

ILLUMINATOR

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Neighbor-to-Neighbor



The inside story

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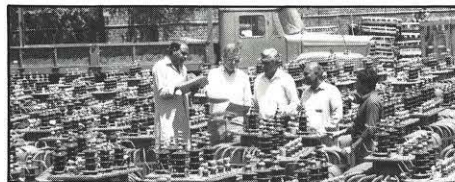
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International Association of Business Communicators

About the cover:

For the sixth consecutive year, Appalachian Power Company is sponsoring a Neighbor-to-Neighbor Program to assist families in difficult circumstances in paying their winter electric bills. This watercolor, by Roanoke Artist Fred Cramer, appears on the brochure about the program which will be inserted in customers' electric bills during November and December. See story on page 3.



PAKISTAN: a country caught in the middle

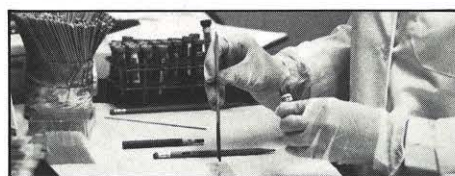
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Last in a three-part series on AEP Energy Services' USAID power distribution project in Pakistan.

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Chad Taylor has a room full of trophies to prove his skill.



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An open letter to employees from Gene Hale, AEP senior vice president-personnel.

AEP Savings Plan

Date	Fixed Income Fund		Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD
10/31/86	2.5692	.3892	4.3668	.2290	3.6452	.2743
11/30/86	2.5957	.3852	4.4757	.2234	3.6382	.2748
12/31/86	2.6233	.3812	4.3578	.2295	3.4096	.2933
1/31/87	2.6518	.3771	4.9397	.2024	3.8628	.2589
2/28/87	2.6775	.3734	5.1423	.1944	3.7315	.2679
3/31/87	2.7057	.3695	5.2830	.1892	3.5921	.2783
4/30/87	2.7335	.3658	5.2395	.1908	3.5472	.2819
5/31/87	2.7623	.3620	5.2923	.1889	3.4429	.2904
6/30/87	2.7904	.3583	5.5476	.1802	3.5542	.2813
7/31/87	2.8196	.3547	5.8344	.1713	3.5391	.2825
8/31/87	2.8491	.3509	6.0573	.1650	3.6220	.2760
9/30/87	2.8779	.3474	5.9286	.1686	3.6401	.2747

VPU — value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2.000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.

AEP engineering lab named for John E. Dolan

American Electric Power's new \$15 million, 82,600-square-foot engineering laboratory has been named the John E. Dolan Engineering Laboratory.

In dedication ceremonies October 28 at the site of the facility in Groveport, Ohio, W.S. White, Jr., AEP chairman, announced that it was being named for the company's vice chairman - engineering and construction. The dedication was attended by Dolan's fellow AEP directors, AEP Service Corporation engineering management, presidents of the System's operating companies and laboratory personnel. Following the ceremony, the directors toured the new facility.

Dolan's wife, Anne, assisted White in unveiling a bronze plaque that will hang in the laboratory vestibule. It reads:

The John E. Dolan
Engineering Laboratory

named in honor of
a distinguished engineer
who devoted 38 years to the
American Electric Power System
1950 - 88

The laboratory — the only utility facility of its kind in the country — houses under one roof three laboratories formerly scattered among three sites in two states. Their research work involves three operations: electrical engineering, environmental engineering and civil engineering. These functions formerly were located in Canton, Ohio; Huntington, West Virginia and New Haven, West Virginia, respectively. The building also is home for the Service Corporation's survey and mapping group previously located in Cheshire, Ohio.

Ground for the new laboratory was broken in August 1986, and its approximately 80 employees began moving in a year later.

Dolan, who is scheduled to retire January 31, has been vice chairman of the Service Corporation since 1979 and a director of the parent AEP since 1981. He joined the company as a junior engineer in 1950.

He was named head of the Design

Division in 1961 and chief mechanical engineer in 1966. He was elected vice president and chief engineer in 1967, senior vice president - engineering and construction in 1973, executive vice president in 1974 and senior executive vice president in 1974.

A mechanical engineering graduate of Columbia University, he is a Fellow of the American Society of Mechanical Engineers, which presented him its Outstanding Leadership Award in 1979, and a member of the National Academy of Engineering. □

Poston Plant retired October 31

The American Electric Power System has one less operating power plant.

Columbus Southern Power Company's 216,000-kilowatt Poston Plant, near Nelsonville, Ohio, has generated its last electricity and was retired October 31. Announcement of plans for the closing had been made August 12.

The closing reduced the System's capability by less than 1 percent — from 23,441,000 kw to 23,225,000 kw.

A limited number of plant employees remain at the site to complete maintenance, salvage and protection activities. In its August 12 announcement, Columbus Southern indicated that the plant's 93 employees would be offered positions elsewhere in the company or on the AEP System. To date, nearly all employees have received offers of reassignment to new locations. Meanwhile, the company is offering counseling, assistance with resumes and job interviewing guidance to those employees who elect not to take positions elsewhere.

The plant eventually will be razed, but final determination for future use of the site has not been made.

Poston was retired due to its age and comparative inefficiency. Its four units went in commercial operation during the period 1949-54. □

APCo to sponsor Neighbor program

For the sixth consecutive year, Appalachian Power Company is sponsoring a Neighbor-to-Neighbor Program to help people in its service area, who are in difficult circumstances, pay their winter electric bills.

Appalachian stockholders again will match customer contributions up to \$75,000, with a maximum of \$37,500 each in Virginia and West Virginia. As with previous years, the disbursement of funds will be administered by the Virginia Department of Social Services and the West Virginia Department of Human Services, who also determine eligibility of the recipients.

John W. Vaughan, president of Appalachian, said, "The hardships of winter can be tough for anyone but are particularly devastating for the elderly, the low-income, and the unemployed. This concerns us, and that's why we sponsor the Neighbor-to-Neighbor Program."

A brochure describing the Neighbor-to-Neighbor Program will be inserted in customers' electric bills beginning in November. A space will be provided on the company's bills so that customers can indicate that they want to make a donation. The amount donated then can be added to their regular electric bill payment. All donations must be received no later than March 31.

Since the program was instituted in 1982, some 15,902 needy households throughout Appalachian's service area have received more than \$907,000 in energy assistance. All funds go directly to assist those in need. Appalachian shares the administrative costs of the program with the Virginia Department of Social Services and the West Virginia Department of Human Services.

As in the past, Deloitte Haskins & Sells has volunteered its services to audit the Neighbor-to-Neighbor Program at its completion. □

Kingsport Power will sponsor Neighbor program

Kingsport Power Company, for the second consecutive year, will sponsor a Neighbor-to-Neighbor Program to help needy families in its service area pay their winter electric bills.

Kingsport Power is asking its customers to voluntarily contribute to the program, and the company's stockholders will match such contributions up to \$2,500. The Upper East Tennessee Human Development Agency will certify the eligibility of the recipients, and the Kingsport Community Ministry Center will disburse the funds.

Every dollar contributed to the Neighbor-to-Neighbor Program will go toward helping the needy because the administrative costs will be shared by Kingsport Power and the two community service agencies.

John E. Faust, president of Kingsport Power, said, "When caring Tennesseans and the power company form a partnership such as this, many deserving people can be helped. Last year more than \$12,000 was contributed to help 151 needy families. I am confident that our customers will again respond generously."

A brochure describing the Neighbor-to-Neighbor Program will be inserted in customers' electric bills beginning in November. A space will be provided on the company's bills so that customers can indicate that they want to make a donation. The amount donated then can be added to their regular electric bill payment.

Deloitte Haskins & Sells again will donate its services to audit the Neighbor-to-Neighbor Program.

AEP companies elect new officers, directors

Richard E. Disbrow, president of American Electric Power Company and the AEP Service Corporation, has been elected to the additional office of president and chief operating officer of Michigan Power Company.

He succeeded Richard W. Sampson, who retired September 30.

The merger of Michigan Power into its sister AEP utility, Indiana Michigan Power Company, has been proposed and could take place, subject to regulatory approval, next year.

Meanwhile, William A. Black, president of I&M, was elected a director of Michigan Power, also succeeding Sampson. Also, Elio Bafile, I&M's assistant secretary and assistant treasurer, was elected to the same offices in Michigan Power.

* * *

Other elections at September's board meetings included those of Jeffrey D. Cross, Service Corporation attorney, as assistant secretary of four operating companies: Columbus Southern Power Company, Kentucky Power Company, Ohio Power Company and I&M. In each post he succeeded William C. Harvey, assistant general counsel of the Service Corporation, who resigned to accept a partnership in the Columbus law firm of Porter, Wright, Morris & Arthur.

C. Wayne Roahrig, manager of I&M's St. Joseph (Mich.) Division, was elected a director of the Service Corporation. At the same time, he resigned as a director of I&M, and A. R. Glassburn, manager of the company's Muncie Division, was elected to succeed him as an I&M director.

Finally, in Kingsport Power Company, Carl S. Bacon, who had succeeded Marvin C. Simpson following his recent retirement as executive assistant, was elected assistant secretary of the company to succeed him in that position as well. □

Service Corporation's electrical engineering function expanded

The AEP Service Corporation's electrical engineering function has been expanded from three to four divisions.

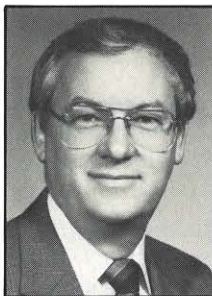
A new Telecommunications Division was created in September, upgraded from the former Telecommunications Engineering Division. The latter continues as the Generation Engineering Division.

The new division has two sections: Operations & Planning and Engineering. David B. Trego, who had been section manager, is the new division manager. Joseph A. Hawkins heads the Engineering Section; Michael D. Martin, the Operations & Planning Section. Both had been senior engineers.

John E. Dolan, vice chairman-engineering and construction, in announcing the new division, explained: "As a result of a number of factors, including telephone industry deregulation and divestiture, rapidly changing digital technology, the integration of voice/data systems and expanding communication requirements, the AEP communications system continues to grow in scope and complexity. At the same time, its effectiveness is increasingly critical to the day-to-day operations of the company. In order to improve our ability to plan, manage and control properly this corporate resource, we are establishing a Telecommunications Division."

The Operations & Planning Section will handle day-to-day operational matters and short- and long-term planning. The Engineering Section will be responsible for new projects and engineering support to the AEP operating companies in microwave, fiber optics, telephone systems and two-way radio. □

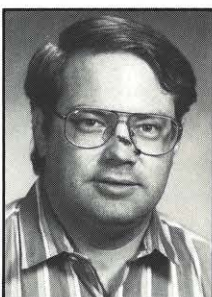
Rotenberry attending MIT Program for Senior Executives



Thomas A. Rotenberry, who will become president and chief operating officer of Kingsport Power Company on January 1, is attending the Massachusetts Institute of Technology Program for Senior Executives.

A native of Broadford, Virginia, Rotenberry holds a bachelor of science degree in business administration from Virginia Polytechnic Institute & State University. He joined Appalachian Power in 1962 in General Office Accounting, Roanoke. He was an administrative assistant to the executive vice president and R/e & R/w superintendent before being promoted to Beckley division manager in 1978. He became Bluefield division manager in 1985. □

Jenkins authors "Ideas" article



Jim Jenkins, control technician B at Mountaineer Plant, is the author of an article entitled "Automatic PA Tone Testing System" in a recent issue of *AEP Operating Ideas*.

Jenkins describes the construction of a tone detection board, now installed in the plant PA system, which allows the system to be available for use during testing. Since the new method requires only one technician, at least 208 manhours are saved annually. □

How to have technical papers approved

You've been wanting to write an article for a technical journal. Or you've been asked to make a presentation to a professional society meeting.

What do you do?

If the subject is technical in nature and relates to American Electric Power and its operations, there is a procedure to be followed. It's administered by the AEP Technical Publicity Committee, it's been in place a long time, and it's worked well.

The procedure calls for approvals in two stages: (1) the basic proposal (who, what, where, when, etc.), including subject matter, must be approved in advance, and (2) the text of the article or presentation subsequently must be approved IF a committee reviewer specifically requests such review.

The Technical Publicity Committee's form ADM-50 is used for the initial step. This form asks for: the title, author or authors, a brief synopsis of the subject, the publication or audience (occasion, location, date), name of the individual making the request, projected availability of a draft for review and any prior authorizations given. When the would-be author or speaker completes the form, it is sent to Anthony J. Ahern, committee secretary, AEP Service Corporation, Columbus, for receipt at least 30 days prior to the date that a commitment must be made. When approval is given (or turned down) by the committee, a signed copy of the form is returned to the author. If more than one author is involved, the form is sent to the first person listed, who has the responsibility to notify the co-authors.

Should one of the committee's reviewers request a draft copy of the article or talk, it should be sent to the committee secretary as soon as it is completed. This review is expedited, and the draft (with changes or comments as required) returned to the author.

When the final paper is available, the author then sends one copy to the Technical Publicity Committee secretary and one to the Service Corporation library.

