

ILLUMINATOR

December 1989



The Inside Story

ILLUMINATOR

Vol. 40, No. 3, December 1989

Published for the employees of:



Editorial Office: Public Affairs Department, Appalachian Power Company, P.O. Box 2021, Roanoke, Virginia 24022.

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Mosser family unhurt in California earthquake

Cindy, Will, and Annie Mosser, wife and children of Huntington Marketing and Customer Services Advisor Barry Mosser, flew to California in October, expecting the thrill of a lifetime. Cindy's brother, Don Robinson, would be playing with the San Francisco Giants in the World Series. Instead of having stories to tell about the Series, the Mossers are talking about their experiences during the big earthquake which occurred while they were there.

Cindy recalls, "Fourteen members of my family were at the stadium, waiting for the game to start. The crowd was getting psyched up about the game, and people started stomping their feet and yelling. I heard a sound like an airplane and looked up and saw a plane flying over. The stadium shook a little bit, and I couldn't believe a plane would cause that much noise and shaking. When things started shaking a little harder, I thought to myself "this must be an earthquake." I knew that California had quakes, but you never dream it will happen when you're there.

"When the earthquake happened, people cheered, and I couldn't believe they were excited about it. After it was over, everybody in the stadium was calm. I thought it was just a normal quake like they've had before and that the game would soon start. Some people around us had battery-operated televisions and radios and heard that part of the Bay Bridge had collapsed. By then people realized that things were more serious than we had thought.

"Everybody in my family was pretty calm, especially five-year-old Will. He sat there through the whole thing and never once quit eating popcorn. It didn't phase him at all. Annie, who is seven, got upset when she listened to other people around us talking.

"We went out on the field, thinking it would be the safest place. Then the game finally was called and the ball players came out and got their families. We went out into the parking lot and stayed there four hours because we didn't want to get out in the traffic. We listened to what was going on around town on the radio.

"The electricity was off, so we couldn't see anything on the way back to the motel. When we got there, the eleva-



The family of Barry Mosser was scarcely aware of the big earthquake which rocked Candlestick Park, where they were awaiting the start of the World Series, in October. From left, Annie, Cindy, and Will Mosser.

tors were out so we had to walk up eight flights of steps. The room was checked before we went in to make sure there was nothing in there to hurt anyone. The lamps and tables had turned over, but the water glasses were the only things damaged. It was hot in the room because of no air conditioning. The electricity came back on in the middle of the night, so we were not bothered by being out for days. You never know how much you appreciate electricity until you don't have it!"

Cindy continues, "The phone lines were down, too, and I had to wait in line at a pay phone to call home. Because of the time difference, it was probably two o'clock in the morning before I got hold of Barry. In the meantime, his brother who lives in Macon, Georgia, had been watching the game on TV and had seen my mother, Will, and some friends of ours walking across the field. He called Barry and told him he had seen us and that we did not look upset. They announced on TV, too, that no one at the stadium was hurt so Barry was relieved to hear that. I guess it was harder on him than on us because he didn't know what was going on."

Cindy concludes, "The quake happened on Tuesday, and we left town at midnight on Thursday. The morning after the quake there were 30,000 people at the airport, so we didn't even attempt to go. They had to evacuate the airport twice to check for gas leaks. There were 1400 more tremors before we left, but we didn't feel anything." □

Update

APCo redeems bond series

Appalachian Power Company redeemed on December 1 the entire \$44,166,000 of its outstanding 12 7/8% first mortgage bonds due 2013.

The redemption price was 109.66% of the principal amount of the bonds, plus accrued interest to the date of redemption, paid upon presentation.

The action was taken under terms of the mortgage under which the bonds were issued, which permitted the company to redeem the bonds prior to maturity.

Bankers Trust Company, New York, was the redemption agent and trustee. □

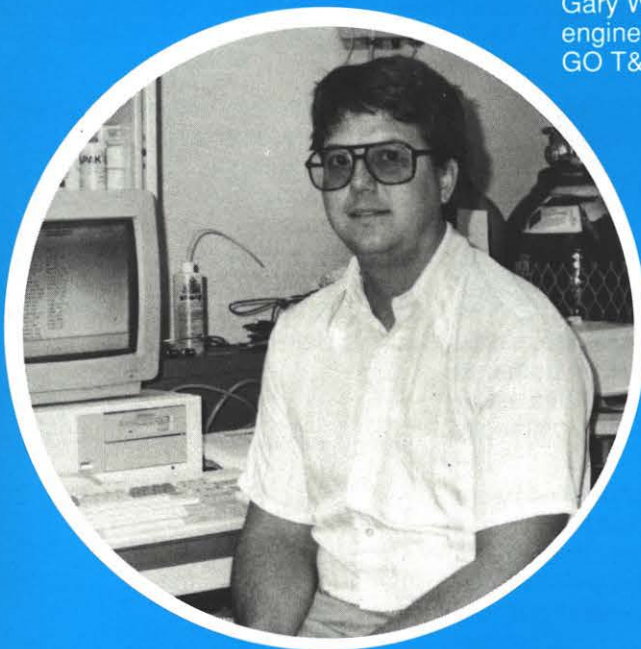
1990 Holidays

New Year's Day	Monday, January 1
Washington's Birthday	Monday, February 19
Good Friday	Friday, April 13
Memorial Day	Monday, May 14
Independence Day	Wednesday, July 4
Labor Day	Monday, September 3
Thanksgiving Day	Thursday, November 22
Day After Thanksgiving	Friday, November 23
Christmas Eve	Monday, December 24
Christmas Day	Tuesday, December 25
Personal Days	Two

Included in the 12 designated holidays are two personal days. All employees are eligible for the holidays, but only regular employees are entitled to the personal days. (Such days must be approved, in advance, by the employee's supervisor, may not be carried over into the following year, and — with one exception — must be taken by December 1. The exception is that a newly designated regular employee, upon completion of his or her six-month probation prior to December 31, may take the personal days in December.)

My idea counted,

Gary Woodford
engineering technician
GO T&D Station, Roanoke



yours can too.

293 apply for Education Awards

Forty-eight children of Appalachian Power employees are among the 293 across the AEP System who had applied by mid-October for the 34 awards in the 1990 AEP System Education Award Program.

The awards are for \$6,000 each, with \$2,500 granted for the first year of college, \$2,000 for the second year, and \$1,500 for the third.

Following is a breakdown of applicants by company:

Ohio	96
Appalachian	48
Indiana Michigan	45
Serv. Corp	44
Columbus Southern	31
Coal mining cos.	16
Kentucky	12
Kingsport	1
Wheeling	0

4 Safe years for Lynchburg

Employees of Lynchburg Division have accomplished another milestone in safety. As of October 15, they had worked four years without a disabling injury.

