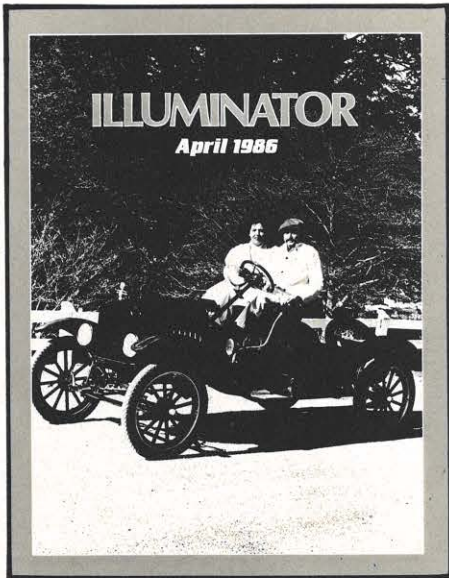


ILLUMINATOR

April 1986





Susan and Norman Altizer of Roanoke on an outing in their 1920 Model T Speedster. See story on page 8.

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The inside story

Are you ready to retire tells about Appalachian Power's pre-retirement counseling program. pg. 3

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AEP Savings Plan

Date	Fixed Income Fund		Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD
1/31/86	\$2.3389	.4275	\$3.7117	2694	\$2.9059	.3441
2/28/86	\$2.3620	.4233	\$3.9736	2516	\$3.0887	.3237

VPU — value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2,000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.



International Association of Business Communicators

Are You ready to retire?

You've worked hard for your money and now, finally, retirement is right around the corner. When that day arrives at last, all you have to do is hang up your cares with your hard hat, walk out, and start enjoying the good life. Right?

Maybe. Maybe not. The company has contributed much to make sure you have security in retirement. But what you do with the rest of your life is up to you. And how well you've planned for retirement is going to make all the difference in the world as to how golden these golden years are going to be.

To encourage employees to start an active program of retirement preparation, Appalachian Power is offering pre-retirement counseling for employees in the 60-65 age bracket. Four of the six counseling programs scheduled in the first half of the year already have been held.

Two speakers from Retirement Advisors, Incorporated (RAI) of New York City assisted in conducting the eight-hour programs. These speakers — Charles Murrah, a retired vice president of Mutual of New York, and Phyllis Helsel, retired executive director of a Girl Scout Council — are very candid in their presentations. Their remarks are sprinkled with personal experiences in the years since their own retirements. Among the topics discussed are transitions, changes and adjustment at retirement; health and aging; and retirement lifestyle.

In addition, a representative from the Social Security Administration discussed social security and medicare, and representatives from Deloitte Haskins & Sells talked about the importance of financial and estate planning. Steve Jamison, compensation and benefits manager, presented information about the company's benefits program.

If retirement is in your foreseeable future, take a minute to answer these questions:

- Are your financial affairs in good order? Insurance premiums paid up to date? No outstanding loans? House mortgage paid off?
- Have you checked recently on the current value of your investments and other assets?
- Have you verified with your insurance company the exact date when your annuities start paying off? Amount? Frequency? Duration?
- Do you fully understand the retirement benefits provided by your present and/or previous employer?
- Have you checked with your Social Security office so you are thoroughly familiar with the benefits due you and your spouse? Due dates? Amount? Medicare?
- Are you familiar with the necessary papers? Applications?
- Are you adjusted mentally to the expectation of a sudden or gradual letdown you are bound to feel when you are no longer an employee?
- Are you ready psychologically to make a clean break with your past; to start life all over again; to sell your home, if it seems desirable or necessary; to move to a new location — possibly a retirement community or any other place that appeals to you?
- Have you made a thorough investigation of the place you

have chosen to live so there will be no unpleasant surprises awaiting you?

- Are you looking forward with enthusiasm to the pursuit of a leisure-time activity for which you have planned eagerly, intelligently and expectantly?
 - Are you aware of the new relationships that are bound to develop between spouses, children, siblings, relatives and friends?
 - Have you a thorough understanding with your children so there will be no guilt feelings, or hurt feelings, on their part or yours if you should decide to move your home to a new location?
 - Have you planned a transition to some constructive activity which will give you a feeling of self-importance? Possibly to some kind of community service?
 - Have you familiarized yourself with the scope of community activities so you will know where to offer your services and the kind of work that will be expected of you?
 - Have you practiced living on your retirement income so that there will be fewer adjustments when you actually retire?
 - Have you acquired a backlog of activities and accomplishments so you will be able to spend your leisure time enjoyably — at bridge, golf, reading, adult education, writing, gardening, or a thousand and one other activities?
 - Have you guarded your health through the years with moderate habits, mild exercise, plenty of rest, and periodic checkups with your doctor so that the sudden change in your environment will not bring a decline in your physical condition?
 - Are you looking forward eagerly — but realistically — to your retirement, fully aware of all the problems you may encounter? And, are you ready to meet them as they appear?
- If you can honestly answer these questions with a 'yes', then you're all set to enjoy retirement to the fullest. If you answer some of the questions with a 'no', then you could benefit from attending a pre-retirement counseling program.



Phyllis Helsel and Charles Murrah

Charleston, Clinch win annual AEP Safety competition

For the second consecutive year, Charleston Division and Clinch River Plant won the large division and small plant category, respectively, in the AEP System safety competition.

Charleston's safety record began February 14, 1985; and, through December of last year, employees had worked 612,409 hours without a disabling injury.

Clinch River Plant has won the small plant category five previous times, in 1977, 1978, 1982, 1983, and 1984. As of the end of December, employees had worked more than 1,503,491 hours since the last disabling injury occurred on October 16, 1981. □



Pictured after the presentation of the AEP safety awards are, l. to right., W.S. White, Jr., chairman; Floyd Taylor, Charleston division manager; Doug Forbes, safety manager of Appalachian; George Briers, Clinch River plant manager; and John W. Vaughan, president of Appalachian Power.

APCo seeks rate increase in Va.

Appalachian Power Company on March 14 filed a request with the Virginia State Corporation Commission for a \$20.8 million, or 4.3 percent, increase in rates for the company's retail customers in Virginia. The company asked that the increase become effective May 1.

Appalachian President John W. Vaughan said that the request is part of Appalachian's submission of operating results and fuel expense estimate, as required annually by the SCC.

These filings reflect a lower level of fuel expense but a need for higher rates to afford the increased costs in the non-fuel areas of operations. If the requested rates are approved, the bill for the average residential customer would increase \$2.95 monthly, from \$54.65 to \$57.60.

"The company's most recent rate increase went into effect in October 1983," Vaughan said. "In the period since, our customers have benefited from two rate reductions. If these new rates are approved by the SCC, they will be close to the rates that were in effect late in 1983, almost two-and-a-half years ago. During

this period the Consumer Price Index has increased by 8.2 percent."

Vaughan pointed out that during 1985, the test year on which this rate request is based, Appalachian fell far short of the earnings levels authorized by the SCC. He attributed the company's inability to earn its authorized rate of return to higher costs of doing business and a sharp drop in sales of electricity to non-affiliated electric utilities, the latter of which in recent years has helped to keep Virginia rates relatively low. "Even though inflation has abated somewhat," he said, "Appalachian continues to face cost increases in many areas of its business."

Vaughan emphasized that the company continues to build on the performance record that has been commended by the SCC in the past. "The efficiency of the company's generating plants, the plants' high availability for service, and other operating efficiencies have continued to mean that our customers generally pay less for their electric service than do customers of other utilities in the surrounding geographical area.

"Even after this requested increase, Appalachian's rates will remain among the lowest in this region of the United States and well below the national average," Vaughan said. □

Transmission case goes to 4th circuit

The West Virginia Public Service Commission and its Consumer Advocate Division have appealed a ruling by the U.S. District Court for the Southern District of West Virginia (Charleston) that had stated that the federal government clearly has jurisdiction in regulating facilities used for the transmission of electric energy across state lines. The court had granted Appalachian Power Company permission to recover its costs (approximately \$1.6 million annually) associated with the AEP System's transmission equalization agreement. The appeals were filed in the U.S. Court of Appeals for the 4th Circuit.

The case stems back to January 1985 when AEP, Appalachian Power, Columbus and Southern Ohio Electric, Indiana & Michigan Electric, Kentucky Power and Ohio Power Companies sought relief from a PSC order denying Appalachian Power permission to recover its costs under the transmission agreement. The PSC had denied the increase on the grounds that, under a state statute, it first had to approve the transmission agreement and determine whether the related

(continued on page 5)

AEP requests grants for PFBC research

Pressurized fluidized bed combustion. PFBC. Remember the name.

The American Electric Power System believes that PFBC might be the best way to generate electric energy in the future and, over the past 10 years, has taken the lead in developing the technology.

PFBC promises the best of all worlds: (a) by combining both a steam cycle and a gas cycle, it should result in a more efficient means of generating electricity; (b) it should be able to use virtually all kinds of coal; (c) it should remove a significant percentage of the coal's sulfur and meet all environmental standards, and (d) it should be less costly to build and operate than power plants using conventional boilers and flue-gas-desulfurization systems.

The time has now come to prove that PFBC is as good as its promise.

* * *

The AEP Service Corporation, on behalf of Ohio Power Company, on March 14 filed a request with the State of Ohio seeking a \$10 million grant toward a proposed \$175 million PFBC demonstration program to be carried out at Ohio Power's mothballed Tidd Plant at Brilliant, Ohio. It would come from a \$100 million fund established following approval of a referendum by Ohio voters last November, which seeks to encourage the development of clean-coal technology.

Later this month, an application will be filed with the U.S. Department of Energy, requesting \$60 million toward the project. This money would come from an appropriation of almost \$400 million made by the Congress in 1985 to help fund clean-coal technology projects.

The two requests combined, if approved, would represent 40 percent of the program's cost. The total price tag of \$175 million for the Tidd program comes on top of an estimated \$40 million already invested since 1976 by AEP and its manufacturer partners involved in PFBC development.

John E. Dolan, vice chairman - engineering & construction of the AEP Service Corporation, said that the company was asking for federal assistance with the program because the successful demon-

stration of PFBC would benefit the entire nation, not only in introducing an improved means of generating electric energy in an environmentally acceptable manner but also in boosting the lagging coal industry.