Members of the AEP Technical Publicity Committee are: John E. Dolan, vice chairman - engineering & construction (chairman); David H. Williams, Jr., executive vice president & chief engineer; Gerald P. Maloney, senior vice president - finance; H. N. Scherer, Jr., senior vice president - electrical engineering & deputy chief engineer; Gregory S. Vassell, senior vice president - system planning; Donald A. Dick, vice president - division operations; Dr. Charles A. Falcone, vice president - system transactions; Paul C. Greiner, vice president - marketing & customer services; Richard F. Hering, vice president - fossil plant operations; Donald L. Macke, vice president and director of public affairs; Dr. James J. Markowsky, vice president - mechanical engineering; John R. Struyk, vice president - engineering & design, and John B. Shinnock, assistant general counsel.

Copies of the Technical Publicity Committee's form ADM-50, required for the approval procedure for technical papers or talks, are available from General Office Public Affairs, Roanoke.

PAKISTAN:

A country caught in the middle

“Development of the energy sector is critical to the development of the rest of the Pakistan economy.” This assessment appeared in a May 1987 report released by Charles Mosely, former chief of the Energy and Environmental Section of the U.S. Agency for International Development (USAID) in Islamabad.

The country is “energy starved” with a per capita consumption less than one-tenth the world average and less than half the Third World norm.

In fact, Pakistan cannot generate enough electricity for its existing customers and has had to resort to load shedding — a systematic, rolling blackout.

Meanwhile, “literally millions await power hookups” which take months after a customer has applied. And it takes more than a year for industrial customers and farmers with irrigation pumps to operate.

The electricity shortage is more than a simple inconvenience — it’s a threat to Pakistan’s economy. It not only discourages private investors who want to build plants in Pakistan but also costs the economy \$350 to \$500 million each year in lost income and taxes.

And for agriculture, an energy shortage can be devastating. Pakistan has more miles of irrigation canals than any other country, and much of the system depends on electric pumps.

“We can’t have success in agriculture without success in energy,” Ken Lue Phang, a former USAID regional affairs officer in Lahore, said.

Mosely agrees. “Energy is a crisis-ridden...area in which better analysis, politics and delivery will improve agriculture and industry,” he said.

* * *

Several USAID projects are available to help Pakistan develop its energy program: one is looking for coal, another is designing and building power plants, and a third is studying and implementing energy-conservation methods.

AEP Energy Services is working on a USAID power distribution project in Pakistan. This is the second installment of a three-part series on the project.

AEP Energy Services, a subsidiary of American Electric Power, is working on a USAID project to improve Pakistan’s power distribution. Established in 1982, Energy Services provides management and technical consulting services to non-AEP companies.

Energy Services is working in a joint venture with Ebasco Overseas Corporation and International Training and Education Company (ITECo). While Energy Services provides the expertise in

electric transmission, distribution and utility operations, Ebasco manages the project and ITECo handles the in-country training of Pakistani utility workers.

The joint venture, which began in 1984, was based on a five-year contract worth more than \$18.4 million. Before it’s completed in 1989, more than 150 employees from various AEP companies will have traveled to Pakistan to work with that country’s Water and Power Development Authority (WAPDA).

Of equal importance, more than twice that many WAPDA employees will have traveled to this country for training.

With 135,000 employees, WAPDA is one of Pakistan’s biggest employers, but the utility has problems. In a strategy



Power distribution can be a challenge in Pakistan, as this street scene in Faisalabad suggests.

paper prepared earlier this year, USAID's Mosely said "it suffers from...weaknesses in planning, maintenance, generating and distributing efficiency, project implementation and customer service." And, after further discussion, he added, "there is much public criticism of the quality of its service."

To improve the system, the joint-venture participants — Energy Services, Ebasco and ITECo — are working in a number of areas.

Computers. There are more than 5-million customers throughout the country. And, with the government's ambitious plan to electrify 90 percent of the villages by 1990, that number will soon jump to 10-million.

Until recently, almost all electric bills were prepared by hand. And, while the task has been difficult and inaccurate until now without computers, it will soon become impossible.

USAID is spending \$6 million on 315 microcomputers that will form a multi-purpose network throughout the country. It will be used not only for billing, but for inventory control, purchasing, payroll, work orders, accounting, auditing, management reports, planning and design and customer information.

Customer Services. In Pakistan, the relationship between the electric utility and its customers is not the same as in the U.S. For example, people who use electricity are not called customers, they're called consumers.

Meter readers sometimes accept "favors" in exchange for altering a customer's meter reading.

Linemen and line crew supervisors also have been known to accept favors. People who would like to have electricity installed, but who don't want to wait the normal year or so that it takes for a new installation, sometimes attempt to pay for an early hook-up.

The unauthorized use of electricity has gotten so high that system losses threaten to undermine WAPDA's technical and financial stability. Meter readers sometimes are threatened by customers who refuse to pay bills and defy anyone to disconnect their service.

In some instances, entire villages are hooked up for service, despite the fact that only a fraction of the residents are



John Womack (second from left), formerly of Fuel Supply but now working for AEP in Columbus, was in Pakistan for more than two years, helping develop a more effective purchasing and inventory-control system.

registered as customers. One village built its own primary line, without WAPDA's knowledge or consent.

As a result, one of the main thrusts of the project's customer-service function is to establish accountability to protect both WAPDA and the customer.

Energy conservation is another important aspect of the customer-service efforts. While WAPDA tries to build additional generation to supplement its already inadequate capacity, customers are being taught to conserve energy. Some experts insist that, if customers conserved and used energy wisely, load shedding would end. This would mean an end, not only of the inconvenience of load shedding, but of the economic losses that it causes.

Financial. The financial accounting system in place when the joint venture team arrived was decentralized and inherently inaccurate. Hundreds of accounting centers were spread throughout the country (which is larger than Texas), and most of the records were kept by hand.

Consultants have been working on accurate financial reporting and book-keeping techniques that could help management decision-making and planning. There has been an effort to speed up cash flow from the banks (where customers pay their bills) to WAPDA, which can't use the money until it receives it. In the U.S. such cash flow may take a few

days; in Pakistan, it's usually a month or more.

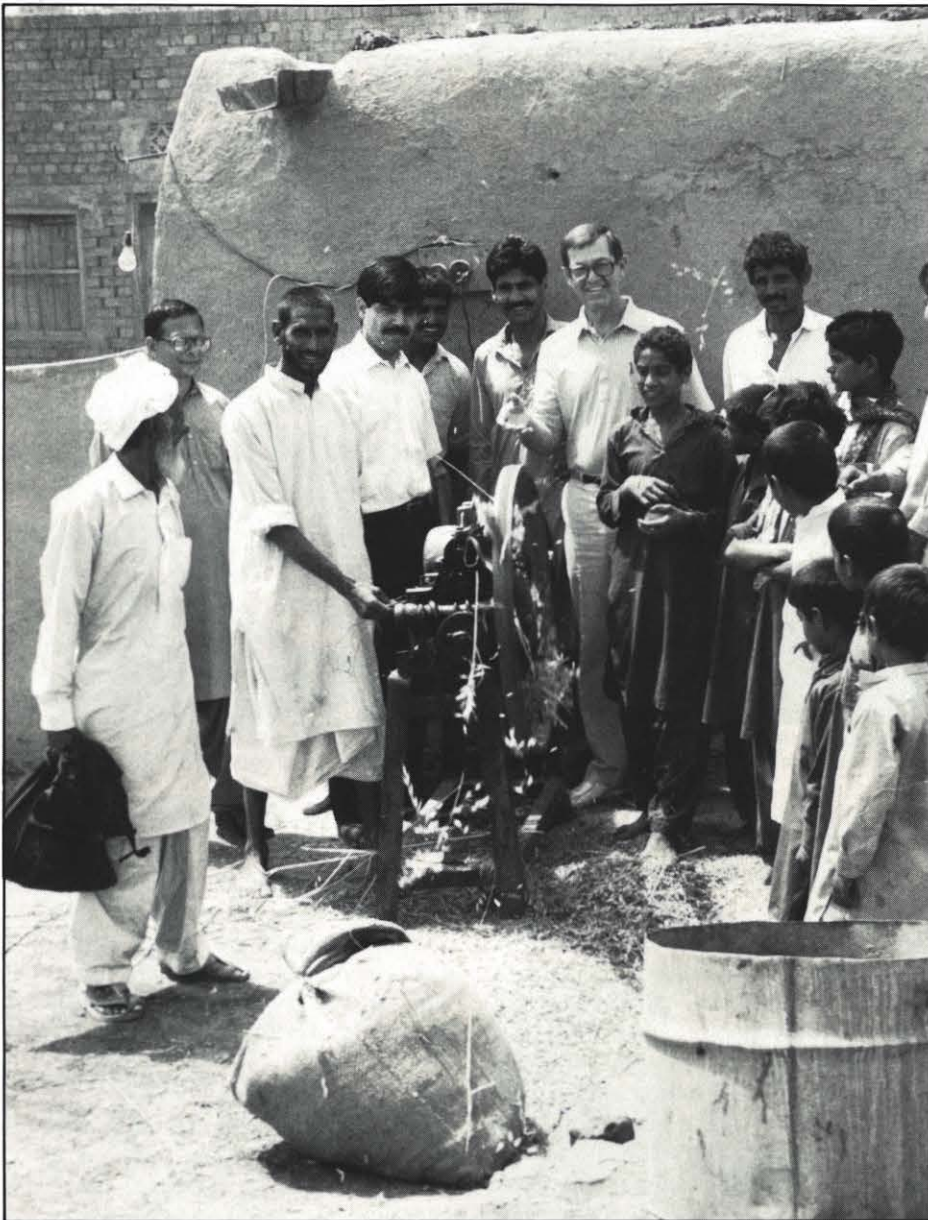
Rate-making has become a crucial aspect of the project's efforts. Because of the political pressures to supply cheap electricity to the people, WAPDA does not charge enough to cover the cost of generating power. This not only inhibits the construction of much-needed power plants but discourages conservation.

The project has carried out studies to determine accurately the cost of supplying energy and is trying to establish rates that will reflect those costs.

Auditing. Pakistan is receiving millions of dollars from agencies throughout the world, including the World Bank and the Asian Development Fund, all of which are demanding better accountability.

The power-distribution project is setting up an auditing system — based on computers — that will audit everything from revenue accounts and work records to payroll and transportation costs. Audit programs are being designed, and auditors are being trained to implement the new system.

Operations. WAPDA estimates its losses at 27 percent of all the energy it generates, but some experts judge that it may be higher. (This compares with nine percent among the AEP companies.) A great deal of that loss is unmetered losses, but the project people involved in operations are more concerned about the technical losses that



Bill Willis of Columbus and Southern, who was in Pakistan to study the country's electric rates, visits a village south of Lahore near the Indian border, where one local farmer displays an electric-operated fodder chopper.

occur because of less than optimal engineering, construction or maintenance.

Far-flung maintenance crews are being consolidated, training programs are being designed, feeder systems are being rebuilt, capacitors are being installed, and radios are being introduced for better communication and coordination.

Planning. WAPDA does not have a planning department similar to those in a U.S. electric utility. Its distribution-design department does some planning, but it is not properly staffed or equipped to perform the planning necessary for a rapidly growing utility. Planning facilities simply are inadequate for a country with 45,000 villages, more than 5-million cus-

tomers and an anticipated annual growth of 12 to 20 percent within the present system. In addition to that growth, the government has decided to electrify 90 percent of all Pakistani villages by 1990. That will mean 5-million *additional customers* within the next few years.

By studying demographics, project planners are helping WAPDA determine the present and future load patterns and design an electric distribution system to meet them.

On the basis of these load forecasts, WAPDA will determine guidelines, standards and specifications for line design, including conductor sizes and transformer capacities.

Purchasing/inventory control/stores. These functions are fragmented, and

most records are kept by hand. Consequently, it takes two months for data to flow from the field to corporate headquarters.

Project managers are encouraged by a recently completed five-month test of a new computer system that will cut the reporting time from two months to five days.

With improved record-keeping and better data flow, improvements can be made. Supplies can be purchased in a timely, coordinated way; it will be easier to tell what is in stock anywhere in the country; planning can be improved because WAPDA will know what past needs were; obsolete materials can be taken out of stock; hoarded material can be distributed properly and material can be provided for jobs in a timely, efficient manner.

Training. Training has never been a high priority for WAPDA. Many supervisors did not send their people to training sessions, and most linemen, even those with nearly 10 years of service, had never received any formal training.

Project managers have developed 34 new and improved training programs and trained more than 5,000 WAPDA employees during the past 12 months.

Since the illiteracy rate is so high — between 75 and 90 percent — most classes depend heavily on oral presentations.

Project managers are working with WAPDA to make many of the institutional and policy changes on the corporate level at WAPDA's home office in Lahore. But much of the focus is on two model divisions that are being organized about 30 miles to the northwest.

The divisions — in Sheikhpura and Maridke — are being reorganized, hardware is being installed, people are being trained. As these divisions begin operation and the "bugs" are worked out, they will become the models upon which the rest of Pakistan's electric utility operation will be structured.

Project participants agree that there's a lot of work ahead. But as USAID's Mosely emphasized, the energy sector is critical to Pakistan's economic development and political stability. □

INFORMATION

On Benefits

Express drug plan participants reap big savings

AEP employees and retirees participating in the Express Pharmacy Mail Order Prescription Drug Plan saved \$20,175 for themselves and the company during a recent month by using the program.

That's the latest report card on the program, which has been available since September 1, 1985, to employees and retirees covered by the AEP System Comprehensive Medical Plan. Projected for the full year, the 1987 savings for the program's participants and the company should be \$242,100 according to figures supplied by AEP's System Personnel Department.