Employees are looking forward to reaching the 1,500,000 safe work hour mark later this month. □



Emission allowances trading Dowd takes AEP stand to Capitol Hill

In June — when the Bush administration introduced the concept of electric utilities trading emission allowances to reduce environmental control costs — industry analysts lauded the idea as innovative.

Now, however, after reviewing the fine print (the Environmental Protection Agency's legislative language released in July) some are warning that the nation's utilities may lack excess allowances to trade if the proposed bill becomes law.

A. Joseph Dowd, AEP senior vice president and general counsel, delivered just such a message to the House Energy and Power Subcommittee during testimony October 11 in the nation's capital.

"The concept of emission trading is both positive and commendable," Dowd told the subcommittee, chaired by Rep. Philip Sharp (D-Ind.). "To the extent that trading takes place, compliance costs can go in only one direction — down.

"Our concern is that much less emission trading will take place under the (EPA bill) than is projected by EPA and economists generally."

The EPA bill will drive emissions down so low that few excess credits will be available to trade, Dowd said, representing American Electric Power.

EPA officials have said excess emission allowances for trading most likely would be available from Midwestern utilities because they would be required to reduce emissions the most. AEP burned 41 million tons of coal last year, much of it medium to high-sulfur coal mined in Ohio and West Virginia.

"Most simply put, allowable emission rates will be forced so low by the Phase 2 emission limitations that there will not be a great deal of overcontrol left in the system to form the basis for emission trading," Dowd told the subcommittee.

"It is fundamental that the lower allowable emission rates are forced, the less there is left over for trading. Very lean emission rates will contain little fat for trading."



Dowd

Cap controls more than emissions

The EPA bill also would set a "national emission cap," requiring any new coal-fired power plant to have its emissions offset 100 percent by a corresponding reduction at an existing older plant after year 2000. Due to that cap, Dowd said, such excess emission credits in effect would control regional economic growth.

"Very lean emission rates will contain little fat for trading."

— A. Joseph Dowd

In the Southwest, for example, the EPA bill would lock utilities into very low emission rates. In addition, Southwestern utilities would be unable to achieve, in an economical manner, sufficient overcontrol to support new plant construction or additional output at existing plants above power generation levels set during 1985-87, the bill's base years.

"They must then look elsewhere for their offsets," Dowd said. "But where?"

Who are to be the providing sources? U.S. EPA says the Midwest. Maybe so, but AEP is by far the largest utility system in the Midwest, and this is what we foresee.

"AEP would be required to reduce its sulfur dioxide emissions by in excess of 1.1 million tons at an annual levelized cost over a 10-year period of approximately \$880 million. At the conclusion of this Herculean effort in year 2000, we will find ourselves . . . with only about 14,000 tons of overcontrol," Dowd said.

"It is so small we may not be able to see it. It may not even be there. But if it is there, it will constitute a very thin margin of protection — a cushion that will help us comply with the law if our nuclear or low-emitting coal-fired units become subject to unanticipated outages."

Unless required by law, Dowd said, it is unlikely AEP would offer to sell such excess emission credits to the Southwest or any other region of the country. That is because eventually AEP would need its own credits to permit additional power generation to support economic development in the midwestern region AEP serves.

"Nor is it likely that our state regulators would allow us to do so," he said.

"These allowances may prove to be of infinite value to a utility's service area for without them economic development may not be able to proceed. This is not a reprehensible attitude but rather is completely consistent with a regulated utility's statutory duty to provide adequate and reliable electric service." □

New tax break starts next year

Savings bonds for education: a buyer's guide

Editor's Note: Employee questions on the tax exemption on interest earnings on Savings Bonds purchased after December 31, 1989, and used for payment of education costs are sure to be frequent in the next few months. The following information is published to help answer these questions. It is important to remember that the regulations to implement this tax exclusion are still being developed and some changes to the current program may result.

Q. What is the new Education Savings Bond Program?

A. The new Education Savings Bond Program permits qualified taxpayers to exclude from their gross income all or a portion of the interest earned on eligible Series EE Savings Bonds issued after 12/31/89. To qualify for this exclusion, the bond proceeds (principal and interest) must be used to pay tuition and expenses of the taxpayer, the taxpayer's spouse or the taxpayer's dependent at certain educational institutions. In addition, there are income limitations on those eligible to participate in the program. The Education Savings Bond Program was authorized by the Technical and Miscellaneous Revenue Act of 1988.

Q. Will there be a new series of bonds which must be purchased to take advantage of the program?

A. No, Series EE Savings Bonds, widely available over-the-counter and through payroll savings plans, will be used for the program.

Q. What educational expenses are eligible for the program?

A. Eligible educational expenses include tuition and fees (such as lab fees and other course expenses) required for the enrollment of or attendance by the taxpayer, or the taxpayer's spouse or dependent, at an eligible educational institution. However, expenses relating to any course or education involving sports, games, or hobbies are eligible only if required as part of a degree or certificate granting program. Room and board are not included as

eligible expenses. Eligible expenses are calculated net of scholarships, fellowships, employer provided educational assistance, and other tuition reduction amounts and must be incurred during the same tax year in which the bonds whose interest is being excluded are redeemed.

Q. What qualifies as an eligible educational institution?

A. Post-secondary institutions, including vocational schools, that meet the standards for participation in Federal financial aid programs (such as guaranteed student loan programs) qualify for the program. Proprietary institutions, such as beautician or secretarial schools, generally do not qualify.

Q. Are all outstanding bonds able to be used in this program?

A. No, the program will take effect on January 1, 1990, and will apply only with respect to Series EE Bonds issued after December 31, 1989. No bonds issued before that date will generate excludable interest, nor will any other series of bonds (e.g., Series HH) be eligible for the program.

Q. Can anyone purchase these bonds and take advantage of the exclusion?

A. No, only bonds issued to a person who is at least 24 years old before the bonds are issued will generate excludable interest. In most cases, a taxpayer will have to be 24 years old before the first day of the month in which the taxpayer purchases the bond because bonds are issued as of the first day of the month in which purchased. Furthermore, if the taxpayer is married, the taxpayer must file a joint return in order to exclude the bond interest from income.

Q. Can anyone take advantage of the interest exclusion by purchasing bonds as gifts? (For example, grandparents who buy bonds to fund their grandchildren's education.)

A. No, the purpose of this program is to benefit the taxpayer(s) paying for qualified educational expenses of

himself, his spouse, or his dependent within the meaning of Section 151 of the Internal Revenue Code. To exclude the bond interest from gross income, the bond must be in the name of the taxpayer or in the name of the taxpayer and the taxpayer's spouse who pays qualified educational expenses and not in the name of the dependent.

Q. What about the practice of registering the bond in the parent's and child's name as co-owners?

A. To receive the tax exemption conferred by this program, that form of registration should not be used. Bonds must be in the name of the taxpayer, or in the name of the taxpayer and the taxpayer's spouse, to exclude the bond interest from the taxpayer's gross income.