In commenting on the application for state funding, Dolan said, "American Electric Power and the State of Ohio have a strong and common interest in the use of Ohio coal in a clean and efficient manner. We have expectations that the pressurized, fluidized bed combustion process may prove to be an answer to both of our goals in the generation of electric energy: cleaner, more efficient coal combustion and a substantial reduction of environmental impact from power plants."

Research carried out to date by AEP and its partners, including the use of Ohio and Indiana coals and the testing of components, has continued to confirm that a PFBC plant, when fully developed, will be able to generate electricity by burning a variety of coals, including high-sulfur coal prevalent in Ohio, and to do so with lower capital and production costs, higher efficiencies, lower emissions and less waste than coal plants equipped with conventional, sludge-producing "scrubbers," Dolan indicated.

"Our development of PFBC has now reached the stage," Dolan explained, "where we must move on to proving the concept in a large-scale demonstration plant." The proposed Tidd facility would have a generating capacity of 70,000 kilowatts and, operating at about 50 percent of the time during its demonstration run, would burn about 120,000 tons of coal (and use about 38,000 tons of dolomite) a year.

Dolan emphasized that it is important to keep the PFBC project on schedule. To do this, he said, final commitments must be made by October.

A critical factor in making the demonstration plant a reality, he pointed out, is the availability of the federal funds. If the requested funding becomes available from both the federal and state governments, construction could begin next year and the demonstration plant could be in operation in 1990.

"Our ability to maintain this schedule is most important," Dolan pointed out, "because it is essential that we have the PFBC technology proven and ready to go in time for the next round of construction of new generating capacity on the AEP System. We need to proceed now so that the PFBC technology will be an available option when we build the new capacity that will be required by the late 1990s."

Dolan concluded, "A successful demonstration plant could be of great significance in the total U.S. electric energy picture, and it would be of particular benefit in Ohio, a major coal-producing state. Subsequently, full-scale power plants using the PFBC process would be able to burn Ohio's high-sulfur coal in an environmentally acceptable manner and make a great contribution to coal-mining employment."

The PFBC process involves the burning of coal in a bed of dolomite (a form of limestone), which captures most of the sulfur released in the combustion. The Tidd project would utilize a combined cycle, in which coal is burned to produce both steam to run a steam turbine and pressurized hot combustion gases to run a gas turbine. This results in more kilowatt-hours per ton of coal.

Because PFBC operates under high pressures, less space is needed for the combustion process, resulting in savings in size (and steel) requirements. Also, the process lends itself to modular design so that, as new generating capacity is needed, it can be added in increments of smaller size and cost than the AEP System's conventional 1.3-million-kw generating units. □

Transmission

(continued from page 4)

costs were prudent and, therefore, should be included in Appalachian's rates. Then, on February 14, the Charlestown Court ruled in favor of Appalachian Power, prompting the latest appeals □

Shareowners will elect directors, vote on proposal

Shareowners will elect 12 directors and vote on still another acid rain proposal at the 79th annual meeting of American Electric Power Company, to be held April 23 at the new Grand Wayne Center, Fort Wayne, Indiana.

All 12 directors are incumbents. The present 13th director, Herbert B. Cohn, will retire from the board at the conclusion of the meeting.

The proposal calls upon AEP to provide a report to its shareowners by September on: (a) its plans to control emissions from power plants "contributing to acid precipitation" before the enactment of state or federal mandates; (b) its efforts to "eradicate impurities in emissions contributing to acid precipitation, such as efficiency improvements;" and (c) "AEP's involvement in supporting or opposing state or national efforts affecting...emissions."

The board opposes the resolution on the grounds that the company has repeatedly reported this very information to its shareowners over the years and because a special report would be an unnecessary expense and serve no useful purpose.

Cohn, who retired in 1977 as vice chairman of AEP and vice chairman and chief administrative officer of the AEP Service Corporation, will be stepping down after 38 years' association with the company.

He joined the Service Corporation in 1948 as a senior counsel. He was elected vice president and chief counsel in 1954, executive vice president - administration and corporate services in 1967 and vice chairman in 1972. He was elected a director of the parent company in 1966 (he is the second oldest director in point of service) and named to the board's Executive Committee in 1967.

Cohn served as an attorney with the Securities and Exchange Commission

Hands-on fire training



A program to familiarize Huntington Division employees with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting was conducted recently by Don McCandlish of the AEP Service Corporation.

Through the cooperation of the Huntington Fire Department, the employees were able to use the Tri-State Fire School to receive "hands-on" training. Over a two-day period, 18 station, 46 line, 7 garage, and 7 building service employees participated. The attendees experienced fighting all types of fires, Class A, B, and C.

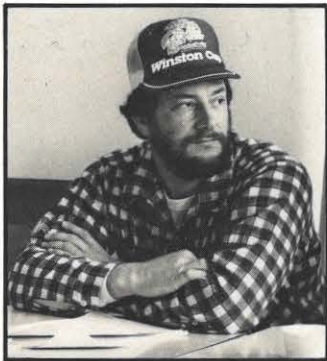
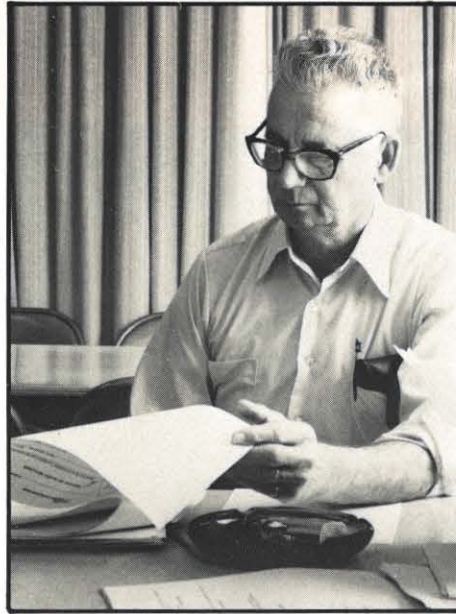
Troy Hatfield, station crew supervisor exempt, spoke favorably about the school. "I believe everyone benefited most of all by the experience that was obtained in the actual use of fire extinguishers. Learning the proper use of the dry chemical wheel units, which are located in some of our larger substations, was most beneficial to me."

Chris Chambers, station mechanic B, comments, "I have attended other fire schools but never had "hands on" experience in the use of a 2½" water hose. I also had never been that close to a large fire. I feel it was a good school." □

during the period 1936-48, except for four years as a U.S. Navy officer in World War II. Prior to joining AEP he was executive assistant to the SEC and

director of its Office of Opinion Writing. He received his AB degree from Yale University and his law degree from Harvard Law School. □

Accident investigation



It doesn't take long for even a new employee to realize that working for the power company means taking safety seriously. The very nature of our business presents potentially hazardous conditions on a daily basis.

The company not only provides proper tools, equipment and protective devices but also trains employees how to perform their work safely. All employees are aware of the company's policy: *No operating condition or urgency of service can ever justify endangering the life of anyone.*

Despite our best efforts, accidents do happen occasionally and, serious or not, each one is investigated. An accident investigation committee composed of supervisory personnel is appointed to investigate each disabling injury, electrical contact or flash, serious near-miss or serious vehicle accident. Serious electrical accidents are investigated by a special committee appointed by the president.

The committee's job is not to assign blame but rather to prevent similar accidents. If avoidance of accidents is left to chance or luck, the odds against successful prevention will be high. Some-



thing can be done to prevent nearly all accidents, and the committee's work simply heightens awareness of what those preventative measures are.

The accident investigation committee's responsibility is to gather key facts from persons involved in or witnessing the accident. From these facts, accident report forms are completed and submitted to management for study. From the facts presented, accident prevention programs are improved, new work procedures are developed, and information is communicated to all interested parties. According to Appalachian Safety Manager Doug Forbes, portions of the safety manual are rewritten from time to time as a result of these investigations.



Forbes adds that several locations within Appalachian Power have or are conducting training programs for accident investigations. Hopefully, each location will complete this training before the end of 1986. □

Attending Pulaski Division's first accident investigation training program were: top row, Cliff Dunigan, Pearisburg area supervisor; second row, Barry Phillips, Christiansburg line crew supervisor NE; Don Woolwine, Christiansburg line crew supervisor NE; Bill Hager, Christiansburg area supervisor; and Wayne Hurt, Pulaski personnel supervisor. Third row, Steve Burleson, Pulaski electrical engineer, who served as instructor; and Smitty Smith, Pearisburg line crew supervisor NE.

VINTAGE RACER



Susan and Norman Altizer in their 1920 Model T Speedster.

A visit to Henry Ford's antique car museum at Greenfield Village in Dearborn, Michigan, several years ago sparked Norman and Susan Altizer's interest in owning an antique car. Since then Norman has restored a 1920 Model T Speedster, and both Norman and Susan (personnel clerk A, GO Personnel, Roanoke) are active in the Roanoke Valley Region Antique Automobile Club. He is vice president and she is recording secretary.

"Our first antique car was a '39 Ford, but we had to sell it when we bought our house," Susan recalls. "Then when the company allowed us to withdraw our retirement contributions, I decided to use that money for a car instead of putting it in the bank."

Norman says, "We literally carried the

car home in boxes. Only a part of the car was put together. The man who owned it kept it in a barn, and chickens were roosting in it.

"Everybody kept telling me you had to be rich to own an antique car, but I think you just have to be patient to work on one. We paid about \$2,000 for the parts. A lot of the parts weren't the right ones, so we had to buy new ones and rebuild others. We were able to purchase quite a few at Hershey, Pennsylvania, and Charlotte, North Carolina.

"It took about three years from the time we bought the car parts until we started showing the completed car," Norman adds. "You can put the Model T together with a handful of tools. Getting the parts took the most time."

He laughs, "Apparently in the '20s,

people spoke a different language. I have an old manual that came with the Model T, and the parts were called by names different from what they are now. It took me a while to figure out what the parts were called. Some of my friends in the antique automobile club were very helpful. One of the biggest chores was replacing the wood. I had to make a pattern, and my uncle built the wooden part."

The first time the Altizers showed their car they didn't preregister so they weren't eligible to win. But they came in second place at the second show they entered. Last year's trophies included third place in a national meet at Winchester; third place in Old Salem Days; third place in racing car class at the national meet in Hershey, PA; second place in Vinton Dogwood Festival; second place in a

national meet at Asheville, NC; first place and oldest car at Pearisburg Jaycees Car Show; first place in the Old Dominion state show at Waynesboro; and favorite car in Downtown Roanoke's Star City Motor Show. The 1986 competition will begin this month. "We go to several national meets a year," Norman adds, "whenever we have the time."

