

ILLUMINATOR

September 1989



The Inside Story

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POWER**



**KINGSPORT
POWER**

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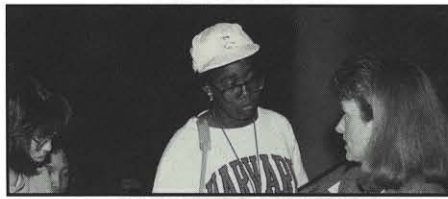
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IABC

International Association of Business Communicators

About the Cover:

Roger Shepherd, Lynchburg line mechanic C, and his son William Allen are ready to catch a fly ball should one come their way during a Lynchburg Red Sox game. Photo courtesy Lynchburg News and Daily Advance.



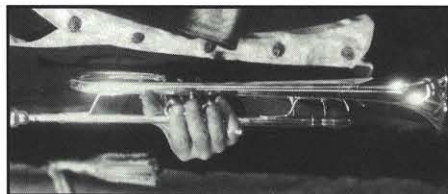
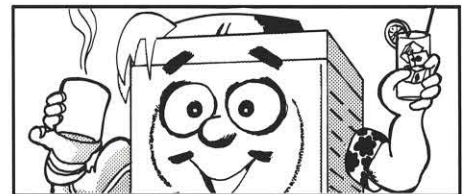
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APCo co-sponsors science program for minority students

Dale Moore, rate analyst in GO Rates, Tariffs and Contracts, Roanoke, was one of four guest lecturers from Roanoke corporations for a pre-college science program conducted at Hollins College. She explained Appalachian Power's involvement in the TranstexT Advanced Energy Management System pilot program to 45 minority female high school students.

The two-week program, termed HollinScience by the college, allowed rising high school junior and senior minority girls to study astronomy, physics, biochemistry, geology, mathematics, and computer science while, at the same time, experiencing college life. The program was funded by Appalachian Power and ITT.

"The program was implemented in response to dwindling numbers of math and science college graduates across the country," Moore explained. "The goal was to encourage more students to enter these fields."

Moore, who holds a bachelor of science degree in mathematics and statistics from Roanoke College and a masters degree in business administration from Radford University, says her lecture was designed to show students practical applications for math and science in business.

"My assignment was to tell the girls



Dale Moore, rate analyst, GO Rates, Tariffs and Contracts, Roanoke, explains the TranstexT Advanced Energy Management System pilot program.

about my educational and professional background. Then I showed them how I used math and science in my day-to-day duties in helping prepare rate filings, in negotiating contracts with several

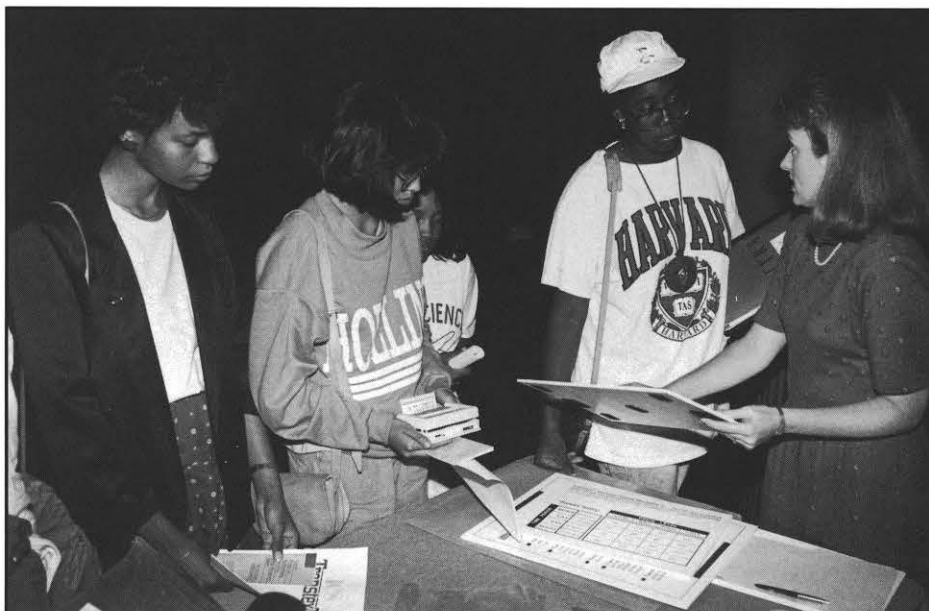
of our larger industrial customers and in special projects," she explained.

"While talking about special projects, I described our TranstexT program and my involvement. I was really impressed with the students. They were bright, attentive, and asked intelligent questions. I really enjoyed being with them," Moore said.

Dr. Paula P. Brownlee, president of Hollins College, said, "Hollins is so grateful to APCo for supporting this program both with initial funding and staff participation.

"I think it is important to involve the students in experiencing science not only in the classroom but also its practical applications in industry and the business world. Presentations such as Dale Moore's are so informative — she let these young women know that science is an exciting and dynamic professional field."

The TranstexT Advanced Energy Management System is a new development in customer-controlled electric energy use. □



Students seek additional information from Dale Moore following her lecture at the HollinScience program.

Update

Savings plan lump sum distribution may be taxable

Starting in 1990 the portion of a lump sum distribution from the savings plan subject to federal income tax may be subject to West Virginia income tax as well. The West Virginia tax will apply to lump sum (total) distributions received by retirees living in that state who elect to pay federal income tax on the distribution using the five or ten year averaging method. Currently, West Virginia taxes savings plan distributions that are taxable under federal law except for distributions covered by the five or ten year averaging election which it does not tax.

Employees who are planning for retirement should consult their tax or financial advisor to determine how the new West Virginia income tax provision may affect their plans. □

Customer Accounts Sections renamed Customer Services

The Customer Accounts Sections of the AEP System companies' Marketing and Customer Services Departments saw their names changed September 1. The new section name is Customer Services.

"This change is in recognition of what the employees in our local offices really do — provide service to customers," Paul C. Greiner, vice president-marketing and customer services of the AEP Service Corporation, explained.

Prior to 1980, employees who dealt with customers at the local offices of the operating companies were employees of the Accounting Department. In 1980, these employees were transferred to the Customer Services Department (now Marketing and Customer Services), and the section name was changed to Customer Accounts.

Then, in 1984, with the advent of the System's on-line computer customer information system (CIS), Customer Accounts moved from a paper-oriented

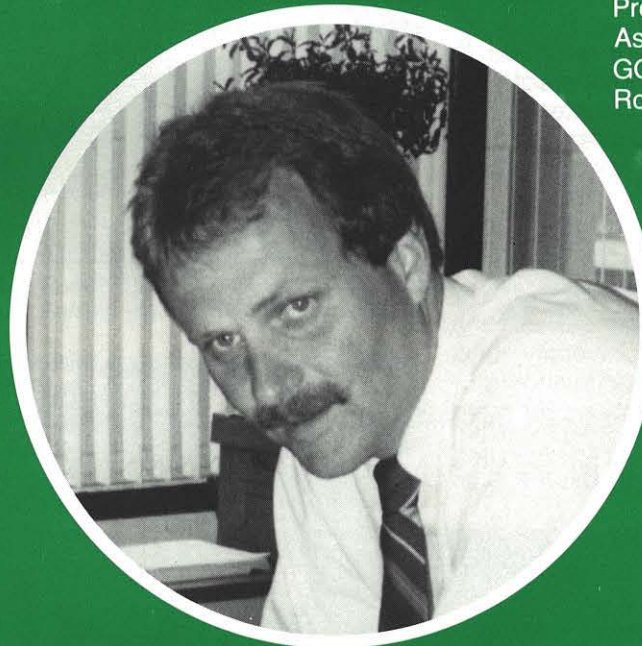
operation to direct computer access to answer customer inquiries and service requests. "The CIS computer terminals at each office have allowed our employees to become more responsive to customer needs," Glen Reynolds, marketing and customer services director of Appalachian Power Company, said.

"In line with that thinking, perceived customer needs are changing with

respect to our service. Customers increasingly are aware of multiple energy choices. Customers also have perceived expectations about our company. Our customer service philosophy will continue to be to exceed those customer expectations wherever and whenever possible," he added.

With this name change, job titles will incorporate the designation of "customer services" where appropriate. □

My idea counted,



J. E. Divers, III
Property Representative
Assistant
GO Land Management,
Roanoke

yours can too.

oip
OPERATIONS
IMPROVEMENT
PROGRAM

AEP
**APPALACHIAN
POWER**

OIP second quarter winners announced

At the end of the second quarter of 1989, employees have turned in Operations Improvement Program (OIP) proposals which will result in savings of \$1,126,000 to Appalachian Power. This is 35.1 percent of the projected goal for the year.

Employees who submitted the top OIP proposals for the second quarter and their prizes are:

Division — first place, 5 shares of AEP stock each to Orville Linkous and Stevie Meadows of Beckley; second place, 5 shares, Dennis Roberson of Roanoke.

Plant — first place, 5 shares of stock each to David Brooks and Bernard Schmidt, II, of John Amos Plant; second place, 5 shares, Roger Manuel of Centralized Plant Maintenance.

General Office — first place, 10 shares of stock to Aruna Channaiah of GO T&D, Roanoke; second place, 3 shares each to Wesley Eversole and Roy Hill, Jr., of GO Hydro.

Safety proposals — first place, \$50 savings bond each to Paul Askew and Gerald Cook, GO Hydro; second place, \$50 bond to Thomas Brooks, Centralized Plant Maintenance. □

Service Anniversaries

(continued from page 23)

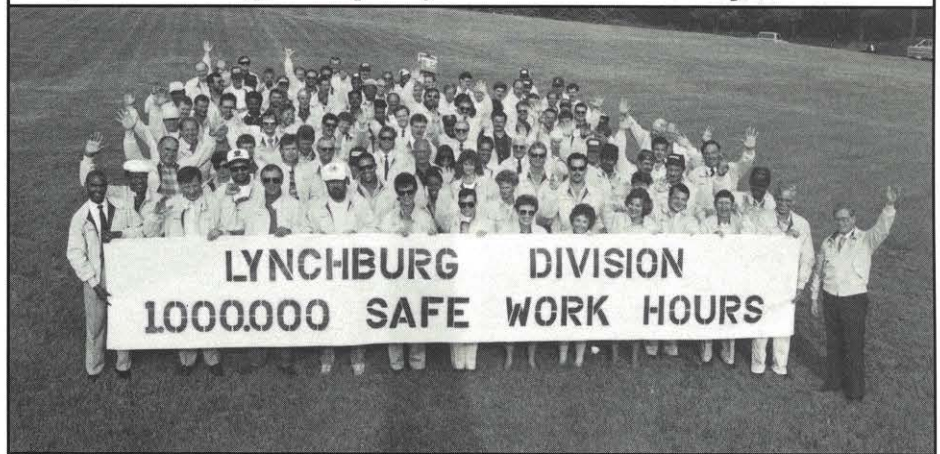
Roanoke

15 years: **Kelvin Bradshaw**, station mechanic A, Fieldale. 10 years: **Wanda Turner**, customer accounts representative. **B. Guy Norton, III**, meter reader, Fieldale. **Anthony Amos**, meter reader. **Benjamin Beagle**, engineering technician senior. **James Wheeler, Jr.**, station mechanic A, Fieldale. **Curtis Thompson**, line mechanic A. **Wesley McMillian**, line mechanic A. **Michael Price**, line mechanic A. **David Robertson**, tractor trailer driver. **Ronald Jefferson**, line mechanic A, Fieldale. 5 years: **Jefferson Washburn**, telephone operator (division). **Travis Williams**, line mechanic C.