Q. Does the education bond feature affect Savings Bonds that have been or are being purchased in the name of the child alone, or the child's name with the parent as beneficiary?

A. No, the Federal income tax rule that applies to such bonds will remain the same.

Q. Do both the principal and interest from bonds redeemed during the year have to be used for qualified educational expenses to exclude the bond interest from gross income?

A. Yes, only if the taxpayer uses all proceeds (i.e., interest and principal) from bonds redeemed during the year for qualified educational expenses can all interest accrued on such bonds be excluded from his or her gross income.

Q. What if the amount of the bond redemption proceeds exceeds the amount of the qualified educational expenses?

A. If the amount of the redemption proceeds from all eligible bonds redeemed during the year exceeds the amount of the qualified educational expenses paid during such year, the amount of excludable interest will be reduced by a pro rata amount. For example, if the bond proceeds amounted

to \$10,000 (\$5,000 principal and \$5,000 interest) and the qualified educational expenses are \$8,000, the taxpayer would only be able to get an exclusion for 80 percent of the interest earned or \$4,000.

Q. Are there income limitations on the program?

A. Yes, the full interest exclusion is only available for married couples filing joint returns with incomes of up to and including \$60,000 (modified adjusted gross income) and for single filers with incomes of up to and including \$40,000 (modified adjusted gross income).

Q. What is modified adjusted gross income?

A. For purposes of this program, modified adjusted gross income means the sum of the taxpayer's adjusted gross income for the taxable year, the partial inclusion of social security and tier 1 railroad retirement benefits; the adjustments for contributions of retirement savings; adjustments with respect to limitations of passive activity losses and credits; and without regard to this program, the gross income earned by citizens or residents of the U.S. living abroad and income from sources within Guam, American Samoa, the Northern Mariana Islands, and Puerto Rico.

Q. What benefits, if any, are there for taxpayers who file jointly with modified adjusted gross incomes, above \$60,000 (or \$40,000 for single filers)?

A. The interest exclusion benefits will phase out for joint filers with modified adjusted gross incomes of between \$60,000 and \$90,000 (\$40,000 and \$55,000 for single filers) by a decreasing percentage above the threshold income level. For example, a taxpayer filing jointly with a modified adjusted gross income (AGI) of \$75,000 would only be able to take advantage of one half of the exclusion, while a taxpayer filing jointly with a modified AGI of \$80,000 would only be allowed an exclusion of one third of the eligible interest income. A similar phase out plan will be employed for the single filer. Note: married individuals filing separately will not be able to take

advantage of the program regardless of their incomes.

Q. Will these income limits be adjusted for inflation?

A. Yes, after 1990 these income limits will be indexed for inflation and then rounded to the nearest multiple of \$50.

Q. How does one buy an "Education Savings Bond"?

A. Since the program will utilize the Series EE Bond, there are no differences in purchase procedures **except** (1) the bond must be purchased after December 31, 1989, (2) it must be registered in the taxpayer's name alone or in the name of the taxpayer and his or her spouse and **not the dependent child's name**, and (3) the taxpayer must be at least 24 years old before the issue date of the bond. Otherwise, the bonds can be purchased in the same manner as any other Series EE Bond.

Q. Where can I buy Series EE Bonds?

A. Savings Bonds can be purchased over-the-counter at more than 47,000 financial institutions nationwide or through employers offering the payroll savings plan. Participants enrolled in payroll savings plans who intend to use the redemption proceeds of Series EE Bonds issued after December 31, 1989, for eligible educational expenses should review the form of registration being used to ensure it meets the requirements of the law.

Q. Will there be limitations on the denomination of the bonds used in the program?

A. No, any Series EE Bond denomination, from \$50 to \$10,000, will be eligible for the education bond program as long as the other criteria for the program are met.

Q. Is there a limitation on the number or amount of bonds one can buy for use in the program?

A. Yes, the standard limitation of \$30,000 face value or \$15,000 purchase price (\$60,000/\$30,000 for husband and wife

holding bonds as co-owners) in bonds per year also applies to the education bond program. However, there is no limit to the amount of bonds that can be accumulated for educational expenses over time as long as these bonds do not exceed the annual purchase limitations discussed above and otherwise comply with program requirements.

Q. What are the redemption procedures for holders of qualified bonds?

A. No final decisions regarding changes to the current bond redemption procedures have been made. However, any necessary changes will be announced on a timely basis.

Q. How does one exclude the interest income on the tax forms?

A. The IRS has not made any final decisions regarding this matter. However, any necessary form(s) and instructions will be available to taxpayers for use in connection with 1990 tax returns.

Q. Will educational institutions be required to verify the educational expenses of the taxpayer, taxpayer's spouse, or the taxpayer's dependent?

A. No final decisions regarding this matter have been made. However, this issue will be addressed on a timely basis.

Q. Can one exchange Series EE Bonds issued before January 1, 1990, for bonds dated after then in order to make them eligible for the program?

A. No, outstanding Savings Bonds cannot be exchanged for Series EE Bonds.

Q. What happens if bonds dated before January 1, 1990, are redeemed and new bonds bought with proceeds?

A. Although Savings Bond redemption proceeds are used to purchase new Series EE Bonds, accrued interest earnings on the bonds redeemed are taxable to the owner in the year of the redemption. □

Another first for Roanoke

For the first time in the history of Roanoke Division, employees have completed 3,500,000 work hours without a disabling injury. The milestone occurred on Friday, October 13.

Noting that it has been almost 4¹/₂ years since the last disabling injury, Roanoke Division Manager Robert D. Webster expressed his appreciation to all employees who, through their attitudes and safe work practices, made this achievement a reality. □

Adkins receives "I Buckled Up" award



Laura Adkins

Laura Adkins, Charleston meter electrician A, knows from experience the value of wearing a seat belt.

The company vehicle which Adkins was driving was struck in the side by a vehicle which had gone out of control on a curve, crossing the center line into her lane. Adkins' vehicle spun counter-clockwise, ending up facing south in the northbound lane.

Because Adkins was wearing her seat belt at the time of the accident, she was presented an "I Buckled Up" award from Appalachian Power. □

General Services celebrates 9 safe years



The 70 employees in General Office General Services have worked nine years without a disabling injury. In recognition of the accomplishment, they were treated to a luncheon in the Patrick Henry Hotel ballroom in Roanoke. During the nine years, employees have worked 1,225,000 accident-free hours.