Since the program began, 1,907, or 7.6 percent, of the 25,151 eligible families have used the program, which is about half of the normal percentage for companies using Express Pharmacy. AEP participants do, however, have a higher than average use of generic drugs, 26 percent as opposed to 10 percent, further reducing the cost to both plan members and the company.

During the sample month, March 1987, Thrift Drug Company (of which Express Pharmacy is the mail order division) filled 2,007 prescriptions for AEP participants. Of those, 1,487 were brand name drugs and 520, generic, with an average cost of \$35.82 and \$19.03, respectively. The average retail costs for those drugs would have been \$43.68 and \$24.96.

In addition to asking for the generic substitution whenever legally available, the Personnel Department recommends that participants in the plan ask their doctors for 90-day supplies, rather than the more commonly prescribed 60-day amount. This further saves the consumer money.

The drug plan is designed for employees and retirees on maintenance drugs — prescription drugs which must be taken on a regular basis for such conditions as diabetes, arthritis or heart problems. Participants save both time and money because the prescription is ordered by mail and delivered directly to the employee's home. The employee pays only the 20 percent co-payment by charging it to his or her MasterCard, VISA, American Express or J.C. Penney credit card, thus saving the trouble of submitting charges for reimbursement. Also, mail order prescriptions are not subject to the normal deductible that must be met for the Comprehensive Medical Plan. Additional savings come through Thrift's wholesale, rather than retail prices.

For further information, contact the Personnel Department. □

Partial distribution set for November

It's "periodic partial distribution" time again.

Participants in the AEP System Employees Savings Plan in 1984 are eligible for this year's annual periodic

partial distribution, to be held in November. During that month, employees may elect to withdraw a portion of the funds in their accounts. Distribution of the funds will take place, as in years past, in February.

The withdrawal provision gives participants the opportunity, once a year, to take out their own contributions (other than tax-deferred contributions and the earnings on them), as well as all the company's — that were made during a given prior year — plus the earnings on such contributions through the current year. Employees not wishing to withdraw the entire amount will be able to specify the amount they wish to receive, with a minimum withdrawal of \$300.

The Tax Reform Act of 1986 may subject any taxable withdrawal to a 10-percent income tax, which is in addition to regular federal income taxes.

To be eligible for the November election period, an employee must have been a participant in the Savings Plan at some time during 1984. To make a withdrawal, he or she must notify the Personnel Department and complete an election form during November.

The withdrawal is voluntary and carries no penalty. But, a decision to withdraw, once made, is irrevocable, and funds withdrawn cannot be reinvested in the Savings Plan. In some cases, the partial distribution may be subject to income taxes.

The periodic partial distribution provision is explained in the AEP System Employees Protection Program manual. Employee questions should be directed to the Personnel Department. □

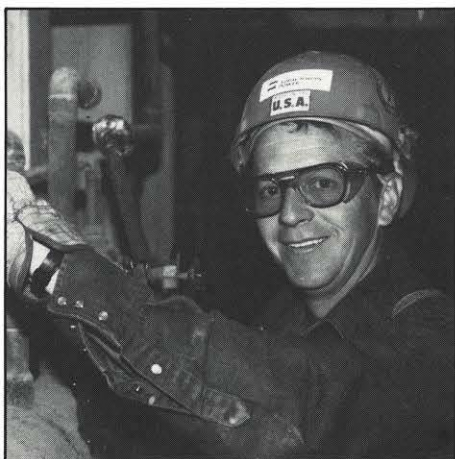
Four employees earn Wise Owl awards



James Bennett, maintenance mechanic A for Centralized Plant Maintenance, was using a half ton comealong to open a stuck door when the door flew open, striking his safety glasses. The glasses absorbed the impact, and Bennett received only a laceration to the right side of his eye. Because his safety glasses saved his eye, Bennett was awarded membership in the Wise Owl Club of America, sponsored by the National Society to Prevent Blindness.



It pays to wear safety glasses, according to Nowlin Maddox, Lynchburg line mechanic A. While connecting a temporary service for a customer recently, Maddox received a flash because of a short in the weather head. Because he was wearing safety glasses at the time of the accident, Maddox's eyes were protected. He has been accepted as a member of The Wise Owl Club of America, sponsored by the National Society to Prevent Blindness. Larry Dickerman, Lynchburg division superintendent (left), presents the Wise Owl certificate to Maddox.



When a hydraulic porta-power hose blew up, Ronald Wagner, Centralized Plant Maintenance maintenance mechanic A, was struck in the face with hydraulic oil at 2,000 pound pressure. Wagner's eyes sustained no injury because he was wearing safety glasses. He, therefore, has been awarded membership in the Wise Owl Club of America, sponsored by the National Society to Prevent Blindness.



Once again an injury was prevented because an employee was wearing prescribed safety equipment. An electrical flash occurred as the result of a phase to ground secondary fault while Welch Line Crew Supervisor Mike Richardson was working on the replacement of a surge arrester. Because he was wearing safety glasses at the time of the accident, Richardson's eyes were protected. He has been awarded membership in The Wise Owl Club of America, sponsored by the National Society to Prevent Blindness. Isaac Webb, Bluefield line superintendent (left), presents the Wise Owl certificate to Richardson.



Chad Taylor poses with his soap box derby car "Big Red" and the many trophies he's won.

Two years of soap box derby racing nets room full of trophies for Chad Taylor

Sir Isaac Newton would have loved Chad Taylor. Decades ago, Newton spent years of time and research trying to grasp and explain how gravity, that force that keeps us all stuck here on planet Earth, really worked. Chad Taylor knows, and he's got the trophies to provide it.

Chad is the resident soap box derby champion of Sissonville (WV). Although he's been racing for less than two years, he's accumulated a room full of awards, medals, and trophies to commemorate his accomplishments.

The basic concept behind a soap box derby proves Newton correct — gravity does indeed work. What goes up must come down.

In a soap box race, two engineless cars, each weighing exactly 250 pounds with the driver inside, sit atop a hill at the start. When a bar holding back the respective cars is lifted, the cars race down an 800 to 1,200 feet long track at up to 35 miles per hour.

Chad and "Big Red," as he calls his car, recently competed in the national soap box derby championships in Fort Wayne, Indiana, where the two placed sixth overall in a field of 180 participants. Chad had qualified for the national tournament by

winning a qualifying derby in Fort Wayne earlier. He placed second behind Spring Hill's Scott Sprouse in the local Kanawha Valley race in June.

Where did Chad's obsession with this little-known sport begin? At the mall, where else?

"I was walking through the mall one night, and they had this display of soap box cars set up," he explains. "A man who used to be my next door neighbor was there, and he asked me if I wanted to get into racing. I asked my dad (Pat Taylor, Charleston customer accounts supervisor) and he said yes, and that's how we got involved."

Chad, 10 years old at the time, began his career in junior competition. In junior racing, the cars are rectangular shaped and the driver sits in an upright position. In senior competition, in which he now participates, the cars are torpedo-shaped and the driver lies flat with only his eyes peeking out of the car.

The cars are no longer made from soap box crates. Like with everything else, technology has played its part. "Big Red," for example, is made from two-inch wide strips of wood glued together and fashioned aerodynamically. The wood is then

covered with fiberglass. A small, triangular steering wheel inside guides the plastic wheels and a metal weight is dropped to stop the car. Chad and his father designed and built the car in a garage. Because each car must weigh exactly the same and wheels are alternated between competing cars, a competitor has no definite advantage when it comes to race time. That's where the skill of a soap box driver comes in. And that's where Chad excels.

"Chad is successful because he's a good driver," said his father. "Every track has a fast part. At Fort Wayne, it was the outside. The first person to get to the fastest part, which is usually the lowest part of the track, gets an advantage. Chad's good at getting to the fast part of the track."

But as much as Taylor loves soap box racing, he knows he won't be able to do it all his life. Sooner or later, he'll outgrow "Big Red" and be forced to find other ways to quench his competitive fire. Any idea what he'll do then? "I want to be a stock car driver," he said.

Ah, yes. Soap box drivers never grow old; they just replace gravity with horsepower.

Story and photo courtesy of Scott Gillespie, The Charleston Gazette Metro North.

An open letter to employees abo

**American Electric Power
Service Corporation**
1 Riverside Plaza
Columbus, OH 43215
614 223 1000



November 2, 1987

Dear Fellow Employee:

I'd like to share a few thoughts with you today about something that concerns all of us as parents, employees and citizens. It's something you've all heard about but probably would prefer not to think about. Nonetheless, unpleasant as it is, all of us owe it to ourselves and our loved ones to understand what it is that's happening.

I speak of Acquired Immune Deficiency Syndrome, better known by its acronym — AIDS. I've been reading about AIDS for several years now, as I am sure you have, and I've noticed in the past year or so that the intensity of reports and commentary on the subject have increased many times over.

As the syndrome spreads, claims more victims and threatens to claim even more, it's all the more important to view the issue rationally and humanely — and that's the thrust of my comments here.

No one can ignore the threat of AIDS. No one can afford to deny the potency of the syndrome, its deadly ability to render the human immune system defenseless in the face of disease. At the same time, none of us can afford to lose sight of our humanity as we deal with its victims.

Make no mistake about it: a good many of us in time **will** deal with AIDS victims. Some of us may have family members or friends afflicted with the syndrome. This will require the greatest patience and — yes — love on our parts. More likely, given the number of people with whom we work as we do our jobs, we will encounter AIDS victims among our fellow employees.

American Electric Power employs about 23,300 people in nine states. At this point we are aware of two cases of AIDS among our employees. We can infer from statistics on the incidence of the syndrome in the population at large that we'll likely see a good many more cases in years to come. We as a company — and we as individuals — must respond to AIDS victims. But how?

Begin with us as individuals.

AIDS is not in itself a disease. It's a syndrome caused by a virus that destroys the body's immunal system. AIDS victims don't die of AIDS; they die of the many and diverse diseases that can attack a person whose immune system isn't functioning properly. Medical researchers know a lot about what causes AIDS. They know how it's transmitted. But they **don't** know how to cure it. The AIDS virus — called HTLV-3 or LAV — mutates so rapidly that scientists can't nail down a fixed viral structure against which to create a vaccine. Thus, they say, a cure is a long way off.

And that's important to this discussion because AIDS victims generally die. Their plight, therefore, demands of all of us the utmost care and concern. We must treat victims as we ourselves would like to be treated if we had a serious and probably fatal disease.

Moreover, it's important to keep in mind that AIDS is not **casually** transmitted. Medical researchers say that the syndrome is passed from person to person in one of four ways: sexual intercourse with an infected individual; sharing intravenous drug needles with an infected person; injection of contaminated blood products (no longer a threat since the introduction of blood-screening programs), and maternal transmission of the virus to the fetus or through breast-feeding.

AEP's corporate policy on AIDS

Thus, as you can see, the casual contact of the work place is not a medium for the spread of the virus from employee to employee. You need not worry, in other words, about shaking hands with an AIDS victim or eating at the same table with him or her or sharing a telephone or typewriter or rest room facilities.

I bring this up because AEP has formulated a corporate position on AIDS and its victims, based on the best medical information available. I want all of you to know the details.

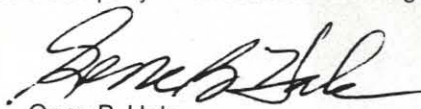
Our position is that AIDS victims do not present a health risk to other employees in the work place under normal working conditions.

Therefore, employees who are diagnosed with the AIDS virus **may continue to work if they are deemed medically able to work and if they can meet acceptable performance standards.** As with other medical conditions, where there is a concern that employees with AIDS may **not** be able to perform assigned duties, a medical examination may be required to determine fitness for work.

Here, too, the company will guard the confidentiality of medical records of employees with AIDS just as it does for employees suffering any illness or injury. It may be necessary to inform supervisors or Personnel Department people of the condition so that they may deal with such employees more effectively, but no violations of the individual privacy rights of any AIDS-afflicted employee will occur.

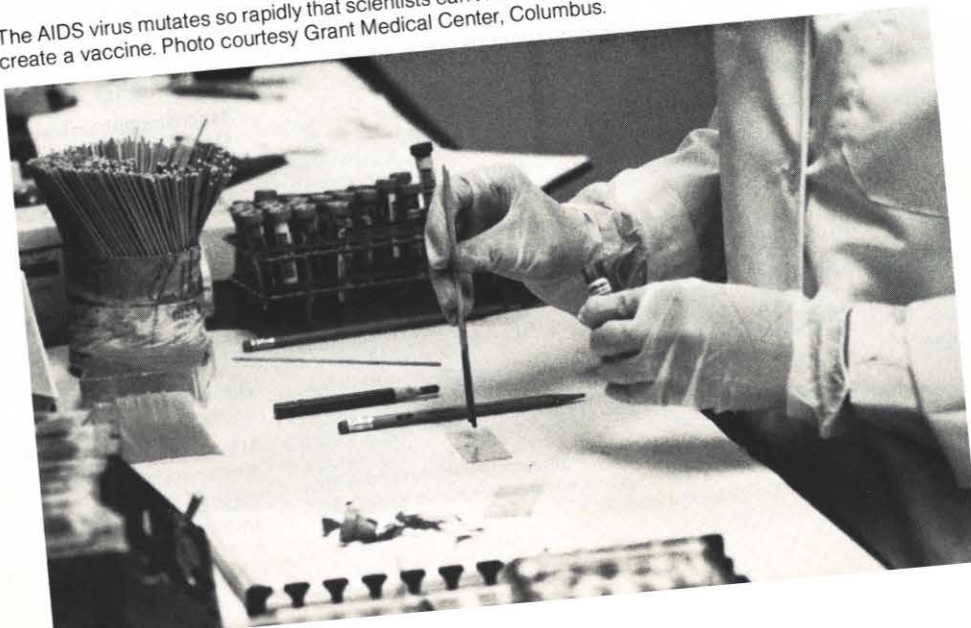
I hasten to point out that each AEP operating company has an employee counseling service. This benefit can play an important role in dealing with the AIDS tragedy. AIDS victims need not only medical attention but emotional support as well. I urge employees to take advantage of this service if he or she — or a family member — should contract AIDS.

