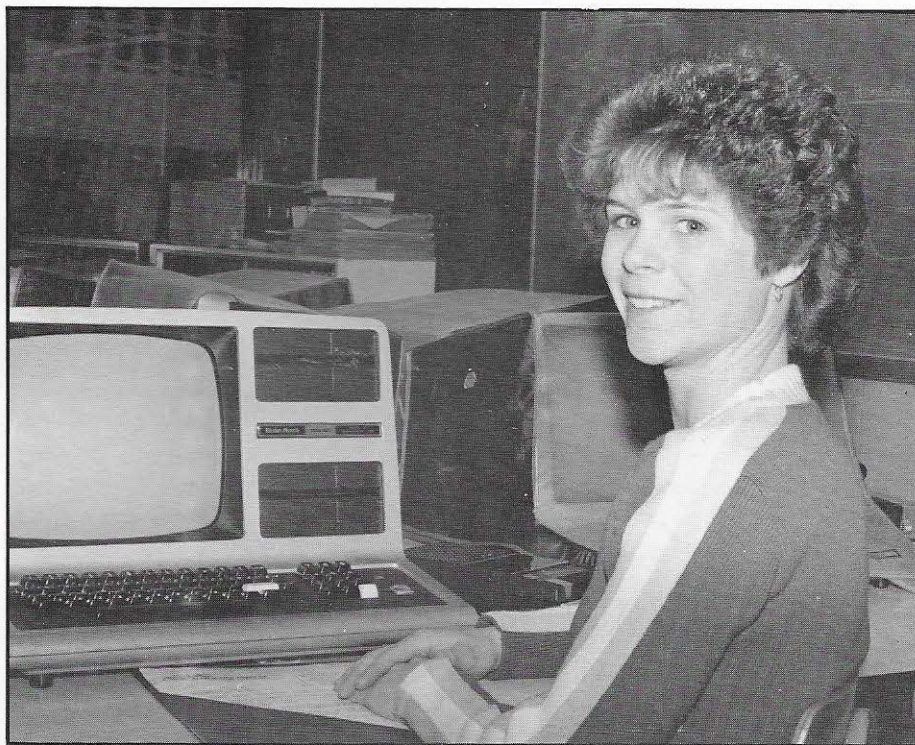
Skaggs



Society, Computer Club and P.L.U.S. (Peers Leading to Ultimately Succeed). He enjoys working with computers, playing tennis and reading and is a paper carrier for the Roanoke Times & World News. Robert served on the honor court in his junior year and represented Cave Spring High School on the Science Olympics Team in competition with 17 other schools.

**Ginger**, daughter of Mike Joyce, station general supervisor, Roanoke. At William Fleming High School, Ginger is head cheerleader, senior class vice president and a member of the Fellowship of Christian Athletes and Beta Club. She received the Rensselear award for math and science, academic award for 3.5 or better grade point average, and was the outstanding fourth year Latin student. Ginger was third runner-up in the 1984 Roanoke Valley Junior Miss pageant. She works parttime at McDonald's and enjoys swimming, babysitting and playing the piano. She also teaches a Sunday School class. Ginger will major in nursing at James Madison University, where she will take an extra year's training in infant intensive care.

**Beth Ann**, daughter of Norman Young, regional dispatcher, GO Operations, Roanoke. She has been awarded a trustee scholarship to Converse College, where she will study pre-pharmacy. Later she plans to transfer to the Medical College of Virginia in preparation for a career as a pharmacist. At Northside High School,

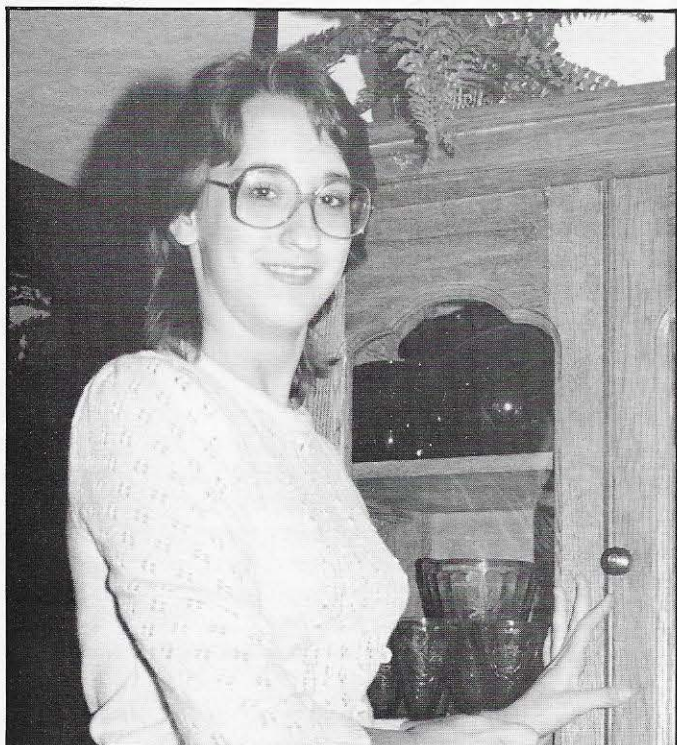


Joyce

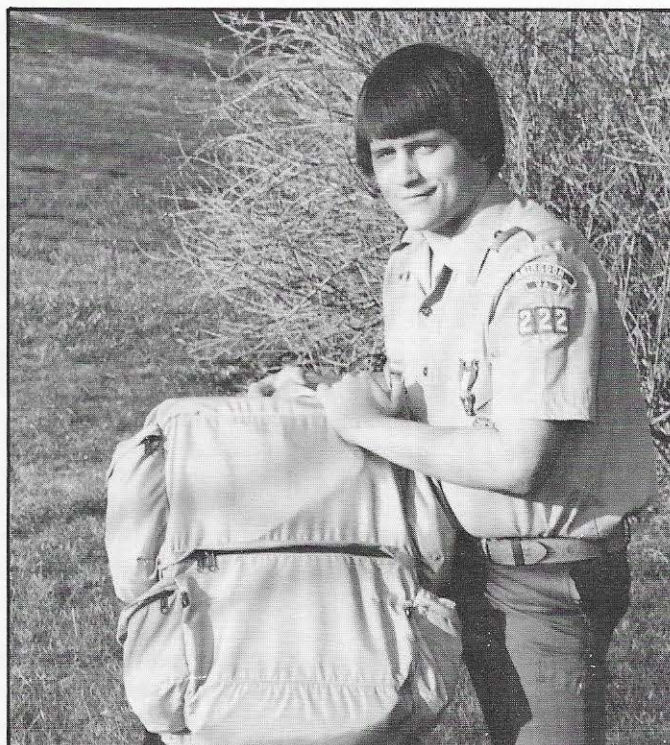
Beth Ann is a member of the Keyettes, Fellowship of Christian Athletes, marching band flag corps and French Club. Her interests are studying the Civil War and collecting "Gone with the Wind" memorabilia, playing the piano, sketching and collecting antique glass. She teaches four-year-olds in children's church at Shenandoah Baptist.

