

ILLUMINATOR

March 1987

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ACE
TEAM



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March 1987



You can help Appalachian Power meet its challenging marketing goals for 1987 by becoming a member of the ACE Team. All you need to do is submit the name of a qualified prospect for a heat pump, add-on heat pump, or Electric Thermal Storage furnace. Prospect cards are available from your Personnel Department. Remember, customers for our product make paydays possible.

Vol. 37, No. 6, March 1987

A publication of Appalachian Power Company, P.O. Box 2021, Roanoke, Virginia 24022, for employees of Appalachian and Kingsport Power Companies.

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Editorial staff

Richard K. Burton, public affairs director
B. Don Johnson, public affairs information manager
Betty Lou Carter, editor of publications

Associate editors

Bill Roeser, Abingdon
Tom Cloer, John Amos
Ray Vest, Beckley
Dick Bowman, Bluefield
Metzel Turley, Central Machine Shop
Saybra Pearson, Centralized Plant Maintenance
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Kurt Dailey, General Office
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Barbara Collins, Huntington
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John Skidmore, Logan-Williamson
Mel Wilson, Lynchburg
Janice Adkins, Mountaineer
J. B. Brillheart, Pulaski
Tim Lawlor, Roanoke
Charles Miller, Philip Sporn

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IABC

International Association of Business Communicators

AEP Savings Plan

Date	Fixed Income Fund		Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD
2/28/86	\$2.3620	.4233	\$3.9736	.2516	\$3.0887	.3237
3/31/86	2.3874	.4188	4.1952	.2383	3.2630	.3064
4/30/86	2.4117	.4146	4.1455	.2412	3.0279	.3302
5/31/86	2.4376	.4102	4.3627	.2292	3.0799	.3247
6/30/86	2.4629	.4060	4.4441	.2250	3.1686	.3156
7/31/86	2.4894	.4017	4.1898	.2386	3.5090	.2849
8/31/86	2.5160	.3975	4.5045	.2220	3.7421	.2672
9/30/86	2.5420	.3934	4.1383	.2416	3.2777	.3051
10/31/86	2.5692	.3892	4.3668	.2290	3.6452	.2743
11/30/86	2.5957	.3852	4.4757	.2234	3.6382	.2748
12/31/86	2.6233	.3812	4.3578	.2295	3.4096	.2933
1/31/87	2.6518	.3771	4.9397	.2024	3.8628	.2589

VPU — value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2,000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.

Michigan Power to sell gas properties, merge into I&M

Michigan Power Company will sell its gas properties to Southeastern Michigan Gas Enterprises, Inc., of Port Huron, and then merge into Indiana & Michigan Electric Company — thus reducing from eight to seven the number of AEP System operating companies.

Announcement of a purchase agreement was made by Southeastern Michigan on January 30, followed on February 5 by the merger announcement. Both the sale and the merger are subject to approval by both federal and state regulatory authorities.

Michigan Power is the only AEP company providing a second utility service. When the sale is completed, the AEP System once again will be a single-service utility.

The agreement calls for Southeastern Michigan to pay approximately \$8.8 million above book value of the gas properties at the time of the sale. Should the sale be completed next summer, as anticipated, the presently estimated price would be approximately \$38 million. Michigan Power's 1986 gas revenues totaled \$85.9 million; its electric revenues, \$45.4 million.

The gas distribution system will be transferred to a new corporation to be formed and acquired by Southeastern Michigan. The new utility then will take over responsibility for the distribution of natural gas to approximately 75,000 customers in the southwestern portion of Michigan's lower peninsula and in several communities in the state's upper peninsula. This would raise to about 177,000 the total number of gas customers served by subsidiaries of Southeastern Michigan.

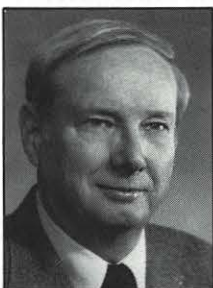
The two other subsidiaries are: Southeastern Michigan Gas Company, which has 75,000 customers in southeastern and south central Michigan, and Battle Creek Gas Company, with 31,000 customers in the Battle Creek area.

After completion of the sale, the electric properties of Michigan Power will be merged into I&M. Three Rivers, now the company's headquarters, will become an area office in I&M's St. Joseph Division. Gordon Miller, Michigan Power's transmission and distribution manager, will become manager of that new office.

AEP acquired Michigan Power — then Michigan Gas and Electric Company — in 1967 after a tender offer made 15 months earlier. The company was controlled by Citizens Utilities at the time. Securities and Exchange Commission approval of the acquisition included a provision, mandated by the Holding Company Act of 1935, that the company sell its gas assets at the earliest practicable time. (The Act does not permit holding companies to own competing utility services.) Several earlier attempts to sell the gas properties were unsuccessful.

The largest cities receiving gas service from Michigan Power are: Holland, Marquette, Niles, Ishpeming, Three Rivers, Dowagiac, Buchanan and Negaunee. The only ones among them receiving electric service are Three Rivers and Dowagiac. □

11 new directors elected to board



Briers



Davenport



Helm

Eleven new directors, representing four AEP System operating companies, were elected to the AEP Service Corporation board for 1987 at the company's annual meeting February 10. Meanwhile, 10 directors stepped down under the rotation procedure followed by the three largest operating companies.

The new directors (with old directors shown in parentheses) are:

Appalachian Power Company — George E. Briers, manager, Clinch River Plant; J. Robert Davenport, manager, Lynchburg Division; and Fred O. Helm, manager, Huntington Division (J. A. Bennett, manager, Kanawha River Plant; Floyd H. Taylor, manager, Charleston Division; and Robert D. Webster, manager, Roanoke Division).

Indiana & Michigan Electric Company — William N. D'Onofrio, vice president; Thomas R. McCaffrey, manager, St. Joseph Division; and W. G. "Bo" Smith, manager, Donald C. Cook Nuclear Plant (Nile D. Richmond, manager, Rockport Plant; Jack F. Stark, retired senior vice president; and William E. Walters, manager, Breed Plant.)

Kentucky Power Company — Donald E. McGinnis.

Ohio Power Company — P. Eugene Bischof, manager, Kammer/Mitchell Plants; D. E. Henderson, manager, Steubenville Division; Eldon R. Hudson, manager, Zanesville Division; and Andrew T. Mulato, manager, Muskingum River Plant (William A. Leuby, Jr., manager, Lima Division; James L. Powell, manager, Canton Division; Everett L. Townley, manager, Cardinal Plant; and A. J. Trawick, Jr., manager, General James M. Gavin Plant). □

APCo sells \$100-million of bonds at 8.8%

Appalachian Power Company on February 19 sold \$100 million of first-mortgage bonds, due 2017, at a cost to the company of 8.84%. Winning bidder was a syndicate headed by Morgan Stanley & Co. Incorporated. □

DOE endorses PFBC project

American Electric Power hailed last month's endorsement by the U.S. Department of Energy of its clean-coal technology program as an important step toward improving the nation's environment in a positive, cost-effective way.

DOE announced it had forwarded to Congress, as provided by law, a cooperative agreement under which the Energy Department will assist in funding AEP's pressurized fluidized bed combustion (PFBC) project, a demonstration facility to be built at Ohio Power Company's idled Tidd Plant at Brilliant, Ohio. It is one of nine clean-coal technology projects, out of 51 proposals submitted, that were selected by DOE last July for funding.

The agreement calls for DOE to fund up to \$60.2 million or about 36 percent of the project's estimated cost. It is expected that the agreement will be signed and become effective after Congress has had it for a 30-day review period.

John E. Dolan, vice chairman - engineering and construction, commenting on DOE's action, said, "This is good news, not only for AEP and for the electric utility and coal industries, but for the nation as a whole. It is a big step toward cleaner air and definitely sets a much better course for the electric companies to follow than the use of present-day flue-gas scrubber technology.

"The use of PFBC technology, with its inherent efficiencies in both the generation of electricity and the removal of sulfur dioxide during the coal-combustion process, could revolutionize the art of electric energy production."

Dr. James J. Markowsky, vice president - mechanical engineering who has spearheaded efforts to develop the PFBC technology over the past 10 years and then in seeking funding assistance for it from both the DOE and the state of Ohio, expressed gratification over the latest development. "We are extremely pleased in this expression of DOE's concurrence. To me it's a vote of confidence after a decade of effort. Success with our 70,000-kilowatt Tidd PFBC demonstration facility will pave the way for full-scale commercial PFBC plants in the decades ahead, and the long-term benefits from such a development will include the assurance

of cleaner air, the efficient generation of electric energy and greater job security for tens of thousands of coal miners."

Markowsky said that AEP will begin immediately to procure the necessary plant equipment. "Our goal is to have the demonstration plant in operation by early 1990 and to proceed to the commercial-size stage by the mid-1990s," he emphasized.

He added that AEP is now nearing agreement with the state of Ohio for its funding share, contemplated at \$10 million. The state announced last September that it had chosen the project as one of eight clean-coal proposals, out of a total of 64 submitted, for funding assistance. □

Charleston to host AEP stockholders

The 1987 annual meeting of shareowners of American Electric Power Company will be held April 22 in Charleston, West Virginia. It will be the second such session there; the first was in 1979.

The meeting will be held in the Little Theater of the Charleston Civic Center, site of the 1979 meeting, beginning at 9:30 a.m.

Aside from the election of 12 incumbent directors and confirmation of the appointment of Deloitte, Haskins & Sells as AEP auditors for 1987, only one issue is scheduled to be voted upon. This is a proposal, similar to ones overwhelmingly defeated at the 1985 and 1986 annual meetings, calling upon the Board of Directors to "provide a report to all shareholders by October 1987" on AEP's plans for reducing sulfur dioxide emissions from six of its coal-fired power plants and its involvement in efforts to oppose legislation or regulation designed to reduce such emissions.

Mills E. Godwin, Jr., a director of American Electric Power Company since 1979, will retire from the board — at its standard retirement age of 72 — at the conclusion of the 1987 annual meeting.

A resident of and attorney in Suffolk, Virginia, Godwin is a former governor of that commonwealth — 1966-70 and 1974-78.

Godwin's retirement will reduce the board's membership from 13 to 12 and the number of outside directors from 10 to nine. He is chairman of the board's Nominating Committee and a member of its Executive, Finance and Corporate Public Policy Committees. □

Pulaski Division employees work safely



The 222 employees of the Pulaski Division have reached the significant safety milestone of working one million hours without a disabling injury. Division Manager Jerry R. Whitehurst said, "This record, which began on September 3, 1984, represents a contribution of over 4,000 safe workhours for each of our employees. Considering the hazardous nature of our business, this is a very impressive accomplishment for our employees and one of which we are very proud." According to company records, this is the third time in history that Pulaski Division has achieved this milestone. Employees and their spouses were treated to dinner in recognition of the event. Shown above are some of the Christiansburg employees.

