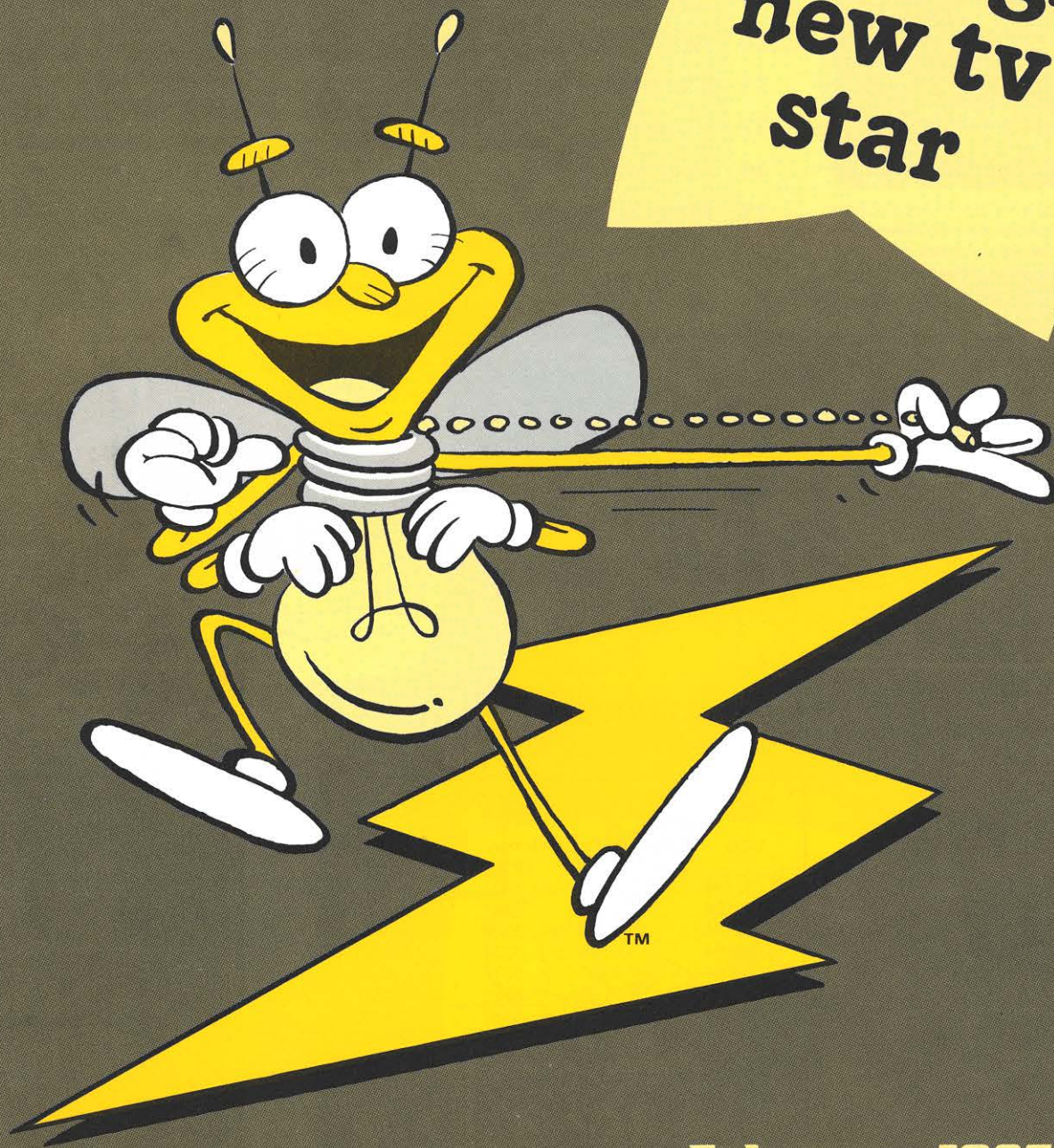
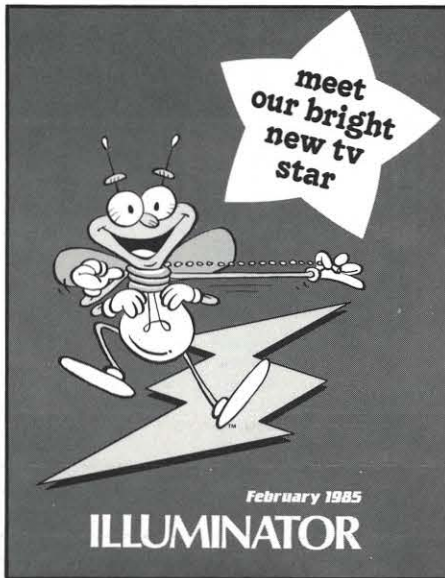


meet
our bright
new tv
star



February 1985

ILLUMINATOR



Louie the Lightning Bug is the star of Appalachian Power's new electrical safety commercials which will air on children's television shows beginning this month. See story on page 3 of this issue.

Vol. 35, No. 5, February 1985

A publication of Appalachian Power Company, P. O. Box 2021, Roanoke, Virginia 24022, for employees of Appalachian and Kingsport Power Companies.

Articles may be reprinted with proper attribution. We are an equal opportunity employer.

Editorial staff

Richard K. Burton, public affairs director
B. Don Johnson, information services manager
Betty Lou Carter, editor of publications

Associate editors

Bill Roeser, Abingdon
Barbara LaCava, John Amos
Ray Vest, Beckley
Dick Bowman, Bluefield
Metzel Turley, Central Machine Shop
Fred Gaul, Jr., Centralized Plant Maintenance
Jack Shaver, Charleston
Jim Cole, Clinch River
Sheila Painter, General Office
Coonie Spangler, Glen Lyn
Barbara Collins, Huntington
Audra Pauley, Kanawha River
Charles Lingar, Kingsport
Charlie Frye, Logan-Williamson
Mel Wilson, Lynchburg
Janice Adkins, Mountaineer
J. B. Brillheart, Pulaski
Donnie Robins, Roanoke
Randy Nicewonder, Philip Sporn

The inside story

- 3 Louie the Lightning Bug
- 4 Update
- 6 Operations Improvement Program
- 7 Miller retires from Energy Services
- 8 Portraits by Kelley
- 9 Unto the least of these
- 10 APCo families host exchange student
- 11 Donnie's nuts about gardening
- 12 Power Pool
- 14 Retirements
- 17 Moorhead earns PE status
Gilbert promoted in Army Reserves
- 18 Promotions
- 19 Weddings
Births
- 20 Who's News
- 22 Friends We'll Miss
- 23 Service Anniversaries
Newcomers
- 24 Caps for Cline

AEP Savings Plan

Date	Fixed Income Fund		Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD
1/31/84	\$1.8180	.5501	\$2.6026	.3842	\$1.6432	.6086
2/29/84	1.8360	.5447	2.5162	.3974	1.5575	.6421
3/31/84	1.8557	.5389	2.5621	.3903	1.5018	.6659
4/30/84	1.8749	.5334	2.5767	.3881	1.5249	.6558
5/31/84	1.8950	.5277	2.4376	.4102	1.4952	.6688
6/30/84	1.9146	.5223	2.4822	.4028	1.6287	.6139
7/31/84	1.9351	.5167	2.4399	.4098	1.6894	.5919
8/31/84	1.9558	.5112	2.7085	.3692	1.8172	.5502
9/30/84	1.9760	.5060	2.7195	.3677	1.9096	.5236
10/31/84	1.9971	.5007	2.7244	.3671	2.0360	.4912
11/30/84	2.0176	.4956	2.7060	.3695	2.1014	.4758
12/31/84	2.0391	.4904	2.7735	.3605	2.1713	.4605

VPU — value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2.000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.

IABC

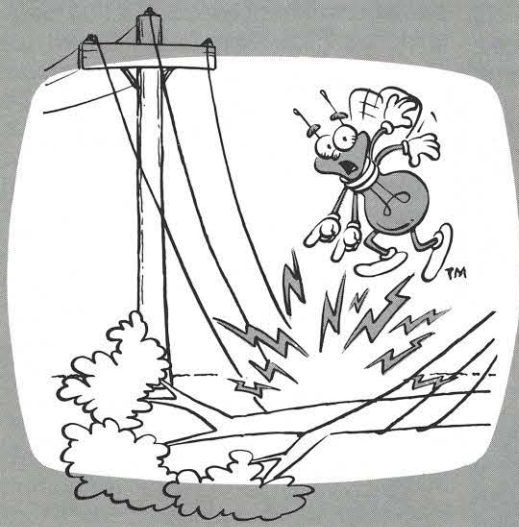
International Association of Business Communicators

Louie the Lightning Bug

You'll like Louie. He's a delightful little lightning bug who has lots of safety tips to help adults and children remember to "play it safe around electricity."

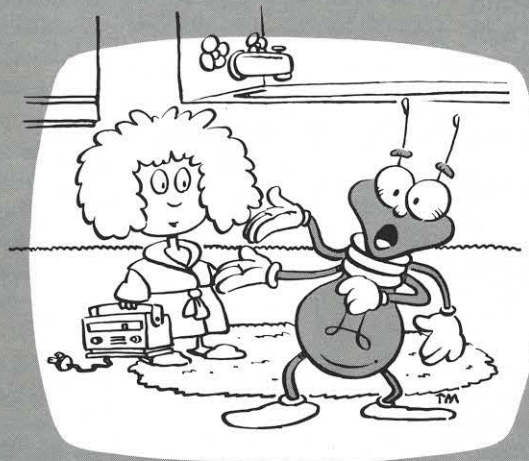


Keep fingers and other objects away from electrical outlets.



Never go near downed power lines or substations!

Louie gets his safety message across through the magic of animation. He sings and dances while making memorable points that children and adults can learn from.



Never use radios or hair dryers around baths or showers.

Beginning in February, Louie and his friends will be appearing in commercials during children's television shows on stations across the Appalachian Power System.

AEP reports record earnings, revenues in 1984

American Electric Power Company had record net earnings and operating revenues in 1984.

Earnings of \$487.6 million were 13.9 percent higher than 1983's previous high of \$428 million. Earnings per share of \$2.65 were 21 cents better than the previous year. This increase, 8.6 percent, was in the face of a 5.1 percent increase in the average number of shares outstanding between the two years.

The earnings and earnings per share figures improved despite a 19.5 percent drop in the net, from \$152.1 million to \$122.3 million, for the fourth quarter. Earnings per share were 65 cents, against 85 cents in the fourth quarter of 1983, a decrease of 23.5 percent (while average shares outstanding were going up 5.4 percent).

W. S. White, Jr., AEP chairman, said, "The major factor in our increased earnings in 1984 was the continued improvement in sales of electric energy both to our retail customers and to other utilities at wholesale. This improvement was spearheaded by a strong comeback in sales to industrial customers." He also pointed to rate relief experienced by some of the System's eight operating companies as another factor in the improvement.

As for the decline in earnings for the fourth quarter, White attributed that basically to the unseasonably mild weather experienced in December 1984, in contrast to the severe cold in December 1983. □

Study shows no trend in rain acidity

If the old adage holds true, the news announced last month by the Utility Acid Precipitation Study Program can be considered good news.