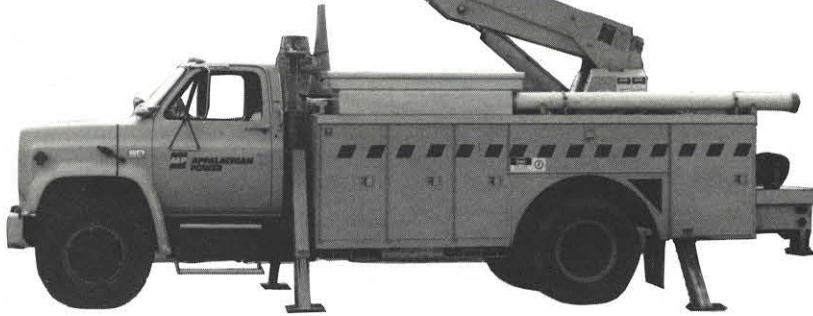
Pulaski employees treated to lunch



Employee luncheons were held throughout Pulaski Division to emphasize the importance of safe work practices during extended outages. Division Manager J. R. Whitehurst (standing) expressed appreciation to employees for their hard work during Hurricane Hugo. He stated, "If you develop safe work habits in everyday tasks, those habits will help carry you through stressful times such as Hugo."



it's not just a TRUCK



The 1,167 trucks, 604 trailers and other miscellaneous equipment in Appalachian Power Company's vehicular fleet are critical to maintaining the company's reputation for reliability and efficiency. The fleet also includes 424 passenger cars.

On the following pages are some of the vehicles that keep Appalachian Power on the move.

Distribution aerial device truck

These trucks are used daily by line personnel to perform maintenance and repairs to the company's electrical distribution system. They come in various sizes, providing line personnel the ability to work line from 41' to 65' from the ground. Units in service: 110

3/4-1 ton service truck

This truck is used by service personnel for installing customer services, service repairs, or installation of electric meters.



Mobile truck crane

These trucks are used predominately in 138-765 kV station work to perform maintenance and repairs on bushings, breakers, transformers, etc. Units in service: 6

1 ton 30' squirt boom aerial device

The smallest aerial device in the company fleet, it is used by service personnel in installing customer services and service repairs. They also are used for dusk to dawn and streetlight maintenance. Units in service: 49



Road tractor

These trucks are used to pull flatbed trailers, mobile transformers, and other heavy loads transported over the highway system from one location to another. Units in service: 7



Small transmission line truck

These are a smaller version of the standard transmission line truck. They are used in locations where ready access to tools and materials for restocking is available.



Material handling aerial device

These trucks are similar to the standard distribution aerial device unit but built with heavier components and equipped with a winch and jib. This allows line personnel to lift weights up to 1,000 lbs., such as transformers, reclosers, etc., and install them on the utility pole. Units in service: 6



1/4 ton and 1/2 ton pickup

These trucks are used by meter readers on their daily rounds.
Units in service: 185



Distribution digger derrick line truck

These trucks are equipped with augers, winches, and pin-on buckets which assist line personnel in digging holes, setting poles, and installing pole hardware and transformers. Units in service: 115

Standard transmission line truck

These trucks are used by transmission line employees in performing maintenance work on 138 kV and above lines. They are equipped with all required tools for the job. Units in service: 6



Flatbed truck with knuckleboom

These trucks are used by Storeroom, Line and Station employees primarily in a function requiring the handling of heavy or large quantities of materials. The knuckleboom is used to load and unload all types of material used in line and station construction maintenance work. Units in service: 15

Mallory is soccer coach and referee

"I was conned into it, pure and simple," explains Huntington Junior Clerk Carla Mallory when asked how she became a coach and referee in the Cabell County Youth Soccer League.

Carla says, "I have been involved in soccer for eight years, ever since the league started. My oldest son, Kevin, started playing when he was five years old. My other sons — Matthew, 11, and Adam, 9 — also play.

"I knew soccer existed, but when Kevin started playing, I really got into it. I got some books from the library and started reading up on the calls. There is a lot of misunderstanding in soccer. The most misunderstood call is an 'off sides' call. People think if you are in front of the ball and in front of a fullback that you are off sides. That's not always true. Sometimes people don't understand a call that the referee makes, so I decided I wasn't going to get out there and make a statement if I didn't know what I was talking about. So I read up on it and have progressed through the years with the kids. I love it."

The majority of soccer coaches in the Cabell County League are men, but three are women. It was one of the women who got Carla actively involved.

Carla's husband and sons are supportive. "My husband couldn't believe I was going to do it at first," Carla says. "He said, 'You're going to go out there and let them scream at you?' But he knows by now that it's in my blood. I love it. As a matter of fact, I have had people scream at me. I said to a couple of fathers, 'I'm volunteering my time; and, if you can do any better, sir, here's the whistle.' I'm there and I'm not going to see everything and make every call. I just have the attitude that I'll do to the best of my ability, and I'm going to call whatever I see."

In her coaching position, Carla practices with her team twice a week, normally Tuesdays and Thursdays. The games are played on Saturday. Any games that are missed due to weather are usually made up on Sunday. "Since I have three playing," Carla says, "I'm usually there all day on Saturday. The games start as early as 9 a.m. and the last one is around 5 p.m. Sometimes I have to turn right around and put on a referee shirt and go to a field!"



Kneeling, l. to r., Kevin, Adam and Matthew Mallory. Standing, Carla Mallory.

Carla adds, "At one point, I've worn three hats — coach, referee, and team mother. If my kids are in the sport, I'm going to be involved.

"You can almost judge how well your team is going to do by parents' participation. If the parents are willing to get the kids to practice, it helps. In the beginning age groups, the kids need to learn their dribbling skills. They also need to learn their positions, how far their boundaries are, and that if you get a child out of position you have left an open spot for the other team to score."

Carla's teams have won a number of trophies, including first place. But she claims the team she and Bob Behrman coached which won the Memorial Day Tournament is the best. "They were only scored on one time during the whole tournament. I had an excellent group of kids. They all loved soccer and were willing to play the positions I switched them to. Some children play one position and that's it, and you might

as well accept it. They can't alternate another position. Most of the kids I had I could tell them to switch in midstream, and they would back up and cover for another, and another would go up. It was just a real good group of kids."

Carla concludes, "I have been in the League so long that, in a way, it gives me an advantage coaching. I know what kids have what ability. That's one reason I believe I did so well in the Memorial Day Tournament because I knew what each kid could do to match up with them. Plus, when you referee, you get to watch the game. I have gotten in a little trouble before by watching a game and getting too excited because I know the kids. When I say 'good shot' someone thinks I'm being partial. Really, I'm not because I always tell that to any child who plays well.

"I figure my boys will play soccer in high school; and, as long as they are in it, I will be there." □

"Mr. Jim, will you play checkers with me?"

"Mr. Jim, will you tie my shoe?"

"Mr. Jim, will you help me read this book?"

In just a few short weeks, the children at Greenvale Nursery School in Roanoke have become fond of Jim Berg, retired General Office accounting manager. They are quick to give him a smile and a hug and are delighted when he hugs them back. Jim serves as a volunteer at Greenvale from 25 to 30 hours a week.

Jim says, "Although Greenvale is partially supported by the United Way, I really didn't know it existed until someone told me about it a year and a half ago. Many of the children here are from lower income families who simply do not have the means to give their children many social and educational advantages. It was also made known to me that many of the children are from single parent homes, primarily mothers. As a consequence, they lack the male influence. I think it's important that we make as many opportunities available as possible to them here at Greenvale."