Philip Sporn

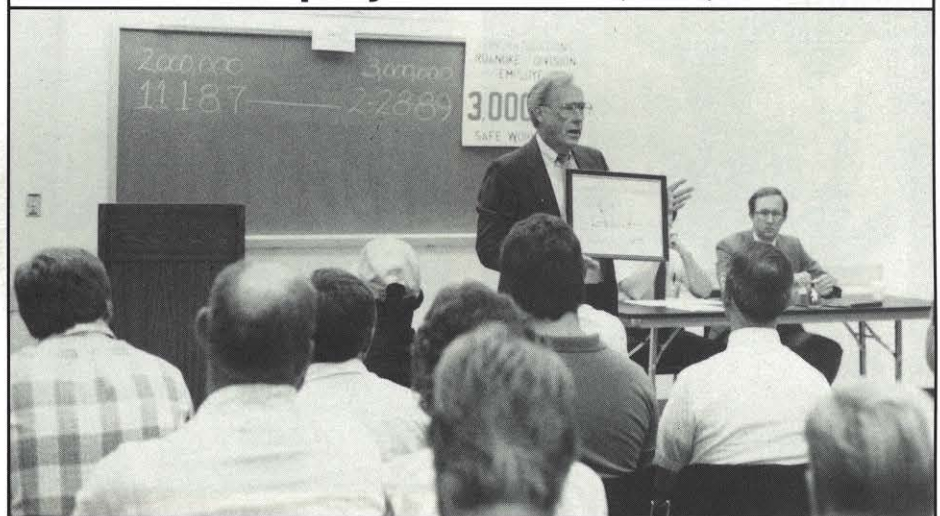
20 years: **Ronald Thompson**, maintenance mechanic A. 15 years: **Dan Edwards, II**, production superintendent-maintenance. 10 years: **Robert Ohlinger**, maintenance mechanic C. 5 years: **John Pauley**, control technician. □

Lynchburg employees awarded jackets



For only the second time in history, Lynchburg Division employees reached 1,000,000 safe workhours without a disabling injury. The milestone occurred April 7, 1989. Division Manager Robert Davenport said, "This record, which began on October 15, 1985, represents a contribution of over 6,756 safe workhours for each of our employees. Considering the hazardous nature of our business, this is a very impressive accomplishment and one of which we are very proud. It is my sincere hope and prayer that this is only the beginning of many more hours, days, and years that will go by without any accidents." The previous 1,000,000 safe workhour record occurred in 1956. For their accomplishment, Lynchburg employees were awarded jackets.

Roanoke employees reach 3,000,000 mark



For the first time in history, Roanoke Division employees have reached 3,000,000 safe workhours without a disabling injury. The milestone occurred on March 1. Division Manager Bob Webster said, "It's been four years since the last disabling injury occurred in April 1985. I want to personally thank each of you who have contributed to a safety record unsurpassed in the history of Roanoke Division. But let's not become complacent because of this success. We must continue to be alert to the safety hazards that are always present as we perform our jobs." For this accomplishment, Roanoke employees were awarded Timex watches inscribed with the company logo and "Roanoke Division 3,000,000."

Glen Lyn retains title of APCo softball champ

Glen Lyn Plant retained its title of Appalachian Power softball champ by winning the fourth annual employee tournament in Pearisburg, Virginia. One hundred twenty employees from eight locations — Beckley, Huntington, Logan, Lynchburg, and Pulaski Divisions and Glen Lyn, Mountaineer and Philip Sporn Plants — participated.

The double elimination competition was held over two days, beginning early June 24 and finishing in the late evening on June 25. First round winners were Glen Lyn, Philip Sporn, Lynchburg, and Mountaineer. The finals of the winner's bracket saw Glen Lyn Plant defeating Lynchburg by a score of 15-10.

Lynchburg proceeded through the losers' bracket to finally defeat Mountaineer 10-8 and win the right to play Glen Lyn in the tournament finals. The first game saw Lynchburg defeat Glen Lyn by a score of 6-1. Forcing a second and final game for the tournament championship, Glen Lyn prevailed by a score of 6-0.

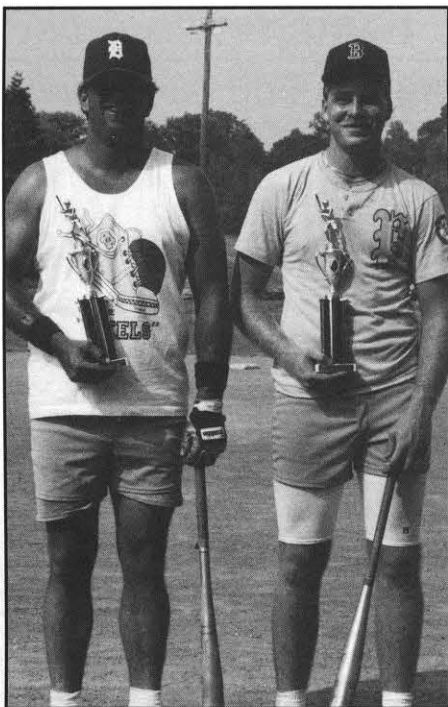


Members of the champion Glen Lyn softball team are (kneeling, l. to r.) Kevin Cottle, Norman Hollie, Larry Bowers, Mark Perkins, Mike Ferrell, and Ronnie DeHart. Standing, l. to r., Jeff Long, Freddie Terry, Mike Davidson, Dennis Fox, Wayne Peck, Randy Nicewonder, and Louis Prunesti.

Individual awards were presented to Michael Davidson of Glen Lyn for the tournament's best average; Tom Meador of Lynchburg for most hits; and Ron Cooke of Lynchburg for most home runs. The home run hitting contest was a highlight of this year's competition

with Cooke edging out Clyde Turner of Pulaski.

Randy Nicewonder of Glen Lyn served as tournament director. Next year's tournament will again be played in Pearisburg. □



Ron Cooke, Lynchburg engineering technician (left), won first place in the home run hitting contest. Clyde Turner, Pulaski line mechanic B, took second place. Sixteen employees entered the competition. Cooke also won an award for most home runs during the tournament.

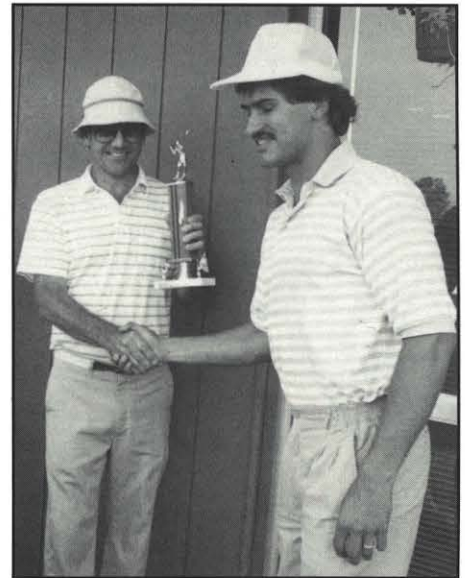


This Lynchburg team won second place in the annual employee softball tournament. Team members are (kneeling l. to r.) Preston Burnette, Bobby Hawkins, Sam "Boo" Jones, Greg Thacker, Scott Clarkson, and Harry Hughes. (Scott Clarkson, son of employee Fred Clarkson, was ineligible to participate.) Back row, l. to r., Brian Lecik, Grady Parker, Kenneth Brown, Tommy Bondurant, Tommy Meador, Ronnie Cook, Fred Clarkson, and David Burnette.



Placing third in the softball competition was this team from Mountaineer Plant. Members are (kneeling, l. to r.) Rich Kent, Greg Keffer, Larry Howell, and Willie Kurnot. Standing, l. to r., Ron Steele, Kenny Williams, Steve Baird, Barry Marshall, Rodney Pearson, Tim Howard, Mike Keller, Ray Minnis, and Bill Osborne.

Roanoke golf tourney held at Countryside



Randy Agnew (left), winner of the championship flight, is congratulated by John Galatic, head of the tournament committee.



Randy Nicewonder (left), Glen Lyn Plant human resources supervisor, presents a trophy to Lynchburg Meter Reader Tommy Meador for having the most hits in the softball tournament.



Randy Nicewonder (left), Glen Lyn Plant human resources supervisor, congratulates Mike Davidson, Glen Lyn junior clerk, for having the best tournament average.

Sporn employees hold golf tournament

Twenty-eight active and retired employees competed in the Philip Sporn Golf Tournament at Hidden Valley Country Club in Point Pleasant, West Virginia.

First place — 65 (-7) — went to Rusty Saunders, Gene Gloss, Rick Sims, and Mike Hudnall.

Placing second — 66 (-6) — were Carl Cline, Harvey Hendricks, Charlie Yeager, and Connie Warner.

Capturing third spot — 67 (-5) — were John Davis, Roger Sharp, Marlo Bush, and Ivaunna Lidel.

Carl Cline was closest to pin #2; Don Hoffman was closest to pin #7. John Davis had the longest drive on #8 and Joe Forbes the shortest drive on #5. Rusty Saunders made the longest putt on #9. □

The Countryside Golf Course in Roanoke was the setting for the 1989 Roanoke Division/General Office Golf Tournament held on July 8. Randy Agnew of GO Operations shot a three over par 74 to win the championship flight. David Swisher of Fieldale was runner-up with a 78.

Other trophy winners were: First flight — Norman Hollie of Glen Lyn (80); runner-up, Ron Jamison, GO T&D Station (82).

Second Flight — Bob Webster, Roanoke (84); runner-up, Brad Clemo, Roanoke (87).

Third Flight — Bill Ball, GO T&D Communications (92); runner-up, Bruce Tolson, GO Accounting (94).

Fourth Flight — Tom Hubbard, GO Accounting retiree (109); runner-up, Kim Wright, Roanoke (115).

Wally Jamison of GO Operations was the closest-to-pin winner. Frank Tanner of Glen Lyn had the longest drive. □

Give Us Your Best Shot

Start snapping those shutters, folks. It's time to enter The Illuminator's 1989 photo contest.

The competition is open to all Appalachian Power and Kingsport Power employees and retirees who do not take photos professionally. GO Public Affairs employees are not eligible.

Here's all you have to do to enter:

- Select your favorite photos or slides – black and white or color – that fit any or all of these categories: People, Animals/Wildlife, Still Life, Sports/Action, or Scenic.
- A contestant may not submit more than two entries in each category.
- Photos can be shot expressly for this contest or can be selected from photos already made. Photos submitted must be your own.
- Prints must be no larger than 8 x 12 inches.
- Fill out the entry form below and affix it to each entry. If you are entering more than one photo or slide, make as many copies of the entry form as you need.

Each category may have a first place (\$75 bond) and a second place (\$50 bond) award. One photo, judged to be the best of show, will win a \$100 bond. Each person entering will receive a roll of film.

Entries will be judged by a professional photographer, and the judge's decision is final.

The deadline for entries is November 1. Photos received after that date will not be included in the contest. Winning photos will be featured in the January issue of The Illuminator.

All entries will be returned.

Official Entry Form – Illuminator Photo Contest

Employee's Name _____

Employee's Work Location _____ Employee's Job Title _____

Retiree's Name _____ Retiree's Address _____

Photo Category _____ Photo Title _____

Size Film _____

Send entries to: Betty Lou Carter
GO Public Affairs
Roanoke (via pony)

(outside mail)
P.O. Box 2021
Roanoke, VA 24022

Whatever the climate

Nothing's more reliable than a heat pump

If machines could have identity crises, the electric heat pump would be a prime candidate. During these summer dog days, it works to keep homes comfortably cool. Come winter, it lives up to its first name and provides heat. Confusing? Not really, it's simply an example of efficient engineering, and American Electric Power has been working on development of the heat pump since the early 1930's. The first one was installed in an AEP (then American Gas and Electric) office building in 1934. AEP has been refining and promoting the concept ever since.