We must remember that there is no cure for the syndrome, and this fact breeds great despair in its victims. None of us — as individuals or as a company — should add the weight of our insensitivity to this burden of despair.

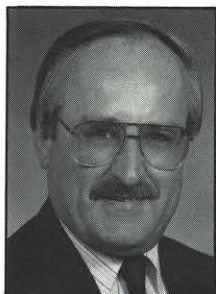


Gene B. Hale
Senior Vice President — Personnel
AEP Service Corporation

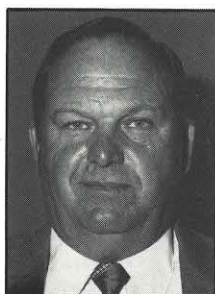
The AIDS virus mutates so rapidly that scientists can't nail down a fixed viral structure against which to create a vaccine. Photo courtesy Grant Medical Center, Columbus.



Promotions



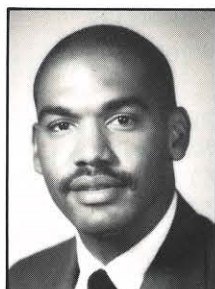
Mizeras



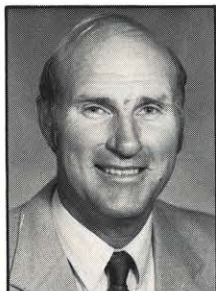
Daniels



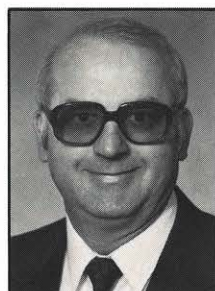
Roush



Clark



Willhite



Poskas

Alan V. Mizeras, industrial hygienist, was promoted to industrial hygienist senior, GO Personnel, Roanoke, on August 1. He holds a bachelor of arts degree in biology from Lynchburg College.

Ronnie Daniels, area servicer, was promoted to line crew supervisor non-exempt in Grundy on September 19.

Donald G. Roush, stores attendant senior, was promoted to stores supervisor at Mountaineer Plant on September 1.

Wayne E. Clark, drafter B, was promoted to supervising drafter A in Lynchburg on September 12. He holds an associate in applied science degree from Central Virginia Community College.

W.L. Willhite, general servicer, was promoted to line crew supervisor non-exempt in Roanoke on August 29. He attended Western Nebraska College.

Leon Poskas, station construction supervisor, GO T&D, Roanoke, was promoted to Pulaski Division station superintendent on October 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University.

Abingdon

J.D. Tipton from line mechanic D to line mechanic C, Gate City.

G.T. Gilmer from line mechanic A to general servicer, Gate City.

John Amos

David Ball from maintenance mechanic B to maintenance mechanic A.

Beckley

Cindy McGhee from junior stenographer to stenographer.

Dave Anderson from line mechanic D to line mechanic C.

Bluefield

Willie Noble from meter electrician B to meter electrician A.

Cheryl Armistead from meter electrician B to meter electrician A.

John Meeks from station mechanic C to station mechanic B.

Jess Franklin from station mechanic B to station mechanic A.

Terry Akers from line mechanic B to line mechanic A.

Central Machine Shop

Gary Adkins from winder 2nd class to winder 1st class.

Clinch River

Tommy Breeding from maintenance mechanic C to maintenance mechanic B.

General Office

Paul Thumm from transmission station mechanic C to transmission station mechanic B, GO T&D Station, Marmet.

Karl Simpson from transmission station mechanic D to transmission station mechanic C, GO T&D Station, Huntington.

Emmett Lawrence from surveyor assistant to surveyor-instrument, GO T&D Civil Engineering, Roanoke.

William Stewart from regional assistant chief operator to regional chief operator, GO Operations, Bluefield.

Philip White from transmission station mechanic C to transmission station mechanic B, GO T&D Station, Roanoke.

Kenneth Worsham from hydro mechanic B to utility worker A, GO Hydro, Smith Mountain.

Karen Gastineau from classification and accounts payable clerk C to classification and accounts payable clerk B, GO Accounting, Roanoke.

Loraine Sadler from stores attendant to stores attendant senior, GO T&D Stores, Roanoke.

Mark Lawrence from marketing and customer services representative to marketing and customer services associate, GO Marketing & Customer Services, Roanoke.

Charlene Bell from data entry operator to intermediate data entry operator, GO Accounting, Roanoke.

Sherry Martin from junior stenographer to stenographer, GO Accounting, Roanoke.

Marcia Wells from centralized cash operator junior to centralized cash operator, GO Accounting, Roanoke.

Carl Burks, Jr. from utility worker B to utility worker A, GO Hydro, Buck/Byllesby.

Glen Lyn

Kevin Cottle from maintenance mechanic D to maintenance mechanic C.

Howard Dickerson, Jr., from maintenance mechanic C to maintenance mechanic B.

Gregory Helm from maintenance mechanic D to maintenance mechanic C.

Huntington

Charles Boggess from line mechanic C to line mechanic B.

Stephen Turley from line mechanic C to line mechanic B.

Jeff Barlow from department assistant-customer accounts, Huntington, to customer accounts assistant, Point Pleasant.

Kingsport

Norman Rochowiak from custodian to building maintenance mechanic C.

Logan-Williamson

Samuel S. Day, Jr., from stores attendant B to stores attendant A, Logan.

Roanoke

Mark Stegall from line mechanic D to line mechanic C.

John Stanford from line mechanic A to general servicer.

Lynn Gurley, Jr., from line mechanic B to line mechanic A.

Dwayne Moorman from line mechanic C to line mechanic B.

Philip Sporn

Ronald Clark from equipment operator C to equipment operator B.

Michael Dean from equipment operator B to equipment operator A.

Vicki Bailey from senior chemist, Philip Sporn, to environmental engineer, GO Environmental, Roanoke. □

Retirements

Although **Thelma Randolph's** career at Amos Plant was shorter than most, just 11 years, she has two "firsts" to her credit. Thelma was the first female custodian at the plant and the first female to retire from Amos. She elected early retirement on November 1. Thelma recalls, "Before I came here, all I could find were minimum wage jobs, just barely enough to make a living. When I put in an application, I told Bob Gilbert (training coordinator) that I didn't come because I thought I could do what a man could do

but because I wanted to make a decent living. When I was hired in 1976, I more than doubled what I had been making. And, too, the company benefits are worth as much as the money to me!" Thelma continues, "I will have a lot of pleasant memories about my years here. I don't have too many plans for retirement; I'll probably just stay home. I love to read, crochet, and work crossword and jigsaw puzzles. With 9 grandchildren to visit, that will keep me busy." □



"I spent two years in the Navy at the end of World War II and, after being discharged, went to work for a construction company," recalls Welch General Line Crew Supervisor **Hobart White**. "I only worked for a short while before being laid off. I decided I wanted a more steady job so I applied at Appalachian. That was 39½ years ago, and I haven't missed a payday since. That's more than a lot of folks here in the coalfields can say." Hobo adds, "The company has a lot of dedicated people, and I enjoyed working here. The savings

plan is the best thing that ever happened. Everybody says this, but I wish it had started a long time ago. I'm looking forward to retiring more every day. What I'm going to like is not being on such a tight schedule. I enjoy boating, fishing, and skiing, and we've had a place on Smith Mountain Lake since 1981. We have a son in Georgia, a daughter in North Carolina, and a daughter here in Welch. We'll be visiting them more often." □



Wilbur West, a 40-year veteran of the Charleston Meter Department, elected early retirement on November 1. Among his duties as meter electrician A was the testing of meters and rubber protective equipment. "A lot of people's lives depended on me so I took my job seriously," Wilbur stated. He continued, "I'm looking forward to retirement, but I've been here such a long time that I'll really miss the people. My wife has a year or two before she can retire so we don't have a lot of plans. I thought I might go into genealogy

research. I have been doing quite a lot of that in my own family, and I enjoy it. I'll have to have something to do and that sounds interesting. We have a son in North Carolina and a son in Tennessee, so we travel to see them occasionally. Another thing I'll be doing is remodeling the house." Wilbur was in the U.S. Marine Corps during World War II and served in Guam and Iwo Jima. □



Newcomers

John Amos

James Robertson, utility worker.
John Rollins, utility worker.

Bluefield

Barry Harman, parttime meter reader.
Stanley Perkins, meter reader, Princeton.
Bill Magyar, meter electrician C.

Charleston

Paul Parsons, automotive mechanic C.

General Office

Teresa D'Orazio, communications engineer, GO T&D Communications, Roanoke.
David Johnson, Sr., custodian, GO General Services, Roanoke.
J.M. Sparkman, Jr., forestry technician, GO T&D Forestry, Charleston.
David Collins, surveyor assistant, GO T&D Civil Engineering, Roanoke.

Huntington

Bartley Taberner, electrical engineer.

Kanawha River

Claudina Riley, junior clerk (temporary).

Roanoke

Herbert Richardson, Jr., department assistant-marketing and customer services.
Todd Pilcher, electrical engineer.
Nora Tosh, cook (parttime).

Weddings

Burnside-Kinsch



Edith Kinsch to **John David Burnside**, August 22. John is the son of John Burnside, property records accounting supervisor, GO Accounting, Roanoke.

Zutaut-Honaker



Melinda Ann Honaker to **Keith Zutaut**, August 8. Keith is the son of Ed Zutaut, Oak Hill engineering technician senior.

Rusher-Simmons



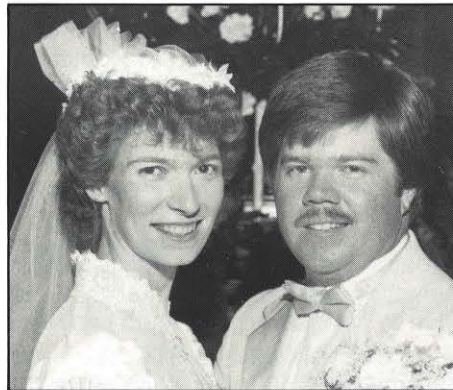
Virginia Ashley Simmons to **Derwood Hall Rusher, II**, August 15. Derwood is the son of Edith Rusher, staff assistant, GO Rates, Roanoke.

Rosenbaum-Spencer



Marcy Spencer to **David Rosenbaum**, August 15. Marcy is the daughter of David Spencer, Marion line mechanic A.

Foster-Price



LouAnn Price, Roanoke customer accounts representative C, to **Luke D. Foster**, September 12.

Morrow-Jackson



Sandra Jane Jackson to **Clay Lee Morrow**, August 15. Sandra is the daughter of Kenneth Jackson, Bluefield customer accounts supervisor.

Almond-Varney



Cheryl Varney to **Tom Almond**, Beckley tracer, October 3.

Rutherford-Abolin



Velma Celeste Abolin to **James Edward Rutherford**, August 15. Velma is the daughter of T. W. Abolin, retired Clinch River Plant manager.

Gieszler-Perkey



Carol Christine Perkey to **Mark Brian Gieszler**, August 29. Carol is the daughter of L.E. Perkey, Huntington line crew supervisor exempt.

Births

Abingdon

Daniel Cody, son of **Charlie Gray**, Gate City line mechanic B, August 9.

John Amos

Donald Brett, son of **Donald Pauley**, utility worker, August 26.

Brett Elliott, son of **Rodger Armstrong**, control technician senior, August 25.

Beckley

Michelle Janai, daughter of **Eddie Lee**, meter reader, July 25.

Kathleen Elizabeth, daughter of **O. J. Weldon**, engineering supervisor, August 17.

Bill Merritt Hoover, son of **Bill Lewis**, junior clerk October 1.

Bluefield

Anthony William, son of **Eddie Spence**, automotive mechanic B, July 12.

Joshua Alan, son of **Jeff McClanahan**, Grundy line mechanic A, July 29.

Michael Joseph, son of **Joe Robinson**, engineering technician senior, August 17.

Ryne Andrew, son of **Tom Hevener**, electrical engineer, September 15.

Central Machine Shop

Kimberly Diane, daughter of **Mike Smoot**, machinist 1st class, September 3.

Erica Lee, daughter of **Eric McComas**, office supervisor, September 25.

Charleston

Brandon Chad, son of **Tammi Kirk**, junior clerk, September 14.

Antonia, daughter of **Antonio Moss**, meter reader, August 31.

Matalie Deann, daughter of **Walter Tucker**, Montgomery line mechanic C, August 28.

Alan David, son of **Fred Friend**, electrical engineer, September 25.

Clinch River

Melissa, daughter of **Marvin Cain**, equipment operator A, February 14.

General Office

Rachel Elisabeth, daughter of **Russell Bays**, right of way agent, GO T&D R/e & R/w, Charleston, August 26.

Nathaniel Thomas, son of **Paul Smalley**, meter engineer senior, GO T&D Meter, Charleston, August 26.

Whitney Leigh, daughter of **M. A. Clark**, engineering technician senior, GO T&D Meter, Roanoke, August 13.