APCo plans service center in Beckley

Appalachian Power Company will build a new service center on a 24-acre site just north of Beckley on U.S. Route 19, across from Cranberry Elementary School.

Robert B. Kilgore, Beckley division manager, said, "Our transmission and distribution operations now are spread around Raleigh County at four locations, three of which are leased. This new facility will consolidate these activities at a single location with much-needed additional space. This will provide a close coordination of work assignments, resulting in an

increased ability to serve our customers in this area even more efficiently."

Construction on the 62,000 square foot service center will begin almost immediately, and it should be ready for occupancy by March 1, 1988. The company will invest more than \$6 million in the project.

The new service center will house offices and workshops for about 80 employees in the line, meter, service, and records sections as well as contain facilities for storage and maintenance of company vehicles. The company will continue to utilize an existing outdoor storage area on the property for poles and transformers. □

Annual report has environmental theme

The 1986 annual report of American Electric Power Company will be mailed to all employees of all AEP System companies in mid-March.

This year, for the first time, the mailing will be handled by Morgan Shareholder Services Trust Company, New York, AEP's transfer agent, rather than by the individual AEP companies as in the past.

Theme of the 48-page 1986 annual report is "We Care," featuring photographs of the natural environment and describing the AEP System's concern for it. □

INFORMATION

On Benefits

Savings plan trust totals \$360.1 million

Contributions to the AEP System Employees Savings Plan totaled \$47.4 million in 1986, and at year's end the assets of the Employees Savings Plan Trust totaled \$360.1 million.

During the year employees put in \$38.8 million, and the company added \$8.6 million to employees' accounts, matching \$1 for \$2 the first 6 percent of their contributions.

Almost three-fourths of all contributions in 1986 — 73 percent — went to the Fixed Income Fund, where investments last year earned an average of 13.4 percent. The balance of last year's contributions went to the other funds as follows: Equity Fund, 19 percent, and AEP

Stock Fund, 8 percent. The value of an individual account in the Equity Fund increased 18.5 percent during the year; likewise, the AEP Stock Fund increased 26.2 percent.

At year's end 17,238 of the AEP System's employees were eligible to participate in the Savings Plan, and 15,161 of them — 88 percent — were doing so. A total of 11,333 employees were contributing 6 percent of their base salaries, the maximum the company will match on a 1-for-2 basis. Further, 2,173 employees were contributing 16 percent, the maximum they could invest last year.

Bankers Trust Company, New York, is the plan's trustee. □

PAYSOP dividend checks in the mail

Employees with American Electric Power Company common stock in the PAYSOP plan will receive, later this month, a check from Bankers Trust Company, New York, representing the 1986 dividends allocated to their accounts.

Although dividends will be distributed, interest earned on them, according to federal tax law, must be retained in the accounts. This same procedure was followed in 1986, with respect to 1985 dividends; however, dividends allocated to employees' accounts prior to 1985 remain in the trust.

Robert H. Strahan, assistant vice president - compensation and benefits of the AEP Service Corporation, explained that the dividends are being distributed, even though their amounts are small, because of tax law changes made since inception of the plan. □

Now for the Bad News

The Tax Reform Act of 1986 brought new restrictions on an employee's level of participation in the AEP System Employees Savings Plan.

An employee who earned under \$50,000 in 1986 may continue to contribute up to 16 percent of base pay to the plan. However, an employee who earned \$50,000 or more in 1986 is limited to 10 percent.

Also, all employees are limited to \$7,000 of tax-deferred contributions per year, and those who earned \$50,000 or more in 1986 are limited to \$7,000 or 7 percent of salary — whichever is less. Approximately 1,200 employees are in the latter category.



Coarse sink screens where magnetite is recovered for reuse.

Transforming raw coal into quality fuel

(Second in a series)

Coal washing transforms raw coal into a quality fuel.

By separating out impurities such as ash and sulfur, coal washing helps improve boiler availability and performance, reduces plant maintenance needs and helps produce the lowest possible cost per kilowatt-hour generated.

The technology long has been an integral part of American Electric Power's commitment to the environment and to burning coal cleanly. Windsor Power House Coal Company, now a subsidiary of Ohio Power Company, AEP's oldest mining operation, installed the System's first coal-washing facility in 1944. Though it was crude by today's standards, the process still was able to reduce significantly the ash content of the raw coal.

A new generation plant, the first to incorporate a computer-assisted control facility, was dedicated at Windsor in 1981. It is one of six prep plants on the System, the newest of which was placed in commercial operation in 1985 at Columbus and

Southern Ohio Electric Company's Conesville Plant. The other four are located at Southern Ohio Coal Company's Meigs No. 1, Raccoon No. 3 and Martinka mines and at Central Ohio Coal Company.

Why coal is washed

Raw coal contains impurities, including ash, rock, and other non-combustible materials, and sulfur.

If coal with a high ash content is burned at a generating facility, the ash can cling to boiler tubes. If the ash fuses together to form slag, it can drop to the bottom of the furnace, seal over the ash removal equipment and shut down the generating unit. Downtime and cleanup can add up to a cost of several hundred thousand dollars or more per day, depending on the generating unit.

Washing also removes a portion of the coal's pyritic (non-organic) sulfur and helps AEP meet U.S. Environmental Protection Agency standards for sulfur dioxide emissions.

How the process works

Coal varies from mine to mine and seam to seam, so there are several methods of washing coal. The method and design of a preparation plant depends on the makeup of the raw coal to be processed at the plant.

Coal washing is basically a separation process based on the principle of gravity. When raw coal is placed in a liquid having a determined specific gravity, the lighter coal will float and the heavier impurities will sink.

The process begins when the raw coal enters the plant by conveyor. It passes over a vibrating screen which separates it by size. The different sizes are sent to the system that can separate the coal from the impurities most economically and efficiently.

Coarse coal, which is larger in diameter than 3/4 inch, but smaller than four or six inches (the size varies according to the type of processing equipment at the preparation plant), stays on top of the screen and is carried to the coarse coal-cleaning system. Anything smaller than

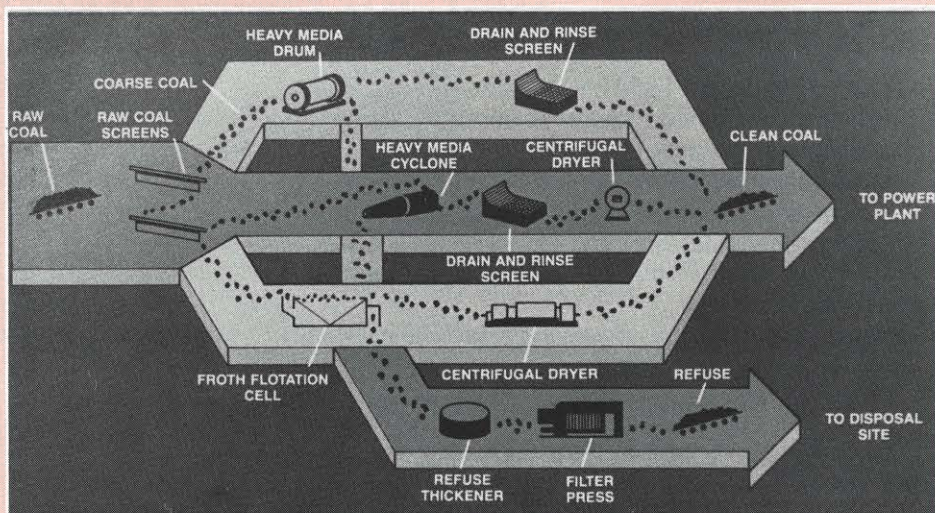
3/4 inches is separated a second time by deslime screens into two sizes: 3/4 inches to 28 mesh and 28 mesh and smaller.

The coarse coal-cleaning system consists of a large rotating drum partially filled with a mixture of water and ground magnetite (a heavy, iron-based mineral that elevates the specific gravity of water). When the coarse raw coal is fed into the rotating drum, its rock content sinks because it's heavier. It collects against the inside wall of the drum, is deposited into a chute and carried away.

The coal floats to the surface of the mixture and flows from the drum to a set of screens, where the magnetite is recovered for reuse. This "floated" coal is sent to a crusher where it is reduced to a diameter smaller than 1-1/4 inches.

After being separated from the coarse coal, the remaining coal — less than 3/4 inch in diameter — goes through "deslime" screens where anything less than 28-mesh is screened out. This intermediate coal is fed into heavy media cyclones in a mixture of water and magnetite.

The cyclonic force collects the coal at the center of the cyclone and forces it out through the top, and the impurities, again being heavier, are forced to the walls, where they drop and exit through the bottom.



Simplified diagram of the paths followed by the coal and refuse as they flow through a preparation plant.

Clean coal and refuse from the heavy media cyclones are sent to separate drain-and-rinse screens, where the magnetite is recovered for reuse.

The very fine coal — less than 28 mesh, which can pass through a screen having 784 openings per square inch — is cleaned by froth flotation. First, the coal is mixed with water and treated with a conditioning agent that allows the fine coal particles to attach to air bubbles. As this slurry enters the froth-flotation cell, agitators keep the coal particles in suspension and create

bubbles and help float the coal to the top, where it is skimmed off by paddles.

The impurities sink to the bottom of the cells, are removed to a large thickener where the solids settle, then exit through a discharge pipe.

