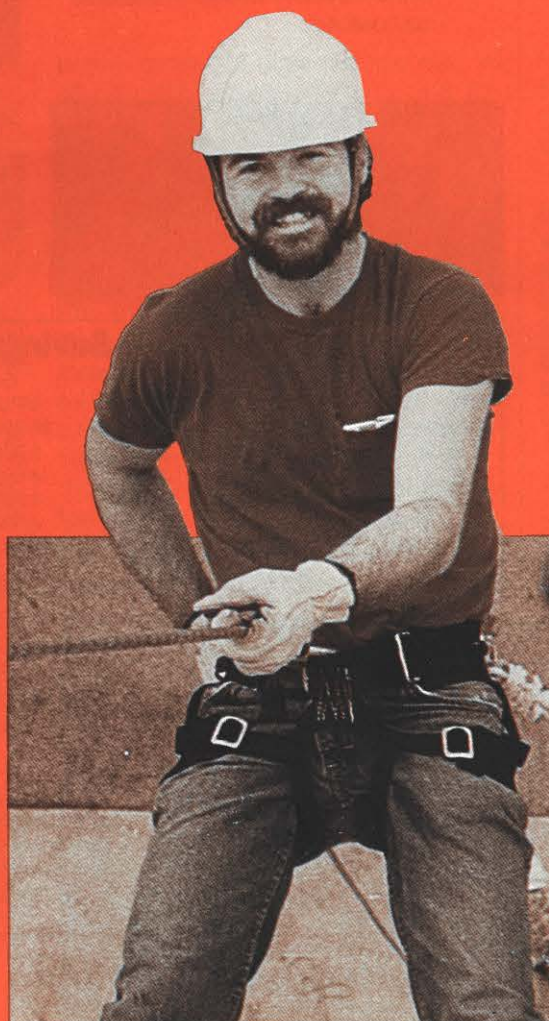
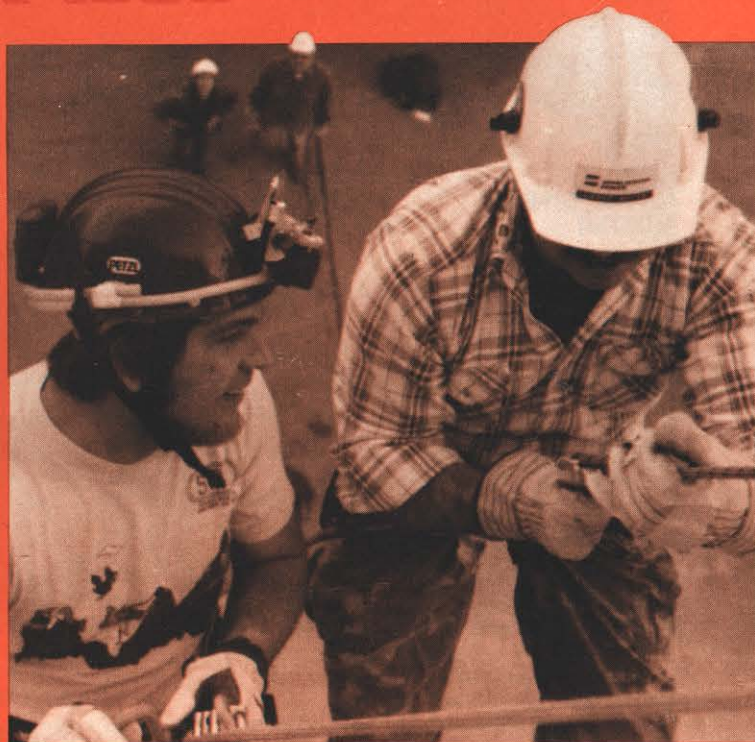


ILLUMINATOR

October 1988



The inside story

ILLUMINATOR

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IABC

International Association of Business Communicators

About the cover:

Employees at Mountaineer Plant have been trained in emergency medical rescue techniques. See story on page 7.



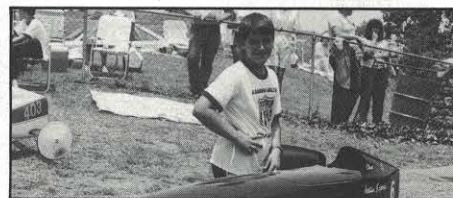
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Huntington employees participate in Tri-State Regatta event.

AEP Savings Plan

Date	Fixed Income Fund		Equity Fund		AEP Stock Fund	
	VPU	UCPD	VPU	UCPD	VPU	UCPD
8/31/87	\$2.8491	.3509	\$6.0573	.1650	\$3.6220	.2760
9/30/87	2.8779	.3474	5.9286	.1686	3.6401	.2747
10/31/87	2.9079	.3438	4.6636	.2144	3.5893	.2786
11/30/87	2.9373	.3404	4.2822	.2335	3.3820	.2956
12/31/87	2.9680	.3369	4.5922	.2177	3.5475	.2818
1/31/88	2.9996	.3333	4.7923	.2086	4.0221	.2486
2/29/88	3.0281	.3302	5.0128	.1994	3.9137	.2555
3/31/88	3.0598	.3268	4.8646	.2055	3.7441	.2670
4/30/88	3.0907	.3235	4.9159	.2034	3.7097	.2695
5/31/88	3.1228	.3202	4.9537	.2018	4.0321	.2480
6/30/88	3.1542	.3170	5.1765	.1931	4.0674	.2458
7/31/88	3.1871	.3137	5.1581	.1938	4.0338	.2479

VPU — value per unit

UCPD — units credited per dollar

HOW TO READ THE ABOVE CHART: The first column lists the days on which unit values are figured; the second shows the market price or value of each unit on that day; and the third indicates how many units you could have bought for \$1 on that day. For example, if the market value or "value per unit" of the Equity Fund were 50¢ on the valuation date (last day of each month), then "units credited per dollar" would be 2.000. This also holds true for the AEP Stock Fund and the Fixed Income Fund.

APCo to renovate visitors center at Smith Mt. Dam

Appalachian Power Company's visitors center at Smith Mountain Dam was closed last month for renovation and addition of new exhibits.

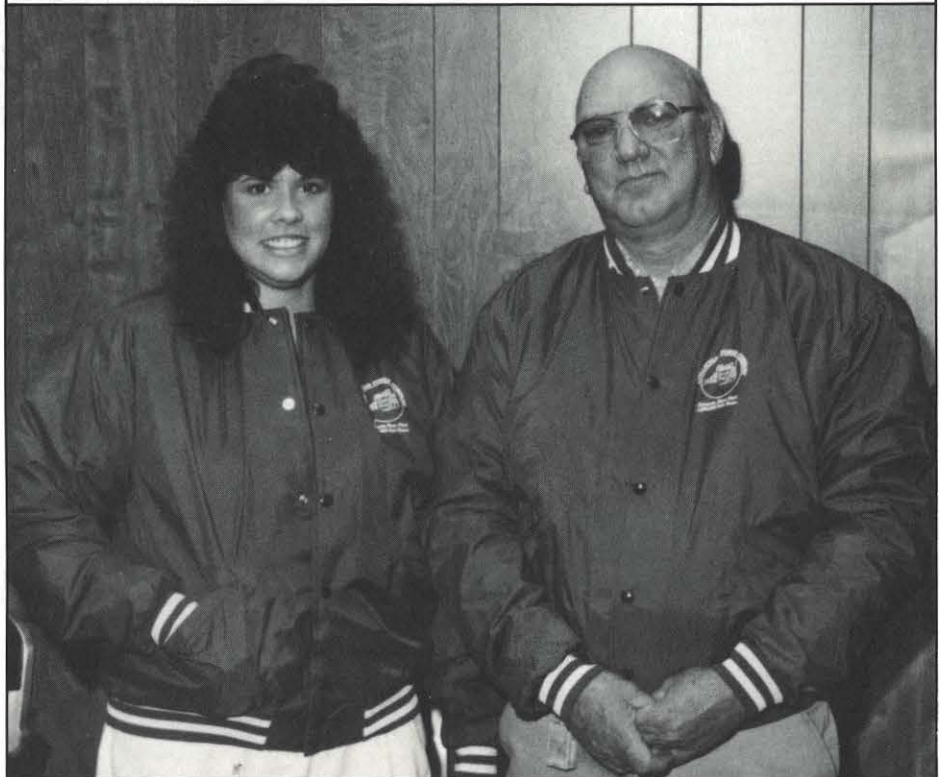
The visitors center was constructed in 1967 to explain the pumped storage concept of electric power generation used at the dam. When the center reopens in January, it will feature a new slide-tape presentation which answers the often-asked questions, "What did the Smith Mountain gap look like" and "How did they build the dam?" The short presentation will use original photographs, many of which were taken during construction in the early 1960's.

Another new exhibit will be an interactive computer, which will explain the relationships between Appalachian's methods of electricity generation and the integrated transmission system used to deliver electric power to customers. Hands-on exhibits will help visitors understand the impact which the dam and the lake have on flood control, recreation, and the natural environment.

The large topographical map and working model of the dam also will be updated.

"The center always has been a major lake attraction," said R. D. Webster, Roanoke division manager. "More than 982,500 people from around the world have toured the facility. It should prove even more popular with the new exhibits, which are an exciting mix of animated graphics and things people can touch."

Kanawha employees awarded jackets



Janet Hopkins (left), junior clerk, and Ron Surbaugh, maintenance supervisor, model jackets which were presented to all Kanawha River Plant employees for completing one million workhours without a disabling injury. This is the third time in the plant's history that this safety milestone has been reached. Plant Manager Jim Bennett told employees, "You have worked three years and eight months under both routine and difficult conditions for this accomplishment. Your efforts to stay healthy not only affects your job but makes your personal life so much better."

Hats off to Appalachian Power

Hezekiah Marcum of Prichard, West Virginia, wrote the following letter to the editor of the Huntington Herald Dispatch:

"Thank you, Appalachian Power Company. There is an old saying, 'You never miss the water until the well has gone dry.' Well, I can add one: 'You never miss your electricity until it has gone off.' That is what happened to me one hot, humid afternoon a few days ago.

"I have a health problem, and air conditioning makes the hot weather much more bearable for me.

"I called the power company, and a lady

took my message. In about 30 minutes the power was restored.

"I realize there are problems the power company may encounter in a power outage where power may not be restored so quickly, but I believe they will be out there doing their very best.