The average service life of today's state-of-the-art heat pump exceeds 19 years in the seven-state service area of the AEP System, according to a recent study by the Electric Power Research Institute (EPRI).

"This finding and similar findings in other statistically valid studies by EPRI add objective statistical weight to what our own experience has been," Paul C. Greiner, vice president-marketing & customer services of the AEP Service Corporation, said. "Our experience has been that the electric heat pump is a highly reliable, long-lived heating and cooling device.

"Our customers are telling us they are pleased with the high quality of the heat pump system. In 1988 over 33,000 heat pumps were added to homes and businesses on the AEP System."

The EPRI study revealed:

- A high percentage of the known original heat pumps were still in operation at the time the survey was conducted.
- Nearly 99 percent of the heat pumps surveyed were still in use after five years, 93 percent after 10 years and 72 percent after 15 years.
- Only a small percentage (6.9 percent) of the heat pumps had been

replaced, the majority of which were replaced with new heat pumps.

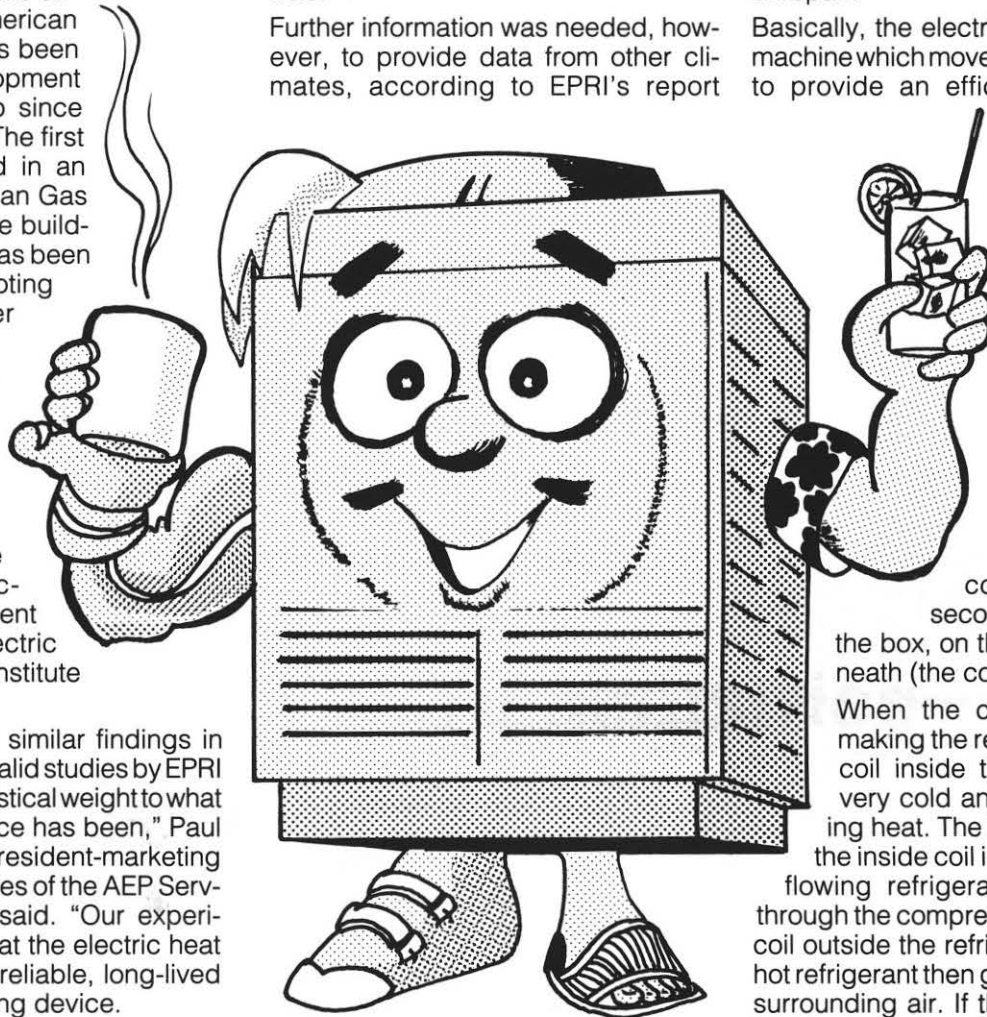
Earlier EPRI studies of heat pump service life in various U.S. climates confirmed heat pump service lives of 15 to 20 years — more than 20 years in Alabama and 15-16 years in northern Illinois.

Further information was needed, however, to provide data from other climates, according to EPRI's report

know of many other heat pumps that have operated satisfactorily for over 30 years.

"We found three other units that had operated for 22 years without needing repair. Numerous others had operated for 15 years without needing any type of repair."

Basically, the electric heat pump is a machine which moves or "pumps" heat, to provide an efficient, year-round



heating and cooling system. It works somewhat like an ordinary refrigerator, with a motor-driven compressor pumping refrigerant between two separate coils of metal tubing. One of these coils is inside the box (the evaporator), usually around the freezer compartment. The second coil is outside the box, on the back or underneath (the condenser).

When the compressor runs, making the refrigerant flow, the coil inside the box becomes very cold and begins absorbing heat. The heat absorbed by the inside coil is picked up by the flowing refrigerant, and pumped through the compressor to the second coil outside the refrigerator where the hot refrigerant then gives off heat to the surrounding air. If this heat were distributed through a series of ducts, you would have, in essence, a heat pump. A winter heating machine becomes a summer cooling machine simply by reversing the direction of the flow of the coolant.

The savings from a heat pump result from the fact that it does not really produce heat; the heat pump just moves the heat from one place to another. One unit of energy can move up to two units of heat. "Therefore, you can double your dollar's worth from a heat pump which is expected to perform reliably — day in and day out — for two decades or longer," Greiner concluded. □

summary. Service life appears relatively independent of climate, and newer units exhibit increasingly longer lives.

Because of the lengthy history of heat pump use in the diverse climates of the AEP service area covering parts of seven midwestern states, EPRI commissioned AEP to perform a survey. AEP contracted with a market research firm to conduct the random, statistically valid survey of 2,184 heat pumps. "One unit in Roanoke, Virginia, the oldest in the sample, in fact, was removed from use — though still fully operational — after 26 years," Greiner said. "We

Promotions

Sam E. Saunders, area servicer, was promoted to line crew supervisor NE in Point Pleasant on May 13.

R. Doug Morris, line crew supervisor NE, was promoted to line construction and maintenance representative in Fieldale on July 1.

Jack E. Peavley, maintenance mechanic A, was promoted to maintenance supervisor at Philip Sporn Plant on July 1.

Ronald W. McComas, line crew supervisor NE, was promoted to line crew supervisor exempt in Huntington on August 1.

Jim L. Utt, Jr., line mechanic A, was promoted to line crew supervisor NE in Charleston on July 29.

William Berkley Amos, Jr., station operator A, was promoted to regional dispatcher, GO Operations, Roanoke, on May 1. He holds an associate in applied science degree in forestry technology from Dabney Lancaster Community College and is attending Virginia Western Community College.

Max R. Drenner, maintenance mechanic A, was promoted to maintenance supervisor at Philip Sporn Plant on July 1.

Abingdon

Avery Fansler from line mechanic D to line mechanic C, Gate City.

Johnny Tipton from line mechanic C to line mechanic B, Gate City.

Beckley

Hank Bostic from T&D clerk C to T&D clerk B.

Bluefield

Don Muncy from marketing and customer services representative to marketing and customer services representative senior.

Keith Wiley from tracer to engineering technician.

Randy Powell from line mechanic C to line mechanic B, Pineville.

David Stepp from line mechanic B to line mechanic A, Pineville.

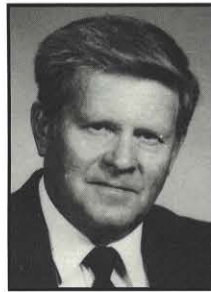
Charleston

Carma Slater from customer accounts representative B to customer accounts representative A.

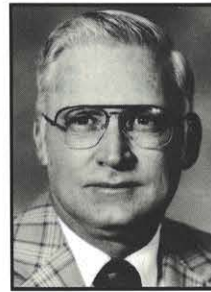
Ray Fletcher from line mechanic C to line mechanic B.

Clinch River

Robert White from utility worker B to utility worker A.



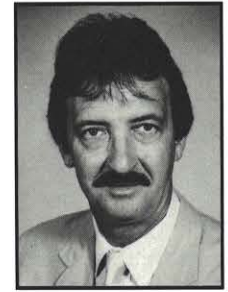
Saunders



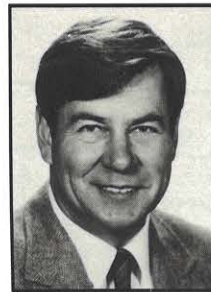
Morris



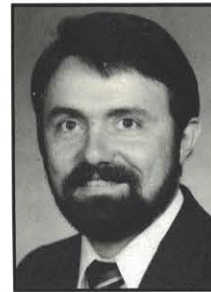
Peavley



McComas



Utt



Amos

General Office

Joseph Manello from office messenger to mail clerk, GO General Services, Roanoke.

Donald Overstreet from junior reproduction machine operator to reproduction machine operator, GO General Services, Roanoke.

Larry Lilly from transmission station mechanic B to transmission station mechanic A, GO T&D Station, Marmet.

James Holland from hydro mechanic B to hydro mechanic A, GO Hydro, Roanoke.

Dennis Slaska from meter electrician C to meter electrician B, GO T&D Meter, Roanoke.

Gary Jones from purchasing and stores staff assistant to stores assistant, GO Purchasing, Roanoke.

Glen Lyn

Mario Castillo from utility worker A to coal handler.

Mike Ferrell from utility worker A to equipment operator C.

Huntington

Jerry Chapman from line mechanic D to line mechanic C, Milton.

Constance McClellan from T&D clerk B to T&D clerk A, Point Pleasant.

Kingsport

David Wells from line mechanic D to line mechanic C.

Teresa Kincer from cashier to stores attendant C.

Roy Trent, Jr., from line mechanic B to line mechanic A.

Norman Rochowiak from custodian to meter reader.

Paul Miller from engineering technologist to control and relay coordinator.

Mountaineer

Bruce Humphreys from engineering technician to control technician junior.

Rhonda Wood from plant clerk C to plant clerk B.

Pulaski

Steve Dove from line mechanic D to line mechanic C.

Philip Sporn

Matt Matics from barge handler to equipment operator C.

Kevin Riffle from utility worker A to coal handler.

Phillip King from maintenance mechanic C to maintenance mechanic B.

David Gray from maintenance mechanic B to maintenance mechanic A.

Joseph Forbes from maintenance mechanic B to maintenance mechanic A.

Michael Plymale from filter plant operator and sampler to maintenance mechanic D.

Mark MacKnight from utility worker A to maintenance mechanic D.

Scott Howell from utility worker A to maintenance mechanic D.

Robert Duckworth from utility worker A to maintenance mechanic D.

Gary Short from utility worker A to maintenance mechanic D.

Joe Roush from utility worker A to maintenance mechanic D.

Robert Hysell from utility worker A to maintenance mechanic D.