Jamie Leigh-anne, daughter of **M. T. Seaton**, engineering technician, GO T&D Meter, Charleston, June 23.

Daniel Keith, Jr., son of **Jo Lynn Staton**, statistical clerk, GO Accounting, Roanoke, August 23.

Turner Randall, son of **Luggum King**, data entry operator, GO Accounting, Roanoke, July 10.

Beth Ann, daughter of **Mark Bowles**, hydro mechanic B, GO Hydro traveling crew, July 30.

Julie Lynn, daughter of **Sheila Campbell**, stenographer, GO Public Affairs, Roanoke, and **David Campbell**, mail clerk, GO General Offices, Roanoke, September 19.

Traci Nicole, daughter of **Dane Giles**, laboratory supervisor, GO T&D Station, Roanoke, September 21.

Kaleb Seth, son of **Teresa Lynch**, electric plant accounting clerk B, GO Accounting, Roanoke, August 19.

Matthew David, son of **David Morris**, engineering technician, GO T&D Transmission, Bluefield, September 21.

Staci Leigh, daughter of **Karen Brogan**, clerk C, GO T&D R/e & R/w, Roanoke, July 16.

Jessica Marie, daughter of **Cheri Bohon**, personnel clerk C, GO Personnel, Roanoke, September 8.

Glen Lyn

James Thomas, son of **Gregory Lee**, coal sampler, September 30.

Huntington

Kelly Marie, daughter of **Tom Johnson**, energy services engineer, August 4.

Jeremy Holt, chosen son of **Jerry Rhodes**, Ripley line crew supervisor NE, December 20. Adopted July 9.

Travis Austin, son of **Robin Hale**, meter reader, August 27.

Kanawha River

Amber Shoneta, daughter of **Paul Galloway**, maintenance mechanic C, September 28.

Logan-Williamson

Justin Farris, son of **A.P. Kirk**, Logan engineering technician, August 27.

Mountaineer

Michael Patrick, son of **Mike Bissell**, equipment operator B, July 28.

Elaine, daughter of **Allen Redcay**, performance engineer, July 26.

Pulaski

Megan Nicole, daughter of **Mike Poore**, T&D clerk A, August 24.

Whitney Lachelle, daughter of **Angie Jackson**, Galax customer accounts representative B, August 25.

Emily Christine, daughter of **W.H. Mashburn, Jr.**, Galax marketing and customer services advisor, July 21.

Amanda Elizabeth, daughter of **Mark Schronce**, drafter C, July 25.

Laura Mae, daughter of **Ed Mahler**, administrative assistant A, October 7.

Philip Sporn

Aaron Jackson, son of **Mark Gillilan**, maintenance mechanic B, September 20.

Whitney Dean, daughter of **Kevin Knight**, maintenance mechanic C, September 11.

Kameron Michael, son of **Michael Sayre**, utility worker A, August 8.

Heath Daniel, son of **Danny Bloxton**, maintenance mechanic B, July 16. □

Weddings

(continued from page 16)

Jones-King

Freda King to **Charles E. Jones**, Charleston station crew supervisor NE, August 15.

Pippin-Isaacs

Pat Ann Isaacs to **Jack Pippin**, Kingsport marketing and customer services representative, September 6.

Rader-Bonham

Patricia R. Bonham to **John P. Rader**, Charleston engineering technician, September 3.

Pennington-Crews

Brenda Jo Crews to **Timothy L. Pennington**, Amos Plant maintenance mechanic D, October 15.

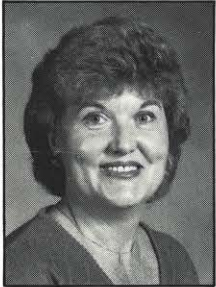
Adkins-Darby

Debra K. Darby, Amos Plant custodian, to **Gregory G. Adkins**, Amos Plant assistant yard superintendent, September 3. □

Who's News

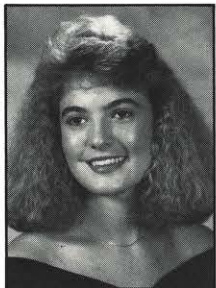
Abingdon

J. A. Stewart, line mechanic A, was appointed by the Washington County board of supervisors to serve as their representative on the board of directors of the Southwest Virginia Emergency Medical Services Council, Inc.



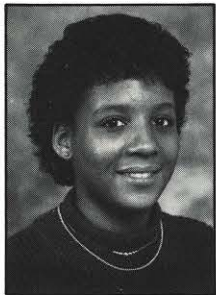
Toby, wife of J. L. Cook, station mechanic A, is the 1987 recipient of the Dr. Mildred Mason Memorial Scholarship, presented annually to a health occupations student or instructor pursuing a

higher degree. Toby, a health occupations instructor for the Russell County school system and a parttime instructor in the geriatric nursing assistant program at Virginia Highlands Community College, was chosen from more than 100 applicants. She is working towards a masters in vocational education with a specialty in administration/supervision through VPI&SU.



Cathy, daughter of J. L. Cook, was elected president of the Abingdon High School Student Council Association for 1987-88. She also was named to *Who's Who Among American High School*

Students for the 1986-87 academic year.

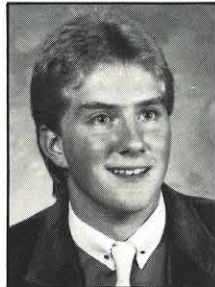


Lyn, daughter of D. K. Brown, Lebanon line crew supervisor non-exempt, took a 15-day tour of Europe, visiting Rome, Florence, Switzerland, Paris and London. She had this opportunity because

she was a tutor at Cleveland Middle School during her eighth grade year. Lyn also has been chosen as a JV cheerleader for football and basketball at Lebanon High School.

Linda Kegley, customer services clerk A, represented the Washington County Chapter of Professional Secretaries International at the Virginia Division professional development seminar in Richmond. □

Charleston



Matthew, son of Larry White, line crew supervisor, was elected president of the senior class at Spencer High School.

Mark, son of Barry Snodgrass, marketing and customer services manager, won the Charleston Regatta Optimist Club 2-mile bicycle Jamboree Road Race for 5- to 8-year-olds.

Rob Johnson, engineering technician, played shortstop on the "back pain clinic" softball team in the Charleston Donnally Street League. The team finished the season with 32 wins and 8 losses and won the division playoffs in the league. □

Clinch River



Lebanon Lions Club President Curtis Cox, left, presents a 20-year service award to Ted Abolin.

Ted Abolin, retired plant manager, has received a 20-year service award from the Lebanon Lions Club. He has been a Lion for almost 40 years and has held nearly every local club office. He also served a term as zone chairman.

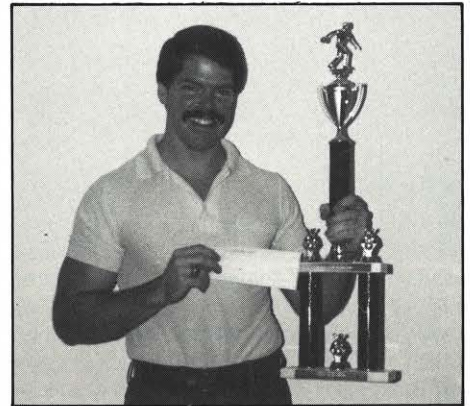
General Office

Lloyd Pomykata, staff assistant, GO Executive, Charleston, has been presented a distinguished service award by the Kiwanis International Foundation in recognition of his service during the 1985-86 year as lieutenant governor. The award is presented annually to the lieutenant governors with the highest per capita gifts from their divisions to the George F. Hixson Fellowship.



Lorená Terry, personnel assistant senior, GO Personnel, Roanoke, was elected president of the Roanoke Valley Charter Chapter of the American Business Women Association. She was

the chapter's delegate to the national convention in Los Angeles last month.

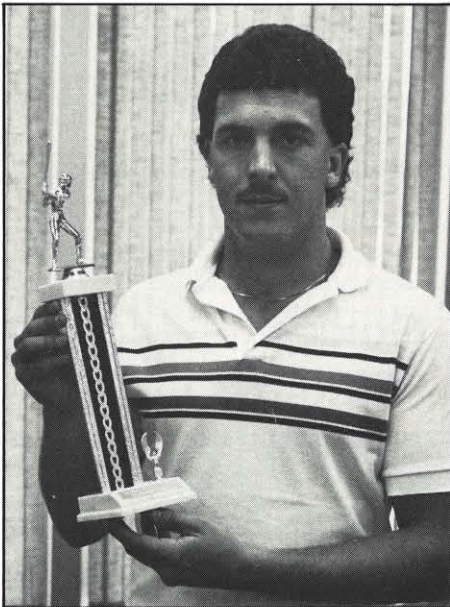


Robert Hoopes won \$600 and a trophy for first place in the Vinton-Colony House Pro-Am Bowling Classic. The husband of Sherry Hoopes, centralized cash operator, GO Accounting, Roanoke, Robert bowled games of 254, 193, and 258 for a 705 scratch and 841 handicap set. He and three professionals combined to bowl a total of 1,371 pins. □

Glen Lyn

C.B. Patteson, retired assistant shift operating engineer, participated in the New River Valley Senior Olympics. He won gold medals in checkers, fishing, and rifle competition and a silver medal in the quarter mile race. Carl qualified for the Virginia State Golden Olympics competition, where he received gold medals in checkers and rifle competition and a bronze medal in canasta. He is now eligible to compete in the national olympics. □

Lynchburg



Brian Leick, engineering technician, played for Danville's Woodall Chevrolet team which won the Piedmont Class C fast pitch state championship. □

High voltage chili entered in cookoff



Barbara Rider (left), clerk in the Marketing & Customer Services Department, was the chief cook for Appalachian Power's entry of "high voltage chili" in Huntington's annual chili cookoff. She was assisted by (l. to r.) Dave Bush, marketing and customer services manager; April Adkins, junior clerk; Eloise Baker, cashier A; Barbara Collins, secretary; and Lisa Napier, energy services engineer. Not pictured are helpers Jon Atchley, marketing and customer services representative, and Tom Johnson, energy services engineer. The APCo chili was the only recipe prepared using a total electric heat source, a fact which was pointed out to the judges and the tasters.

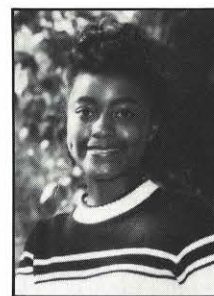
Beckley

Dave Kendrick, marketing and customer services manager, has been re-elected vice president of the Economic Education Foundation of Southern West Virginia.

Steve, husband of Trina Griffith, customer accounts representative B, has been elected president of The Beckley Association of Life Underwriters.

Dave Edwards, engineering technologist, and **Derek Orren**, son of Evelyn Martin, drafter C, participated in a Bike-A-Thon sponsored by the Beckley-Raleigh County Jaycees. The event raised \$800 for the Cystic Fibrosis Foundation. □

Logan-Williamson

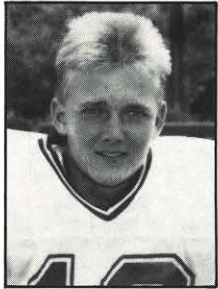


Christian Renee, daughter of William Bradsher, Jr., engineering technologist, has been selected as a cheerleader for Omar Junior High School, where she is a ninth grader.

Bob Sanney, Williamson manager, was selected as the utilities representative for the Tug Valley United Foundation.

Jim Nisbet, marketing and customer services manager, eagled the 292-yard #6 hole at Triadelphia Country Club, Man, WV. □

Bluefield



Robbie, son of Bob Edwards, engineering technologist senior, has been selected to appear in this year's edition of "Who's Who Among American High School Students." He is a

senior at Princeton Senior High School. □

Huntington

Gary Dale, son of Walter Harris, general line crew supervisor, has been selected as one of the "Outstanding Young Men of America" for 1987.

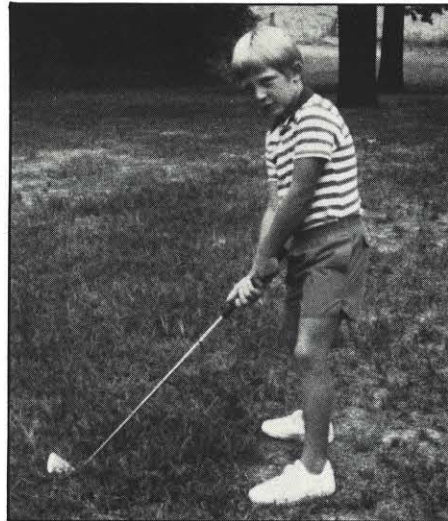
R.H. Smith, retired building supervisor, was a volunteer for the Cabell County Special Olympics and the West Virginia Special Olympics summer games held in Huntington. □

Toler has leading role in play



Tim Toler, reproduction machine operator, GO General Services, Roanoke, played the lead role of Seymour Krelborn in the Showtimers production of "Little Shop of Horrors." In the past seven years, Tim has participated in numerous Showtimer productions, including "Working," "That Championship Season," "5th of July," and "A Funny Thing Happened on the Way to the Forum." □

Mountaineer



The Tri-County MGM Junior League has finished its season and crowned champs for the 1987 year. J.R., son of Lee Hysell, coal handler, came in with an outstanding round in the 10-year-old and under group to win top honors. He was awarded a gross score prize at the cookout.

