

New Year's Resolutions

- 1. Reduce lost time injuries by 25 percent.*
- 2. Eliminate electrical contact or electrical flash burns.*
- 3. Reduce automotive accidents by 25 percent.*

ILLUMINATOR

January 1985



Appalachian Power has some tough safety goals for 1985 — tough, but achievable with the cooperation of every employee.

Vol. 35, No. 4, January 1985

A publication of Appalachian Power Company, P. O. Box 2021, Roanoke, Virginia 24022, for employees of Appalachian and Kingsport Power Companies.

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IABC

International Association of Business Communicators

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Routine service call ends in lifesaving effort for Paul McKinney.

AEP Savings Plan

Date	Fixed Income Fund		Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD
1/31/84	\$1.8180	.5501	\$2.6026	.3842	\$1.6432	.6086
2/29/84	1.8360	.5447	2.5162	.3974	1.5575	.6421
3/31/84	1.8557	.5389	2.5621	.3903	1.5018	.6659
4/30/84	1.8749	.5334	2.5767	.3881	1.5249	.6558
5/31/84	1.8950	.5277	2.4376	.4102	1.4952	.6688
6/30/84	1.9146	.5223	2.4822	.4028	1.6287	.6139
7/31/84	1.9351	.5167	2.4399	.4098	1.6894	.5919
8/31/84	1.9558	.5112	2.7085	.3692	1.8172	.5502
9/30/84	1.9760	.5060	2.7195	.3677	1.9096	.5236
10/31/84	1.9971	.5007	2.7244	.3671	2.0360	.4912
11/30/84	2.0176	.4956	2.7060	.3695	2.1014	.4758

VPU — value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2.000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.

Employee benefits program improved

Improvements in four areas of the AEP System's employee benefits program were announced last month. They are:

RETIREMENT PLAN — An increase in the pensions of retired employees and surviving spouses;

MEDICAL PLAN — The addition of coverage for hospice care;

DENTAL ASSISTANCE PLAN — An increase in the lifetime maximum for orthodontics for dependent children, and

DEPENDENT LIFE INSURANCE PLAN — A decrease in the monthly premium for life insurance for dependents.

The improvements in the Medical and Dental Plans took effect January 1; those in the Retirement and Dependent Life Insurance Plans will take effect March 1.

Retirement Plan

Pensions for retired employees and surviving spouses will go up starting March 1. The increase will be the third since 1979.

The increase will be equal to 1 percent of annuitants' current monthly checks for each year of retirement through February 1985 (for computation purposes, portions of calendar years are pro-rated), up to a maximum increase of 10 percent. The minimum increase is \$10 a month.

The pension increase will apply to those whose benefits began no later than January 1, 1984. Those affected will receive, prior to receipt of their March check, a statement showing the amount of the increase and their new pension amount.

In a December 19 letter to Retirement Plan annuitants, John W. Vaughan and John E. Faust, president of Appalachian Power and Kingsport Power, respectively, said, "As you know, Social Security benefits have been regularly increased during recent years to help offset the effects of inflation. It is our hope that our retired employees are better able to meet their financial obligations considering the increases granted in the Social Security system plus the increases we have been able to provide in our Retirement Plan in 1979, 1981 and now in 1985."

Medical Plan

Newest coverage under the Medical Plan is hospice care. Such coverage is provided for up to 30 in-patient confinement days on a semi-private room basis, and up to \$3,000 of coverage for outpatient expenses if a person covered is treated at home.

(A hospice is a facility and/or service that is an administered program for palliative and supportive services that provides physical, psychological and social care for the terminally ill and their families. A hospice can be either a facility where the patient is confined, or it can be an agency that provides services

in the patient's home. Its purpose is to make certain the terminally ill patient is comfortable. It stresses comfort, not cure. Its goal is not to prolong life but to ensure a quality of life for the time remaining. Patients control their own activities, diets and visiting hours.)

The new coverage is an alternative to hospitalization and not a requirement of the Medical Plan. Because retired employees are covered by the active employee Medical Plan, the new hospice benefit is also available to them.

Dental Assistance Plan

In 1984, benefits for restorative and prosthodontic work were improved. This year, the dependent children lifetime maximum of \$750 for orthodontic work (per child) has been raised to \$1,250.

If a child is still within the active orthodontic treatment period — i.e., a continuation of such work begun before January 1 — the new maximum will apply. It will apply, however, only to payments made in January or beyond and cannot be applied retroactively.

Dependent Life Insurance Plan

Last March, the company implemented a new dependent life insurance plan. For \$1.70 a month, an employee could elect to provide coverage of \$5,000 for his or her spouse and \$1,000 for each child.

According to Richard D. Shock, the AEP Service Corporation's manager of employee benefits, claims experience for the plan has been "very good" over the past 10 months. "Accordingly, we have arranged with the insurance carrier to lower the employee premium, effective March 1, to \$1.50," he said.

More good news

There's more good news on the benefits scene.

There will be no increase in 1985 in the employee contribution for dependent coverage under the Medical Plan. The present monthly premium of \$16.80 for one dependent and \$23.80 for two or more will continue for at least another year.

In announcing the funding level last month, the company said that the AEP System's claims experience did not require an increase, which in the past has normally taken place in January.

The company pays the full cost of employee medical coverage and 80 percent of the cost for coverage of dependents. □

6 AEP companies sue Kentucky PSC

An action that goes to the very heart of the power pool concept upon which the American Electric Power System was built and operates was filed last month in the U.S. District Court in Frankfort, Kentucky.

In what could become a classic test of federal vs. state's rights, six AEP System companies on December 12 filed suit against the Kentucky Public Service Commission. They seek relief from the PSC's order of December 4 denying Kentucky Power Company the ability to recover, through its retail rates, the cost of electric energy for which that company had contracted over a 15-year period.

The PSC, in its order, had granted Kentucky Power a rate increase of \$29.6 million in contrast to its requested \$51.8 million. Principal reason for the lesser amount was the commission's refusal to recognize the cost to the company of receiving generation from the 1.3-million-kilowatt Unit 1 at the AEP System's new Rockport (Ind.) Plant. In addition, the order ignored the company's obligation to pay its fair share of the cost of the recently completed 765,000-volt Hanging Rock-Jefferson transmission line across northern Kentucky.

Effective date of the rate increase was tied to the December 10 commercial operation date of Rockport Unit 1.

The plaintiffs — Kentucky Power, as well as American Electric Power, Appalachian Power, Columbus and Southern Ohio Electric, Indiana & Michigan Electric and Ohio Power companies — asked the court for a preliminary injunction to allow Kentucky Power to recover the \$23.3 million annual cost of its contracted generation. That contract is with American Electric Power Generating Company, which shares ownership of Rockport with I&M.

The Federal Energy Regulatory Commission earlier had ordered the contract into effect as of the commercial operation date of Rockport, but subject to further review.

"The company had no choice but to file this action in federal court," Robert E. Matthews, Kentucky Power president, said. "We are losing \$64,000 a day and

cannot afford to absorb that kind of loss for very long. The financial integrity of the company is being eroded, which eventually has to be reflected in the quality of service that we can offer our customers.

"Two major expenses have been added to the cost that Kentucky Power pays to provide its customers with electric service — carrying charges for a major new transmission line and the unit power contract. The PSC's refusal to recognize the company's need for new capacity and its obligation to the AEP System power pool under an interconnection agreement — which has brought so many benefits to our customers — has jeopardized the long-range ability of the company to continue to provide reliable, low-cost service to eastern Kentucky."

Matthews said that the contract with AEP Generating was of major benefit to customers for two reasons: "There is an unquestioned need for the additional power because customer demands are very close to the limits of the company's generating plant, which has been affirmed by the commission. Also, this contract provides power at bargain rates that never again will be available to us."

He pointed out that Kentucky Power's membership in the AEP System power pool had been of "enormous benefit" to its customers. "Our rates are the lowest in Kentucky — lower than any investor-owned or public power utility — and are lower than most other utilities in the nation. The major reason is that we have been a member of the AEP power pool and our customers have benefited from its large-scale building of generation and transmission facilities, great reliability, centralized planning and operation, and the ability to make substantial sales of power to other utilities when our customers don't need it.

"But such a power pool can operate only if all members receive their fair share of benefits and accept their fair share of responsibilities. It seems obvious that other members of a power pool are not going to allow one member to take unfair advantage for long. They will either drop that member or increase its costs as a member of the pool. Either action would greatly increase the cost of electric service and lower the quality of service to our customers." □

APCo announces bond redemptions

Appalachian Power Company will redeem, on February 1, the entire outstanding \$40 million principal amount of its 14 $\frac{3}{4}$ % first-mortgage bonds due 1987.

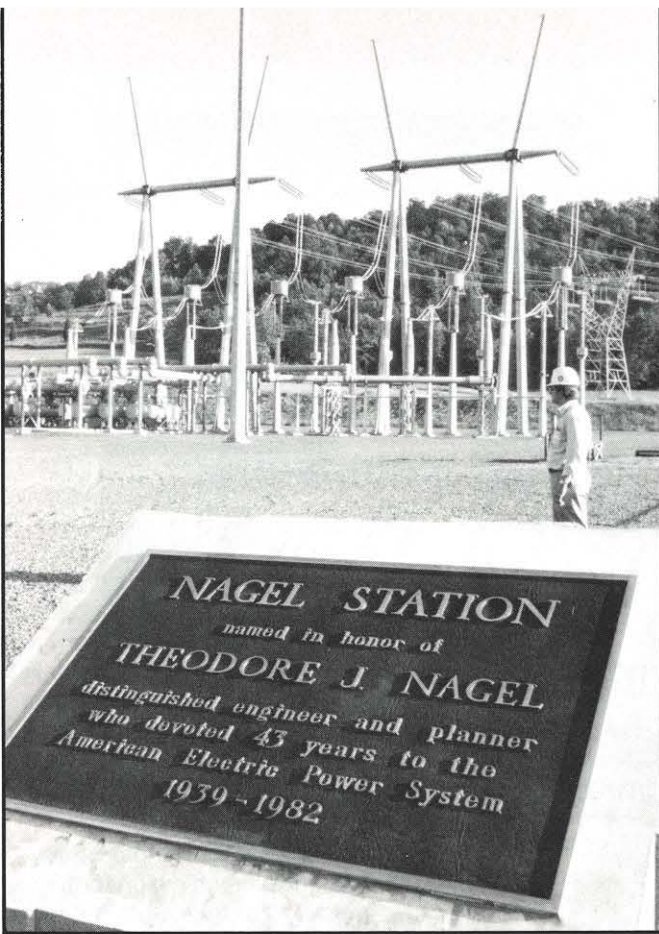
The redemption price will be the principal amount of each bond and will be paid by check upon presentation of the bonds. The redemption is being made under terms of the bonds, which permit the company to redeem them prior to maturity.

