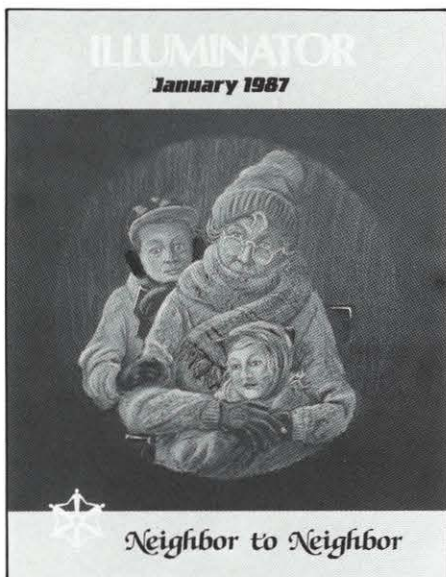


ILLUMINATOR

January 1987



Neighbor to Neighbor



For the fifth consecutive year, Appalachian Power Company is sponsoring a Neighbor to Neighbor Program to assist needy families in paying their winter electric bills. This watercolor, by Roanoke Artist Fred Cramer, appears on the brochure about the program which is being inserted in customers' electric bills during December and January. See story on page 3.

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A publication of Appalachian Power Company, P.O. Box 2021, Roanoke, Virginia 24022, for employees of Appalachian and Kingsport Power Companies.

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IABC

International Association of Business Communicators

The inside story

Update keeps you in the know about happenings around the AEP System. pg. 3

Information on Benefits tells you about the company's voluntary accidental death and disability insurance program and about the increase in premiums for dependent medical coverage. pg. 5

Illiteracy: read all about it is a story about Debby Hicel's experience as a reading tutor. pg. 6

New approaches to line, r/w maintenance is a report on the company's experiences with the use of helicopters for routine maintenance. pg. 7

Amos athletes in Charleston Distance Run is a story about six employees who keep physically fit by running. pg. 8

Cox qualifies by PBA tourney tells how 20 years of bowling has paid off for David Cox of Roanoke. pg. 11

1987 and beyond: an interview with Chairman White is a candid discussion of issues affecting the AEP System. pg. 12

West Virginia Lottery pays off for employees' spouses is a story about three APCo families who were lottery winners in 1986. pg. 24

AEP Savings Plan

Date	Fixed Income Fund		Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD
12/31/85	\$2.3133	.4322	\$3.6790	.2718	\$2.7013	.3701
1/31/86	2.3389	.4275	3.7117	.2694	2.9059	.3441
2/28/86	2.3620	.4233	3.9736	.2516	3.0887	.3237
3/31/86	2.3874	.4188	4.1952	.2383	3.2630	.3064
4/30/86	2.4117	.4146	4.1455	.2412	3.0279	.3302
5/31/86	2.4376	.4102	4.3627	.2292	3.0799	.3247
6/30/86	2.4629	.4060	4.4441	.2250	3.1686	.3156
7/31/86	2.4894	.4017	4.1898	.2386	3.5090	.2849
8/31/86	2.5160	.3975	4.5045	.2220	3.7421	.2672
9/30/86	2.5420	.3934	4.1383	.2416	3.2777	.3051
10/31/86	2.5692	.3892	4.3668	.2290	3.6452	.2743
11/30/86	2.5957	.3852	4.4757	.2234	3.6382	.2748

VPU — value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2,000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.

Neighbor donations exceed \$46,000

Appalachian Power's employees and customers again are responding generously through the company's Neighbor to Neighbor Program to assist needy people with their winter electric bills.

Through Christmas week, 2,385 employees and customers in Virginia and West Virginia had contributed \$23,301 to the program. Their contributions will be matched by the company, bringing the fund total to \$46,602 for the first four weeks of operation.

"I'm very pleased with the response to the program this year," said Appalachian's president, John W. Vaughan. "So far, contributions are running almost 25 percent ahead of this time last year. I believe this is something that all of our customers and fellow employees can be proud of."

Governor Gerald L. Baliles of Virginia and Governor Arch A. Moore, Jr., of West Virginia both have commended the company and its employees for conducting the program.

In a letter to Vaughan, Governor Moore said, "It clearly demonstrates that West Virginians, state government and Appalachian Power are committed to assisting our less fortunate neighbors during their time of need."

Encouraging employee support for Neighbor to Neighbor, Vaughan noted, "Our employees have a history of responding to opportunities to help those in need anytime they can. I am confident they will respond again."

Employees who wish to contribute to the program can make checks payable to "Department of Social Services/Neighbor to Neighbor Program" in Virginia, or to "Department of Human Services/Neighbor to Neighbor Program" in West Virginia. These agencies determine eligibility and administer the funds. Alternatively, contributions can be added to electric bills and the fact noted on the portion returned with payment.

The company's stockholders match voluntary contributions up to \$37,500 in each state.

Since the program first was offered by the company in 1982, some 13,113 needy families throughout Appalachian's service area have received more than \$743,500 to help pay their electric bills. □

APCo receives Safety Council award



For its efforts in the education and promotion of safety for employees both on and off the job, Appalachian Power Company was recognized at the annual meeting of the Safety Council of Southwest Virginia. Steve Thrasher, safety assistant in GO Personnel, Roanoke (left), was presented a certificate by John W. S. Burks, chairman of the Safety Council's awards committee.

Kingsport Power seeks \$2.4 million increase in rates

Kingsport Power Company on December 5 filed a request with the Tennessee Public Service Commission for an increase of about \$2.4 million annually in its electric rates. This would average 4 percent, based on 1985-86 billings.

About \$1.8 million of the amount was requested to cover increased operating costs and about \$600,000 to offset increased costs of purchased power.

Under the proposed rates, the average residential customer using 1,350 kilowatt hours per month would pay an additional \$4.15. "Even with this proposed increase, Kingsport Power's rates would continue to be among the lowest in the nation," John E. Faust, president, said.

The company's most recent rate-increase request, which was based on 1983 data, was filed more than two-and-a-half years ago.

Faust explained that, while the impact of inflation is less severe now than in the recent past, Kingsport Power continues to experience increases in its cost of doing business. "Expenses have been curtailed wherever possible," he continued "but it has now become necessary to ask for a small increase in rates." He added that the rate request took into consideration the effects of the Tax Reform Act of 1986.

It is expected that the commission will schedule a public hearing on the request and reach a decision within about six months. □

APCo to redeem \$500,000 of bonds

Appalachian Power Company on March 1 will redeem \$500,000 of its 12½% first-mortgage bonds due in the year 2013.

□

AEPSC elects two engineering vp's



Markowsky



Reeves

The AEP Service Corporation has two new engineering vice presidents, effective January 1.

Elected by the Board of Directors last month were Dr. James J. Markowsky, vice president - mechanical engineering, and Robert W. Reeves, vice president - environmental engineering. Both had been assistant vice presidents.

Markowsky, who has been heavily involved in AEP's research and development work in recent years and in particular in its R&D effort in the area of clean-coal technology, joined the company in 1971 as a senior engineer in the Mechanical Engineering Division. He was named program manager for the pressurized fluidized bed combustion program in 1977, then promoted to head of the division and elected an assistant vice president in 1984.

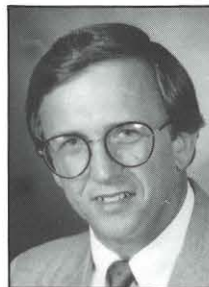
He was graduated summa cum laude from Pratt Institute with a bachelor's degree in mechanical engineering, and he holds master's degrees from both Cornell University and Massachusetts Institute of Technology, and his doctorate from Cornell. He served as adjunct associate professor at City College of New York prior to joining AEP, and he is the author of a number of published papers.

Reeves has been head of AEP's Environmental Engineering Division since its founding — one of the first in the electric utility industry — in 1971. He has been with the AEP System 38 years. He joined the Service Corporation in 1948, was transferred to Ohio Power Company's Muskingum River Plant in 1953, then returned to AEP in 1955. He was promoted to head of the Chemical Engineering Section in 1966 and to head of the newly

created Environmental Engineering Division five years later. From 1974 until 1984 the division was located in Canton. He holds a bachelor of science degree in chemistry from Colgate University and a law degree from LaSalle University. □

Boyle elected KyPCo vice president

Coulter R. Boyle III last month was elected a vice president of Kentucky Power Company. He had been the company's executive assistant for accounting, rates and finance.



He joined Columbus and Southern Ohio Electric Company in 1970, working as an auditor and in financial planning/reporting. In 1980 he was named administrative assistant to the treasurer of the AEP Service Corporation, and the following year was transferred to Kentucky Power as accounting manager. He was elected assistant secretary and assistant treasurer at that time. He was named executive assistant in 1985.

He holds a bachelor's degree in business administration from Ohio University and a master's in business from Xavier University. He is a certified public accountant. □

UHV research center operations to be curtailed in 1987

A cutback, next summer, in operations at the AEP/ASEA ultra-high-voltage research center at North Liberty, Indiana, was announced December 1 by John E. Dolan, vice chairman - engineering & construction of the AEP Service Corporation.

At that time, five of the center's eight employees will have the opportunity to be reassigned to Columbus, either in the new AEP engineering laboratory now under construction at Groveport, Ohio, or in the Service Corporation's Electrical Research Division. The remaining em-

ployees will continue to operate the test center, carrying out tests at lower voltages, "at least through the first half of 1988." At that time, Dolan said, the need to continue such operations will be reviewed.

Dolan explained that the cutback was being made for two basic reasons:

- A principal objective in building the new, multi-purpose engineering laboratory at Groveport was to consolidate AEP's various laboratories at one location, close to their respective engineering groups, and
- The need for UHV transmission in the near future, in light of changed circumstances, is being reevaluated.