A team coached by Ray Proffitt, maintenance mechanic A, captured first place in the Bill Hubbard Little League Memorial Tournament at Syracuse, Ohio. His son, Ray Jr., played for the team, which placed third in league standings. □

Pulaski

A slogan submitted by Brenda Cregger, stenographer, and Glenda Wohlford, secretary, was selected to accompany the new logo of Pulaski Encouraging Progress, formerly known as the Economic Development Organization. Their winning entry was "An Alliance for the Progressive Development of Pulaski County." □

Roanoke

Rob Glenn, marketing and customer services manager, has been included in *Who's Who in the South and Southwest* for the second consecutive year. He also has been included in the first edition of *Who's Who of Emerging Leaders in America*.

Debbie Leigh, customer services representative, was named "director of the quarter" by the Roanoke Jaycees for the first quarter of 1987-88. □

Wed 72 years



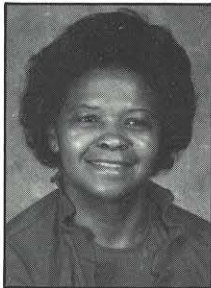
Giles and Leafy Jane White celebrated their 72nd wedding anniversary on July 21. They have 5 living children, 20 grandchildren, 26 great-grandchildren, and 1 great-great-grandchild. Giles is a retired auxiliary equipment operator at Glen Lyn Plant. The Whites' son, Jim, is a unit supervisor at Glen Lyn.

Golden anniversary

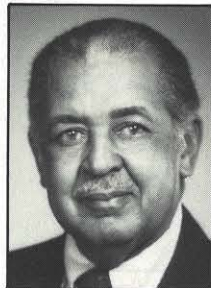


Roy and Flo Young celebrated their 50th wedding anniversary with an open house at Perrow Presbyterian Church in Cross Lanes, West Virginia. Roy is a retired meterman A in Charleston.

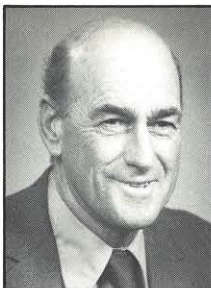
Friends We'll Miss



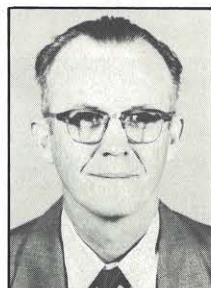
Imojean J. Bradley, 48, Lynchburg custodian, died September 12. A native of Campbell County, Virginia, she was employed in 1976 and was on LTD leave at the time of her death. Bradley is survived by her husband Roger, Route 3, Box 226A, Lynchburg, VA; two sons; three daughters; and nine grandchildren.



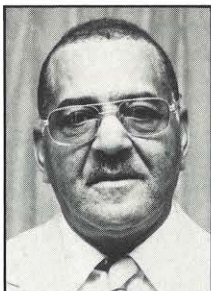
Alonza Jasper Davis, 68, retired Lynchburg custodian, died October 2. A native of Bedford County, Virginia, he joined the company in 1952 and retired in 1983. Davis is survived by his wife Clarene, 2301 Columbia Avenue, Lynchburg, VA, and a brother, William Davis, retired Lynchburg custodian.



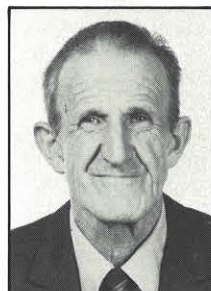
Byrd G. Gilbert, 74, retired Lynchburg streetlight attendant, died September 15. A native of Iron Gate, Virginia, he began his career in 1943 as a guard and retired in 1978. Gilbert is survived by his wife Vernie Irene, Ragland Road, Madison Heights, VA; one son; one daughter; and six grandchildren.



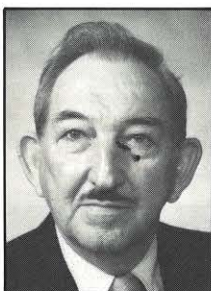
Everett C. Hammack, 81, retired Charleston stationman A, died October 5. A native of Elkview, West Virginia, he was employed in 1935 as a laborer and retired in 1962. Hammack is survived by his wife Icie, Little Sandy Road, Box 501, Elkview, WV; 1 son; 4 daughters; 17 grandchildren; and 26 great-grandchildren.



Garland Morrison, 64, retired head custodian in Bluefield, died November 5. A native of Bluefield, West Virginia, he joined Appalachian Power in 1960 and retired in 1985. Morrison is survived by his wife Barbara, Box 201, N. Tazewell, Virginia; 2 sons; 4 stepsons; 2 daughters; 2 stepdaughters; 17 grandchildren; and 1 great-grandchild.



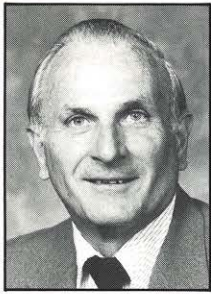
Loomis E. Nutter, 80, retired Kingsport line supervisor, died October 9. A native of Saltville, Virginia, he was employed in 1933 as a lineman in Kingsport and retired in 1972. Nutter is survived by his wife Virginia, Route 11, Box 476, Gray, Tennessee.



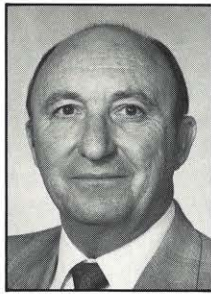
Lewis M. Keeney, 66, retired Clinch River Plant maintenance mechanic A, died October 8. A native of Cabin Creek, West Virginia, he began his career in 1952 as a laborer at Cabin Creek Plant and elected early retirement in 1983. Keeney is survived by his wife Dorothy, 1009 Waterside Street, Port Charlotte, Florida; 2 sons; 2 daughters; and 17 grandchildren.

Herbert F. Thomasson, 91, retired Beckley merchandise order and billing clerk senior, died September 30. A native of Thurmond, West Virginia, he began his career in 1936 as a bookkeeper and retired in 1961. Thomasson is survived by one son, one daughter, three grandchildren, and five great-grandchildren.

Service Anniversaries



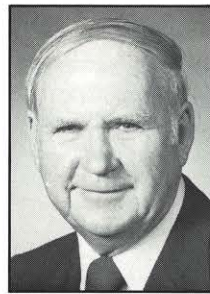
Paul Jeffrey
head meter reader
Logan
40 years



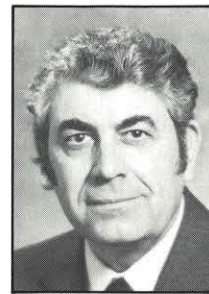
Jimmy Thomas, Jr.
R/w supervisor
GO-Roanoke
40 years



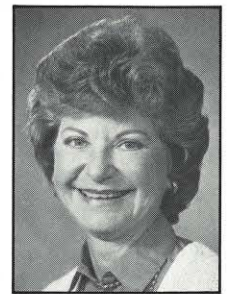
Oscar Casto
maintenance supv.
Philip Sporn
35 years



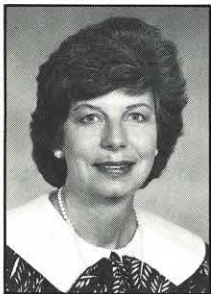
Paul Synan
trans. mechanic A
GO-Bluefield
35 years



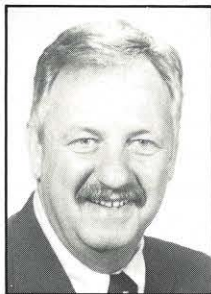
Jimmie Creasey
inst. mech. A
Kanawha River
30 years



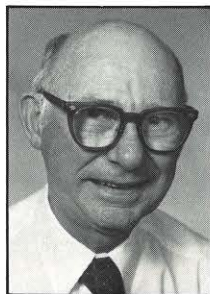
Frances Marcum
secretary
Bluefield
30 years



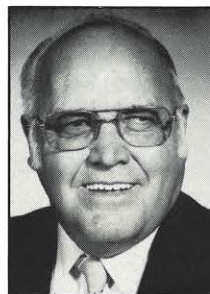
Lois Smith
cust. acctg. supv. NE
Roanoke
30 years



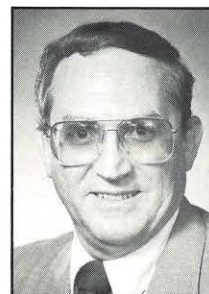
Tom Durrett
general servicer
Charleston
30 years



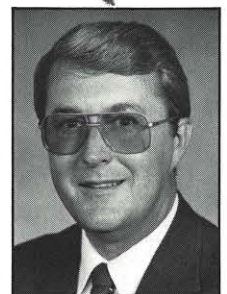
Lewis Chittum
control elec. A
GO-Roanoke
30 years



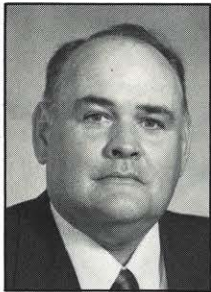
John Campbell
head custodian
Point Pleasant
30 years



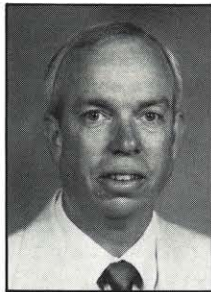
Jim Vance
supv. drafter A
Bluefield
30 years



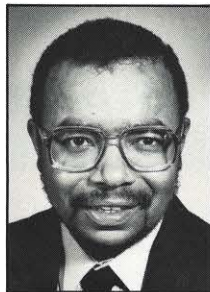
John Wilmer
office supervisor
Roanoke
25 years



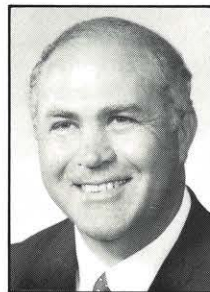
Purcell Humphreys
line crew supervisor
Roanoke
25 years



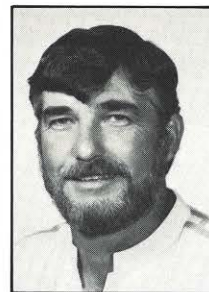
George Arnold
cust. acctg. cont. supv.
GO-Roanoke
20 years



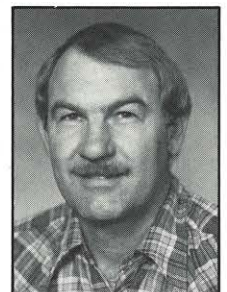
Jan Bradburn
meter reader
Huntington
20 years



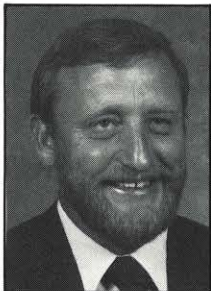
Frank Hanson
cust. acctg. serv.
Abingdon
20 years



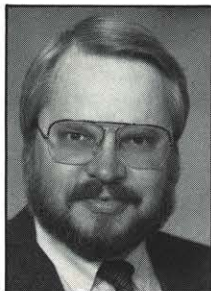
Tom Puffenbarger
line mechanic A
Rupert
20 years



DeWynn Adams
trans. sta. mech. A
GO-Roanoke
20 years



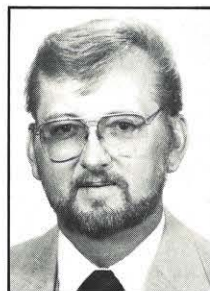
Larry Stiltner
area supervisor
Grundy
20 years



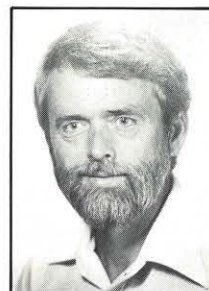
Buren Carter
acctg. staff asst. II
GO-Roanoke
20 years



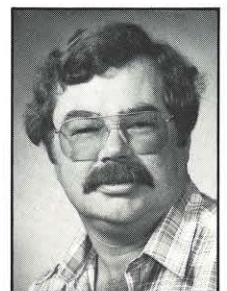
Carlton Updike
trans. sta. mechanic A
GO-Roanoke
20 years



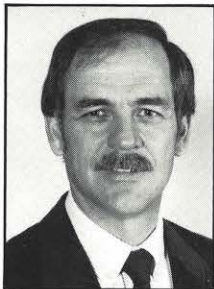
Larry Samples
line crew supv. NE
Charleston
20 years



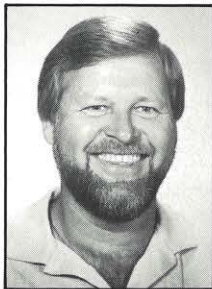
Burl Miller
line crew supv. NE
Charleston
20 years



Stuart Shinault
line con. & main. rep.
Bluefield
20 years



Barry Hicks
eng. technician sr.
Hillsville
20 years



Dave Morris
line mechanic A
Charleston
20 years

ications, Roanoke. **Frank Cook**, assistant systems analyst, GO Accounting, Roanoke.

Huntington

5 years: **Peggy Harbour**, customer accounts representative C.

Logan-Williamson

5 years: **Todd Jones**, line mechanic C. Williamson. **Mark Hill**, meter reader, Madison. **Ronnie Dalton**, area servicer, Logan.

Lynchburg

15 years: **Preston Burnette**, station mechanic A. **Ralph Bird, Jr.**, power engineer. 10 years: **Valerie Trent**, meter reader.

Pulaski

10 years: **Barbara Pope**, meter reader, Wytheville. **Buddy Felts**, meter electrician B. **Knox Worde**,

electrical engineer senior. **Jerry Fleeman**, meter reader, Pearisburg. 5 years: **Dennis Cox**, area T&D clerk B, Galax.