Notice of redemption was mailed to holders of record on or about December 31. Bankers Trust Company, New York, is the redemption agent and trustee.

Appalachian will also redeem, on March 1, \$800,000 of its 14 $\frac{3}{4}$ % bonds due 1992.

The redemption price will be equal to 100% of the principal amount of each bond and will be paid by check upon presentment of the bonds called for redemption. Interest payable March 1 will be paid by checks mailed to bondholders in the usual manner. The redemption is being made under terms of the mortgage under which the bonds were issued, which permit Appalachian to redeem them with certain funds deposited with the trustee under the mortgage.

Transfer books for the 14 $\frac{3}{4}$ % series bonds will be closed at the close of business January 18 to allow for selection by lot of bonds to be redeemed. They will be reopened on or about January 25 when the notice of redemption is expected to be mailed to holders of record of the bonds to be redeemed. Bankers Trust Company, New York, is the redemption agent and trustee. □



Nagel Station in service

The American Electric Power System, already the most interconnected utility in the world, now has 110 high-voltage interconnections with neighboring utilities.

Announcement of the commercial operation of the newest tie, at the Nagel Station near Kingsport, Tennessee, was made last month. It interconnects two major power networks, the AEP System and the Tennessee Valley Authority system, via four Appalachian Power Company 138,000-volt transmission lines and two TVA 500,000-volt lines.

The project represents an AEP System investment of about \$30 million and provides an added source of power for the System's southwestern Virginia-northeastern Tennessee area, as well as for TVA.

The new station is named for Theodore J. Nagel, retired senior executive vice president and assistant to the chairman of the AEP Service Corporation who for many years had been responsible for planning the System's generation and transmission facilities. □

Rockport Unit 1 goes commercial

The American Electric Power System's newest generating station, the Rockport Plant on the Ohio River at Rockport, Indiana, was placed in commercial operation on December 10.

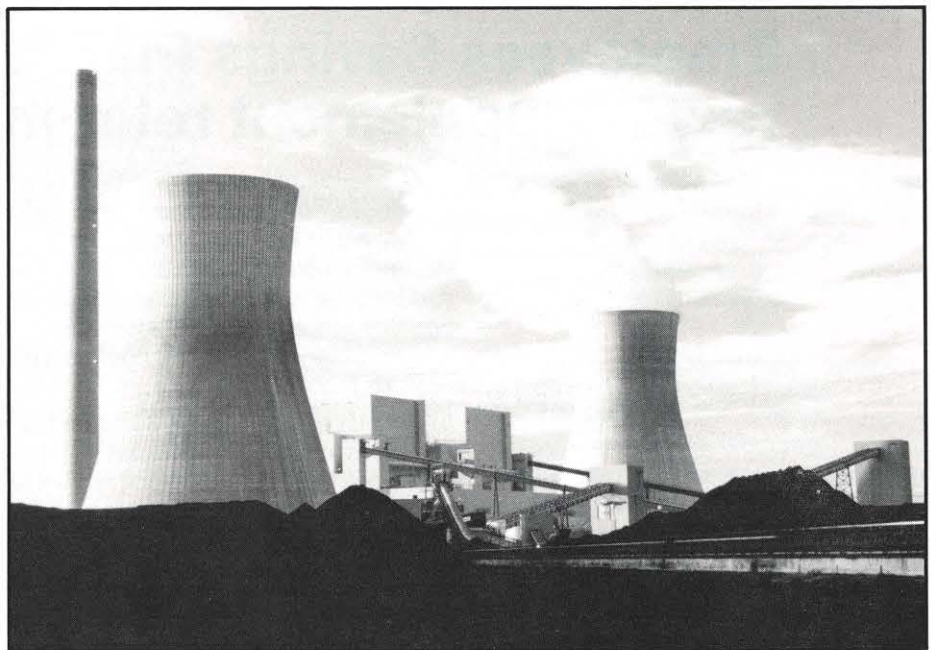
Actually, the first of the plant's two 1.3-million-kilowatt, coal-burning generating units went in service on that date. The second remains under construction and is currently scheduled for operation in late 1988.

Rockport is jointly owned by Indiana & Michigan Electric Company and AEP Generating Company.

Construction of the plant was begun in 1977, and its units originally were planned for operation in 1981 and 1982, respectively.

The new Rockport unit is the first major generating unit added to the AEP System since September 15, 1980, when Appalachian Power Company put its Mountaineer Plant in operation. It, too, has a 1.3-million-kw unit. (In January 1983, Ohio Power Company began commercial operation of the second of two 24,000-kw turbine units in its Racine Dam powerhouse on the Ohio River at Racine, Ohio.)

With Rockport Unit 1, the AEP System



Rockport Plant is jointly owned by Indiana & Michigan Electric Company and AEP Generating Company.

now has five 1.3-million-kw units in service, more than any other utility in the nation. The first, Unit 3 at the John E. Amos Plant, jointly owned by Appalachian Power and Ohio Power, began operation in 1973. Two such units at Ohio Power's General James M. Gavin

Plant began service in 1974 and 1975, respectively.

Rockport #1 raised the AEP System's generating capacity to 22,869,000 kw and its total power supply capability to 23,351,000 kw. □

Sporn, GO T&D are safety pacesetters

Two locations in Appalachian Power Company reached safety milestones last month.

The 363 employees of Philip Sporn Plant completed 1,000,000 safe workhours without a disabling injury on December 1. Plant Manager Eugene H. Gloss said, "While our last injury was indeed a tragedy, the people working here did not become discouraged. Instead, all worked to continue the great safety record of almost 4,000,000 hours that we had attained prior to the accident. A safe place to work is the result of everyone working together and watching out for each other."

The 466 employees of the General Office Transmission and Distribution Department reached the 500,000 safe workhour mark on December 11. Marvin Pollard, T&D construction and mainte-

nance manager, said, "I take this opportunity to congratulate each employee of the GO T&D Department for his contribution toward establishing a plateau of a half million safe workhours. I consider this as only a step toward a more enviable achievement of 1,000,000 safe workhours and beyond. I solicit each person's alertness, dedication and cooperation in making this greater accomplishment a reality." □

Mueller joins audits division

Richard A. Mueller has joined the AEP Service Corporation as director of the Treasury Department's Internal, Fuel & Special Audits Division. He succeeds James D. Huebner, who has been promoted to treasurer of the Service Corporation.

Mueller, a graduate of Cleveland State University, was formerly audit manager

for the accounting firm of Ernst and Whinney in Cleveland. □

APCo is winner in United Way competition

Appalachian Power Company was one of six winners in the United Way of Roanoke Valley's first annual Corporate Employee Communications Contest. The competition, sponsored by the Advertising Federation of Roanoke Valley, was conducted to allow organizations to share the creative, effective ideas and materials used in their United Way campaigns as well as throughout the year.

Appalachian had the winning entry in the campaign communications category. The company's entry included a slide/tape presentation, paycheck stuffer, and bulletin board posters. □

Employees Savings Plan: an ideal way to supplement retirement income

Because it provides a way for employees to accumulate funds on a tax-favored basis, the AEP System Employees Savings Plan is an ideal way for employees to supplement their retirement income.

The plan — which consists of an AEP Stock Fund, an Equity Fund and a Fixed Income Fund — is available to employees 20 years of age with one or more years of service. The participant may choose his own level of saving: from 1 to 15 percent of salary. The first 6 percent is matched by the company at 50 cents to the dollar.

The employee selects the way in which his money is contributed to the three funds, either 100 percent in one fund, 50 percent in each of two funds or 33 percent in each of all three.

In addition, the employee may choose to make the contribution on a "before-tax" basis, in effect reducing his salary for income tax purposes and thus reducing his federal income taxes and possibly

state and local taxes. This option, however, does not affect most AEP System benefits that are based on salary (for example, the retirement, life insurance and long-term disability plans), as such benefits are based on the employee's regular salary prior to any "before-tax" Savings Plan contributions.

An employee who, at age 30, joined the plan at its inception on January 1, 1978, and contributed \$100 monthly to the Fixed Income Fund, without any withdrawals, would have had \$13,729 in his account on September 30, 1984 (assuming 10 percent interest). If he continued to make the same monthly contribution at the same interest rate until he reached age 65, the employee's account would be worth at least \$509,819 — and probably a lot more. Since an employee contributes a percentage of his salary and since that salary goes up with each pay increase, the amount would be even more.