Dolan explained, "When the UHV test station was energized in 1976, we had every reason to believe the UHV transmission would be required in the late 1980s. Over time, however, our projections gradually changed, and it now seems certain that UHV will not be needed in this century. Thus, we cannot prudently continue an active program of UHV testing."

He added, however, that lower-voltage testing would continue "in view of the fact that some of the facilities at the test station are uniquely suitable for testing at lower voltages."

Over the past 10 years the Indiana facility, adjacent to Indiana & Michigan Electric Company's Dumont transmission station, has conducted a wide range of research studies involving transmission levels between 1- and 2-million volts. Highest voltage lines in operation in the United States at this time are the AEP System's 765,000-volt network. □

**JOIN THE
ACE
TEAM**

INFORMATION

On Benefits

Enrollment open for VAD&D insurance plan

The first of two semi-annual open-enrollment periods for the AEP System's Voluntary Accidental Death and Dismemberment Insurance Plan (VAD&D) is scheduled next month.

Employees not already covered by the plan may apply for the insurance for themselves and their families during the period February 1-16. Coverage begins March 1. Also, employees already covered may change their coverage during this time. The next open-enrollment period begins September 1.

The VAD&D insurance provides 24-hour coverage, 365 days a year, worldwide, in the event of death or dismemberment. Benefits will be paid for death or the loss of a hand, a foot, eyesight and/or hearing.

The plan also contains a "total and

permanent disability" benefit. If a participant is permanently and totally disabled due to an accident, a weekly disability benefit may be available. The disability must have occurred within 180 days of the accident and must continue for at least 12 months. If the employee still is disabled after 12 months, payments then begin and continue for duration of the disability or up to 500 weeks (almost 10 years). The weekly payment is the full amount of coverage purchased, minus any dismemberment benefits, divided by 500. The benefit is in addition to any company Long Term Disability (LTD) or Social Security disability benefits for which the employee might also be eligible.

The employee is considered totally and permanently disabled if unable, for the rest of his or her life, to engage in any occupation or employment for which reasonably qualified by training, education or experience. Satisfactory proof of

this must be furnished each year.

A death benefit also is available, should death occur before the full disability benefit has been received.

□

Premium raised for dependent medical coverage

The new year brought with it a slight increase in the contribution employees make to cover their dependents under the AEP System Comprehensive Medical Plan.

The monthly contribution for one dependent has been increased from \$14.35 to \$14.55; the contribution for two or more dependents, from \$20.30 to \$20.60.

Employees pay nothing for their own medical plan coverage but pay 20 percent of the cost for any dependents covered. □

Lynchburg Division celebrates year of safety



Lynchburg division supervisors who prepared the breakfast for employees are, l. to r., Terry Knight, Steve Jacovitch, Larry Dickerman, Dave Gordon, Grady Blake, Marvin Dillard, Tom Witt, Andy Crews, Bill Ford, David Crews (now deceased), Bob Davenport, Grady Parker, Dave Goodwin, Dick Shepard, and Bill Crawford.

Employees of the Lynchburg Division completed one year without a disabling injury on October 14. The milestone event was celebrated at a breakfast prepared by the division's supervisors. J. Robert Davenport, Lynchburg division

manager, stated, "Congratulations to all employees for achieving the safety milestone of working one year without a disabling injury. By working without a serious injury, the employees have proven their interest in and dedication to accident

prevention. It takes teamwork and a genuine interest in the well being of our fellowmen to reach this first anniversary of what we hope will be many." □

ILLITERACY:

READ ALL ABOUT IT

Most Americans are just discovering that many of their friends and neighbors can't read, and the war on illiteracy is only beginning. Experts think the government needs to spend \$5- to \$10-billion a year for perhaps ten years to cut the number of illiterates in half.

The debate on whether we can afford to spend that — or afford not to — could take years to resolve. In the meantime, the battle to conquer illiteracy is a volunteer one, with battalions of people fighting it, one person at a time.

Among them is Debby Hickel, Point Pleasant area T&D clerk B. It took just one small article in the *Charleston Gazette* to interest her in becoming a volunteer tutor for the Mason County Literacy Council. "I enjoy reading so much that I just can't imagine anybody not being able to read," she says. "I took my training at the Mason County Public Library. It took only 10½ hours, spread over two days, but it was a quick and thorough process that turned out very knowledgeable tutors!"

The student assigned to Debby is a 27-year-old man, who knew only a few simple words and how to write his name. Debby says, "He doesn't talk about himself much, but I found out he

went through the ninth grade. Even though he knew his ABC's, he didn't know what order they should be in. He had to take his driver's license test orally. He can't read the road signs, but he identifies them by their shapes and colors. He does parttime manual labor — mowing, painting, or whatever odd jobs he can get."



Debby Hickel displays her certificate from the Mason County Literacy Council. □

Debby continues, "My student is about two-thirds of the way through the program. He is maybe at a third grade level, and our program is designed to take students through a sixth grade level. At that time they are ready to go into the adult education program through our vocational school.

"The day he read his first short story alone, I got tears in my eyes. There is a feeling of accomplishment in this program that I had never experienced before. The results are immediate; and, when you see what you have wrought, you feel nine feet tall!"

Debby uses the conference room in the Point Pleasant office as a teaching space. That way she can simply stay after work, and it's convenient for her student, too. Her husband John, a supervisor with Federal Mogul Corporation, supports her in this endeavor even though it results in a late dinner or two a week. "We both think it's worth it," Debby states.

Debby has taught more than 100 hours, the third highest number in the Mason County Literacy Council program. For her efforts, she received a certificate along with a picture and write-up in the *Point Pleasant Register*. □

New approaches to line maintenance

The cost effectiveness of using helicopters in the performance of two routine jobs — side trimming of rights of way and maintenance on 765 kv lines — was demonstrated in Appalachian Power Company's service area during 1986.

Aerial Solutions, Inc., a Louisiana firm, demonstrated the use of a ten-blade aerial power saw on transmission and distribution lines in the Lynchburg Division.

The power saw, extended on a boom from a helicopter, has excellent potential for side trimming rights of way in remote locations, particularly in rugged mountainous terrain where conventional trimming methods are less practical. This unique experiment has been projected to cut the cost of right of way trimming from \$18- to \$20,000 per mile to about \$2,500 per mile.

Appalachian contracted with Haverfield Helicopters of Florida for inspection and limited maintenance in the form of spacer replacement and conductor repair on its 765 kv lines.

The aircraft flies alongside the high voltage lines, and a Haverfield repairman in a special suit inspects the spacer that separates the conductors and looks for gunshots and other signs of damage. He has special tools to make repairs on the lines — while they are still energized.

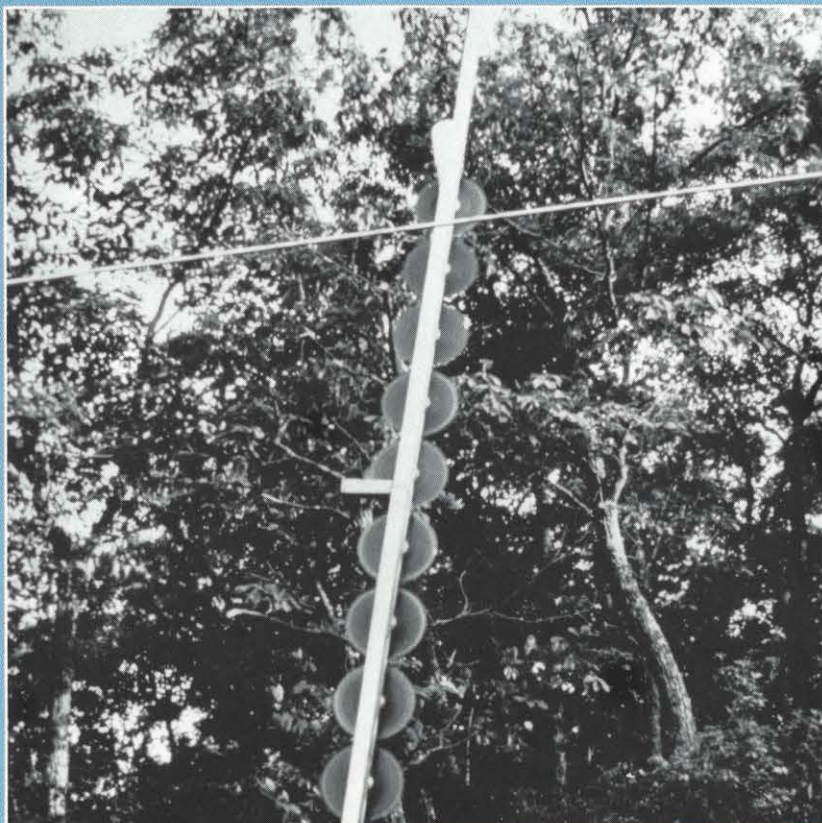
The repairman wears a special suit made of very fine stainless steel mesh. It consists of bib overalls, a hooded jacket, special gloves, and mesh socks. Every part of his body is covered with this steel-lined clothing. After donning the suit, the repairman takes a seat on a special platform that is built onto the helicopter. He is secured to the platform by a harness and connected to the craft by a safety tether. He also wears a flight helmet with earphones and a microphone so he can maintain radio communications with the pilot.

The pilot flies the helicopter to within about 20 yards of the line, and then the repairman aims a metallic "wand" at the wire. When he is about two feet from the wire, electricity arcs from the wire to the wand, energizing the repairman, the helicopter, and the pilot to the same voltage as the wire. The repairman then places a bonding clamp onto the wire and removes the wand, freeing his hands to make repairs. When he is finished, he replaces the wand and removes the clamp, and the pilot slowly pulls away from the line. Again electricity arcs when the wand leaves the wire, but only for a split-second until the helicopter pulls out of reach.

Haverfield developed the method of inspecting and repairing lines from the air, eliminating the need for costly "buggies" that run along the line like trolleys. The buggies operate only if the high voltage lines are de-energized.