**John**, son of Pete Montague, division

superintendent, Abingdon. At Abingdon High School, he is a member of the Vocational Industrial Club of America and football team, and co-captain of the wrestling team. John is an Eagle Scout and a brotherhood member of the Order of the Arrow. He enjoys reading, hiking, camping, swimming and outdoor sports, and works parttime at Kroger. He plans to study electrical engineering but is undecided on a college. □



Young



Montague





# SOMEWHERE

**At Kingsport Power, employees with problems can get the help they need to help themselves.**

**S**ome problems don't go away by themselves. If not resolved, they can affect an employee's well being and, eventually, his or her job performance.

Recognizing that most problems respond to appropriate treatment, Kingsport Power Company two years ago instituted a confidential counseling service for active employees and their dependents. Since that time the service has been utilized by 17 persons.

Personnel Director Keene White explains, "There was a perceived need for some sort of means to help employees deal with personal problems which might have an impact on his or her job performance. About that time a local physician and a trained counselor organized Occupational Health Services, Inc., to provide smaller companies with the type

of counseling service that many larger companies in the country were providing on an in-house basis. We saw this as an opportunity to provide an important new benefit to our employees at a very reasonable cost."

White continues, "Many programs of this type attempt to meet only specific needs such as alcoholism or drug dependence and restrict the service to employees. We recognized that an employee's performance can be adversely affected by problems his children or spouse have. Therefore, we decided to cover all active employees and dependents as defined in our medical insurance plan.

"These persons may receive, at no cost, a limited number of counseling sessions simply by calling the number of Occupational Health Services posted on



company bulletin boards. If assistance is sought voluntarily, the company will not be informed of the employee's involvement. If the problem requires long-term counseling or therapy, the counselor will recommend the most appropriate referral resources and assist in getting prompt and effective service from such resources. In many cases, the medical insurance plan will cover part of the costs of such extended treatment."

**There is no shame in having a problem. The shame is in not doing something about it.**

White adds, "If an employee is referred to the counseling service by his supervisor because of a known or suspected problem which is affecting his work performance, the company will be informed only of whether the employee is keeping his appointments and cooperating with efforts to resolve his problem. All other information is strictly confidential. We make it a point not to pry. What we are interested in is getting the employee to be the most productive he or she can be.

OHS Director Ron Stone relates. "Practically all the Kingsport Power cases I have had fall in the general category of marriage and family problems. Taken together, they represent problems in all family relationships — parent-child, adult child-parent, husband-wife, and relations between siblings. We have had very limited involvement with other kinds of problems such as financial, legal, alcohol or drugs. When people can sit down and control the environment in which they communicate, then they can control the problem.

"Stress is a big factor. I have seen a number of people, not just power company people, who would be home free if they could learn how to manage the effects of stress. It may come out as concern with relationships, but what it comes down to is that the person is not equipped to handle stress.

"Families don't have the same pressure to work things out and stay together that they once did. They consider the possibility of splitting up."

Stone continues, "In one large company I work with, just about every problem category is represented. With a small employer like Kingsport Power, only seven or eight people a year utilize the service.

anywhere from two to seven or eight sessions. I don't feel like being hard and fast. If we get close to a solution in three or four sessions, we go ahead and see it through. In 1983 only one case was referred on to other resources, and that was a case in which the clients had already made contact with another agency, and it seemed wise to all concerned to continue that relationship.

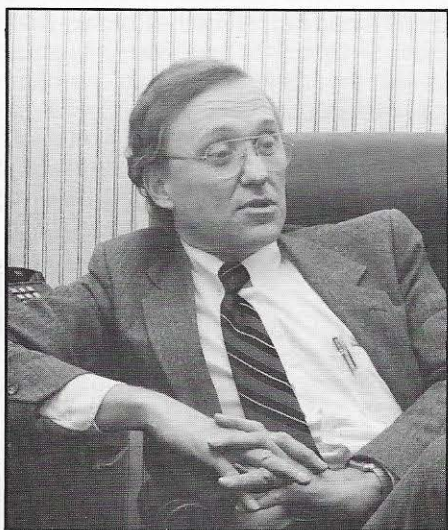
"Power company employees have made comments that this program is good, clear evidence that their company cares about them. That is true in other companies, too, especially when employees resolve the problem that has been eating away at them.

"One observation I would make. Apparently Kingsport Power has done a good job in training supervisors. The supervisors are not trying to be counselors but are sticking to work problems. Recently a supervisor called me and said he had perceived one of his employees had a problem. After asking the employee if the problem was related to work and being told no, the supervisor encouraged that person to contact OHS. The supervisor did the right thing by not trying to solve the problem himself but by giving the kind of encouragement the person needed to call us."

Stone continues, "Another point that is important is confidentiality. I have been pleased by the way counseling has been handled in Kingsport Power. There has never been any pressure by the company for me to divulge anything.

# E TO TURN

"One of the big points for our employees to keep in mind is that everybody occasionally gets stuck. There is no shame in having a problem. The shame is in not doing something about it."



Ron Stone

"There are probably about 5,000 companies across the nation who have employee assistance programs. Better than half of the Fortune 500 companies have them. That they do is the best advertisement that such programs work. The Fortune 500 companies are leaders. They do not go for the things that don't work.

"Employee assistance programs wind up saving on health care costs since people with problems are more prone to injury and so forth. These programs also cut down on absenteeism and turnover as well as improve morale. There are a lot of benefits."

Stone adds, "We start out assuming this service is available to people for a short term. If there is something that can be solved in a few sessions, we take care of it here. If it is long term, then we try to get the person to the best resource for that problem. In most Kingsport Power cases, the problems have been dealt with in

**When a program like this is successful, everyone wins.**

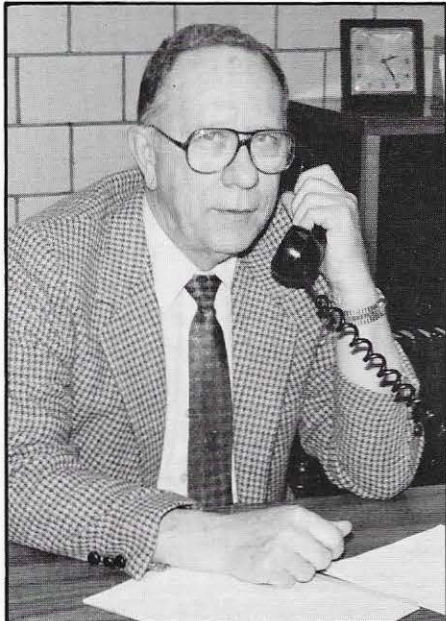
"I have been surprised at the percentage of response we have had. I thought two or three percent of the power company employees might avail themselves of the service. Instead it is more like eight percent. In a small company the word gets around. Some people have come on the recommendation of another employee."