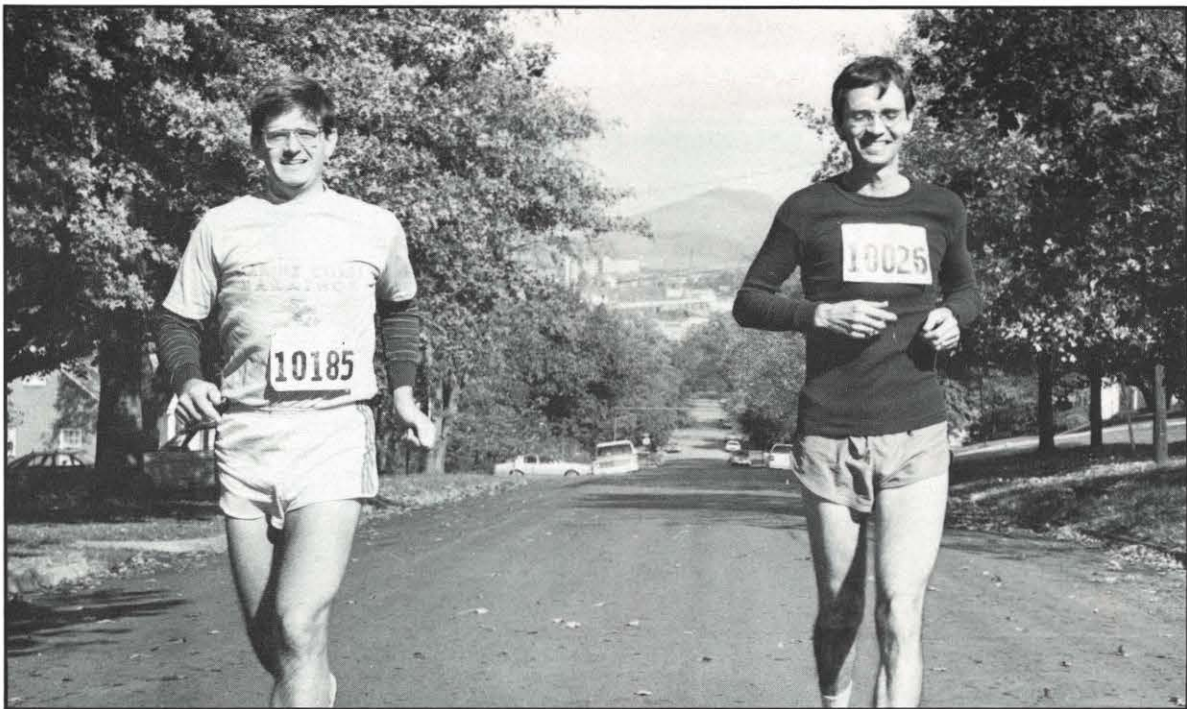
Participants receive an annual statement

from the plan's trustee, Bankers Trust Company of New York, which summarizes the activity of their Savings Plan account for the year. Additional information is provided to the employee through his personalized benefit statement. (Savings Plan information on the 1984 benefit statement is based on its valuation as of May 31, 1984.)

Approximately 14,000 of the AEP System's 16,815 eligible employees participate in the Savings Plan, with an average contribution of 8.1 percent of salary. Of the participating employees, 74.7 percent are in the Fixed Income Fund, 16.9 percent in the Equity Fund and 8.4 percent in the AEP Stock Fund.

During the April-June quarter, employees contributed \$2,514,272 to the Savings Plan and the System companies contributed \$845,946 — a total of \$3,360,218.

For more information contact your personnel department. □



Barry Thomas, left, and George Laury run as they wear their official entry numbers in the Marine Corps Marathon.

A personal Mount Everest

"A personal Mount Everest" is the way Barry Thomas and George Laury describe their participation in the 26-mile, 385-yard Marine Corps Marathon in Washington, D.C., two months ago.

Although Barry and George occasionally run together on weekends, each decided to enter the marathon independently. Barry completed the race in 4 hours and 14 minutes, George in 4 hours and 19 minutes. "This is in contrast to the winner, who finished in 2 hours and 19 minutes," Barry laughs.

Barry, rate design and research supervisor, GO Rates & Contracts, Roanoke, has been running about two years but this was his first marathon. "I started running because I have friends who are runners and I am interested in maintaining my health and weight. I found running to be a great way to help me look at myself, plan my day, and provide some very personal time that I otherwise might not take for myself."

He continues, "I began by entering some short distance races in the area — one mile, two miles, that sort of thing. I have run the Lynchburg Ten Miler twice. About half way through my training for the Marine Corps Marathon, I ran my first 13-miler. I had doubts then that I could finish and I had doubts all the way up to race day. The longest distance I had run prior to the marathon was 16 miles, and it is a big jump from 16 to 26."

George, general accounting administrator, GO Accounting, Roanoke, relates, "I was told that 60 percent of the 12,000 runners in the Marine Corps race were first time marathoners. This was my first

race ever. I wanted to be able to say that my first race was a marathon. It was a challenge. Something you just don't do every day."

Would they run another marathon? "Perhaps to improve time, but mostly I run for enjoyment and physical fitness," Barry says. "Running is a way of having discipline. It gives one the knowledge that you can set a goal and accomplish it even though the goal might not come easy." George plans to run the 1985 Marine Corps Marathon.

George provides this historical information: "The word marathon is rooted in Greek legend. Marathon is a plain about 25 miles northeast of Athens, Greece, on which one of the decisive battles of history was fought. At Marathon, a Greek force of 11,000 defeated a Persian army of 20,000 in 490 BC. The Persians lost 6,400 men and the Greeks lost only 192. After the victory, Pheidippides ran from Marathon to Athens to carry the news of the Greek victory. Upon arrival in Athens, he announced 'rejoice, we conquer' and fell to the ground, dead.

"In 1908, an English princess wanted to watch the start of the Olympic marathon from her window in Windsor Castle, then view the finish from the stadium in London. Thus, the marathon was lengthened from 25 miles to 26 miles, 385 yards."

George concludes, "The first goal in running a marathon is to finish. And to finish requires training and more training. The world record for the marathon (2 hours, 8 minutes, 5 seconds) was set in October 1984 in the America's Marathon in Chicago by Steve Jones of Wales." □

Pfost, best canine friend reunited

Only another dog lover would understand . . . why Lloyd Pfost, Jr., was willing to part with \$5,000 for the return of his Lhasa Apso, Sherri. As it turned out, however, the dog was returned with no strings attached.

Lloyd, fleet maintenance supervisor, GO General Services, Charleston, relates, "Sherri was given to me four years ago by friends in Florida who were divorcing. They wanted her to have a good home and knew that my wife and I could give her one."

The dog disappeared from the Pfost yard last June 1. Lloyd says, "I know somebody took her because she never leaves the yard. She wouldn't go farther than the house behind me.

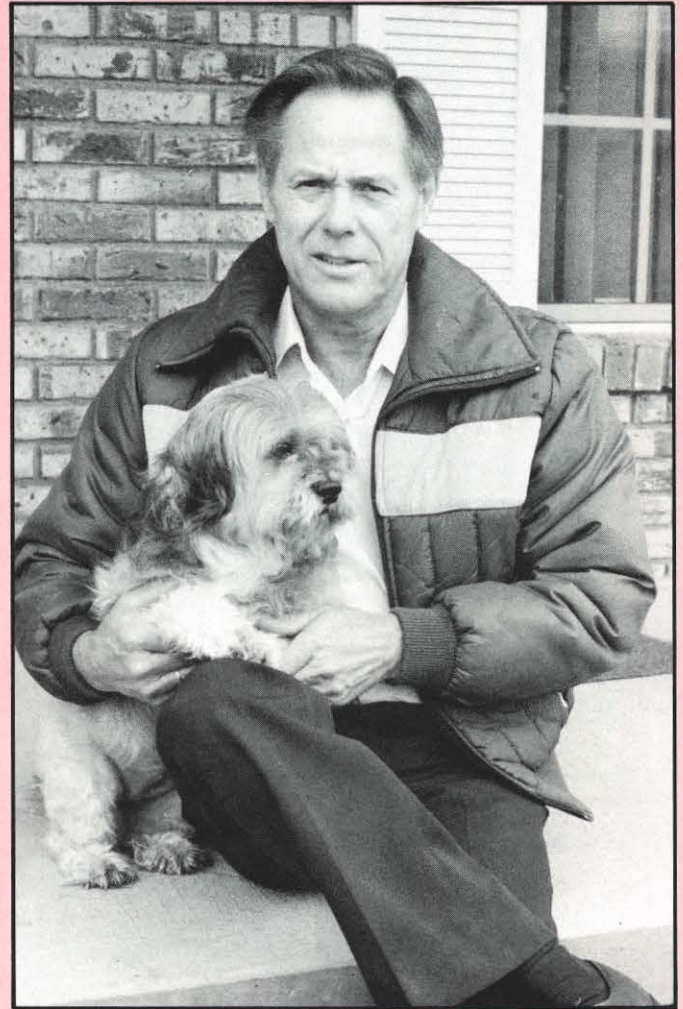
"I put a sign in the yard offering a \$100 reward, but there were no takers. Then I decided a car may be more attractive than cash so I offered a reward of a 1974 Datsun valued at \$1,200."

Lloyd continues, "I didn't particularly want the dog when I got it, but after you get something and get used to it, you don't want to lose it. I missed the way she laid on her stomach and flattened her legs when I talked to her. She would take one paw and rub one eye, then take another paw and rub the other eye. She'd also pretend to try to bite me, but she wouldn't dream of biting anything."

For four months, Lloyd searched diligently. "In my spare time, I would get in my car and go one direction or another," he says. "I stopped every kid I saw and gave him my name and address. After I sold the Datsun, I offered a \$1,000 reward but that didn't do any good. Another day or two, and I would have gone to \$5,000. I had made up my mind that, as many people as I had hunting for the dog, \$5,000 would bring somebody out of the woodwork." In the meantime, a story about Lloyd's reward offer appeared in the *Charleston Daily Mail*.

"One evening when I went home, I found that a boy had left a number for me to call. When I called him, he said he had a dog someone had given him and that if it were mine I could have it. He said his dad wouldn't let him keep the dog because it stunk. I told him it couldn't be my dog because mine had been gone for four months but that I would come and look at it anyway. Sure enough, it was Sherri. And she really did stink! He told me that if I hadn't come, he was going to give her to the dog pound the next day.

"As soon as I got home, I took the dog out in the garage and took a pair of scissors and almost scalped her. (The breed



Lloyd Pfost, Jr., and Sherri.

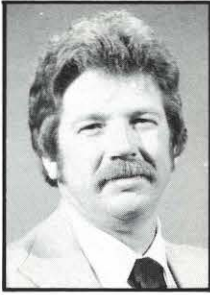
has hair that drags the ground, falling from a part down the middle of the dog's back.) Then I took her in the house and gave her a good bath.

"Getting the dog back didn't cost me anything, but it sure tickled me to death. I don't think I ever had anything to thrill me as much. I always said I wanted a Cadillac, and I finally bought one, but that didn't thrill me like getting my dog back." □

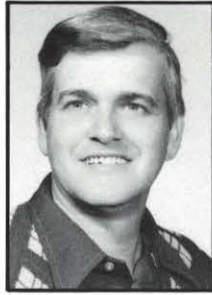
Promotions



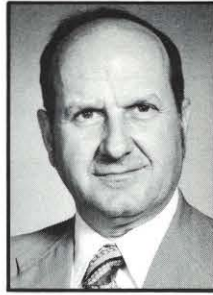
Groseclose



Kelley



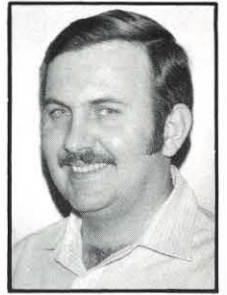
Bolen



Bartholomew



Carte



Cales

Jack Groseclose, line crew supervisor exempt, was promoted to general line crew supervisor in Beckley on November 1.