Barbara Gordon from utility worker A to equipment operator C. □



David Akers as he appears on the jacket of his gospel music tape.

Silver Horn Ministries

"The Lord gave me a talent for music, and I feel like I need to use it," says David Akers, engineering technologist in GO T&D Communications, Abingdon.

A licensed minister in the Church of God of Prophecy, David incorporates his musical talent in the evangelistic services he holds throughout southwest Virginia. He is a vocalist as well as a trumpet player and intersperses music with scripture reading, personal testimony, and preaching in his services. David is not paid for this ministry although occasionally a church will take up an offering to defray his expenses.

"I started playing the trumpet while I was in the fifth grade," David recalls. "When I went into the Navy, I started in electronics, then switched to music school. After about six weeks, I decided to go back into electronics. Now I try to combine music and electronics, and they do merge and come together — especially in this day and age."

David recently cut a tape of gospel music, featuring himself on the trumpet, at a professional recording studio in Blountville, Tennessee. "I financed the recording myself," he says, "and it wasn't cheap. I enjoyed the experience, but I don't think I'll do it again. The minimum order was 500 tapes, and I hope to recoup some of my invest-

ment by selling the tapes at my concerts. I'm frequently asked if I have tapes and, up until now, I didn't. I have no marketing plans, although I have distributed some tapes to gospel stations to get air time. It's certainly not a money-making proposition. If I break even, it's fine."

David adds, "I met the backup musicians for the first time at the recording studio. We just worked out the arrangements as we went along. We recorded ten songs in a nine-hour session. I was lucky in that one of the musicians available that day was Jelly Roll Johnson, who plays harmonica with Singer Kenny Rogers."

David continues, "I occasionally work with a gospel group called Mike Sage and Set Free, but mostly I work by myself. I have about 150 background tapes that I use for accompaniment when I give a concert. Musicians are hard to work together if their minds don't meet, and sometimes there can be a lot of personality clashes. My ministry, which I call Silver Horn Ministries, eventually may involve more people, but right now there's not any great expansion plans. I just take it one step at a time, one day at a time."

David concludes, "I have talked to a lot of other musicians and ministers and feel like I have a rare talent. I really feel like God is leading me to minister to others in this way." □

Retirements

Frank Ryther



"Around here, if you have a steady job, you have something that means more than all the gold in Fort Knox. That's why I came to Sporn Plant," declares Fire Protection Inspector Frank Ryther. He elected early retirement on September 1 after 21 years' service.

"I'm kinda proud of our safety record," he says. "I think I had a part in it. I purchased our safety equipment, and I always tried to keep up on the latest things and what would best suit our purposes."

Frank continues, "I made a lot of friends here, but I can't say I will miss the work because I have too many plans. I'm going to get a new life going. My wife Anna manages a law office in Pomeroy, and she'll probably retire at the end of the year. Eventually we hope to move to Colorado Springs and already have plans for a new house. We fell in love with the place when we visited friends who live there. You can look up at the sky and see forever.

"My biggest hobby is traveling. The happiest time of my life is when I am in the car going someplace." Frank continually adds to his already extensive collection of Hummel figurines and plates. □

Clyde Clark

Clyde Clark, Philip Sporn Plant crane operator, elected early retirement on September 1 after 40 years' service.

"Even though I planned on going early, I have mixed emotions," he says. "I'll miss the people and the work.



"I'll take things day by day, doing just what I want to do. I'm pretty much of a homebody so I'll stay in this area."

Clyde has one son, one daughter, and one grandchild. An Army veteran, he served in Germany during the Korean War. □

Dusty Rhodes

"I had just gotten out of the Army and needed a job when I came to work at Sporn Plant," recalls Maintenance Supervisor Dusty Rhodes. "I found out it was a good place so I just stayed with it. I enjoyed the people, the type of work I did, and the security of a steady job."

On September 1, after 36 years' service, Dusty elected early retirement at age 60. "I've been working since I was 18," he says. "Now I'll be able to do just what I want. I have 3½ acres, enough



to keep me busy. I like to garden, hunt, and fish, and I'm fixing a woodworking shop."

Dusty and his wife Lucille have one son in North Carolina, whom they'll visit some, and a daughter who lives close by. "The two grandchildren will keep me busy," Dusty adds. A Korean War veteran, he is Sunday School superintendent at Pentecostal Assembly in Racine, Ohio. □

Hank Sauer



"I have enjoyed my years here. It was a good bunch of men to work with, and I'll miss them," claims John Paul 'Hank' Sauer, who was a conveyor operator at Philip Sporn Plant before electing early retirement on September 1. Recalling wintertime problems such as the coal pile freezing and chutes plugging up, he adds, "I'm happy to be leaving all that behind.

"Now," Hank says, "I'm going to travel, probably to Florida and Tennessee, and spend more time with my grandchildren. I like to garden and do yard work. I'll probably start fishing a lot, too."

Hank and his wife Della Mae will continue to live in Point Pleasant, WV. He is on the board of Good Shepherd United Methodist Church. □

Chub Pickens



"Not many employees can say they've had a livelihood right in their own backyard," remarks Harry 'Chub' Pickens, Philip Sporn Plant yard superintendent. "I grew up not less than a mile from here so I knew this area before there was a power plant. I used to work in the fields as a boy. I've seen the Sporn Mine come and go, and all these developments have been quite interesting to me."

Chub elected early retirement on September 1 after 39 years' service. "I've done all the jobs in the department from coal handler on up," he claims. "It's been a lot of hard work, but I've enjoyed all of it. I've particularly enjoyed the people I've met and worked with."

He adds, "As far as I can remember, we've never had a curtailment because of problems with coal. I feel that is a pretty good accomplishment. We've had some problems in the winter with frozen coal and the like. I can remember one time in particular when the men came out on Christmas Eve without any fuss and worked 12-hour shifts for several days because of problems."

"Another time I remember is when we had a man with a broken leg back on the job in two hours. The man, who was a crane operator, had a wooden leg. When he broke it, I wrote the job order to repair it and another fellow did the work."

Chub says he doesn't have a lot of retirement plans. "I enjoy farming as a hobby and expect to do a good bit of church work." He is a lay leader in the New Haven United Methodist Church

and is active in the JROUAM fraternity. Chub and his wife Vera have one daughter and two grandchildren. □

Harry Chambers



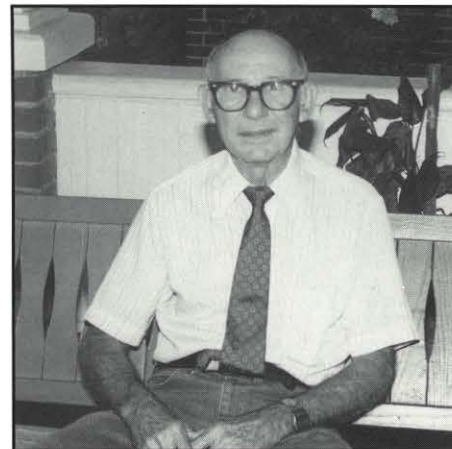
"It's been great," says Harry Chambers about his nearly 41 years with Appalachian Power. He was a buyer in GOPurchasing, Roanoke, before electing early retirement on September 1.

"When I started my career as a typist in the Point Pleasant office, my objective was to take the job until I found something better," Harry recalls. "But, even though I had offers through the years, I couldn't leave. The people are all super, and I'm going to miss them. I know the company will continue to do well, and I'll always have an interest in it."

Harry and his wife Dolores plan to take one day at a time during retirement. "We'll visit family and perhaps even some of the folks at Ohio Power I talked with on the phone. I expect to fish, play golf, and catch up on my reading. Dolores and I visit the library once a week. I also want to devote more time to my two grandchildren and to church work." Harry is a senior adult Sunday School teacher at Tabernacle Baptist Church and a member of the Masonic Lodge. He jokes, "I'm looking forward to the next 30 years. Then, if I get bored, I'm going to get me a job at McDonald's." □

Lewis Chittum

"I really appreciated the security that Appalachian offered," says Lewis Chittum, control electrician A, GO T&D



Station, Roanoke, who retired on September 1. "I worked construction for 12 years, and on construction you were afraid to take vacation because you might not have a job when you came back. I thank Ed Woody (retired executive assistant, GO Executive, Roanoke) for giving me a chance to work for Appalachian."

Lewis continues, "Ed told me there would be some travel involved in my job, and he was right. I traveled throughout the Appalachian, Kentucky, and Kingsport Power Systems during my 32 years here."

Lewis had been on long term disability leave since December 1988. "I don't have a whole lot of plans," he says, "I have a lot to do here at home, but I may get back into playing golf. I'd also like to visit California. I was out there with the Navy, and I'd like to see if I can find any of my friends."

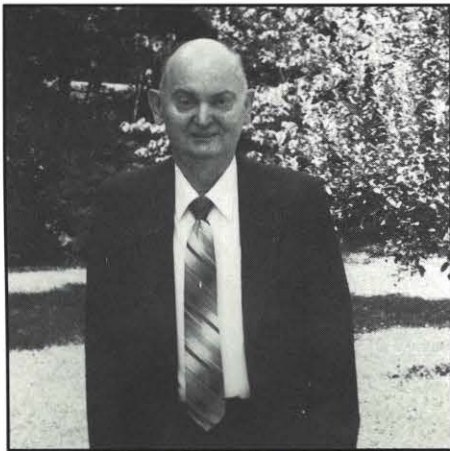
Lewis and his wife Edna have two sons and one daughter. He is a member of the Moose Lodge and Belmont Baptist Church in Roanoke. □

Pete Payne

Robert L. 'Pete' Payne, unit supervisor at John Amos Plant, retired on September 1. He had been on long term disability leave since 1984.

"What I've missed the most are the friends I made and the experiences we had working," Pete says. "I started to work at Cabin Creek Plant in 1948, then transferred to Philip Sporn before coming to Amos in 1970."

He adds, "LTD and the medical plan have been a big help to us. I also



appreciate the savings and retirement plans.”

Pete is active in the Scriptural Worship Center, South Charleston, when health permits. He enjoys fishing and taking short trips. Pete served in the Marines during the Korean War. He and his wife Jenny have one son and one foster son. □

Tom Hanley

“Meeting people was one of the most enjoyable things about my job,” declares Tom Hanley, Logan marketing and customer services representative, who retired on August 1. “I talked to builders, developers, and customers and, in fact, was one of the first employ-



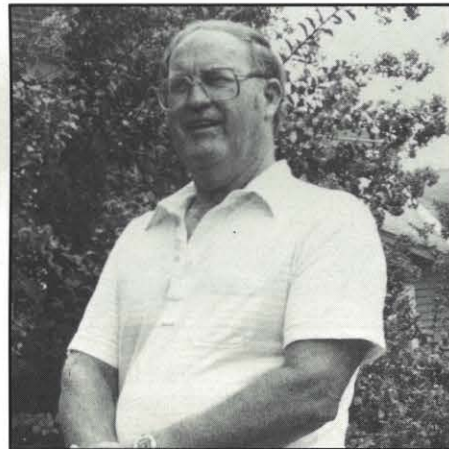
ees to sell electric heat. I also enjoyed working with the other employees.”

An Army veteran, Tom served in the European Theater during World War II. He worked for Island Creek Coal Company and the State of West Vir-

ginia before joining Appalachian in 1946 as a clerk junior.

“Now,” Tom says, “I’m going to take it easy and visit my children and grandchildren.” He and his wife Dotte have one son, two daughters, and six grandchildren. □

Jim Preston



“I’m thankful to God to have reached the age of retirement,” says Williamson Meter Reader Jim Preston, who retired on August 1. “I’ve seen no less than a dozen friends not reach that goal because of death — four from electricity.