"So, thank you Appalachian Electric Power Company and all of your personnel. A special thanks to the lady who called to check to see if we had electricity. There are still people out there who care for people, and that is nice to know." □

APCo program increased oxygen in Kanawha River

Unusually low water levels and very hot temperatures this summer reduced the amount of dissolved oxygen available to fish in the Kanawha River. To help prevent potential fish kills and to attempt to increase the dissolved oxygen in the river, Appalachian Power, in cooperation with the Department of Natural Resources, increased the amount of air being passed through the turbines at its Marmet and Winfield hydroelectric plants for more than two weeks last month.

Dick Northup, vice president of Appalachian, stated that the power company was "pleased to be able to support the DNR's call for cooperation among industrial firms located along the river." The program was implemented even though increased air injection caused some loss of generating efficiency. □

Mountaineer reaches 1-million safe hours



Mountaineer Plant employees are sporting new AEP jackets these days because they work safely. Jackets were awarded to each employee when the one-million safe workhour mark was reached earlier this year, the first time in the plant's history. It took employees more than two years to reach the goal, and their safe record was continuing at presstime. L. to r., Shirley Durfee, stores clerk C; Bill McCarley, stores attendant; Janice Adkins, secretary; Brenda Hamm, stores clerk A; and Diana Carpenter, plant clerk B.

INFORMATION

On Benefits

Sign up time for partial distribution of Savings Plan funds

It's "periodic partial distribution" time again.

Participants in the AEP System Employees Savings Plan in 1985 are eligible for this year's annual periodic partial distribution, to be held in November. During that month, employees may elect to withdraw a portion of the funds in their accounts. Distribution of the funds will take place, as in years past, in February.

The withdrawal provision gives participants the opportunity, once a year, to take out their own contributions (other than tax-deferred contributions and the earnings on them), as well as all the company's — that were made during a given prior year — plus the earnings on such contributions through the current year. Employees not wishing to withdraw the entire amount will be able to specify the amount they wish to receive, with a minimum withdrawal of \$300.

The Tax Reform Act of 1986 may subject any taxable

withdrawal to a 10-percent income tax, which is in addition to regular federal income taxes.

To be eligible for the November election period, an employee must have been a participant in the Savings Plan at some time during 1985. To make a withdrawal, he or she must notify the Personnel Department and complete an election form during November.

The withdrawal is voluntary and carries no penalty. But a decision to withdraw, once made, is irrevocable, and funds withdrawn cannot be reinvested in the Savings Plan. In some cases, the partial withdrawal may be subject to income taxes.

The periodic partial distribution provision is explained in the AEP System Employees Savings Plan booklet. Employee questions should be directed to the Personnel Department. □



Dick Smith, right, judges the standing broad jump event.

Special Kids

For the second consecutive year, Marshall University was host to the West Virginia Special Olympics Summer Games. Sixteen hundred athletes from nearly every county in the state converged on Huntington to participate in the event which allows the mentally handicapped to compete in sports activities.

Once again, Appalachian Power employees and family members in Huntington served as volunteers. Three volunteers — Ted Payne, Dick Smith, and Joe Kovich — also represented American Legion Post 16.

Payne, retired Huntington meter supervisor, has worked with both the Cabell County and West Virginia Special Olympics for three years. During that time he has judged high jump, broad jump, running broad jump, and softball throw events. Payne says, "These little fellows put their hearts and souls in the

events. It's a boost to see what they do and what little you have done."

Smith, retired Huntington building supervisor, also has worked with the Cabell County and West Virginia Special Olympics. He has been a swimming judge for the Cabell County event. This year, in the state olympics, he was a judge for the standing broad jump. Smith says, "What impresses me most are the kids' big, broad smiles, their laughter, and the Big 5's they give. I enjoy being able to help them. It makes me realize that it's only by the grace of God that my children weren't born with handicaps. It could happen to anyone."

Dr. Greg Elkins, son of Carl Elkins, Huntington marketing and customer services supervisor, was one of the doctors at this year's state olympics.

Joe Kovich, retired Huntington electrical engineer senior, served this past

year as a bowling judge for the Cabell County Special Olympics. He says, "I helped them in their approach to the lane and helped them to throw, if necessary. There's a special feeling of joy that one receives from looking into the eyes of these youngsters as they compete."

The three-day state olympics ended with athletes, parents, friends, volunteers and Rock Star Taylor Dayne holding hands to form a friendship circle around the quarter-mile Marshall University track. The participants swayed to music from the song, "Watch Me Now." Composed and sung by James Herrell, it was the theme song of the West Virginia Special Olympics.

"The song is for all the competitors," Herrell said. "It's for those who won and those who were brave in the attempt. It's for those who some people don't think can do it, but they show everyone that they can." □



Ted Payne, left, watches as official measurements are taken.



Dr. Greg Elkins, second from left, checks a Special Olympics athlete.

First Responder

The very nature of the electric utility business is such that the potential for accidents exists every day. Should an accident occur, it is important that those who arrive first at the scene be adequately prepared to provide proper emergency care until professional help arrives.

At most company facilities, professional help is just minutes away. But, in rural areas where some company plants are located, delayed response time from a volunteer emergency organization could mean the difference between life and death, should a serious accident occur.

At Mountaineer Plant, for example, response time from the local volunteer Emergency Medical Service (EMS) has ranged from 15 to 45 minutes. So that effective emergency care would be available immediately to plant employees, a first aid brigade was formed at Mountaineer earlier this year. Brigade volunteers received 80 hours of intensive training in a First Responder program taught by Gary Ellis, unit supervisor. Gary is a volunteer fire fighter-paramedic in the Middleport, Ohio, Fire Department. He also is an instructor for the Meigs County Emergency Medical Service, a certified teaching institution for advanced EMTA in Ohio.

Gary explains, "First Responder training was initially developed by the Department



Testing how well "patient" Ralph Matthews, yard superintendent, is secured to a backboard are (front left) Gary Ellis, unit supervisor, Mike Trent, maintenance mechanic A, Stuart Burton, performance engineer, Mike Keller, coal handler, Mike Kapral, utility worker, and George Shamblin, asst. yard superintendent.

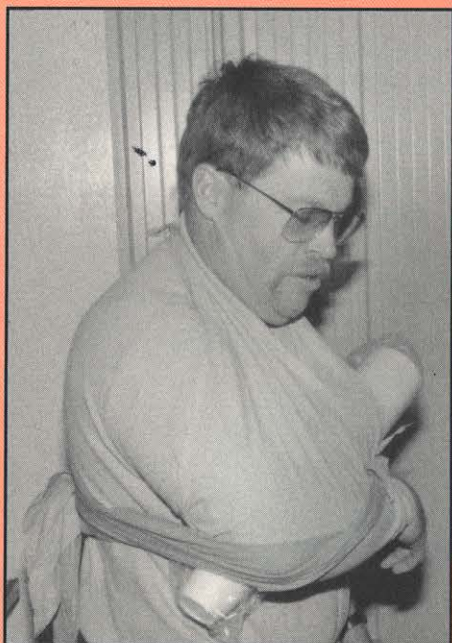
of Transportation as a step between basic first aid and Emergency Medical Technician (EMT) training. I was familiar with the program because we teach it in our local fire department. I enhanced the First Responder program to what I felt suited our needs in the industrial setting. Our program here at the plant involved 40 hours of intensive first aid, 16 hours of in-service with local EMS agencies and air medical transport, and local physicians. The final 16 hours involved industrial rescue techniques, taught by an industrial rescue professional, Russ Born.

"We presented the idea to all employees and asked for volunteers because not everyone should be a first aider. The initial group of 31 volunteers has been trained, and we will be training an additional 15 people this fall. This will ensure that we have 24-hour-a-day, 7-day-a-week coverage.

"In the rescue techniques class, we covered everything from knot tying to rescue techniques — how to rescue someone from inside the steam generator,

for example. For the in-service training, Grant Hospital in Columbus presented a life flight program and did an in-service on trauma. Health Net from Cabell-Huntington Hospital provided an in-service on air medical transport. A cameraman from PM Magazine accompanied Health Net and filmed some stock footage of our training to be used in a segment on one of its programs. Sky Med from Ohio State University did an in-service on burns."

Gary adds, "If anyone gets any accolades for this training, it should be Charlie Weaver, the plant manager, who patterned the idea after a similar program at Conesville, and the people who volunteered. They are super guys. The fellows studied at night on their own and would come in asking questions about the next day's program. A tremendous amount of information was covered in a short period of time. The test average at the end of the program was 80, and I gave them a rough test. That is definitely a positive statement about the quality of people we have here at Mountaineer.

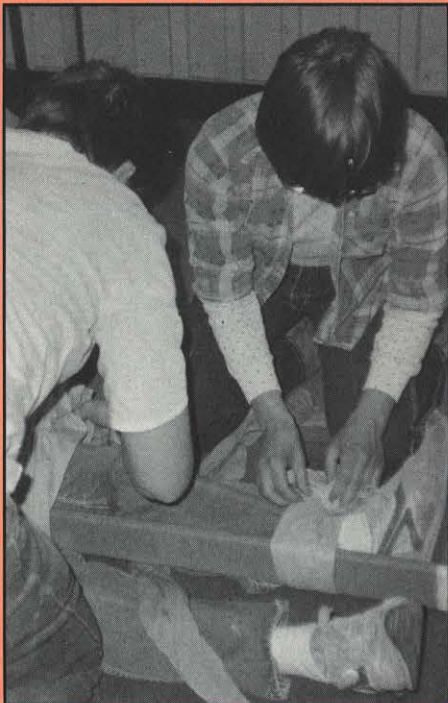


The forearm of Roger Johnson, maintenance mechanic C, has been immobilized by using a carvat bandage.



Some of the brigade volunteers at Mountaineer Plant pose with the Health Net helicopter from Cabell-Huntington Hospital.

"The people from Grant Hospital also were tremendously impressed with our employees' level of first aid knowledge." So was Dr. Samuel McNeill, a local physician. In a letter to Weaver, McNeill wrote, "... the interest shown by the students and the instructor of the (First Responder) course was exceptional. I have been involved in teaching pre-hospital care for the past seven years, and I have never been more impressed with the understanding of basic principles shown by students than by the two groups I met at Mountaineer Plant." □



Two brigade volunteers immobilize the leg of an "accident victim."