Ronnie R. Kelley, Roanoke Division automotive mechanic A, was promoted to fleet maintenance supervisor, GO General Services, Roanoke, on December 1.

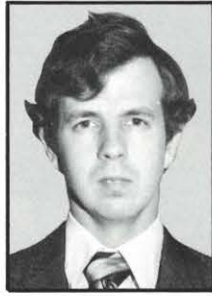
Basil Bolen, line mechanic A, was promoted to line crew supervisor non-exempt in Beckley on October 27.

John B. Bartholomew, general servicer, was promoted to Huntington service supervisor on November 1. He attended Marshall University.

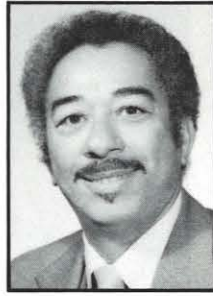
Dannie E. Carte, production superintendent-yard, was promoted to yard superintendent at John E. Amos Plant on December 1.

Paul E. Cales, Jr., plant staff accountant junior, was promoted to stores administrator at John Amos Plant on October 1. He holds a bachelor of business administration degree in accounting from Marshall University.

Anthony Kopec, plant engineer, was promoted to performance supervising engineer at Philip Sporn Plant on November 16. He holds a bachelor of science degree in mechanical engineering from Rensselaer Polytechnic Institute.



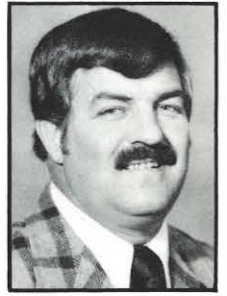
Kopec



Thomas



Adcock



Alley

Joe Charles Thomas, line crew supervisor nonexempt, was promoted to line crew supervisor exempt in Beckley on November 1.

Jerry D. Adcock, line crew supervisor nonexempt, was promoted to Roanoke service supervisor on December 1.

E. A. "Sonny" Alley, Pulaski stores attendant A, was promoted to stores and garage supervisor in the Fieldale area of Roanoke Division on December 1. He holds associate in science degrees in business administration and pre-science from New River Community College.

Abingdon

Bill Clapp from area T&D clerk B to area T&D clerk A, Marion.

Pat Emerson from tracer to drafter C.

Mark Lowe from line mechanic C to line mechanic B, Gate City.

Ron Rose from meter reader to area T&D clerk B, Clintwood.

Beckley

John Blake from line mechanic B to line mechanic A, Oak Hill.

Gene Pritt from line mechanic B to line mechanic A, Oak Hill.

Sam Winkfield from line mechanic B to line mechanic A, Rupert.

Huntington

Peggy Harbour from junior clerk to customer accounts representative C.

Kanawha River

W. E. Burgess from instrument mechanic D to instrument mechanic C.

Pulaski

Jeanette Frazier from Wytheville customer accounts representative B to Pulaski customer accounts representative A.

Donna Smelser from customer accounts representative C to customer accounts representative B, Wytheville.

Cathy Bopp from secretary-stenographer B to secretary-stenographer A.

Frank Bien, vice chairman-operations, retires

When Frank Bien put on his coat and turned out his office lights on December 31, he could be forgiven for leaving a few minutes early.

It was, after all, New Year's Eve. Besides, it was his last day.

He was retiring and his dues were paid up. He had spent more than 26 years with the American Electric Power System, every minute of it in one kind of managerial capacity or another, and, before that, 12 years with Niles & Niles (now Deloitte Haskins & Sells), the System's certified public accountants. In effect, therefore, he had had 38 years with AEP.

Bien was, at retirement, vice chairman-operations of the AEP Service Corporation, one of the four members of the company's "Office of the Chairman" who, as senior officers, establish and carry out the policies and programs that have placed AEP in its present preeminent position in the electric utility field.

As vice chairman-operations, he had the over-all responsibility for the performance of the System's eight operating companies, as well as for a number of Service Corporation functions, including those of the Marketing & Customer Services, Personnel and Purchasing Departments.

Bien had contributed to much of the system's progress. Yet, on the eve of his retirement, when he looked back on his role in the over-all scheme of things, his first thoughts were on other things.

It was not AEP's big power plants or sales records that came to mind. Rather, it was a simple employee benefit — the Savings Plan — that he pointed to and said, with feeling, "that was the most satisfying." He is proud of his involvement in making the Savings Plan an integral part of the System's employee benefits program (he served as chairman of the plan's Administration Committee from its inception in 1978). "It's a super deal," he enthused. "It's just amazing how it compounds in a very few years. And the employee has his choice of investments, can make his own decisions."

He also derives satisfaction from the part he played in the founding of AEP's political action committee, The AEP Committee for Responsible Govern-



Bien

ment," which he has chaired from the beginning, and in the conversion of the old Retirement Plan to today's non-contributory plan.

Frank Norman Bien was born and educated in Philadelphia, graduating from the Wharton School of the University of Pennsylvania with a bachelor of science degree in economics. During World War II, he served as an officer in the U.S. Coast Guard, including a tour of duty as executive officer aboard the 220-man frigate USS Covington, carrying out weather patrols in the North Atlantic waters — often stormy, icy waters — off Newfoundland.

He joined Niles & Niles in New York in 1946 and soon found himself spending 90 percent of his time traveling, mostly to locations on the AEP System. By 1950 he had settled down in Newark, Ohio, then the home of Ohio Power's Main Accounting Office; the next year, he received his CPA certificate.

Bien joined the AEP System in 1958 when he accepted an offer to become assistant manager at Newark Main Accounting. Three years later he was named accounting manager and elected assistant treasurer of Ohio Power. In 1963 Main Accounting moved to Canton. In 1968, he was elected assistant secretary as well.

Then, in 1974, when Ohio Power was seeking out a logical successor to the late Joe P. Gills as its executive vice president and operating head, the company turned to Bien, the accountant. He thus became, if historical research is correct, the first non-engineer to head a major operating company of the AEP System.

That job didn't last long, however. In 1976, when Donald C. Cook retired as chairman and chief executive officer of AEP and W. S. White, Jr. was elected to succeed him, Bien was beckoned to New York and, in turn, succeeded White as vice chairman-operations of the Service Corporation. At the same time he was elected a director of the parent American Electric Power Company. (He will remain a director following his retirement as an employee/officer.)

He is also a director and vice president of each of the System's operating companies, including Appalachian and Kingsport Power Companies.

Retirement seems to appeal to Bien. He looks upon it as a new opportunity.

For one thing, he and his wife, Flo, will now be able to drive leisurely to the far Southwest — rather than fly out and rent a car. (He has relatives in San Diego who are due for a visit.) And they'll be able to see "the kids" a bit more than in the past. Their daughter, Sue, is a psychologist at Kings County Hospital, Brooklyn, and their son, Chris, in New York, is involved with the production of the Business Times program for the ESPN cable network.

Another possibility in the Bien's future is another safari to Kenya, Africa, with Jack Hanna, the Columbus Zoo director. They took their first in 1982 and hope to do so again in 1986. Mrs. Bien is a zoo trustee and docent — and, if Frank finds retirement heavy on his hands, he might find himself drafted for cage cleaning.

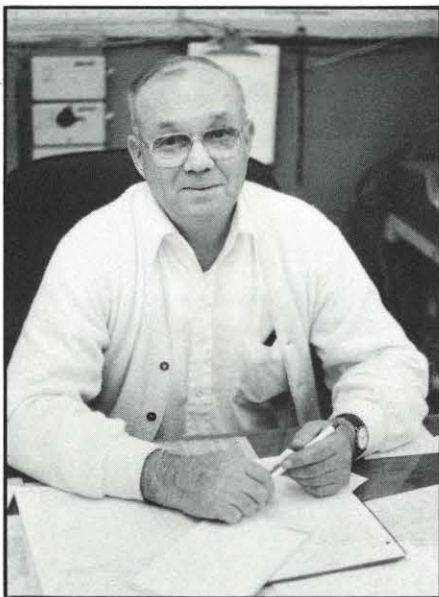
Bien has long been active in civic endeavors: in Newark, in Canton and in Columbus. He is currently a member of the Development Council of Riverside Methodist Hospital. That will continue.

And then there's golf. The Bien home overlooks the No. 3 green at Worthington Hills Country Club, and he finds the lure of the fairway most difficult to resist.

He'll be busy. He always has been. □

Retirements

Basil Thaxton



"I have kept a schedule for 38 years, and I don't want to do that any more," says Basil Thaxton, Charleston general servicer, who elected early retirement January 1. "Now I can do what I want to when I want to do it."

He continues, "I served in the Army Air Corps for three years during World War II. I was discharged in January 1946 and came to work for Appalachian the next month as a groundman." He laughs, "I just came here for two weeks, but it turned out to be a long two weeks!"

Basil continues, "I've worked through a lot of tough snow storms over the years, but the worst times I went through were during the floods in 1958 and 1961." He is proud of the fact that he had no lost time accidents during his career.

Basil adds, "I have mixed feelings about retirement. I am happy I can go, but I realize, at 62, where I am in life. I have made a living here for my family. The Lord has been good to me."

"Our plans for retirement are indefinite at the present time. We do want to travel a little bit."

Basil and his wife Wanda have one daughter, who is a school teacher. He is a deacon in the First Baptist Church of Dunbar. □

Georgie Sevy



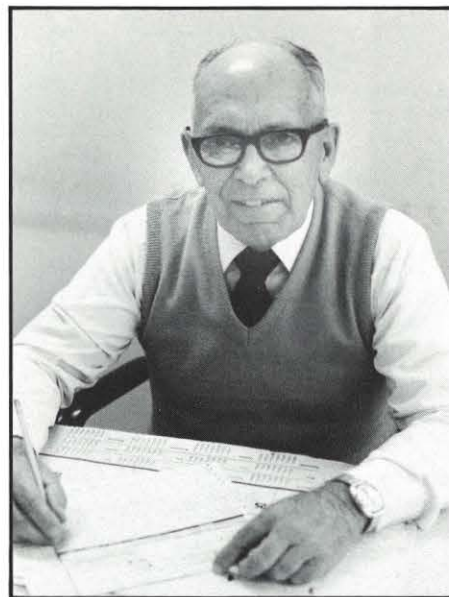
"My years with the company were most enjoyable. I always looked forward to coming to work. Now I am looking forward to retirement and staying home with my husband, who has been retired for several years," claims Georgie Sevy. Georgie was executive secretary, GO Executive, Charleston, before electing early retirement January 1.