Kingsport Power President John Faust notes, "When a program like this is successful, everyone wins. The employee is relieved of a lot of suffering, and the company gets back an effective, fully productive worker." □



# Retirements

## Bob Ratliff



"All of my 34 years with the power company have been spent here at Glen Lyn except for the year I spent in New York helping write the operations manual prior to the start-up of Unit 6," relates Bob Ratliff, who retired April 1 as Glen Lyn Plant manager.

Bob continues, "Although I stood in this one spot for a number of years, it seems like half the System went through here. I worked under seven managers, and each had a different personality and strong points, and there was a lot to learn from them.

"Everybody says it, but it is true . . . Appalachian is a fine company. People make up the company, and we have good people from top to bottom. There are a lot of challenges in the power business today.

"My retirement has come about more or less unexpectedly on the advice of my doctor, so my plans aren't definite. We have four children and five grandchildren so, of course, we'll be visiting them some. My wife and I will probably stay in this area for a little while, but sometime in the future we may move farther south. I haven't played golf in a long time, and I'd like to get back on the golf course. I think I can stay busy enough for life not to get boring." □

## Bill Harlowe



"When Bertie and I visited Hilton Head Island eight years ago, we loved the place so much that we bought a lot. After my retirement April 1, we plan to move down there and build a house," says Bill Harlowe, line crew supervisor in the Rocky Mount area of Roanoke Division.

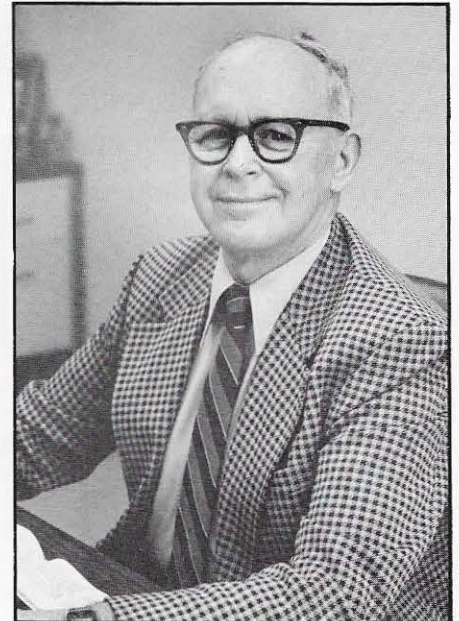
"I have done some building before, but that was in the evenings and on weekends while I was working for Appalachian. Now it will be my job, and I think I will really enjoy it. For the first year of retirement, I'll be working on the house. After that we'll decide what else we want to do."

Bill adds, "I love to play golf and fish. Our lot is right on the golf course, and we can walk to the ocean in ten minutes. One of my other interests is snow skiing. I was 58 years old before I put on the first ski, but now I love it.

"When we move, we'll be only two hours away from our daughter, who lives in Charleston, S.C., and her family."

Bill continues, "In my opinion, there is no better company to work for than Appalachian. I have enjoyed all phases of my work. When I was in Fieldale, I had the first three-man crew in Appalachian as an experiment, and it proved so beneficial that it was adopted. We also used to do quite a bit of barehand work, which was a challenge." □

## Russ Senter



"It was a wonderful opportunity to get into the company during what I call the golden age of power plants," states Russell Senter, who retired April 1 as assistant manager of the Clinch River Plant.

He continues, "I started to work in 1948 as a junior engineer with the Service Corporation in New York, then a year later transferred to Sporn before it went on line. Sporn was the first of the big plants, and I was really fortunate to be there for the start-up of four units and at Clinch for the start-up of three. That was a really fine experience.

"My wife, who is a registered nurse, has been trying out retirement for two years now. She plans to have me on the road all the time. She already has my name on the dotted line for a trip to the Canadian Rockies and the Northwest. Now we won't have to worry about getting back for anything but the dog and the grandchildren in Bristol, Tenn.

"There'll be visits to our other three children in Jacksonville, Fla.; Phoenix, Ariz.; and Lake Charles, La. It will be great that neither of us will have to go to work. We can just get up and do what we want to do."

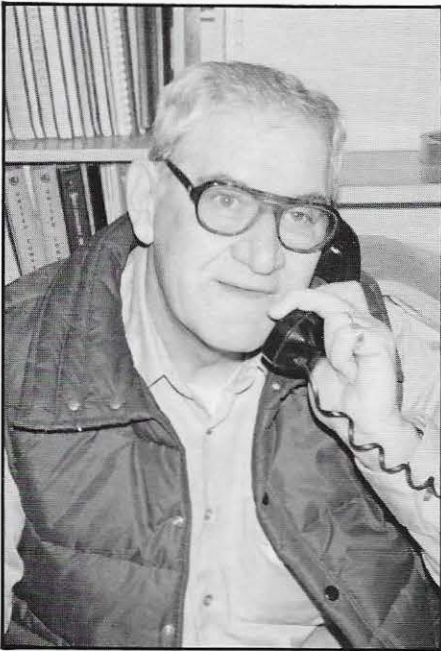
A deacon in the Lebanon Presbyterian Church, Russ enjoys any kind of mechanical work, including car repair. □



## Annual meeting

(continued from page 5)

### Lou Karschnik



"Security" is the reason Lou Karschnik gives for leaving the construction business in 1951 to join Philip Sporn Plant as a laborer. The decision apparently was a sound one because he had more than 33 years' service in the utility industry before retiring April 1.

Lou worked at Sporn as an auxiliary equipment operator, assistant control operator, control operator and unit foreman before being promoted to assistant shift operating engineer at John Amos Plant in 1970. He moved up to shift operating engineer in 1978 and held that position until retirement.

Lou and his wife Emma Jean are planning a trip across the United States on Amtrak. "I have not been out in the northwestern part of the country since I was in service," he says. "That's why I would like to go back. We want to take a northern route out and come back by a southern route. "I also want to build a hobby shop at home for my own pleasure and a greenhouse in which to raise flowers," Lou states. He enjoys playing golf and is a member of the Moose Club. The Karschniks have three children and five grandchildren. □

### Garlin Hill



"Appalachian has been my bread and butter since I was 14 years old," declares Garlin Hill, who retired April 1 as Bluefield station crew supervisor. "My father used to work for the company, too."

Garlin continues, "I have enjoyed my job in the maintenance repair shop, working on transformers and other equipment. There are some very fine people here, and I know they will carry on the job that has been left for them.

"I have worked here nearly 37 years, and I can't help but have mixed emotions about leaving. But I'm looking forward to early retirement. It's something I've planned on for quite a while.

"My wife and I plan a ten-day trip to Hawaii with some friends. Other than that, I don't have any definite plans except for home gardening, mowing grass, general work around the house, and playing golf every day I can get away.

"We have two married daughters, one in Christiansburg and one in Silver Springs, Maryland; three grandsons and one granddaughter. We see them quite often."