Both Norman and Susan went to national judging school to qualify as judges for competitions. Susan remarks, "If you are a woman, a lot of people look at you like they're not sure you know what you're doing. I remember that once when I judged, a man watched me all the time. When I finished, he said, 'I want to speak to you for a minute.' I thought he was going to tell me something I did wrong. Instead he said, 'I think you are going to be a good judge.' She adds, "Some people are so particular about their antique cars that they don't want you to touch them at all. But most people in our club have cars they use."

One event Susan and Norman look forward to each October is the Antique Automobile Club of America's Fall Meet in Hershey. To antique, classic and special-interest car buffs, this meet is the Super Bowl, Rose Bowl, and World Series rolled into one wild three-day scavenger hunt for car parts. The 8,100 swapping spaces covering 75 acres attracts spectators and buyers from around the world.

"It's like a little town," Susan says. "Just

about everyone keeps the same place year after year. When we go to Hershey, we take our bus and sell parts that we have gathered to help pay for our trip. You meet some interesting people there. Last year we met a guy from Bogota, Columbia. There are always a lot of people from Belgium and Cuba. The

Cubans always buy truckloads of parts and ship them back home."

Norman concludes, "Our Roanoke Club will host a national meet in 1992. We're trying to get some younger people interested in becoming judges to help us out." □

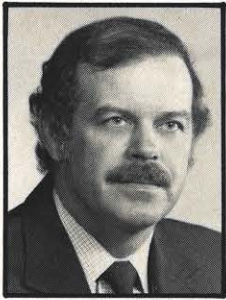


Susan and Norman display some of the trophies they have won for their antique car.



The Altizers sell spare automotive parts at the Antique Automobile Club of America's Fall Meet in Hershey, Pennsylvania. There are 8100 swapping spaces in the 75-acre flea market. The good stuff is stacked alongside the rough stuff. The game plan is to sort through the good finds.

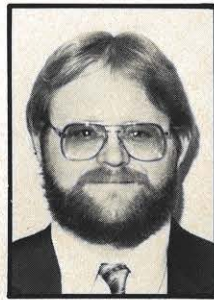
Promotions



Russ



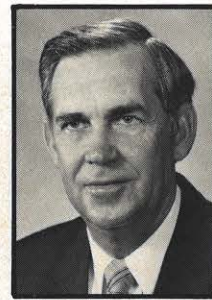
Pilson



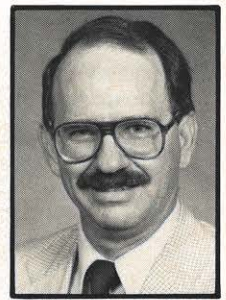
Palmer



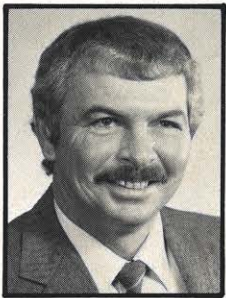
Barrett



Wright



Staton



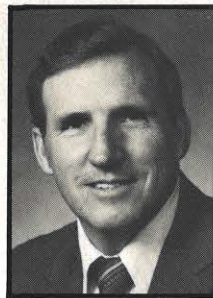
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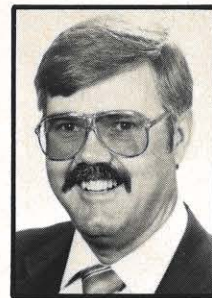
Davis



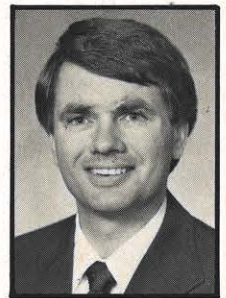
Conrad



Turpin



Banks



Heslep

Thomas L. Russ, line crew supervisor nonexempt, was promoted to line crew supervisor exempt in Abingdon on March 1.

F.R. "Rudy" Pilson, line mechanic A, was promoted to line crew supervisor nonexempt in Fieldale on January 18.

Michael W. Palmer, maintenance engineer, was promoted to plant engineer at Philip Sporn Plant on April 1. He holds a bachelor of science degree in mechanical engineering from Virginia Polytechnic Institute & State University.

John C. Barrett, maintenance mechanic A, was promoted to utility supervisor at Clinch River Plant on March 1.

Tivis M. Wright, Jr., general servicer, was promoted to line crew supervisor nonexempt in Abingdon on February 22.

Robert W. Staton, right of way administrator, was promoted to real estate and right of way superintendent, GO T&D R/e & R/w, Roanoke, on March 1. He holds an associate in arts degree in business administration-management from National Business College.

Willard S. Kestner, line mechanic A, was promoted to line crew supervisor nonexempt in Abingdon on February 22.

John P. Davis, II, plant staff accountant, was promoted to training coordinator at Philip Sporn Plant on March 1. He holds a bachelor of arts degree in accounting from Rio Grande College.

Gary G. Conrad, electrical engineer, was promoted to electrical engineer senior in Bluefield on April 1. He holds a bachelor of science degree in electrical engineering from North Carolina State University.

James R. Turpin, energy services engineer, was promoted to power engineer in Bluefield on March 1. He studied electrical engineering through International Correspondence Schools.

Terry Banks, line crew supervisor nonexempt, was promoted to line crew supervisor exempt in Charleston on March 1.

Roger L. Heslep, accounting staff assistant II, was promoted to accounting staff assistant, GO Accounting, Roanoke, on March 1. He holds a bachelor of science degree in accounting from Virginia Polytechnic Institute & State University.

Abingdon

Paul W. Baker from line mechanic A to general servicer.

Charlie Gray from line mechanic C to line mechanic B, Gate City.

G. Thomas Gilmer from line mechanic B to line mechanic A, Gate City.

Beckley

Don Walter from line mechanic B to line mechanic A.

Bluefield

Clarence Belcher from line mechanic D to line mechanic C, Welch.

Tim Glover from surveyor assistant to surveyor.

Don Jones from line mechanic D to line mechanic C, Princeton.

Harry Thomas from line mechanic D to line mechanic C, Princeton.

Eddie Spence from auto mechanic C to auto mechanic B, Bluefield.

Centralized Plant Maintenance

Wallace A. Smith, III, from stores attendant to stores attendant senior.

Ricki D. Bickle from maintenance mechanic B to maintenance mechanic A.

Charleston

J.E. Hazelett from line mechanic B to line mechanic A, St. Albans.

Judy Wilmoth from line mechanic C to line mechanic B.

Steve Chapman from line mechanic C to line mechanic B.

Clinch River

Jeffery S. Fuller from coal handler to utility coal attendant.

General Office

Dianne R. Vest from data entry operator to intermediate data entry operator, GO Accounting, Roanoke.

Fairly G. Honaker from engineering technologist to communication specialist, GO T&D Communications, Huntington.

Anna McCadden from senior data entry operator to supervising data entry operator, GO Accounting, Roanoke.

Pat Short from engineering clerk C to engineering clerk B, GO T&D Engineering, Roanoke.

Jane Huff from classification and accounts payable clerk C to classification and accounts payable clerk B, GO Accounting, Roanoke.

Deborah Taliagero from load research data processor to load research data processor B, GO Rates, Roanoke.

Debbie Divers from secretary-stenographer B to secretary-stenographer A, GO Purchasing, Roanoke.

Vicky Barker from junior stenographer to stenographer, GO Purchasing, Roanoke.

Rene Kendrick from junior data entry operator to data entry operator, GO Accounting, Roanoke.

Awana Patrick from data entry operator to intermediate data entry operator, GO Accounting, Roanoke.

Glen Lyn

Marshall L. Dunn from equipment operator B to equipment operator A.

Kevin Cottle from equipment operator C to equipment operator B.

Danny Richardson from utility worker A to equipment operator C.

Mark N. Repass from coal handler to coal sampler.

Gregory N. Lee from equipment operator C to coal handler.

N. Steve Hill from maintenance mechanic B to maintenance mechanic A.

Russell R. Lowe from maintenance mechanic C to maintenance mechanic B.

Nathan Shrader from utility worker A to equipment operator C.

Huntington

Alzelia Johnson from T&D clerk C to T&D clerk B.

Paul Eaton from line mechanic C to line mechanic B.

Jovita McBroom from meter clerk C to meter clerk B.

Kanawha River

L.K. Settle from coal handler to maintenance mechanic D.

M.D. Copley from utility worker A to maintenance mechanic D.

J.C. Harrah from utility worker A to maintenance mechanic D.

T.L. McKnight from utility worker A to maintenance mechanic D.

R.K. Carroll from utility worker A to maintenance mechanic D.

Kingsport

Ronnie Hess from station mechanic B to station mechanic A.

Logan-Williamson

Charles Issacs from line mechanic D to line mechanic C, Logan.

Lynchburg

Teresa Eubank from T&D clerk C to T&D clerk B.

Roanoke

Dan Kepner from meter clerk C to meter clerk B.

Bill Thurman, Jr., from line mechanic D to line mechanic C.

Newcomers

Abingdon

Frederick Miller, III, electrical engineer. **Claude Branch**, meter reader. **Marion. T.D. Austin**, part-time custodian, Clintwood.

Beckley

Cynthia Hoover, junior stenographer. **Cathy Valdes**, junior clerk.

Bluefield

Johnny George, automotive mechanic B. **Welch. Alan Anderson**, line mechanic D. **Grundy. Walter Newcomb**, junior clerk, Welch. **Dana Ashley**, junior clerk, Welch.

Centralized Plant Maintenance

Audie McFarland, maintenance mechanic B. **David Ball**, maintenance mechanic B.

Charleston

Andrea Redden, junior stenographer. **Bryan Markham**, meter reader. **Cheryl Chapman**, office messenger.

Clinch River

Jerry Johnson, utility worker B. **Terry Stone**, utility worker B.

General Office

Kathy Walker, computer graphics technician C, GO T&D Computerized Drafting, Roanoke. **Bryon Joyce**, station operator D, GO Operations, Roanoke. **William Simmons**, operations engineer, GO Operations, Charleston. **Alan Mizeras**, industrial hygienist, GO Personnel, Roanoke.