Significant cost savings can be realized through the reduction of travel time to work locations,

reductions of personnel required for maintenance, and no interruption of power on the line since it remains energized.



The ten-blade aerial power saw of Aerial Solutions, Inc.



In this publicity photo from Haverfield, a repairman works on an energized 500 kv line.

Amos athletes in Charleston Distance Run



Six Amos Plant employees participated in the 14th annual Charleston Distance Run. They are, l. to r., Mike McCutcheon, Rick Lutz, Dwight Kidd, Don Hamrick, Greg Massey, and Fred Tipane.

One of the main events in the annual Charleston Sternwheel Regatta is the 15-mile Charleston Distance Run. The 14th such race last August attracted 1,632 runners from across the country. Of the 1,502 who crossed the finish line, six were employees of John Amos Plant.

Thirty-year-old Mike McCutcheon, performance engineer senior, ran the course through the city's streets and hills in 1:24.38 to finish in 28th place. Mike started running just three years ago with his roommates and co-workers, Dwight Kidd and Fred Tipane. He has since married but continues to run, averaging about 80 miles a week to maintain his form. Although Mike was 10 minutes and 23 seconds off the winning pace of 1:13.54, his time was better than that of Grete Waite, the female world class marathon runner from Sweden, who won the women's division in 1985. He also was 4 minutes and 41 seconds faster than Julie Isphording of Cincinnati, the Olympic athlete who won the women's division for 1986.

The oldest Amos runner, 36-year-old Performance Engineer Senior Rick Lutz, finished number 317 with a time of 1:42.25. Rick began running just a year and a half ago as therapy for a leg injury sustained while playing flag football. By the time the therapy worked, Rick had become addicted to running. He runs daily and averages about 35 to 40 miles per week. He says that he competes mainly with himself while improving his time. The 1986 event was Rick's second distance run, and he cut 10 minutes and 30 seconds off last year's time.

Plant Engineer Greg Massey, 31, stopped his athletic career after high school. About three years ago, he started running for stress relief and found it also helped control his weight. He does not maintain a training schedule like his fellow runners. However, he was able to improve his time over last year. He finished number 743 with a time of 1:56.27.

Thirty-year-old Fred Tipane, performance engineer, is part of a rapidly-growing group of runners who, instead of being thin and wiry, are more akin to a fullback. He trains about three days per week for general physical conditioning. This was sufficient to carry his 210-pound frame through his second distance run with a time of 1:59.52. He finished 864, near the middle of the pack.

Performance Engineer Dwight Kidd, 28, started running five years ago to help maintain his weight. He claims it started as a lark, but now he really enjoys the competition. This was his third Charleston Distance Run, and he finished number 457 with a time of 1:47.13. Dwight also participates in the Triathlon, which incorporates swimming and cycling along with running.

The veteran runner at Amos Plant is Maintenance Mechanic Don Hamrick, 34. He finished 520 with a time of 1:49.19. Don started running eight years ago as a hobby, and now he competes somewhere almost every weekend. He trains no less than 40 miles per week, and has participated in the Charleston Distance Run eight times as well as in the Pennsylvania and Richmond marathons. □

Weddings

Rapp-Musgrave



Julie Musgrave to Gary Lee Rapp, November 1. Julie is the daughter of Jim Musgrave, Mountaineer Plant personnel supervisor.

Duckworth-Hood



Angela Hood to Robert Duckworth, Philip Sporn utility worker A, October 25.

Billie Jo Holtz, Huntington stores clerk B, to Robert E. Coeyman, Jr., Huntington mefer electrician C, October 31.

Leeta Jean Worstell, Amos plant clerk C, to John Stephen Hall, Amos Plant maintenance mechanic A, November 14.

Pulaski office wins decorating contest



For the first time this year, Appalachian Power Company's Pulaski office entered the annual Christmas tree decorating contest held by The Fine Arts Center for the New River Valley. Their display of a living room complete with tea table, fireplace, and baby's cradle won the award for Most Representative of the True Spirit of Christmas. They also were the recipient of the People's Choice award initiated this year. This award allowed people to come to the Fine Arts Center and vote for their favorite tree. Shirley Moon, Pulaski customer accounts representative B, holds the two ribbons awarded the company.

Births

John Amos

Mark Wayne, II, son of Pamela Barker, stores clerk C, November 26.

Mia Denise, daughter of Jerry Midkiff, maintenance mechanic B, December 10.

Jeremiah Lucas, chosen son of Jerry Jeffers, equipment operator B, May 1; adopted December 19.

Charleston

Russi Amanda, daughter of Robbie Seacrist, line mechanic C, November 17.

General Office

Jeremy Alan, son of D. A. McElraff, station operator, GO Operations, Abingdon, November 19.

Eric Allen, chosen son of Susan Altizer, personnel clerk A, GO Personnel, Roanoke, April 7; adopted in October.

Phillip Andrew, son of Gary McGhee, electrical engineer, December 16.

Logan-Williamson

Amy Leigh, daughter of Myra Newsome, Williamson customer accounts representative C, November 5.

Roanoke

Christopher, son of Linda Atkinson, drafter C, December 9.

Joshua, son of Kenneth E. Boone, II, line mechanic B, December 5.

Philip Sporn

Cody Ryan, son of Steve Dill, maintenance mechanic C, November 11.

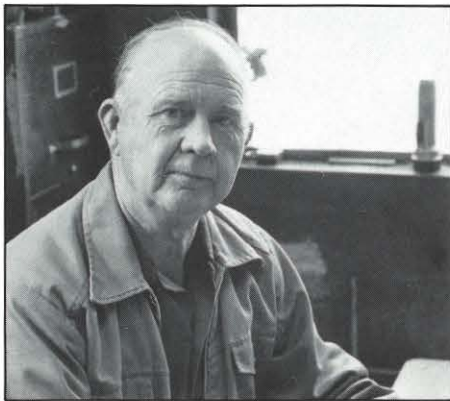
Birtney Renea, daughter of Roger Barnett, equipment operator B, November 23. □

Retirements



"When I attended National Business College, it was located on the first three floors of the Coulter Building here in Roanoke. Appalachian's accounting office was on the top floors so all I had to do when I went to work was go upstairs," recalls **Guyda Hedrick**, payroll clerk A, who elected early retirement on January 1. "All of my 41 years' service was in GO Accounting and for 24 years I was secretary to the manager. Appalachian is a wonderful company to work for, and the fringe benefits it offers gives one a true feeling of security. I do not anticipate

retirement as the end of an active life. When one door closes, another one opens. I have many retired friends with whom I can spend time, and I want to be a hospital volunteer." Guyda is a member of the sanctuary choir at Greene Memorial United Methodist Church and the Professional Secretaries International. She supports the Southwest Virginia Opera Society, Roanoke Symphony Orchestra, and the Mill Mountain Theatre. She will spend more time with her mother and family members who reside in Woodlawn, Va. □



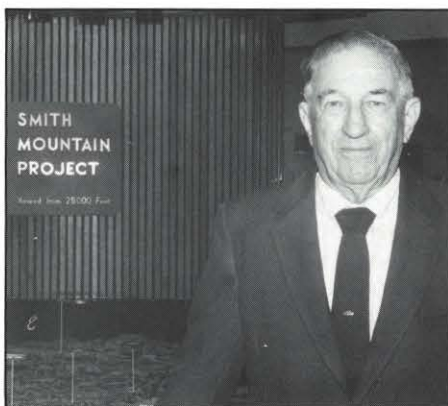
"I remember listening to my uncle talk about what a good company Appalachian was to work for; so, after serving in the Army during World War II, I applied. Most of my time was spent on the coal track, which is hard and sometimes dangerous work. I'm proud I never had a lost time injury," says **Charlie Shumate**, Glen Lyn Plant coal equipment operator. He elected early retirement on January 1. "I've seen a lot of changes. I remember working when all we had to get out of the weather

was a large duct pipe with the back welded in it and a coal stove. I think the roughest time I've spent was during the winter of 78-79. I came to work one morning at 7 a.m. and worked 21 hours straight trying to keep coal moving into the plant. There was always plenty of hard work but mostly good work. I'll miss the fellows but I intend to stop by to check on them. I've got my farm to take care of, and I want to do some traveling, especially in the Northwest." □



"I have been working nearly 44 years, 39 of which have been for the power company, and now I'm going to find out how the other half lives," says **Betty Roach**, Williamson area T&D clerk, who retired January 1. "I love to watch television, and now I'll be able to keep up with all the 'soaps.' If I learn how to make good beef stew, I'll bring some over to the office for the boys sometime." Betty continues, "Appalachian has been good to me, and I've enjoyed my work here. I'm real proud that I was the first woman to become an area T&D clerk. The

Williamson office serves customers of both Appalachian and Kentucky Power, and that's made the work interesting. I'm looking forward to spending more time with my two dogs, Gretchen and Samba. They are my whole life, and I dearly love them. I enjoy taking them out for walks. I don't care about traveling, but I do have three sisters-in-law I can visit. I also attend St. Paul's Episcopal Church." □



"This job was right up my alley; it's the best one I've ever had," says **Henry Dooley** about his 20 years as a senior attendant at the Smith Mountain Visitors Center. He retired on January 1, shortly after his 70th birthday. More than 1.1 million people from all over the world have toured the center since it opened in 1967, and Henry has personally greeted most of them. "Most of the people come through on weekends; and, except for vacation, I've been here nearly every weekend since I started," he notes. Henry is as yet uncertain about what he will do

with his leisure time. "My wife died in 1979, which left me by myself, and I don't really have any plans. I guess I'll spend my time doing the chores I've been shoving back. I built a new house about two years ago and I want to finish the lawn. I don't expect to do much traveling." Henry has two sons and one daughter, all of whom live in Lynchburg, as well as six grandchildren. □