Brigade volunteers

Bob Blackston assistant yard superintendent	Slim Rife barge unloader operator
John Bowman maintenance mechanic B	Jim Rose maintenance mechanic B
Stuart Burton performance engineer	Shirley Roush utility worker
Greg Casto maintenance mechanic B	Joe Sayre asst. shift op. engineer
Bill Crump shift operating engineer	George Shamblin assistant yard superintendent
Jim Daugherty performance engineer	Rich Smith instrument maintenance supervisor
Joe Donahoe control technician senior	Denzil Southall utility worker
Gary Hatcher performance technician	Eric Stewart performance engineer
Roger Johnson maintenance mechanic A	Richard Stocker maintenance mechanic B
Mike Kapral utility worker	Dave Thompson performance technician
Mike Keller coal handler	Mike Trent maintenance mechanic A
Ralph Matthews yard superintendent	Jeanie Walker control technician
Benny McKinney control technician	Danny White utility worker
Larry Norvell control technician sr.	Cliff Wyatt maintenance mechanic A
Ed Roach control technician	

Uncle's inspiration leads to soap box derby success

Chad Taylor probably never dreamed a sport he discovered under such sad circumstances would reward him so richly.

Chad and his father Pat Taylor, Charleston customer accounts supervisor, were walking through the Kanawha Mall two years ago when they came upon a soap box derby car display. When Chad told his dad he wanted to give it a try, Pat replied, "I work in an office all day. I couldn't help you build a race car. Your Uncle Dave always said he'd help you with one. Why don't you give him a call?"

The uncle, Dave Ferrell, agreed to help after seeing another display at the Charleston Town Center the next week. But it was not to be. Three days after the Taylors ordered the car kit, Dave learned he had cancer. He was operated on a week later.

"Dave helped as long as he was able," Pat recalls. "As the car neared completion and his condition worsened, he was able to do less. He would sit on a stool in his garage and read instructions to me and Chad."

Pat said his mechanical disinclination and Chad's youth sometimes made the assembly difficult, but knowing Dave wanted to see the car completed pushed him. "We might have quit the thing if it hadn't been for him," Pat said. "He was our inspiration."

Dave lived long enough to see the car completed and Chad win the junior state title in 1986 at Little Creek Park in South Charleston. That earned him a berth to the All-American in Akron, Ohio, where racers from all over the country and 10 foreign nations compete for titles.

In March of 1987 Dave died, and Chad had moved up to the senior class, which encompasses ages 12-16. He didn't see the completed car Chad would be racing in the upper class.

He would have liked what he saw. After missing last year's All-American, Chad this year finished third in the nation in the wild-card category,

sending him to the 'Rubber City' again.

There are 65 local winners and three wild-card choices selected for the race. Winners of state championship races and other designated competitions automatically go, but only three drivers are picked as wild cards. They earn their points by finishing high in designated "rally races," where no one is guaranteed of going to the All-American just by winning that particular race.

On the rally circuit, Chad finished behind two girls named Candy, one from Nebraska and another from Akron. His points were gathered at three races in Columbus, where he finished first twice and second once.

Chad's new stature is uncharted territory, he says. "It's funny. Whenever you go somewhere, they're looking out for you instead of the other way around."

In this year's world championship race, Chad beat cars from Florida and Nebraska, then lost to a car from Winston-Salem, North Carolina, in a photo-finish. Pat said, "It took them a long time to even figure out who won; but, when it came back, we were in the second spot.

"We were disappointed that we didn't win, but we're just thankful that the good Lord gave us health to participate in this for three years. At every race we always discussed that we were thankful that we could be able to participate and build the cars because there are a lot of kids who would love to do it and never get that opportunity."

Chad, a potential Merit Scholar and a participant in Sissonville Junior High's gifted program, says he'll remember his soap box racing days fondly. This will probably be his last race because drivers are allowed only one trip in each class to the All-American.

"I'll remember the people I've met, mostly," he said. "And the races — the way I felt when I won them."

Uncle Dave would be proud. □



Adapted from an article by Greg Stone, Charleston Gazette.

Fun~



~Limp~Ics

Four teams from Appalachian Power's Huntington Division participated in the annual Industrial Fun-O-Limp-Ics at Harris Riverfront Park at the opening of the Tri-State Fair and Regatta season.

Twenty-four teams tested their skills against one another in unconventional events. Activities included overhead water bucket pass, egg toss, balloon toss, sack race, clean-sweep (a hockey style event), and a ski event.

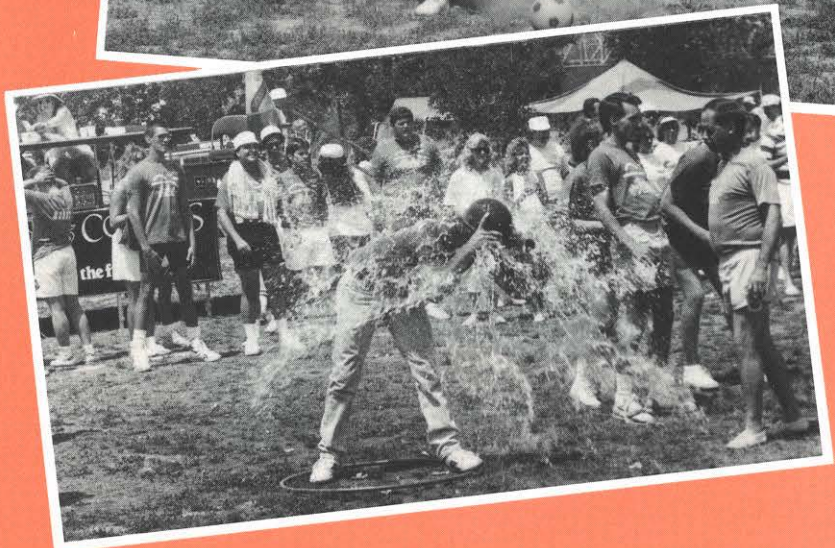
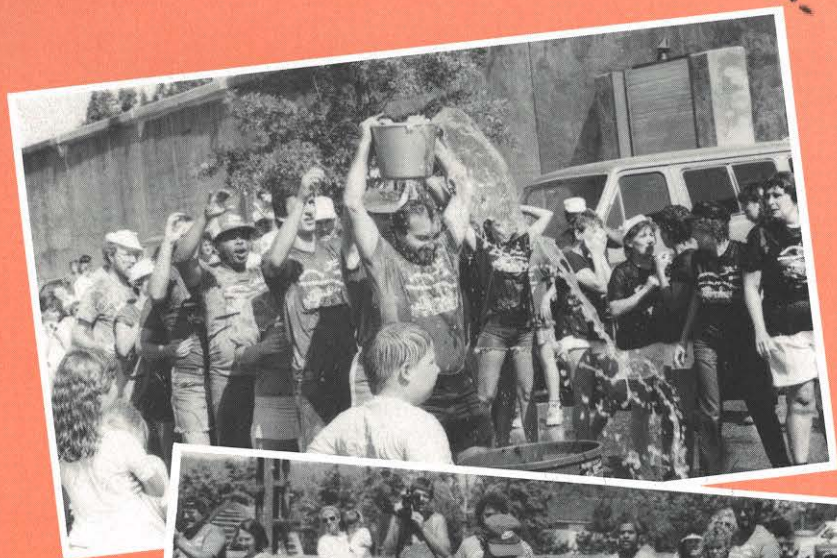
Appalachian's Green Team, coached by Joe Haynes, took home a plaque for being the overall winner of the 24 teams. Members of the Green Team were Mike Barbour, Barbara Chinn, Millard Calliccoat, Paul Eaton, Claude Gilkerson, Lisa Napier, Roger O'Dell, Richard Burdette, Tom Kincaid, Debbie Green, Bart Taberner, Jennifer Black, and Mike Newman.

The Orange Team, coached by Bob Osburn, consisted of Scott Whitt, Carla Mallory, Walter Walker, Jon Pullen, Peggy Harbour, Mark Young, Judy Combs, Jean Harrison, Kevin Vass, and Tanya Jones.

The Blue Team, coached by Brent Bias, included Jim Johnson, Joe Day, April Adkins, Judy Phillips, Dave Gillian, Jack Preece, Ed Hornbuckle, Larry Thompson, Regina Cardwell, Drema Ward, Scott Chambers, and Jerry Leggett.

Butch Wells coached the Red Team, which included Patty McCoy, Dale Chatterton, Judy Shafer, Bucky Ray, Susan Bauer, Jim Hill, Joe Anderson, David Clatworthy, Ed Yeager, Eloise Baker, and Mike Runyon.

Mike Dawson was the Fun-O-Limp-Ics coordinator. Food service personnel included Janie Cross, Barbara Rider, and Barbara Collins. □



Promotions

Ronald L. Switzer, line mechanic A, was promoted to line crew supervisor non-exempt in Roanoke on September 10.

Woodrow McClung, maintenance mechanic A, was promoted to maintenance supervisor at Kanawha River Plant on September 1.

Peggy L. Grose, customer accounts representative B, was promoted to Huntington customer accounting supervisor NE on August 6.

Jerry D. Adcock, service supervisor, was promoted to Roanoke general line crew supervisor on September 1.

David R. Brooks, line crew supervisor, was promoted to Roanoke service supervisor on September 1.

Robert E. Mullins, Jr., performance engineer senior at Clinch River Plant, was promoted to performance superintendent at Glen Lyn Plant on September 1. He holds a bachelor of science degree in mechanical engineering from Virginia Polytechnic Institute & State University.

John Amos

Douglas Drake from equipment operator C to equipment operator B.

Dale Liptrap from utility worker to coal handler.

Bluefield

Sue Young from junior clerk to customer accounts representative C, Welch.

Mike Thornhill from station mechanic D to station mechanic C.

Randy Mason from station mechanic D to station mechanic C.

Central Machine Shop

Alex Anderson, from machinist 2nd class to machinist 1st class.

General Office

Richard Harvey from transmission station mechanic C to transmission station mechanic B, GO T&D Station, Bluefield.

Harold Hubbard from station drafter B to station drafter A, GO T&D Station Design, Roanoke.

Timothy Parsons from transmission station mechanic D to transmission station mechanic C, GO T&D Station, Kenova.

Michael Connor from control electrician C to control electrician B, GO T&D Station, Roanoke.