Huntington

Jonathan Wells, electrical engineer. **James Scott Mann**, electrical engineer. **Candace Rulen**, junior

clerk. **David Dunn**, meter reader. **James Markovitz**, energy services engineer.

Philip Sporn

Randy J. Meaige from utility worker B to utility worker A.

Robert K. Arms from instrument mechanic C to instrument mechanic B.

Judith M. Laney from utility worker A to maintenance mechanic D.

Jack E. Wray from utility worker A to maintenance mechanic D.

Greg Thomas from utility worker A to maintenance mechanic D.

Donald D. Stewart from equipment operator B to equipment operator A.

Jane A. Little from equipment operator C to equipment operator B.

Michael A. Dean from equipment operator C to equipment operator B. □

clerk. **David Dunn**, meter reader. **James Markovitz**, energy services engineer.

Lynchburg

Kimberly Brinn, junior clerk.

Pulaski

Tom Akers, engineering technician.

Roanoke

Whitney Gordon, parttime junior clerk. **Bernard Byrd**, meter reader, Fieldale. **John Maynard**, automotive mechanic B. **Ryan Perry**, meter reader, Fieldale. **Judith Hale**, junior clerk. **John Motheral**, electrical engineer. **James Knox**, electrical engineer. **David Cecil**, line mechanic D. **Mark Stegall**, line mechanic D. **Susan Boothe**, parttime junior clerk. □

Hunters

Bluefield

Joe Robinson, engineering technician, 4-point buck.

Roanoke

Wayne Bowling, Rocky Mount line mechanic A, 8 point, 150 lb. buck (with bow) and two 100 lb. button bucks.

Frank Nichols, Rocky Mount line mechanic B, 7 point, 120 lb. buck and 8 point, 140 lb. buck. □

Congratulations, AEP ed

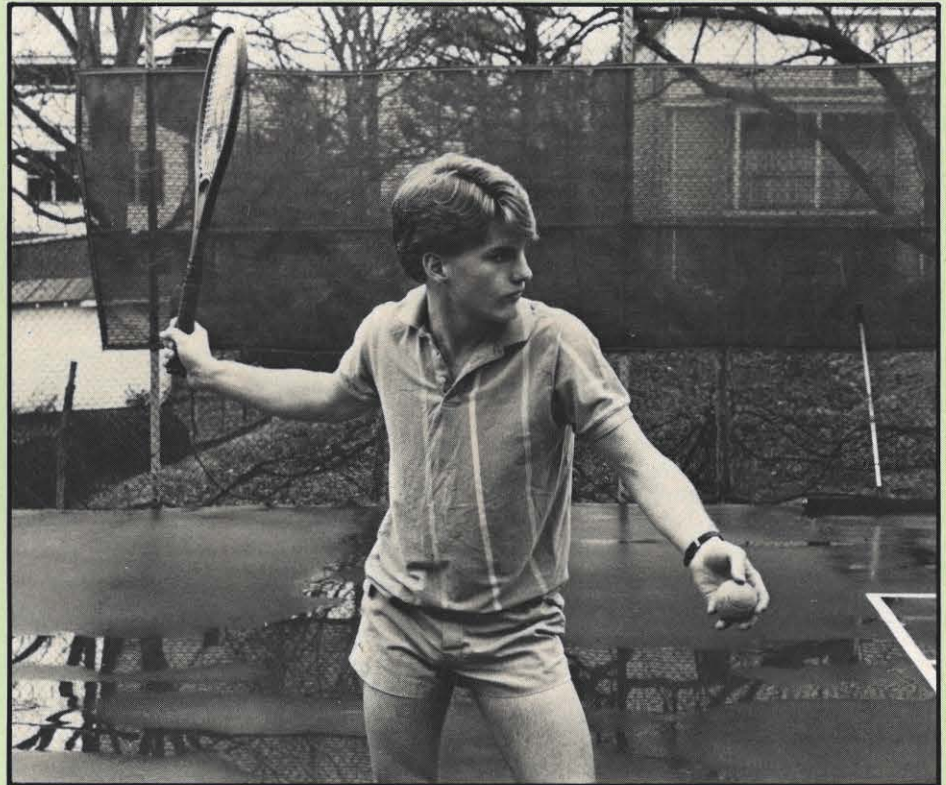
Thirty-six sons and daughters of System employees have been selected as recipients of American Electric Power educational awards. The awards were divided as follows: Ohio Power, nine; Appalachian Power, Columbus & Southern, and the Service Corporation, six each; Kentucky Power, three; Indiana & Michigan, two; and one each for Michigan Power, Wheeling Electric, and Southern Ohio Coal.

Each winner will receive \$2,000 for his or her first year in college and \$1,500 for the second year.

The educational awards program was begun in 1955, with a single cash prize of \$500. The awards, based on grades, test scores, and other information, are administered by the AEP System Educational Trust Fund. They are generated from dividend on AEP common stock and other investments and can be used only for educational purposes.

The winners from Appalachian Power are:

Mark Puckett, son of Tom Puckett, Sr., senior buyer, GO Purchasing, Roanoke. A senior at Virginia Episcopal School, he is a member of the French Honor Society;



Mark Puckett

French, Science and Jets Clubs; and Student Government Association. His

academic awards include physical education, algebra, French, social studies, earth science, world history, geometry, biology, English, algebra/trig; and typing. He is on the headmaster's list and holds a state math award from the Virginia Math League.

Mark has won awards in both local and regional science fairs. He also had lead roles in four drama productions. He was a chess seminar teacher for gifted and talented students and holds a yellow belt in American karate. He ranked in state in the Virginia Chess Federation and was a member of the OAS General Secretariat - plenary sessions rapporteur in the Organization of American States Model Assembly in Washington, D.C. He has been selected for a scholarship in the English Speaking Union Secondary School Exchange Program to live and study abroad in the United Kingdom during the next school year.

Following his year abroad, Mark plans to study pre-medicine and then to attend medical school at Bowman-Gray School of Medicine. He hopes to practice either as a heart surgeon or pediatrician.

Todd Johnson, son of Lewis Johnson, Kanawha River Plant maintenance



Todd Johnson

educational award winners



Vanessa Hicks

supervisor. A senior at East Bank High School, Todd is a member of the National Honor Society, Kanawha County Gifted Program, band, and the world champion Garfield Cadets Drum and Bugle Corps. He is a senior class officer and was named to "Who's Who Among American High School Students." Academic honors include the International Foreign Language Award, national history/government award, and math award. Todd is a member of Junior Achievement, a certified life-guard, #1 seed of the tennis team, and a referee for elementary school basketball. He enjoys golf, swimming and motorcycle riding, and is taking flying lessons.

Todd will study mechanical engineering at either Virginia Polytechnic Institute & State University or the United States Naval Academy. His career plans include serving in the Navy and/or working as a mechanical engineer.

Vanessa Hicks, daughter of Glen Hicks, Milton area service restorer. At Milton High School, Vanessa is vice president, National Honor Society; president, Mu Alpha Theta Math Honorary; secretary/treasurer of S.A.D.D. (Students Against Drunk Driving); vice president, senior class; and member of the Spanish Honor

Society, Student Council, and school math field day team. She is vice president

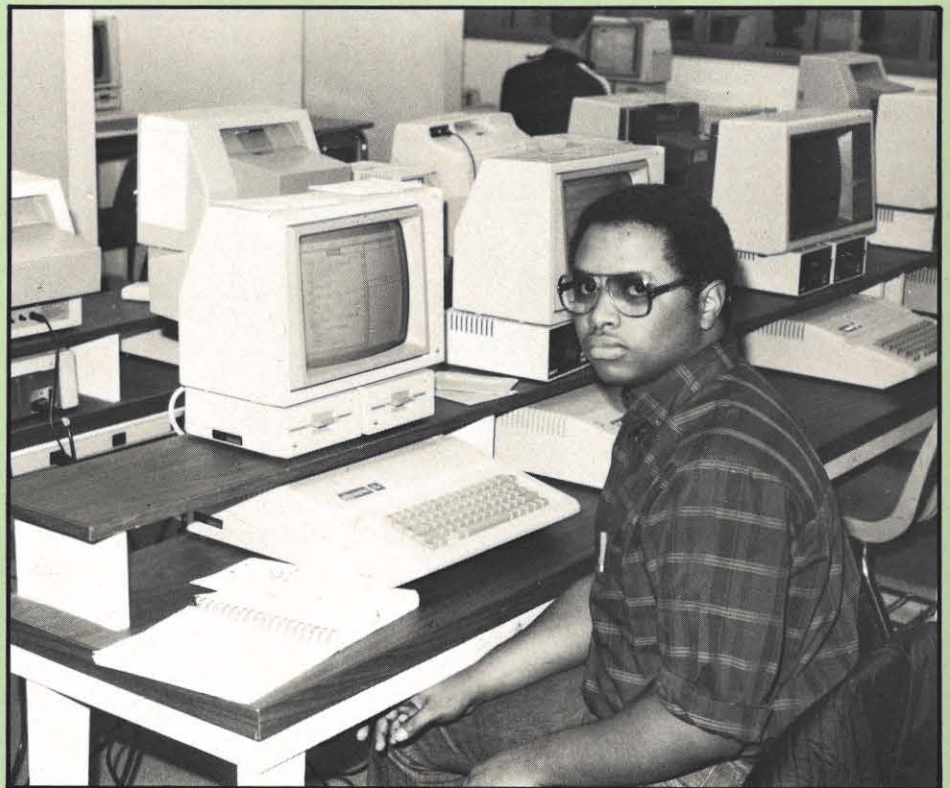
of the youth group and assistant pianist at Olive Baptist Church and works part-time at a junior clothing store.

Vanessa is considering attending the University of Kentucky and hopes to earn a degree as a bio-medical engineer. She would like to do medical research at a hospital or university medical center.

Jerome Watson, son of Ami Watson, Lynchburg customer accounts representative A. At Heritage High School, Jerome is a member of the band, football team, MVP Club, senior steering committee, senior advisory committee, history, French and Computer Clubs, ACE, and the National Honor Society. He was named to "Who's Who Among High School Students." Jerome works parttime at Hardees, helps with Special Olympics, and tutors math.

He will attend the University of Virginia, where he may have a double major in math and biology. After college, he plans to attend medical school.