Garlin is a member of Princeton's First Methodist Church, Elks Lodge 1452, and the Princeton Elks Country Club. A navy veteran, he served on the USS Wasp during World War II. □

Two of AEP's 15 directors — George V. Patterson and Ben T. Ray — will leave the board at the annual meeting. The other 13 will be up for reelection.

Patterson, former president of AEP and former president and chief operating officer of the AEP Service Corporation, will retire from the board at its mandatory retirement age of 72. Associated with the AEP System for 49 years, he has been an AEP director since 1966.

Ray, who retired February 1 as president of AEP's Columbus and Southern Ohio Electric Company, has chosen not to stand for reelection at the annual meeting. An AEP director since 1980, he had been with C&SOE for more than 40 years.

Aside from the election of directors and confirmation of the appointment of Deloitte Haskins & Sells as AEP's auditors for 1984, the shareowners will vote on two company proposals at the annual meeting. It will be the first time since 1978 that no shareowner proposals will be on the agenda.

One proposal would authorize the company to increase the number of shares to be issued up to 225-million from the present 200-million shares.

The other proposal would authorize AEP to issue and sell new shares of common to the trustee for the new payroll-based American Electric Power System Employee Stock Ownership Plan (PAYSOP). The plan was adopted in January and made retroactive to January 1, 1983. Under the plan, AEP System companies can contribute amounts for the benefit of their employees that otherwise would be paid as federal income taxes. Such contributions are limited to .5% of an employee's compensation in 1983 and 1984, and .75% in 1985, 1986 and 1987, when the plan runs out. In its proxy statement, the company indicated that total contributions for 1983 would be approximately \$2.1 million. It also estimated that 16,370 of the System's 24,072 employees (as of December 31) would be eligible to benefit from the plan, distributions from which would be made only upon a participant's permanent and total disability or termination of employment.

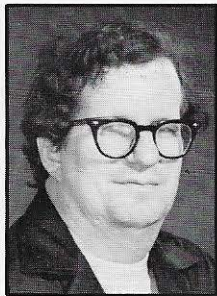
If the proposal is rejected by the shareowners, the company would purchase shares on the open market. □



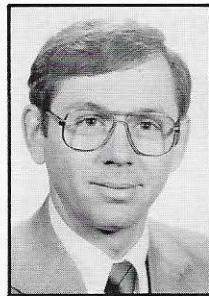
# Promotions



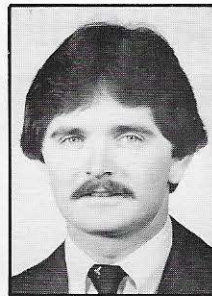
Adams



Dahlin



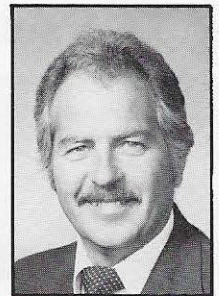
Woodrum



Gray



Brown



Farley

**Dan L. Adams**, Wytheville area supervisor in Pulaski Division, was promoted to Roanoke division line superintendent on April 1. He succeeds W. F. Valley, who was promoted to Roanoke engineering supervisor. Adams holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University.

**Glenn C. Dahlin**, equipment operator, was promoted to unit supervisor at Kanawha River Plant on March 1.

**Rodger Woodrum**, energy services engineer, was promoted to power engineer in Charleston on April 1. He holds an

## Pennington named Glen Lyn manager

Sandy K. Pennington was promoted to manager of the Glen Lyn Plant on April 1, succeeding Robert B. Ratliff, who elected early retirement.



Pennington, a native of Speedway, West Virginia, holds a bachelor of science degree in electrical engineering from West Virginia University and has attended the American Electric Power System Management Program at the University of Michigan Graduate School of Business Administration. He began his utility career at Glen Lyn in 1958 as a test engineer and was plant performance engineer and maintenance superintendent before being promoted to assistant plant manager in 1978. □



Kopec

associate in science degree in electrical technology and a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**Danny L. Gray**, environmental engineer, was promoted to environmental engineer senior in GO Environmental, Roanoke, on January 1. He holds a bachelor of science degree in civil engineering from Virginia Polytechnic Institute & State University.

**Douglas K. Brown**, line mechanic A, was promoted to line crew supervisor nonexempt in the Lebanon area of Abingdon Division on March 10.

**Robert Lee Farley**, Bluefield engineering technologist, was promoted to Princeton area supervisor on March 1, succeeding Ted White. Farley holds an associate in science degree in electrical engineering from Bluefield State College and a bachelor of science degree in business management from West Virginia Institute of Technology.

**Anthony Kopec**, performance engineer senior, was promoted to plant engineer at Philip Sporn Plant on April 1. He holds a bachelor of science degree in mechanical engineering from Rensselaer Polytechnic Institute. □

## Harrison succeeds Senter as assistant CRP manager

Joel E. Harrison was promoted to assistant plant manager at Clinch River Plant on April 1, succeeding Russell E. Senter, who retired.



Harrison holds an associate in science degree in mechanical engineering from Bluefield College and a bachelor of science degree in mechanical engineering from Virginia Polytechnic Institute and State University. He has attended the American Electric Power System Management Program at the University of Michigan Graduate School of Business Administration. A native of Bluefield, West Virginia, Harrison joined Clinch River in 1965 as a performance engineer and was performance supervising engineer and performance superintendent before being promoted to maintenance superintendent in 1982. He is a registered professional engineer in the Commonwealth of Virginia. □



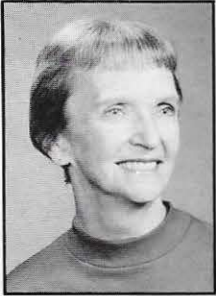
# Who's News

## Abingdon

**Isaac Webb**, Gate City area supervisor, has been appointed by the board of supervisors to the Scott County Industrial Development Authority. □

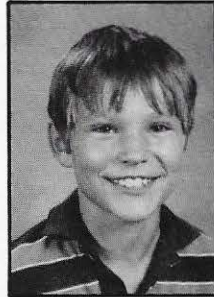
## Bluefield

**Dottie Lawless**, Welch secretary-stenographer, was installed as president of Southern District of the GFWC West Virginia Federation of Women's Club for 1984-86. She is also second vice-president of the GFWC Keystone-Northfork Woman's Club.

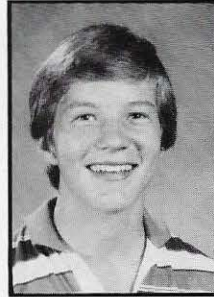


**Diane**, wife of Buck Fanning, building supervisor, was elected conductress of the Bluefield Chapter No. 102, Order of the Eastern Star. □

## Beckley



D. Nixon



N. Nixon

The sons of Elizabeth Nixon, customer accounts representative C, have won several wrestling honors. Twelve-year-old **David** captured the championship in the 75 lb. weight class of the Raleigh County Junior High School Wrestling Tournament. During the season, he compiled a record of 24-2, including a first place finish in the Woodrow Wilson High School Invitational Tournament, the Hall of Fame Classic and the Sophia Junior High School Invitational. Fourteen-year-old **Nick** compiled a season record of

11-9 in the 127 lb. weight class. He placed second in the Junior High Tournament and third in the Woodrow Wilson Invitational.