Jim continues, "Some years ago at the Shedd School, which involves dyslexic children, it was stressed that the learning process is facilitated by touching between the children and the instructors. It gives them reassurance, makes



Jim Berg, left, plays checkers with one of the children at Greenvale.

Mister Jim

them comfortable, and sets the stage for the desired learning process. Given these two avenues, I found that touching the children has been a great help in my becoming familiar with them and gaining their confidence and getting comfortable with them. It seems to work because they enjoy touching me as much as I do them."

Jim adds, "For those children with special

problems, I get a little information from the teachers as to what these children are facing at home and their appraisal of the particular child. I am attempting to develop some kind of a program to help alleviate those problems.

"I will be working with them one on one, and we'll do reading, some writing, lettering, and things like that. Where we go with this is a matter of getting some experience since I am pretty much starting out from scratch. I talk as much as I can to individual students while they are in their particular classes.

"I work in the library some and undertake whatever assignments are appropriate. I'm learning to use a cam corder so that we can tape activities and let them be viewed by the children. On occasion, I'll be driving the school bus for field trips around town. I'm also going to teach the older children how to fold and store an American flag."

Jim concludes, "My interest over the years has been in the job, and now I am getting into new frontiers. I am going to make mistakes but hopefully it will work out for the best. It is a learning exercise for me. Fortunately, the kids seem to like me and look forward to my coming. I look forward to seeing them, too. It's quite different from being an accountant!" □



Jim Berg watches as one of the Greenvale students plays pool.

Retirements

Hope Adkins



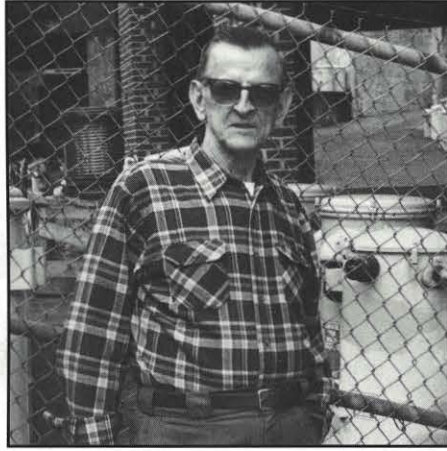
After nearly 12 years as a part-time employee, Hope Adkins, Huntington customer services representative C, elected early retirement on December 1.

Hope first joined Appalachian in 1954 after being laid off by Island Creek Coal Company after nine years' service. "I came in to pay my electric bill," Hope recalls, "and ran into a friend who worked at Appalachian. She suggested I put in an application, which I did, and before I got home that day, someone from Personnel had called and left word that the company would like to interview me. Within a week I came to work in the Contract Section as a full-time employee. In 1957 I left to raise my family and came back as a part-time employee in the Wayne office five years later. After a while, I transferred to Huntington."

Hope continues, "I've always enjoyed working part-time. I liked the variety of jobs I had filling in for employees on vacation. This gave me an insight into the overall operations of the Customer Services Section."

In retirement, Hope plans to continue teaching Sunday School at Lavalette United Methodist Church and singing in the choir. She enjoys working in her garden and canning and freezing vegetables. Hope and her husband Fernando have one son, one daughter, and three grandsons. □

Walter Morgan



"Appalachian is the best place I have ever worked," claims Welch Custodian Walter Morgan. "I love my job and wish I had started here years ago." He elected early retirement on December 1, for health reasons, after 12½ years' service.

Walter continues, "The medical benefits here are wonderful. People couldn't ask for anything better. If it had not been for the company insurance when I had cancer, I would have been ruined. The savings plan is good, too. That is one of the reasons I am able to retire early. I'll miss seeing everybody every day, but I'll come back and visit."

Walter expects to do some traveling with his wife Myrtle. He adds, "I put out a garden every year and enjoy doing carpentry work around home. I may even get a fishing pole and start fishing again."

An Army veteran, Walter served in Germany following World War II. □

Ed Huffman



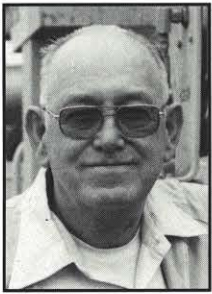
A utility career spanning 45 years came to a close on December 1 with the retirement of Ed Huffman, maintenance mechanic B at John Amos Plant.

Ed was working for Sollitt Construction Company when the idea of steady employment and no traveling made him decide to hire on at Cabin Creek Plant. He worked in a variety of positions there before transferring to Amos in 1977, just a few weeks before Cabin Creek was shut down. "Cabin Creek was only ten minutes' walking time from my home," Ed says, "and I really enjoyed my years there."

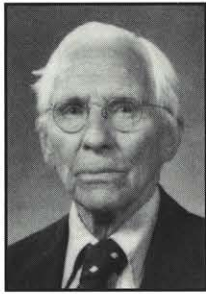
Traveling will play a big part in Ed's future. "I have a fifth wheel and a new truck," he says. "We have a lot of trips planned. One daughter lives in Florida, and we'll visit her. We also are going to Las Vegas, Yellowstone Park, and California, where my brother-in-law lives."

Ed is a member of the Christian Church in Marmet. He and his wife Dorothy Marie have two sons, two daughters, and six grandchildren. □

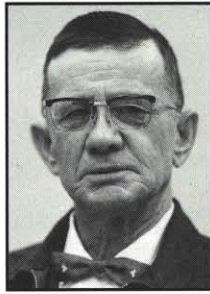
Friends We'll Miss



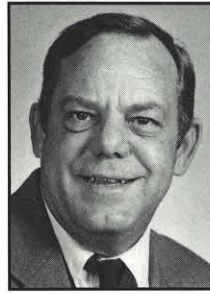
Hull



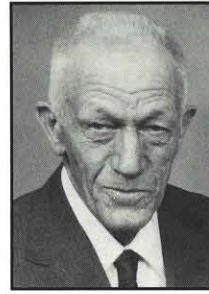
Walk



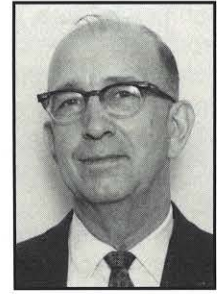
Gray



Melton



Crusenberry



Grubb

John Hull, Jr., 64, retired St. Albans line crew supervisor, died November 4. A native of Buffalo, West Virginia, he was employed in 1945 as a ground-man B and elected early retirement in 1986. Hull is survived by his wife Edith, Box 54, Poca, WV; two sons; one sister; and two brothers. His brother, Paul Hull, is a retired line crew supervisor in Charleston.

Robert A. Walk, Jr., 97, retired system transmission inspector, GO T&D, Bluefield, died October 15. A native of Max Meadows, Virginia, he began his career in 1919 as a lineman and retired in 1957. Walk is survived by one daughter, one sister, two grandchildren, and one great-grandson.