Michael Presley, son of Carl Presley, II, station construction representative senior, GO T&D Station, Bluefield. He plans to study electrical engineering at the West Virginia Institute of Technology. At



Jerome Watson

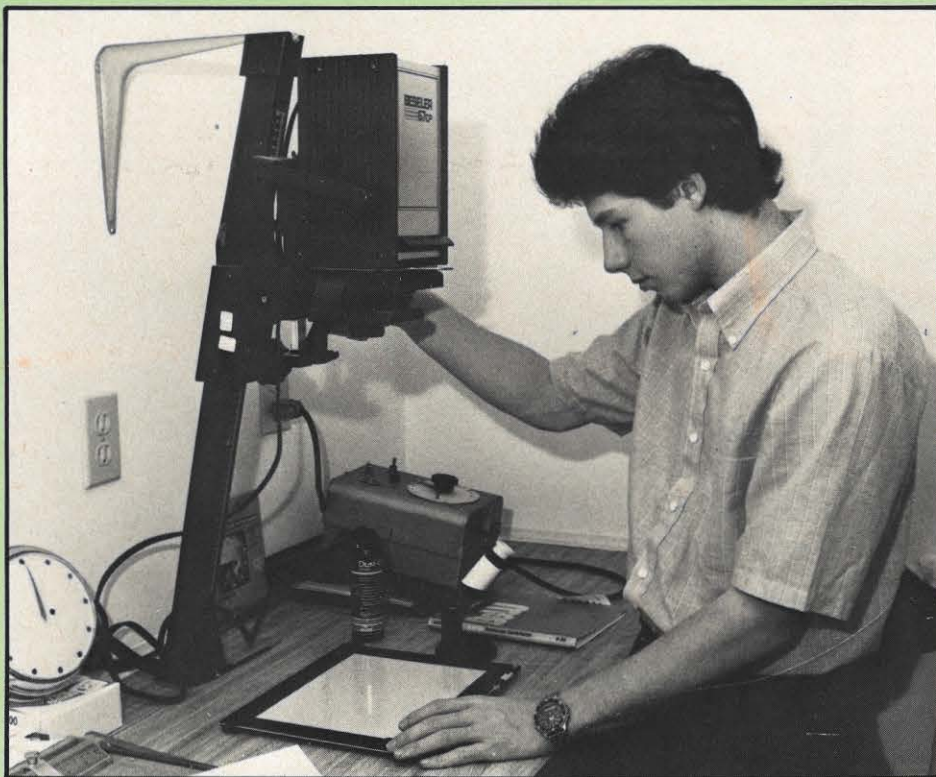


Michael Presley

Mercer Christian Academy, he is vice president of student council and a member of the football team, basketball team, and 4-H Club. One of his favorite activities is horseback riding.

Jack Long, son of Fairley Long, Glen Lyn Plant instrument maintenance supervisor. At Peterstown High School, he is a member of the National Honor Society, marching and concert bands, Capers Folk Dance Club, and served as school yearbook and newspaper photographer. He is a winner of the Golden Horseshoe

Award in West Virginia history and represented his school at the county math field day. He has held all offices in the New Pioneer 4-H Club and served as president of the West Virginia Youth Conservation Program. He also is on the program's advisory board. Last year Jack was elected to the West Virginia Youth Conservation Hall of Fame. He attended the National 4-H Congress in Chicago as the West Virginia delegate in the conservation category. He was chosen to represent the state delegation

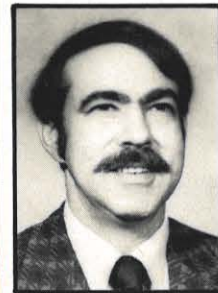


Jack Long

as flag bearer during the opening ceremony at the congress. At county 4-H camp, he has earned a charting pin, served as sagamore of his tribe and camp photographer. He received the "I Dare You" award at school and in 4-H.

Jack has been accepted into the honors program at West Virginia University, where he will major in electrical engineering. □

Roberts receives AEP "jacket of honor" award



Ken L. Roberts, Pulaski marketing and customer services supervisor, has earned the coveted "jacket of honor" award presented quarterly by AEP to a winner selected from among 32 divisions.

Roberts was named the winner for the fourth quarter of 1985, when he was a power engineer in Bluefield Division.

One of Roberts' significant achievements, which contributed to his selection, was the installation of electric heating by the U.S. Steel Mining Company. In 1984, Roberts began working with the company to replace their coal preparation plant's coal-fired boilers with some form of electric heat. Because of the customer's load profile and heat requirement, he recognized the situation to be suitable to electric thermal storage (ETS) units.

Recognizing the proper application was only the beginning. In the months to follow, Roberts and the dealer made numerous trips, prepared several estimates, and found other applications for electric heat in the customer's facility. Their efforts were complicated by several changes in the customer's management, a slump in the coal market, and even a five-month shutdown. All of this required Roberts to resell the job several times. His perseverance paid off, however, with the installation of thirty-eight 30 kw commercial ETS units and 82 kw of small resistance heaters. □

Retirements

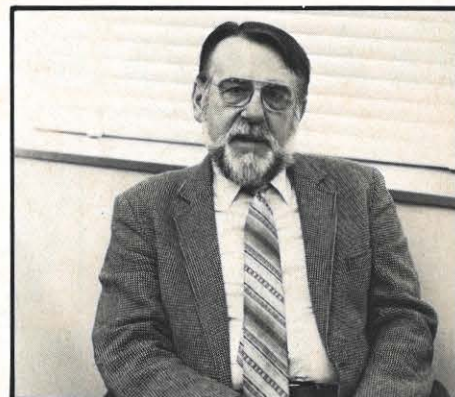
"I used to tell my daddy that I wanted to work for the power company because I wanted to wear a hat and white gloves," recalls **Alberta Riddle**. "I grew up in Williamson, and you could always tell the Appalachian ladies by the way they dressed. When I.A. Pitsenberger, head of the Meter Department, came to the store where I worked parttime and asked if I would like to come to work for Appalachian, it thrilled me to death!" Alberta, secretary-stenographer A in Beckley, had 42 years' service before electing early retirement on April 1. She

continues, "It wasn't easy for me to make the decision to retire. I will miss my two power company families, one in Williamson and one in Beckley. But since my husband Jack (Beckley engineering technologist) will still be working and I am only 2 blocks from the office, I will visit as often as they will let me. For the next few years or so, my most important job will be taking care of my husband and our home on a fulltime basis. My main hobby is square dancing, and I enjoy ceramics and gardening. I'd also like to do some volunteer work." □



"My association with the employees is what I have enjoyed the most about my work, and I will miss them," claims Charleston Electrical Engineer **Fred Pioch**, who retired on April 1. A native of Pennsylvania, Fred moved to West Virginia with his family when he was a boy. He served in the Army during World War II and joined Appalachian in 1950 as a drafter in Beckley. He transferred to Charleston in 1962. "Taking early retirement just seemed like the right thing to do," he says. "My wife will work a few more months. After that, we may do a

little bit of traveling but not much. I've got a backlog of honey-do projects to catch up on. I dabble some in photography, play golf, and do a little bit of fishing and woodworking." Some of the items he has made include a poster bed, a grandfather clock, and coffee tables. He is on the board of the Grace Lutheran Church. The Piochs have 2 children and one granddaughter. □



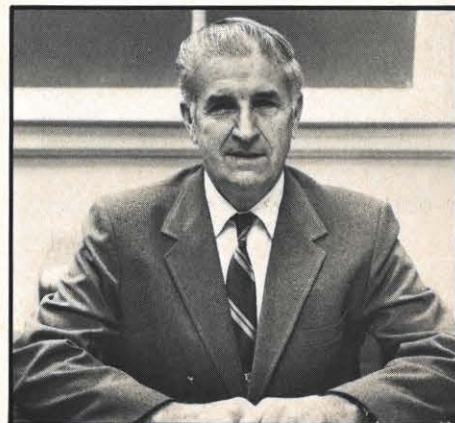
An offer of 60 cents an hour as a line crew laborer was enough to lure **Jim Bailey** away from the farm 40 years ago. At the time of his early retirement on April 1, Jim was a meter electrician A in Bluefield. His job of testing rubber gloves and equipment was an important one. "It was a responsibility I didn't take lightly, knowing that so many lives depended on me," he remarks. "The company has been good to me, and I have enjoyed all my work. I never missed a paycheck. We've always been able to plan our budget because the money

was always there. I'm looking forward to retirement although I haven't made any plans. My wife Belle and I will enjoy going places together. We both like fishing, and I enjoy gardening and hunting. We will be going to Knoxville right away to see our son, and his wife and our granddaughter, Alecia. Later on we will visit my sister in Florida." Jim is on the board of directors of the Green Valley Volunteer Fire Department and a member of the Ruritan Club, Mercer Anglers Club, and East End Baptist Church. □



"I appreciate the opportunity of being associated with Appalachian Power Company these past 37 years," says Pulaski Division Superintendent **Bob Love**, who retired April 1. "It has been a privilege working with the fine people here." Bob served in the U.S. Navy during World War II and went to VPI & SU on the GI Bill. "I started work as an engineer trainee in Roanoke," he recalls. "I have seen engineering progress from the slide rule to computers, and it has all been very interesting. My wife Edna, a retired art teacher, and I live on 10 acres

between Pulaski and Dublin, which we enjoy. I have kiddingly told some folks that we are going to travel — we'll probably come to Pulaski two or three times a week!" Bob is chairman of the Pulaski County Public Service Authority and the Pepper's Ferry Regional Waste Water Treatment Authority and a member of the board of First United Methodist Church in Pulaski. The Loves have 2 sons and 1 daughter, who is a former AEP educational award winner. □





Olin Boothe, Philip Sporn instrument mechanic B, elected early retirement on April 1 after 35 years' service. "Unit 1 was already on line, and they were getting ready to put on Unit 2 when I came," Olin recalls. "I worked as a carpenter for Sollitt Construction, one of the plant's contractors, before that. I wanted a steady job near Pomeroy, Ohio, since my wife and I were lifelong residents there. We also owned our own home and had some business property and farm land nearby. It has been quite an experience working at Sporn. One

thing I liked about it was that I didn't have to work outside in the weather, and I still could take care of my farms and property." Olin served in the Army during World War II and is a member of the American Legion and Disabled American Veterans. He and his wife Henrietta have three children, Dennis, Cody, and Resa, and 9 grandchildren. They both enjoy hunting, fishing, traveling, raising flowers and vegetables, working on their family trees, and repairing and improving their properties. □

Friends We'll Miss



Abbott



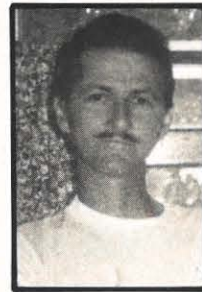
W. Johnson



M. Johnson



Marshall



Moats

William M. Abbott, 85, retired Charleston electrical engineer, died March 2. A native of Amelia, Virginia, he joined Appalachian in 1928 as an electrician and retired January 1, 1965. Abbott is survived by his wife Jane, 1521 Jackson Street, Charleston, West Virginia. Jane is a retired secretarial-stenographer in Charleston.