Blaine Hypes from transmission equipment operator to transmission equipment operator senior, GO T&D Transmission, Bluefield.

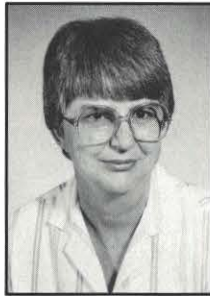
Chuck Gross, Jr., from control electrician C to control electrician B, GO T&D Station, Roanoke.



Switzer



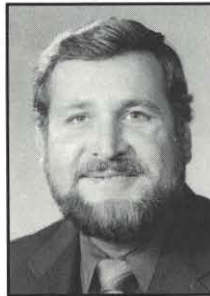
McClung



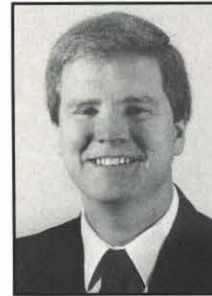
Grose



Adcock



Brooks



Mullins

Richard Haley from hydro mechanic C to hydro mechanic B, GO Hydro, Smith Mountain.

Jo Lynn Staton from statistical clerk C to statistical clerk B, GO Accounting, Roanoke.

Sandra Fry from data entry operator to intermediate data entry operator, GO Accounting, Roanoke.

Rene Bocanegra from transmission station mechanic D to transmission station mechanic C, GO T&D Station, Roanoke.

David Kilbane from meter electrician C to meter electrician B, GO T&D Meter, Roanoke.

John Newcomb, Jr., from computer graphics technician B to computer graphics technician A, GO T&D Computerized Drafting, Roanoke.

Michael Nielsen from computer graphics technician B to computer graphics technician A, GO T&D Computerized Drafting, Roanoke.

Huntington

Ronald Pinson from engineering technician to line construction and maintenance representative.

Charles Burdette from engineering technician to engineering technician senior, Point Pleasant.

David Dunn from line mechanic D to line mechanic C.

Lloyd Gue from line mechanic A to general servicer.

Patricia McCoy from stenographer to secretary-stenographer B.

Logan-Williamson

Thelma Garrett from customer accounts representative C to stenographer, Logan.

Edward Matney from line mechanic D to line mechanic C, Williamson.

Pulaski

Arnold Anderson from equipment service advisor to equipment service representative.

Danny Cronk from line mechanic D to line mechanic C, Christiansburg.

Jeff Repass from station mechanic D to station mechanic C.

Larry Anderson from line mechanic A to area servicer, Wytheville.

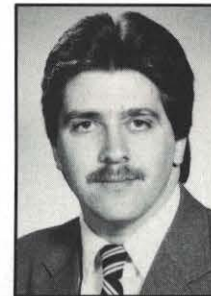
Mike Ingoe from line mechanic B to line mechanic A, Wytheville.

Roanoke

Michael Turner from line mechanic D to line mechanic C, Fieldale.

Edward McCraw, Jr., from office messenger, GO General Services, Roanoke, to line mechanic D.

Johnson attains PE status



Thomas J. Johnson, Huntington energy services engineer, has successfully completed the examination to be registered as a professional engineer in the State of West Virginia.

An electrical engineering graduate of the West Virginia Institute of Technology, Johnson joined Appalachian in 1984 as an electrical engineer. He was promoted to his current position in 1987. □

Materials management system speeds repairs

*"For want of a nail
for want of a shoe
and for want of a h*

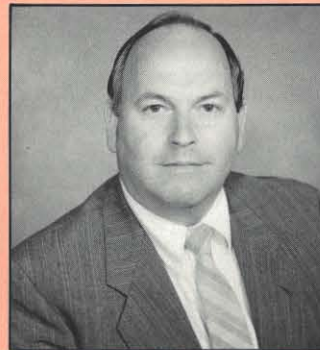
THE PROBLEM — It is essential that the AEP System's power plants and coal mines maintain high levels of availability. This can be achieved only through an assurance that emergency repairs can be made quickly and that preventive maintenance can be performed on a timely basis. However, speedy repairs and maintenance can be carried out only if the proper replacement parts are in the right place at the right time.

THE SOLUTION — Set up a "materials management system" (MMS) capable of controlling and reporting, quickly and effectively, the availability of maintenance and repair items. Such a system: (a) reduces both capital investment and overhead costs, such as warehousing expenses, and (b) eliminates the need to rely on outdated inventory reports or to resort to checking bin locations for needed materials and parts.

* * *

John R. Corbett, vice president — purchasing and materials management, AEP Service Corporation, and Joseph A. Valentine, director of information systems, got the program under way. They determined the makeup of the MMS project team and appointed its members, with representation from three Service Corporation departments (Information Systems, Purchasing & Stores and Fuel Supply) and five operating

companies (those with generating stations: Appalachian Power, Columbus Southern Power, Indiana Michigan Power, Kentucky Power and Ohio Power). The project is directed by John F. Womack, manager — materials management system, and Robert Jackson, project manager, management information systems.

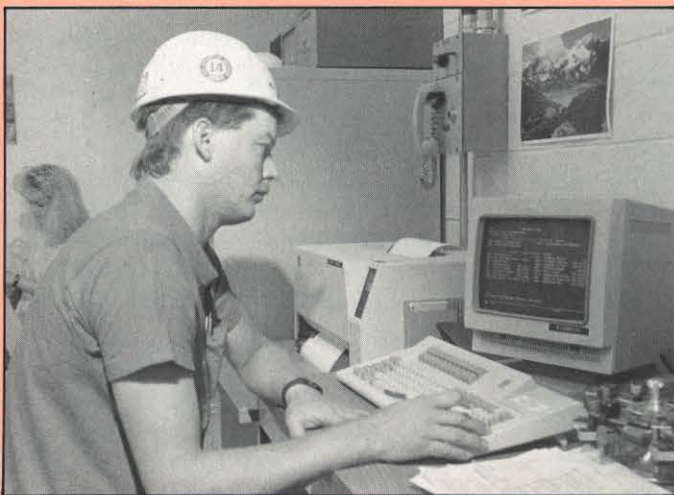


Horn

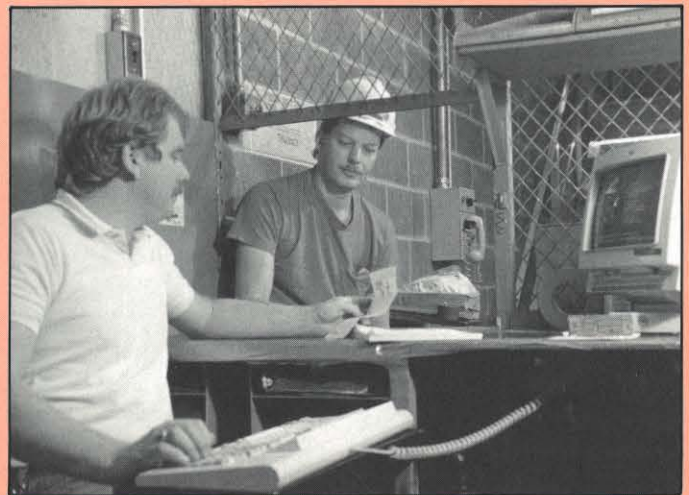


Boush

Appalachian's coordinators for the project are John Horn, general stores supervisor, GO Purchasing & Stores, Roanoke, and Ed Boush, stores accounting supervisor, GO Accounting, Roanoke.



How MMS works — The materials management system pilot program was carried out at Appalachian Power Company's Mountaineer Plant. In this series of photos, plant employees demonstrate the steps involved. Randy Young, maintenance mechanic A, checks the computer for availability and location of a part.



Billy J. McCarley, stores attendant, receives the printout from Young that shows the part's location.

reduces costs at power plants and coal mines

*shoe was lost;
horse was lost;
and the rider was lost.”*
- Benjamin Franklin

The project is divided into three phases:

PHASE 1 involves maintenance of a perpetual inventory at each of 35 storerooms in the AEP System's power plants, Central Machine Shop, and Fuel Supply mine and transportation facilities. Following the initial systems design, an average of 15 ISD employees worked 14 months to implement this phase. Development of Phase 1 began in 1986; pilot installations were made in October 1987 at Appalachian Power's Mountaineer Plant and at the Meigs Mine #1 of Ohio Power's Southern Ohio Coal Company. Remainder of the System's storerooms were all converted by last February.

A key feature of Phase 1 is the computer terminal entry of material activity at each storeroom, making possible immediate inquiry of current stock levels and locations, usage history and open orders. Inventory levels also are maintained by certification number and shelf-life expiration dates, and the system keeps track of material by individual serial numbers. Such data provide plant and mine personnel with stock status in an instant without leaving their work stations. This is especially important in daily job planning and when material is required in an emergency.

The system allows storeroom employees to have up-to-the-minute data at their fingertips, saving them many hours in: (a) researching errors, (b) posting activity on inventory cards, and

(c) researching the cards to determine when reordering should be done. Instead, the new system provides reorder recommendations, based on inventory balances, minimum/maximum stocking levels, and acquisition lead time. That is, it provides a balance between actual need and overstocking.

PHASE 2, which now is under way and scheduled for implementation next year, involves replacement of the existing stores accounting system and the addition of a number of new features. These include: requisitioning of material; daily material pricing; tracking of loaned, repaired and transferred items; material acquisition analysis; and bin label printing.

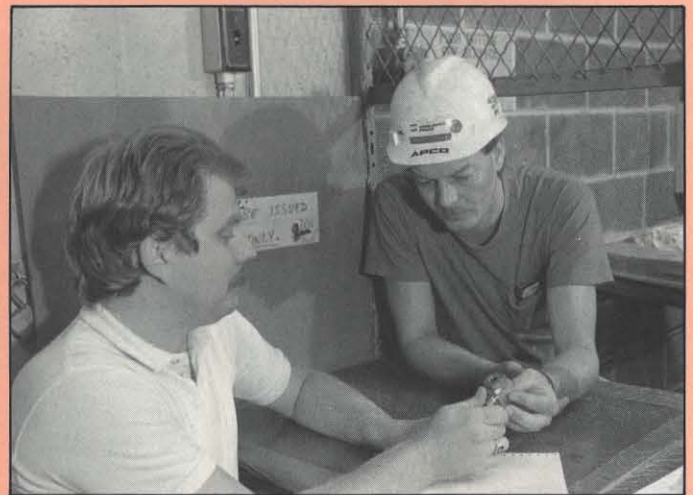
PHASE 3 will complete the system. It will incorporate more sophisticated material reordering recommendations, requirement scheduling, inventory analysis, forecasting and interfaces with other AEP computer-based information systems.