Garland M. Gray, 82, retired Roanoke meter reader, died November 5. A native of Simpsons, Virginia, he was hired in 1943 and retired in 1972. Gray is survived by his wife Marie, 1206 Penmar Avenue, Roanoke, VA; two sons; and two daughters.

Jacob L. "Jay" Melton, 48, Kingsport general servicer, died November 11. A native of Kingsport, Tennessee, he was employed in 1967 as a lineman helper. Melton is survived by his wife Patty Jo, Route 5, Box 474, East Carters Valley Road, Gate City, Virginia; one son; two daughters; four grandchildren; three sisters; and one brother.

Robert E. Crusenberry, 85, retired Abingdon line foreman, died November 13. A native of Saltville, Virginia, he began his career in 1937 as a lineman with the Holston River Power Company and retired in 1969. Crusenberry is survived by his wife Rosa Mae, 561 Humes Street, Abingdon, VA; three sons, three daughters; 19 grandchildren; and 15 great-grandchildren.

Porter Rhudy Grubb, 83, retired Welch garage foreman NE, died November

14. A native of Cripple Creek, Virginia, he was hired in 1926 as a laborer and retired in 1968. Grubb is survived by his wife Lelia, P.O. Box 335, Welch, West Virginia.

Joseph "Lou" Poulin, 72, retired assistant chief mechanical construction, AEP

Construction, Mountaineer Plant, died November 7. He began his utility career at Ohio Valley Electric Corporation's Kyger Creek Plant and retired in 1981. Poulin is survived by his wife Phyllis, 12 Fisher Street, Pomeroy, Ohio; two sons; and two grandchildren. □

Births

Abingdon

Bethany Nicole, daughter of **T. D. Austin**, Clintwood meter reader, October 9.

John Amos

Colin Curtis, son of **Curtis Grant**, coal equipment operator, and **Sharon Grant**, barge handler, August 31.

James Franklin, son of **Nancy Keeling**, plant clerk B, October 28.

Beckley

Ashton Leigh, daughter of **Dusty Gilbert**, station mechanic C, October 9.

Central Machine Shop

Serina Jo, daughter of **Benny Frye**, winder 3rd class, October 13.

Charleston

Carlos M. IV, son of **Kathi Parsley**, collector, September 15.

Caitlin Elise, daughter of **Tony Nutter**, meter reader, September 8.

Alyssa Dawn, daughter of **Carl Anderson**, automotive mechanic A, September 8.

Rebekah Elizabeth, daughter of **Robert Johnson**, engineering technician, September 12.

Clinch River

Martha Elizabeth, daughter of **Robert McComas**, utility coal attendant, November 6.

General Office

Caitlin Love, daughter of **Charles Jones**, transmission mechanic A, GO T&D Transmission, Abingdon, September 25.

Christopher Dale, son of **Dale Smith**, electrical engineer, GO T&D Station, Marmet, September 25.

Huntington

Benjamin David, son of **James Hill**, engineering technician, October 20.

Kanawha River

Nancy Rachele, daughter of **Matt Crockett**, performance engineer, October 4.

Lynchburg

Jason Stuart, son of **Marshall Riddle**, station crew supervisor NE, October 7.

Pulaski

Nora Anne, daughter of **Robert Kirby**, Christiansburg engineering technician, October 3.

April Christine, daughter of **Ken Gunn**, Hillsville marketing and customer service advisor, October 15.

Roanoke

Jeremy Nicholas, son of **Kenneth Boone, II**, line mechanic A, September 21.

John Russell, son of **William Booze**, station mechanic C, September 23. □

Promotions

Ronnie McGhee, line mechanic A, was promoted to line crew supervisor NE in Fieldale on November 4.

Clifton M. Ayers, surveyor-instrument, was promoted to survey party chief, GO T&D Civil Engineering, Roanoke, on September 1.

Timothy P. Mallan, environmental engineer senior, was promoted to environmental staff engineer, GO Environmental Affairs, Roanoke, on September 1. He holds a bachelor of science degree in chemistry from Drexel University.

Denver "Red" McFann, transmission mechanic A, was promoted to transmission line crew supervisor, GO T&D Transmission, Bluefield, on September 1.

E. A. "Sonny" Alley, Fieldale stores and garage supervisor, was promoted to Roanoke division garage supervisor on December 1.

Kenneth Triplett, engineering technician senior, was promoted to line construction and maintenance representative in Lynchburg on October 1.

Doris A. Foster, Montgomery office supervisor, was promoted to Charleston customer services office supervisor on November 1. She holds an associate in applied science degree from West Virginia State College.

Lawrence E. Haynes, Charleston office supervisor, was named St. Albans customer services office supervisor on November 1.

Abingdon

F. G. Sauls from line mechanic B to line mechanic A, Clintwood.

Bluefield

Janet Poole from telephone operator (division) to senior telephone operator (division), Welch.

Central Machine Shop

Eugene Strickland from machinist 3rd class to machinist 2nd class.

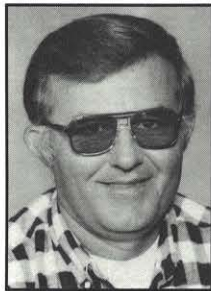
Centralized Plant Maintenance

Saybra Pearson from field clerk C to field clerk B.

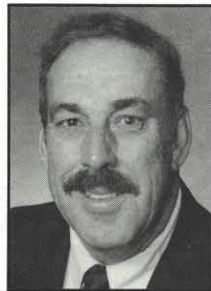
Charleston

Penny Kinsey from station mechanic D to station mechanic C.

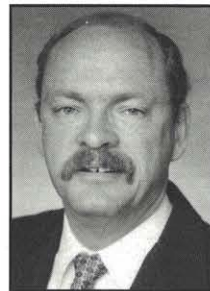
Cliff Ramsey from station mechanic D to station mechanic C.



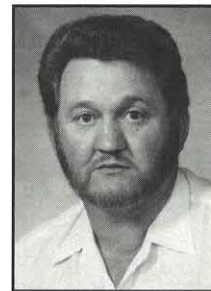
McGhee



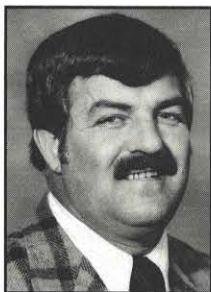
Ayers



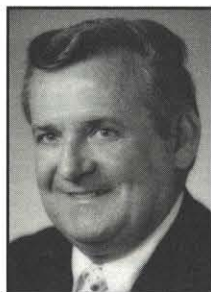
Mallan



McFann



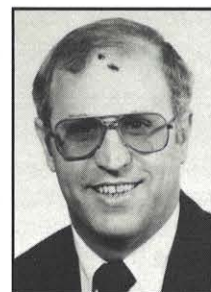
Alley



Triplett



Foster



Haynes

Tom Duttine from line mechanic B to line mechanic A.