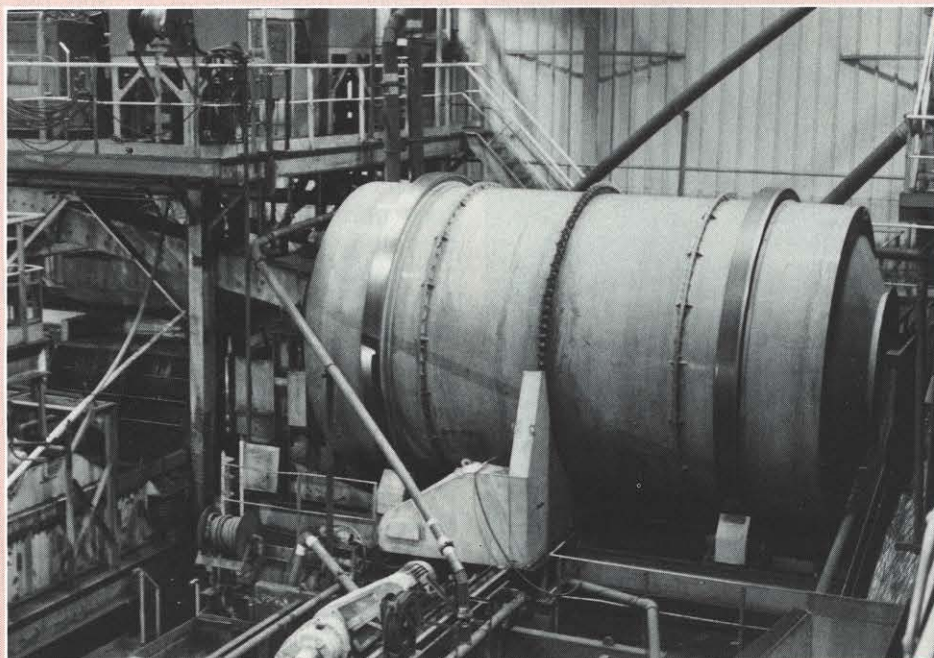
Clean coal from the heavy media cyclones and froth-flotation cells is run through centrifugal driers to remove excess moisture. It is then delivered to the clean coal storage area.

Water used in the coal-washing process and refuse from the froth-flotation cells are sent to circular tanks, called thickeners, outside the plant. Through a settling process, fine refuse solids trapped in the water are removed, and the clarified water is returned to the plant for reuse.

The refuse solids are put through filter presses to remove moisture, and the resulting "cake," measuring approximately six feet square and 1-1/2 inches thick, is shipped to permanent storage and compacted in accordance with environmental regulations. This compacted material ultimately is covered with topsoil and grass.

The operational and environmental benefits from coal washing are important to AEP. As the nation's largest consumer of coal, the System produces nearly 90 percent of its electricity from coal-fired generation.

The coal preparation plants are a vital link in the System's efforts to comply with environmental regulations, to maximize the performance of its generating units, and to provide electric power to its customers as economically as possible. □



The rotating drum is used to separate clean coal from rock.

AEP companies to redeem \$219 million of securities

Three AEP System operating companies have announced that they will redeem a total of \$219.4 million of securities during the period April 1-May 1.

The redemptions will include four entire outstanding issues of first-mortgage bonds totaling \$157.1 million and one entire issue of preferred stock worth \$36 million.

The partial redemption of three other bond issues and six other preferred stock issues will raise total bond redemptions to \$162.2 million and total preferred redemptions to \$57.2 million.

All of the bonds bear relatively high interest rates, with a weighted average of 15.51 percent.

Appalachian Power Company will redeem three entire issues of bonds and will carry out a partial redemption of one bond issue and three preferred stock issues totaling \$107.3 million.

Columbus and Southern Ohio Electric Company will redeem one entire bond issue and partially redeem three issues of preferred (one is a "preference" issue). They total \$73.9 million.

And Indiana & Michigan Electric Company will redeem one entire preferred stock issue and partially redeem two bond issues, a total of \$38.2 million.

	Redemption Date	First-Mortgage Bonds			Preferred Stock		
		Amount	% Rate	Due Date	Amount	Series	Shares
Appalachian Power	April 1	\$ 40,000,000*	16¼	1991			
	April 1	20,000,000*	16¼	1990			
	May 1	33,400,000*	14%	1992			
	May 1	2,884,000	12%	2013			
	May 1				\$ 4,000,000	\$2.65	160,000
	May 1				4,000,000	\$3.75	160,000
	May 1				3,000,000	\$3.80	120,000

* Entire issue to be redeemed.

APCo wins award in United Way contest



Appalachian Power company won top honors in the audiovisual program category of United Way of Roanoke Valley's Third Annual Corporate Employee Communication Contest. Admiring the award are, l. to r., Robert Webster, Roanoke division manager, and Warren Vaughan, Roanoke personnel supervisor.

Bluefield employees help one of their own

When Brenda Marshall, Pineville customer accounts representative C, and her husband lost everything when their home burned on December 29, Bluefield Division employees were quick to respond.

Welch Office Supervisor Tracy Weiss spearheaded a campaign to solicit donations from employees throughout the division. Letters were sent to each office, and employees responded generously with clothes, household items, and \$1,200 in cash.

To show her gratitude, Brenda asked that the following statement appear in The Illuminator:

"Since our home was destroyed by fire, all of the Bluefield Division employees have really helped us by sending clothes, money, and household supplies. I wanted to take this opportunity to tell you how much my husband and I appreciate it. We are so grateful, not only for the material things, but for the thoughtfulness behind the gifts. May God bless each of you." □

Employees' help needed to meet challenging marketing goals for 1987

Nineteen eighty six was the most successful year ever in marketing for Appalachian Power Company, according to Marketing & Customer Services Director Glenn Reynolds.

Reynolds reports, "Our Marketing and Customer Services (M&CS) employees achieved 106.9% of their assigned goal for the year. Despite a 2% drop in housing completions across our service area, we made 18,076 residential electric heating sales. We also sold 107,560 kilowatts of commercial and industrial load, including 21,503 kilowatts of zoned resistance heat, which was a new sales category for 1986. Seven of our company's nine operating divisions achieved over 100% of their goals."

He continues, "In 1987, our sales challenge is even greater. The AEP M&CS Department has assigned Appalachian a goal of 1,631,189 electrapoints, which is 34% of the total goal for all the AEP operating companies. This equates to \$14,699,846 in annual revenue. (Electrapoint values are assigned to units such as a heat pump or electric thermal storage furnace for residential customers and to kilowatts for commercial and industrial customers. This is a way of equating units or kilowatts to a common denomina-



Reynolds

tor so goals can be measured.) Appalachian is geographically the largest company in the system and has the most residential customers. But perhaps the biggest factor is that, because we have a track record of sales performance, we get the lion's share of the goal!"

Reynolds explains, "To reach this goal, we must have approximately 18,000 residential electric heating installs, includ-

ing heat pumps, add-on heat pumps, resistance heat, and thermal storage furnances. In the commercial and industrial sector, we will be seeking substantial sales in heat pumps, add-on heat pumps, resistance heat, thermal storage furnaces, and process heating. (Process heating in an industrial application would be paint dryers, melting furnances, and the like.) We also have a large goal in commercial electric cooking and security lighting."

Reynolds concludes, "Even though these goals are assigned to our M&CS employees, it's not a job we can do alone. Every Appalachian employee can participate as a member of the ACE Team. We need their help in selling the total electric concept to their friends and neighbors and reinforcing the use of efficient electric heat. The company can only succeed if customers buy the electricity we produce. All of our jobs depend on how well we sell our product. After all, customers make paydays possible!"

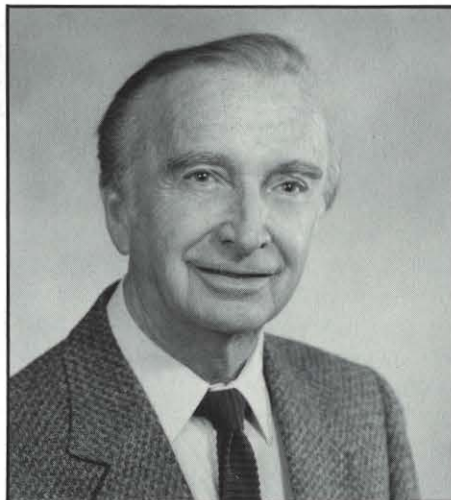
Employees can become members of the ACE Team by submitting the name of a qualified prospect for a heat pump, add-on heat pump, or Electric Thermal Storage furnace. Prospect cards are available from the Personnel Department. □

Capp, Kahle win jackets of honor



Capp

Mary Ann Capp, Pulaski marketing and customer services department assistant, and John Kahle, Abingdon power engineer



Kahle

senior, were awarded APCo jackets of honor for achieving the highest percentage of electrapoint goal over 100% during

1986. Capp earned the award in the Residential Section and Kahle in the Energy Services Section.

Marketers of the quarter in the final quarter of the year were Mary Ann Capp; Mike McKinney, Abingdon marketing and customer services advisor; Charles Maurer, Charleston energy services technologist; and Jim Markovitz, Huntington energy services engineer. Nominations for marketer of the quarter are based on sales achievement, unique marketing techniques, unusual sales, selling a large complex, and other outstanding marketing efforts.

Abingdon Division was the winner in the President's 100% Club, an incentive program for highest electrapoint achievement for 1986. □

OIP

**OPERATIONS
IMPROVEMENT
PROGRAM**

Appalachian Power Company's Operations Improvement Program generated 725 proposals during 1986, resulting in savings of more than \$4.1 million, according to Personnel Assistant Woody Ball.

The Operations Improvement Program (OIP) is a company-sponsored effort to get employees to put on paper their ideas which save the company money, time, and/or, provide better safety work practices. The good ideas then are circulated to all affected employees through the medium of the Operations Improvement Program.

Ball continues, "Even though this program has been extremely successful, we felt that a new format would enhance participation and attainment of organizational unit goals. Therefore, significant changes have been made in this year's program.

"Proposals will be categorized as follows: projected savings of \$500 or less, projected savings of \$501 and above, and proposals which are safety-oriented.

"A proposal which projects savings to be less than \$500 will receive local recognition. The originator will receive an award such as a hat, tote bag, mug, shirt, or the like. Each location will choose the type award they wish to use. An OIP in this category does not qualify for any further awards.

"A proposal projecting savings in excess of \$501 will be submitted to a panel of experts for their review and recommendation. The panel will serve a two-year term and will be comprised of two representatives each from plants, divisions, and the General Office. The originator of such a proposal will be entitled to both a local award and a company level award. Savings of \$501 to \$5,000 would earn a \$50 Savings Bond; \$5,001 to \$15,000, a \$100 Savings Bond; \$15,001 to \$30,000, a \$200 Savings Bond; and \$30,001 and over, a \$500 Savings Bond.

"Quarterly awards will be as follows: 1st place in plant, division and General Office, 10 shares of AEP stock. Second place, 5 shares of AEP stock.

"All proposals dealing with safety are to be submitted to GO Personnel Safety Section in Roanoke. These proposals will be grouped together for selection of a quarterly award, as follows: first place, \$100 Savings Bond; second place, \$50 Savings Bond.

"The top five OIP coordinators will be selected at the end of the year and awarded shares of AEP stock. First place earns 30 shares; second, 25 shares; third, 20 shares; fourth, 15 shares; and fifth, 10 shares.