A utility career spanning nearly 42 years came to a close on January 1 with the early retirement of Delores "Sissy" McDowell, Charleston customer accounts representative A. She recalls, "When I graduated from high school, my father checked with a friend of his to see if there were any openings at Appalachian. The man suggested that I come down and put in an application, and that's how I came to work for the company. But I've never had any regrets." Sissy continues, "In the early days, everything in the accounting office had to be done by

hand. I'm glad I stayed long enough to be able to use the computer terminals. It's just amazing what those machines can do!" She adds, "My husband retired from DuPont seven years ago, and he is anxious for me to be home with him. We really don't have any plans except to take one day at a time. When I worked, I didn't seem to have time for hobbies or club work, but maybe I can get into some things now. My mother makes her home with us, so we intend to stay in Charleston." □

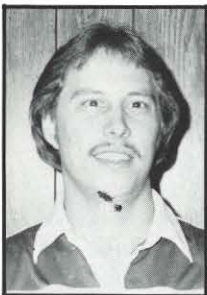


"I worked for the West Virginia Military District before it moved out of the area in 1957; and, since I had just bought a home in St. Albans, I didn't want to leave," recalls Jo Quickle. "They tried to help people find jobs, and I came to Appalachian for an interview. That was the only interview I had because it was the job I wanted." Jo was a customer accounts representative in the St. Albans office before electing early retirement on

January 1. She continues, "I trained in Charleston with Sissy McDowell, who also retires this month. I was in Charleston probably for six weeks before an opening at St. Albans came up. They told me I could stay at St. Albans until I retired, and that's the way it turned out! After 29 years, the people I worked with are like family to me. I'm going to plan to keep busy so I won't miss working. I hope to

become more active in my church, and I'd like to redo my house. I enjoy traveling and doing crochet, cross stitch and counter cross stitch. I have a daughter in St. Albans, a son in Roanoke, a son in Houston, and six grandchildren. If my son stays in Texas, I will go down there for a while and help out with the children. At this point my plans are pretty well open." □

Cox qualifies for PBA Tourney



David Cox is the first bowler in the Roanoke Valley ever to qualify in a PBA Tournament. David, like forty-eight other bowlers, started out on Saturday, September 6, to roll sixteen games (four blocks of four games each)

to qualify in the top twenty-four for the \$3,000 first prize. He made the cut well up on the list but faltered on Sunday in the final sixteen games. He finished 24th overall out of 144 bowlers, with an average of 202 for the tournament.

David, the husband of Doris Cox, central cash assistant, GO Accounting, Roanoke, was presented a key to the Town of Vinton and a year's free bowling at Vinton Bowling Center.

To qualify for the PBA Tournament, a bowler must place in four tournaments in one year or win two tournaments. David

anticipates getting into Region 1 of the PBA. To do so, he must file an application, obtain three letters of reference, and complete the PBA school. If he gets into the Pro Bowling Association, he will be required to travel and bowl in the Southeastern region of the United States. He will have no sponsor and must pay his own expenses of approximately \$15,000 a year while on the tour.

David has been bowling about twenty years, ever since he was nine. He has received some coaching from Patty Sink but mostly taught himself. He bowls about one hundred games a week for practice, plus bowling in two leagues, which adds seventy-two more games to his total. During the day, he runs CMT Sporting Goods' bowling pro shop.

In 1985, David was bowler of the year. He also was ranked number two out of more than 4,000 bowlers in the Valley by the Roanoke Bowling Association. □

Wed 50 years



Eugene and Helen Sterrett celebrated their fiftieth wedding anniversary with a reception at the Point Pleasant Presbyterian Church on November 29. They have one son and two grandchildren. Gene is a retired customer service representative in Point Pleasant.

1987 and Beyond: an Inter

What do 1987 and the years beyond that hold for the American Electric Power System?

The man with the best view, in that respect, is W. S. White, Jr., chairman and chief executive officer of all of the AEP System companies. Last month, the editors of the System's nine monthly employee publications posed some tough questions to the chairman.

Here, in the first issue of The Illuminator in the new year, are his forthright answers.

Power Supply

EDITORS: You have said that the AEP System will need no new generation until the turn of the century. Given the long lead time required to obtain necessary permits for power plant construction, is the System now looking at new plant sites?

WHITE: Based on what we see right now — the current level of growth in our service area, the construction now under way at the Rockport and Zimmer Plants and the potential role of pressurized fluidized bed combustion in our future generation — we believe we will be able to provide our customers adequate electric energy for their needs probably through the turn of the century. To be able to do that, we will not be selling nearly so much to other utilities as we have been. But we didn't build the System to provide energy to others; we built it to provide energy to our own customers.

On the other hand, if we have a resurgence in growth of 4%, 5% or 6%, we would need additional capacity. We have several sites for such plants, and we certainly have the capability to get a new plant in operation before the end of the century. But we don't have a lot of time.



EDITORS: Do you expect reserve capacity to be an issue of increased importance in 1987 and beyond?

WHITE: We've been hearing about the capacity situation for the past year or two, and we're likely to hear about it for another two or three years. But we'll hear about it in a different way beginning about 1989 or 1990, when the concern is going to be not an excess margin of reserve but not enough margin of reserve.

No one is anxious to build new plants just to have extra energy available, although our industry has been accused of this. On the other hand, the life of a plant can be extended only so long. Each year, our plants are a year older, and that is something that needs to be recognized.

This is kind of a no-win situation. Utilities have been criticized because the load projections made eight or 10 years ago have not materialized. But utilities are no more clairvoyant than are economists, regulatory commissioners,

members of Congress or manufacturers. We talk with leading economists. We talk with our industrial customers. We talk with our state industrial development authorities. And we study in great detail the electric usage patterns of our residential customers. Then all of this information is used to project our future loads.

If the forecasts made by the economists and the manufacturers turn out to be wrong, then our own forecasts are likely to be wrong. It's as simple as that. The one thing about which we are absolutely confident is that a shortage of electricity would be far more harmful than a small surplus.

We are fortunate that a high percentage of our capacity — particularly the larger generating units — is relatively new and as efficient and as available as any in the world. We have a very solid generating system. However, we do have a few older units. If they would have to be retired, obviously we'd have less capacity.

EDITORS: Some studies have predicted power shortages in the future. Do you foresee this?

WHITE: An article in ENERGY DAILY only a few days ago expressed great concern about the future power supply in New England. That area has enjoyed a very good economy over the past two decades, and indications are that it will continue to see fairly rapid growth. Many people are becoming concerned over its power supply. Some are looking to Canadian energy for New England; others are talking about the possibility of installing gas turbines.

The difficulty is that it takes a long time to build a power plant. If everything is in place, with commitments for all of the required equip-

Interview with Chairman White

ment, a good-sized plant can be built in five or six years.

However, what is likely to happen — and we've seen it in the past — is that every utility will want to build at the same time. Look around. General Electric is going out of the large transformer business. The number of manufacturers of valves has declined drastically. There are very few firms left that can fabricate large pipe. The boiler manufacturers are having difficulty. There haven't been many new turbine-generators ordered in the past few years. If all of the utilities are going to want to build plants at the same time, the manufacturers are simply not going to be able to supply the necessary equipment and materials.

EDITORS: How competitive is the market for electric power sales to other utilities, and how do our coal costs compare with the competition?

WHITE: It's a very competitive market at this time. We operate in a region that has had rather slow economic growth — negative growth in some local areas — over the past several years. The result is that a number of utilities in the region have capacity available for the wholesale market. When their internal loads are not as high as they otherwise would be, they are able to make wholesale sales at a lower level on their cost curves.

Coal costs are important when we get into such a competitive market, particularly with the kind of pricing we have available to us — “up to” pricing, which puts a cap on price but allows us to charge less to meet the competition. We have to be sure to cover all our costs, but, when we get into a competitive situation, the better our fuel costs, the better we are able to compete. So, it's very important that we control

our fuel costs as carefully as possible.

The Economy

EDITORS: What impact has the current economic condition in the AEP System service area had on the System?

WHITE: The lack of vigor in the industrial economy in our service area has been a source of concern for some time. This has very clearly affected our sales and earnings. George N. Tidd, a former AEP chairman, once noted that, for the System to prosper, the communities we serve also must prosper. We are doing everything we can in marketing both our product and our service area to create jobs and help stimulate the regional economy.

All it would take to improve the situation is a modest improvement in economic growth, perhaps an improvement in growth of the Gross National Product to the level of 4% to 5%.

In addition, it's no secret that the AEP System companies have often been awarded rates of return on equity that are less than those awarded other utilities in some of our seven states. If we were able to increase our rates only modestly — by 3% to 4% — it would make a tremendous difference. But that's not going to be an easy thing to do, given the nature of the regulation today.

EDITORS: How would an economic downturn affect the System?

WHITE: The AEP System is very strong in generation, transmission and distribution and among the most efficient systems in the world. As a result, when economic difficulties arise, we are better prepared than most to face them. For example, during the recessionary

period of 1979-82, when our industrial load dropped by 25%, we still continued to be profitable. If it should get worse than that, we would have to do the same things that others have done: cut every cost we could possibly cut. The cuts would be hurtful but necessary.

Acid Rain

EDITORS: We know that acid rain legislation in Congress, if enacted, would have an enormous impact on the AEP System. But what does this legislation mean to its employees, and what role should they play?

WHITE: The one thing we all need to recognize, whether we work for a utility or any other enterprise, is that there is no such thing as a free lunch. Everyone would like a pristine environment, but we've never had such an environment. In the old times, the environment could be very bad indeed.

The quality of the air and the quality of the water in this region of the country have improved very substantially over the past 10 to 15 years, and they're continuing to improve.