Bruce Burns from T&D clerk C to line mechanic D.

Clinch River

Ricky Hale from utility worker B to utility worker A.

Lovell McDonald from utility worker B to utility worker A.

General Office

David Atkins from payroll clerk C to payroll clerk B, GO Accounting, Roanoke.

Randy Kirby from surveyor assistant to surveyor-instrument, GO T&D Civil Engineering, Roanoke.

Roy Hill, Jr., from hydro mechanic C to hydro mechanic B, GO Hydro, Buck and Bylesby.

Michael Humphrey from custodian to building maintenance mechanic, GO General Services, Roanoke.

Glen Lyn

Joe Spencer from stores attendant to stores attendant senior.

Huntington

Jarrel Leggett from line mechanic B to line mechanic A, Milton.

John Berry from line mechanic C to line mechanic B, Milton.

Gary Falls from line mechanic A to general servicer.

Kevin Vass from department assistant-customer services to customer services assistant.

Kingsport

Roger Hubbard from servicer to line mechanic A.

Hoyett Morrison from servicer to line mechanic A.

Lynchburg

Tim Moore from drafter C to engineering technician.

Mountaineer

Lew Nazarewycz from maintenance mechanic C to maintenance mechanic B.

Pulaski

Carl Farris from stores attendant B to stores attendant A.

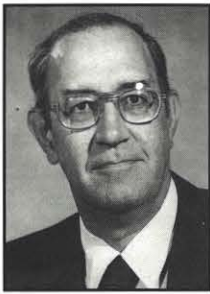
Roanoke

Carolyn Gordon from engineering technician to engineering technician senior.

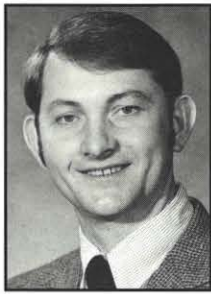
Audie Atkins from stores attendant B to stores attendant A, Fieldale.

Philip Sporn

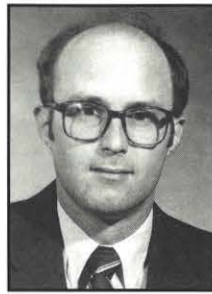
Russell Phillips from utility worker A to coal handler. □



Weaver



Powell



Ashton

Weaver takes Service Corporation post; Powell, Ashton promoted at Mountaineer

Charles D. Weaver was promoted to associate manager of fossil plant operations for the AEP Service Corporation, Columbus, effective December 1. He will succeed H. A. Bissinger, manager-fossil plant operations, upon Bissinger's retirement on June 30, 1990.

Charles A. Powell succeeded Weaver as manager of Appalachian Power's Mountaineer Plant. Succeeding Powell as assistant plant manager is Warren R. Ashton, who had been operations superintendent.

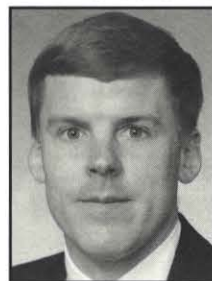
Weaver holds a bachelor of science degree in mechanical engineering from Ohio State University. He also attended the American Electric Power System Management Program at Ohio State University College of Administrative Science. He began his utility career as a maintenance engineer at Columbus Southern Power's Poston Plant in 1970. He transferred to Conesville Station in 1972 as maintenance superintendent and was promoted to director of maintenance for Columbus Southern in 1978. He was named assistant plant manager at Conesville in 1980 and transferred to Mountaineer Plant as assistant manager in 1985. He was promoted to Mountaineer plant manager in 1987.

Powell holds a bachelor of science degree in mechanical engineering from Virginia Polytechnic Institute & State University. He attended the American Electric Power System Management Program at the University of Michigan Graduate School of Business Administration. Powell was a summer employee at Glen Lyn Plant during 1965-1968. He joined Philip Sporn Plant in 1969 as a performance engineer and

transferred to Amos Plant in the same capacity the following year. He was named performance engineer senior in 1972 and performance supervising engineer in 1977. Powell was promoted to plant performance superintendent at Mountaineer Plant in 1979 and operations superintendent in 1981. He was named assistant plant manager in 1987.

Ashton is an electrical engineering graduate of Virginia Polytechnic Institute and State University. He joined Amos Plant in 1972 as performance engineer and was promoted to performance engineer senior in 1978. He transferred to Mountaineer the same year as performance supervising engineer. Ashton was promoted to production superintendent-operations in 1981 and plant performance superintendent in 1983. He was named performance superintendent in 1985. □

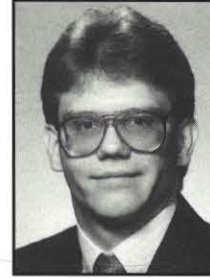
Hoy earns PE status



James E. Hoy, III, environmental engineer in GO Environmental Affairs, Roanoke, has passed the examination to become a registered professional engineer in Virginia.

Hoy holds a bachelor of science degree in civil engineering from Virginia Military Institute. He was employed in 1988. □

Brown takes CMS production post



Kevin C. Brown joined Central Machine Shop as production engineer on October 1.

A native of Greensburg, Pennsylvania, he holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology and a master of science degree in business administration from the California University of Pennsylvania. Brown worked as a shift manager for Ashland Oil, Inc., during the summers of 1985, 1987, and 1988 and as a graduate assistant at the California University of Pennsylvania. □

Crockett earns CID designation



Franklin E. Crockett, economic development consultant, GO Marketing & Customer Services, Pulaski, has earned the designation of Certified Industrial Developer (CID) from the American Economic Development Council.

The CID program is designed to recognize the professional economic developer and to set the standard for excellence within the profession.

Crockett holds a bachelor of science degree in chemistry from Carson Newman College and a master of business administration from East Tennessee State University. Before joining Appalachian in 1988, he was executive director of the Scott County, Virginia, Industrial Development Authority. □

Who's News

Abingdon



Lyn, daughter of Douglas Brown, Lebanon line crew supervisor NE, was chosen from 225 applicants as one of 45 participants in the HollinScience Pre-College Program at Hollins College. Selection was

based on the student's transcripts, her demonstrated interest in math and science, an essay, and a teacher or counselor recommendation. The two-week residential program was co-sponsored by Appalachian Power and ITT. Students explored physics, biochemistry, astronomy, geology, mathematics, and computer science. HollinScience was designed to encourage young minority women to pursue careers in technology and science fields.

Jim Hughes, marketing and customer services manager, was named the 1989 Executive of the Year by the Washington County Chapter of Professional Secretaries International. He was nominated for the award by Linda Kegley, customer services clerk A. Selection was based on business experience and achievements, education, civic and charitable work, membership in associations, interest in PSI, and the personal recommendation of a PSI secretary.