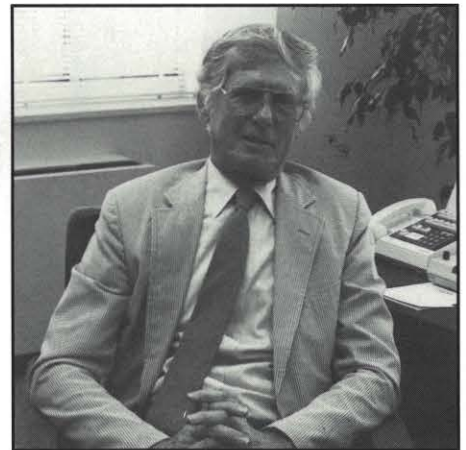
“After serving three years in the Army during the Korean Conflict, I returned to my old job as machine operator at Island Creek Coal Company. After a rock fell from the roof and broke my foot, I never went back. I came to Williamson to apply for a job at both APCo and C&P. C&P offered me 85 cents an hour and APCo 95 cents.

“Jack Gilbert, who was local accounting supervisor then, said, ‘If you have the nerve to come in my office on crutches to apply for a job, I’ll hold one for you. When can you come to work?’ Mr. Gilbert said he had a good report on me and that I would make a good and honest worker. I always tried to achieve that goal.

“My 35 years at APCo were great. Good people to work with and good, safe working conditions. My wife Boots and son John have lived well because of my years here. I always loved the field and reading meters. APCo is a great company and has wonderful retirement benefits.

“As health permits, I plan to spend some time down south, traveling and fishing, but I’ll maintain my home in Williamson. I’ll miss all the fine people and wish both the company and employees great years ahead.” □

Jim Berg



After 35 years with the American Electric Power System, Jim Berg retired on September 1. He was accounting manager and assistant secretary and assistant treasurer for Appalachian Power as well as assistant secretary and assistant treasurer for Kingsport Power.

“My father was an accounting manager,” Berg relates, “and his interest carried over to me.” Berg holds a BBA degree in accounting and an MBA from Rutgers University. He was a public accountant with Niles & Niles before joining the AEP Service Corporation in 1954 as a junior administrative assistant to the treasurer. “I was doing audits on Appalachian back in 1948,” Berg recalls. After 10 years with AEP, he was named assistant accounting manager at Appalachian in 1964. He was promoted to accounting manager in 1966.

Berg is particularly proud of GO Accounting’s 8,000,000 safe workhour record — the best in the AEP System. “We’ve spent a lot of time trying to maintain that record,” he says. “I have always thought we had a very intelligent, enthusiastic, and hard working group. There is a strong allegiance to the company by employees, and we work well as a unit.”

Berg also is pleased to be ending his

career at a time when earnings levels are at an all time high and the equity rate of return is in good order. "Rate increases were a major effort around here following the oil embargo in '74," Berg says. "But in recent years we have had reasonable inflation stability so the rate pressures have diminished considerably."

"I have thoroughly enjoyed my years here," Berg relates. "I think I have had good rapport with the people and am really going to miss the challenges of the daily responsibilities."

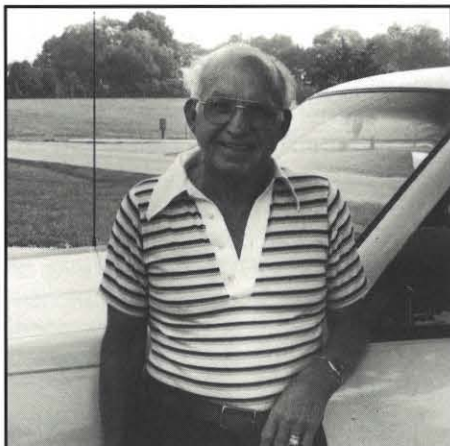
"I've bought some land at the Waterfront on Smith Mountain Lake and am hopeful of being able to build a home this Fall. The environment down there is so different from Roanoke, and I'm looking forward to boating, golfing, and hiking."

Berg concludes, "I'm planning on going back into the Barbershoppers. I also work with mentally disabled people in two churches, and I would like to enlarge on that activity because I think there is a definite need." □

Sid Campbell

"I think I will enjoy retirement," claims Roanoke Line Mechanic Sid Campbell, who elected early retirement on August 1. "We've bought a home in Augusta County and are moving back where I was raised. My brother has a farm, and I will be working with him some."

"My work at Appalachian was challenging, and I enjoyed it," Sid says. "I'll miss the people an awful lot." During his 32½ years' service, he rose from a



groundman to general serviceman. "I was called a floating foreman," he explains. "After an accident, I was reclassified as a line mechanic but actually did meter service work."

Sid continues, "Working is my hobby, so I'm not going to sit down. We'll be taking some long trips as well as traveling back and forth to Roanoke and our place on Smith Mountain Lake." He also plans some hunting and fishing.

The Campbells have one son, one daughter, four grandchildren, and one great-grandchild. □

Charlotte St. John



"I'd just like to state how much I appreciate Appalachian and the friends I have met here. We really do work for a good company," says Charlotte St. John, Lynchburg human resources clerk A, who elected early retirement on September 1.

She continues, "In the Human Resources office, we have complete contact with both active and retired employees, and I've enjoyed being able to help them."

"Now I'm looking forward to just being at home. Our son and daughter and their families live out of town, and Clide and I look forward to spending more time with them. We recently bought another travel trailer and will travel some. We're going to North Carolina after Labor Day and then on to the beach for a while, but we don't really have any big plans. We'll just take it day by day."

Charlotte enjoys cooking and doing cross-stitch and other hand work. She is a choir member at Temple Baptist Church, Madison Heights. □

Elmo Payne



"When I came out of the Air Force in 1945, I went to work for Davis H. Elliott electrical contractor," recalls Elmo Payne. "I was in the first crew he formed. Later, when a job came open in Appalachian's storeroom, I talked with Frank Williams about it and was hired."

Elmo continues, "I began to handle all of the GO stock in the 1950s; and, when the Roanoke Division and General Office storerooms were separated, I became stores supervisor in GO T&D Stores. I also took care of the tractor-trailer which hauled material from the Roanoke storeroom to all the other storerooms in the system. I had the pleasure of working with many people throughout the entire system, and I enjoyed my contact with all of them."

Elmo went on long term disability leave in 1987 and officially retired on September 1 of this year.

He and his wife Cora Mae enjoy traveling and have been to all the continental United States and Canadian provinces except for Newfoundland. "We've had two European tours," Elmo adds, "and were in Nice 40 years to the day from when I was there on R&R after the war. We even stayed in the same hotel and took pictures at the same places."

The Paynes are charter members of North Roanoke Baptist Church. They have three sons, one daughter, and three grandchildren. □

Who's News

Abingdon

Division Manager **Pete Montague** has been appointed to the board of trustees of Johnston Memorial Hospital.

The Lebanon Little League 9- and 10-year-old All Stars, coached by **Randy Fields**, Lebanon line crew supervisor NE, placed fourth in the Washington County Little League Tournament. Randy's sons, **Justin** and **Josh**, were members of the All Star team. □

John Amos



Robert, son of Ed Byus, production superintendent, received a music scholarship to West Virginia State College. At St. Albans High School, he was first chair trumpet in the marching band and

the Jesters jazz band for two years. He also was selected as a member of the All County jazz band in Kanawha County for two years.



Barry, son of Pete Payne, retired unit supervisor, was selected as an All-American Scholar by the United States Achievement Academy. He also was selected as a United States national award winner in

math. Barry's entry in the Putnam County Science Fair received an honorable mention. A rising sophomore at Teays Valley Christian School, he received the ninth grade Spirit of Christ award and a certificate for Spanish. □

Beckley

Dave Ransom, Rainelle engineering technician senior, recorded a double eagle on the par 5, 520-yard, 15th hole at Beaver Creek Country Club. He was playing in a threesome with Area Servicer **Satch Howard** and Retiree **Harold Lilly**.

Betty, wife of Sonny Underwood, meter service mechanic A, captured first place

in the 5-mile walk sponsored by Hospice Care.

Darrell Sanford, line crew supervisor exempt, has been reelected to a seventh term on the Rainelle Town Council.

A. J., son of Susie Hall, station mechanic D, was a member of the United soccer team which captured first place in the Huntington Invitational Youth Soccer Tournament.

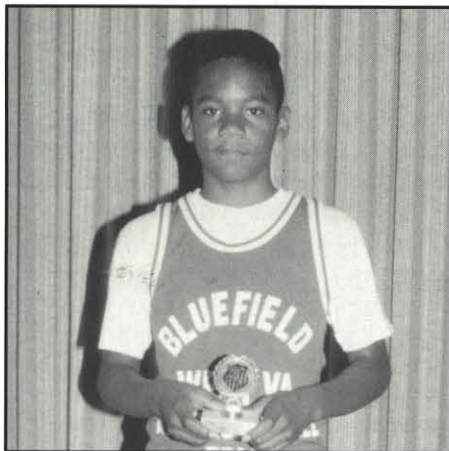
Derek Orren, son of Evelyn Marin, drafter C, was a member of the 4x200 relay team which placed second in the West Virginia elementary track meet and qualified for the national regionals in Southfield, Michigan.

Mike, son of Administrative Assistant Ray Vest, recorded a hole-in-one while playing at Grandview Country Club. He aced the par 3, 188-yard, 11th hole with a 4-iron. □

Bluefield



Cassie, daughter of Butch Cahill, R/w agent, won third place in the political science division at the West Virginia Social Studies Fair. She was salutatorian of her sixth grade class at Knob Elementary School.



Brandon, son of Patricia Banks, customer accounts representative B, was a member of the AAU team which made it to the semi-finals in competition for the best 11 and under basketball team for the State of West Virginia. Brandon,

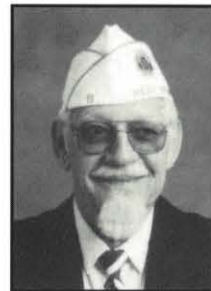
who played point guard, was named as one of the outstanding players in the tournament and received an all-tournament trophy. He also received a plaque for being on the honor roll for the entire 1988-89 school year.

Dick Bowman, administrative assistant A, was appointed by the Tazewell County board of supervisors to a two-year term on the Community Improvement Council.



Jeffery, son of Welch Area Supervisor Troy Coyner, represented Mount View High School at Mountaineer Boys State. He is a member of the Key Club, board, annual staff, and the Talented and Gifted Program.

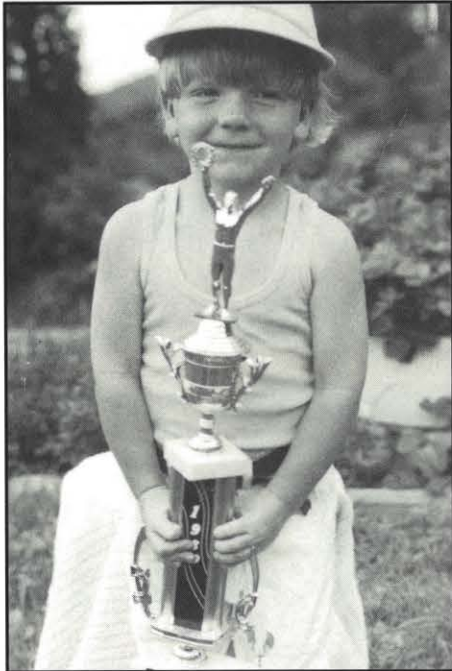
Jeffery has been selected for inclusion in *Who's Who Among American High School Students*. Jeffery was sports photographer for the Welch Daily News and has a parttime job in the advertising department. Jeffery also holds the rank of first class in the Boy Scouts.