When a new law is enacted that requires utilities to make very substantial expenditures that will result in higher-cost electricity, it affects everyone. It affects those who work in the line department or in the power plant, in the sense that they use electricity in their homes. It affects the commercial establishment and industry for the same reason. It certainly is not going to support a higher level of industrial activity. In fact, it would be hurtful; for some industries, it could be a matter of life or death. For example, harsh acid rain controls would certainly result in the demise of the aluminum industry in the Ohio

Valley. So, it really affects everyone, either directly or indirectly.

It would affect shareowners, too — and we should remember that most employees also are shareowners — because, while under the law we are entitled to recover the costs of such regulations, there is considerable lag in the regulatory process. While we're awaiting recovery of these costs, the shareowners will foot the bill.

And it can affect Uncle Sam in terms of his tax revenues. If our earnings decline, his earnings will decline also. Likewise, it can affect the states because they receive tax revenues not only from us but from our area's industries.

There's a popular notion that large corporations have very deep pockets and can do anything, and it isn't going to cost anybody. It's a false idea.

EDITORS: What are the chances for another acid rain bill in Congress this year?

WHITE: — The chances of a bill being introduced are about 100%. The chances of its passage are much less. Our industry will oppose vigorously the idea of additional air-pollution regulations.

The Clean Air Act is working. Less sulfur dioxide is being emitted now than some years ago. Thus, we cannot see the justification for enormously expensive legislation that would be very costly for this region, already hard hit by economic difficulties.

Also, we don't even know that the acidity of rainfall is any greater now than it was years ago. There have been substantial reductions in SO₂ emissions over the past few years with no comparable reductions in the acidity of rainfall.

Congress is going to have to give a

lot of thought to these important facts. If it does, it's not likely to approve new regulations.

EDITORS: Nonetheless, if acid rain-control legislation were enacted, how would AEP's own mining operations be affected?

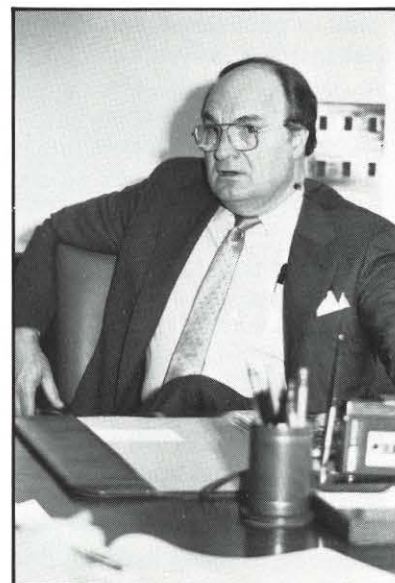
WHITE: It would depend on the legislation. If restrictions on fuel switching were incorporated, it would have very little effect on our coal-mining operations. If the law left it to the utility to deal with the regulations in the most economical manner it saw fit, that could well have some effect on some of our own operations. In any event, we would have to look to determine the most appropriate, most economic approach, both for the short term and the long term.

We, together with the utility industry and the Reagan Administration, will be making a strong case that such legislation is premature. A great deal of research is going on on this entire question. Many feel that we certainly ought not to write such legislation before we clearly understand the phenomenon itself.

EDITORS: Do you believe that the new clean-coal technology now coming forward, such as PFBC, will help the industry defeat these efforts to enact acid rain-control legislation?

WHITE: — Yes.

The problem we have had, until very recently, was the perception that we weren't doing anything about SO₂ emissions. Now, as we go ahead with PFBC, we will be demonstrating that we *are* doing something about the situation. Our PFBC project will be one of the earliest projects approved by the U. S. Department of Energy. We will be demonstrating that we are trying to prove a new technology that can



burn coal more efficiently than at present and, at the same time, do so in a manner that is environmentally sound and that does not create additional environmental problems. So, I do think that it (PFBC) will be very, very helpful.

Zimmer Plant

EDITORS: When will a "go" or "no go" decision be made on going ahead with the proposed conversion of the Zimmer Plant from nuclear to coal-fired operation?

WHITE: — We are essentially in a "go" position now, but we're awaiting a final environmental impact statement by the Army Corps of Engineers so that the necessary permits can be issued. We hope to have that by the end of this month and certainly within the next 60 days. We are very anxiously awaiting the permits because we've got a lot of work that is waiting to be started.

The Employees

EDITORS: There has been specula-

tion that AEP some day will offer a retirement program based on a formula combining an employee's age and years of service. Is this a possibility?

WHITE: I certainly would not recommend it. The concept conflicts with the current outlook. Life expectancy is increasing. More people want to work after age 65, although many do retire before 65. The general population is growing older, while the birth rate is declining. If this trend continues, fewer people under 65 will be supporting a large population over that age.

There will still be work to be done. Someone will have to do it. Consequently, for the foreseeable future, I feel that the present AEP retirement program serves the best

interests of both its employees and the System itself.

EDITORS: Finally, how can the employees contribute to the continued success of the AEP System?

WHITE: We have more than 23,000 employees. Any actions taken by a group of people this size can have a significant impact.

All of us contribute to the company's success. We all have some control over some expenses. If all 23,000 employees accepted the responsibility for controlling expenditures with which they may be involved — be they expenditures of money or time — it will make a difference.

We can seek to do things better and more efficiently. A number of company programs encourage employee participation in this effort.

Employees also can be helpful in marketing. We have a great product — clean, pure energy — and we sell it at a good price in comparison with other forms of energy. Word of mouth is probably the most effective form of advertising. Some 23,000 salespeople can make a tremendous contribution in this area.

Finally, understanding the nature of our business is another area in which employees can be helpful. By understanding the reasons why utilities have had their problems the past few years — inflation, high interest rates (thank goodness, they're coming down), environmental controls — employees can help our customers understand why electricity costs what it does, and why it is a good bargain when compared with other forms of energy. □

Hard hat saves Stamper from injury



Because wearing a hard hat saved him from serious injury, Clinch River Plant Coal Handler David Stamper has been awarded a certificate of membership in the Tortoise Club, sponsored by the Southeastern Electric Exchange.

While David was working on August 1, a cable shackle, used to provide horizontal stability to a coal car shaker, became dislodged and swung down in a long arc, striking and cracking his hard hat. He received only a slight bruise to his left shoulder. □

CLASS OF 1986



Sherri Lynn, daughter of R. J. Pinnell, communication supervisor, GO T&D Communication, Charleston, bachelor of science in business administration, major in management and minor in science, West Virginia State College (magna cum laude). □

Promotions

James Warren Thomas, Jr., right of way administrator, was promoted to right of way supervisor, GO T&D R/e & R/w, Roanoke, on November 1. He attended Virginia Western Community College and studied electrical engineering through International Correspondence Schools.

Brad Yoho, plant engineer senior, was promoted to performance supervising engineer at Mountaineer Plant on November 1. He holds a bachelor of science degree in electrical engineering from Ohio State University.

R. L. Bostic, Jr., general servicer, was promoted to Huntington line crew supervisor nonexempt on November 15.

Mary Kent, Beckley electrical engineer, was promoted to Rupert-Rainelle area supervisor on December 1. She holds bachelor of science degrees in mathematics and electrical engineering from the West Virginia Institute of Technology and is working toward a master of science degree in engineering management from the West Virginia College of Graduate Studies.

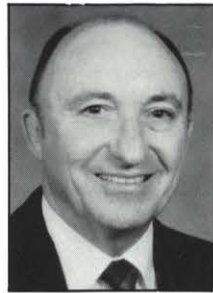
Ron Miller, performance engineer senior, was promoted to plant engineer on November 1. He holds a bachelor's degree in engineering from Stevens Institute of Technology.

Terry Damm, plant engineer senior, was promoted to performance supervising engineer at Mountaineer Plant on November 1. He holds a bachelor of science degree in mechanical engineering from Purdue University.

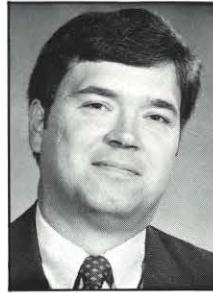
Leo Lewis Tingler, Jr., right of way agent, was promoted to right of way administrator, GO T&D R/e & R/w, Roanoke, on November 1. He holds an associate in science degree in business administration from Virginia Western Community College and a bachelor of science degree in business management from Virginia Polytechnic Institute & State University.

Dennis N. Tomlin, Lynchburg station crew supervisor nonexempt, was promoted to regional chief operator, GO Operations, Lynchburg, on January 1.

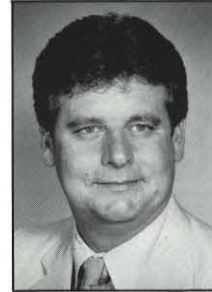
James B. "Buddy" Blank, performance supervising engineer, was promoted to production superintendent-operations at Mountaineer Plant on November 1. He holds a bachelor of science degree in



Thomas



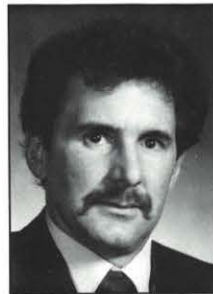
Yoho



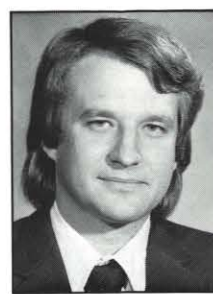
Bostic



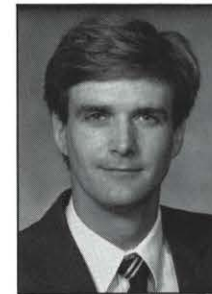
Kent



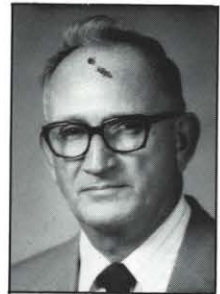
Miller



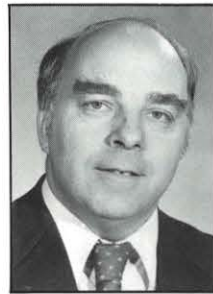
Damm



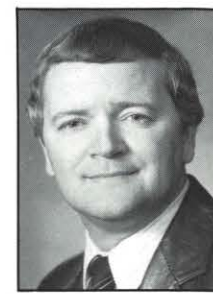
Tingler



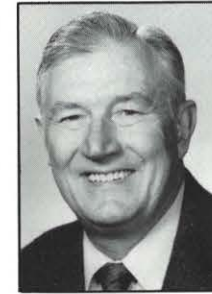
Tomlin



Blank



White



Sovine

electrical engineering from the University of Pittsburgh.