She recalls, "V. R. Peterson, an AG&E employee doing an incremental study of Logan Plant, was responsible for my coming to Appalachian. I went to his home for a typing test on a portable typewriter before being hired. I began work in the-then System Operation Department and moved to System Station when that department was formed in 1946. From there I went to division T&D and, in 1952, to the division manager's office. I had 32 years right here in this spot," she said as she looked around the office.

"I am going to learn how to cook all over again. I love to work in the yard and can work off many of my frustrations by pulling weeds. This is a very tiring but mind-relaxing activity."

"There are so many things I want to do, things I never felt I had time for before." She is vice president of her Sunday School class, church clerk, and a choir member. "My mother and sister live in Florida," Georgie concludes, "and visiting them will be the longest trip we will make." □

Norris Keeling



"I'm going to be on vacation the rest of my life," comments Norris Keeling, who retired January 1 as Charleston line construction and maintenance representative.

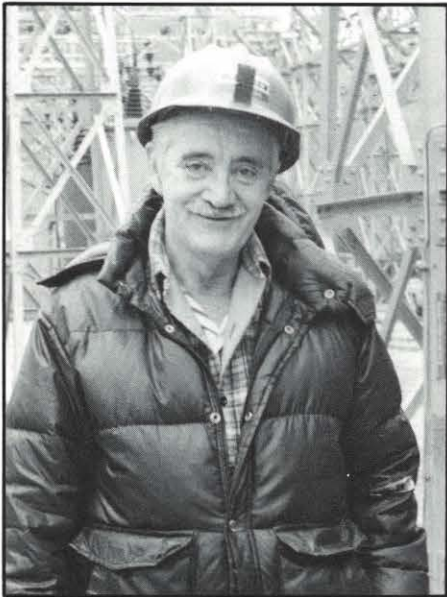
"I have enjoyed my career," he adds, "but I am looking forward to going. I was a first aid instructor here for several years, and I met a lot of nice people and made a lot of friends." Norris is proud that he had no disabling injuries during his years with the company.

Norris recalls, "When I started work, I was paid 86 cents an hour. Now our wages are comparable with the other industries around here, and our savings and retirement plans are real good."

Norris' retirement plans include completing some work around his new house and around Elizabeth Baptist Church's new building. He serves the church as a deacon and choir leader.

Norris concludes, "We have a couple of grandchildren that occupy quite a bit of our time, and we hope to travel some." □

Jim Pyles



A 42-year utility career came to a close January 1 with the early retirement of Jim Pyles, regional chief operator, GO Operations, Turner Dispatch. It was perhaps fitting that his last work days were spent in the station at Cabin Creek Plant, where he was hired in 1943 as a laborer and boiler room man.

Just four months after coming to work, Jim went on military leave to serve in the Army during World War II. "I was working on a pipeline in Burma when they told us the war was over," he recalls.

Jim returned to Cabin Creek Plant in 1946 and had risen to shift operating engineer before the plant closed. He transferred to GO Operations in 1978.

"After I came out of the Army," Jim adds, "I went to Morris Harvey College on the GI bill and earned a BS degree."

Jim's retirement plans include some travel, with trips to Port Charlotte, Florida, where he owns some property. "I wouldn't want to live in the south although it would be all right in the winter," he says.

Jim served two terms as mayor of East Bank, W.Va., and is serving his third term as recorder. "Being recorder is easier," he states, "because all you have to do is keep books. The mayor gets all the telephone calls about bad kids and barking dogs." □

Dottie Lawless



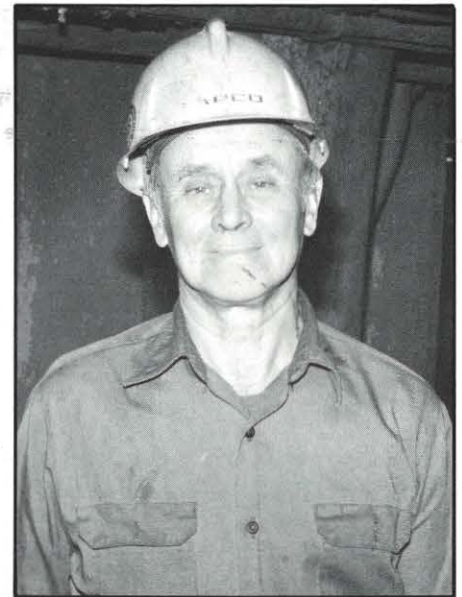
"I want to find out how the other half lives," laughs Dottie Lawless, who was a secretary-stenographer in the Welch area of Bluefield Division before electing early retirement January 1.

She continues, "I went to work for the Department of Welfare right out of high school. On my 18th birthday, I was called to come to work as a cashier in Appalachian's Keystone office. I was offered \$80 a month, \$5 more than I was making at the time, so I was rich!"

Dottie adds, "My trip to England this fall is what made me decide to take early retirement. I just figured I had looked at the four walls long enough. I plan to travel and continue my women's club work (she is president of the Southern District of the West Virginia Federation of Women's Clubs.) I bought a retirement apartment at Greenwood Park Methodist Home in Princeton and have already affiliated with the Valley Women's Club there.

"The club has recently opened up a library at Green Valley, and I plan to do some volunteer work in that. Then I am going to go around and visit everybody who ever said 'come and see me.' I enjoy needle work and reading. My problem is that I want to keep every book I read." □

Lee Martin



"I am looking forward to going," says Lee Martin, Glen Lyn Plant maintenance mechanic C, who retired January 1. "I've worked pretty hard most of my life, and I intend to take it easy from now on."

Lee continues, "I was raised back in the depression years of the 30s. When I was growing up, all the boys had to do some kind of work just to keep the family going. My brother and I had a trap line just to buy clothes. People talk about the good old days, but we never had it so good as we do now."

Lee adds, "I have enjoyed my years with the company and am proud that I never had an on-the-job accident. I just wish we had had the savings plan years ago when I first went to work."

Lee continues, "At the present time, I plan to continue living in this area. We live on a farm, out where it is quiet. You can't beat a farm to live on, but it's not a very good living.

"I am not too much of a traveler, but I enjoy woodworking. I remodeled my house and like to make furniture although I've never had the time to make too much. I'm looking forward to spending more time with my grandchildren." He attends Ballard Baptist Church. □

Hunters Score

Brownie Yeager

To think of the Abingdon office without Brownie Yeager is like eggs without bacon, bread without butter. For 29 years she was secretary in the managerial department there. On January 1, however, Brownie joined the company's retired ranks.

A native of Pittsylvania County, Virginia, Brownie began her career in October 1939 at Claytor Dam during the last stages of its construction. She worked for the office manager and construction engineer and did bookkeeping for Radford Limestone Company, a subsidiary purchased to furnish stone for the dam. "I witnessed the great flood on New River from the construction office," Brownie recalls.

When the construction office closed, she transferred to Pulaski District. Then in 1941 she moved to the Bluefield Division. "I did bookkeeping for a construction project at Glen Lyn Plant as well as continuing to keep books for Radford Limestone," Brownie adds.

She transferred to the Pulaski commercial department in 1945 and ten years later moved to Abingdon managerial. Since that time Brownie has ably served under six district/division managers. The smooth transition from one manager to another was due in no small part to Brownie's knowledge of the division operations.

Brownie comments, "I can sincerely say that I have been a very fortunate employee of Appalachian. I've had the opportunity of working for and with fine personnel. Our benefits give me a feeling of security, and having good health has allowed me to reach 45 years' service."

She will continue to reside in Abingdon and looks forward to having more time to travel, which she thoroughly enjoys. She also will make good use of the color television set presented to her by friends and co-workers as a retirement gift. □

Beckley

Larry Lilly, station mechanic A, 120-lb., 3-point buck. Tom Puffenbarger, line mechanic A, 140-lb., 6-point buck. Chuck Palmer, station mechanic A, 110-lb. spike buck and 110-lb. doe. Mike Bates, Rainelle meter reader, 100-lb. spike buck. Eddie Whitmore, Oak Hill meter reader, 110-lb. spike buck. Basil Bolen, line crew supervisor NE, 140-lb., 8-point buck. Don Walter, line mechanic C, 115-lb. spike buck.

Bluefield

Buck Fanning, building supervisor, 8-point buck. Paul Dalton, garage supervisor, 8-point buck. Bob Edwards, engineering technician, 5-point buck. Vernon Crouch, tracer, 6-point buck. Dave Dodson, GO Communications specialist, 8-point buck. Gary Stiltner, line mechanic B, 6-point buck. Ronnie Cantrell, line mechanic A, spike buck. Gary McClanahan, custodian, doe. R. T. Bowen, line crew supervisor NE, spike buck.

Central Machine Shop

John Burks, winder 2nd class, 120-lb., 4-point buck.

Centralized Plant Maintenance

M. E. Blaine, maintenance mechanic B, 130-lb., 7-point buck. L. W. Peck, maintenance mechanic B, 125-lb., 7-point buck. R. A. Findley, maintenance mechanic B, 150-lb., 4-point buck with bow. W. S. Massar, maintenance mechanic A, 85-lb. doe. Vernon III, son of V. J. Samms, maintenance mechanic A, 100-lb. spike buck. Phillip, son of B. A. Stewart, maintenance mechanic B, 90-lb. doe with bow and 110-lb. spike buck. D. S. Connolly, maintenance mechanic A, 120-lb., 5-point buck. W. D. Durst, maintenance mechanic A, 146-lb. doe. J. E. Snyder, maintenance mechanic A, 170-lb., 10-point buck. Joey, son of J. E. Snyder, 140-lb. doe. James, Jr., son of J. E. Snyder, 80-lb. doe. Gary, son of J. L. Tillis, maintenance mechanic B, 185-lb., 7-point buck.