Willis L. Johnson, 47, Huntington records supervisor, died February 21. A native of Braeholm, West Virginia, he began his career in 1962 as an office messenger and had been on long term disability leave since October 1984. Johnson is survived by his wife Mae, 1015 Euclid Place, Huntington, West Virginia, and seven children.

Melvin J. Johnson, 59, Huntington general line crew supervisor, died February 23. A native of Fallsburg, Kentucky, he was employed in 1948 as an axeman and had been on long term disability leave since July 1985. Johnson is survived by his wife Helen, 6297 Highland Drive, Huntington, West Virginia; one son; and one daughter.

Clyde A. Marshall, 62, Charleston records supervisor, died unexpectedly March 10. A native of Pulaski, Virginia, he was employed in 1949 as a laborer in Beckley. Marshall is survived by his wife Ora Lee, 67 Riverdale Estates, Winfield, West Virginia.

Neal Richard Moats, 33, maintenance mechanic B at John Amos Plant, died March 11 after a long illness. A native of Wood County, West Virginia, he was employed in 1978 as a maintenance mechanic C and has been on long term disability leave since May 1981. Moats is survived by his wife Martha, Rural Route 1, Box 9A, Southside, West Virginia; and one daughter.

John J. Stanley, 60, Williamson line mechanic A, died March 5. A native of Hardy, Kentucky, he was employed in 1953 as a groundman and had been on long term disability leave since 1973. Hardy is survived by his wife Dottie, general delivery, Hardy, Kentucky; one son; and two daughters.

John B. Harris, Jr., 64, retired Williamson groundman, died February 9. A native of Goody, Kentucky, he began his career in 1946 as a laborer and took disability retirement on January 1, 1965. Harris is survived by two sons and three daughters. □

Who's News

Abingdon



Jim Hill, drafter B, has been elected senior warden of the Abingdon Masonic Lodge and president of the Desert Sands Shrine Club of Abingdon. He also has been appointed potentate's aide for the Kazim Temple in Roanoke and to the temple's photographer and video staff.

Officers of the Abingdon Employees Club for 1986 are: **Jim Stewart**, president; **Martha McDilda**, vice president; **Brenda Price**, secretary; **Phil Young**, main street office treasurer; and **Debbie Belisle**, service center treasurer.

Larry Brown, surveyor, has been awarded Woodbadge beads for completion of the Boy Scouts of America Woodbadge adult training program. He is assistant scoutmaster of Troop 70.

Cathy, daughter of Jim Cook, station mechanic A, won the senior 4-H public speaking contest and was chosen to represent Washington County at the district level.

Bob Heil, personnel supervisor, was presented a certificate of appreciation by the United Way of Washington County at its annual awards dinner. He was chairman of the commercial business division. □

Beckley

Bill Epling, retired customer accounts representative A, has been reelected president of the Fayette/Raleigh County Genealogy Society. **June Winner**, retired personnel clerk A, was elected vice president.

Cindy, daughter of Paula Goddard, T&D clerk A, won first place in the physical science division for seventh graders at the Fayette County Science Fair. Her

project, "As The Turbine Turns," was on dams and hydroelectric power.

James, son of Jim Elswick, line and station superintendent, was named to the Region V, Section 2, Class "AA" West Virginia basketball all tournament team. A junior at Shady Spring High School. James also won the foul shooting award, making six of six attempts.

Beth, daughter of Wayne Farley, engineering technician senior, was the leading scorer for the Shady Spring Junior High volleyball team, which captured its fifth consecutive Raleigh County Junior High championship. She averaged scoring on 74 percent of her serves.

Rob Londeree was named to the Fayette County freshman basketball all tournament team. A ninth grader at Fayetteville High School, Rob led his team in scoring during the regular season with an average of 18 points per game.

He also led his team in rebounding, averaging 7 per game and blocked 119 shots during the season. Following the freshman season, he moved up to the Fayetteville High School junior varsity, where he scored 14 points, grabbed 12 rebounds and blocked 9 shots in one game. Rob is the son of Bob and Dianna Dyke, area servicer and customer accounts representative C, respectively, in Oak Hill.

Mike and Jeff, sons of Ray Vest, administrative assistant, have been nominated for recognition in the 1985-86 edition of "Who's Who Among American High School Students." They are juniors at Shady Spring High School. □

Logan-Williamson

David Stillwell, power engineer, was presented the JCI Senatorship award from the Logan Jaycees at the quarterly meeting of the West Virginia Jaycees in Oak Hill. □

Pulaski

Officers of the Galax Benevolent Association for 1986-87 are: **Ricky Painter**, line mechanic B, president; **Richard Wingate**, area servicer, vice president; **Mike Spence**, engineering technician, secretary-treasurer; and **James Swain**, line mechanic C; **Elwood Bobbitt**, line crew supervisor NE; and **Ralph Dalton**, line crew supervisor NE, directors.

John Collins, Hillsville area T&D clerk A, has been appointed to replace Barry Hicks on the Carroll County Public Service Authority. Barry, engineering technician senior, resigned after it was determined that his serving on both the PSC and Hillsville Town Council represented a conflict of interest.

Retiree **Tom Weatherman** has been reappointed to the Galax Industrial Development Authority.

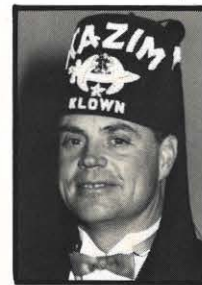
Kerri, daughter of Jay Cochran, automotive mechanic A, won the spelling bee at Pulaski Middle School.

Carol Brockmeyer has been named officer in charge of the Bank of Virginia's main office in Pulaski. She succeeds the vice president, who retired in March. Carol is the wife of Wally Brockmeyer, who is on LTD leave.

Retiree **Hazel Hawkins Jackson** was elected a delegate to the state conference of the Daughters of the American Revolution. She represented the Appalachian Trail Chapter of Hillsville. □

Roanoke

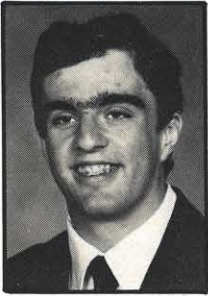
Ronnie Switzer, line mechanic A, was elected director of the Uniform Units Association of Kazim Temple and will be responsible for 20 units. Ronnie also was elected a representative to the South Atlantic Shrine Association. A member of the



Klown Unit, Ronnie has been a Shriner since 1979. □

Bluefield

Brian, son of Scotty Phipps, Peterstown area servicer, has been named a United States national award winner in science by the United States Achievement Academy. The Academy recognizes less than ten percent of all American high



school students. The criteria for selection are academic performance, interest and aptitude, leadership qualities, responsibility, enthusiasm, motivation to learn and improve, citizenship, attitude and cooperative spirit, dependability, and recommendation from a teacher or director. □

Kanawha River

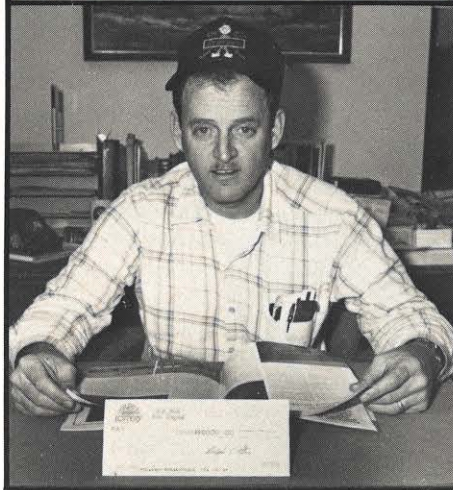


Jennifer, daughter of David Wills, maintenance mechanic C, was crowned Miss Mountainette 1985. She has been a mascot for the Montgomery Mountainettes majorette corps for two years. □

Kingsport

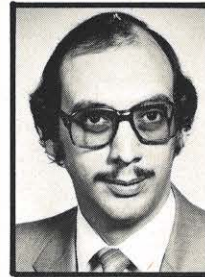
Greg Smith, administrative assistant, has been appointed to the board of directors of the Boys Club of Greater Kingsport. □

Cahill wins \$5,000 lottery



Right of Way Agent Butch Cahill is the second \$5,000 West Virginia instant lottery winner in the Bluefield Division. Since receiving his check, Butch has spent some of his spare time looking through travel brochures, trying to determine where to spend some of his winnings.

Huntington



Elvin Epting, electrical engineer senior, was presented the distinguished service award by the Huntington Jaycees for his years of service. He is president of the club.

Jerry Jordan, Point Pleasant T&D clerk



A, was elected president of the Oh-Kan Wanderers Campers Club. The club is affiliated with the National Campers and Hikers Association and promotes camping together, friendliness, and cleanliness.

The members construct and maintain hiking trails and participate in conservation projects.

Big buck contest winners

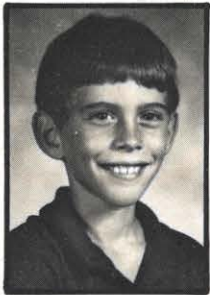


Winners of Glen Lyn Plant's big buck contest for bow and gun hunters are, l. to r., Junior Whittaker, unit supervisor, 8-point buck with gun; Nathan Shrader, utility worker A, spike buck with bow; Chester Blevins, maintenance mechanic D, 4-point buck with gun; Rick Miller, maintenance mechanic D, spike buck with bow; and James Robinett, utility worker A, 8-point buck with gun.

Charleston

Brook Miller, retired automotive mechanic A and a member of the Manuel Baptist Church board of trustees, has been named to oversee the renovation of the church property.