Ted L. White, Bluefield line superintendent, was promoted to Abingdon division superintendent on January 1. He holds a bachelor of science degree in electrical engineering technology from Bluefield State College and a masters degree in business administration from the West Virginia College of Graduate Studies.

James I. Sovine, maintenance mechanic A, was promoted to maintenance supervisor at John Amos Plant on November 1.

Abingdon

Janice Smith from customer accounts representative C to customer accounts representative B.

John Amos

Timothy Hardman from coal handler to braker.

Donald Withrow from braker to barge handler.

Leslie Ward from barge handler to coal equipment operator.

Lester Steward from coal equipment operator to car dumper.

Norman Sowards from car dumper to harbor boat operator.

Bluefield

Mark Hartley from station mechanic D to station mechanic C.

Jeff Whittaker from automotive mechanic C to automotive mechanic B.

Roger Puckett from line mechanic D to line mechanic C.

David Andrews from drafter C to drafter B.

Charleston

Eric Beane from line mechanic D to line mechanic C.

Robbie Seacrist from line mechanic D to line mechanic C.

Tish Lewis from T&D clerk C to T&D clerk B.

Clinch River

Donald Moore, Jr., from maintenance mechanic D to maintenance mechanic C.

General Office

M. N. Kelly from associate staff accountant to staff accountant, GO Accounting, Roanoke.

C. D. Moses from station operator D to station operator C, GO Operations, Turner Station.

J. E. Higginbotham, transmission station mechanic C to transmission station mechanic B, GO T&D Station, Turner Station.

R. C. Haley, Jr., from hydro mechanic D to hydro mechanic C, GO Hydro, Smith Mountain.

A. J. Addington from general records clerk C to general records clerk B, GO Accounting, Roanoke.

M. A. Armstrong from station operator B to station operator A, GO Operations, Abingdon.

Huntington

Walter Walker from line mechanic C to line mechanic B.

Dave Clatworthy from line mechanic D to line mechanic C.

Tim Rockel from line mechanic B to line mechanic A.

Curt Clonch from collector to customer accounts servicer, Point Pleasant.

Kerr Baird from meter reader to collector, Point Pleasant.

Greta Keefer from junior clerk to customer accounts representative C, Point Pleasant.

Mike Reed from stores attendant B to stores attendant A.

Lloyd Gue from line mechanic C to line mechanic B.

Logan-Williamson

Willie Jones from station mechanic B to station mechanic A, Logan.

Philip Burgess from station mechanic D to station mechanic C, Logan.

Mountaineer

Janet Boggs from civil engineering lab technician III, AEP Civil Engineering Lab, to utility worker.

Pulaski

Linda Christley from junior clerk to customer accounts representative C, Wytheville.

Roanoke

Lynn Hancock from junior clerk to customer accounts representative C.

Barry Burnette from line mechanic D to line mechanic C, Fieldale.

Philip Sporn

Timothy Tucker from utility worker A to maintenance mechanic D.

Phillip King from utility worker A to maintenance mechanic D.

Kevin Knight from utility worker A to maintenance mechanic D.

Matthew Miller from utility worker A to maintenance mechanic D.

James Roush from utility worker A to maintenance mechanic D.

Dana Hartley from maintenance mechanic B to maintenance mechanic A.

Jimmy Lambert from maintenance mechanic B to maintenance mechanic A.

John Nelson from maintenance mechanic C to maintenance mechanic B.

Milton Roush from maintenance mechanic C to maintenance mechanic B. □

Abingdon reaches 2-million safe hours



The 199 employees of Abingdon Division completed 2,000,000 safe workhours on October 13, a record which began on September 19, 1981. Employees were presented with commemorative jackets in recognition of the accomplishment. Abingdon Division Manager J. P. Montague, left, presents a jacket to Charles Bailey, T&D clerk A.

Newcomers

Abingdon

Larry Thompson, parttime meter reader.

Bluefield

Janet Poole, telephone operator, Welch.

Charleston

Thomas McDonald, line mechanic D.

Craig Slater, line mechanic D.

Mattie Day, junior clerk.

Clinch River

Ricky Watts, filter plant operator and sampler.

General Office

Steven Williams, engineering technician, GO T&D Communication, Roanoke.

Glen Lyn

Michael Conley, utility worker B.

Kanawha River

Janet Vinyard, junior clerk (temporary).

Matt Crockett, performance engineer.

Logan-Williamson

Patricia Webb, junior clerk, Williamson.

Marie Jordan, junior clerk, Williamson.

Roanoke

Harry Gailey, automotive mechanic B.

Philip Sporn

Clarence Watt, II, control technician junior.

Perry Kennedy, utility worker B. □

Hunters Score

Abingdon

Harry Rasnick, Gate City line crew supervisor nonexempt, spike buck, field dressed at 80 lb.

John Amos

Jo Knopp, stores clerk B, 180 lb., 10-point buck.

Edward Nester, utility worker, 145 lb., 8-point buck.

Jeff Huffman, equipment operator B, 140 lb., 8-point buck.

Charles Swisher, equipment operator B, 110 lb., 4-point buck; 80 lb. button buck.

Douglas Tyree, equipment operator B, 140 lb., 10-point buck.

Narry Kidd, assistant yard superintendent, 90 lb. doe.

Dannie Carte, yard superintendent, 110 lb., 4-point buck; 80 lb. doe with muzzle loader.

Bluefield

Paul Dalton, garage supervisor, spike buck.

Bob Edwards, engineering technician, 3-point buck.

Rick Nowlin, surveyor assistant, spike buck.

Butch Cahill, right of way agent, 2 spike bucks.

Tony Mitchell, engineering technician assistant, 10-point buck.

Kevin Standifur, electrical engineer, 4-point buck.

Roger Jones, marketing and customer services supervisor, 6-point buck and spike buck.

Centralized Plant Maintenance

Jackie Scott, maintenance mechanic B, and his brother Dewayne, 160 lb., 9-point buck.

W. S. Massar, maintenance mechanic A, 100 lb. doe.

Art Slusher, maintenance mechanic B, 220 lb. doe.

General Office

Dave Dodson, communication specialist, GO T&D Communication, Bluefield, 4-point buck.

Jeff, son of Mary Ellen Hale, personnel clerk C, GO Personnel, Roanoke, 140 lb. 7-point buck.

Dewey, husband of Mary Ellen Hale, personnel clerk C, GO Personnel, Roanoke, 15 lb. turkey.

Dave Campbell, mail clerk, GO General Services, Roanoke, 115 lb. spike buck; 3 lb. citation rainbow trout.

W. P. Wilhelm, engineering technician senior, GO T&D Station, Roanoke, 180 lb. black bear with bow.

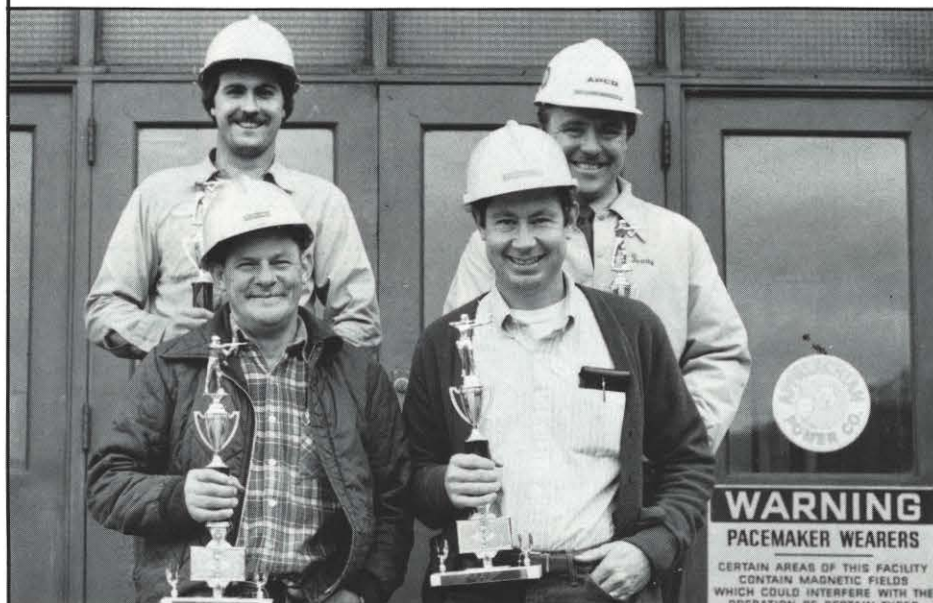
Glen Lyn

Bobby Clemons, unit supervisor, 140 lb., 5-point buck with bow; 175 lb., 8-point buck.

Thomas Crewey, assistant plant manager, 170 lb., 8-point buck.

Robert Guy, instrument mechanic B, 140 lb., 4-point buck.

Big Buck contest winners



Winners in Glen Lyn Plant's Big Buck contest this season are, front row, l. to r., Dan Hall, shift engineer, 1st place rifle, and Fairley Long, instrument maintenance supervisor, 1st place bow. Back row, l. to r., Fred Terry, maintenance mechanic C, 2nd place rifle, and Randy Nicewonder, personnel supervisor, 3rd place rifle.

Dan Hall, shift operating engineer, 175 lb., 9-point buck.