Roanoke

15 years: **Marshall Karnes**, meter electrician B. **Merle Wykle**, general servicer. 10 years: **Cathy Kibler**, T&D clerk B. **Emma Clark**, station mechanic A. **James Hyler**, meter reader, Fieldale. **Michael Lugar**, station mechanic B. **Brian Sheetz**, station mechanic A. 5 years: **Brenda Nichols**, stenographer, Fieldale.

Philip Sporn

35 years: **Tommy Simmons**, crane operator. **Paul Forbes**, chemist assistant. 10 years: **Terry Benson**, maintenance mechanic B. **Joseph Forbes**, maintenance mechanic B. **James Jones**, maintenance mechanic B. **Jackie Crump**, maintenance mechanic A. 5 years: **Mark King**, chemist assistant. □

Abingdon

10 years: **Linda Kegley**, customer services clerk A. **Fred Sauls**, line mechanic C, Clintwood.

John Amos

15 years: **Nancy Noffsinger**, plant clerk A.

Beckley

15 years: **Eileen Worley**, secretary. 10 years: **Trina Griffith**, customer accounts representative B. **Gene Pritt**, line mechanic A, Oak Hill.

Bluefield

15 years: **Red Hall**, line crew supervisor NE. 10 years: **Dennis Cole**, line mechanic B. **Mike Richardson**, line crew supervisor, NE, Welch.

Central Machine Shop

15 years: **Gene Peyton**, production supervisor. **Sam Craddock**, assistant manager. 10 years: **Darrell Bledsoe**, production supervisor.

Charleston

10 years: **Roger Harrison**, meter electrician C. 5 years: **Bob Jones**, electrical engineer.

Clinch River

10 years: **Angetta Wilson**, maintenance mechanic C.

General Office

30 years: **Robert Harper**, property representative A, GO Land Management, Charleston. 15 years: **Bettye Kinzie**, classification and accounts payable clerk A, GO Accounting, Roanoke. **Linda Gray**, engineering technician, GO T&D Civil Engineering, Roanoke. **David Childress**, hydro engineer senior, GO Hydro, Roanoke. 10 years: **Douglas Turner**, control electrician A, GO T&D Station, Roanoke. **Kenneth Norman**, transmission mechanic B, GO T&D Transmission, Roanoke. 10 years: **David Nance**, energy services coordinator, GO Marketing and Customer Services, Roanoke. **James Merritt, Jr.**, stores attendant, GO T&D Stores, Roanoke. **Richard Frazier**, transmission station mechanic A, GO T&D Station, Huntington. 5 years: **Robert Wolford**, transmission mechanic C, GO T&D Transmission, Bluefield. **Jo Lynn Staton**, statistical clerk C, GO Accounting, Roanoke. **Richard Kelley**, engineering technician senior, GO T&D Commu-

Berry earns Tortoise Club award



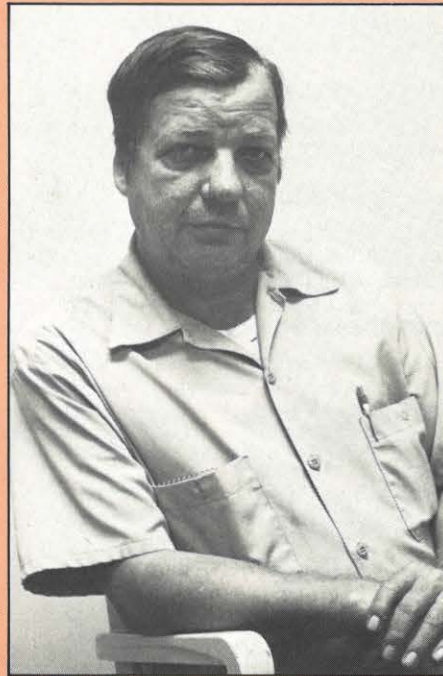
John Berry, Huntington line mechanic C, is a firm believer in the value of wearing a hard hat. On July 8, he was working on the ground when a hot stick accidentally dropped from a pole, striking him on the head. His hard hat took the heavy impact, but the glancing stick made a cut on his forehead which required 11 stitches to close. Because Berry's hat prevented him from sustaining a serious injury, he has been awarded a membership in the Southeastern Electric Exchange's Tortoise Club. Huntington Division Manager Fred Helm, right, presents the membership certificate to Berry.

Manley saves boy hit by lightning

A nine-year-old Gallia County, Ohio, boy is alive today thanks to the quick action of John Manley and some other members of the Pomeroy Fire Department. Manley, a maintenance supervisor for Centralized Plant Maintenance, has been a fire department and rescue squad volunteer for more than twenty years.

Manley relates, "I take my camper to the Meigs County Fair every year, and, when the guys from the fire department come to the fair, they always congregate at my camper. We keep a complete first aid kit, fire extinguisher, and other equipment in the camper and, should anything happen around in that area, we take care of it. There are different squads on the fairground all the time — not ours — but the officials know we are there and they rely on us to take care of things around the grandstand.

"It started raining about 6 o'clock in the evening, and everyone gathered under my camper awning. We were standing there watching the storm when a bolt of lightning hit a big tree, causing a ball of fire. A fellow on a tractor happened to be coming by the tree about that time, and he started yelling that someone had been hit by lightning. We grabbed a first



John Manley

aid kit and walkie-talkie and started running as hard as we could up there. The fellow with the walkie-talkie was calling for a rescue squad right away."

Manley continues, "When we got to the tree, a little boy was laying flat on his

back about four feet away. He had blood coming out of his mouth and nose. We tried to get a pulse and couldn't, so we gave him mouth-to-mouth. We finally got him breathing again.

"By that time the rescue squad had arrived, and we got more equipment off their truck. We put mass trousers on the boy to help him stabilize. Grant Hospital Lifelight II was called to transport him to Children's Hospital in Columbus, but we had to take him to a location where the helicopter could land.

"The doctors said that if it hadn't been for our efforts, the little boy would never be here today. They ran tests on the boy and couldn't find any heart damage, but they will have to keep a close check on him for the next two years to be sure there wasn't any brain damage."

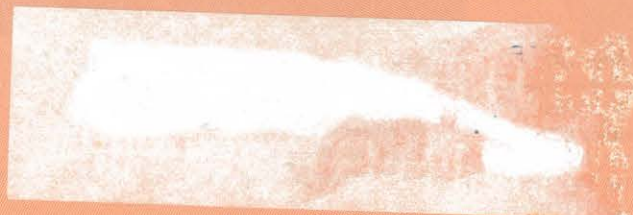
Manley concludes, "Where the boy had his head leaning on the tree, the lightning took the bark off. The bolt went in the back of his head and came out of one of his legs and his buttocks. It's especially hard to work on a small kid if you have children of your own. But I'm glad we were there close by and could save him. We've already decided that next year at Fair time we're going to have more rescue equipment at my camper." □

ILLUMINATOR

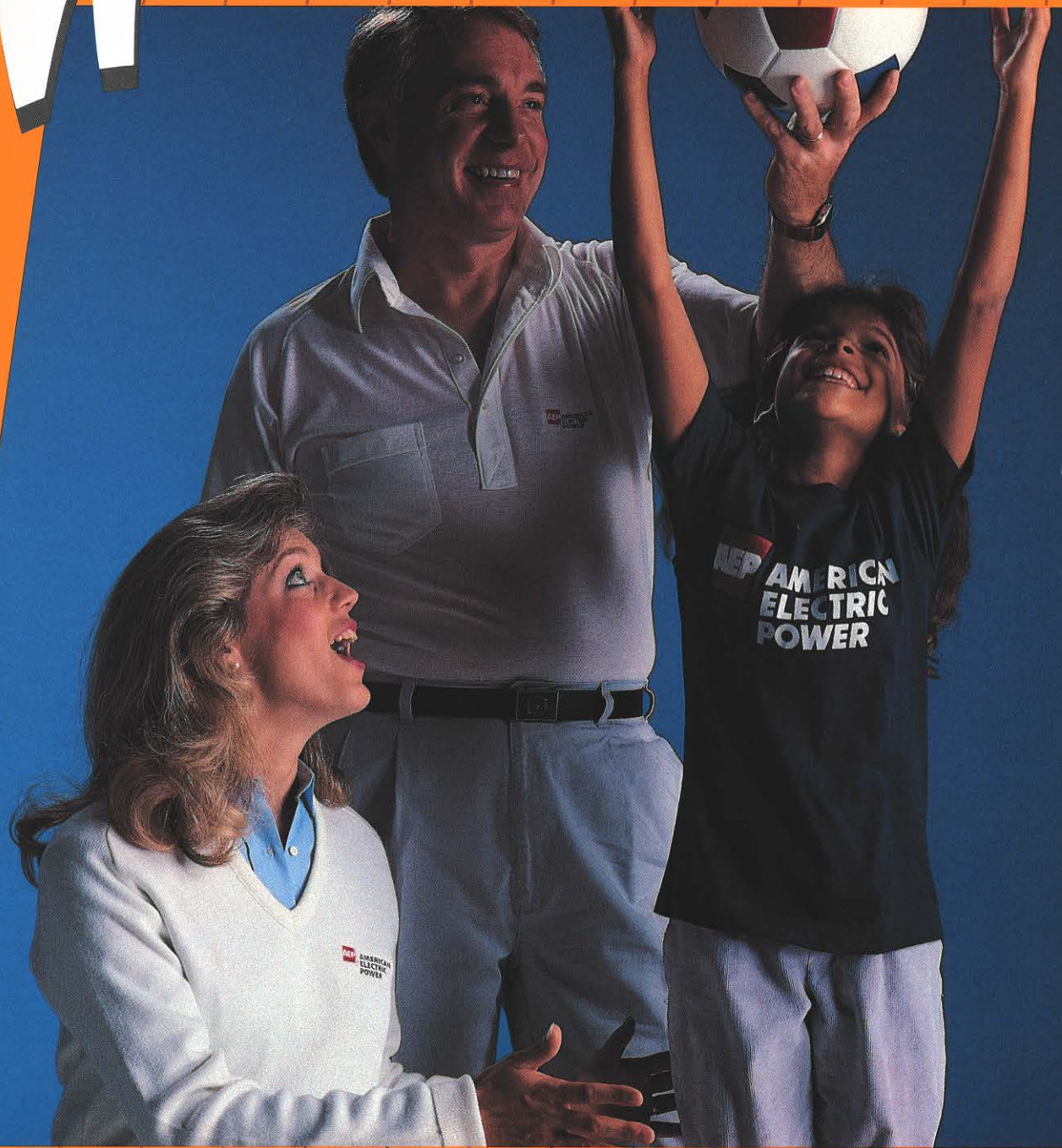


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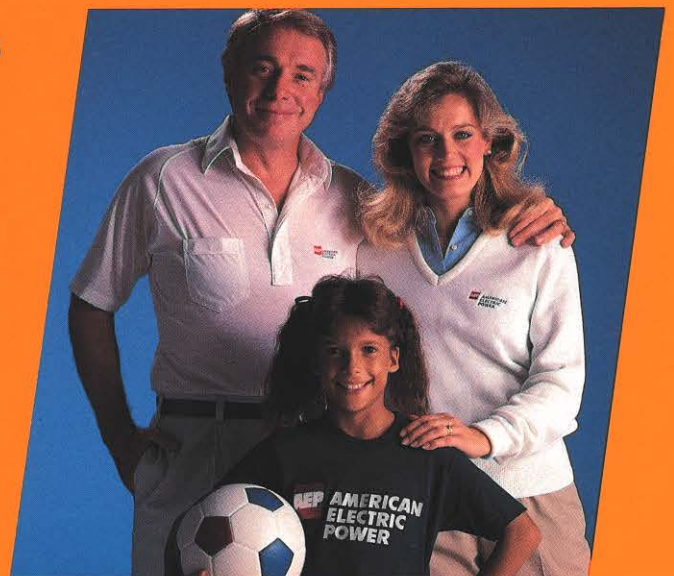
AEP Wearables



AEP Wearables

**Help us celebrate
our new look with
the "Wearables" Collection...
great looking sportswear
that lets your
AEP spirit
show!**

On our cover:
Pickering Sport Shirt, page 3
Ivy League Sweater, page 3
Youth T-Shirt, page 4



Complete and mail the attached order form to:
Stillwagon Enterprises, Inc.
P.O. Box 261182
Columbus, Ohio 43226

A Scott II Jacket (B1363)

100% 2-ply nylon jacket with an 85% acetate/15% nylon lining, full athletic cut, full snap front, raglan sleeves, slash pockets and two-color striped rib knit pro collar, cuffs, waistband and 3 color embroidered affiliated company logo. Navy. Sizes S,M,L,XL **\$28.00** XXL **\$30.00**. Adult sizes only

B Aspen Jacket (B1037)

100% hi-loft nylon jacket with an 85% acetate/15% nylon lining has a mandarin collar, hidden full front zipper with snap closure at neck and waist, elasticized cuffs and waist, contrast color front and back chest and sleeve inserts and 3 color embroidered affiliated company logo. White on red. Sizes S,M,L,XL **\$35.00** XXL **\$37.00**. Adult sizes only

C Twill Golf Style Hat (1341)

Features include: front braid, sewn eyelets, terry cloth sweatband, leather adjustable back strap and 3 color embroidered affiliated company logo. One size fits all. In navy or white. **\$6.50**.