"A Pacesetter Award will be presented to the location which exceeds its assigned goal by the greatest percentage. This award will be rotated to the top location annually. A location winning the award two consecutive years will retain the trophy permanently."

Ball concludes, "The new OIP encourages employees to submit quality proposals. Those who excel in performance will be duly recognized and rewarded for their efforts. I would like to thank every employee who has participated in the OIP in the past and encourage their continued support of this program. Each of us has a stake in the success of the company. Cutting costs, improving productivity, and working smarter is everybody's business. Your idea can make a difference, but only if you share it with someone who can do something about it.

"Our OIP savings goal for 1987 is \$4,463,000. With the same splendid cooperation we have had in years past, I am confident that this goal can be reached and even surpassed." □

We have had dogs all our lives, but it wasn't until we got our Doberman Pinscher, Santana Von Rosa Schmitz, that we became interested in showing one," relates W. C. Smith, maintenance mechanic A at Glen Lyn Plant.

"My wife Mary and I started going to school to learn how to train dogs, and the more we got involved, the more interested we became."

The Smiths obviously learned their lessons well because Santana has won twenty-six first place ribbons and ten second place ribbons in Confirmation showing as well as ten qualifying ribbons for Obedience training. She earned the title of Companion Dog last April in competition at Charlottesville, Virginia. W.C. says, "For a Doberman, Companion Dog is a high honor. Santana got her title in eighteen months. As a rule, it takes three years.

"A veterinarian gave us a Retriever, Rick Sasanna Golden Lady, which will be even greater to show than the Doberman," he adds. "We started out giving her five minutes training a day; and, after a few weeks, we started spending fifteen or twenty minutes every day. Actually we spend very little time per dog, but the time we spend is serious. The dogs know what you come into the lot to do."



W. C. and Mary Smith pose with the awards their dog, Santana Von Rosa Schmitz, has won.

Trainer of champions

W. C. continues, "We showed Sasanna in Salem, Virginia, last month. She was the highest scoring sporting dog on Saturday and the highest scoring dog in the match on Sunday. She had gotten her first win at Fisherville, VA, in January. With three consecutive wins, she earned the title of Companion Dog, too. What makes this

great is that she probably is one of the youngest, if not the youngest, dog to receive this title. We're checking that out now through the American Kennel Club. Sasanna is only ten months old."

The Smiths average four or five hours' training per week with their dogs as well as a lot of time on the road. "I guess we've traveled over 10,000 miles throughout West Virginia, eastern Virginia, North and South Carolina since we began her training," W. C. notes.

"Praising the dog is ninety-five percent of the training," W. C. says. "Dogs are not born vicious; people make them that way. You have to play with and love your dog if you expect it to love you. If I give a command to a dog that he doesn't do within ten seconds, I will give him something else that he can do so he can be praised for it. That keeps the dog happy."

W. C. concludes, "I probably have trained twenty Dobermans in the past two years for people. I don't advertise because I would have too many, but word gets around. Mary does the handling and showing of the dogs because she is better at that than I am.

"We usually spend our vacation time going to dog shows. It's good, clean, wholesome fun. Nobody drinks, and you never hear an ugly word." □



Mary gives a command to Santana.

Ministry to the s

“When I was still working at Cabin Creek Plant, I ministered the gospel in my spare time,” relates Orban Hesson, retired maintenance superintendent and an ordained minister in the Church of Christ. “I saw a need for a hospital ministry, so I started doing that in the evenings after work. Since I retired in 1978, I have devoted full time to ministry.”

Orban is a volunteer chaplain at Charleston Area Medical Center’s (CAMC) General and Memorial Divisions as well as St. Francis, Thomas Memorial and Kanawha Memorial Hospitals. He is a member of Clergy Association Pastoral Care at St. Francis and an appointed member of Pastoral Care Advisory Council at CAMC.

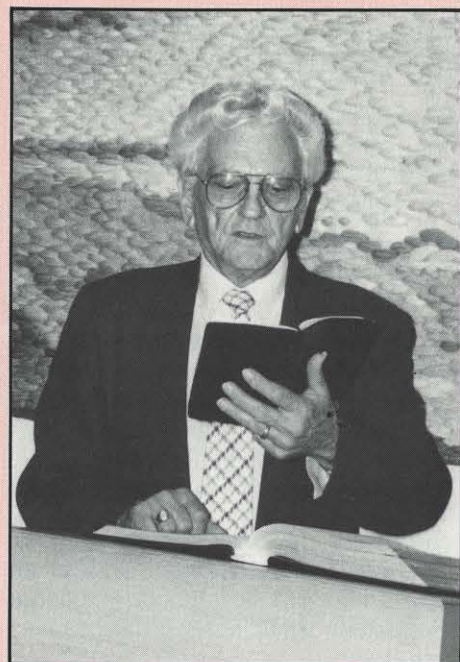
He relates, “I stand in for Sister Frances Kirtley as chaplain at CAMC when she is away. Although chapel services have been discontinued at the present time, I used to conduct those at the General Division. I also visit new admissions in the hospital, welcoming and consoling them. I visit the pre-ops to help prepare their minds for surgery and assist their families while surgery is being performed. And I also visit patients in ICU (Intensive Care Unit) and CCU (Coronary Care Unit) and respond to calls in ER (Emergency Room).

When a patient expires, the hospital calls me to be with the family. If the family already has a minister, I will notify him. But I also conduct funerals when called upon.”

Orban continues, “I get thank you cards back all the time from families I have helped. Some time back, a woman was in ICU for three weeks, and I visited with the family daily because they needed so much help. One of the daughters lived in Dayton, Ohio, and her mother’s death was going to be hard for her to accept. She sent me a card later, thanking me for being with the family in their time of need. This sort of case happens all the time.”

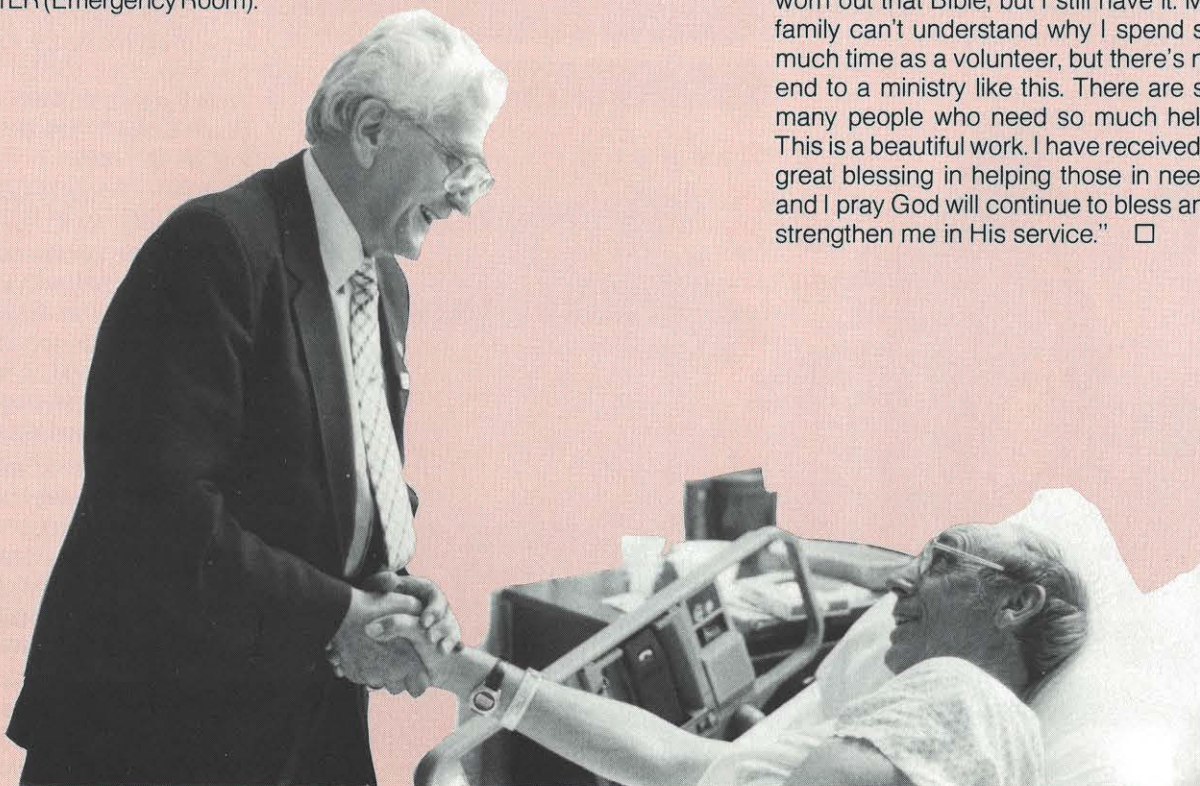
In addition to his hospital ministry, Orban counsels families having problems. “I am grateful that I have been instrumental in helping those who once knew God to regain their faith,” he adds. “It’s a real blessing for me to baptize many who knew not God.”

Orban also helps the elderly by getting their medical prescriptions filled, going to the grocery store, taking them to the doctor, preparing bill payments, and even taking blood pressure readings at home.



Orban Hesson conducts a chapel service.

He concludes, “Not everyone can minister to the sick and be with a family in time of need. I think it takes a special person, and I suppose I get that quality from my mother. When I left home, my mother handed me a Bible and told me that it would help me in life if I used it. I have worn out that Bible, but I still have it. My family can’t understand why I spend so much time as a volunteer, but there’s no end to a ministry like this. There are so many people who need so much help. This is a beautiful work. I have received a great blessing in helping those in need, and I pray God will continue to bless and strengthen me in His service.” □



Orban Hesson chats with a patient at CAMC.

Sick and shut-ins



Archie Searls takes a Heartland resident out for a stroll.

“I feel like the Lord has called me to minister to the sick and those who can't help themselves,” states Archie Searls, retired maintenance mechanic B at Kanawha River Plant. Archie is a volunteer two days a week at Heartland of Charleston and makes regular visits to the Beverly Care Center in Glasgow and Hodges Nursing Home in Charleston. “I also visit all the area hospitals usually once a week and do pastoral visitations for my church, Chelyan United Methodist,” he adds.

“I understand that not everyone is made alike, and some people can't be around sick folks, but there are things everybody can do. It really burns me when I hear so

many retirees complain because they don't have anything to do. There's plenty to do. If you don't want to go to the nursing home or hospital to visit, there are plenty of senior citizens who need errands run,” Archie says. “I think people are made to fellowship with each other. I visit because I love people. I never did like to be by myself.”