Data gathered over a five-year period by the precipitation chemistry monitoring network showed no discernible trends in rainfall acidity, either up or down. Information for the study came from six monitoring stations extending from the

Kentucky-Indiana border to northwest-Massachusetts.

In addition, the data showed:

- No discernible trends in the concentration of sulfate in rainfall, and,
- Concentration patterns revealed by other measurement networks tend to be confirmed.

The stations providing the data were established in connection with research conducted by the Electric Power Research Institute. They were incorporated into the UAPSP network when it was set up in 1981, which has since been expanded to 21 monitoring stations in 19 states collecting precipitation measurements on a daily basis.

The AEP System is among the 37 investor- and consumer-owned electric utilities supporting the UAPSP research. □

AEP sales exceed 100-billion kwh

For the fourth time in its 78-year history, the American Electric Power System in 1984 sold more than 100-billion kilowatt-hours of electric energy.

Total sales were 112.3-billion kwh, an increase of 14.3 percent over 1983's 98.3-billion kwh. This was second only to 1981 as the System's best such performance. Sales that year totaled 113-billion kwh.

(AEP's 1981 sales had stood as the record for all investor-owned utilities until this past year, when the Southern Company System surpassed it with sales of 114.5-billion kwh.)

While total energy sales did not set a new record, those to retail customers did. Retail energy sales totaled 75-billion kwh last year, 8.1 percent better than 1983's 69.4-billion kwh. The previous high had been 73.9-billion kwh set in 1979.

The overall increase in sales over 1983 was sparked by large gains in usage by industrial customers (36.3-billion kwh, up 16.6 percent) and sales to other utilities (37.3-billion kwh, up 29.3 percent). Commercial sales gained 3.1 percent to 14.8-billion kwh, and only residential sales were off from the previous year. Sales to residential customers

came in at 22.6-billion kwh, a slight fraction under 1983. □

AEP customers set record demand for electricity

The American Electric Power System on January 21 at 11 a.m. set an all-time internal peak of 16,250,000 kilowatts, 7.3% over the previous high of 15,142,000 kw set January 20, 1984.

Also, two operating companies, Appalachian Power and Indiana & Michigan Electric, set record internal peaks the same day.

Appalachian recorded 5,464,000 kw; its previous peak was 5,131,000 kw, set January 11, 1982. I&M's new peak was 3,012,000 kw, up from 2,941,000 kw set January 19, 1984.

A third company, Columbus and Southern Ohio, established a new *winter* peak on the same day. Its new high is 2,048,000 kw, compared with its previous mark of 1,975,000 kw set January 11, 1982.

The records are largely attributable to the subzero temperatures affecting most of the service area. □

Brrrrrrr

The American Electric Power System serves parts of seven states — north, south, east and west.

But no matter where one turned on January 20, 1985, it was cold. Bitterly cold. Cold that no one, perhaps save Arctic explorers, had ever experienced before.

Many parts of the AEP System saw record low temperatures, not just for that date but for any date in history.

Here are some sample low temperatures, most of them records:

Beckley, West Virginia — minus 22
Canton, Ohio — minus 24
Columbus, Ohio — minus 19
Fort Wayne, Indiana — minus 22
Kingsport, Tennessee — minus 19
Louisia, Kentucky — minus 23
Marquette, Michigan — minus 23

6 AEP companies sue W. Va. PSC

Six AEP System companies, including Appalachian Power, are seeking a preliminary injunction which would prohibit the West Virginia Public Service Commission from enforcing its order issued December 28, 1984, which denied Appalachian the recovery of costs associated with a new transmission equalization agreement presently pending before the Federal Energy Regulatory Commission. This action was filed in the Federal District Court for Southern West Virginia on January 18.

This litigation results from the PSC order of September 28, 1984, in Appalachian's last rate case. In that order, Appalachian was granted a general rate increase of \$37.2 million effective October 1, 1984, and an additional \$1.6 million, which was to be effective January 22, 1985, when the company started incurring charges associated with the new AEP transmission equalization agreement. In that order, the Commission stated that, with respect to that issue, it was pre-empted by FERC and, therefore, had no authority to deny Appalachian the recovery of a FERC-approved cost.

Shortly after the Commission issued its September 28 order, the PSC's Consumer Advocate Division filed a petition for reconsideration, citing a number of points in the PSC decision, including its stand on the transmission agreement costs. Reversing its position on this point alone, the PSC on December 28 announced that it would require Appalachian to gain its approval before any recovery of costs attributable to the agreement would be allowed. The required FERC approval, the PSC now states, does not diminish the rights of the states to challenge the prudence of inter-affiliate contracts.

In seeking the preliminary injunction, Appalachian claims that it is suffering irreparable harm by being denied the right to collect the \$1.6 million beginning January 22 when it started incurring costs under the transmission equalization agreement. The company is also taking issue with the portion of the PSC order which requires it to submit the transmission equalization agreement to the PSC for its approval or concurrence before the company enters into it. The company believes that the Federal Power Act vests with the FERC the authority to act on such matters and that the PSC is pre-empted from exercising jurisdiction.

The six AEP companies that joined in the suit are American Electric Power, Appalachian Power, Columbus and Southern Ohio Electric, Indiana & Michigan Electric, Kentucky Power, and Ohio Power.

In a related action and in an effort to fully protect its legal position, Appalachian on January 28 filed an appeal with the West Virginia Supreme Court, seeking a reversal of the PSC's January 28 order that had denied the company permission to recover costs associated with the new transmission equalization agreement. □

Neighbor donations lagging behind 1984 collections

Contributions to help needy customers pay their electric bills through Appalachian Power's Neighbor-to-Neighbor Program are lower than at the comparable point in time last year.

As of January 24, 6,628 Appalachian customers had contributed a total of \$54,700 to the Neighbor-to-Neighbor Program. Company stockholders matched those donations, bringing the total to \$109,401. Last year at this stage of the program, a total of \$130,252 had been collected.

John W. Vaughan, president of Appalachian, attributed the decrease in donations to two factors. "With improved economic conditions and the relatively mild weather we had experienced thus far this winter, our customers perhaps did not perceive so great a need to contribute. But the record-breaking cold weather which gripped our service area for several days last month will result in increased heating and utility bills. The hardships of winter can be tough for practically everyone. But, for many of the elderly, low-income, and unemployed, winter can be devastating. We, therefore, urge our customers to consider making a contribution to the Neighbor program if they have not already done so."

Vaughan stressed that all funds donated to the program will be used to assist needy customers. "The disbursement of funds is being administered by the West Virginia Department of Human Services and the Virginia Department of Social Services. All administrative expenses will be paid either by Appalachian or those departments." □

ON THE LINE





OIP

**OPERATIONS
IMPROVEMENT
PROGRAM**

In true sporting tradition, Appalachian Power employees gave their best performance ever in the 1984 Operations Improvement Program (OIP) Olympics. By the end of the year, the 27 company teams had amassed savings of \$5,456,413 — 156 percent of what had originally been considered a very ambitious goal of \$3,500,000.

The Operations Improvement Program is a company-sponsored effort to get employees to put on paper their ideas which save the company money, time, and/or work, or provide better safety work practices. The good ideas are then circulated to all affected employees through the medium of the Operations Improvement Program.

OIP Coordinator Mike Rock credits the greatly increased participation of employees to a greater awareness of the program through the Olympics competition. In the 1984 OIP Olympics, each plant, division and general office department became a team, with an appropriate name selected by employees. Each plant was in competition with all other plants. Divisions competed against divisions, and GO departments competed against one another.

Each OIP proposal submitted earned points for the suggestor's team (the number based on a percentage of the location's total OIP goal to equalize differences in numbers of employees and job content).

Mike adds, "Local management put more emphasis on

OIP in 1984; and, by year's end, 18 of the 27 teams participating not only met but exceeded 100 percent of their goal."

Gold medal winners in each category for the year and their total points earned were: Operating Division — Pulaski P.D.Q.'s, 289.7 points; Power Plant — CMS High Jumpers, 1007.5 points; and General Office — Marketing & Customer Services Big M*A*C*S, 1530.3 points.

Bronze medal winners for the most points earned in the fourth quarter were: Operating Division — Roanoke Lakers with 98.2 points; Power Plant — CMS High Jumpers with 136.8 points; and General Office — Public Affairs Wordsmiths with 853.7 points.

Gene Gillock, vice president-operations for Appalachian, says, "I would like to thank every employee who participated in the OIP last year. Even though the Olympic competition ended on December 31, I would encourage your continued support of this on-going program. Each of us has a stake in the success of the company. Cutting costs, improving productivity, and working smarter is everybody's business. Your idea can make a difference, but only if you share it with someone who can do something about it. Our OIP savings goal for 1985 is \$4,000,000. With the same splendid cooperation you showed in last year's competition, I am confident that this goal can be reached and even surpassed." □

Miller retires from Energy Services

Dorman Miller has promised that his retirement January 25 as managing director of AEP Energy Services will be the real thing, even though it's his second "retirement" from AEP.

He was all set to retire March 1, 1983, as vice president-marketing & customer services of the AEP Service Corporation when he was asked by the chairman, W. S. White, Jr., to "stay on awhile" as head of the fledgling Energy Services.

So now, after nearly two years in that post, he characterized his almost 45 years and 13 positions with AEP as "about as interesting an experience as anyone could imagine." That "experience" began in 1940 when he worked as a laborer on an Appalachian Power Company substation crew in Huntington, West Virginia, and has spanned not only more than four decades, but also the AEP System and the globe.

The laborer position paid a whopping 50 cents an hour, but Miller didn't mind. "I had just been graduated from Mississippi State University with a bachelor's degree in electrical engineering," he recalled. "That was at the tail-end of the Depression, and I felt lucky because I was one of only two people in my class of 30 engineering students who had a job to go to after graduation."

During his early years with the company he also worked in the Distribution and Commercial Departments. He had risen to Huntington District commercial manager at the time he was transferred to Roanoke, Virginia, in 1952 as the company's first area development director. He was named assistant to Appalachian Power's vice president and general manager in 1961, then was transferred to the Service Corporation in New York as vice president-area development in 1967. Four years later the job was expanded, and he became vice president-industrial sales and area development. In 1973 he became vice president and sales manager; in 1974, vice president-customer services, and in 1982, vice president-marketing & customer services.

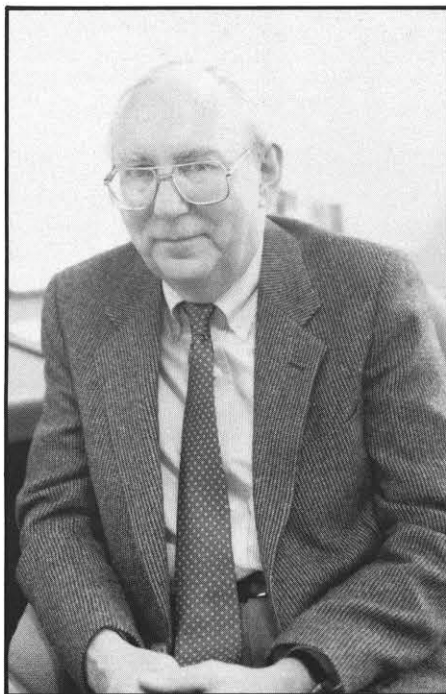
Miller enjoyed his AEP career, finding it both challenging and rewarding, particularly because he started at the bottom.