Charleston

Ron Wilson, customer servicer, 200-lb., 9-point buck. David French, hydro utility operator B, Kanawha Valley Power, 115-lb., 5-point buck. Wilbur West, meter electrician A, 130-lb. spike buck. Bob Burnam, marketing and customer services representative, 155-lb., 6-point buck. Tom Hardman, retired ground helper, 115-lb., 3-point buck. Art Burdette, engineering supervisor, 140-lb., 4-point buck. Mike Cochran, drafter C, 135-lb., 3-point buck. Rob Johnson, engineering technician, 130-lb. spike buck. Ed Richards, engineering technologist, 155-lb., 3-point buck. Ken Chambers, auto mechanic A, 110-lb., 3-point buck and 130-lb., 7-point buck. Tom Young, area servicer, 140-lb., 8-point buck. Jim Young, garage supervisor, 100-lb. spike buck. Terry Banks, line crew supervisor NE, 135-lb., 4-point buck and 65-lb. button buck. David Morris, line mechanic A, 155-lb., 9-point buck. Chuck Bibbee, line mechanic B, 100-lb. spike buck and 85-lb. doe.

General Office

Blaine Hypes, transmission mechanic D, GO T&D Transmission, Bluefield, 4-point buck. David Williams, associate systems analyst, GO Ac-

counting, Roanoke, buck antelope and 2 11-lb. turkeys. Bobby Daniel, electric plant supervising clerk, GO Accounting, Roanoke, 140-lb., 4-point buck. Tim, husband of Rhonda Maxey, electric plant clerk C, GO Accounting, Roanoke, 9-lb. turkey. William, husband of Gayle Thomasson, electric plant supervising clerk, GO Accounting, Roanoke, 145-lb., 5-point buck; 142-lb., 3-point buck; and 13-lb. turkey. Jimmy Wagoner, electric plant clerk B, GO Accounting, Roanoke, 117-lb., 8-point buck. Ronnie Kelley, GO fleet maintenance supervisor, GO General Services, Roanoke, 175-lb., 5-point buck and 175-lb., 6-point buck. Frank Oresta, GO fleet maintenance supervisor, GO General Services, Bluefield, 125-lb., 4-point buck.

Glen Lyn

Chester Blevins, equipment operator C, 75-lb. doe. Clarence Dillion, equipment operator A, 150-lb., 6-point buck. Marshall Dunn, equipment operator B, 140-lb., 8-point buck. Harvey G. Gillespie, Jr., plant performance superintendent, 100-lb. doe and 70-lb. doe. Danny Meadows, equipment operator A, 100-lb. spike buck. Ricky Miller, maintenance mechanic C, 85-lb. spike buck. Wayne Peck, custodian, 150-lb., 6-point buck. Danny Richardson, utility worker A, 120-lb., 6-point buck. Nathan Shrader, utility worker A, 150-lb., 10-point buck. W. C. Smith, maintenance A, 100-lb., 4-point buck. Joe Spencer, plant clerk B, 75-lb. doe. Freddie Terry, maintenance mechanic D, 130-lb., 7-point buck. Don Thompson, shift operating engineer, 90-lb., 3-point buck.

Kanawha River

Woodrow McClung, maintenance mechanic A, 140-lb., 5-point buck. Ron Surbaugh, maintenance supervisor, 150-lb., 9-point buck. David Wills, maintenance mechanic C, 120-lb., 4-point buck. Philip W. Martin, senior chemist, 65-lb., 8-point buck. Bennie Nicholson, maintenance supervisor, 110-lb., 4-point buck.

Kingsport

J. B. Quillin, Jr., customer services representative, 95-lb., 3-point buck; 105-lb., 4-point buck; and 21-lb. turkey with 10½ inch beard.

Lynchburg

Houston Morris, retired T&D clerk B, 170-lb., 8-point buck.

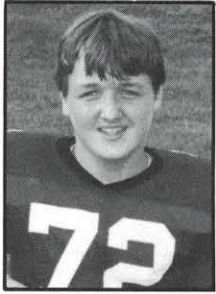
Roanoke

Kenneth Stump, engineering technologist, 125-lb., 4-point buck. James Lawson, utility worker B, 125-lb., 4-point buck and 125-lb. doe. □

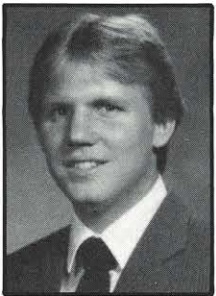
Who's News

Mountaineer

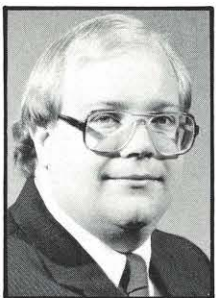
Jeff, son of Carl Randolph, coal equipment operator, played guard on the Hannon Trace Junior High football team, which finished the season with a 7-0 record and was the Southern Valley Athletic Conference champion. □



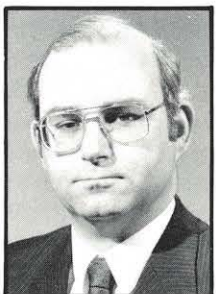
Class of 1984



Mark Lee Landreth, son of Donald Landreth, Abingdon engineering technologist supervisor, bachelor of science in industrial technology, Tennessee Technological University.



Henry S. Sparks, Roanoke electrical engineer, masters degree in engineering administration, George Washington University.



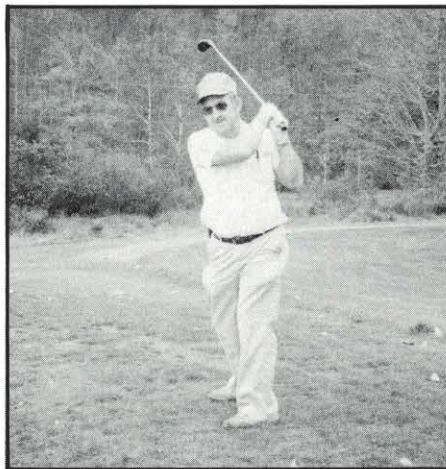
Russell K. Williams, Roanoke electrical engineer senior, masters degree in engineering administration, George Washington University. □

KPCo's Odds and Ends enter race



Kingsport Power was represented by two teams in the five-mile AFG Corporate Challenge road race in late October. The "Odds" team placed 18th and the "Ends" team placed 23rd. Participants were, l. to r., Wilford Gaines, Jr., line mechanic A; Bob Caldwell, station supervisor; Gary Williams, line mechanic A; J. T. Bruner, Jr., line mechanic B; Roger L. Hubbard, servicer; Roy R. Trent, Jr., line mechanic B; Rick A. Tunnell, engineering technician; and Andy S. Hall, electrical engineer. Forty-six teams representing 25 companies participated in the race; Kingsport Power placed 12th overall.

Hole-in-one



Using a 3-wood, Shorty Johnson made a hole-in-one on the 190-yard, number 18 hole at Wolf Creek Country Club in Bland County. He is the husband of Judy Johnson, secretary-stenographer B, GO T&D Transmission Line, Bluefield.

Beckley

Kim, daughter of Walter Leach, line mechanic A, was selected to the all-tournament team during the Raleigh County Junior High Girls' basketball tournament. She is an eighth grader at Stratton Junior High.

Boy Dyke, Oak Hill area service restorer, and **Ray Vest**, administrative assistant, were selected by the West Virginia Sec-

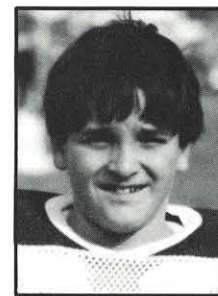
ondary Schools Activities Commission to serve as officials for the 1984 football playoffs. □

Lynchburg

Jim Dalton, station supervisor, was elected lieutenant governor of the Ruritan National Fifth District for 1985. He was also elected secretary of the New London Ruritan Club. □

Charleston

Chad, son of Pat Taylor, customer accounts supervisor, was active in baseball, basketball and football last year. He was a pitcher and catcher on the Red Sox minor league baseball team which won first place in the Sissonville Little

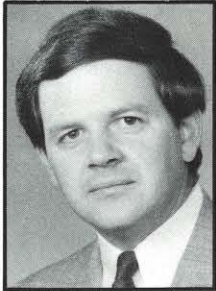


League. He played guard on the Flinn Elementary School basketball team which tied for second place in the Sissonville Midget Basketball League. He also played guard on the Sissonville Red Skins midget football team which completed the season with a 5-3 record. **Pat** was coach of the baseball and basketball teams and assistant coach of the football team. □

Kingsport

Lori LeAnne, daughter of Roy L. Ferrell, Jr., records supervisor, was one of ten contestants in the Miss East Tennessee State University pageant. She is a senior, majoring in social work. □

Abingdon



Division Manager **Dan Carson** has been elected president-elect of the Washington County Chamber of Commerce for 1985.

Cindy, daughter of Berkley Burkett, Marion meter reader, has been named to the all-region basketball team for the second consecutive year. Cindy plays for Rich Valley High School, where she is a senior. She was also the school's winner in the Veterans of Foreign Wars' Voice of Democracy contest.

Sandra, daughter of John Morefield, engineering technologist, was featured as a soloist in the Bristol Concert Choir annual Christmas program. **Mardia**, wife of Barry Long, customer services supervisor, was also a member of the choir. □

Logan-Williamson

Donna, daughter of Marion Davis, Logan line crew supervisor, was homecoming queen at Lenore High School, where she is a senior. She has been selected as an all-county cheerleader for four consecutive years.