Fairley Long, instrument maintenance supervisor, 140 lb., 5-point buck with bow; 100 lb. spike.

Randy Nicewonder, personnel supervisor, 180 lb., 9-point buck.

Freddie Terry, maintenance mechanic C, 180 lb., 10-point buck.

Jeffery Wiegand, performance engineer, 100 lb. doe.

Huntington

Judy Phillips, meter electrician C, 190-lb., 9-point buck.

Kanawha River

Tim White, stores attendant A, 10-point buck.

Mike, son of Tim White, spike buck.

Dave Wills, maintenance mechanic B, button buck.

Garry Smith, unit supervisor, 3-point buck.

Dayton Neil, operations superintendent, 9-point and 4-point bucks.

Phil Martin, chemist assistant, 6-point buck; eight-point buck with bow.

Leon Peal, unit supervisor, spike buck.

Bob Bowen, performance engineer senior, spike buck.

Dave Coleman, unit supervisor, spike buck.

Kingsport

Rick Tunnell, engineering technician, 6-point buck, field dressed at 100 lb.

Jerry Hagood, station mechanic A, spike, field dressed at 81 lb.

Gayle Chase, line mechanic A, 4-point buck, field dressed at 105 lb.

Buford Quillin, marketing and customer services representative, spike buck, field dressed at 80 lb.

Logan-Williamson

Joe Carrasco, Williamson customer accounts representative A, 125-lb., 4-point buck; 90-lb. doe with bow.

Sam Garrett, husband of Patricia Garrett, customer accounts representative C, 115-lb., 4-point buck.

Roanoke

Gary McGhee, electrical engineer, 90-lb. doe with bow; 95-lb., 3-point buck; 145-lb., 6-point buck.

Don Hall, line mechanic C, 80 lb., 5-point buck; 93 lb., 4-point buck.

Mike Duffy, station mechanic A, 90 lb., 4-point buck.

Mike Lugar, station mechanic B, 18½ lb. turkey.

Jesse Aird, station superintendent, 125 lb., 6-point buck.

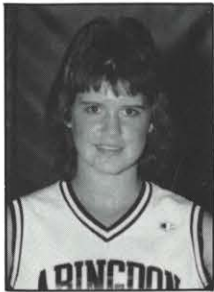
M. R. Prillaman, station supervisor, 12 lb. turkey.

Philip Sporn

Buddy Peaytt, maintenance mechanic C, 110 lb. spike buck with bow. □

Who's News

Abingdon



Thayer



Osborne

Jackie, daughter of Hunter Thayer, general line crew supervisor, and **Jama**, daughter of Denver Osborne, Marion line mechanic C, have been named to the All-Highland District girls basketball team. Both girls received honorable mention for the All-Region IV team. Jackie plays for the Abingdon High School Falcons; Jama plays for Marion High School's Scarlet Hurricane.

Jim Hughes, marketing and customer services manager, has been elected vice president in charge of economic development of the Washington County Chamber of Commerce.



Jill is a member of the Abingdon High School Falcon team.



He is a member of the Marion High School Scarlet Hurricane team.

Dorothy, wife of Paul Baker, general servicer, has been named to the Washington County Advisory Committee for Gifted and Talented Children. Paul's

daughter, **Beverly**, has been elected vice president of the Greendale 4-H Club. □

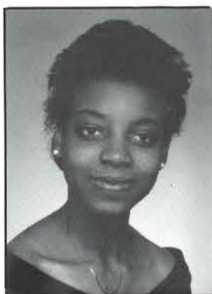
Pulaski

Gene Musser, Hillsville line crew supervisor nonexempt, was recognized by the Hillsville Volunteer Fire Department for his 20 years' service with the organization.

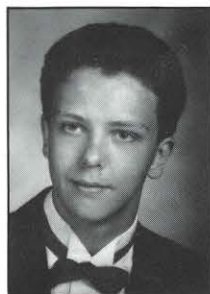
The Dolphins sandlot football team in Christiansburg, coached by **Porky Osborne**, line mechanic A, finished undefeated to capture first place. The team averaged scoring 27 points while giving up only 3½ points per game. Porky's son, **Jimmy**, was a member of the team.

Brooks, son of Pam Hayes, customer accounts representative B, received an academic achievement award at Claremont Elementary School, where he attends kindergarten. Brooks also was recognized as the "important person of the week" in his class.

Randy, son of Pat Yates, Christiansburg customer accounts representative B, and **Kathy**, daughter of Kenith Dawson, Christiansburg line crew supervisor non-exempt, attended a student leaders conference at Radford University. They represented Auburn High School and Christiansburg High School, respectively.



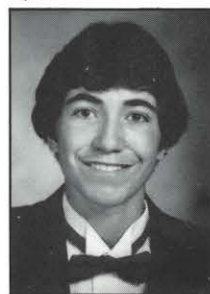
Moon



Ayers



Payne



Burnette

Children of four employees have been accepted for honorary award recognition in "Who's Who Among American High

School Students." **Donald**, son of Martha Burnette, office messenger; **Jeff Ayers**, son of Juanita Dunagan, T&D clerk C; **Renee**, daughter of Shirley Moon, customer accounts representative B; and **Sherry**, daughter of Posey Payne, Jr., meter electrician A. All four are students at Pulaski County High School. □

Lynchburg

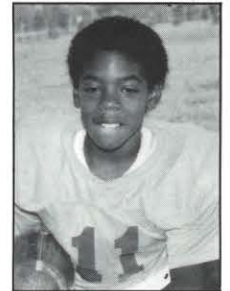


Doug, son of Grady Parker, line and station superintendent, was one of three seniors at Brookville High School to be commended by the National Merit Scholarship Corporation. Only 35,000 of the 1,000,000 students who took the Preliminary Scholastic Aptitude Test as juniors were nationally commended. □

Roanoke



Ragland



Thompson

The North Roanoke Chargers, coached by **Rob Ragland**, drafter A, won the Roanoke County PeeWee Football League and playoff championship with a 9-1 record. **Karim**, son of Andrea Thompson, T&D clerk B, was safety and flanker as well as the team's leading scorer with 93 points. **Shannon**, son of Bob Ragland, played right tackle.

Rob Glenn, energy services supervisor, was elected to a two-year term on the board of directors of the Association for Retarded Citizens/CHD Industries. He also was reelected to another two-year term on the board of directors of the Virginia Museum of Transportation. Rob has been appointed by the Roanoke City mayor to serve on the city's Henry Street Commission, which will plan the revitalization of that area of the city. □

General Office

John W. Vaughan, president of Appalachian Power, has been reappointed to a four-year term on the Industrial Development Services Advisory Board for the Commonwealth of Virginia.

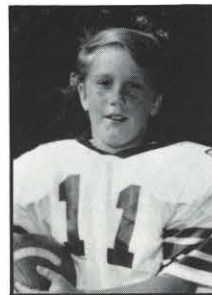
Hank Sullivan, programs manager, GO Public Affairs, Roanoke, has been elected president of the Mental Health Association of Roanoke Valley.

Bluefield



Doug, son of Roger Thompson, Tazewell area servicer, has been selected for inclusion in "Who's Who Among American High School Students." A Graham High School senior, he is a member of the varsity basketball team and Chess Club.

John Amos



Jeremy, son of Kelly Chapman, coal equipment operator, played on the Hurricane Redskins Midget League C Team which had a 9-0-1 record to take the championship in the Chemical Valley

Midget Football League. The team was not scored on until the last game of the season and that occurred after the game had gone into triple overtime. Jeremy was selected for the Chemical Valley Midget Football League All-Stars.

Buck McDaniel, safety coordinator, was reelected to a three-year term on the board of directors of the Putnam County Chamber of Commerce. He also was appointed chairman of the county affairs committee for Putnam County. □

County supervisors honor Carson



Clyde King (right), manager of the Washington County Board of Supervisors, presents R. D. Carson, Jr., (left) with a resolution honoring Carson's work toward the promotion of economic and industrial development in Washington County. Carson was Abingdon division manager before becoming an executive assistant in GO Executive, Roanoke, on December 1.

Kingsport Power sponsors JA company



Kingsport Power is sponsoring a Junior Achievement company again this year. JASOP, operated by 25 Achievers from four area high schools, manufactures coca-cola bottle openers with cross-stitch inserts. It also sells photocell night lights. Serving as advisors for JASOP are Bob Bennett, junior personnel assistant; Marcella Knox, executive secretary; and Mark Machen, drafter. Pictured above are the JASOP officers.

Centralized Plant Maintenance

Several employees were awarded prizes for their costumes at CPM's Harvest Ball held in late October. Awards went to **Mark Merola**, maintenance mechanic A, best costume; **Donnie Dye**, maintenance mechanic A, scariest costume; **Tom Greene**, maintenance mechanic B, most original costume; and **Charlie Weaver**, maintenance mechanic A, funniest costume. □

Mountaineer

Steve, son of R. D. Winters, maintenance mechanic B, received a special award pin for the Energy Survey, sponsored by Westinghouse Electric Corporation, as part of his 4-H projects for 1985-86. He also won fourth place for his steer project at the Putnam County Fair. Steve is a member of the Jim Ridge 4-H Club. □

Huntington

Ashley, 10-year-old daughter of Dave Bush, marketing and customer services manager, performed in the Huntington Dance Theatre's presentation of The Nutcracker at Marshall University Theatre. □

Service

(con't. from page 23)

Pulaski

10 years: **Barbara Grubb**, telephone operator (LTD). 5 years: **Mike Wilson**, electrical engineer.

Roanoke

15 years: **Abbie Martin**, cashier B, Fieldale. 5 years: **Dan Kepner**, meter clerk B.