Christopher, son of Rodger Woodrum, energy services supervisor, was awarded a first place ribbon in the Montrose Elementary School social studies fair. The theme of his project, an exhibit of the 50-year-old Herbert Hoover



Hydroelectric Dam, was, "Is the Herbert Hoover Dam helping to meet the electric energy demand in the Pacific Southeast Region of the U.S.?" Christopher will enter his project in the Kanawha County social studies fair later this year. □

General Office

Tanya, daughter of Jackie Bundy, transmission special clerk, GO T&D Transmission, Bluefield, was the first place winner in the Fort Maiden Spring Chapter of the Daughters of the American Revolution American history contest. She



received a bronze medal, a certificate of award, and a cash prize. Tanya then was selected as fifth grade winner in District 4 and received a \$5 check. Her essay now is entered in state competition.

Dave Taylor, general services manager, GO General Services, Roanoke, has been elected to a three-year term as an elder at Westhampton Christian Church (Disciples of Christ).

Scott, son of Jay Johnson, station supervisor-construction and maintenance, GO T&D Station, Roanoke, has graduated from basic training at Lackland Air Force Base, San Antonio, Texas. Scott, an airman basic, is currently stationed at Shepherd AFB, Wichita Falls, TX. □

Glen Lyn

Lois Stewart has been named to the National Dean's List of American Colleges and Universities. A junior at Radford University, she has been a dean's list scholar every grade term. Lois also has been accepted as a member of the National Honor Society of Nursing, Sigma Theta Tau, a society that recognizes superior scholarship and leadership potential. The daughter of Tom Crewey, assistant plant manager/operations superintendent, Lois was an AEP educational award winner in 1983. □



Doris Foster, Charleston customer accounts supervisor non-exempt, associate in applied science in management from West Virginia State College.



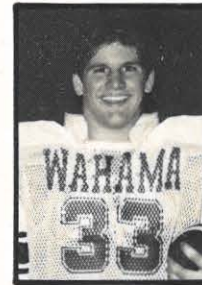
Guy L. Ferguson, electrical test specialist, GO T&D Station, Roanoke, master of business administration degree from Radford University.



James Nisbet, Logan-Williamson marketing and customer services supervisor, master of business administration degree from West Virginia College of Graduate Studies. □

Centralized Plant Maintenance

Eddie Starcher, who played fullback and linebacker on the Wahama High School varsity football team, earned all state honorable mention for the 1985-86 season. He also was selected for inclusion in "Who's Who" as an outstanding high school football player. He is the son of George Starcher, maintenance mechanic B.



Cahill receives service medal



T.W. "Butch" Cahill, Bluefield right of way agent, is a recipient of the meritorious service medal, authorized by executive order of the President of the United States and awarded to only a few military personnel for outstanding service to their respective units. Butch was a member of the First Squadron, 150th Armored Cavalry, Princeton. He joined the Army National Guard in September 1965 and retired on March 1, 1985, advancing to the rank of sergeant first class. During his tour of duty with the unit, Cahill held various jobs, including troop motor sergeant and truck master.

Weddings



Driscoll-Smith

Linda Louise Smith to **Larry N. Driscoll**, engineering technologist, GO Hydro, Roanoke, January 25.

Shelia Lee Cogar to **Lawrence S. Burris**, November 1. Shelia is the daughter of J.C. Cogar, Huntington line mechanic A.

Janet D. Jarrell to **Edward L. Nester**, Amos Plant utility worker, January 22.



Gentzler-Farmer

Beverly Irene Farmer to **John Ferris Gentzler**, February 1. Beverly is the daughter of Henry Farmer, Grundy line crew supervisor nonexempt.

Tracey Sue Epperly to **Steven Campbell Painter**, February 15. Tracey is the daughter of Donald R. Woolwine, Pulaski line crew supervisor nonexempt.



Sult-Blevins

Kathy Terrina Blevins to **Joseph Lawrence Sult**, February 14. Joe is the son of Ellis Sult, transmission inspector, GO T&D Transmission, Bluefield.

Teresa Broyles Gladson to **Matthew Todd Klepper**, February 14. Matthew is the son of Coy Klepper, Kingsport meter clerk A. □

Births

Golden anniversary



George Slack, retired Cabin Creek Plant boiler operator A, and his wife Anna celebrated their fiftieth wedding anniversary on February 24 with a dinner given by their son and daughter-in-law, Mr. and Mrs. Charles Slack. Charles is a shift operating engineer at Kanawha River Plant. The Slacks have four children, twelve grandchildren, and two great-grandchildren.

Abingdon

Sean Carrington, son of **Daniel Phipps**, Lebanon meter reader, February 16.

John Amos

Ryan Douglas, son of **Bradley Moore**, control technician, March 7.

Tiffany Renee, daughter of **Melvin Miller, Jr.**, assistant yard superintendent, and **Roberta Miller**, utility worker, March 13.

Joseph Ryan, son of **Patrick Farry**, equipment operator C, February 20.

Charleston

Michael, son of **Jim Parsley**, line mechanic C, February 13.

Clinch River

Zachery Dane, son of **Gayle Miller**, chemist assistant, February 27.

General Office

Henry Patrick, son of **Matthew deSimone**, reproduction machine operator, GO General Services, Roanoke, February 27.

Huntington

Bradley Everett, son of **Everett Phillips**, electrical engineer, February 12.

Caleb Nathaniel, son of **Roger Cline**, line mechanic B, February 24.

Mountaineer

Benjamin Robert, son of **Glenn Collins**, maintenance mechanic A, February 18.

Andrew Seth, son of **Roger Johnson**, maintenance mechanic B, March 4.

Pulaski

Liann, chosen daughter of **Sherry Haley**, Christiansburg customer accounts representative B, adopted March 8.

Philip Sporn

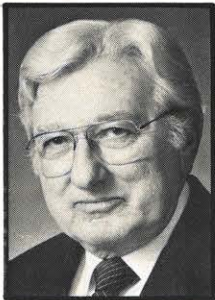
Kila Sha, daughter of **Michael Meadows**, utility worker A, February 21.

Ashley Nicole, daughter of **William "Greg" Thomas**, maintenance mechanic D, February 7.

Kendra Mae, daughter of **Kevin Gallagher**, utility worker A, February 12.

Kimberly Renee, daughter of **David Johnson**, maintenance mechanic A, February 22. □

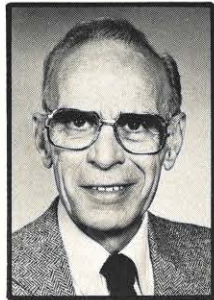
Service Anniversaries



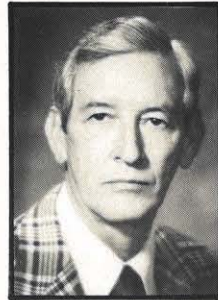
J.H. Nickels, Jr.
line con. & maint. rep.
Kingsport
45 years



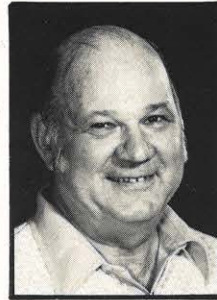
J.E. Jones
executive assistant
GO-Roanoke
45 years



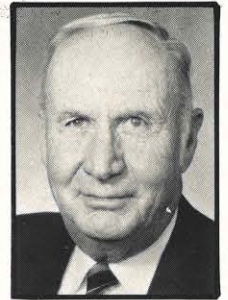
Charles Burdette
stores & garage supv.
Huntington
40 years



Keith Thomas
area supervisor
Montgomery
35 years



Robert Stone
maint. mechanic B
Kanawha River
35 years



Ted Carroll
relay supervisor
GO-Roanoke
35 years



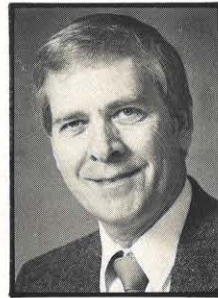
Joel Wilson
mk. & cust. serv. rep. sr.
Fieldale
35 years



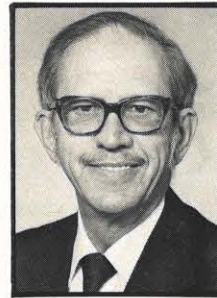
Douglas Martin
head T&D clerk
Fieldale
35 years



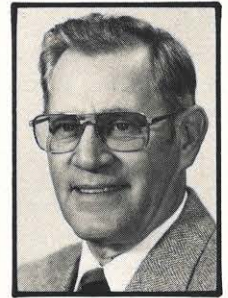
L.R. Gilland
shift operating eng.
Philip Sporn
30 years



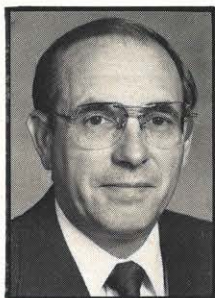
R.L. Ferrell, Jr.
records supervisor
Kingsport
30 years



Charles Glover
control electrician A
GO-Roanoke
30 years



George Thwaites
shift operating eng.
Glen Lyn
30 years



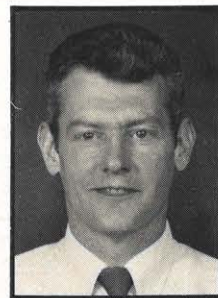
C.A. Simmons
vp-const. & maint.
GO-Roanoke
30 years



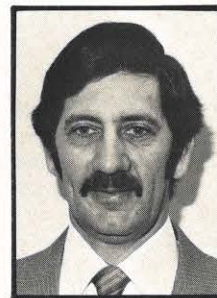
M.J. McFarland
maint. mechanic B
Philip Sporn
30 years



J.C. Sutphin
shift operating eng.
Glen Lyn
30 years



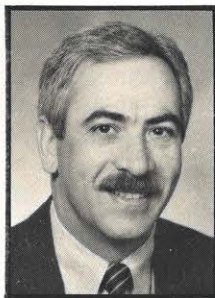
William Woods II
maint. mechanic C
Clinch River
20 years



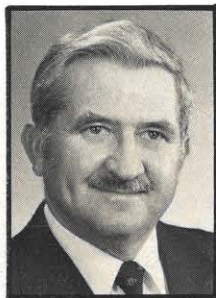
J.F. Hill
asst. shift op. eng.
Philip Sporn
20 years



Jerry Adcock
service supervisor
Roanoke
20 years



Stanley Hill
computer op. supv. sr.
GO-Roanoke
20 years



James Vencill
eng. technician sr.
Abingdon
20 years



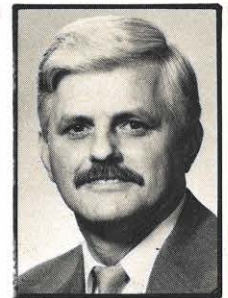
T. Wayne Likens
line const. & maint. rep.
Roanoke
20 years



Denver Osborne
line mechanic C
Marion
20 years



Bill Brewer
line const. & maint. rep.
Pulaski
20 years



Alva Kuhl
utility worker
John Amos
20 years



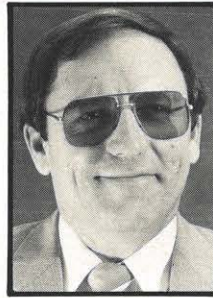
Jane Jones
customer accts. rep. C
Galax
20 years



Charles Shannon
line crew supv. NE
Roanoke
20 years



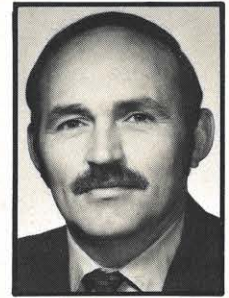
Sandra Martin
meter clerk A
Roanoke
20 years



J.B. Meadows
asst. shift op. eng.
Mountaineer
20 years



Charles King
maint. mechanic C
John Amos
20 years



Kenneth O'Neal
asst. shift op. eng.
John Amos
20 years

Abingdon

10 years: **Crellis Rasnake**, custodian. 5 years: **Gary Bunch**, meter reader, Clintwood.