Kenya, daughter of Marilyn Jones, Logan T&D clerk B, was selected for the all-county all-star cheerleader squad. Kenya is a third grader at West Logan Grade School. □

Roanoke

Ronnie Journiette, meter electrician C, was selected as a chapter director for the Cave Spring Jaycees. □

High Voltage officers



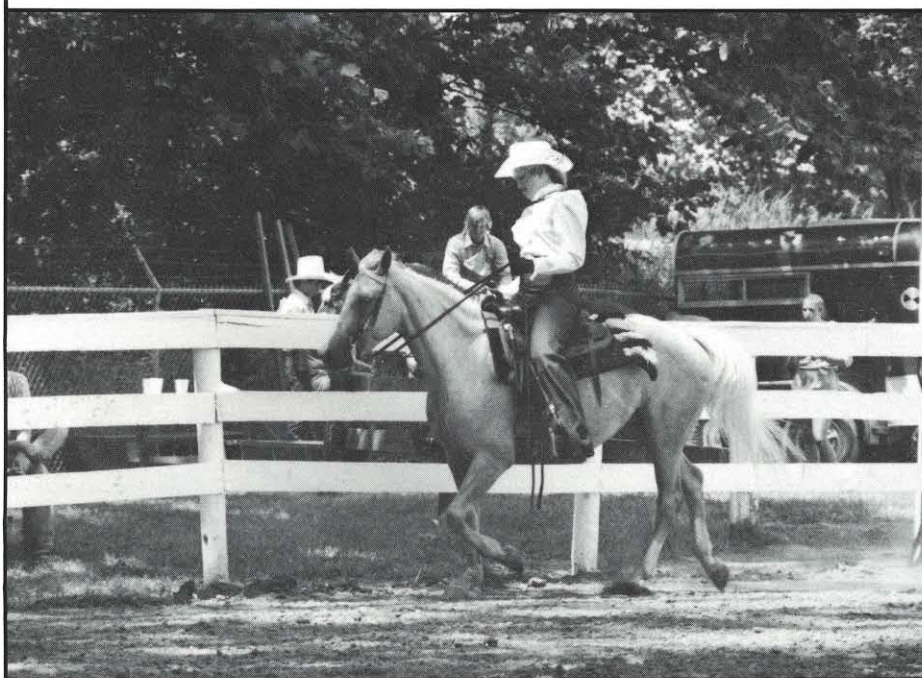
Kingsport Power President John E. Faust, seated, discusses plans for the coming year with officers of HIGH VOLTAGE, the Junior Achievement company sponsored by KPCo. From left are: Andrea Shivley, vice president finance; Tondrea Vance, corporate secretary and vice president personnel; Loretta Beverly, vice president marketing; David Kennedy, vice president production; and Karen Breeding, president. HIGH VOLTAGE, operated by twenty-three Achievers from four area high schools, manufactures glass cleaner and wagons made from wooden soft drink cases.

Citizen of the year



Chester Elkins, Logan-Williamson Division building supervisor, was honored as citizen of the year by the Chapmanville, West Virginia, Kiwanis Club. The award was presented during halftime ceremonies at the Junior Kiwanis Bowl football game played at Chapmanville. Chester is a past president of the Kiwanis Club. Pictured above are, l. to r., Robert Armentrout, Kiwanis Club president; Chester Elkins; Annabelle Elkins; and Carol Armentrout.

Junior Fair Winner



Melissa Randolph showed her horse in competition at the Gallia County Junior Fair and won first place in class in production, first place in showmanship, and second place in western pleasure. The daughter of Carl Randolph, Mountaineer Plant coal equipment operator, Melissa has decided to start showing on the quarter horse circuit.

Pulaski



Sarah Michele, daughter of Mark McGlothlin, meter reader, won the Little Miss Pontiac baby contest sponsored by Heritage Pontiac, Pulaski. She was awarded a trophy, and her parents will receive a wall photo.

Mike Wilson, energy services engineer, was appointed to a one-year term as director-at-large for the Pulaski County Chamber of Commerce.

Hazel, wife of Retiree Walter Elkins, was one of four women chosen by the clubs

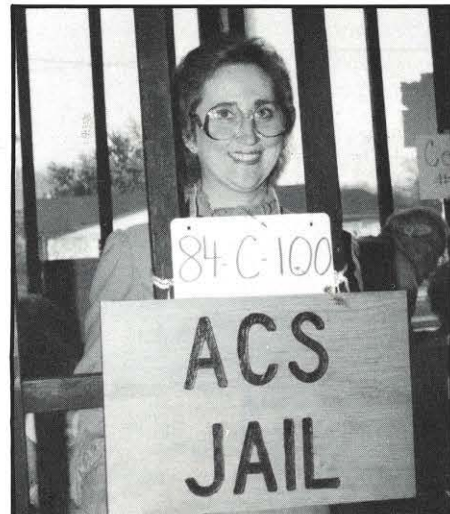
making up the Pulaski County Extension Homemakers Club as women of the year.

Retiree **Dorothy Whitaker** was installed as recording secretary of the Pulaski Church Women United. □

Bluefield

Dr. G. T. Lineberry presented a paper entitled "Mineral Resources of Kentucky" at the International Symposium of Young Miners in Kracow, Poland, last month. He was accompanied by Jeffrey Hayden and Charles Stone, graduate students at the University of Kentucky. The delegation's two-week stay in Poland was sponsored by Henry LaViers, preparation engineer South East Coal Company, South East, Irvine, Kentucky. Dr. Lineberry, an assistant professor at the University of Kentucky, is the son of Gene Lineberry, retired area service restorer. □

Plant manager's secretary 'jailed'



Janice Adkins raised \$100 in donations to the Cancer Society to be released from jail.

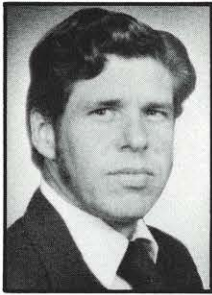
Janice Adkins, secretary to the Mountaineer plant manager, was arrested and jailed October 30 on a complaint of cruelty and harrasment to others filed by Mountaineer employees.

Janice was handcuffed by the deputy sheriff and hauled to the Kangaroo Court of Justice set up at Kentucky Fried Chicken. She was released an hour and a half later after raising bail — \$100 worth of donations to the American Cancer Society.

The jailing of local citizens was part of a fund raising effort on the American Cancer Society's Cancer Arrest Day. For a fee of \$15, a complainant could have anyone in the area arrested.

Janice says, "The deputy sheriff came to the guardhouse at the plant and requested that I come out there. Halfway across the parking lot, he met me and told me he had a warrant for my arrest. At first I thought he was joking or had the wrong person. But I knew it was for real when he told me to get my purse or whatever else I wanted to take with me. It was fun though, and I got to see Tom Rose, Point Pleasant head T&D clerk, who was also in jail. Jerry Jordan, Point Pleasant area T&D clerk A, was there to bail him out. □

Friends We'll Miss



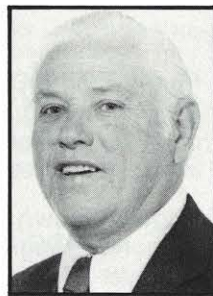
Robert E. Parnell, 40, Bluefield line crew supervisor NE, died November 26. A native of Hemphill, West Virginia, he was employed in 1966 as a lineman helper. Parnell is survived by his widow Brenda, 2717 Parnell Road, Bluefield, West Virginia; one son and one daughter.



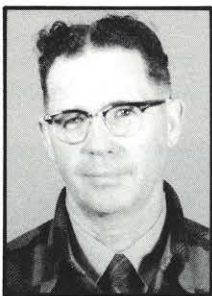
Everette Carrico, 69, retired Logan-Williamson general foreman, died November 30. A native of Chattaroy, West Virginia, he began his career in 1933 as a groundman at Williamson and elected early retirement September 1, 1977. Carrico is survived by his widow Martha, P. O. Box 779, Rocky Mount, Virginia; three sons; two daughters; and nine grandchildren.



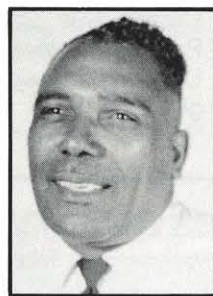
Richard P. Mallory, 71, retired Huntington residential representative, died December 14. A native of Logan County, West Virginia, he was employed in 1941 as a junior power engineer and retired December 1, 1978. Mallory is survived by two sons, one daughter, and six grandchildren.



Alvin B. Pairgin, 65, retired Kingsport right of way agent, died December 15. A native of Wallace, Virginia, he began his career in 1946 as a junior clerk and elected early retirement February 1, 1983. Pairgin is survived by his widow Ruby, 1545 Pineola Avenue, Kingsport, Tennessee; three sons; and one granddaughter.



Henry H. Wills, 82, retired Charleston truck driver-groundman, died December 6. A native of Clifftop, West Virginia, he was employed in 1947 as a truck driver and retired September 1, 1962. Wills is survived by his widow Gladys, Route 87, Box 128, Shady Springs, West Virginia.



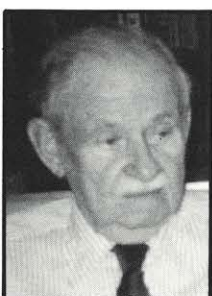
Monroe Lynch, 73, retired Kingsport custodian, died December 16. A native of Hawkins County, Tennessee, he was employed in 1948 as a laborer and retired October 1, 1972. Lynch is survived by his widow Julie, Route 2, Box 25, Church Hill, Tennessee.



Raymond Compton, Jr., 58, Glen Lyn Plant maintenance supervisor, died December 17. A native of Nemours, West Virginia, he was employed in 1948 as a utility worker A and had been on LTD leave since July 19, 1980. Compton is survived by his widow Beatrice, Star Route 2, Box 8, Peterstown, West Virginia; one daughter; one son; three grandchildren; and two stepgrandchildren.



James Richard Bryant, 71, retired equipment service advisor, GO General Services, Roanoke, died December 14. A native of Roanoke, Virginia, he began his career in 1939 as an appliance serviceman and took early disability retirement on May 1, 1975. Bryant is survived by his widow Helen, 4808 Pleasant Hill Drive, Roanoke, Virginia.



John R. "Buck" Martin, retired Lynchburg line supervisor, died December 13. A native of Appomattox County, Virginia, he began his career in 1920 as a clerk and retired July 1, 1967. Martin is survived by his widow Mabel, 11125 Timberlake Road, Lynchburg, Virginia; one daughter; four grandchildren; and six great-grandchildren.

Weddings



Thomas-Scarborough



Dotson-McGhee



Bostic-Owens



Blankenship-Myers

Cecilia Ann Scarborough to **Leonard Allen Thomas**, October 6. Leonard is the son of Raymond Thomas, Lynchburg supervising drafter A.

Gay McGhee to **Burnette Dotson**, Williamson meter reader, October 6.

Angela Renee Owens to **Michael Bostic**, Williamson meter reader, December 1.

Kelly Diane Myers to Joe Keith Blankenship, December 1. Kelly is the daughter of Fred Myers, Pulaski customer accounts supervisor.