"It didn't matter that I had a degree in electrical engineering," Miller said, remembering his first days on the job. "My boss thought it would be good ex-

perience for me to work with the substation crew painting and digging ditches . . . and it was!"

He characterized his last assignment with AEP as "very interesting. A job involving discussions and meetings with people all over the world — India, Pakistan, Mexico — searching for business."

According to Miller, one of the major challenges — and achievements — of his career came during the System's area development program in the early 1950s, when he had the opportunity to help establish scores of manufacturing operations in Virginia and West Virginia that employed thousands of people.



Miller

"Another important project that we had back then," he continued, "was the 'shell building' program. The company would purchase an industrial site, construct a 50,000-square-foot building on the property and then locate a manufacturer to purchase the facility as an expansion site."

During more recent years, Miller has seen the company come full cycle in the field of marketing. In the early 1970s the company made the transition from being actively engaged in the selling and marketing of electric appliances to that of customer services. "This meant we had to turn around the direction of our sales

people," he said. Shortly before his departure from Marketing & Customer Services, Miller saw the effort there "evolve into the new Constructive Marketing Program (a term he coined) including an aggressive economic development program. The program's objectives are to add industrial customers to boost the economy and to seek the kind of load growth that will better utilize the System's existing facilities and avoid the construction of new ones."

In his Energy Services post, Miller learned what it was like to be on the "selling end of our talents" instead of on the "merchandising end of electric energy." In the beginning, he recalled, some people felt that, because of AEP's reputation, Energy Services would be "swamped with offers."

Miller knew better. He knew there were other organizations out there that had been providing similar services for quite a while and that, because of the depressed construction industry, they would be "very hungry."

Miller said he "enjoyed becoming involved in this new project," but added that "now is a good time" to leave it.

With the abundance of knowledge he has gathered over the years, Miller has represented the AEP System well by serving on a number of national committees and councils.

At the time he retired from it in 1983, Miller was the senior member of the AEP Service Corporation's Board of Directors. He had been a permanent director since 1962 and represented Appalachian Power, as a rotating member, before that.

Retirement will not be a time for Miller to slow down. He and Wilma, his wife of more than 40 years, plan to return to Roanoke, where they have bought a house. They'll divide their time between it and their other home at nearby Smith Mountain Lake. They also plan to do more traveling, both in this country and out of it. Miller also looks forward to renewing his interest in painting and doing some fishing.

Well done, Dorman. □

Photographs by Kelley

"About ten years ago, I got a 35mm Minolta camera to use for taking family pictures," says Jim Kelley, Abingdon engineering technician. "I have a close friend who is a photographer in my hometown of Covington. On a visit back home, he told me I should take my camera and make money with it."

Jim took his friend's advice seriously and about five years ago began operating a photography business out of his home.

Jim relates, "I went to a number of professional photographers, asked questions, and got quite a bit of technical advice. Probably the biggest help was joining the Virginia Professional Photographers Association.

"I started out by doing photographs of little league sports. As a matter of fact, this past little league baseball season we did 1,450 pictures. We took money we made from the first little league photographs and invested in professional equipment.

"People evidently liked the photographs. My name got around, and I started getting calls to do other work such as weddings, anniversaries, and senior portraits."

Jim continues, "We have a studio in our home, and my wife Marilyn handles the business. She sees that the orders go out. I just do the photography, but she is getting into that now, too.

"Actually, this is a family business. We have an 11-year-old son, Robert, and an 8-year-old daughter, Lisa. They put most of the little league pictures together. The kids seem to know they have a job to do. We pay them for it, of course, but they consider it as an allowance. This past year our family took a vacation for the first time, and the kids realized where the money came from. The majority of the money, though, has been turned back into the business for equipment and business advancement purposes," Jim adds.

"We specialize in weddings and portraits. Actually, I love doing bridal gown portraits. There is work in it though, because every time the girl moves, the gown moves."

"We don't advertise," Jim notes. "All of

our work comes by referral. We don't try to rip anyone off. I want the kids whose pictures I make when they are in the little league to remember me when they are in school. I want their families to come to me for family portraits, and I want the girls to come back when they are married. And when they have kids, I want them to come back, too."

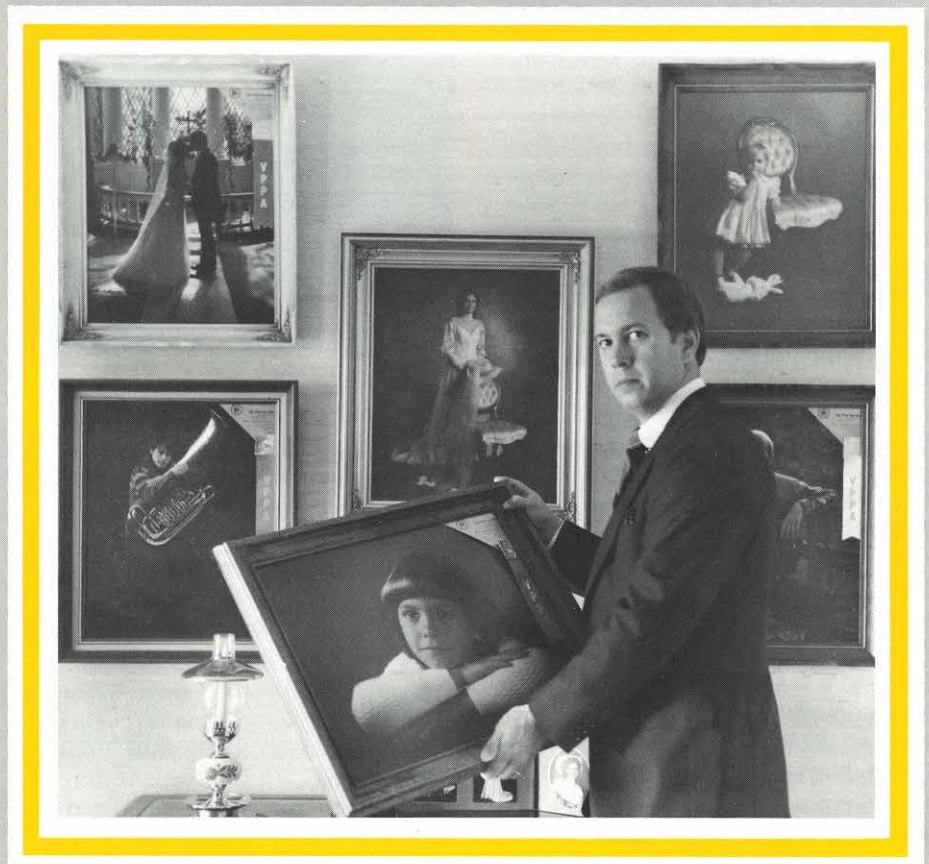
Jim adds, "There is only one other commercial photographer in Abingdon, and there is enough business in this area to kill us both. I put in a lot of hours on evenings and weekends, but it is relaxing. There is a great deal of personal satisfaction. It's a big thrill to see the expression on some of these couples' faces when they get their pictures back. They really do get excited.

"Before the wedding ceremony, we invite the prospective bride and groom to the studio, show them what we have to offer, and give them a price. I always tell them

that they can spend all the money they want to on flowers, cake or a gown, but the only thing they'll have left after the ceremony is each other and their pictures. They usually end up spending a little more with me," Jim says with a smile.

In addition to wedding photography, Jim offers a complete line of associated paper products: announcements, invitations, and napkins. "We can even recommend a caterer and where to buy wedding gowns," he says.

In 1984, for the first time, Jim entered some of his photographs in the Virginia Professional Photographers Association competition. "There were over 500 entries in 19 classifications," he notes. "We entered 5 prints in different classes. We won a blue ribbon in the natural color wedding candid class, and red ribbons for portrait of a man, portrait of a woman, and portrait of a child. □



Jim Kelley with some of his award-winning photographs.

Unto the least of these

"When I see someone change his thinking and outlook on life and know I had some influence in bringing about that change, it gives me a lot of personal satisfaction," states Elmo Owens, Kingsport automotive mechanic A. Elmo is one of three persons involved in Starting Point Prison Ministry who hold church services in four Tennessee prisons twice a month.

Elmo continues, "I have always enjoyed talking and working with people. I felt there was a need for this type of service, and about three years ago I starting helping Bill Richards, the president of Starting Point. He was ministering by himself at that time.

"Our work is strictly volunteer, and it gets to be pretty expensive. We visit Taft Youth Center, Brushy Mountain Prison, Morgan County Regional, and Pikeville Regional. Two of these are about 200 miles away; the other two are more than 100 miles. Occasionally a church may take up an offering to help with our gas expenses, but basically the money comes out of our pockets."

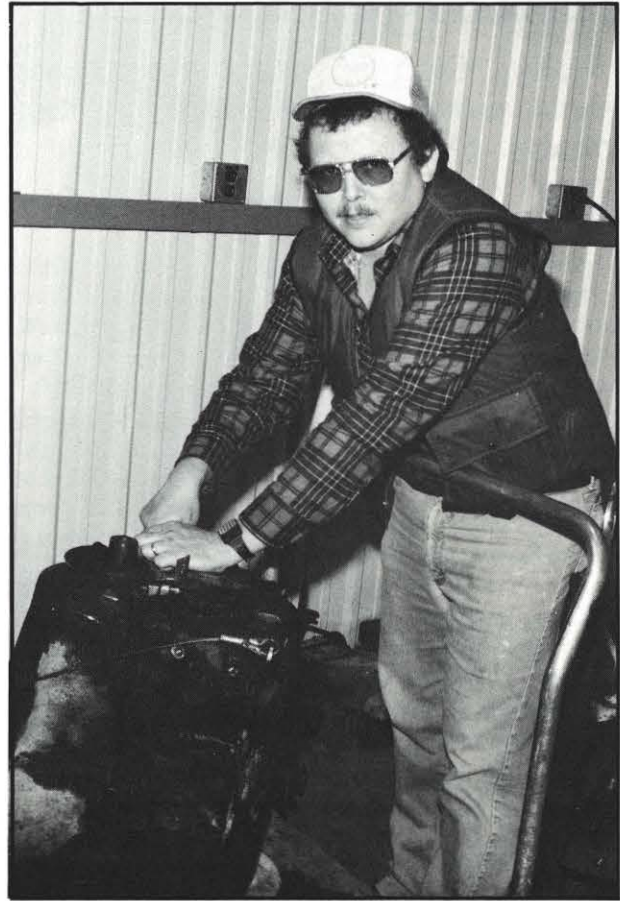
Elmo adds, "The services usually range from 30 to 45 minutes. Either Terry McClain or myself speak, and we have singing with me playing the guitar. We've had a very positive reaction. Of course, we don't try to force anything over on anybody, and I believe that is the reason for our success. We have a pretty good attendance at the services.

"We just invite people to come; and, if they don't want to come, we still talk to them. If they want to talk about the ball game or the weather, that's fine. A lot of the men don't have families or, if they do, the families have cut ties with them. Our visits are the only ones some of them get. They'll open up to us, as volunteers, more than the chaplain, who is paid by the state."