Archie continues, “A long time before I quit work, I had a friend in Heartland, and I visited him every week. That's how I got it in my mind to do this after I retired. People need me, and I need them. Had the nursing home at Glasgow been built, I probably would have started volunteering there. But now the folks at Heartland are

just like family to me, and I don't want to leave.

“The staff lets me do just what I want to. I help out where I can. I give the residents a drink of water or push them down the hall in a wheelchair. Sometimes they need help to get up in a chair or to take a walk. Some I just sit and talk to and let them tell me their troubles. When they have bingo games and exercises, I help them get to the activity room. In the summer, I have a little garden out in the yard with flowers and tomatoes, and the residents go out and look at it.”

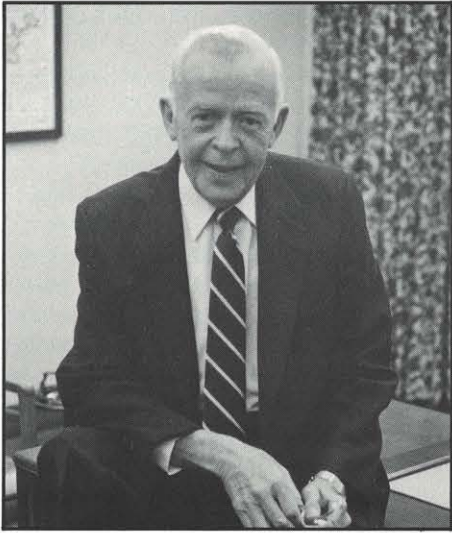
Archie adds, “I get a lot of self-satisfaction out of being a volunteer. I can come in here aching and feeling bad and go away feeling good. Sometimes staying around these people can get you down, though. What hurts me worse than anything is that so many people here don't have any visitors except me. Their families put them here and don't visit. Almost everyone here is a permanent resident. Usually they don't leave once they're here.”

Archie concludes, I have been blessed with good health, and I'm always out. Since I have a four-wheel drive vehicle, weather doesn't stop me. I also stay pretty busy with church work. We have a big lot, which I keep cut, and I'm chairman of the trustees. I also stay active in the Chelyan Lions and Masonic Lodge.” □



Archie Searls looks over his crop of tomatoes.

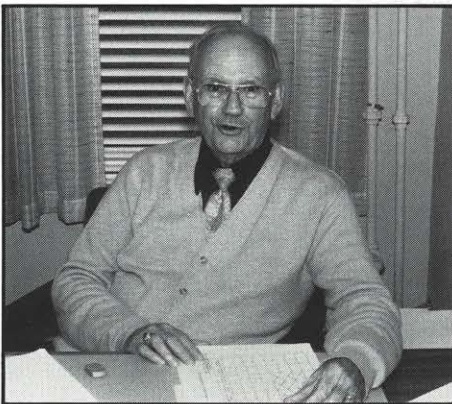
Retirements



"It has been a wonderful, wonderful life and a wonderful group of people to work with here at Appalachian," stated Executive Assistant **Jimmy Jones** shortly before his March 1 retirement. "I've had a lot of opportunities. I was just finishing business school when I was offered a job as a stenographer for W. W. Krebs in the Engineering Department. While waiting for the New York

office to approve the new position I was to fill, I carried mail between the Campbell Avenue and Walnut Avenue offices here in Roanoke. When it was raining, I rode a streetcar. After the company bought a Franklin automobile, I drove that. Had a good time, too. From the very beginning, one of my primary responsibilities was to take over the general liability accident reports for the company." Jimmy's career was interrupted by service in the Army Air Corps during World War II. "One of the projects I did when I got back was the interior layout for the new Franklin Road office," he said. "After that, I was supervising engineer for the addition on the Rocky Mount and Fieldale offices and the remodeling of the Stuart office. Next I spent two years on preliminary investigation and engineering work for the Smith Mountain Project. After we knew what the elevation would be, we did all the road relocation work and cooperated with the Highway Department on rebuilding highways and bridges." Jimmy was an area development consultant for the Roanoke and Bluefield Divisions, administrative assistant to

the Roanoke division manager, manager of the Fieldale area and director of area development before going to Beckley as division manager in 1973. In 1978 he became executive assistant in GO Executive, Roanoke. Jimmy noted, "The most satisfying work was my efforts on the Franklin Road building and in area development. But truly the most challenging was being division manager. Hopefully, I made some contributions along the way. I have mixed emotions about retiring. The rat race in Richmond I am not going to miss, but I will miss the many friends I have made in legislative work all over Virginia and in Washington, D.C. Shirley and I are looking forward to attending the Kentucky Derby this year and the Seafood Festival on the eastern shore. We've been looking at property in South Carolina, and we'd like to travel the United States, going out by the northern route and back by the southern route. We might even stop off in Las Vegas! In the summer, I golf at least once a week, and I might even wet a hook or two. We're proud of our son, daughter, and three grandchildren. God has certainly blessed us all." □



"I am really thankful that I have had a job for 38½ years," says Beckley Engineering Technologist **Richard 'Smitty' Smith**, who elected early retirement on March 1. "I love everybody I have worked with, and they will be missed. Juanita and I don't have a lot of plans for retirement. The first year we will just take each day as it comes. If we get up some morning and want to go somewhere, it will be nice not to have to call in! We have a daughter, son-in-law, and two grandchildren in

Maryland. Now that we have time, hopefully we can visit with them often. If the Lord is as good to my wife and me as He has been over the past 60 years, we have nothing to fear. We will be well taken care of!" Smitty served in the Navy during World War II. He is a member of American Legion Post 32 and the First United Methodist Church. He serves on the church's administrative board, council on ministries, and pastor-parish relations committee. □

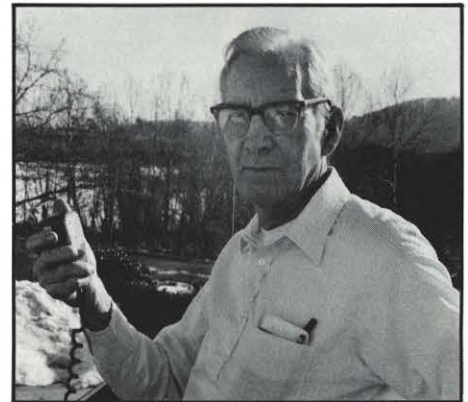


"As my dad used to say, 'The hills get higher and steeper every year. That's why I decided to take early retirement,'" states Charleston Line Crew Supervisor **Jim Cook**. Jim was two months shy of 40 years' service when he left on March 1. He began his utility career as a laborer with Kanawha Valley Power Company, then transferred to Appalachian. "We've had mostly good times here," he says, "and I suppose if I had it to do over again, I would. I've seen one man killed and another one burned on the job over the

years, and I'm thankful that I had no disabling injuries." He continues, "I really don't have any plans for retirement, but my wife and I will do some traveling. I've never lost anything in Florida, but I do have a brother-in-law there so we'll visit with him. I like to hunt, and I still am not finished remodeling my house, which I started two years ago." Jim served with the U.S. Navy in the Pacific during World War II. He has five children, three stepchildren, and eleven grandchildren. □

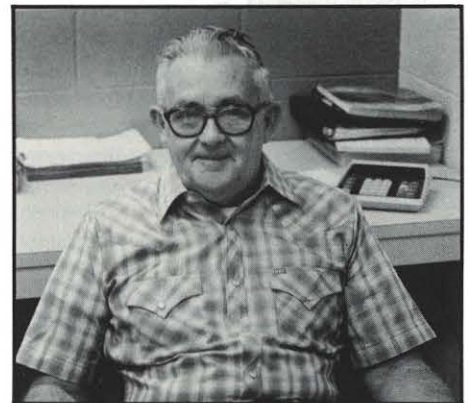
"I enjoyed working, and I don't know whether I made the right choice in deciding to retire (on March 1), but I'm 67 and maybe it's time to go," says **George Elder**, regional chief operator, GO Operations, Lynchburg. George attended Bliss Electrical School and started to work in 1949 as a switchboard wireman in Roanoke. He worked in the Circuit Breaker Section for a while and then at Reusens Hydro. "I enjoyed the circuit breaker work the most," he says, "because I went over the whole system and made a lot of friends." George continues, "I'm just

going to take a day at a time now. I plan to visit some of the retirees I haven't seen for a while, and my wife and I are going to travel some. I enjoy gardening, and I'll probably do more fishing now. We have one son, two daughters, and four grandchildren. You don't have much time for your family when you're working, but now I'll be able to spend more time with my grandchildren." George is a member of the Presbyterian Church, Woodmen of the World, and Leesville Road Ruritans, which he serves as treasurer. □



"I started in 1948 and quit in 1987, and there's been a lot of fun in between," says Kingsport Stores Supervisor **Jesse Carter**, who elected early retirement on March 1. "I was going to business college when I heard about a job opening in the payroll section. I was hired as a clerk-intermediate and worked in Accounting for three years before going into Stores." He adds, "The company has been good to me; it's helped raise my family, and I've enjoyed being here. But now, after 39 years, I'm ready to do anything else but work. My wife Virginia and I have a lot in

common. We both love to fish, so we'll be down on the coast of North and South Carolina a lot. We feel like we own part of Myrtle Beach because we go down there so much! I quit playing golf about two years ago, but I think I will start back." The Carters have one son and one grandson. During World War II, Jesse was a tank commander with the U.S. Army in the European Theater. One of the major battles in which he was involved was the Battle of the Bulge. □



"I have really enjoyed all my work, but I'm looking forward to going," says Tazewell Area Servicer **Lacy Wallace** about his early retirement on March 1. "I'm just sorry I won't be able to contribute to the employee savings plan any more because it is the best benefit the company has offered." Traveling is high on Lacy's list of priorities for the future. "My wife and I are going to Boston next month to see our daughter, and we plan a trip to California to visit her brother she hasn't seen in 42 years. A friend in the Retreads Motorcycle Club and I also are going to take about a

month and ride out to California. I own a Honda Gold Wing, but I don't usually ride unless I am going on a trip." Lacy is a deacon in the Ivy Spring Baptist Church and enjoys bowling. He served in both World War II and the Korean War and spent 16 years in the Naval Reserves. The Wallaces have two sons, two daughters, and four grandchildren. "The grandchildren range from 18 to 2½ years, and they'll keep me busy," Lacy says. "They're already doing that." □