Penny Elaine Davis to Kevin Dwayne Maynard, August 11. Penny is the daughter of Marion Davis, Logan-Williamson line crew supervisor NE.

Angela Shawn Walls to Anthony R. Wagoner, August 6. Angela is the daughter of James E. Walls, Logan-Williamson station crew supervisor.

Connie Sue Cox to **Glenn Casteel Pratt**, November 17. Glenn is the son of Don Pratt, Pulaski engineering technologist.

Melody R. Harris to **Michael J. McCutcheon**, John Amos Plant performance engineer, November 10.

Brenda Johnson to **W. T. "Pete" Childress**, Pulaski drafter B, October 26. □

Births

John Amos

Ryne Joel, son of **Joel Hurley**, maintenance mechanic D, November 21.

Derek K., son of **Jerry Midkiff**, maintenance mechanic C, November 19.

Charleston

Heather Dawn, daughter of **Teresa Easter**, tracer, October 6.

Krista Rae, daughter of **Kenneth Posey**, electrical engineer, November 12.

General Office

Wesley Matthew, son of **T. W. Jividen**, station operator, GO Operations, Turner Dispatch, November 9.

Mallory Gwen, daughter of **Roger Heslep**, accounting staff assistant II, GO Accounting, Roanoke, November 30.

Ryan Daniel, son of **Aubrey L. Whitlow, Jr.**, communications engineer, GO T&D Communications, Huntington, November 13.

Huntington

Catherine Jordan, daughter of **Larry Jackson**, energy services engineer, December 2.

Kingsport

Benjamin Matthew, son of **Cindy Wright**, T&D clerk C, November 19.

Roanoke

Charley Gail, daughter of **Charles Stull**, line mechanic A, November 13.

Philip Sporn

Shandalia, daughter of **Michael Meadows**, utility worker B, November 12. □

Golden anniversary

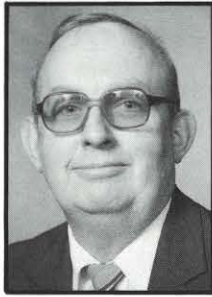


Clint and Lina Weatherly celebrated their 50th wedding anniversary October 27 with a reception given by their children in the fellowship hall of the Kellysville Church of God. They have six children, seventeen grandchildren, and four great-grandchildren. Clint is a retired unit supervisor at Glen Lyn Plant and the brother of Lefty Weatherly, Glen Lyn maintenance mechanic A.

Service Anniversaries



Bob Simmons
stores supervisor
Bluefield
40 years



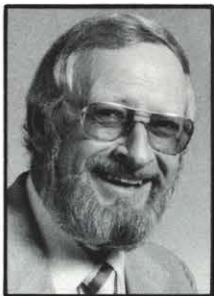
Harry Buston, III
meter electrician A
Bluefield
30 years



Jim Hughes
mk. & cust. serv. mgr.
Abingdon
30 years



Joyce Cook
gen. rec. accountant
GO-Roanoke
20 years



Charlie Morrison
line crew supervisor
Kingsport
20 years



Leonard Bird
elec. test specialist
GO-Charleston
20 years



Reggie Short
sta. gen. supervisor
GO-Roanoke
20 years

John Amos

10 years: **R. J. Derrick**, equipment operator B. 5 years: **R. J. Cain**, maintenance mechanic C. **J. E. Dean**, maintenance mechanic C. **R. A. Plymale**, maintenance mechanic C. **J. W. Mobley**, maintenance mechanic C. **G. W. Null**, maintenance mechanic C. **S. S. Fisher**, maintenance mechanic C. **S. E. Damron**, plant clerk B. **M. W. Christian**, maintenance mechanic C. **W. J. Sharp**, plant clerk C. **D. L. Kirtley**, equipment operator C. **J. J. Knopp**, stores clerk B. **D. E. Smith**, equipment operator C. **D. R. Hamrick**, maintenance mechanic D.

Bluefield

15 years: **Betty Boyd**, drafter C. **Charles Vanhoozier**, engineering technician, Tazewell. **Tony Rasi**, T&D clerk A. 10 years: **Thelma Hairston**, meter reader, Princeton. **Jerry Mabe**, meter reader, Tazewell. **Carlos Manning**, meter reader, Princeton. **Mary Lou Rice**, customer accounts representative B, Princeton. **Johnny Odham**, line mechanic C.

Central Machine Shop

10 years: **J. C. Alford**, machinist 2nd class.

Charleston

15 years: **Dave Harris**, line mechanic A. **Eleanor Scott**, engineering technician senior, St. Albans. 5 years: **Jim Hash**, meter reader.

General Office

15 years: **A. C. Channaiah**, electrical engineer

senior, GO T&D Engineering, Roanoke. **Ronald Hogan**, electric plant accountant, GO Accounting, Roanoke. **Phil Weaver**, communications supervising engineer, GO T&D Communications, Roanoke.

Huntington

5 years: **James Dandeleit**, station mechanic C.

Kanawha River

15 years: **Dayton Neil**, operations superintendent.

Lynchburg

15 years: **Otis West**, stores attendant A.

Mountaineer

15 years: **Dave Tulloh**, maintenance supervisor. **Rich Smith**, instrument maintenance supervisor. 5 years: **Slim Rife**, barge unloader operator. **Nelson Moorhead**, performance engineer. **Rodney Tuttle**, harbor boat operator.

Pulaski

10 years: **Charles Burnette**, meter reader, Galax.

Roanoke

15 years: **Ralph Hannah**, line mechanic C. 5 years: **Jackie Gurley, Jr.**, line mechanic C. **Richard Calhoun**, line mechanic C.

Philip Sporn

15 years: **J. A. Gilmore**, maintenance mechanic B. **R. L. Bragg**, instrument mechanic A. □

Newcomers

Abingdon

Paul Jones, engineering technician. **J. Mark Kimbell**, electrical engineer.

Beckley

Jeffery Athey, meter reader.

Bluefield

Rita Christian, junior stenographer, Welch.

Charleston

Robbie Seacrist, station mechanic D. **Ted Middleton**, line mechanic D.

Clinch River

David Ratliff, utility worker B.

General Office

Linda Sims, staff accountant, GO Accounting, Roanoke.

Lynchburg

Cheryl F. Bennett, junior clerk.

Roanoke

Donald Ferguson, automotive mechanic A. **James Poindexter**, parttime meter reader. **Norman Johnson**, engineering technician, Fieldale. **Michael Lawless**, meter reader, Fieldale. **Carmencita Jackson**, parttime junior clerk. **Mark Holder**, engineering technician. **Lynn McGhee**, parttime telephone operator, Fieldale.

Philip Sporn

Peter Brooker, control technician junior. **Martha Simms**, plant clerk C. □

McKinney rescues man from burning house

A Jolo, West Virginia, man is alive today because of the quick action of Paul McKinney, line crew supervisor NE in the Welch area of Bluefield Division.

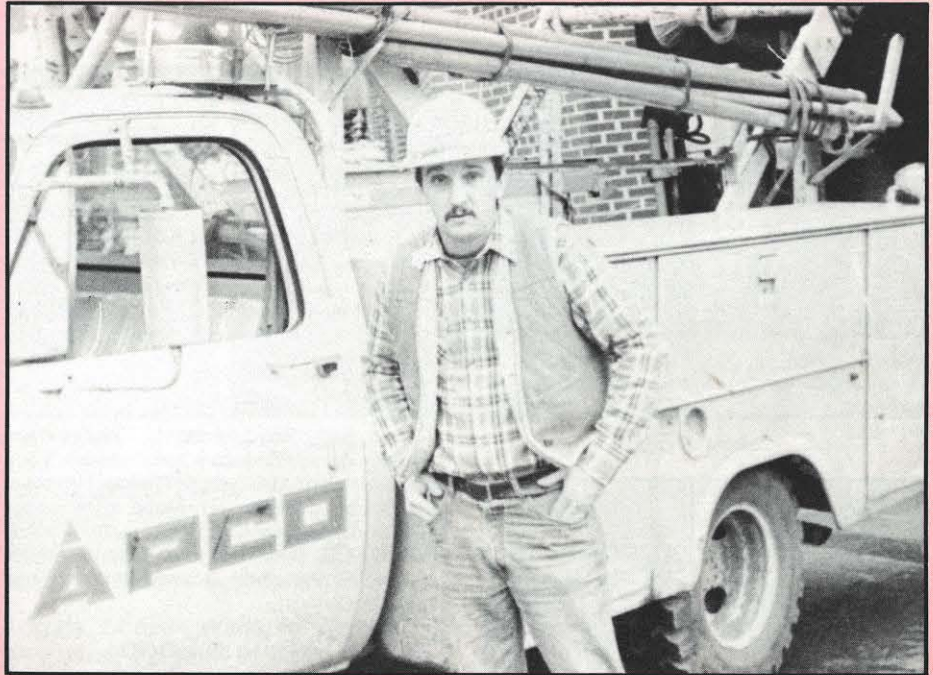
Paul was returning from a trouble call one Sunday morning in late November when he noticed a house on fire. He immediately called the Abingdon Regional Dispatch Center and asked Doug Witt, station operator D, to call the fire department.

Paul relates, "The house had aluminum siding on it, and there was a lot of smoke. I started blowing the horn to arouse anyone who might be inside the house. Someone standing nearby yelled, 'there is a man in the house'.

"When no one came out of the house, I rushed to the front door. I opened the door and saw that someone had passed out behind it. I reached in and grabbed the man and pulled him outside."

Paul continues, "I did not see any actual blaze. All I saw was smoke. The house was full of it. The man was the only one home at the time of the fire."

The victim, a disabled miner, was taken to the hospital in Richlands, Virginia, where he was treated for smoke inhalation. He told a *Welch Daily News* reporter, "My wife was not at home that Sunday



Paul McKinney, Welch line crew supervisor, saved the life of a Jolo, West Virginia, man. Photo courtesy *Welch Daily News*.

morning. She was in Tazewell visiting with our children. I remember going to bed on Saturday night. The next thing I knew I was outside the house, and it was daylight. I guess I really came to myself a short time later when I was standing in the parking space in front of my house. I

don't remember how I got to the front door.

"You tell that guy (McKinney) that I sure am thankful to him and appreciate what he did." □

ILLUMINATOR

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