Dixon Jones, engineering technologist was elected department vice commander at West Virginia's 71st annual American Legion convention. He also served as vocalist for the convention's joint

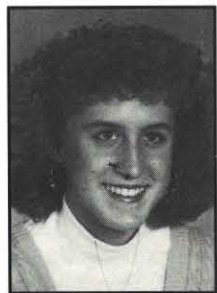
religious emphasis service. Dixon has been post commander of the Riley-Vest Post No. 9, American Legion in Bluefield, for six years. □

Centralized Plant Maintenance



Jason, son of R. L. Young, maintenance mechanic B, won the title of Tri-State Camden Park Dream Boy in the two- to four-year-old category. □

General Office



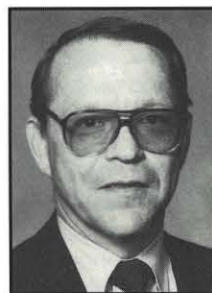
Jennifer, daughter of George Lowe, accounts payable supervisor, GO Accounting, Roanoke, was inducted into the National Honor Society at Northside High School. She was an exchange student

from Northside to Unkel, West Germany, where she attended classes and lived with a host family. Jennifer is a member of the Spanish Club, Keyette Club, FCA, and secretary of the senior class.

Tim, husband of Rhonda Maxey, electric plant clerk B, GO Accounting, Roanoke, is the recipient of an appreciation award from Standard Parts Corporation. He received a plaque and check for \$50. Tim was selected because of his willingness to do extra for customers, co-workers, and management.



Kelie, daughter of James Mullis, transmission mechanic A, GO T&D Transmission, Bluefield, was selected as a cheerleader for Princeton High School. At Princeton Junior High, she was ninth grade homecoming queen, captain of the cheerleading squad, a member of the show choir, and lettered in volleyball and softball.



Tom Ruble, drafting supervisor, GOT&D Station Design, Roanoke, was presented a plaque for outstanding and dedicated service by the Roanoke Valley Juvenile Diabetes Foundation.

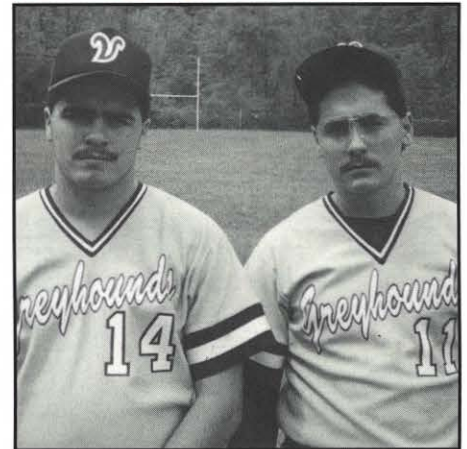
Lynn Grayson, R/w maintenance coordinator senior, GO T&D Forestry, Charleston, was reappointed to another four-year term on the West Virginia Pesticide Advisory Board.

Don Johnson, public affairs information manager, GO Public Affairs, Roanoke, has been appointed director of emergency services for Virginia Wing of the Civil Air Patrol. A CAP lieutenant colonel, Don has been serving as the Wing's plans and programs director. He is an active mission pilot and mission coordinator and a state-certified ground team leader and emergency medical technician.

Jackie Scruggs, human resources assistant, GO Human Resources, Roanoke, was appointed to the Roanoke Valley Chapter, American Red Cross, safety and services committee for 1989-90. She also was selected as chairperson of the services and special projects and awards committee of the International Management Council, Roanoke Valley Chapter, for 1989-90.

Buren Carter, special reports supervisor, GO Accounting, Roanoke, was elected vice president of the International Management Council, Roanoke Valley Chapter, for 1989-90. □

Kanawha River



Joel, left, and Aaron Williamson

Joel and Aaron, sons of Utility Supervisor George Williamson, have received baseball honors. Joel played second baseman for Valley High School and had a batting average of .310. He also was named All Conference. He will be second baseman on the WV Tech team this year. Aaron plays pitcher and centerfielder for Valley High School and was named to the Upper Kanawha Valley Big League All Stars. □

Lynchburg

While at Amherst County High School, **Daniel Childress** played varsity football two years and was president of the V.I.C.A. Club. **David Childress** played varsity football two years, varsity wrestling four years, marching band one year, and was president of the French Club two years and the Student Government Association one year. They are the sons of Walter Childress, line mechanic A.

While at Lynchburg Christian Academy, **Richard Cunningham** played varsity basketball and baseball and was an SCA representative and a member of S.A.D.D. He is the son of G. W. Cunningham, line crew supervisor NE.

Billy Habel, line mechanic B, was named president of the Nelson County Girls Youth Softball League. He also was elected PTO president at Lovingston Elementary School. Habel was reelected president of the Nelson County Youth Football League for the 1989 season. □

Mountaineer

Sam Hartman, human resources supervisor, was elected to the board of directors of the Western West Virginia Red Cross. □

Pulaski

Tommy, son of Roy Powers, station mechanic A, received a first place trophy for the bridge he built from match sticks during Engineering Day competition at Pulaski Middle School.



Kerri, daughter of Joe Weddle, division superintendent, was first chair French horn in the all-regional band. The ninth grader is a member of the Pulaski County High School marching band.

Bob Dalton, Wytheville office supervisor, is treasurer of the New River Shrine Club.

Lori, daughter of Leon Poskas, station superintendent, was selected for inclusion in *Who's Who Among American High School Students*. She is a sophomore at Pulaski County High School.

Andy Jackson, customer accounts representative B, coached a Dixie Youth League (ages 9-10) which finished second in the American League Minor All Stars Tournament.

Bradley, son of Chuck Talley, line superintendent, was a member of the T-Ball team for ages 6-8 which finished in first place in the Town of Pulaski T-Ball League. □

Roanoke



Kelly Lee Switzer was selected as an All-American Scholar for 1988-89. At Breckinridge Junior High, she received a certificate for A-B honor roll and a merit scholar medal for having

a 3.3 or higher average for the 1988-89

school year. She is the daughter of Donna Switzer, secretary-stenographer B, and Ronald Switzer, line crew supervisor NE.

Edward L. McClelland, an associate professor in the Department of Business Administration and Economics at Roanoke College, has been named the "most outstanding faculty member in business and economics" for 1988-89 by Delta Mu Delta, a national honorary society recognizing superior academic achievements as majors in business administration. He is the husband of Sandra McClelland, T&D clerk A.

Ron, son of Carolyn Gordon, engineering technician, was valedictorian at Staunton River High School. He received a Marshall Hahn scholarship from VPI&SU Engineering School. While at Staunton River, Ron lettered in three varsity sports and received a scholastic presidential award. He attended the Governor's School at Patrick Henry High School two years and won first place in regional history day competition at Central Virginia Community College in 1989.



Josh, son of Doug Bryant, customer accounts supervisor, played outfield for the Orioles, which won the Cave Spring National League Division I T-Ball Tournament. The Orioles completed the

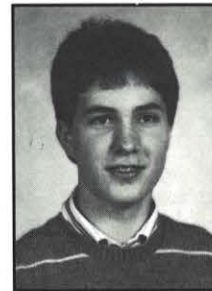
regular season with an 8-3 record and 11-3 overall.



Shannon, son of Bobby Ragland, supervising drafter A, was first baseman and pitcher for the North Roanoke Pirates minor (ages 9-10) league baseball team. The Pirates finished with a 14-3 league record and won the National Division but lost to the American Division Champion A's in the playoffs. Shannon was selected to play for the North Roanoke All Stars National Division as first baseman. The NR Nationals won the sub-district tournament and advanced to the district

tournament, where they lost. Shannon had a .444 batting average for the All Stars and 7 RBI's. **Bobby** was coach of the North Roanoke Pirates and the North Roanoke National All Stars.

Melody, daughter of Loretha Jordan, human resources clerk A, received a certificate of commendation for being chosen by the Department of Education to participate in Virginia's 1989 Governor's School. She also received a certificate for participation in the 1989 Minority Journalism Workshop hosted by the Roanoke Times & World News. Melody is a senior at Northside High School.



Eric, son of Electrical Engineer Dwayne Ingold, was among 60 Virginia high school students selected to attend the Governor's 1989 Spanish Academy school at Averett College.

At Northside High School, he is in the Governor's honors program and Spanish National Honor Society. He received the Spanish II award and was selected for inclusion in *Who's Who in American High Schools*. He also received an honors award in physics.

Harry Guilliams, retired meter service mechanic A, has been elected commander of the Howard J. McDowell Post 1264 of the Veterans of Foreign Wars.

John Wilmer, office supervisor, has been selected chairperson of the key persons committee of the Roanoke Valley Chapter, International Management Council.

The Greater Danville Chapter, March of Dimes, received top awards at the Southeastern Area Annual Staff Conference held in Panama City, Florida. The chapter received the No. 1 area ranking in productivity for 1988 and special recognition for budgeting excellence for 1988. The chapter's director is **Loutricia Jacobs**, wife of Abner Jacobs, Rocky Mount meter reader/collector. □

Philip Sporn



Frank Reynolds, maintenance supervisor, has completed 30 years of service with the U.S. Army Reserve. Major Reynolds attended West Virginia Military Academy and saw active duty in Vietnam

as a lieutenant in a combat support group. He has received the Army Commendation Medal for exceptional meritorious service, the Vietnam Service Medal, Vietnam Campaign Medal with two bronze service stars, the National Defense Ribbon, and the Veterans of Foreign Wars Medal. □

Charleston

Mo Ahangardezfooli, Montgomery area supervisor, was elected to the Upper Kanawha Valley Chamber of Commerce board of directors.

Beth, daughter of Eddie Stone, customer accounts servicer, is the first girl ever to be elected student body president at South Charleston Junior High School.



Chad, son of Pat Taylor, customer accounts supervisor, was a member of the Sissonville Senior League All-Star baseball team which finished fourth out of a field of 31 teams. □



Robert Cooper, transportation clerk B, GO General Services, Roanoke, associate in applied science in management and associate in applied science in management/merchandising, Virginia Western Community College.

community College.



Susan Gillespie, daughter of Cabin Creek Retiree Cecil Gillespie, master of science in computing, University of Charleston. Recipient of 1989 outstanding masters graduate award.

Bobbiretta Jordan, daughter of Loretha Jordan, human resources clerk A, juris doctor, American University's Washington School of Law.

Clay E. Peters, II, drafter C, GO T&D Civil Engineering, Roanoke, bachelor of theology, International Seminary (magna cum laude).



Paula Michele Ray, daughter of Gaynell Ray, Lebanon meter reader, Honaker High School. □

Births

General Office

Courtney Paige, daughter of Robert Cooper, transportation clerk B, GO General Services, Roanoke, July 16.

Huntington

Daniel Colt, son of Cheryl Matheny, Ripley customer accounts representative B, July 10.

Kingsport

Andrew Tyler, son of Lanny McCann, line mechanic A, July 19.

Mountaineer

Christopher Aaron, son of Chuck Mathews, human resources assistant, July 31.

Roanoke

William Brandon, son of Eugene Klick, line mechanic C, July 22.

Kayla Olivia, daughter of John Galatic, energy services engineer, August 3.