John Amos

15 years: **Walter Kidd**, maintenance supervisor. **Clarence Broyles**, maintenance mechanic A. **Arnold Martin**, maintenance supervisor. **Rodger Armstrong**, control technician senior. **Thomas Worstell**, chief chemist.

Beckley

10 years: **Sherry Farley**, senior telephone operator.

Bluefield

15 years: **Bob Taylor**, line mechanic A. **Leland Looney**, T&D clerk A, Grundy. 10 years: **Rodney McCoy**, line mechanic A, Welch.

Charleston

5 years: **Betty Steinmetz**, stenographer. **Charles Ross**, line mechanic C. **Henrietta Williams**, customer accounts representative C.

Clinch River

10 years: **Kenneth Ferguson**, equipment operator A. **Emmett Addington, Jr.**, unit supervisor. **Christine Nelson**, personnel clerk A. **Tommy Breeding**, maintenance mechanic C. **Willie Ring**, coal equipment operator.

General Office

10 years: **Sheila Painter**, personnel assistant, GO Personnel, Roanoke. **Michael Jones**, station operator B, GO Operations, Abingdon. **Gary Hammons**, regional dispatcher, GO Operations, Huntington. **Nancy Dickerson**, secretary-stenographer B, GO Marketing & Customer Services, Roanoke. 5 years: **Clarence Greenlee**, express driver, GO General Services, Point Pleasant. **Harold Grayson**, right of way maintenance coordinator senior, GO T&D Forestry, Charleston. **Adonica Addington**, general records clerk C, GO Accounting, Roanoke.

Glen Lyn

15 years: **Gail Copeland**, plant clerk B. 10 years: **Wayne Fink**, maintenance mechanic B.

Huntington

15 years: **Selvin Carroll**, line mechanic A. 10 years: **Elvin Epting**, electrical engineer senior. 5 years: **Judy Shafer**, junior stenographer.



Roy Maxey
control electrician A
GO-Roanoke
20 years



Frank Mullins
line crew supv. NE
Rupert
20 years

Kingsport

10 years: **J.L. McCann**, line mechanic A. 5 years: **D.J. Robinette**, meter reader.

Logan-Williamson

10 years: **Patricia Prater**, Williamson area T&D clerk C. **James Lackey**, Logan line crew supervisor NE. **Barbara Bailey**, Logan customer accounts representative B. **Ronald Fite**, Williamson electrical engineer. **Richard Dean**, Williamson stores attendant A.

Lynchburg

15 years: **Marshall Riddle, Jr.**, station mechanic A. **Dennis Tomlin**, station crew supervisor NE. 5 years: **Gay Arrington**, customer accounts representative C.

Mountaineer

15 years: **Roger McKinney**, production superintendent - maintenance. 10 years: **Cliff Wyatt**, maintenance mechanic A.

Pulaski

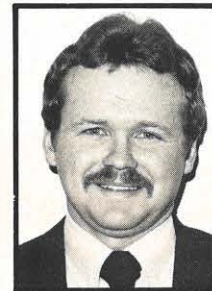
5 years: **Carl Martin**, meter reader, Galax.

Roanoke

15 years: **Kim Wright**, drafter B. 10 years: **David Crouch**, T&D clerk A. 5 years: **Dennis Roberson**, stores attendant B. □

Gordon earns PE certification

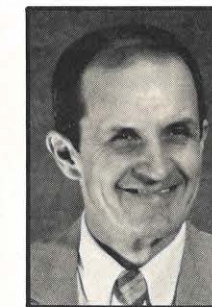
David M. Gordon, Lynchburg electrical engineer, has been certified as a registered professional engineer in the Commonwealth of Virginia. Gordon joined Appalachian in 1980 following graduation from Virginia Polytechnic Institute & State University with a bachelor of science degree in electrical engineering. □



University with a bachelor of science degree in electrical engineering. □

Oops!

Leprechauns were at work on the March issue of The Illuminator. The story on page 7 featured employees who had articles published in "Operating Ideas." The photo identified as Ralph Matthews of Mountaineer Plant was, in fact, J.B. Meadows of Mountaineer. Our sincere apologies to both men for the error.



A photo of Matthews accompanies this article. A picture of Meadows, who received a 20-year service pin, is in the top row of photos on this page. □

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DIGGING

up the past

Long before the white man came, Cherokee Indians lived and worked along the Holston River in what is now the Long Island section of Kingsport. Discovering the remnants of that long-ago era has become a fascinating hobby for Kingsport Custodian Norman Rochowiak.

Norman relates, "When I was working at North High School, a friend of mine, who is a member of the Kingsport Archaeological Society, brought some points to work with him. I thought they were really pretty and asked him how he found them and where. He started showing me different places to look, and from then on I was hooked.

"The ground has to be plowed to be able to find them," Norman adds. "After it

rains real good, a point stands out because it shines like a new dime. Some of the sandstone things and what they call agate are pretty hard to find. The agate almost looks like mud.

"Along the river banks, where the Indians worked and cleaned, is the best place to find tools. When the lakes are low, I go down to the water with a screened box I made and pan like I am panning for gold. The points and other things will wash out.

"A lot of people hunt arrowheads, and they are getting hard to find. Most people will throw away a hammer or scraper knife because they don't look like a point. But working tools are what I really look for.

Norman continues, "I have found some

knife blades and a game stone — a heavy stone ball that the Indians used to play with. I also have a pecking and sharpening stone. When they made arrowheads, they used a stone like that to sharpen their points. Another piece I have is a hand scraper, which was used for taking off bark or rubbing items. These stones have a symmetrical edge all the way around. Sometimes they were held by hand or they could be fastened to a stick or handle.

"Unbroken pottery is really hard to find because it is made of the earth and it gets soft with moisture. When a plow goes through, the pottery often is torn up. The Indians used mostly clay and shells for pottery. They would cut a design with some type of an edged instrument or take a corn cob and roll on the clay. Then they would bake these in the fire after they were molded.

"I would like to find an ax because it was just about the most prized possession a warrior had. But an ax is hard to find because the Indians just didn't leave them laying around. I also would like to find what is known as a turkey tail blade. These were anywhere from 9 to 18 inches long. And I would like to find a pipe.

"I have several hundred pieces of Indian artifacts, stored in boxes and cans. I am hoping that when I build my house, I can have one room just for displaying the relics I have found. All of my collection is art to me. Some of the pieces are 6,000 to 8,000 years old, and they have endured all this time.

"When I was at North High School, I read almost every book in the library on the southeastern Indians. It is really sad, once you start reading, to realize how the Indians helped our nation start and how we turned against them.

"I plan to pursue my hobby of collecting Indian artifacts the rest of my life. I really enjoy spending time out on the river bank in touch with nature. It's real peaceful to be out there, letting my mind wander and wondering who the Indians were and how they lived."

Norman concludes, "I am working with the Chamber of Commerce and the City to try to bring some Cherokees in to set



I owe him one!

Would you know what to do if the person sitting next to you at the dinner table suddenly stopped breathing? Or, if you were the victim, would you know how to let someone know what was happening? Christiansburg Meter Readers Fred Royal and Les Hill, Sr., successfully came through such an experience last month because both have first aid training.

Fred and Les were sitting beside one another at a



Fred Royal, left, demonstrates the way he applied compression to Les Hill to start him breathing again after becoming choked at dinner.

marketing and customer services awards dinner at the Red Carpet Rib and Sirloin Restaurant in Pulaski. Fred has a history of his esophagus collapsing when he eats something tart or very sour. Fortunately, he had told Les about the condition. When Fred swallowed a small bite of orange Jello, his esophagus immediately closed.

He recalls, "When it happened, I couldn't talk or get any air. I stood up, and Les knew what was happening and exactly what to do. One of the worst things was the embarrassment. You could have heard a pin drop in the room. I wish I had never tasted the Jello."

Les says, "When I first noticed something was wrong with Fred, he was very red in the face and was holding his napkin over his mouth. He couldn't talk and couldn't get any air. I knew then he was choking, and I knew what needed to be done. I did it, and that was about all there was to it." Les had to apply compression twice before he could get enough air through Fred's esophagus to open it.

"The good Lord put me in the right place at the right time," Les states. "I'm thankful to the Lord I was able to help Fred, and I'm glad he's all right. Fred didn't panic, and he deserves just as much credit as I do. Training helped both of us. Fred turned and backed up to me so I could do what needed to be done."

Fred adds gratefully, "I owe him one!"

Les received his original first aid training when he was an employee at Continental Telephone Company but, over a ten-year period, has repeated the training several times. He has used the training to save the lives of both his sons. "When my younger son was about four," Les says, "he got water in his lungs while swimming. I laid him across my arm and pressed on his back, which got rid of the water and started him breathing. The other incident occurred when my older son was about seven. He choked on food at the table, and I performed the Heimlich Maneuver on him." □

ILLUMINATOR

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