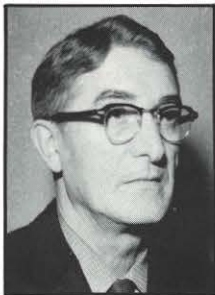


"This has been a good place to work," says **Junior Pfost**. "I have been doing what I wanted to do, and all the people I have been in contact with have been outstanding. I've made a good living here for nearly 39 years." Junior was fleet maintenance supervisor, GO General Services, Charleston, before electing early retirement on March 1. He notes that the company's fleet of vehicles has grown tremendously in that length of time. "When I first started, we had a van loaded with tools and one spare line truck. We would travel from place to place, and let a crew

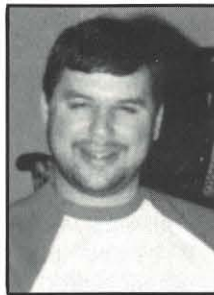
use the spare truck while we were fixing theirs." In anticipation of retirement, Junior and his wife Janet bought a house in Florida three years ago, just 29 miles from Disney World. "We're going down there when it's cold and come back to Charleston when it's warm," he notes. "We may build a new house, but that's something we'll have to decide after we get down there." Junior served in the Army during World War II. The Pfosts have one son, one daughter, and two grandchildren. □



Friends We'll Miss



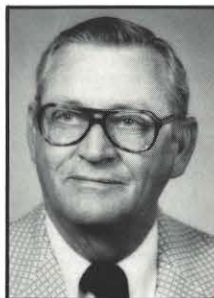
Charles G. Allison, 80, retired Kingsport stores supervisor, died February 4. A native of Newport, Tennessee, he joined Kingsport Utilities in 1936 as a laborer and retired in 1969. Allison is survived by his wife Louise, 609 Riverside Avenue, Kingsport, TN; one daughter; five grandchildren; and five great-grandchildren.



Robert Hall Cragg, 33, coal handler at John Amos Plant, died as the result of an on-the-job accident on January 23. A native of Clayton, Georgia, he joined Southern Appalachian Coal in 1980 as a mobile equipment operator and went to work at Amos in 1984 as a utility worker. Cragg is survived by his wife Sharon Kay, South Charleston, West Virginia; and one son.



Samuel Lewis Hopper, 76, retired stores accounting supervisor, GO Accounting, Roanoke, died January 22. A native of Sparta, North Carolina, he joined Appalachian in 1929 as a messenger boy and retired in 1972. Hopper is survived by his wife Gertie, Route 4, box 274A, Rocky Mount, VA; one son; two daughters; six grandchildren; one great-grandchild.



Lewis Cosby Thomas, 62, retired energy services technologist in Lynchburg, died February 8. A native of Abingdon, Virginia, he was employed in 1948 as a meter reader junior in Abingdon and elected early retirement one week prior to his death. He is survived by his wife Dorothy, 928 Sanhill Drive, Lynchburg, VA; one son; one daughter; and four grandchildren.



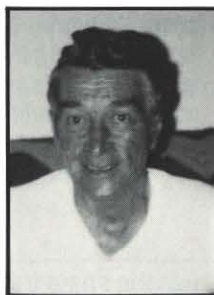
George B. Kratz, 74, retired Kanawha River Plant shift operating engineer, died January 16. A native of the Panama Canal Zone, he was employed in 1949 as a diesel plant operator at Point Pleasant and retired in 1977. Kratz is survived by his wife Maggie, Box 158, Glen Ferris, West Virginia.



Fred Leemon Lineberry, 85, retired Bluefield station foreman, died February 7. A native of Galax, Virginia, he began his career in 1920 as a lineman at Welch and elected early retirement in 1963. Lineberry is survived by one daughter, eight grandchildren, thirteen great-grandchildren, three great-great grandchildren, three brothers, and two sisters.



Charles Gale Sheets, Jr., 63, unit supervisor at Philip Sporn Plant, died February 9 after a lengthy illness. A native of Wellsville, Ohio, he was employed in 1950 as a maintenance helper and had been on LTD leave since 1980. Sheets is survived by his wife Dorothy, 518 Mulberry Heights, Pomeroy, OH; one son; two daughters; one stepdaughter; and one stepson-in-law.

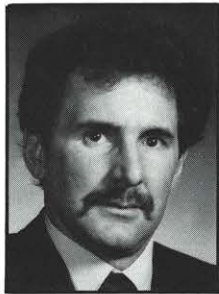


Thomas Lee Rowe, 54, transmission inspector, GO T&D Transmission, Bluefield, died February 9. A native of Abingdon, Virginia, he joined Appalachian in 1956 as a system transmission man helper and had been on LTD leave since 1986. Rowe is survived by one daughter.

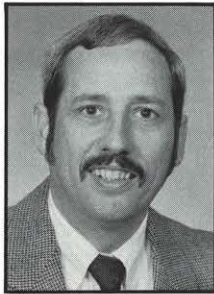


John H. Witt, 86, retired Roanoke line foreman, died January 21. A native of Bedford County, Virginia, he was hired in 1934 as an overhead man C and retired in 1962. Witt is survived by two stepsons, one daughter, three grandchildren, seven stepgrandchildren, three great-grandchildren, and ten stepgreat-grandchildren.

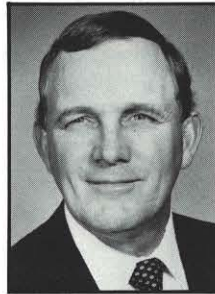
Promotions



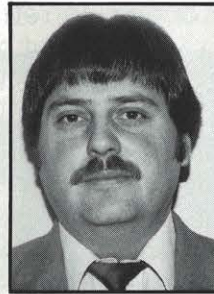
Miller



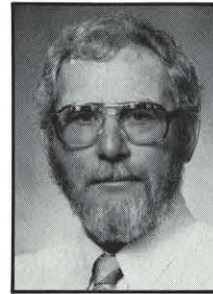
Wertz



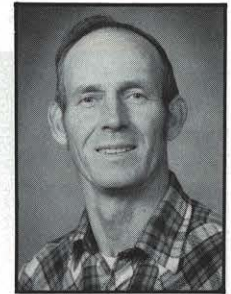
Hill



Hudnall



Graham



Cornwell

Ronald F. Miller, plant engineer, was promoted to production superintendent-maintenance at Mountaineer Plant on February 1. He holds a bachelor of science degree in engineering from Stevens Institute of Technology.

James R. Wertz, hydro mechanic A, was promoted to engineering technologist, GO Hydro, Roanoke, on January 1. He holds a diploma in electronics from Danville Community College.

Ronald G. Hill, area servicer, was promoted to line crew supervisor nonexempt in Hamlin on January 24.

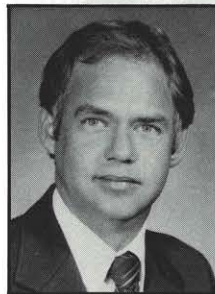
David Jennings Hudnall, maintenance mechanic A, was promoted to maintenance supervisor at Philip Sporn Plant on February 1.

Jim Graham, line crew supervisor non-exempt, was promoted to line crew supervisor exempt in Tazewell on February 1.

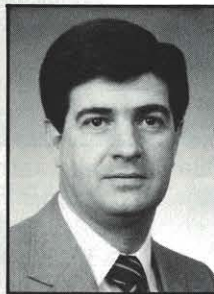
A. B. "Buck" Cornwell, line mechanic A, was promoted to line crew supervisor nonexempt in Tazewell on February 7.

Ronald W. Cruise, Rupert/Rainelle meter reader, was promoted to head meter reader in Beckley on February 1.

Carl B. Seaver, stores attendant A, was promoted to Kingsport stores supervisor on March 1.



Cruise



Seaver

Beckley

Keith Von Scio from department assistant-marketing and customer services to marketing and customer services advisor.

Matthew Saunders from drafter C to drafter B.

Bluefield

John Hurt from line mechanic D to driver-ground worker.

Gwen Kitts from junior clerk to customer accounts representative C, Tazewell.

Robbie Warner from meter reader to collector.

Alfred Elliott from line mechanic C to line mechanic B.

Charleston

Kathy Parsley from meter reader to collector.

Clifford Ramsey from office messenger to cashier C.

Clinch River

Woodrow McClanahan, II, from coal handler to utility coal attendant.

William S. Comer from utility worker A to coal handler.

Judy Boone from utility worker A to maintenance mechanic D.

General Office

Sherri Wood from junior clerk to payroll clerk C, GO Accounting, Roanoke.

James Anderson from transmission station mechanic B to transmission station mechanic A, GO T&D Station, Bluefield.

Kenneth Gibson from station operator C to station operator B, GO Operations, Roanoke.

Thomas Shields from engineering technologist to communication specialist, GO T&D Communications, Charleston.

Kanawha River

Tim Tench from equipment operator C to maintenance mechanic D.

Greg Payne from equipment operator C to maintenance mechanic D.

Bobby Damron from utility worker A to maintenance mechanic D.

Jerry Boyles from utility worker A to maintenance mechanic D.

James Siders from utility worker A to maintenance mechanic D.

John Bowen from utility worker A to maintenance mechanic D.

Juliette Montauk from utility worker A to maintenance mechanic D.

Kingsport

Fred Huff from meter reader to stores attendant C.

Logan-Williamson

Ira Gore from parttime meter reader, Madison, to line mechanic D, Logan.

Edward Matney from parttime meter reader, Williamson, to line mechanic D, Logan.

Charlotte Bell from junior clerk to customer accounts representative C.

Debra Marcum from junior stenographer to stenographer, Williamson.

Mary Williamson from junior clerk to customer accounts representative C, Williamson.

Billy Smutko from line mechanic B to line mechanic A, Madison.

Bill Bias from marketing and customer services representative to marketing and customer services representative senior, Madison.

Mountaineer

Alice Weiss from junior clerk to plant clerk C.

Roanoke

Greg Robertson from line mechanic D to line mechanic C. □

Weddings

Harless-Mullins



Neatta Mullins to Richard Lacy Harless, October 18. Neatta is the daughter of Melvin Mullins, Mountaineer Plant maintenance mechanic A.

Koehler-Jarrett



Nancy Renee Jarrett to Brian Douglas Koehler, February 14. Nancy is the daughter of Jack Jarrett, hydro plant supervisor, Kanawha Valley Power.

McCoy-Bryant



Linda Bryant to Carroll Wayne McCoy, December 20. Linda is the daughter of Charles L. Bryant, Clintwood line crew supervisor nonexempt.