Philip Sporn

Adam Cory, son of John Barton, equipment operator A, June 28. □

Wed 50 years

Icky and Helen Stambaugh celebrated their 50th wedding anniversary with a reception hosted by their daughter on June 24. The Stambaughs also have four grandchildren. Icky is a retired heating and builder sales representative in Marion. □

Crislip crowned Mrs. West Virginia



Robin Crislip was crowned Mrs. West Virginia International 1989 in competition at Scarlet Oaks Country Club. The wife of Mitchell Crislip, Amos Plant equipment operator C, Robin has been a professional model for eight years. She has been featured in television commercials, on radio, and in local newspaper ads. The Crislips have two children.

Weddings

Akers-Ferguson



Belinda Cherie Ferguson to William Robinson Akers, Jr., July 15. Belinda is the daughter of Kenneth Ferguson, Clinch River Plant equipment operator A.

Willard-Hurd



Tracy Annette Hurd to Brian Edward Willard, June 24. Brian is the son of David Willard, Roanoke general servicer.

Pulliam-Downey



Karen Lee Downey to Michael Wayne Pulliam, August 5. Karen is the daughter of Richard Downey, Roanoke engineering technologist.

Nixon-Ables



Kathy Jo Ables to Ray N. Nixon, Jr., June 17. Ray is the son of Elizabeth Nixon, Beckley customer accounts representative.

Herdman-Flowers



Vickie Michele Flowers to Darrell W. Herdman, Jr., Point Pleasant meter reader, May 20.

Harbour-Clonch



Lori Kay Clonch to Buddy Harbour, May 20. Lori is the daughter of Curt Clonch, Point Pleasant customer accounts servicer.

Skelton-Church



Deborah Lynn Church, Kingsport customer accounts clerk C, to Vimus C. Skelton, May 20.

Long-Lambert



Dora Lambert to Michael C. Long, Clinch River Plant equipment operator C, May 20.

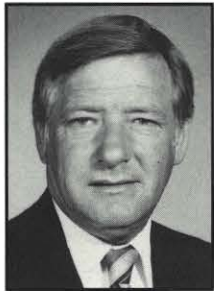
Romine-Fields

Connie Fields, Mountaineer Plant utility worker, to Larry Romine, May 27.

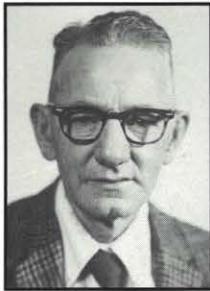
Payne-Dalton

Martha Marie Dalton to Carrlee J. Payne, Glen Lyn Plant equipment operator A, July 15. □

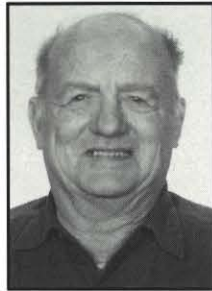
Friends We'll Miss



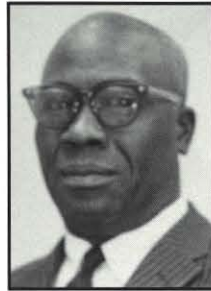
Fuller



Fulcher



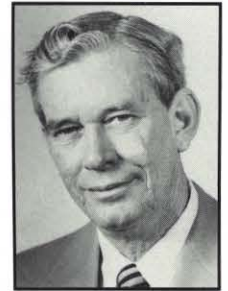
Roberts



Brown



Layne



Middlekauff

Dallas S. Fuller, 44, Huntington line crew supervisor NE, died unexpectedly on August 3. A native of Lawrence County, Ohio, he was employed in 1969 as an auto repairman helper. Fuller is survived by his wife Carol Kay, 310 1st Street East, Ceredo, West Virginia; one son; and one daughter.

Claud A. Fulcher, 76, retired Glen Lyn Plant maintenance helper, died July 23. A native of Mercer County, West Virginia, he began his career in 1943 as a laborer and retired in 1975. Fulcher is survived by his wife Lura, Route 3, Box 270, Princeton, WV; two daughters; four grandchildren; two great-grandchildren; one sister; and four brothers.

Shelby F. Roberts, 82, retired Philip Sporn Plant janitor, died July 12. A native of Huntington, West Virginia, he was hired in 1969 and retired in 1971. Roberts is survived by his wife Nellie, 727 First Avenue, Gallipolis, Ohio; one daughter; one son; and four grandchildren.

Cecil Weldon Brown, 81, retired Roanoke stationman A, died July 28. A native of Bedford County, Virginia, he joined Appalachian in 1939 as a boiler room man and retired in 1971. Brown is survived by his wife Edna, 1019 Lafayette Boulevard, Roanoke, VA; five sons; six daughters; 33 grandchildren; and 16 great-grandchildren.

Ernest D. Layne, 70, retired Lynchburg T&D clerk, died July 27. A native of Lynchburg, Virginia, he was employed in 1941 as a meter tester and retired in 1975. Layne is survived by his wife Goldie, 7137 Peachtree Road, Lynchburg; one son; one daughter; seven grandchildren; three great-grandchildren; four sisters; and one brother.

Otho Victor Middlekauff, 58, transmission station supervisor NE, GO T&D Station, Roanoke, died August 9. A native of Hagerstown, Maryland, he was employed in 1952 as a system substation man helper. He had been on long term disability leave since 1982. Middlekauff is survived by his wife Adeline, 3820 Fleming Avenue, Roanoke, Virginia.

Wilmer L. Harris, 88, retired Cabin Creek Plant boiler operator C, died July 8. A native of Spencer, West Virginia, he began his career in 1933 as a maintenance man and retired in 1965. Harris is survived by his wife Lima, Cabin Creek, West Virginia; two sons; one sister; and one brother. □

Newcomers

Beckley

Robert Jarrell, line mechanic D.

Charleston

Judy Hurd, department assistant-customer accounts.

General Office

Jeffrey Tennant, communications engineer, GO T&D Communications, Huntington.

Anthony Szwast, Jr., communications engineer, GO T&D Communications, Roanoke.

Jennifer Stafford, parttime centralized cash operator junior, GO Accounting, Roanoke.

Traci Dziecichowicz, forestry technician, GO T&D Forestry, Charleston.

Glen Lyn

Doris Long, utility worker B.

Huntington

Garry Carroll, parttime meter reader.

Kanawha River

Donnie Sprandling, utility worker B.

Kingsport

Johnny Taylor, custodian.

Logan-Williamson

Steve Wiley, parttime meter reader, Logan.

Chris Chaffin, parttime meter reader, Logan.

Lynchburg

Mike Lively, electrical engineer.

Karen Kennedy, department assistant.

Carol Read, junior clerk.

Jane Pennington, junior clerk.

Mountaineer

Sarah Deckard, utility worker.

Billy Holland, Jr., utility worker.

Pulaski

Kurt Venables, energy services engineer.

Christian Foggy, Jr., line mechanic D, Wytheville.

Teena Branch, office messenger.

John Buckner, station mechanic D.

Roanoke

Rodney Johnson, line mechanic D.

Susan Wheeler, department assistant-marketing and customer services.

Kathleen Scicchitano, engineering technician.

Dean Heptinstall, parttime meter reader.

Lynne Custer, department assistant-marketing and customer services.

Philip Sporn

David Daniels, performance engineer.

Louis Pasquale, control technician junior.

Trena Morgan, performance engineer.

Terry Bailey, performance engineer.

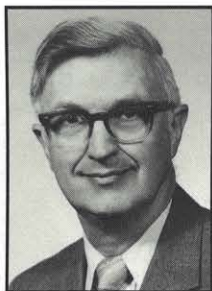
Roger Fink, utility worker B.

Danny Porter, utility worker B. □

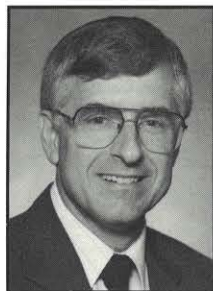
Service Anniversaries



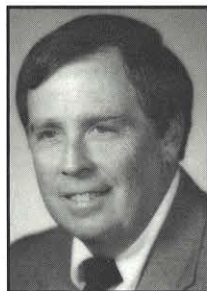
Mary Davis
secretary
Logan
40 years



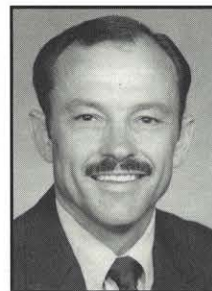
Bob Loudermilk
mk. & cust. serv. supv.
Beckley
40 years



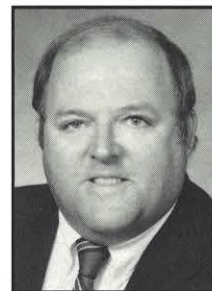
Billy Altice
eng. technologist
Roanoke
30 years



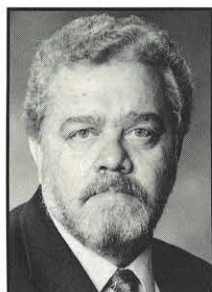
Paul Keys
R/w agent
Lynchburg
30 years



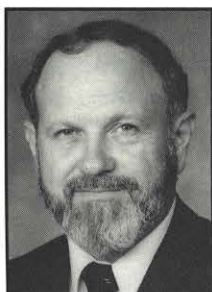
Maurice Prillaman
station crew supv. NE
Roanoke
25 years



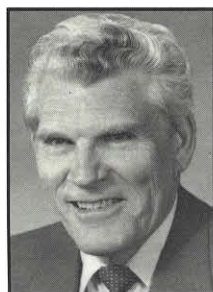
Cecil Hill
assoc. dist. coord.
GO-Roanoke
25 years



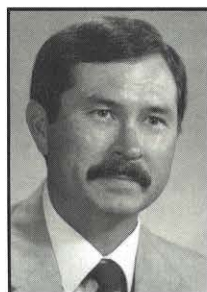
Gene Stepp
service supervisor
Williamson
25 years



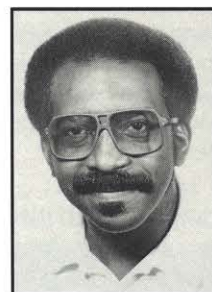
George Mathis
supv. drafter A
Logan
25 years



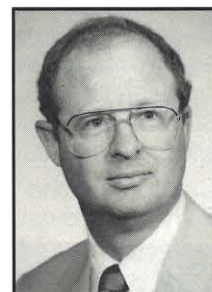
John Morefield
eng. technologist
Abingdon
25 years



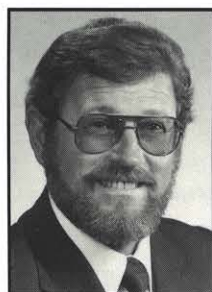
Alvin Taylor, Jr.
chief chemist
Clinch River
20 years



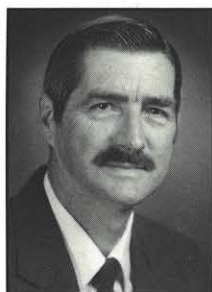
Andy Faucette
meter elec. supv. NE
Charleston
20 years



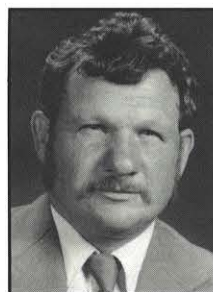
Dave Hill
eng. technician sr.
Pineville
20 years



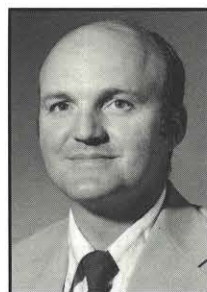
Paul Baker
line crew supv. NE
Abingdon
20 years