Elmo notes, "The state has cracked down on a lot of volunteer groups, because they were doing more harm than good. But we've always had real good cooperation with the prison administration. We've been in this a long time, and they know what kind of work we are doing."

He continues, "My family is understanding about my prison ministry, but there is always that fear of having something happen. There is a risk of being taken hostage because we are in there without a guard. There are prisoners who have done and will do anything, but we've never even had anyone say anything out of the way."

Elmo adds, "They are cons to begin with, and sometimes they will try to con you. But, after a while, you can tell which ones are sincere. You can see it in their



Elmo Owens

appearance. Their facial expressions change, and they start taking more care in the way they look."

Elmo is an auxiliary parole officer for the Sullivan County court system and has helped as a volunteer parole officer for the state. "The case load is so great that the state has to depend on volunteers," he says. "The biggest problem the prisoners have is making the transition from prison back to a normal life. About all we can do for them is give moral support. If they can find a job, most of the time they do pretty well. Of course, there are always those who get out and right back in. One of the men who helps in Starting Point is also on the board of the Hay House, a halfway house in Kingsport for the ex-offender. This is another way to help the men make the transition from prison to the street again. □

APCo families host exchange student

The Rotary Club sponsors the exchange student program to promote international understanding. Jaana Kalliokoski of Finland believes that deep inside everybody is the same.

Two Appalachian Power families have opened their homes and their hearts to 17-year-old Jaana Kalliokoski, a Rotary exchange student from Vaaksy, Finland. For the first four months of her visit, Jaana stayed in the home of Jim Musgrave, Mountaineer Plant personnel supervisor and president of the Point Pleasant Rotary Club, which sponsored her visit. Currently she is living in the home of Steve Carpenter, Point Pleasant area manager.

"My father is a Rotarian," Jaana relates, "and my brother had been an exchange student in Wooster, Ohio, so I wanted to be one, too." To be eligible, Jaana had to be in the top one-third of her class.

In Finland, Jaana would be a high school junior. But, at her request, she is enrolled in the senior class at Point Pleasant High School. She still will have two more years in high school since she is not allowed credit for her year abroad.

The scheduling of classes is different in the United States from what Jaana has been used to. "In Finland, the school system is more like college. Our school year is divided into six-week periods. We study from three to five subjects one six weeks and get them behind us; then we study different subjects the next six weeks," Jaana notes.

She continues, "I'm taking typing this year because I wanted to learn really bad. I like Spanish and choir. English is okay. Actually it is fun to write essays. I wrote one on the dangers of television because I think Americans tend to watch it too much, and I wrote an essay on why languages should be required in the schools. In Finland, we start foreign languages in the third grade." Jaana speaks five languages: Finnish, English, Swedish, German and Spanish.

Jaana admits, "I don't have much stress in school because this is an extra year. I am just trying to make friends, relax and

enjoy my families, and learn as much language as I can. The American lifestyle is different, and I like it. Each of my American families is different, and I learn a lot from each.

"The kids at school here are more open. They are friendly from the very beginning. In Finland, the kids are more reserved, and it takes time to get to know them. Deep inside, though, everybody is the same."

Jaana continues, "In Finland, we wear pretty much the same kinds of clothes as people in the U.S. I think the kids here wear more jeans than we do, probably because they are cheaper. In Finland, it is not bad to wear the same clothes two or three days in a row. After all, you wash yourself every day. Here, everybody wears different clothes every day. Also, the girls here wake up early in the morning and give much time to themselves. In Finland, we don't prepare for school like that. We don't use that much

makeup or fix our hair as neatly."

Jaana also found differences in Finnish and American eating habits. "At home, pork is the main meat. Beef is a little more expensive. We eat a lot of boiled potatoes and all kinds of casseroles. We have white bread, but we don't eat it that much. When I get home from school, I usually have a piece of rye bread. The sweet stuff here is sweeter than in Finland. The Finnish people are like the English. We don't have dessert at meals, but a couple hours after dinner we have coffee again."

Jim enjoys telling this story about Jaana's first breakfast at his house. "My wife Connie asked Jaana what she wanted for breakfast, and Jaana said, 'the usual'. When Connie asked, 'What is the usual,' Jaana replied, 'bread, cheese and ham, cucumbers or tomatoes'. Connie laughed and told her, 'My kids wouldn't consider that as usual'." Steve relates that open-face cucumber sandwiches are one of Jaana's favorites at his house.

Both the Musgrave and Carpenter families have grown fond of Jaana over the past few months. For them, the school year will end all too soon. Jaana, too, looks forward to leaving with mixed emotions. She concludes, "First of all, I will miss my American families and friends. I will also miss the mountains and beautiful views in West Virginia and the summer weather." □



Steve Carpenter, left, and Jim Musgrave, right, talk with Finnish Exchange student Jaana Kalliokoski.



Donnie Hearn

Donnie's nuts about gardening

Who ever heard of raising peanuts in West Virginia? Donnie Hearn, Kanawha River Plant barge attendant, claims it can be done and he has the peanuts to prove it.

Donnie relates, "I was raised on a farm in Mississippi, and I like gardening. Everybody around here plants tomatoes and corn, but I love peanuts so much I thought I'd try growing them. And I've had some nice yields."

He continues, "I generally plant about the middle or latter part of April. I till the ground just like I would for any crop. Then I make a trench about three or four inches deep, drop the peanuts in, drag the rake over them, and they are planted."

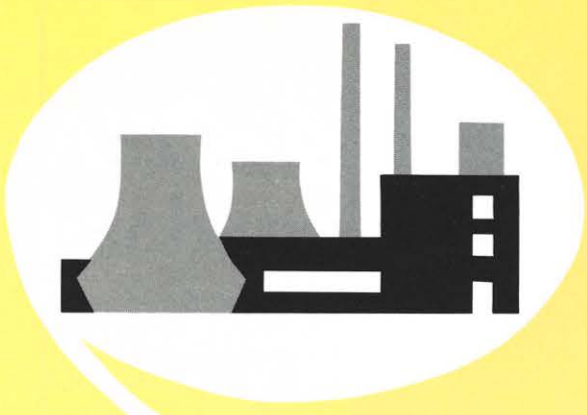
"Any garden needs plenty of sunshine. It takes warm nights and relatively hot days to get a good yield. One year, when it was too cold, I only got a ten-gallon bucket full of peanuts. Two years ago I planted four rows about fifty feet long, and I collected two forty-pound onion sacks of peanuts."

Donnie adds, "After the peanut is planted like a seed, it comes up like a big clump of grass with a lot of yellow

blooms. Each plant stands about three feet high. It reminds me of bunch beans. When the blooms come out, the peanuts are forming underground, and you can't see them. You sit back and wait. Along about October, I pull up one plant to check if the peanuts are filled out and in the stage I want them. If they are, I pull them out and let them dry. After doing this, I can have peanuts from one planting to another. The key to keeping them is letting them dry in the sunshine and fresh air for about a week."

He notes, "I didn't realize that people around here don't know much about peanuts. I brought some here to the plant, and several people took them home to show their children. And some of the children even took them to school to show others. People seem to be really interested and ask a lot of questions about growing them."

Donnie concludes, "I garden partially as a hobby because I like fresh vegetables, and I also like helping older people who can't work a garden. About sixty percent of what I raise I give away." □



The American Electric Power System operates as an integrated system. All of its generating facilities are physically tied together and are operated in unison. All of its member companies share and share alike in the benefits . . . and in the costs.

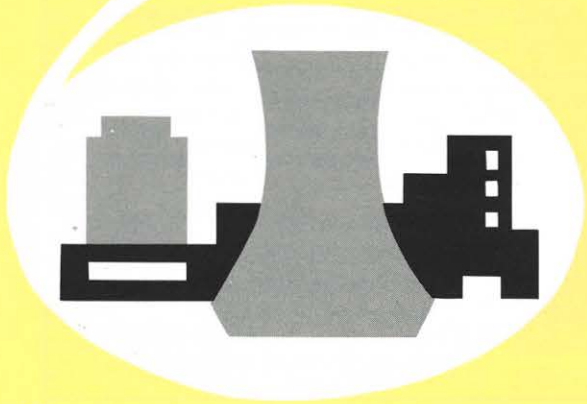
The Interconnection Agreement, primarily involved with generation and commonly referred to as the "pool agreement," was drawn up in 1951 as a compact among the System's then three generating companies: Appalachian Power Company, Ohio Power Company and Indiana & Michigan Electric Company. It

was expanded in 1963 to include Kentucky Power Company and in 1981 to include Columbus and Southern Ohio Electric Company.

Under this agreement, the generating companies equitably share not only the cost of capacity, but also the benefits of the pooling arrangement, based on each company's "member load ratio" (MLR). This ratio is figured monthly, based on each individual company's maximum load during the previous 12 months in relation to the sum of the maximum loads of all five companies. The present ratios are approximately:

Editor's note: In recent months, the AEP System Interconnection (power pool) and Transmission agreements have been the subject of both public discussion and court cases. The Illuminator believes that a background informational article is timely because of the importance of these matters to the AEP System.

POWER



and interconnection arrangement, all should likewise share in the cost of the delivery of that power over Extra-High-Voltage transmission facilities. Heretofore, each company owned the transmission in its state and most transmission costs had never been "equalized" among the companies. However, due to increases in costs in recent years and other factors, there is a greater need for an equalization of the EHV-related costs.

Without the Transmission Agreement, companies like Kentucky Power and Indiana & Michigan would have to shoulder a disproportionately heavy bur-

den of the cost of transmission facilities — even though the lines would benefit the entire AEP System. The agreement provides, through a five-year phase-in, an equalization of such outlays.

Because the AEP System operates as one, it is able to ensure economic scale and operation, and heightened reliability. Larger, more efficient generating facilities can be built because they are designed to fit into the total System and not just serve a small, isolated area. It follows, in a way, the same principle that makes "large economy-size" products cheaper by the pound.

Appalachian Power	33 %
Ohio Power	28 %
Indiana & Michigan	20.5%
Columbus and Southern	12.5%
Kentucky Power	6 %

Each of the five companies has a responsibility to provide for generation in proportion to its share of the total load. If a company's generation falls short of its responsibility then that (a "deficit" company) must obtain power from those that have generation ("surplus companies"). Under the pool agreement, the deficit companies pay capacity equalization charges to the surplus companies. A

deficit company cannot rely indefinitely on the pool but must eventually supply its own needed generating capacity.

The benefits of the pool are apportioned also on the basis of the ratios. For example, if one company sells power to a neighboring off-System utility, all five receive the difference between revenues and costs according to the ratio, just for being part of the system.