**David**, son of Dwight Williams, marketing and customer services representative, has been promoted to marketing manager for Burroughs Corporation. To be headquartered in Charleston, David will be responsible for the marketing of computer equipment to financial institutions in the tri-state area of West Virginia, Kentucky and Ohio.

**Ray Vest**, administrative assistant, was elected to the trustee board of Memorial Baptist Church. □

## Central Machine Shop

**Laura**, daughter of Andy Zagayko, assistant manager, has been inducted into the honor society at the Andrew Jackson Junior High School, where she is a ninth grader. She is also yearbook editor and a member of the student council and forensic team. □

## Pole climbing demonstration



Attendees at a Boy Scout Camporee held at Camp David Crockett near Rogersville, Tennessee, learned first hand how to climb poles and use line tools. The demonstration was conducted by **Harold Gillenwater**, station mechanic A; **Arnie Ford**, line crew supervisor, and **Jack Hunt**, line mechanic A, all of Kingsport Power. Safety procedures around electric lines were stressed, and many of the Scouts tried on a set of hooks and a fully-equipped line mechanic's belt. After a full day of answering questions, the Kingsport employees were treated to a meal prepared by the Scouts. Pictured above are Jack Hunt, left, and Arnie Ford.

## Charleston

**Tracy Dawn**, daughter of Karen Smith, customer accounts representative C, was awarded trophies for being named Miss Cheerleader for the Kanawha City Colts football team and Miss Colt of the Year.

**Bruce**, son of Dick Bradley, meter service mechanic A, won the novice welter-weight division of the Golden Gloves regional boxing tournament in Huntington. Bruce boxes for the Capitol City Boxing Club. □

## General Office

**Steve Jamison**, employee benefits and workers compensation administrator, GO Personnel, Roanoke, has been elected district lay leader for the Roanoke District of the United Methodist Church. □

## Philip Sporn

**Lynn Smith**, plant clerk C, passed the public accountancy board examinations, giving her licensure in the State of Ohio as a public accountant. □

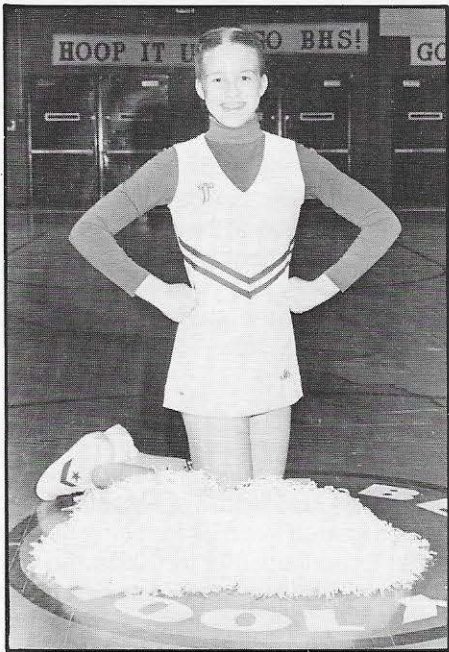


## Logan-Williamson

Crystal Burchett was selected by the printer of the Williamson High School yearbook for the coveted title of "Miss Tug River Breeze" for 1983. The daughter of Williamson Line Crew Supervisor Charles Burchett, Crystal attends



Marshall University.



Amy, daughter of General Servicer Bob Hatfield, is a member of the Varney Elementary School cheerleading squad which captured third place in the national high school cheerleading championship competition at Sea World in Orlando, Florida. Honors previously won by the squad include first place in the Junior High Division and Pom Pom Division at the UCA Cheerleading Camp at Eastern Kentucky University; first place in Junior High Division at the Eastern Regional at Penn State; first place in Area 3 at the Pike County Grade School at-large cheerleading competition, taking first place for best cheer and pom pom competition and first runner-up for best sidelines. The squad was also chosen as the number one squad in Pike County. □

## Pulaski

Cheryl, daughter of Buddy Umberger, Wytheville line crew supervisor non-exempt, was named student of the week at George Wythe High School. She is a member of the junior varsity cheerleading squad and secretary of the sophomore class.

Retiree Kelly Buckland was reelected chairman of the Pulaski County Agricultural Stabilization and Conservation Service.

Retiree Evelyn Buckland was elected treasurer of the Pulaski County Republican Women's Club.

Val, wife of Don Abernathy, electrical engineer, has been selected for inclusion in the 1983 edition of "Outstanding Young Women of America".

Travis, son of Kenneth Belton, Galax line mechanic C, was presented a first place ribbon for best looking car in the Pinewood Derby held at Baywood Elementary School. He belongs to Cub Pack 281 of Longview United Methodist Church. □

## Kingsport

Tonya Renee, daughter of J. T. Bruner, Jr., line mechanic B, has been selected as a finalist in the 1984 Miss Tennessee National Pre-Teen Pageant to be held in July.

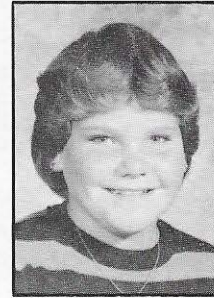
Bill, husband of Carolyn Gibson, marketing and customer services representative, was awarded a plaque by his employer, United Inter-Mountain Telephone Company, for "excelling in community involvement and enhancing company image". He is Lt. governor of Zone 11, Optimist International; assistant Scoutmaster of Troop 252, Fall Branch, Tenn.; and member, board of directors, Fall Branch Community Chest. □

## Mountaineer

Candy, daughter of Andy Trawick, assistant plant manager, was selected as a Rotary exchange student. She will leave July 31 for a one-year stay in Orebro, Sweden. □

## Centralized Plant Maintenance

Lisa, daughter of George Starcher, maintenance mechanic A, was the second place fifth grade winner in the American history essay contest sponsored by the Col. Charles Lewis Chapter, NSDAR. Her essay was entitled, "Benjamin Franklin, a Peacemaker of the Treaty of Paris." Lisa attends West Columbia School. □



## Lynchburg

Susan, wife of John Bullock, line mechanic C, graduated first in class with a 3.9 average from the Lynchburg General Practical Nursing School at Lynchburg General-Marshall Lodge Hospital. □

## Huntington

Shelly Ridgeway was recognized by the Huntington District of the Corps of Engineers, U.S. Army, for her scholastic achievement as a student in the Tri-State area, on the occasion of Afro-Black History Month 1984, dedicated to "Black Americans and the Struggle for Excellence in Education". Shelly, the daughter of Meter Reader Raymond Ridgeway, is majoring in pre-physical therapy at West Virginia University.