Patton-Tickle



Karen Susan Tickle to Randy Lee Patton, January 3. Karen is the daughter of Dan Tickle, Hillsville area supervisor.

Young-Winnell

Linda Winnell to Edward R. Young, John Amos Plant coal equipment operator, January 23.

Bryant-Prater

Sandra Lester Prater to Mike Bryant, Montgomery line mechanic A, January 10.

Powell-Davis

Janice K. Davis to Don W. Powell, Roanoke line mechanic A, October 11. □

Births

Abingdon

Benjamin Thomas, son of Brenda Price, junior stenographer, January 16.

John Amos

Elizabeth Mills, daughter of Michael McCutcheon, performance engineer, January 14.

Madison Denise, daughter of Joe Timothy Hysell, coal equipment operator, January 26.

Bluefield

Johnny M., Jr., son of Johnny George, Welch automotive mechanic B, January 28.

Joshua David, son of David Honaker, station mechanic A, January 11.

Huntington

Joseph Daniel, son of Steve Chambers, Ripley engineering technician senior, January 8.

Kingsport

Brandi Elizabeth, daughter of Ralph Gamble, collector, January 21.

Lynchburg

Justin Matthew, son of Gill Kidd, line mechanic C, January 12.

Roanoke

Phillip Andrew, son of Gary McGhee, electrical engineer, December 16.

Philip Sporn

Megan Elaine, daughter of Billie Joe Garnes, control technician junior, January 28.

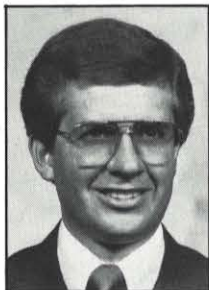
Golden anniversary



Eugene and Larmie Proehl were honored with a reception at their home in celebration of their fiftieth wedding anniversary. They have one son, two daughters, and seven grandchildren. Eugene is a retired Lynchburg stationman A.

Who's News

Pulaski



Dan Grubb, husband of Debbie Grubb, customer accounts representative B, was elected to his second term as president of the Hensel Eckman YMCA. □



Elizabeth, daughter of Gleaves Shrader, meter supervisor non-exempt, was selected as second chair clarinet in the District VI All-Regional Symphonic Band. She is now eligible to audition

for the All-State Band. Elizabeth is first chair clarinet in the Pulaski County High School Band. She has been selected for inclusion in "Who's Who Among American High School Students."



Lisa, daughter of David Shrewsbury, engineering technologist, was selected for inclusion in "Who's Who Among American High School Students." She is a senior at Pulaski County High. □

Roanoke

Bob Webster, division manager, will be campaign chairman for the 1987 fund drive of Junior Achievement of Roanoke Valley. **Rob Glenn**, energy services supervisor, will serve as team captain for the solicitation team. Members of the team include **Ken Brant**, energy services engineer; **Davie Key**, energy services engineer; **Mark Lawrence**, marketing and customer services representative; **Butch Tyree**, department assistant; and **Bill Johnson**, department assistant.

Rob Glenn, energy services supervisor, has been included in the 1987 edition of the American Biographical Institute's Personalities of America for his service to the community. Rob also will chair a subcommittee of the Budget and Allocations Committee of the United Way of Roanoke Valley. The seven-person committee reviews budgets and makes allocation recommendations for the rescue squads in the Roanoke Valley. □

Harrison earns Eagle rank



Joey Harrison has been awarded Scouting's highest honor, the rank of Eagle. He earned the Arrow of Light as a Webelos and served as patrol leader and assistant senior patrol leader of Troop 408. He currently is assistant senior team leader in Varsity Team 408 and den chief for Webelos Den #2, Pack 239. Joey also has been elected to the Order of the Arrow. He is the son of J. E. Harrison, assistant manager of the Clinch River Plant.

Lynchburg

Officers of the Appalachian Retired Employees Association in Lynchburg for 1987 are: **Kay Hudson**, president; **Herb Figg, Jr.**, vice president; **Bob Hooper**, secretary; and **Agnes Dillard**, treasurer. □

Bluefield

Officers of the Employees Club for 1987 are: **George Filer**, electrical engineer, president; **Bob Edwards**, engineering technician senior, vice president; and **Jerry Waller**, energy services technologist, secretary-treasurer.

Bill Belchee, retired division manager, was elected vice president of the Mercer County Development Authority. He also is a member of its board of directors. Bill is a member of the newly-formed SCORE (Service Corps of Retired Executives) which helps small businesses get started. □

Beckley

Dianna Gwinn, Oak Hill customer accounting supervisor NE, was elected to a three-year term on the board of directors of the Fayette County Chamber of Commerce.

Susan, daughter of Gib Cook, division superintendent, was one of two seniors at Queen's College, Charlotte, NC, chosen to carry the banner at the Boars Head Pageant and Feast. These festivities have been a Christmas tradition at the college since 1933.

Bob, husband of Emma Jean Wilson, T&D clerk A (LTD), has been elected to a two-year term on the deacon board of First Baptist Church, Beckley.

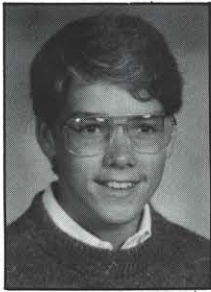


Philip Wright, electrical engineer, was selected to have his biography included in the 1986 edition of "Outstanding Young Men of America." The publication recognizes the achievements and abilities of

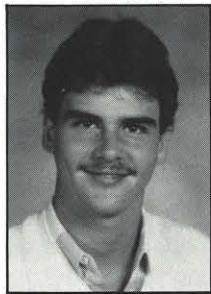
America's young men who have distinguished themselves in the fields of community and professional leadership, academic achievement, business achievement, and civic and political participation.

Bobby Shiflett, line mechanic C, was the top qualifier in the WSAZ-TV Big 3 Bowling Tournament. Representing ACCU Lanes in Beckley, Bobby rolled a qualifying score of 233. □

General Office



Matt, son of Hank Sullivan, programs manager, GO Public Affairs, Roanoke, was selected as sixth chair trombone in the District VI All-Regional Band symphonic band. He is a member of the Northside High School marching band.



Shawn, son of Betty Lou Carter, editor of publications, GO Public Affairs, Roanoke, was selected as first chair baritone saxophone in the District VI All-Regional Band symphonic band. A member of the Northside High School marching band, he is eligible to compete for the all-state band.



Carolyn Sue, wife of Eddie Lambert, meter specialist, GO T&D Meter, Roanoke, placed first in a field of about 400 bowlers to win the singles event in the annual Roanoke Valley Women's City-County Tournament. The three game total of 569, 698 with handicap, and high game of 223 was rolled at North 11 Lanes. She received a trophy and check for \$220. □

John Amos



Jennifer Richardson, daughter of Sandy Manning, stores clerk, and Eddie Manning, maintenance mechanic A, was elected sophomore homecoming attendant at Winfield High School. She also

had the female lead in the musical, "They're Playing Our Song" performed at the school in December. □

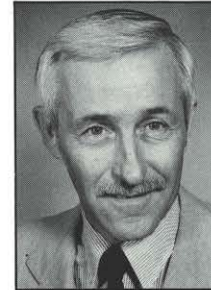
Kingsport

Luke Kesterson, marketing and customer services representative senior, is the recipient of The Founder's Award bestowed by the National Order of the Arrow Committee, Boy Scouts of America. He also was awarded a gold plated plaque symbolizing 50 years of service with the Boy Scouts.

Susan, daughter of Emory Fugate, T&D manager, was selected as a finalist for

the Young Business Woman's Award at the annual Junior Achievement banquet. □

Huntington



Mark Lynch, power engineer senior, has been elected president of the Guyandotte Association of the American Baptist Men for 1987.

Fred Helm, division manager, has been elected treasurer of the Huntington Area Chamber of Commerce for 1987. □

Centralized Plant Maintenance

Bowling in the Thursday Night Men's League at Skyline Lanes, **Dave Somersville**, maintenance mechanic B, rolled a 7-10 split spare recently. Such an occurrence is a rarity, occurring about twice a year according to Skyline officials. □

King wins award for quilt



Beatrice King won first place in the Guyandotte District of the General Federation of Women's Clubs for this handsome quilt. She is the wife of Eugene King, retired Williamson manager.

Charleston



Bernard, husband of Corintha Hawkins, St. Albans cashier A, received the West Virginia Award for demonstrating the ideals of Dr. Martin Luther King, Jr. Bernard, longtime NAACP president, was given the award for "sharing of self."

Keith Tyler, son of Sandra Wright, cashier B, scored 26 points for the University of Charleston in defeating Shepherd College 86-77 in a basketball game at the Eddie King Gym. Included in Keith's output was a five of six shooting from three point range. He converted the first half three-pointer into four points as he sank a free throw after the basket. Keith is an All-American senior at the University of Charleston. □

Hunters

Bluefield

Gary Stiltner, area servicer, two button bucks with bow and one doe.

General Office

Dwight Kirby, control electrician B, 90 lb. spike buck with bow and 130 lb. spike buck.

Linda Kirby, wife of Dwight Kirby, 80 lb. spike buck with bow.

Logan-Williamson

Mark Summers, line mechanic A, 8 pt. buck with bow. □

Vest instructs economics course



Students in the eleventh and twelfth grades at Barboursville High School gained first hand knowledge of the business world without leaving the classroom last semester. The students participated in Applied Economics, a new program sponsored by Junior Achievement to provide practical and realistic education and hands-on experience in the free enterprise economic system. Jerry Vest, Huntington office supervisor (left), served as the volunteer businessman instructor one hour per week for 18 weeks. As a part of the Applied Economics program, the students formed a company to produce and sell stocking stuffers. Officers of the student company were, l. to r., Steve Carson, David Adkins, Regina Adkins, Tracy Smith, Scott Hensley, Robbie Holton, and teacher Dorothy Grove.

Hundley named outstanding lifter

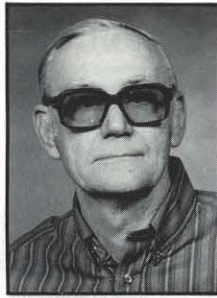


Don Hundley, Charleston line crew supervisor NE, was named outstanding lifter of the Ft. Knox Powerlifting Championships. He won first place in the 189 lb. class with a dead lift of 640 lbs. Don later combined with Doug Currence to post the best two-man lift of the competition. The duo did a 1,175 lb. dead lift that won the 369 lb. weight class. Don is the lifter on the left in this photo.