The Transmission Agreement — based on the same principle as the pool agreement — is new. It was created in 1984 and provides that, since all companies benefit from the power generation

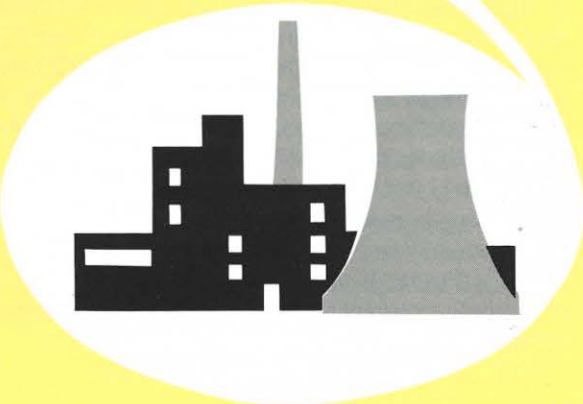


R POOL

The integrated system also provides a measure of reliability that would not be available were the companies to operate independently of each other. Kentucky Power, for example, has one power generating station, the 1,060,000-kilowatt Big Sandy Plant. If it is out of service, customers receive power from other parts of the System and never even know it. However, if Kentucky Power were not part of the AEP power pool, an outage at its plant would force the company to buy power elsewhere — at a price higher than available from the AEP pool — or the lights would go off.

The AEP System's 110 high voltage interconnections with 25 outside utilities not only give another dimension to the reliability of service but also provide an enormous capability for sales of power to other utilities (not to mention support to AEP in the event of an emergency). Revenues from these sales help keep down the rates to the companies' customers.

As W. S. White, Jr., AEP chairman, summed it all up in a recent press conference, "You can't have the benefits without sharing in the cost." □



Retirements

Jim Bowman



The February 1st retirement of Customer Equipment Servicer Jim Bowman signalled the end of an era for Kingsport Power Company. On that day the company closed its appliance repair shop, where Jim had worked for more than 26 years.

Jim recalls, "We used to go to customers' homes and repair ranges, water heaters and dryers. For the last three years, however, I've stayed in the shop and sold appliance parts."

Jim, a 33-year veteran, adds, "I'm looking forward to retirement, but I know I'm going to miss all the people I worked with for so many years."

He adds, "The savings plan is the best thing that the company has done since I have been here. If it had not been for that, I wouldn't have been financially able to retire as early as I am."

Jim's plans for retirement include travel in the United States, possibly out west and to Alaska. "I enjoy hunting and gun trading," he says, "and I'm looking forward to turkey hunting this spring." He admits that "my only trouble with gun trading is that I don't want to part with the guns when I get them."

Jim served in the U.S. Army Air Corps during World War II and was awarded a Soldier's Medal of Valor for rescuing a pilot from a burning airplane at North Airfield, Iwo Jima. □

Mary Workman



"I have mixed emotions about going," confesses Mary Workman, Mountaineer plant clerk A, who elected early retirement February 1. She continues, "The people here are so courteous, and it's just a nice place to work. You can go in and talk to the plant manager any time, and I have a nice boss, too."

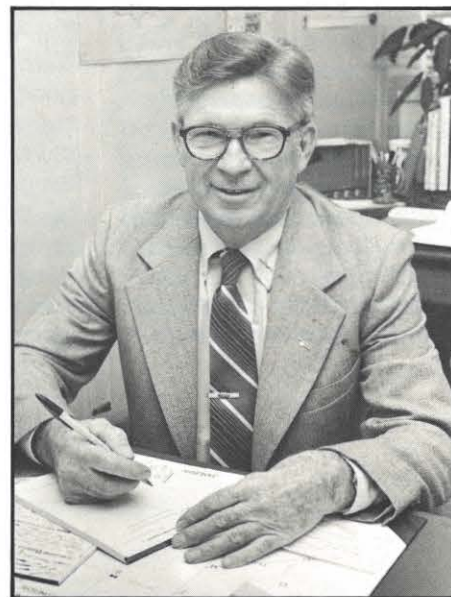
Mary began her utility career in 1956 as a clerk typist at Philip Sporn Plant. She recalls serving Philip Sporn, the late retired president of American Electric Power Company, when he attended a dinner held at the plant.

Mary transferred to Mountaineer Construction in 1975 and had the opportunity to do some local purchasing. "I learned a little bit about the cost of things," she recalls, "and it was interesting to see the material come in." She moved to Mountaineer Operations in 1980.

During retirement, Mary plans to continue her participation in the American Legion Auxiliary and possibly to do some charitable work. She adds, "I have a girlfriend who is retired from Sporn, and we go to country auctions and take vacations together."

"I like to sew and make quilt tops. But I figure I won't do too much of that unless I am in a rocking chair and can't get around," she laughs. Mary has two sons and two grandchildren. □

Homer Smith



Homer and Flora Smith had several reasons to celebrate during the past month: they observed their 41st wedding anniversary on New Year's; Flora retired from the Huntington Library on January 8; and Homer retired from his job as meter service supervisor in Huntington on February 1.

Homer was, in fact, on vacation when a devastating snowstorm struck the Huntington area the weekend of January 4, causing extensive power outages. He relates, "I had several friends call and ask why I didn't come on out to work. But I said 'too bad, boys, those days are gone for me!'"

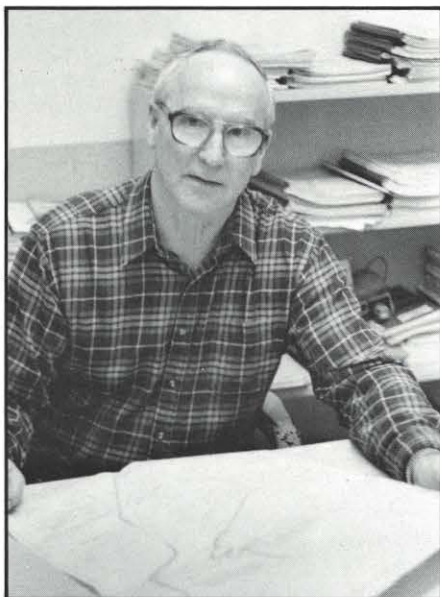
His retirement plans include bowling in the winter (he plays on two leagues) and golfing in the summer. A membership in the local YMCA was a retirement gift from co-workers. "I'm also going to do a little gardening."

"We are going to Texas to visit one of our sons in March," Homer says, "and to Arizona in August for a convention of the 14th Air Force Association. I am looking forward to that."

Homer served in the U.S. Air Force from 1940-45. "On my next-to-last mission during World War II, I got confirmation of sinking a Japanese destroyer," he relates.

He was awarded a Distinguished Flying Cross and the Air Medal. □

Thurman Ball



"My brother, Cecil, joined Kentucky and West Virginia Power Company while I was in service," recalls Thurman Ball. "He told me what a good place it was to work so I put in an application. They sent word that they couldn't hire me because Cecil worked there. Then they said since we would be in different departments, they would give me a job. I have been forever grateful for that." Thurman retired February 1 as fleet maintenance supervisor, GO General Services, Roanoke.

He adds, "I always felt like each day was a challenge because it was different to some degree. I never knew exactly what I would be doing when I came to work. If I had it to do over, I don't think I would change anything. I feel like I have been blessed."

Thurman remarks, "I think some of the nicest people I have ever met have been with Appalachian."

He claims to have no retirement plans other than taking one day at a time. A deacon in Rosalind Hills Baptist Church, Thurman says, "I want to find time to do more church work. When I think about all the Lord has done for me, I owe him a lot. The only way I can repay that is by being his servant."

Thurman concludes, "I also would like to tour the U.S. because there are places in this country I would like to see. □

Peanut Fogleman



"My career with Appalachian is an experience I will never forget," claims H. S. "Peanut" Fogleman, who retired February 1 as Abingdon stores and garage supervisor. "I made a lot of good friends," he adds.

Peanut served in the U. S. Army during World War II as a radar technician. "I was involved in the first use of radar in the European Theater," he recalls.

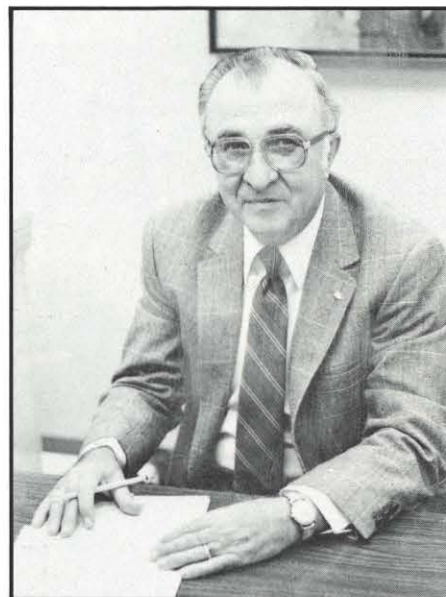
"I was discharged in July 1946, got married on November 1, and came to work for the company on January 6, 1947, as a groundman."

Peanut notes, "I used to inspect and got interested in insulators. I have been collecting them about 15 years. I have some very unusual insulators, including some dating back to the 1900s. I also have a collection of bottles, mostly Avon bottles."

When asked about his retirement plans, Peanut laughed, "I'm going to do just as little as I can. I am involved in quite a bit of church work." He is Sunday School superintendent, a trustee and member of the board of elders of Greendale Chapel.

Peanut continues, "We don't plan to take any big trips although I am going to Canada in June on a fishing trip." He's looking forward to spending more time with his grandchildren, including Angela (pictured above). □

Norwood Turner



During World War II, Norwood Turner served as a radio operator aboard U. S. transport ships. When the war ended, he went to work at the Veterans Administration regional office in Roanoke.

"The work there more or less ran out," Norwood recalls. "My boss, who had worked at Appalachian before the war, was interested in getting me a job at APCo. I was called on Friday and went to work on Monday morning in the Tax Section of the-then System Accounting. "I was supposed to work there until the current year's tax reports were out, then transfer to another department. It seems we never did get caught up, so I have been here ever since," Norwood laughs. He was a tax accountant before electing early retirement February 1 after 37 years' service.

Norwood adds, "I have been associated with a lot of good people over the years and have a lot of friends here at Appalachian. I know I will miss them.

"I don't have any particular plans for retirement. I just want to relax, do some traveling, and work around the house and garden. I'll just more or less take each day at a time."

Norwood is church school superintendent at the Boones Mill United Methodist Church. He is past president, Boones Mill Lions Club; past master, Masonic Lodge; and member, Kazim Temple Shriners and Scottish Rite in Roanoke. □

Glenn Settle



Although Abingdon Customer Accounting Supervisor Glenn Settle officially took early retirement February 1, he really just changed employers.

Glenn relates, "I had always wanted to work for Appalachian, probably from a childhood association with some of the employees. I was looking for security, and the company fulfilled my expectations. I enjoyed my employment, and the employees I worked with were absolutely tops. As far as the caliber people we have, I don't think they can be beat.

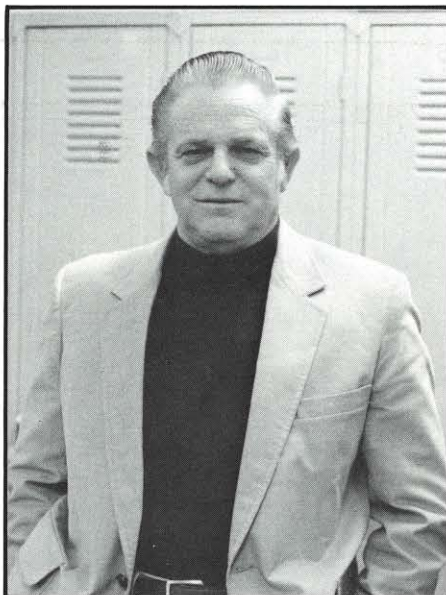
"But my wife and I wanted to have a business of our own when I retired. She has been operating a fabric store for the past 14 years. I help stock inventory and keep books; Ruth is the super salesperson.