Philip Sporn

10 years: **Michael Athey**, unit supervisor. □

CPM Golf Classic winners



Thirty-one employees participated in Centralized Plant Maintenance's First Annual Golf Classic at Hidden Valley Country Club, Point Pleasant, West Virginia. Winners were W. S. Stivers and R. E. Thomas, first place; R. C. Roush and R. D. Adams, second place; and D. L. Downey and D. C. Shaffer, third place. Pictured, l. to r., are Stivers, Thomas, Roush, and Downey.

Prize winning cheerleaders

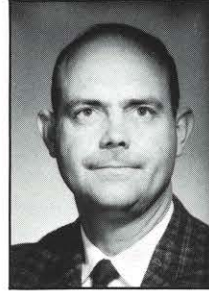


After three years as a Buffalo Midget League Football cheerleader, Jennifer Rowe wasn't about to give up the activity when she reached the age limitation. Instead, she became an instructor for the cheerleading team, which included her younger sister, Lisa. Jennifer served as instructor of the "B" group from 1984-86, and the team won first place in cheering and pom pom competitions in the Tri-State area all three years. Pictured above are Lisa, left, and Jennifer, who are daughters of Huntington Collector Minnis Rowe. Not pictured but also on the cheerleading team is Beth, daughter of Peggy Harbour, Huntington customer accounts representative C.

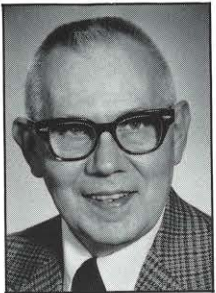
Friends We'll Miss



W. David Crews, 57, Lynchburg personnel supervisor, died December 7 from complications following open heart surgery. A native of Madison Heights, Virginia, he was employed in 1948 as a clerk junior. Crews is survived by his wife Gladys, 118 Dreaming Creek Drive, Lynchburg, VA, and one son.



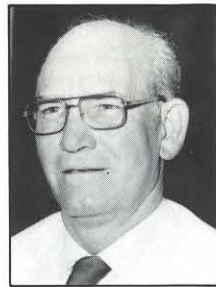
William Barker, 63, retired Marion meter reader, died November 23. A native of Sullivan County, Tennessee, he was employed in 1945 as a groundman B and elected early disability retirement in 1967. Barker is survived by his wife Bonnie, 820 Henry Street, Marion, VA; one son; one daughter; and three grandchildren.



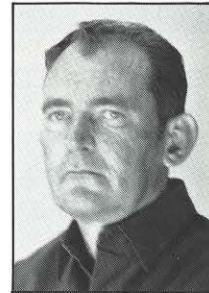
John T. Russell, 70, retired associate staff accountant in Huntington, died December 2. A native of Huntington, West Virginia, he joined Appalachian in 1936 as a clerk in Logan and retired in 1981. Russell is survived by his wife Lillian, 2098 Miller Road, Huntington, WV, and two sons.



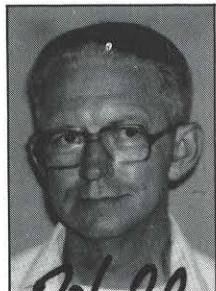
Sally Lewis Marrow, 78, retired Huntington secretarial-stenographer, died November 26. A native of North Carolina, she began her career in 1946 as a stenographer and retired in 1973.



William D. "Doc" Foster, Jr., 67, retired Beckley line mechanic A, died November 27. A native of Hinton, West Virginia, he began his utility career in 1947 as a meter reader junior and elected early retirement in 1983. Foster is survived by his wife Lucille, Box 45, Greenville, WV; two daughters; and one grandchild.



Aubrey L. Bradshaw, 54, Fieldale meter electrician A, died on November 19. A native of Henry County, Virginia, he was employed in 1950 as a meter service helper. Bradshaw is survived by his wife Nancy, Route 2, Ridgeway, VA; two sons; and three grandchildren.



Charlie H. Douthit, 56, mechanic construction assistant I, General Office-West Virginia, died December 8 from injuries received in an automobile accident. A native of Macon County, North Carolina, he was employed in 1967 as a clerk junior for Muskingum River Plant #5. Douthit is survived by his wife Shirley, 1999 Allan Lane, Newburgh, Indiana.

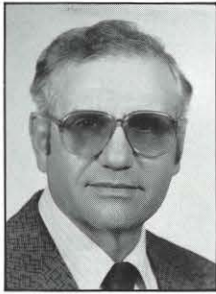


Charles E. Carrico, 63, retired Charleston meter serviceman A, died December 14. A native of New River, Tennessee, he joined Cabin Creek Plant in 1948 as a laborer and elected early retirement in 1974. Carrico is survived by his wife Lois, 304 99th Street, Marmet, West Virginia; one son; and one daughter.

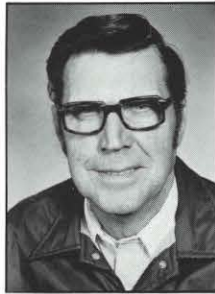
Service Anniversaries



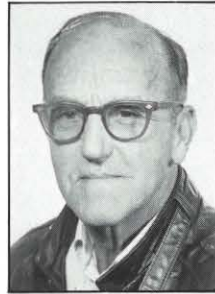
Bob King
personnel supv.
Huntington
40 years



Cecil Rhudy
area servicer
Tazewell
40 years



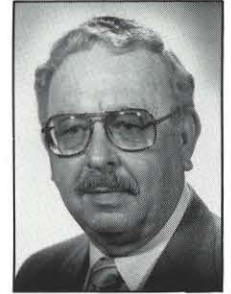
Herndon Bailey
line crew supv.
Point Pleasant
40 years



G. R. Young
gen. line crew supv.
Charleston
40 years



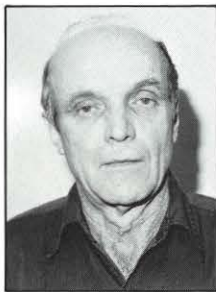
Lewis Smythers
line & sta. supt.
Abingdon
40 years



Windsor Adams
station operator A
GO-Charleston
35 years



Curtis Bondurant
relay supv. eng.
GO-Roanoke
35 years



Troy Sayre
inst. mech. A
Philip Sporn
35 years



Billy Hughes
trans. con. rep. sr.
GO-Bluefield
25 years



Mavis Weaver
cust. accts. supv. NE
Ripley
25 years

Abingdon

10 years: **Bill Anderson**, stores attendant A. **Connie Jackson**, customer accounts representative B.

John Amos

15 years: **Thomas Toliver**, material coordinator. **William Frazier**, maintenance mechanic A. **Richard Thomas**, maintenance mechanic A. 10 years: **Joseph Conkle**, maintenance mechanic B. **Franklin Esterly**, equipment operator B. **Joseph Willard**, performance technician. **Daniel Meddings**, equipment operator B.

Bluefield

10 years: **John Weaver**, automotive mechanic A.

Central Machine Shop

15 years: **Ray Stricklin**, NDE inspector 1st class.

Centralized Plant Maintenance

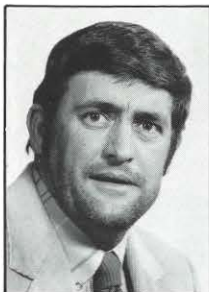
10 years: **J. N. Gardner**, maintenance mechanic B. **O. J. Arbogast**, maintenance mechanic A.

Charleston

35 years: **Lewis Duff**, meter clerk A.

Clinch River

10 years: **Larry Sullivan**, maintenance mechanic C.



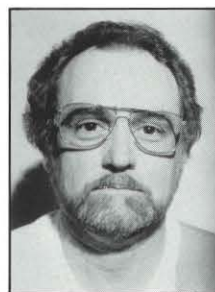
Charles Robinson
line crew supv. NE
Rocky Mount
20 years



Joe Sayre
asst. shift op. eng.
Mountaineer
20 years



Bob Hatfield
general servicer
Williamson
20 years



Jack Williams
line crew supv. NE
Wytheville
20 years



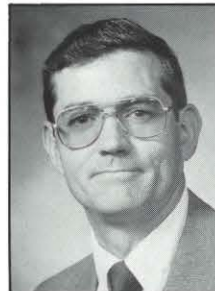
Henry Cline
auto. supv. NE
Charleston
20 years



Roy Painter
trans. sta. mech. A
GO-Roanoke
20 years



James Turner
hydro maint. supv.
GO-Roanoke
20 years



Doug Cameron
meter electrician A
Bluefield
20 years

General Office

15 years: **Randy Umberger**, transportation clerk B, GO General Services, Roanoke. 10 years: **Mary Nelson**, forms and office supply clerk, GO General Services, Roanoke. **Wayne Alexander**, electric plant clerk B, GO Accounting, Roanoke.

Kanawha River

5 years: **Dennis Ferrell**, maintenance engineer.

Logan-Williamson

10 years: **Lonnie Collins**, automotive mechanic A, Logan.

(please turn to page 21)

Lottery pays off for employees' spouses

At least three West Virginia families are hoping that 1987 will be as rewarding financially for them as the year just ended.

Michael Jones, husband of Marilyn Jones, Logan T&D clerk B, was \$5,000 richer after spinning the West Virginia lottery wheel.

Elaine Sult, wife of Ellis Sult, transmission inspector, GO T&D Transmission, Bluefield, won \$10,000 in the West Virginia Lottery in August.

And Helen Parsons, wife of CMS Production Supervisor Don Parsons, won

\$10,000 in the West Virginia Instant Lottery. The winning ticket didn't cost her a cent! It was one of five given her by a tenant. Helen does the man's laundry, and he had been unable to pay her for three weeks while he was unemployed. After he started working again, the man bought Helen five lottery tickets for doing his laundry when he was unable to pay. The tenant had a feeling that one of the tickets was a winner, and even brought his camera to take her picture as she scraped the coating off the numbers. Helen and Don offered to share the winnings with him but he refused. □



Michael Jones



Elaine and Ellis Sult



Helen Parsons

ILLUMINATOR

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