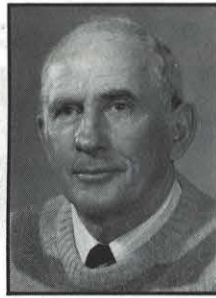
Service Anniversaries



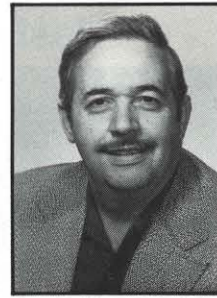
Kent Sharp
station crew supv.
Pulaski
45 years



Ed Zutaut
eng. technician sr.
Oak Hill
40 years



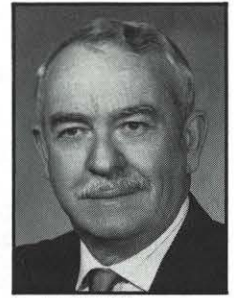
Jack Leonard
line con. & main. rep.
Abingdon
40 years



James Haggerty
asst. shift op. eng.
John Amos
35 years



Kenneth Farewell
maint. mechanic B
Glen Lyn
35 years



Dwight Williams
M&CS rep. sr.
Beckley
35 years



Fred Bonham
area servicer
Beckley
35 years



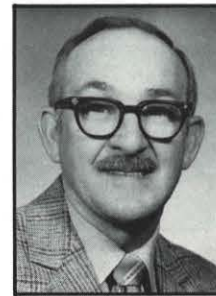
B. B. Smith, Jr.
turb. & sw. operator
RAAP
35 years



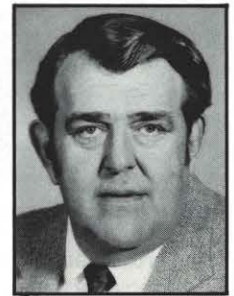
Jim Looney
area supervisor
Grundy
30 years



Norris Belcher
sta. gen. supervisor
GO-Roanoke
30 years



Paris Hatcher
auto. supervisor
Beckley
30 years



Linwood Stone, Jr.
cust. accts. servicer
Fieldale
30 years



Nell Noe
plant office supv.
Clinch River
30 years



Hunter Bradley
maint. mechanic C
Glen Lyn
25 years



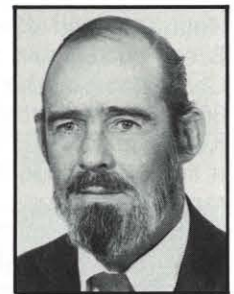
Thomas French, Jr.
eng. technologist
GO-Bluefield
25 years



Dick Bowman
administrative asst. A
Bluefield
25 years



Odell Palmer, Jr.
hydro mechanic B
GO-Claytor
20 years



Millard Jeffers
station mechanic A
Charleston
20 years



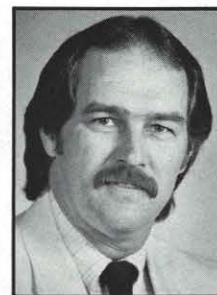
Calvin Sisson
operations analyst A
GO-Roanoke
20 years



Glenn O'Neal
station crew supv.
Beckley
20 years



Dallas Spraker
hydro. plant supv.
GO-Byllesby
20 years



Charlie Burke
general line crew supv.
Kingsport
20 years



Harold Cutlip
r/w agent senior
Bluefield
20 years

Abingdon

10 years: **Robert Triplett**, line mechanic A, Clintwood. 5 years: **Brian Hinchey**, line mechanic B. **Mark Lowe**, line mechanic A, Gate City.

John Amos

15 years: **Lester Lusher**, unit supervisor. **William Griffith**, unit supervisor. **Garry Handley**, maintenance mechanic A. **Glen Byus**, assistant yard superintendent. **Charles Mauzy**, maintenance mechanic A. 10 years: **Lorn Walker, Jr.**, control technician senior. **Pamela Barker**, stores clerk C. **Edward Young**, coal equipment operator. 5 years: **Leeta Hall**, plant clerk C. **John Casto**, coal handler.

Charleston

15 years: **Jesse Woodson**, station mechanic B. 10 years: **Kenneth Wines**, meter electrician A.

Clinch River

15 years: **Larry Barton**, instrument mechanic B. **Carl Amburgey**, maintenance mechanic B. **Jerry Taylor**, yard supervisor. 10 years: **Joyce Puckett**, maintenance mechanic C.

General Office

15 years: **Mary King**, senior data entry operator, GO Accounting, Roanoke. 10 years: **James White**, station operator B, GO Operations, Danville. **Kenneth Croghan**, regional dispatcher, GO Operations, Abingdon. 5 years: **David Steckel**, electrical engineer, GO T&D Station, Charleston. **Fred Reed, II**, general records clerk C, GO Accounting, Roanoke. **Edgar Francisco**, load research data processor C, GO Rates & Contracts, Roanoke. **James Arnett**, electrical engineer, GO T&D Station, Huntington. **Deborah Adams**, classification and accounts payable clerk C, GO Accounting, Roanoke.

Huntington

5 years: **Debbie Loomis**, meter reader, Point Pleasant.

Kanawha River

15 years: **Fred Brown**, maintenance mechanic A.

Logan-Williamson

5 years: **M. W. Bias**, customer accounts representative B, Madison. **J. K. Vaughan**, stores attendant B, Williamson. **J. C. Freeman**, engineering technician, Williamson.

Lynchburg

10 years: **Alex Goolsby, III**, line mechanic B.

Mountaineer

10 years: **Sherman White**, equipment operator A.

Pulaski

10 years: **Pam Hayes**, customer accounts representative B.

Roanoke

15 years: **Leon Woods**, meter electrician A. 10 years: **Barry Graham**, meter electrician C.

Philip Sporn

10 years: **John Michael**, filter plant operator and sampler. **Richard Brownlee**, unit supervisor. **Jeffrey Darst**, tripper operator.

Meter reader saves trailer from fire



Roger Vannoy

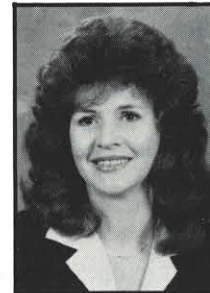
Once again, an Appalachian Power employee was in the right place at the right time to help a customer in need.

Roger Vannoy, Charleston meter reader, was making his rounds in Boone County's Epling Fork on January 27 when a woman came running out of her trailer, screaming for help. There was a fire in the trailer of her daughter, who lived next door.

When the mother and daughter were safely outside, Roger removed a plastic trash can filled with burning paper bags and put it out in the snow. Then he went back inside and pulled out the electric range to make sure the fire was out. The trailer and its contents sustained only minor damage, but they may have been a total loss if Roger had not been there. The daughter, who is 7½ months pregnant, was unhurt except for smoke in her lungs.

As Roger was leaving, the daughter said, "You were heaven sent, and God bless you." The mother later sent a thank you note to the Charleston office. □

Bondurant named teacher of year



Carolyn Bondurant, remedial reading teacher at Appomattox Elementary School, has been named the recipient of the Piedmont Area Reading Council Teacher of the Year Award. She is the wife of Tommy

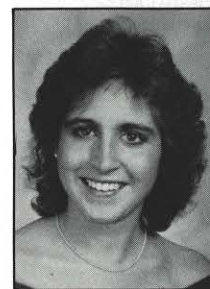
Bondurant, Lynchburg line mechanic A.

The award is based on a teacher's philosophy, experiences, and recommendations of colleagues within the teaching profession and represents outstanding contributions to the teaching profession.

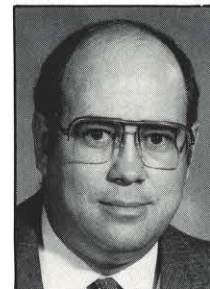
Bondurant has taught for eight years at Appomattox Elementary. She holds a bachelor of arts degree in early childhood education and a masters of education degree as a reading specialist from Lynchburg College.

Bondurant's name will be submitted on the state level to the Virginia State Reading Association for the 1986 VSRA Ofie J. Rubin Award. She will be recognized at the state conference in Roanoke this month. □

CLASS OF 1986



Nancy Jarrett, daughter of Jack Jarrett, Kanawha Valley Power hydro plant supervisor, bachelor of science in elementary education, Eastern Kentucky University.



Douglas Draper, production superintendent-operations at Philip Sporn Plant, master of science in management from West Virginia College of Graduate Studies. □

Dunham serves community on and off job

Residents of Leon, West Virginia, know they can count on Carl Dunham both on and off the job. An area service restorer working out of the Point Pleasant Office, Carl is on call around the clock in case of power outages. In his off-duty hours, he serves as chief of the Leon Volunteer Fire Department.

Carl relates, "I was a charter member of the department when it was organized. Some of us in the community felt the need for a fire department since we didn't have one in this end of the county. The closest one was at Point Pleasant. We started out with a donated 1941 civil defense pumper and about ten or twelve men. Now we have about fifteen active members, and our equipment includes a tanker, pumper, mini pumper, rescue van, and a boat for water rescue."

He continues, "A local contractor donated material for a building, and the members did all the labor under his supervision. The county commission has helped a lot with the purchase of our larger vehicles, but the members sell everything from hot dogs to homemade ice cream to raise funds. The wives of the members are very supportive, too, and help with the fund raising.

"We get the same kinds of calls as every other department—automobile wrecks, dragging for drowning victims, structure fires, and brush fires — but not as many. We have approximately twenty-five fire calls and ten rescue calls annually. All members carry pagers and are called out by the Mason County Sheriff Department's Dispatch Center."



Carl Dunham

Carl adds, "All our volunteers have had training through West Virginia University and Marshall University as well as regional fire schools. We are required to be certified in first aid and CPR. I received my first aid and CPR training through the company."

He states, "I have been fire chief since 1980. As chief, I am coordinator on the fire ground and have administrative duties as well. My wife Ruth is secretary-treasurer of the department, and my son Gregory is a firefighter, too. He was a firefighter on an aircraft carrier when he was in the Navy; and, although ship fires and structural fires are different, he already knew the basics of fire fighting." Carl also is a member of the Mason County Fire

Board and vice president of the Mason County Firefighters Association.

Carl concludes, "Being an area service restorer and a fire fighter means that some nights are kind of short. There have been nights when I've been out on both trouble and fire calls. One nice thing about it, the other volunteers don't have to worry about electrical hazards. I'm already at the fire scene and can remove all those before they proceed with their duties.

"I don't know why anyone would enjoy being a fire fighter, but the satisfaction comes from knowing you are there to help when someone needs you." □

ILLUMINATOR

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