"The customer is our first concern, and that is the basis we have always worked on. Some of our practices are those I learned in dealing with customers at Appalachian."

Glenn concludes, "In the future we hope to have fulltime employees, which will turn me free for hunting arrowheads and flying ultra light planes."

The Settles have two sons, two daughters and one grandchild. □

George Robinson



"I was looking for security when I came to work for Appalachian in 1947," relates George Robinson, Charleston line mechanic A, who elected early retirement February 1.

He continues, "I served in the Army Medical Corps during World War II. After being discharged, I worked for a construction company and a coal company. When I first came to work for Appalachian, I kept time for all the crews and wrote for all of the material. Back then, there wasn't a piece of paper to mark for supplies. You had to write it all down."

George adds, "I drove a truck for years, then worked as a lineman for years, and then spent more than 20 years in the trouble shop, working by myself. We have a good bunch of guys here."

About a year ago, George bought a motor home in anticipation of retirement. He notes, "When I take a vacation, I'll be able to go where I want to go and not have any particular time to get back."

George enjoys hunting and fishing and has an 18-foot boat which makes two beds. "It's good for family," he says. "We get together with the grandkids two or three times a week." □

Buddy Thompson



A utility career spanning nearly 44 years came to a close February 1 for Buddy Thompson, Glen Lyn Plant unit supervisor, who elected early retirement.

Music, which plays so important a part in his life, will continue to occupy much of his leisure time. Buddy plays the fiddle, harmonica, banjo, and several other instruments with different groups in the Giles County area.

It has been a custom for Buddy to call his friends on their birthdays and play 'happy birthday' on the harmonica. "Many of my calls are to former co-workers who transferred to other areas throughout the system. With the increase in telephone rates, this custom is becoming more expensive, but I plan to continue," Buddy relates.

He will continue to reside in Glen Lyn during retirement. He has two sons, one daughter, and six grandchildren. □

Dennis Briles



"I think I have been around long enough — just a little over 41 years — and I'm looking forward to retirement," says Dennis Briles. He was an equipment operator A at Philip Sporn Plant before electing early retirement February 1.

Dennis continues, "When I started working at Cabin Creek Plant in 1943, I made 79½ cents an hour. Things have really changed since then. I've always had a payday every two weeks, and that is something to be thankful for."

He adds, "Most of my time at Cabin Creek was spent in the coal yard. In 1961 I got the chance to transfer to Sporn and have worked mostly in Operations."

"I worked for some nice people and had a real good shift when I left. I'm proud that I have a '41' on my hard hat. The way I look at it, my family gained the most by my not having any lost time accidents. (He has two children.)"

"I put a lot of time on my job, and now I want to put a lot of time on my family," Dennis says. "My wife and I want to travel some, and I plan on doing a lot of gardening and carpentry work. I have to keep busy. I can't just sit in a corner and quit."

Dennis concludes, "It really hasn't dawned on me yet that I am retired. When I get lonesome, I'll come back up and talk with the guys." □

Kenneth Beasley



After 34 years' work at Glen Lyn Plant, Yard Superintendent Kenneth Beasley had mixed emotions about electing early retirement on February 1. "But," he says, "it will be nice to do what I want to do when I want to do it."

He adds, "I live just four miles away, so I will come back to the plant to see how everyone is getting along."

Kenneth continues, "I think the savings plan is wonderful. I just wish we had had the plan when I started to work. The money you can't get your hands on really adds up."

He is particularly proud that he had no disabling injuries during his career.

Kenneth, who enjoys watching all sports, recalls that he used to play on the company softball team years ago. "We had some pretty good softball players across the system."

Kenneth claims to have no particular plans for retirement other than doing some hunting and fishing. "After the weather breaks, I will find plenty to do," he says. "We have a one-year-old grandson and are expecting another grandchild this month. My wife is going to babysit so we'll both have something to do."

The Beasleys have one son and two daughters. □

Moorhead earns PE status

Nelson Moorhead, Mountaineer Plant performance engineer, has been certified by the State of Ohio as a registered professional engineer.



Moorhead, a mechanical engineering graduate of Ohio State University, began his utility career in 1979 as an associate engineer at Kyger Creek Plant. He was promoted to test engineer the following year and transferred to Mountaineer in his present position in 1982. □

Gilbert promoted in Army Reserve

Bob Gilbert, personnel supervisor at

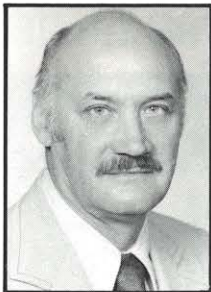


Centralized Plant Maintenance, has been promoted to lieutenant colonel in the United States Army Reserve. His current military assignment is commanding general staff instructor, 2093rd USAR

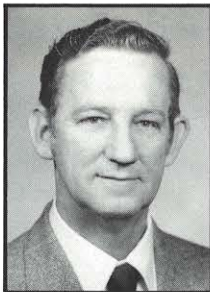
School, South Charleston, West Virginia.

The promotion culminates 19½ years of active, Army Reserve, and National Guard duty. During that time, Gilbert served in Korea, Japan, Germany, France, England, Ireland, Scotland and Switzerland. □

Promotions



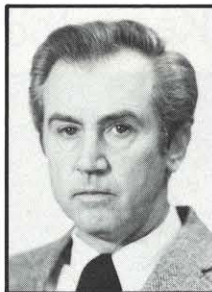
Adams



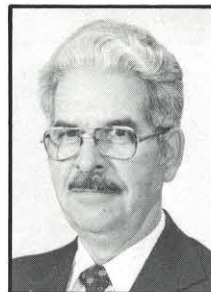
Williamson



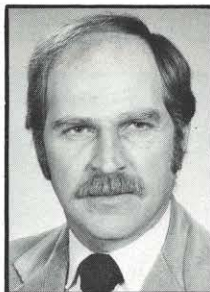
Buckle



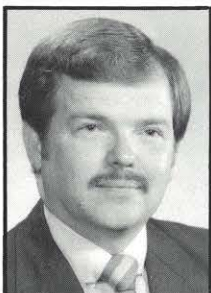
Pennington



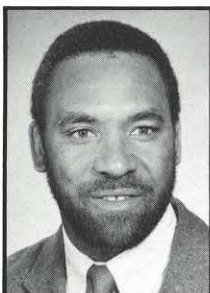
Whitlow



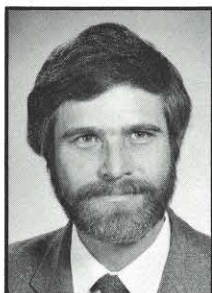
Watts



Thomas



Smith



Runyon

Edward E. Adams, Central Machine Shop equipment inspection superintendent, was promoted to Kanawha River Plant maintenance superintendent on January 1.

Harry L. Williamson, production supervisor, was promoted to production superintendent-motor shop at Central Machine Shop on January 1.

Michael K. Buckle, maintenance mechanic A, was promoted to maintenance supervisor at Centralized Plant Maintenance on January 1.

M. E. "Gene" Pennington, equipment operator A, was promoted to unit supervisor at Glen Lyn Plant on February 1.

Oakie L. Whitlow, coal equipment operator, was promoted to yard superintendent at Glen Lyn Plant on February 1.

Don C. Watts, line crew supervisor nonexempt, was promoted to line crew supervisor exempt in Huntington on December 1.

Wayne S. Thomas, Clintwood customer accounting supervisor nonexempt, was promoted to Abingdon office supervisor on January 1. He holds a bachelors degree in business administration from Ft. Lauderdale University.

Leonard A. Smith, Jr., line mechanic A, was promoted to line crew supervisor nonexempt in Huntington on November 17.

Mike L. Runyon, line mechanic A, was promoted to line crew supervisor nonexempt in Huntington on November 17.

Abingdon

Jim Cook from station mechanic B to station mechanic A.

Mike Stevens from station mechanic C to station mechanic B.

Peggy Johnson from personnel clerk A to secretary.

Lois Mitchell from customer accounts representative A to personnel clerk A.

Beckley

Paul Shrewsbury from line mechanic B to line mechanic A.

Centralized Plant Maintenance

Mark Merola from maintenance mechanic B to maintenance mechanic A.

Charleston

Chuck Coleman from automotive mechanic B to automotive mechanic A.

Ruth McQuain from customer accounts representative B to customer accounts representative A.

Carma Slater from customer accounts representative C to customer accounts representative B.

Kathy Lloyd from customer accounts representative C to customer accounts representative B.

Lisa Hughes from office messenger to meter clerk C.

Pat Hunter from line mechanic B to line mechanic A.

General Office

T. F. Puckett from buyer to senior buyer, GO Purchasing, Roanoke.

F. E. Cook from associate programmer to programmer, GO Accounting, Roanoke.

J. A. Newcomb from computer graphics technician C to computer graphics technician B, GO T&D Computerized Drafting, Roanoke.

T. G. Lynch from electric plant clerk C to electric plant clerk B, GO Accounting, Roanoke.

J. W. Quarles from utility worker B to utility worker A, GO Hydro, Smith Mountain.

R. L. Smith from transmission station mechanic D to transmission station mechanic C, GO T&D Station, Turner Station.

J. E. Higginbotham from transmission station mechanic D to transmission station mechanic C, GO T&D Station, Turner Station.

R. L. Morehead from transmission station mechanic B to transmission station mechanic A, GO T&D Station, Bluefield.

R. L. Payne from custodian to senior custodian, GO General Services, Roanoke.

J. L. Gates from custodian to senior custodian, GO General Services, Roanoke.

R. P. Wolford from transmission mechanic D to transmission mechanic C, Bluefield.

E. G. Perdue from transmission station mechanic C to transmission station mechanic B, GO T&D Station, Roanoke.

T. G. Martin from transmission station mechanic C to transmission station mechanic B, GO T&D Station, Roanoke.

J. K. Stuart from engineering clerk C to engineering clerk B, GO T&D Engineering, Roanoke.

J. D. Dalton from utility worker B to utility worker A, GO Hydro, Roanoke.

J. M. Lawson from utility worker B to utility worker A, GO Hydro, Roanoke.

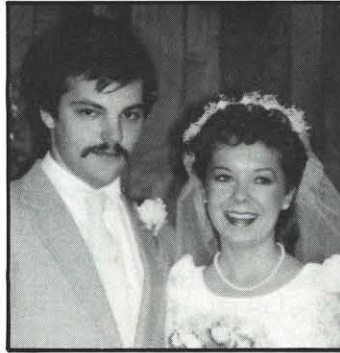
H. M. Bentley from station operator B to station operator A, GO Operations, Huntington.

(please see page 19)

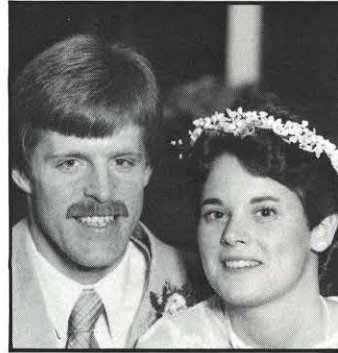
Weddings



Withers-Barham



Landis-Bishop



Webb-Brown



Barrett-Rumbaugh



Thomas-Crook

Gayle Guynn to **Robert Kirby**, Pearisburg engineering technician, December 21.