"Bobbie", wife of W. H. Holley, Milton engineering technician senior, was selected as Cabell Huntington Hospital's "employee of the month" for March.

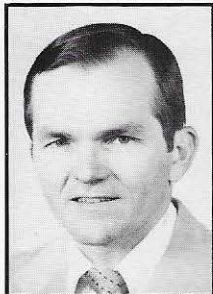
Michael, son of Lyle Grose, station crew supervisor, and Peggy Grose, customer accounts representative B, was elected to the national engineering honorary, Tau Beta Pi, and materials engineering honorary, Alpha Sigma Mu. He is a junior at the University of Kentucky, majoring in materials engineering. □





## Roanoke

The first North Roanoke Recreation Club basketball year-book has been dedicated to **Bobby Ragland**, drafter A, who has been coaching the sport in North Roanoke since 1970. The official presentation was made during ceremonies at



Glenvar High School by Wayne Elmore, club president. Elmore said, "We selected Bobby for his honor because he has been coaching basketball longer than any coach in our program. He also has been one of our most loyal coaches in baseball and football." □

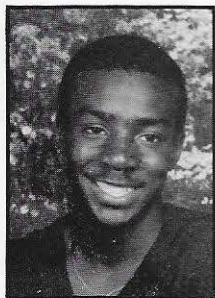
## Charleston reaches 2,000,000 mark



Charleston Division's 351 employees were treated to breakfast in recognition of their having worked 2,000,000 hours without a disabling injury. Their climb to the safety pinnacle began April 15, 1981. Division Manager Cal Carlini said, "The bottom line in this achievement is not a record or goal but the fact that no one was seriously injured".

## Morris receives National honor

Robbie Morris has been named a 1984



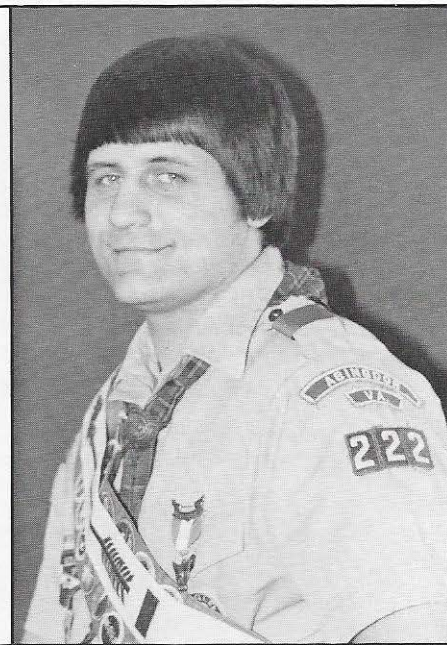
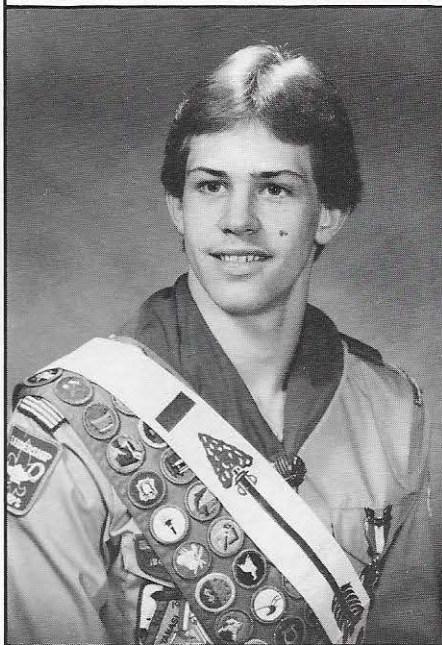
United States National Award winner in physical education by the United States Achievement Academy. The son of Bill Morris, Roanoke surveyor assistant rod, Robbie is a freshman at

William Ruffner Junior High School.

The Academy recognizes less than ten percent of all American high school students. The criteria for selection are a student's academic performance, interest and aptitude, leadership qualities, responsibility, enthusiasm, motivation to learn and improve, citizenship, attitude and cooperative spirit, dependability, and recommendation from a teacher or director.

Robbie is student body president, ROTC flight leader, and a member of the National Beta Society, all-star football team, and choir. □

## Abingdon Eagle Scouts



Sons of two Abingdon employees have earned the rank of Eagle, the highest award in Boy Scouting. Rusty Johnson, left, is a member of Troop 164 sponsored by the Abingdon Baptist Church. The son of Peggy Johnson, personnel clerk A, Rusty is a brotherhood member of the Order of the Arrow and OA chapter chief. John Eric Montague, right, is a member of Troop 222 sponsored by the Abingdon United Methodist Church. The son of Pete Montague, division superintendent, John Eric is also a brotherhood member of the Order of the Arrow and has been a patrol leader and senior patrol leader. He will attend the Philmont Scout Ranch in Cimmaron, New Mexico, this summer for the third time.



# Births

## Abingdon

Daniel Reese, son of Dan Drayer, electrical engineer, March 19.

## John Amos

Thomas Christopher, son of Thomas Tucker, maintenance mechanic C, February 24.

## Bluefield

William Charles, son of William Waldron, Welch meter electrician B, March 2.

Amanda Renee, daughter of Dave Rowe, Grundy line mechanic A, March 7.

## General Office

Michael Wayne, son of Wayne Alexander, electric plant accounting clerk B, GO Accounting, Roanoke, February 17.

## Huntington

Eric Jackson, son of R. G. Harrison, Ripley line mechanic B, March 6.

## Kanawha River

Valerie, daughter of Edwin Shelton, maintenance engineer, February 21.

## Lynchburg

Joshua Glenn, son of Randy Golladay, area service restorer March 10.

## Mountaineer

Aubrey Lee, son of Lonnie Newell, coal handler, March 1.

## Pulaski

Sarah Michele, daughter of Mark McGlothlin, Hillsville meter reader, February 6.

Chavon Shrea, daughter of Vanessa Black, telephone operator, February 27.

## Philip Sporn

Angel Nicole, daughter of William Qualls, Jr., maintenance mechanic D, February 10. □

## Best in show



A photo Susan Bullock made of her daughter, Tracy, was judged "best in show" out of 200 entries in the Second Annual Shutter-Bug contest sponsored by the Lynchburg General-Marshall Lodge Hospital. She was awarded an all expense-paid trip to the Peaks of Otter Lodge for herself and her family. Susan is the wife of John Bullock, Lynchburg line mechanic C.

# Weddings



Spangler-Jackson

Pamela L. Jackson to Keith W. Spangler, January 28. Pamela is the daughter of Lloyd B. Jackson, Glen Lyn Plant unit supervisor.

Gloria J. Jackson to Denver J. Flowers, Amos Plant utility worker, March 9.