Today, MMS Phase 1 is being used by more than 400 employees operating almost 200 computer terminals. These numbers are expected to grow to more than 600 employees and 300 terminals when Phases 2 and 3, plus a new plant information maintenance system, are completed.

The bottom line: annual savings estimated at more than \$6 million by 1991 through decreased inventory levels, thanks to MMS. □



McCarley easily locates the part.



McCarley returns to the parts counter to give the item to Young, thus completing the MMS cycle.

Retirements



Stella Clyde, Huntington secretary-stenographer A, elected early retirement on October 1. She began working for Appalachian in 1950 after a tip from her then-landlady Ethel Hyldahl Drake (retired draftsman senior). Stella graduated from Tri-State Business College and took brush-up courses at the Huntington College of Business. Stella says, "I've always enjoyed being a secretary in the Engineering Department and working with employees in that section over the years." Now she plans to travel, spend more time with family members in Oak Hill, WV, and do

volunteer work, possibly at the Red Cross. She enjoys swimming, sewing, walking, and attending garage and estate sales. Stella is a member of the Norway Avenue Church of Christ and the Huntington Chapter of the Moose and plans to become more active in both. □



"I decided to retire 8 months early for several reasons," says **Joe Wilson**, GO land management supervisor, Roanoke. "One is to create a vacancy so that fellow employees can move up. I started to work in the Lynchburg survey crew in November 1945. Later I was promoted to Roanoke Commercial and then to GO R/e & R/w, headed by W. E. Coleman. Bill is among the very finest men I worked for. I have headed GO Land Management since its formation in 1971. I flew 29 missions over Germany with the 8th Air Force during WW II, and I was scared to

death every time. Now I am scared to death about leaving APCo, which has been home to me since I was 21. Kathleen and I purchased a 130-acre farm in Bedford County, and we look forward to the country life. I plan to continue to work in real estate with some friends. We hope to go to England next year, where they sing 'God Save The Queen.' In the meantime, I'll be in Bedford County singing 'God Save Appalachian' and watching for the mailman. A big bear hug to all, both active and retired. I love all of you." □



When **Bill Holley** volunteered for the Navy in 1940, little did he realize that his tour of duty would last six years, that he would serve in the Pacific during WW II, and that he would witness the testing of the atom bomb. Bill joined Appalachian in 1947 as a laborer in Huntington and transferred to Milton as a lineman A in 1952. "The buildings have come a long way," he says. "Our new Milton office is real nice, but the first line house I worked out of had been a chicken house." He adds, "I was the first person in Appalachian to go on LTD. I was on it for two years,

and I think LTD is wonderful. When I came back to work, I went in the Engineering Department." At his retirement on October 1, Bill was an engineering technician senior. "We don't have a lot of plans. After my wife retires, we'll go south in the winters. I never was much for traveling, but I do like to get outdoors and hunt. A few years ago I thought I would like to farm so I bought one to retire on, but it is too much. With 3 lots and a house, I have plenty enough to take care of." □



Richard McKinney, transmission station supervisor NE, GO T&D Station, Bluefield, elected early retirement on September 1. "I saw some rapid changes after I came to work," Richard says, "and enjoyed practically everything. I was thrilled to work under superintendents such as Henry Clark, Sam Wise, and George Skaggs. I don't think any company could have better superintendents than those individuals. They were top of the line. They were always willing to help and to listen to and advise you, and that is what I appreciated so much. Frank Frango was

my foreman for many years, and we were like brothers." Richard has been on LTD leave since 1980. "I've gotten involved in my computer. We keep a suitcase packed and, if we feel like jumping in the car and going to craft shows out of state, we do. I traveled all those years, and I don't guess I have it out of my blood. I read a great deal in the winter; and, when I get bored, I go down to the county building and talk to the people who run the courthouse. I enjoy politics to some degree." □

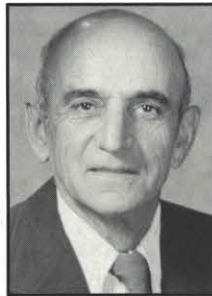
After three years' service with the Air Force during World War II, **Jesse Ashworth** started to work as a clerk junior in Lynchburg Accounting. Later he headed Lynchburg Payroll until moving to Roanoke when the system payroll department was formed. After a stint in Roanoke Engineering, he returned to Lynchburg in the old Commercial Department. At the time of his retirement on October 1, he was marketing and customer services supervisor. "Some of the experiences I've had working in M&CS were so enjoyable that I'll never forget them," Jesse says.

"You're outdoors and meeting people every day as a representative of the company. You get into many things on this end of the business, from service to complaints. It certainly hasn't been boring. Now Elizabeth and I plan to travel more than anything else. We have a new van so at least we'll travel in style. We are thinking about going to Europe and Hawaii, and in the winter we'll go south." Jesse enjoys playing golf and attends the Chestnut Hills Methodist Church. □



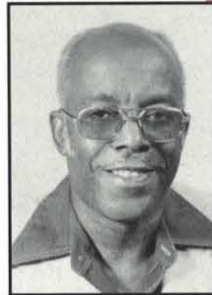
Friends We'll Miss

Daniel M. Acela, 66, retired Charleston line crew supervisor, died September 6. A native of Amsterdam, New York, he joined the company in 1946 as a laborer and elected early retirement in 1983. Acela is survived by his wife Georgia, Box 24, East Bank, West Virginia; one son; one daughter; and three grandchildren.



Acela

Charles H. Clayburn, 71, retired head custodian in Pulaski, died August 28. A native of Cincinnati, Ohio, he was hired in 1953 and elected early retirement in 1979. Clayburn is survived by his wife Rozell (retired Pulaski senior telephone operator), P.O. Box 1407, Pulaski, VA; one son; and three granddaughters.



Clayburn

Mary E. Mills, 89, retired Roanoke utility clerk senior, died August 22. A native of Roanoke, Virginia, she began her career in 1926 as a clerk and retired in 1964. Mills is survived by a number of nieces and nephews.



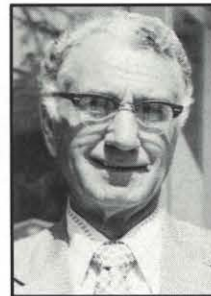
Mills

J. Orr "Lum" Graham, 82, retired Beckley customer service representative, died September 8. A native of Clayton, West Virginia, he began his career in 1929 as a meter reader and retired in 1968. Graham was preceded in death by his wife.



Graham

Robert G. Doss, 77, retired Wytheville area supervisor A, died September 13. A native of Wytheville, Virginia, he was employed in 1935 as a laborer and elected early retirement in 1974. Doss is survived by his wife Edna, 505 East Liberty Street, Wytheville, VA.



Doss

James Booth, Jr., 76, retired Abingdon customer accounts assistant, died August 19. A native of Washington County, Virginia, he was employed in 1938 as a clerk senior for the Holston River Power Company, a predecessor of Appalachian's. He retired in 1977. Booth is survived by his wife Hazel, 163 Hill Drive, Abingdon, VA; two sons; and two grandchildren.

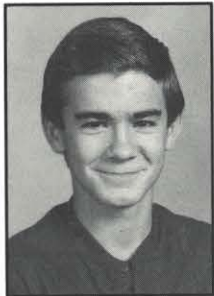
Leonard Brown, 77, retired Cabin Creek Plant turbine operator A, died August 21. A native of Diamond, West Virginia, he was employed in 1934 as a maintenance man and retired in 1973. Brown is survived by his wife Raymah, Box 522, Winfield, WV; one son; one daughter; one grandchild; and two great-grandchildren. □

Who's News

Abingdon



Lloyd Smith, retired stores supervisor, received a 50-year membership award from Abingdon Masonic Lodge #48. He has held the positions of past master, treasurer, secretary, and past district grand master of the Abingdon and William Birchfield Lodges.



Kevin, son of R. A. McCready, Marion meter reader, was named to *Who's Who Among American High School Students* for 1987-88. A sophomore at Chilhowie High School, he is an honor student.

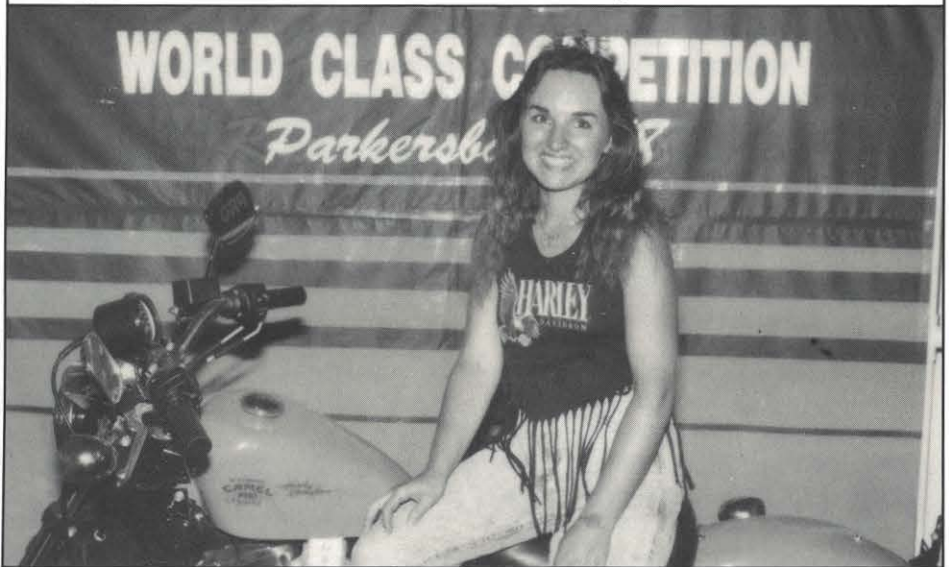
Jim Hill, drafter B, was elected to the Roanoke Court of Royal Jesters, an honorary of the Shriners. Only two percent of the temple membership are considered for election to this organization. There are only four Jesters from southwest Virginia. □

Logan-Williamson

Ernie Bevins, customer accounts supervisor, has been commissioned a Kentucky Colonel by Governor Wallace G. Wilkinson.