Diana C. Stewart to **Robert A. Keyes**, Philip Sporn Plant equipment operator B, December 29. □

Births

Abingdon

Emily Ann, daughter of **Lester Hill**, Clintwood meter reader, December 27.

Kathryn Ann, daughter of **Charles Talley**, Marion area supervisor, January 7.

John Amos

William Franklin, son of **Robert Cragg**, utility worker, December 27.

Tasha Leighann, daughter of **Terry Workman**, control technician junior, December 7.

Megan Elaine, daughter of **Danny Ellars**, marketing and customer services advisor, December 16.

Jessica Rae, daughter of **Ricky Van Meter**, driver-ground worker, November 25.

Clinch River

Thomas, son of **David Stamper**, coal handler, September 4.

Philip, son of **Landon Vance**, maintenance mechanic A, November 25.

General Office

Whitnie Penn, daughter of **E. L. "Skip" Kropp**, environmental affairs director, GO Environmental Affairs, Roanoke, January 9.

Lynchburg

Jeffrey, Jr., son of **Ann Wade**, junior clerk, December 26.

Mountaineer

Charles William, son of **George Shamblin**, assistant yard superintendent, November 29.

Pulaski

Amanda Gail, daughter of **Mike Ingoe**, Wytheville line mechanic C, November 16.

Krista Sue, daughter of **David Ogle**, Galax meter reader, December 11.

Philip Sporn

Seth Curtiss, son of **Curtiss Mathey**, maintenance mechanic B, December 12.

Christopher, son of **Robert Freyberg**, equipment operator B, December 15.

Patrick Steven, son of **Patrick Soulsby**, equipment operator A, December 14. □

Promotions (con't. from pg. 18)

Glen Lyn

Norman Hollie from utility worker B to utility worker A.

Barry Akers from utility worker B to utility worker A.

Huntington

Brad Ryalls from line mechanic D to meter reader.

Pulaski

Gary Jones from stores attendant B to stores attendant A.

Mary Etta Greene from personnel clerk C to stores clerk C.

Jeff Epperly from meter reader to line mechanic D, Christiansburg.

Betty McClagherty from T&D clerk C to meter reader, Christiansburg. □

Cynthia Rae Barham to **Robert Carter Withers**, November 3. Robert is the son of Robert Clarke Withers, Lynchburg line crew supervisor.

Deborah Ann Bishop to **John Lee Landis**, November 23. Deborah is the daughter of Jack C. Bishop, Amos Plant maintenance mechanic A.

Sharon Kay Brown to **William Rex Webb**, December 1. Sharon is the sister of Lisa Ratcliff, Pulaski junior clerk. William is the son of Estel Webb, retired shift operating engineer, Radford Army Ammunition Steam Plant.

Judy Lee Rumbaugh to **Randy L. Barrett**, December 8. Randy is the son of Wanna Barrett, Amos Plant plant clerk A.

Sandra Sue Crook to **Timothy D. Thomas**, electric plant clerk B, GO Accounting, Roanoke, December 29.

Edna Honaker to **Nelson Coleman**, Galax line mechanic A, November 26.

Kimberly Denise Hill to **Richard Thomas Cook**, December 21. Richard is the stepson of Robert Frazier, Pearisburg line crew supervisor nonexempt.

Who's News

Beckley

W. F. Epling, customer accounts representative A, has been elected president of the Genealogical Society of Fayette and Raleigh Counties.

Bob McGinnis, division superintendent, has been reelected to a three-year term on the board of directors of the Beckley-Raleigh County YMCA.

Kim, daughter of Walter Leach, line mechanic A, was selected as a member of the all-tournament team at the Raleigh County Girls Junior High Basketball Tournament. She is a member of the YMCA's girls all star team.

The home of **O. J. Weldon**, engineering supervisor, was selected by the Beckley City Beautification Committee as first place winner in Ward I during the city's annual Christmas decoration contest. □

Lynchburg

Bailey Wilkins was presented the Distinguished Service in Conservation Award from the Robert E. Lee Soil and Water Conservation District for his work on the Buffalo River Watershed Project in Amherst County. The husband of B. J. Wilkins, marketing and customer services representative, Bailey helped develop a slide program with a complete explanation of the Public Law 566 Project with all three phases — watershed protection, recreation, and municipal water source. Bailey also arranged to present the program to every organization in Amherst County. He has served as chairman of the Buffalo River Watershed Committee since 1975.

Lewis Thomas, energy services technologist, has been elected vice chairman of the board of deacons at West Lynchburg Baptist Church. □

Roanoke

Rob Glenn, power engineer, was appointed to the boards of directors of the Roanoke Valley Chamber of Commerce and the Roanoke Valley Transportation Museum. □

Bluefield

Sgt. Timothy Carter, line mechanic B, was selected as noncommissioned officer of the year by his peers and an NCO board of review at the 304th Military Police Company, U.S. Army Reserve. He also received a letter of commendation for



outstanding performance as section leader of the machine gun section during TY 84 and AT 84 at Ft. McClellan, Alabama. This section was recognized as the most tactically oriented and most effective in their combat support roles during the ARTEP FTX conducted by the 290th MP Brigade.

Ricky Ray, son of Gary McClanahan, Grundy custodian, was selected for inclusion in the 1984 edition of Who's Who in High School. He is a 1984 graduate of Grundy Senior High. □

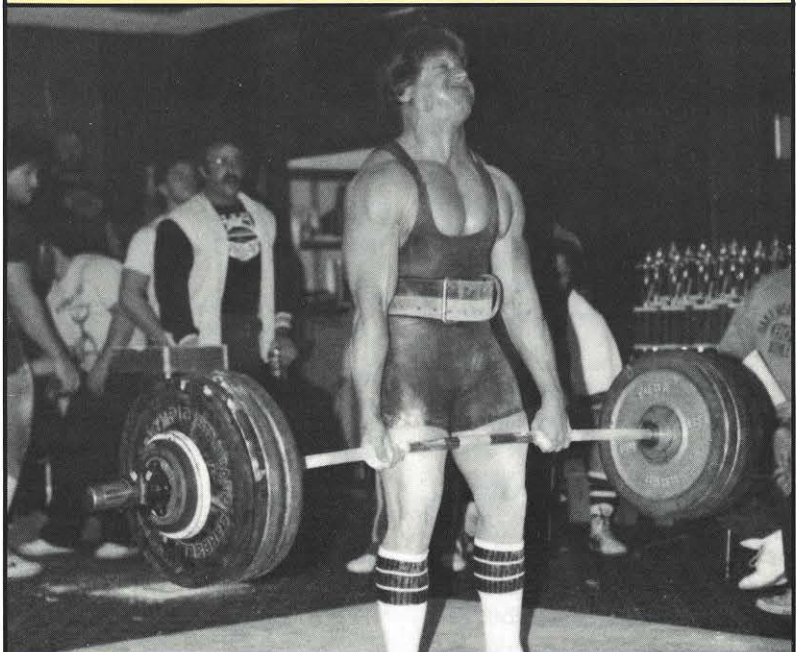
Huntington

Guy, son of Maxie Finnegan, meter reader, has completed basic training and advanced individual training at Ft. Leonard Wood, Missouri. During basic, he was selected as platoon leader. Guy is now assigned to Headquarters Company, U.S. Army Combat Development Experimentation Command, Fort Ord, California, where he will be testing engineering equipment.



The Huntington City Mission received \$250 from Kelly Services during the temporary help company's 12th annual "Sharing the Spirit of Christmas" drawing. Customers of Kelly Services were asked to enter the drawing and enter the name of their favorite children's charity. The city mission entry was submitted by R. A. King, personnel supervisor. □

Currence sets state record



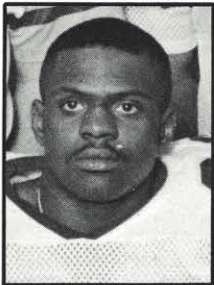
Doug Currence, Central Machine Shop welder 2nd class, won the 181-pound open division with 1601 pounds in the Steel Valley Open powerlifting championships at Weirton, West Virginia. He set a state record with a 666-pound deadlift. He also had a 567-pound squat and 358-pound bench press. Doug is a member of the Holly Strength Systems of Charleston, which finished second in the contest. Doug, who has been working with Charleston Line Crew Supervisor Don Hundley, also a powerlifter, will compete in the Junior Nationals, Washington, D.C., in June. □

General Office



Sherrie, daughter of Rod Goins, power coordinator, GO Operations, Roanoke, was selected as Vinton Junior Miss for 1985. She won the creative and performing arts award with a "clown" dance she choreographed itself. Sherrie also designed her own costume. She was presented a \$3,000 scholarship to Roanoke College, a \$2,000 scholarship to Ferrum College, and \$700 in cash scholarships. Sherrie will compete for the state Junior Miss title in competition at Fairfax, Virginia, this month. At William Byrd High School, Sherrie is president, Future Business Leaders of America chapter; student council chairperson; varsity cheerleader co-captain; and a participant in "Peers Leading to Ultimate Success". She has won regional honors in public speaking and represented the Virginia Tech region of FBLA in state competition.

Lineman Anky Johnson was named to the All-Roanoke Metro football team for 1984. The son of Herman Johnson, head custodian, GO General Services, Roanoke, Anky played for Patrick Henry High School.



Alan Kinsey, operations engineer, GO Operations, Roanoke, has been elected to the Cave Spring Jaycees board of directors.

Rex L. Cassady, T&D manager, has

been appointed by the Roanoke County Board of Supervisors to the Management Advisory Council. □

Pulaski

Jean, wife of Kent Sharp, station crew supervisor, was installed as third vice president of Pulaski Church Women United.

Retiree Kelly Buckland was a delegate from the Pulaski County Farm Bureau to the 59th annual meeting of the Virginia Farm Bureau in Norfolk. The purpose of the meeting was to set policy positions for the Farm Bureau in both the General Assembly and Congress in 1985.

R. V. Dalton, Wytheville customer accounting supervisor, has been elected worshipful master of Wytheville Fraternal Lodge #82, A.F. & A.M. □

Central Machine Shop

Karla, daughter of Jerry Goodwin, welder 2nd class, will represent Kanawha County in the Miss West Virginia Pageant to be held this month in Charleston.

On October 14, designated as appreciation day for the Culloden Volunteer Fire Department, West Virginia Secretary of

State A. James Manchin presented a certificate to Carl Worley, production supervisor, and Nye White, stores attendant, for their community service. Both men are charter members of the Culloden Volunteer Fire Department. □

Hunters

Bluefield

C. E. Long, line mechanic A, spike buck with bow and 5-point buck. R. W. Bruffey, line mechanic A, doe with bow, 4-point buck and 9-point buck. P. L. Arrington, line mechanic A, doe. D. M. Bogle, line mechanic B, spike buck, doe, and turkey.

General Office

Bobby Daniel, electric plant supervising clerk, 9-point buck with muzzle load gun.