Thelma Faye Eagle to Elroy E. Kaylor, Philip Sporn Plant maintenance supervisor, February 25. □



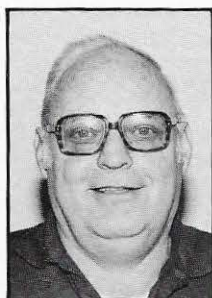
# Friends We'll Miss



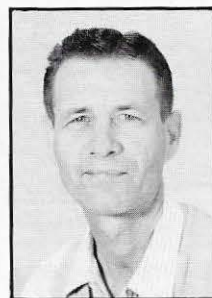
**Richard D. "Mutt" Byrd**, 67, retired meter reader in the Christiansburg area of Pulaski Division, died March 5. A native of Bluefield, West Virginia, he began his utility career in 1945 and retired in 1981. Byrd is survived by his widow Stella, Route 1, Box 456, Christiansburg, Virginia; one daughter; two sons and eight grandchildren.



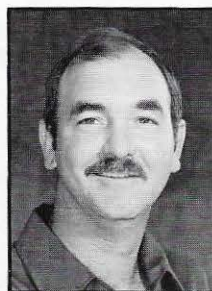
**Frank W. "Geep" Harman**, 67, retired transmission general supervisor, GO T&D Transmission, Turner Station, died March 14. A native of Dott, West Virginia, he began his career in 1937 as a groundman in Bluefield and retired June 1, 1981. Harman is survived by his widow Betty, 845 Wildwood Circle, St. Albans, West Virginia, and two sons.



**E. Dale Cooper**, 58, Bluefield T&D clerk A, died February 28. A native of Princeton, West Virginia, he was employed as a groundman in 1954. Cooper is survived by his widow Lillian, Route 3, Box 34, Princeton, W.Va., and one son.



**Frank Harkins**, 65, retired Charleston customer accounts representative B, died March 6. A native of Charleston, West Virginia, he joined Appalachian in 1946 as a meter reader and retired March 1, 1980. Harkins is survived by two brothers and six sisters.



**Marvin Ray Pauley**, 41, Kanawha River Plant unit supervisor, died March 6. A native of Sissonville, West Virginia, he was employed in 1968 as a laborer. Pauley is survived by his widow Linda, 738 Campbells Creek Drive, Charleston, W.Va.; one daughter; one son; his mother; three brothers and two sisters.



**A. E. "Red" Lemons**, 70, retired Pulaski dealer sales representative, died March 28. A native of Pulaski, Virginia, he began his career in 1937 as a stenographer and retired January 1, 1979. Lemons is survived by his widow Mary Ann, 120 Tenth Street, Pulaski, Virginia; one daughter and one son.

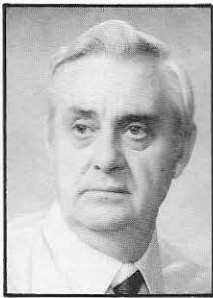
**Walter S. Shanks**, 86, retired Roanoke station foreman, died February 27. A native of Amherst County, Virginia, Shanks began his career in 1925 as an electrician's helper and retired January 1, 1963. Shanks is survived by a foster daughter.



**John P. McDermott**, 84, retired Lynchburg building supervisor, died March 27. A native of Campbell County, Virginia, he joined Appalachian Power in 1934 and retired March 1, 1965. McDermott is survived by his widow Ethel, Camelot Nursing Home, Lynchburg, Virginia; one son and one daughter. □



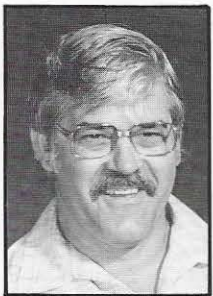
# Service Anniversaries



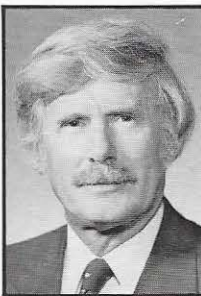
**Harold Cox**  
T&D clerk A  
Abingdon  
35 years



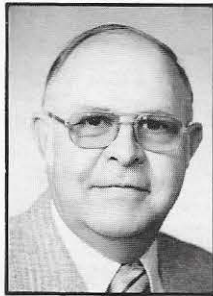
**Donald Landreth**  
eng. technologist  
Abingdon  
35 years



**Woodrow McClung**  
maint. mechanic A  
Kanawha River  
30 years



**Jim Berg**  
accounting mgr.  
GO-Roanoke  
30 years



**Paul Dalton**  
garage supv.  
Bluefield  
25 years



**Bob Kilgore**  
division supt.  
Pulaski  
25 years



**Nowlin Maddox**  
line mechanic A  
Lynchburg  
20 years

## Abingdon

15 years: **Robert Trent**, engineering technician senior. 5 years: **Randall Fields**, line mechanic B.

## John Amos

30 years: **Herschel Shank**, instrument maintenance supervisor. 15 years: **John Kaneday**, stores supervisor. **David Brooks**, production superintendent-yard. **Irene Goff**, plant clerk A. **Preston Hall**, unit supervisor. **Ona Willard**, personnel clerk A. 10 years: **Claude Breeding**, coal equipment operator. **Richard Miller, Jr.**, coal equipment operator. **Evert Chapman**, utility operator A. **Garrett Chapman**, coal equipment operator. 5 years: **Jeffrey Huffman**, utility operator B. **Omer Bennett, III**, barge handler. **John Hall**, control technician. **James Poindexter**, barge handler. **John Sutphin, Jr.**, maintenance mechanic A. **Jerry Jeffers**, utility operator B.

## Bluefield

15 years: **Spencer Oxford**, auto mechanic A. **Ronald McLaughlin**, general servicer. **Ted White**, line superintendent. 5 years: **Jerry Blessing**, station mechanic B. **Sue Henry**, T&D clerk C.

## Central Machine Shop

10 years: **Glenn Withrow**, semi-tractor trailer driver. **Dave Arthur**, machinist 1st class. **Mike Johnston**, stores attendant senior. **Lewis Wood**, production supervisor. **Joe Stewart**, power equipment mechanic 1st class.

## Charleston

15 years: **Norvil Baker**, electrical engineer. **Robert Chafin, Sr.**, line mechanic A. 5 years: **Latachia Lewis**, T&D clerk C. **Thomas Duttine**, line mechanic C.

## Clinch River

5 years: **Pauline Kiser**, utility operator A.

## General Office

15 years: **Rodney Black**, tax accounting special clerk, GO Accounting, Roanoke. **Jack Sudderth**, electrical test specialist, GO T&D Station, Charleston. **Arlie Siers, Jr.**, transmission mechanic A, GO T&D Transmission, Bluefield. **Aubrey Powell**, drafter A, GO T&D Station Design, Roanoke. **Wayne Sink**, relay engineer senior, GO T&D Station, Roanoke. **Larry Hubbard**, control electrician A, GO T&D Station, Roanoke. **Guy Ferguson**, engineering technician senior, GO T&D Station, Roanoke. **Robert Waid**, right of way agent senior, GO T&D R/e & R/w, Roanoke. **Jackie Bundy**, transmission special clerk, GO T&D Transmission, Bluefield. 10 years: **James Wertz**, maintenance mechanic A, GO Hydro, Roanoke. **Larry Betterton**, maintenance mechanic A, GO Hydro, Roanoke. **Larry Slusher**, station operator B, GO Operations, Roanoke. 5 years: **Bill Bosta**, rate analyst, GO Rates & Contracts, Roanoke. **Tim Thomas**, electric plant clerk C, GO Accounting, Roanoke. **David Keith**, surveyor-instrument, GO T&D Civil Engineering, Roanoke. **Dianne Vest**, data entry operator, GO Accounting, Roanoke. **Sharon Lowman**, personnel clerk B, GO Personnel, Roanoke.