M. A. White, division manager, eagled the 465-yard par 5 #8 hole at Logan Country Club. □

Evy Garretson wins motorcycle



Evy Garretson won this 883 Sportster Harley Davidson motorcycle in a drawing at the West Virginia Motor Speedway in Parkersburg during the Camel Pro Motorcycle Race. She is the wife of Rick Garretson, Charleston automotive mechanic A.

Charleston

Floyd H. Taylor, Jr., division manager, was reelected to the Charleston Renaissance Corporation board of directors. □

Bluefield

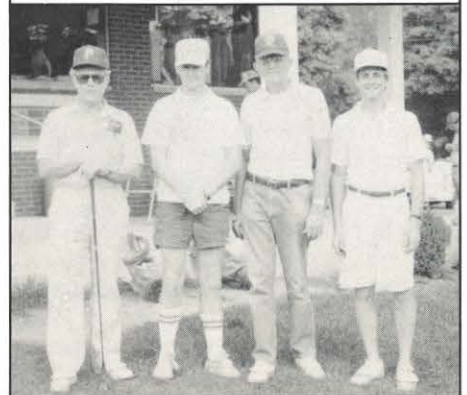
Duke Wright, retired administrative assistant, won trophies for low gross and fewest number of putts in the 66-and-over age group in the Richwood Golf Club Seniors Golf Tournament.

Bob Ratcliffe, meter electrician A, was elected vice president and program chairman of The Triangle Sportsmen's Club, Inc. He holds several marksmanship ratings in handgun combat, handgun silhouette, trap and skeet. □

Glen Lyn

Barbara, wife of Dean Boggs, custodian, won second place on her cotton applique polyester quilt at the West Virginia State Fair. □

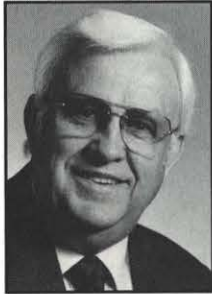
Glen Lyn golf winners



Winners in the first half of the Glen Lyn Plant Golf League are: first place — Red Coffman, chemist assistant, and Ricky Miller, maintenance mechanic B; second place — Jeff Wiegand, performance engineer, and Phillip Thompson, utility worker A; third place — Frank Tanner, performance engineer, and Don Thompson, shift operating engineer. In the two-man, best ball format, each week the player is awarded one point for holes won and one point for low net of the two combined scores. Pictured, l. to r., are Coffman, Tennant, Thompson, and Wiegand.

Kingsport

Susan, daughter of Emory Fugate, T&D manager, was selected to represent Junior Achievement of Kingsport at the University of Indiana.



Wayne Matthews, customer accounts clerk A, was the winner of the contest to rename Kingsport Power's newsletter. He received \$40 for his suggestion of the name "Enlightener."

Cathy, wife of David Greear, meter electrician A, was selected as the July employee of the month at Indian Path Hospital. □

Kanawha River



Jessie, daughter of James Baldwin, maintenance mechanic C, has been promoted from the first to the third grade. She won a National Merit Scholarship Award for having one of the top five academic grade averages at Pratt Elementary for the 1987-88 school year. Jessie scored 100 percent on the National CTBS Achievement Test for elementary schools.



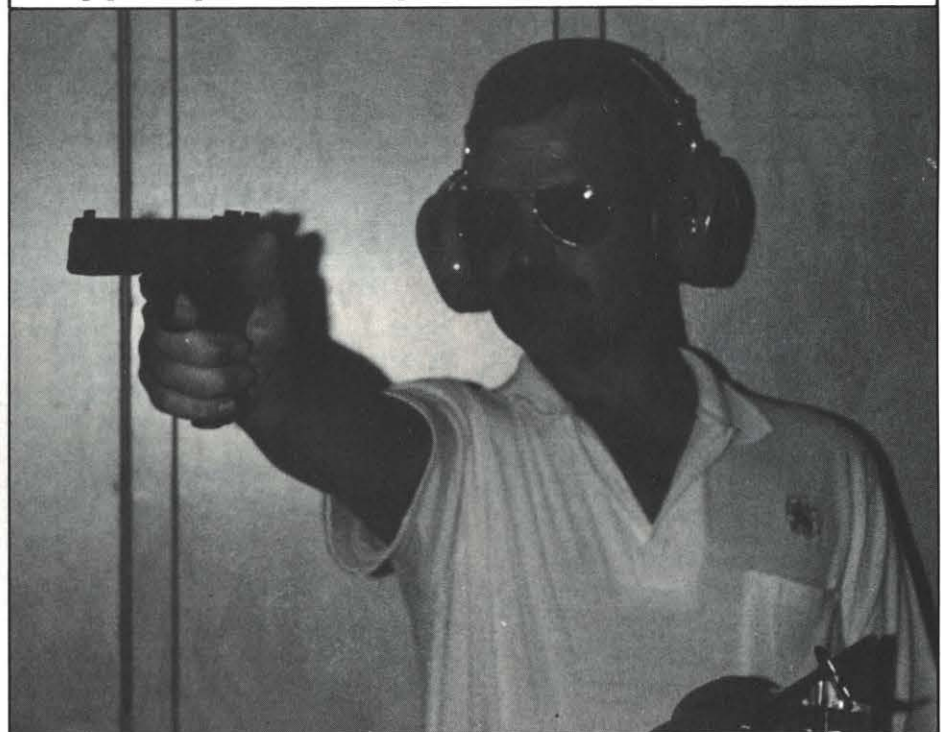
Angie, daughter of Michael Siemiaczko, assistant plant manager, was selected Miss Congeniality for the 1988 Queen's Pageant of the West Virginia Sports Festival. She also was second runner-up to Miss Gauley Bridge during the town's celebration. Angie is a junior at Gauley Bridge High School. □

Classic golf tournament winners



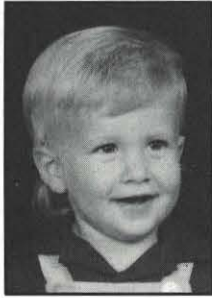
The foursome of (l. to r.) **Doug Bryant**, Roanoke customer accounts supervisor; **Bessie Wilson**, retired Point Pleasant secretary-stenographer; **Sonseerhay Garnes**, Point Pleasant customer accounts representative A; and **Steve Carpenter**, Point Pleasant area manager, shot a 5 under par to win the third annual Independence Day Classic Golf Tournament at Riverside Golf Club, Mason, West Virginia.

Hypes places in pistol championships



J. Blaine Hypes, transmission equipment operator senior, GO T&D Transmission, Bluefield, won fourth place in International Standard Pistol at the 1988 National Indoor Pistol Championships. He used a High Standard Victor to post a score of 514 out of a possible 600. Sixty-four participants in the Marksman Class from across the United States competed for national ranking.

Mountaineer



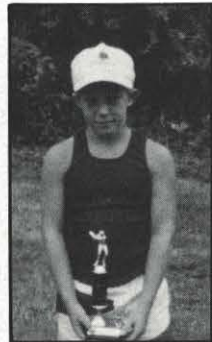
Keith, son of Chuck Stanley, control technician, was awarded first place in the one-year-old male category of the Pretty Baby Contest at the Mason County Fair.



Miranda Nicole, daughter of Benny McKinney, control technician, won second place in the 8- to 15-month-old category of the Pretty Baby Contest at the Ohio River Festival.

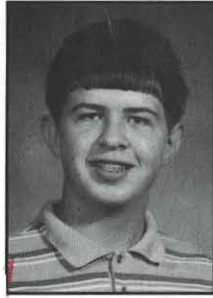


Holly Ann, daughter of Carl Pettry, stores attendant, took first place in the 4-year-old category of the Pretty Baby Contest at the Mason County Fair.



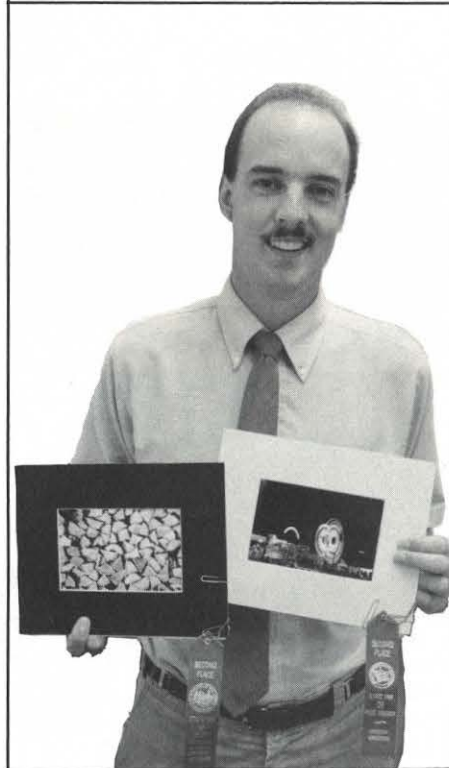
J. R. Hysell captured first place in the 10-year-old and under group in Tri-County Junior Golf this season. He came in fourth place in the 12-year-old and under group in the West Virginia Junior PGA Tournament at Green Hills Country Club, Ravenswood. J. R. is the son of Lee Hysell, coal handler. □

Huntington



Michael, son of Kerr Baird, Point Pleasant collector, has been named to *Who's Who Among American High School Students*. He is a junior at Point Pleasant High School. □

Knowles wins two photography awards



Steve Knowles, department assistant-marketing and customer services in Christiansburg, won two second place awards in the Amateur Photography Exhibit at the West Virginia State Fair. His "woodpile" photo, entered in the still life category, received 26 out of a possible 30 critique points. His "carnival" photo, entered in the experimental category, received 27 out of 30 points. Entries were judged on composition, technical excellence, and visual interest.

John Amos

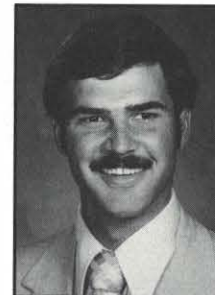


Krista, daughter of John Scott, Jr., maintenance mechanic C, was selected for the Putnam County Girls Fast Pitch Little League All Star team for the second consecutive year. During the regular season she played

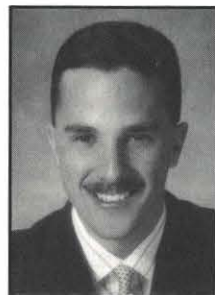
pitcher and shortstop and was undefeated with 7 wins-0 losses. She had a 2-0 record during the All Star series. Krista batted .708 with 7 homeruns and numerous extra base hits. □



Karen Downey, daughter of Richard Downey, Roanoke engineering technologist, associate in applied science in office systems technology with word processing specialization, Virginia Western Community College (cum laude).