Huntington

Rick Spurlock, line mechanic C, 180-lb., 8-point buck and 140-lb. doe.

Philip Sporn

Tom Beck, equipment operator C, 10-point buck. Carl Cline, unit supervisor, 16-point buck. Buddy Peaytt, maintenance mechanic C, 6-point buck and doe. Tony Roach, maintenance mechanic C, 4-point buck. Dan Bloxton, maintenance mechanic B, spike buck. Mike Hudnall, maintenance mechanic B, 6-point buck. Randy Nicewonder, personnel assistant, doe with bow. Darrell Hoffman, instrument maintenance supervisor, 7-point buck with bow. □

W. Va. soccer champs

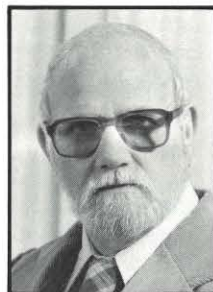


A soccer team coached by Fred Surbaugh (back row, right), maintenance mechanic B at Centralized Plant Maintenance, captured the Governor's Cup as West Virginia state soccer champs in the under-14 division. Among the players were his daughter Eden (front row, second from right) and Jamie (back row, third from right), son of Mike Burris, electrician A at Philip Sporn Plant. This is the second consecutive year Fred has coached the Governor's Cup team but the first year in that age division.

Friends We'll Miss



James R. Murdock, 75, retired Kingsport custodian, died December 29. A native of Russell County, Virginia, he was employed in 1950 as a laborer and retired in July 1974. Murdock is survived by his widow Mabel, 307 Jefferson Avenue, Mt. Carmel, Tennessee; three sons; and seven grandchildren.



Claude F. Herbert, 57, Clinch River Plant unit supervisor, died January 1. A native of Hetzel, West Virginia, he began his career in 1952 as a laborer at Logan Plant. Herbert is survived by his widow Fannie, P. O. Box 404, Lebanon, Virginia; two sons; four daughters; and seven grandchildren.



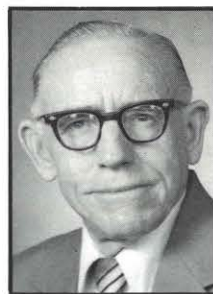
Paul H. Shawver, 81, retired Bluefield general clerk-commercial, died January 12. A native of Shawver's Mill, Virginia, he began his career in 1927 as a bookkeeper and retired December 1, 1968.



Carson Lake Barnes, 65, retired Kingsport collector, died January 9. A native of Blountville, Tennessee, he was employed in 1952 as a meter reader and retired March 1, 1981. Barnes is survived by one daughter and two grandchildren.



Jack D. Cooper, Sr., 74, retired Roanoke right of way agent, died January 14. A native of Roanoke, Virginia, he was employed in 1939 as a groundman 2nd class and retired January 1, 1976. Cooper is survived by his widow Geraldine, 2524 Beverly Boulevard, Roanoke, Virginia; one son; one sister and two brothers.



Fred Thomas Combs, 69, retired transmission mechanic, GO T&D, Bluefield, died January 14. A native of Tazewell County, Virginia, he began his career in 1947 as a system groundman and retired September 1, 1981. Combs is survived by his widow Nancy, Route 3, Box 86, Bluefield, Virginia.



Okie B. Kidd, 84, retired Pulaski area supervisor A, died January 20. A native of Tazewell County, Virginia, he began his career in 1926 as a lineman and retired January 1, 1966. Kidd is survived by his widow Eunice, 223 Cliff Street, Pulaski, Virginia; two sons; two daughters; sixteen grandchildren; three great-grandchildren; two brothers; and two sisters. His son, John, is Galax area supervisor, and his brother, Bradie, is retired area service restorer in Floyd.

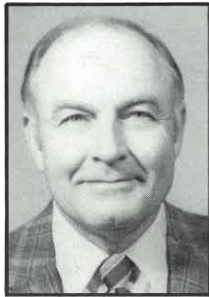


Benjamin Whitley Hedrick, Jr., 51, John Amos Plant performance technician senior, died January 17 of a heart attack. A native of McComas, West Virginia, he was employed in 1972 as a technician junior. Hedrick is survived by his widow Patricia Ann, 106 Beechwood Estates, Scott Depot, West Virginia; two daughters and two sons. □

Service Anniversaries



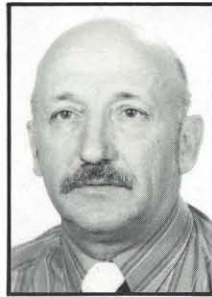
Carl Gibson
R/w supervisor
GO-Roanoke
45 years



Jim Boulton
mk. & cus. serv. rep.
Pulaski
30 years



George Grimm
maintenance supv.
Mountaineer
30 years



Bill Payne
station crew supv.
Charleston
30 years



Mike Haynes
operations coord.
GO-Roanoke
25 years



Wanda Norcross
load res. data proc.
GO-Roanoke
20 years

Abingdon

15 years: **Delta Purky**, customer accounts representative B, Gate City. **Ronald Poe**, meter electrician supervisor NE. 5 years: **Isaac Webb**, area supervisor, Gate City.

John Amos

15 years: **J. H. Coulter**, unit supervisor. 10 years: **H. A. Gibson**, custodian. 5 years: **J. K. Hurley**, maintenance mechanic D. **J. A. Rasnake**, outage coordinator. **F. Tipane**, performance engineer. **B. L. Gibson**, performance technician. **G. W. Smith**, maintenance mechanic C. **D. J. Laughlin**, maintenance mechanic C. **T. W. Echols**, maintenance mechanic C.

Beckley

5 years: **Elizabeth Nixon**, customer accounts representative C. **Dianna Dyke**, customer accounts representative C, Oak Hill.

Bluefield

15 years: **W. M. Fisher**, engineering technician. **H. L. Dawson**, general servicer, Grundy. 5 years: **J. W. Smith**, meter reader. **G. W. Bazzie**, line mechanic B, Princeton.

Central Machine Shop

10 years: **Connie Dawson**, stores attendant.

Charleston

15 years: **Jim Ryan**, line mechanic A. **Jerry Corder**, line mechanic A. **Danny Wymer**, meter reader, St. Albans. **Dave Stinnett**, line crew supervisor NE, Montgomery. 10 years: **Marsha Larch**, collector. **Bob Bird**, meter reader.

Clinch River

25 years: **Jessee Hackney**, instrument mechanic A. 15 years: **Billy Breeding**, maintenance mechanic B.

General Office

15 years: **Veronica Reed**, secretary-stenographer B, GO T&D Meter, Roanoke. **Jack Richmond**, general bookkeeper, GO Accounting, Roanoke. **Richard Rader**, station drafter A, GO T&D Station Design, Roanoke. **Lewis Carroll**, T&D representative, GO T&D Transmission, Bluefield. 10 years: **Barry Thomas**, rate design and research supervisor, GO Rates & Contracts, Roanoke. 5 years:

Karen Gastineau, classification and accounts payable clerk C, GO Accounting, Roanoke. **Clifton Blair**, express driver, GO General Services, Roanoke. **Timothy Summers**, transmission mechanic C, GO T&D Transmission, Charleston. **William Price**, engineering technician, GO T&D Communications, Roanoke. **Douglas Jacobs**, surveyor-assistant, GO T&D Civil Engineering, Roanoke. **Doris Harris**, classification and accounts payable clerk, GO Accounting, Roanoke. **Ewell Fykes**, engineering technician, GO T&D Communications, Huntington.

Huntington

15 years: **Howard Carver**, auto mechanic C. **Jerry Blake**, line mechanic A. **Bruce Hagley**, stores attendant B. 10 years: **James Cogar**, line mechanic A, Point Pleasant. 5 years: **Wes Fizer**, line mechanic C.

Kanawha River

5 years: **Darrell Holstine**, equipment operator C.

Kingsport

15 years: **Ronnie Hess**, station mechanic B. 5

Newcomers

John Amos

Cassandra Jackson, junior clerk.

Beckley

David Romine, line mechanic D, Rupert.

Charleston

Gene Clendenin, meter reader. **Jim Goodall**, department assistant-marketing and customer services. **Andy Shaffron**, electrical engineer. **Mike Neal**, line construction and maintenance representative.

General Office

Edward Argabright, heating, ventilating and air conditioning assistant, GO General Services, Roanoke. **Teresa Belcher**, junior stenographer, GO T&D Transmission, Bluefield. **Joseph Cauthen**, electrical engineer, GO T&D Station, Roanoke. **John Benois, Jr.**, office messenger, GO General Services, Roanoke. **Clinton Moses**, sta-

years: **Steve Allen**, customer accounts assistant.

Lynchburg

15 years: **Grady Blake**, stores and garage supervisor. **Jerry Scott**, general servicer. 5 years: **Raymond Rucker**, line mechanic A.

Mountaineer

5 years: **Jeff Flesher**, maintenance mechanic A. **Mike Ralbusky**, maintenance mechanic B. **Marlin Mooney**, harbor boat operator. **Roy Hoffman**, maintenance mechanic B. **Bob Wood**, harbor boat operator. **Ron Cale**, equipment operator B. **Larry Lehew**, custodian. **Carl Randolph**, coal equipment operator.

Pulaski

5 years: **Rose Mary Moody**, T&D clerk C. **Eddie Woodyard**, meter reader.

Philip Sporn

15 years: **H. L. Adams**, maintenance mechanic A. □

tion operator, GO Operations, Turner. **John Doherty**, custodian, GO General Services, Roanoke.

Huntington

Greta Keefer, junior clerk, Point Pleasant. **Joseph Johnson**, junior clerk, Milton.

Kanawha River

Marsha Barton, junior clerk.

Kingsport

Elmo Owens, automotive mechanic A.

Mountaineer

Maxell Hill and **Ronnie Durst**, control technicians junior. **Paul Cochran**, performance engineer.

Pulaski

Linda Chrisley, junior clerk, Wytheville. □

Caps for Cline

You have to take your hat off to Carl Cline. But, if you do, you'd better hold on to it.

Carl, a unit supervisor at Philip Sporn Plant, collects caps as a hobby and has amassed about 260 of them over the past two years.

Carl relates, "A friend of my father-in-law collects caps. He was here one day and offered to trade me six of his caps for one that I had. That's how I got started collecting.

"Some of the caps I bought, but most of them have been given to me by friends here and in other states. I even have a relative in Texas who sends me caps. I really can't afford to pay \$5 or \$6 apiece for caps; it runs into too much money."

Carl adds, "A friend of mine gave me a cap that has 'Cline' on it, and I especially like that one. I have a state police cap and another one from the Mason, West Virginia, Police Department. I can't wear them, of course."

At the rate Carl's collection is growing, he soon will have a different cap for every day of the year. "I don't like to wear the caps for more than two or three days," he says. "If I do, they start showing the wear. But it isn't fair to the local businesses who give the caps to me if I don't wear them some." □



Carl Cline

ILLUMINATOR

Appalachian Power Company
Post Office Box 2021
Roanoke, Virginia 24022

ATT. POSTMASTER: DO NOT FORWARD
ADDRESS CORRECTION REQUESTED

Bulk Rate
U. S. POSTAGE
PAID
Roanoke, Virginia
Permit No. 241