## Glen Lyn

15 years: **George Higginbotham**, unit supervisor. 5 years: **Jackie Moore**, utility coal handler. **Roger McCroskey**, auxiliary equipment operator.

## Huntington

15 years: **Raymond Haynes**, administrative assistant. 10 years: **Ronald White**, station mechanic B.

## Kanawha River

10 years: **Gloria Saunders**, plant clerk B. □

# Newcomers

## Beckley

**Richard Gipson**, meter reader, Oak Hill.

## Bluefield

**Mark Lineberry**, meter reader, Princeton.

## Charleston

**Ruth Knabb** and **Margaret Vickers** office messengers. **Keith Shaffer**, custodian.

## Clinch River

**Scottie Paige Stoots**, **Stephen David Rasnake** and **George Burns Jessee**, utility workers B.

## General Office

**David Atkins**, payroll clerk C, GO Accounting, Roanoke. **Douglas Witt**, utility helper, GO Operations, Abingdon. **Matthew deSimone**, office messenger, GO General Services, Roanoke. **Richard Kinsey**, operations engineer, GO Operations,

Roanoke. **Vicky Barker**, junior stenographer, GO Purchasing, Roanoke.

## Glen Lyn

**James Randall Wall**, **Mark Repass**, **Gregory Lee**, **Jerry Worrell**, **Danny Richardson** and **Robin Jennelle**, utility workers B.

## Huntington

**J. D. Hill**, engineering technician. **R. L. Sowards**, line mechanic D. **T. J. Johnson**, electrical engineer.

## Roanoke

**Cheryl Bolt**, junior clerk. **Gary McGhee**, electrical engineer. **Felix Vasser**, reservoir groundskeeper.

## Philip Sporn

**John Denver Blair**, performance engineer. **Russell Saunders**, engineering technologist. □



# 285 compete in Roanoke Tourney

The annual Roanoke Invitational Bowling Tournament continues to attract a large number of bowlers from throughout the AEP System.

This year, 285 bowlers composing 57 teams competed at Viking Lanes in Roanoke on March 17, bowling in two shifts. There were 42 men's teams and 15 women's teams, representing Roanoke, Kanawha River, Marion, Welch, Mountaineer Plant, Pulaski, Bluefield, Lynchburg, Raccoon Mine in Ohio, Philip Sporn Plant, John Amos Plant, Huntington, Charleston, Fieldale and Central Appalachian Coal Company.

The top men's team was the High Rollers from Roanoke with 3,058 pins. Racking up the highest number of pins in the women's competition was the Go-Getters team, also from Roanoke, with 2,974 pins.

Other teams placing in the money in the men's competition were Roanoke's Accounting with 3,001 pins; Roanoke's Wildcats with 2,997 pins; and Kanawha River Stripers with 2,986 pins. Also, Roanoke's Pick-Ups with 2,943 pins and Roanoke's New River Electric with 2,913 pins.

Women's teams placing in the second through sixth spots were The Ducks



Members of Roanoke's Go-Getters team, which won the women's division of the Roanoke Invitational Bowling Tournament, are (l. to r.) Jeanie Perdue, Ann Arrington, Lyn DeLong and Ellamae Smith. Not pictured is Susan Kessler.

from Philip Sporn with 2,942 pins; Mix-Ups from Roanoke and Abingdon, 2,925 pins; and Roanoke's Crazy Nuts, 2,861 pins. Also Roanoke's Alley Oops, 2,827 pins and Roanoke's Alley Gators with 2,813 pins.

Individual honors for the men went to Bill Noell, husband of Carolyn Noell, GO

Purchasing, Roanoke, who had high scratch set of 601; Norris Combs of Kanawha River, high scratch game of 253; Keith Belcher of Welch, high handicap set of 668; and Ernie Perdue of Roanoke, high handicap game of 258.

In the women's competition, Rhonda Amos of Roanoke rolled 202 to win the high scratch game honor. Susan Caywood of Roanoke had high handicap game of 242. Ann Arrington of Roanoke had high set scratch of 567, and Roanoke's Teresa Clark took home the high handicap set money with 658.

The invitational bowling tourney is employee-sponsored. Again this year, Dave Barger of GO T&D was coordinator for the men's division and Donna Williams of GO Environmental Affairs was coordinator for the women's division. □



The winning men's team, Roanoke's High Rollers, is comprised of (front row, l. to r.) Rick Calhoon and Glenn Mullins, (back row) Jim Showalter, Bill Walker and Robbie Lane.



# A chance for survival

Two young accident victims were given a chance for survival because of the quick action of Sam Cover, maintenance mechanic B for Centralized Plant Maintenance.

Sam relates, "My three-year-old son and I were coming home from a tractor pull in Charleston about 11:30 one night. It was misty and foggy, and I was following about 100 yards behind another car. About the time we got to Frazier's Bottom, I saw what looked like an explosion, and bits and pieces of the car in front of me went everywhere. Apparently the driver was trying to pass a tractor-trailer and ran head on into another tractor-trailer."

Sam continues, "I pulled around in front, jumped out, and found two young men in the wreck. I ran over to holler at the truck driver about the time he climbed out of the cab. He said he was all right, but later I found out he was injured, too.

"I ran back to the car and saw that the men were badly cut up. I really was surprised to find anyone alive because the impact was so great the car had no motor, no rear axle, and no doors.



Cover

"I worked as an ambulance driver when I was in high school and had first aid and CPR so I knew what to do, but I needed

some help. The men had heartbeats but were choking on their own blood. They were laying upside down, one almost under the car. The steering wheel was pinned against the other guy. I didn't dare move them because of possible back injuries. All I could do was make them comfortable and hold them up so they could breathe.

"By that time some other people had stopped, and I said I needed some help to keep the guys up and their airways clear. After looking at the victims, the spectators said 'no way'. Two more came up and said the same thing. Finally an old man came over and said he would help me the best way he could. I finally got someone to call the rescue squad, which came in about 15 minutes.

"What made me so mad was seeing other cars flying by without stopping. I thought, 'Can't you see there's been a wreck?' And then those guys coming up but not helping. It still bothers me every time I go by Frazier's Bottom. I read in the paper where one of the victims died, but I often wonder how the other guy is doing. I'm just glad I was there to do what I could." □

## **ILLUMINATOR**

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