Jeffrey Hawley, son of Cliff Hawley, retired Abingdon building services supervisor, and Dorothy Hawley, retired Abingdon T&D clerk A, master's in business administration, James Madison University.



Zachary Northup, son of Richard Northup, vice president, GO Executive, Charleston, Nitro High School.



Jean and Paul Keys won a trip to a Michael Jackson concert in London.

Keys wins trip to Michael Jackson concert

They'd never been out of the country, and they aren't Michael Jackson fans. Still, Paul and Jean Keys say their trip to England in July was a "thriller."

As a winner in Pepsi Cola's national contest, Paul was awarded two tickets to the Michael Jackson concert in London's Wembley Stadium. Included in the package was air fare, transportation to and from the airport, two nights' lodging, breakfast daily, and a cocktail reception prior to the concert.

Paul, a right of way agent in Lynchburg, confesses that his first reaction to winning was disbelief. "We were at Smith Mountain Lake when our son Brian called and told us."

Country music fans, at first the Keyeses thought they would take advantage of the trip but skip the concert, but they came around. "Michael Jackson is a real artist," Paul states. "His show is not so much a rock show as an entertainment show. The choreography is great."

Paul says, "You're at the top of your profession when your performance is a sellout, and Michael Jackson sold out Wembley Stadium for seven consecutive nights. There were more than 73,000

people there the night we attended. At \$30 a ticket, you're looking at over \$2-million for just one concert."

The Keyeses, who had never been out of the country before, had to scurry around and get passports. With the help of 6th District Rep. James Olin's office, they got them in only three weeks — half the normal waiting period.

Once in London, they stayed an extra three days to sightsee. "The city is beautiful," Paul says. "We rode the 'tube' everywhere. It's easy to get around and relatively inexpensive to travel in London I thought. The people were real friendly, too."

Paul, who enters contests as a hobby, says he entered the Pepsi contest only

four times. He found out there were over 50,000 mail-in entries, not counting the radio promotion around the country. "They took so many winners from each of their marketing areas," he notes.

But Paul is used to beating the odds. This was the third trip he has won in less than two years. "When Indiana won the Final Four (the nation's collegiate basketball championship) in 1987, I won the Winn-Dixie trip to New Orleans to watch the basketball tournament." He entered the grocery store's postcard contest some 40 times.

A few months later, Paul took his family to Disney World in Florida when one of his 15 entries won in a contest sponsored by Valvoline motor oil. □



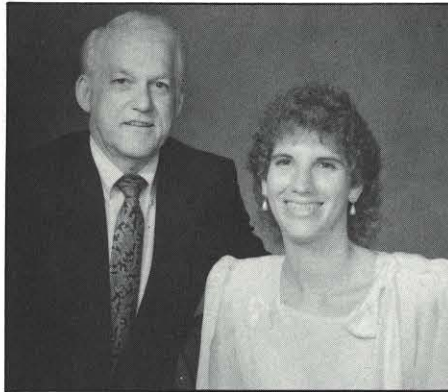
Weddings

Sheets-Maggio



Mary Kathryn Maggio to Steven Clay Sheets, August 20. Mary Kathryn is the daughter of Mike Maggio, Kanawha River Plant stores attendant senior.

Clower-Cronk



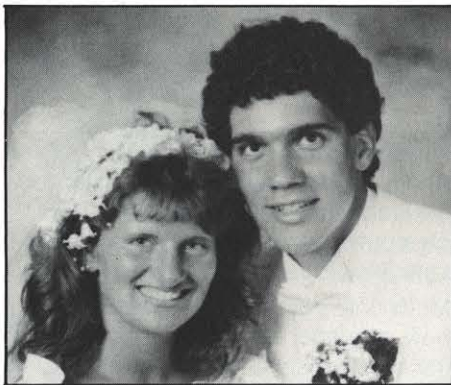
Wanda Cronk, stenographer, GO Accounting, Roanoke, to C. P. Clower, systems and procedures supervisor, GO Accounting, Roanoke, August 17.

Bowles-Raynes



Shawna J. Raynes to Greg Bowles, August 6. Shawna is the daughter of Edward L. Raynes, Amos Plant equipment operator A.

LaScola-McAvoy



Sandy McAvoy to Mike LaScola, Charleston marketing and customer services assistant, July 16.

Foster-Cummings



Annica L. Cummings to Joseph E. Foster, June 3. Joe is the son of Dixie Foster, secretary, GO Executive, Charleston.

Lewis-Weaver



Beth Weaver to Jerry Lewis, July 9. Beth is the daughter of Charles D. Weaver, Mountaineer plant manager.

Stewart-Clifton



Paula L. Clifton to Jimmy A. Stewart, Abingdon line mechanic A, August 6.

Dye-Honaker



Rebecca Lynn Honaker to Jeffery B. Dye, Lebanon meter reader, August 12.

Haynes-Heath



Diana L. Heath, Abingdon junior clerk, to George Timothy Haynes, August 6.

Snyder-McCracken



Kimberly A. McCracken to Jason Snyder, September 10. Kimberly is the daughter of John L. McCracken, Amos Plant stores coordinator.

Meade-Mullins



Judith C. Mullins, Tazewell meter reader, to Emmett R. Meade, September 4.

Meadows-O'Neal



Tammy O'Neal to **Steve Meadows**, Beckley energy services engineer, August 6.

Bird-Young



Michelle Young to Dennis Bird, August 6. Michelle is the daughter of Frank Young, Pulaski head T&D clerk.

Anderson-Malcolm

Cindy Malcolm to **Rick Anderson**, June 23. Rick is the son of Charlie Anderson, Kingsport customer accounts clerk A.

Harvey-Ramsey

Ona Bertha Ramsey to **Daniel M. Harvey**, Philip Sporn Plant maintenance mechanic B, August 8.

Calhoun-Walker

Kimberly Dawn Walker to **Lawrence W. Calhoun**, Amos Plant equipment operator C, September 3.

Births

Abingdon

Joshua Matthew, son of **Michael Castle**, Gate City meter reader, August 13.

Charleston

Anna Marie, daughter of **Bob Jones**, electrical engineer, August 2.

Kristen Dayle, daughter of **Pam Spaulding**, Montgomery customer accounts representative C, August 12.

Tascia Marie, daughter of **John Hughes**, St. Albans, line mechanic C, July 31.

Bryce Edward, son of **Jim Sullivan**, personnel supervisor, August 22.

Charleston

Whitney Reanne, daughter of **Regina Kent**, Montgomery T&D clerk B, August 24.

Alyssa Nichole, daughter of **Wallace Brown**, engineering technician, August 13.

James Matthew, son of **Lisa Hughes**, stenographer, August 15.

Joshua Wayne, son of **Lois Cadle**, St. Albans customer accounts representative B, July 26.

General Office

Curtis Bryon, son of **Fred Reed II**, general records clerk C, GO Accounting, Roanoke, July 8.

Kelsey Anne, daughter of **Mark Taylor**, computer graphics technician A, GO T&D Computerized Drafting, Roanoke, August 12.

David Robert, son of **Rob Givens**, meter engineer senior, GO T&D Meter, Roanoke, August 25.

Nicholas Wade, son of **Donald Overstreet**, junior reproduction machine operator, GO General Services, Roanoke, August 24.

Tyler Alexander, son of **William Dillard Price**, engineering technician senior, GO Hydro, Claytor, August 31.

Matthew Lee, son of **Jeff Brubaker**, accounting staff assistant II, Go Accounting, Roanoke, September 2.

Huntington

William George, III, son of **William Rogers**, Huntington energy services engineer, and **Teresa Rogers**, Amos Plant performance engineer, August 4.

Kanawha River

Michael Lewis, son of **Louis Prete**, utility worker, September 6.

Logan-Williamson

Brittany Jean, daughter of **David Stone**, Logan service supervisor, August 24.

Mountaineer

Nathan Lance, son of **Terry Damm**, performance supervising engineer, August 8.

Daniel Edward, son of **Nelson Moorhead**, performance supervising engineer, May 24.

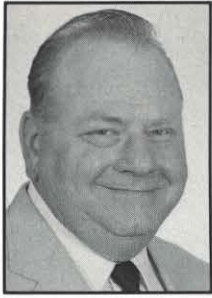
Pulaski

Aaron Russell, son of **Steve Burlison**, electrical engineer, August 15.

Roanoke

James Frederick III, son of **James Wheeler, Jr.**, Fieldale station mechanic A, August 16. □

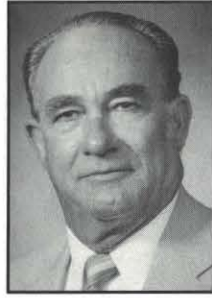
Service Anniversaries



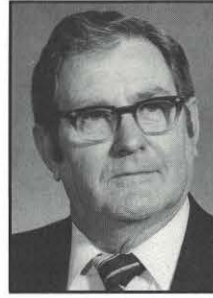
D. W. Kyle
maint. mechanic B
CPM
40 years



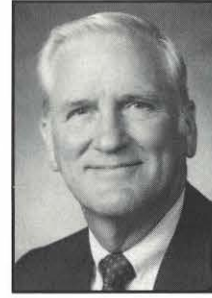
Jimmy Earles
line crew supv. NE
Christiansburg
40 years



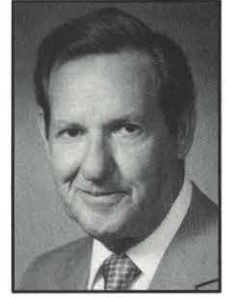
Chester Smith
line con. & maint. rep.
Bluefield
40 years