D Youth/Acra/SS Sweatshirt (S1080)

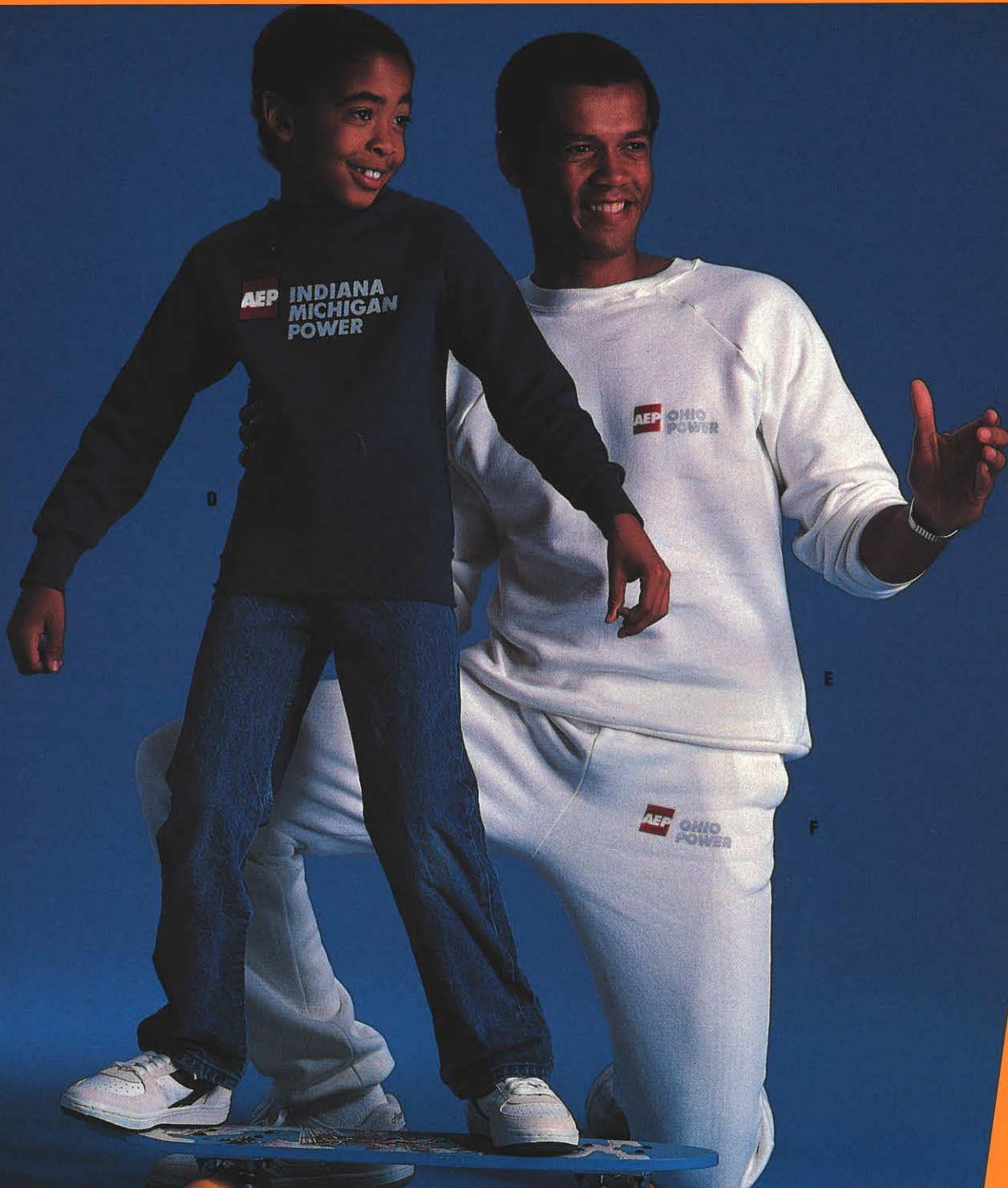
50% Creslan acrylic/50% cotton basic sweatshirt with long raglan sleeves and rib knit crewneck, cuffs, waistband and 3 color screen affiliated company logo. In navy or white. Sizes S,M,L,XL **\$11.00.** Youth sizes only

E Acra SS Sweatshirt (S1081)

50% Creslan acrylic/50% cotton basic sweatshirt with long raglan sleeves and rib knit crewneck, cuffs, waistband and 3 color screen affiliated company logo. In navy or white. Sizes S,M,L,XL **\$13.00** XXL **\$15.00.** Adult sizes only

F Runner Up Sweatpants (P1022)

50% Creslan acrylic/50% cotton sweatpants with a covered elastic waistband with drawstring, two on-seam pockets, elasticized leg bottoms and 3 color screen affiliated company logo. In navy or white. Sizes S,M,L,XL **\$16.00.** Adult sizes only



D Youth/Acra/SS Sweatshirt (S1080)
 50% Creslan acrylic/50% cotton basic sweatshirt with long raglan sleeves and rib knit crewneck, cuffs, waistband and 3 color screen affiliated company logo. In navy or white. Sizes S,M,L,XL **\$11.00.** Youth sizes only

E Acra SS Sweatshirt (S1081)
 50% Creslan acrylic/50% cotton basic sweatshirt with long raglan sleeves and rib knit crewneck, cuffs, waistband and 3 color screen affiliated company logo. In navy or white. Sizes S,M,L,XL **\$13.00** XXL **\$15.00.** Adult sizes only

F Runner Up Sweatpants (P1022)
 50% Creslan acrylic/50% cotton sweatpants with a covered elastic waistband with drawstring, two on-seam pockets, elasticized leg bottoms and 3 color screen affiliated company logo. In navy or white. Sizes S,M,L,XL **\$16.00.** Adult sizes only

GUARANTEE

All products will be guaranteed for your satisfaction defects. All items must be returned within 30 days

Youth size scale:	Adult size scale:
S - 6 to 8	S - mens' 32-34
M - 10 to 12	M - 36-38
L - 14 to 16	L - 40-42
XL - 18 to 20	XL - 44-46
	XXL - 48-50

Shipping and Handling Charges:

Merchandise Total	Add to Order
\$ 00.00 to \$ 20.00	\$ 2.95
\$ 20.01 to \$ 40.00	\$ 3.95
\$ 40.01 to \$ 60.00	\$ 5.95
\$ 60.01 to \$ 80.00	\$ 6.95
\$ 80.01 to \$100.00	\$ 8.50
\$100.01 and over	\$ 9.95

Stillwagon Enterprises, Inc. provides this service for all AE
Customer Service call 614-876-0977

Allow 6 weeks for delivery after receipt of order. In the ev

Special Orders: Additional items are available for custom
 Contact Stillwagon Enterprises at 614-876-0977 for detail
 For additional AEP Wearables order forms, see your comp

Send to: **Stillwagon Enterprises, Inc.**
P.O. Box 261182
Columbus, OH 43226

Customer Service - call 614-876-0977

Stillwagon Enterprises, Inc.
P.O. Box 261182
Columbus, OH 43226



Place
Stamp
Here

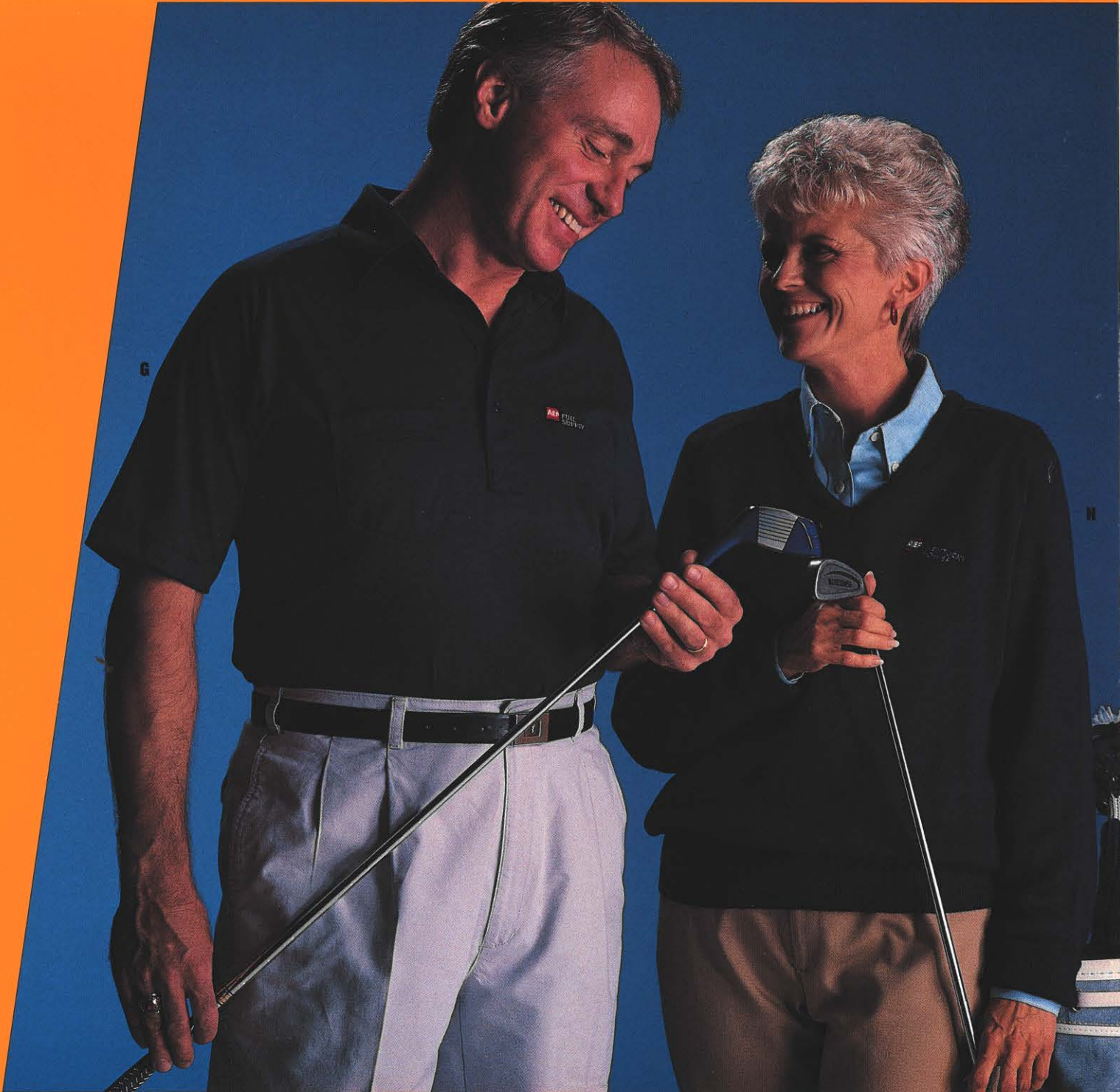
AEP Variables

G Pickering Sport Shirt (7095)

Poly/Cotton Jersey, 4 button pullover, saddle shoulder sleeve, top center placket, side vents, made collar with support stays, open pocket and 3 color embroidered affiliated company logo. In navy or white. Sizes S,M,L,XL **\$24.00** XXL (7095X) **\$26.00**. Adult sizes only

H Ivy League Sweater (B1087)

100% Orlon acrylic sweater with a v-neck, long saddle raglan sleeves, rib knit cuffs and waistband and 3 color embroidered affiliated company logo. In navy or white. Sizes S,M,L,XL **\$25.00** XXL **\$27.00**. Adult sizes only



J **Football Jersey (41026)**
50% Nylon/50% cotton plaited football jersey with modified v-neck, double shoulder yoke, hemmed half sleeves and 3 color screen affiliated company logo. Plaited fabric is knit with the cotton on the inside next to the body for comfort. In navy or white. Sizes S,M,L,XL **\$14.50** XXL **\$16.50**. Adult sizes only

K **Youth T-Shirt (T1046)**
50% Celanese Fortrel polyester/50% cotton solid color t-shirt and 3 color screen affiliated company logo. In navy or white. Sizes S,M,L,XL **\$5.85**. Youth sizes only

L **Denier Nylon Roll Bag (200)**
9½" x 17½" x 9½", Navy blue with red trim and 3 color screen affiliated company logo. **\$7.50**.

M **Athletic Weight Cut T-Shirt (T1010)**
100% compacted cotton heavyweight t-shirt with full athletic cut, deep armholes, extra-long body length and 3 color screen affiliated company logo. In navy or white. Sizes S,M,L,XL **\$9.50** XXL **\$10.50**. Adult sizes only



AEP Wearables

N Cambridge Sport Shirt (H1002)
50% polyester/50% cotton polo shirt with fashion rib knit collar, three button placket, slit sides, a longer tail to stay tucked in and 3 color embroidered affiliated company logo. In navy or white. Sizes S,M,L,XL **\$14.75** XXL **\$16.75**. Adult sizes only

O Pinwale Corduroy Hat (1331)
Features include: reinforced front, terry cloth sweatband, front braid, leather adjustable back strap and 3 color embroidered affiliated company logo. In navy or white. **\$5.75**.





AEP Wearables

AEP AMERICAN
ELECTRIC
POWER

AEP APPALACHIAN
POWER

AEP COLUMBUS
SOUTHERN
POWER

AEP FUEL
SUPPLY

AEP INDIANA
MICHIGAN
POWER

AEP KENTUCKY
POWER

AEP KINGSPORT
POWER

AEP MICHIGAN
POWER

AEP OHIO
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AEP WHEELING
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