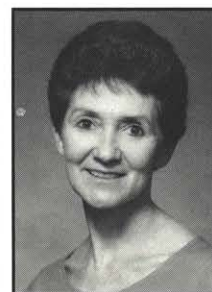
Marshall Hughes
line crew supervisor
Clintwood
20 years



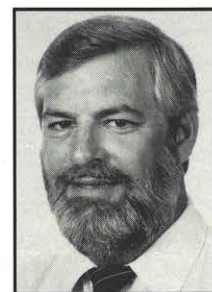
Harold Osborne, Jr.
line mechanic A
Christiansburg
20 years



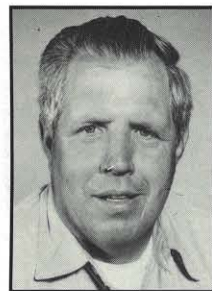
Darrell Lee
line mechanic A
Marion
20 years



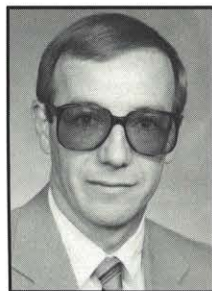
Judy Johnson
sec.-steno. B
GO-Bluefield
20 years



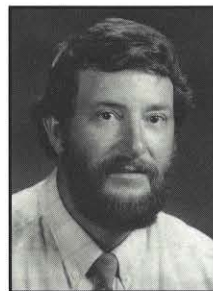
Billy Phipps
area servicer
Galax
20 years



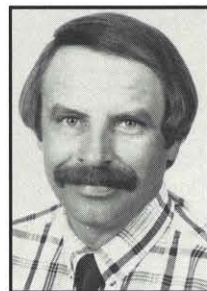
John Lambert
area servicer
Pt. Pleasant
20 years



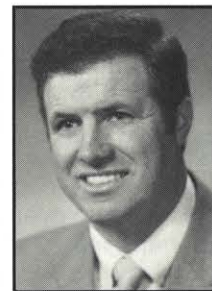
David Williams
programmer analyst
GO-Roanoke
20 years



Barry Phillips
line crew supv. NE
Christiansburg
20 years



Richard Wingate
area servicer
Independence
20 years



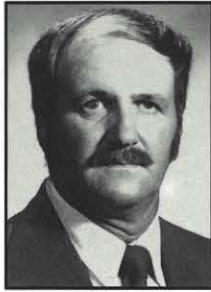
Robert McGlocklin
general servicer
Abingdon
20 years



Andy Jackson
cust. accts. rep. B
Hillsville
20 years



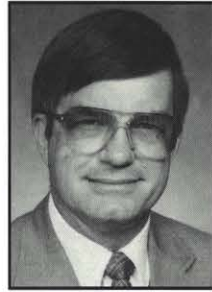
Dude Gregory
area servicer
Christiansburg
20 years



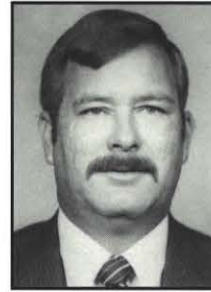
Bob Frazier
line crew supv. NE
Pearisburg
20 years



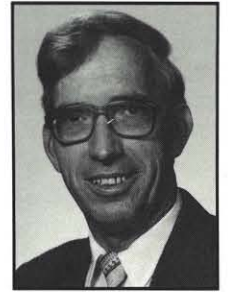
Robert Jones
stores attendant A
Roanoke
20 years



Glenn Adams
cust. accts. rep. A
Roanoke
20 years



Mike Cox
line mechanic A
Pulaski
20 years



Dana Thompson
maintenance supv.
John Amos
20 years



Ron Clark
equipment operator B
Philip Sporn
20 years

Abingdon

15 years: **Daniel Plummer**, line mechanic A. **Ennis Fullen**, meter reader. **Johnny Vencill**, area T&D clerk A, Lebanon. **Randy McCoy**, line mechanic A, Clintwood. 10 years: **Jesse Ashburn**, line mechanic B, Marion. **Kent Lambert**, line mechanic A, Lebanon. **Danny Hensley**, meter reader, Gate City. **Richard Thomas**, meter reader. **Ryland Jennings**, meter reader, Gate City.

John Amos

15 years: **John Kirtley**, maintenance mechanic A. **Larry Goff**, maintenance mechanic A. **Stephen Raines**, maintenance mechanic B. **Riley Williams**, equipment operator B. 10 years: **Judy Hodge**, equipment operator C (LTD). 5 years: **Rodney Orem**, ash technician.

Beckley

15 years: **Ed Tolbert**, area servicer, Oak Hill. **Sam Winkfield**, line mechanic A, Rupert. 10 years: **Butch Ellison**, meter electrician B. **Danny Windon**, line mechanic B, Rupert. **Mike Leftwich**, line mechanic A. 5 years: **Hank Bostic**, T&D clerk B.

Bluefield

15 years: **Steve Crumpton**, meter reader, Grundy. **Thelma Hairston**, meter reader, Princeton. **Jerry Mabe**, meter reader, Tazewell. **Carlos Manning**, stores attendant B. **Johnny Romans**, customer accounts servicer. 5 years: **Sandi Snead**, stenographer. **Jeff Whittaker**, automotive mechanic B.

Central Machine Shop

15 years: **John Beane**, production supervisor. **John Burks**, winder 1st class. **John Dunlap**, welder 1st class. 10 years: **Tom Waldorf**, stores and transportation supervisor. 5 years: **Billy McGrew**, machinist 2nd class. **Dave Shornak**, supervising electrical engineer.

Centralized Plant Maintenance

10 years: **G. R. Starcher**, maintenance mechanic A. **M. L. Anderson**, maintenance mechanic B. **C. A. Jeffries**, maintenance mechanic B. 5 years: **K. W. Fleming**, maintenance mechanic B. **J. L. Scott, Jr.**, maintenance mechanic B.

Charleston

10 years: **Glen Sizemore**, meter reader, Montgomery. **Harold Ward**, line mechanic B, St. Albans. 5 years: **Carl Hundley**, engineering technician. **Jim Rentch**, engineering technician. **Lisa Hughes**, stenographer. **Bob Richardson**, meter electrician C. **Eric Beane**, line mechanic C, St. Albans.

Clinch River

15 years: **John Puckett, Jr.**, maintenance mechanic B. 10 years: **Richard Gibson**, maintenance mechanic C. **Claude Wilson, Jr.**, maintenance mechanic C. **Rickey Fogg**, equipment operator A. **Ricky Holmes**, equipment operator A.

General Office

15 years: **Norma Jean Shelton**, inserter operator and office supply clerk, GO General Services, Roanoke. **William Stewart**, regional chief operator, GO Operations, Bluefield. 10 years: **James Showalter**, electrical engineer senior, GO T&D Station Design, Roanoke. **Dean Law**, engineering technician senior, GO T&D Relay, Huntington. **Lloyd Maxwell Mikels, Jr.**, engineering technician senior, GO T&D Relay, Bluefield. **Carl Persing**, civil engineer senior, GO T&D Civil Engineering, Roanoke. **William Lowe, Jr.**, electrical engineer, GO T&D Relay, Bluefield. **Linda Rice**, electric plant clerk B, GO Accounting, Roanoke. **Kenneth Worsham**, hydro mechanic A, GO Hydro, Smith Mountain. **James Chewing**, station operator C, GO Operations, Roanoke. **Wilbert Newsome, Jr.**, stores accounting clerk B, GO Accounting, Roanoke.

Glen Lyn

10 years: **Donald Gerber**, equipment operator B.

Huntington

10 years: **Raymond Nibert**, head custodian, Point Pleasant. 5 years: **William King**, engineering technician, Point Pleasant.

Kanawha River

10 years: **Richard Harless**, equipment operator B. **Beverly Wright**, equipment operator B. **Timmy Childers**, equipment operator B. **Eugene Bryant**, equipment operator B.

Kingsport

15 years: **Glenn Land**, meter reader.

Logan-Williamson

15 years: **Orvis Chaffin**, meter reader, Williamson. **Dennis Carter**, line crew supervisor NE, Logan.

Lynchburg

25 years: **Mary Campbell**, secretary. 15 years: **James Mann**, custodian. **Darrell Bradley**, general servicer. **Brenda Bennett**, meter reader. **Jackie Giles, Jr.**, line mechanic A. 10 years: **Sue Arthur**, customer accounts representative A.

Mountaineer

10 years: **Willy O'Neil**, maintenance mechanic A. **Ray Fields**, maintenance mechanic A. **Fred Brinker**, maintenance mechanic A. **Robert Imboden**, maintenance mechanic B. **Terry Damm**, performance supervising engineer. **Benny McKinney**, control technician. **Ed Roach**, control technician. **Alfie Plants**, coal equipment operator.

Pulaski

15 years: **Charles Burnette**, meter reader, Galax. 10 years: **Jeff Worrell**, engineering technician senior. **Betty McClagherty**, meter reader, Christiansburg. **Mary Etta Young**, stores clerk B. **Eddie Newman**, line mechanic B, Hillsville. 5 years: **Robert Kirby**, engineering technician, Christiansburg. **Mike Spence**, engineering technician, Galax. **Kevin Ellett**, station mechanic C. **Ken Gunn**, marketing and customer services advisor, Hillsville. **Gary Adkins**, meter reader, Hillsville. **Les Hill**, stores attendant B.

(please turn to page 5)

A real life ugly duckling story

Every child knows the fairy tale about the ugly duckling which turned into a beautiful swan. But Betty Damiano, Roanoke secretary-stenographer B, has a real life story about an ugly duckling which turned into a beautiful Mallard.

Betty relates, "We have a place at Smith Mountain Lake, and there's always been families of ducks on the property. One Sunday morning, we found an egg in the yard, and I knew it was fresh because it hadn't been there the night before. I told my husband Mark that we should try to hatch it. We found two more eggs along the shoreline and put them in an incubator which we got at Southern States.

"The instructions that we got from Southern States included turning the eggs twice a day in the beginning, then three times a day in the last week. We also had to spray the eggs with water twice a day.

"Exactly 28 days later, when Mark went to turn the eggs, one started chirping. The egg still hadn't cracked, but we knew that we would have at least one which would hatch. According to the instructions, when the duck breaks the membrane inside the shell, you can hear chirping. Within 12 hours, the duck hatched.

"It was like Erin, our daughter, had a child of her own. The duck had to live in a controlled environment, so we kept it in a cage with a light bulb and a thermal blanket to make sure the temperature was right. Erin slept in a sleeping bag in front of that cage for ten nights. She kept a chart on everything."

Betty continues, "We named the duck Buddy because, at the time, we didn't know whether it was a boy or girl. Later we found out it was a girl.

"Buddy thought we were her parents. She would follow us around and cry if we left the room. Finally, in about two months, we took her to the lake. As soon as we would leave to go to the house, she'd get right back out of the water and follow us. That went on for about two weeks until finally we decided she would have to stay outside. Eventually Buddy began to like the lake, but she'd get real excited when we came down to go swimming. She'd crawl on our stomachs



From left, Betty, Erin, and Mark Damiano with Buddy, the Mallard.

and ride with us on a raft.

"Buddy finally took up with other ducks while we were on vacation, and now she's a duck instead of a person."

Betty concludes, "When Buddy was born, she was covered with down. Then, while the feathers were sprouting, she looked like she was covered in plastic — a real ugly duckling. Now she's beautiful, with two bold blue feathers across her back. She's a true Mallard.

"We still have the incubator and cage so we might try to hatch another egg sometime. It would make a great school science project for Erin." □

ILLUMINATOR

**AEP APPALACHIAN
POWER**

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