R. G. Rhodes
maintenance supv.
Philip Sporn
35 years



Jack Hawks
area supervisor
Tazewell
35 years



James Sutphin
trans. sta. mech. A
GO-Bluefield
35 years



Lloyd Pomykata
staff assistant
GO-Charleston
35 years



Paul Roush
power disp. supv.
GO-Turner
35 years



Ernest Colegrove
meter reader
Huntington
35 years



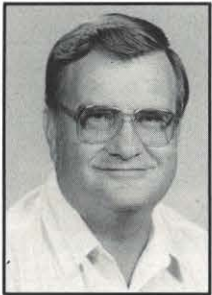
J. K. Allen
plant janitor
Kanawha River
35 years



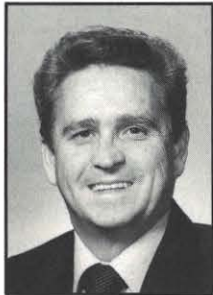
Ronald Wentz
operations supt.
John Amos
35 years



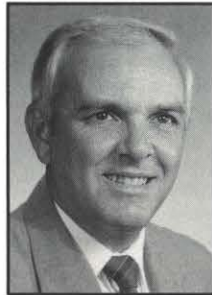
Adelene Newman
cust. serv. clk. A
Pulaski
35 years



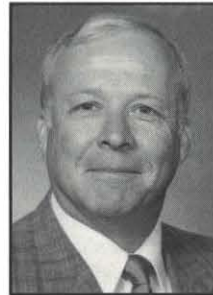
Dean Stover
line con. & maint. rep.
Grundy
30 years



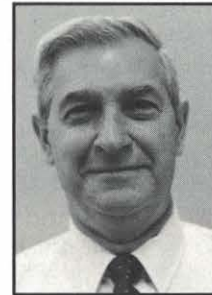
Charles Hinchey
perf. supv. eng.
John Amos
30 years



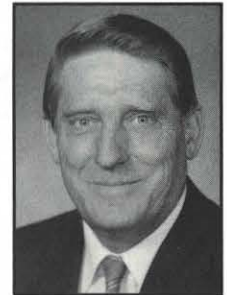
James Hagy
meter reader
Abingdon
25 years



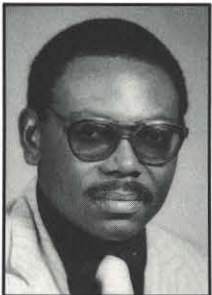
Clyde Lavinder
sta. const. rep. sr.
GO-Roanoke
25 years



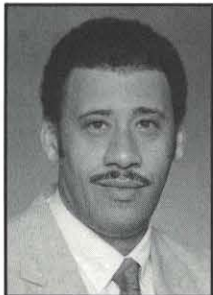
J. H. Dunbar
stores supervisor
Kanawha River
25 years



Glen Poindexter
automotive mechanic A
Roanoke
20 years



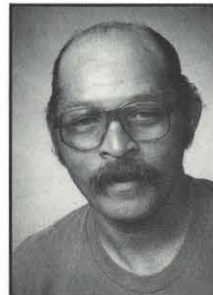
Charlie Holloway
line mechanic A
Lynchburg
20 years



Donald Johnson
stores attendant B
Roanoke
20 years



Jane Glover
elec. plt. clk. A
GO-Roanoke
20 years



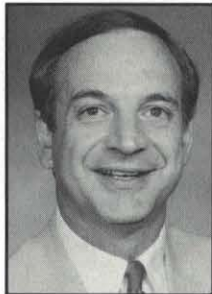
Robert Viney
general servicer
Tazewell
20 years



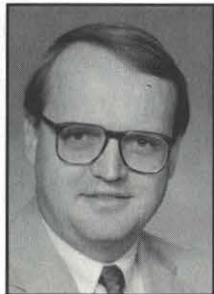
Roger Mullins
maint. mechanic A
Clinch River
20 years



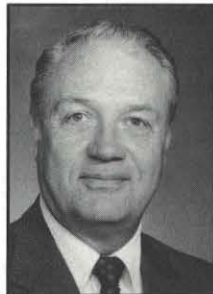
Ken Sigmon
general servicer
Pineville
20 years



Bill Valley
eng. supervisor
Roanoke
20 years



Ed Bradley
personnel dir.
GO-Roanoke
20 years



Bob Johnson
property rep. A
GO-Roanoke
20 years



Wayne Pugh
M&CS manager
Charleston
20 years



Keith Shahan
stores attendant B
St. Albans
20 years

Abingdon

15 years: **Garnet Mullins**, customer accounts representative B, Clintwood. 10 years: **Wayne Thomas**, office supervisor. 5 years: **Martha McDilda**, T&D clerk C.

John Amos

15 years: **Ronnie Sergent**, maintenance supervisor. **John White**, maintenance mechanic A. **Keith Wentz**, maintenance mechanic A. **Timothy Frazier**, equipment operator A. **Gregory Adkins**, assistant yard superintendent. 10 years: **Linda Parsons**, plant clerk A. **Raymond Carroll**, ash supervisor.

Bluefield

15 years: **Bill Goode**, line mechanic A, Pineville. 10 years: **Ocal Smith**, line crew supervisor NE, Princeton. 5 years: **Susan Ellison**, T&D clerk C.

Central Machine Shop

10 years: **John Joyce**, machinist 1st class. **Steve Tawney**, machinist 1st class.

Centralized Plant Maintenance

15 years: **L. A. Davison**, maintenance mechanic B. 10 years: **T. J. Wamsley**, maintenance mechanic A. 5 years: **M. E. Blaine**, maintenance mechanic B.

Charleston

10 years: **Cathy Batten**, T&D clerk B. **Terry Tucker**, line mechanic B, Montgomery.

Clinch River

15 years: **John Salyers**, maintenance mechanic B. 5 years: **Robert McComas**, coal handler.

General Office

15 years: **Leon Epperly, Jr.**, station operator A, GO Operating, Roanoke. 10 years: **Simon Herman, Jr.**, regional chief operator, GO Operating, Kingsport. **Robert Porter**, engineering technician senior, GO T&D Communication, Roanoke. **Michael Shafer**, engineering technician senior, GO T&D Station, Huntington. **Amando Hernandez**, meter engineer senior, GO T&D Meter, Charleston. **Angie Martin**, custodian B, GO General Services, Roanoke. **James Stamper, Jr.**, hydro mechanic C, Kanawha Valley Power.

Huntington

15 years: **Gary Holbrook**, garage supervisor. 5 years: **Timothy Mays**, drafter C.

Kanawha River

15 years: **J. L. Craig**, maintenance mechanic B. **D. A. Coleman**, unit supervisor. 10 years: **T. J. Hunt**, equipment operator A.

Kingsport

15 years: **Paul Miller**, engineering technologist.

Logan-Williamson

10 years: **Vanessa Phillips**, T&D clerk B, Williamson. **Billy Smutko**, line mechanic A, Madison. **James Holstein**, line mechanic B, Madison.

Mountaineer

10 years: **Donna Morris**, personnel clerk B. 5 years: **Lonnie Newell**, coal handler. **Kevin Rawlings**, coal handler.

Pulaski

15 years: **John Collins**, area T&D clerk A, Hillsville.

Philip Sporn

15 years: **R. L. Norris**, control technician junior. **R. G. Lake**, conveyor operator. **E. McDaniel**, maintenance mechanic A. **K. L. Carsey**, maintenance mechanic A. **B. M. Nollege**, plant clerk B. **F. E. Baker**, unit supervisor. **M. R. Drenner**, maintenance mechanic A. 10 years: **R. E. Boggs**, maintenance mechanic B. **T. S. Whitlatch**, equipment operator A. **R. A. Stobart**, unit supervisor. **W. P. Ault**, material coordinator. **G. H. Jones**, maintenance superintendent. **J. P. Davis**, training coordinator. □

Newcomers

Beckley

Jeff Maynor, electrical engineer.
Pat Richards, engineering technician.

Bluefield

Tamera Adkins, meter clerk C.
Teddy Byrd, meter reader.
Gary Cordie, energy services engineer.

Clinch River

Danny Arney, utility worker B.
Paul McGlothlin, utility worker B.

General Office

Earnie Akers, transmission mechanic D, GO T&D Transmission, Bluefield.

Jimmy Thomas, transmission mechanic D. GO T&D Transmission, Abingdon.

Michael Williams, station operator D, GO Operations, Turner.

Steven Hollins, station drafter C, GO T&D Station Design, Roanoke.

Glen Lyn

Clifford Long, utility worker B.

Kanawha River

Rob Hoblitzel, instrument mechanic C.

Kingsport

Brenda Moore, junior clerk.

Logan-Williamson

Ralph Evans, custodian, Logan.

Guy Rudisill, custodian, Williamson.

Michael Hatfield, parttime meter reader, Williamson.

Lynchburg

Ricky Fortune, line mechanic D. □

Making music the old-fashioned way

When Huntington Personnel Supervisor Bob King accompanied his wife Jo Ann to a dulcimer convention in Lima, Ohio, little did he realize he was about to embark on a new hobby himself.

Bob relates, "While I was waiting on Jo Ann, I monitored a class on a tub bass. I had seen one on television but didn't know anything about it. I learned how to make one, and as soon as I got home I decided I'd make one for myself. It is nothing but a washtub and a nylon parachute string. You can get as much bass out of that thing as you can a regular bass fiddle. You get deeper bass by rocking the string back and forth. If you play on the grass or carpet, it deadens the sound of the tub.

"Just for the fun of it, I decided I would try playing with the Tri-State Dulcimer Society, which Jo Ann belongs to. Come to find out, the bass was very helpful in improving the sound of the music and helping them keep the beat. Every time we appear somewhere, it is a big attention getter because people want to know what the gadget is."

Bob continues, "Homer Hagaman, retired Huntington engineering supervisor, is also a member of the Dulcimer Society. He made both of his dulcimers and decided to join the group so he could learn how to play them."

Bob adds, "We play for nursing homes, festivals, craft shows, and just anyone we can get to listen to us. We played at the West Virginia Vandalia on the capitol



Members of the Tri-State Dulcimer Society include, l. to r., Homer Hagaman, Bob King, and Jo Ann King.

grounds on July 4, and we entered a contest at Bob Evans Farm in Rio Grande, Ohio. That was a regional convention, and we won second place. That was the only time we have entered a contest.

"Jo Ann plays the dulcimer, autoharp,

piano, and a lot of other things, and both of our boys are musicians," Bob says. "I don't even read music, but I tinker around with an Irish penny whistle. Don't let that penny fool you, though, because it cost me four bucks." □

ILLUMINATOR

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