Jackie, daughter of Hunter Thayer, general line crew supervisor, is one of seven players from the Abingdon High School Falcon volleyball program competing on a collegiate level. She plays for King College.

Jill, daughter of Gus Croft, customer services supervisor, is a returning member of the Mary Washington College women's cross country team. □

Mountaineer

Demaris Crawford won the women's portion of the 5K race in the Marietta Distance Festival. **Lindsey Crawford** won the girls 5-6 year-old 100 yard dash. **Shauna Crawford** won the 11-12 year-old half mile. They are the wife and daughters, respectively, of Randy Crawford, equipment operator A. □

John Amos



Jackie, daughter of Jack Stewart, assistant yard superintendent, was selected as a representative from Walton High School to Rhododendron Girls State, sponsored by the Ladies Legion Auxiliary.

Jackie is senior class president; varsity cheerleader; feature editor for the school paper, *Tiger Beat*; vice president of the Junior Leaders 4-H Club; vice president of the Walton Cubs 4-H Club; and a member of Future Farmers of America. This past summer Jackie placed first in the West Virginia Homesite Land Judging Contest. She and her team members will compete for the National Homesite Land Judging title in Oklahoma City next spring. □

Beckley

Paula Goddard, records supervisor, was elected to the board of directors of the Beckley Child Care Center Auxiliary.

The Alumni Association of Appalachian Bible College has bestowed honorary membership upon **Harold Lilly**, retired area servicer, and his wife **Ann**.

Brian, son of Administrative Assistant Ray Vest, escorted the freshman representative for homecoming queen at Glenville State College.

Cindy, daughter of Paula Goddard, records supervisor, was selected by the West Virginia Secondary School Activities Commission as the winner of a 1988-89 WVSSAC-PEABODY Academic Achievement Award. The state program recognizes top male and female students in the categories of athletics, band, and cheerleading. Cindy, who maintains a 4.0 grade point average, was selected as female band student. □

Bluefield

Ava Walker, surety manager for Flat Top Insurance Agency in Bluefield, WV, authored an article, "Past and Present Elements of Reclamation Bonding

Discussed," published in the October 1989 issue of *Mining Engineering*, a publication of the Society for Mining, Metallurgy, and Exploration, Inc. Ava is the wife of Gib Walker, Tazewell line mechanic B. □

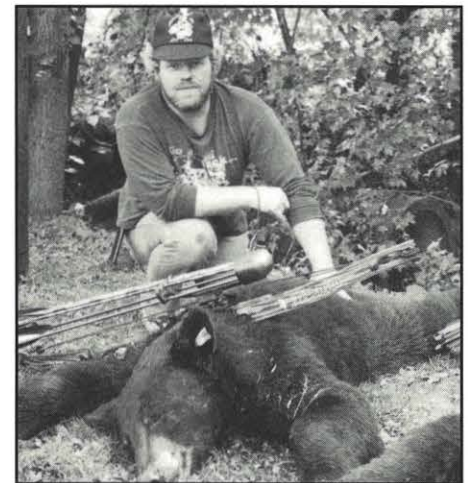
Charleston

Donald, son of Bob Griffith, division superintendent, won the Twisted Swiss Chess Tournament held at the West Virginia Vocational Rehabilitation Center with a 4-0 record.



Misty Mitchell, daughter of Tammi Kirk, T&D clerk C, is a cheerleader for the Madison Middle School Colts. The squad won two first place and one third place trophies at the Boone County Cheerleading Festival and a second place trophy in the Kanawha County Cheerleading Festival.

□

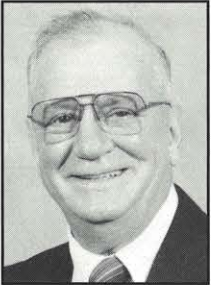


Mike King, Montgomery area servicer, killed a 288 pound bear during bow season and a 10 pt. buck. Both are candidates for the Pope and Young Award. □

Clinch River

Jeanne Linkous, stores clerk A, won a \$1,000 diamond ring as a door prize at the Bristol, TN, Southern Living Cooking School. She is the wife of Don Linkous, communication supervisor, GO T&D Communications, Abingdon. □

General Office



Curtis Graham, transmission mechanic A (LTD), GO T&D Transmission, Bluefield, was installed as Most Excellent Grand High Priest of the Grand Chapter Royal Arch Masons of West Virginia.



Kara Norcross is a member of the Vinton Chiefs soccer team which went undefeated to win the Vinton Instructional League for 1989. She is the daughter of Wanda Norcross, load research data processor A, GO Rates & Contracts, Roanoke,

and Pete Norcross, electric plant accounting clerk A, GO Accounting, Roanoke.

Jay Divers, III, property assistant, GO Land Management, Roanoke, won first place in the Old Dominion Athletic Conference Golf Tournament. The Conference is composed of Virginia basketball officials.

Several Appalachian employees participated in the American Businesswomen's Strut, a fund-raising relay race sponsored by the Downtown Roanoke Chapter of the American Business Women's Association. Eight relay teams composed of 30 women and two men walked or jogged over a mile-long course, raising \$400 for local and national scholarship funds of the professional group. Appalachian participants were **Patricia Reavis**, **Wanda Clower**, **Susan Wheeler**, and **Andrea Thompson**.

Jon and Joel Giles are ranked third and fourth in a class of 460 at Franklin County High School. The sons of Aaron Giles, station construction representative senior, GO T&D Station, Roanoke, they also attend the Roanoke Valley Governor's School. Jon and Joel are members of the National Honor Society, Young Republicans Club, Spanish Club, French Club, Drama Club, and the Odyssey of the Mind Program.

Richard Anderson, allocation supervisor, GO Rates & Contracts, Roanoke, was reelected to the board of directors and named vice president of the Bridlewood Property Owners' Association, Inc.

Rachel, daughter of Richard Anderson, was elected president of the St. Andrews Catholic Church youth group.

Raymond Bright, records management supervisor, GO General Services, Roanoke, was elected a director of the Roanoke Association of Records Managers and Administrators for 1989-90.



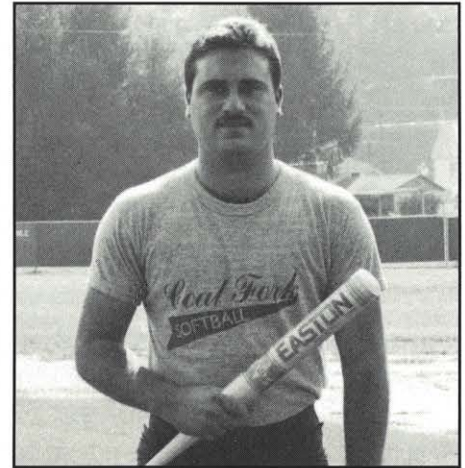
Towanda Penn, accounting clerk B, GO Accounting, Roanoke, and her husband **Thomas** won blue, red, and purple/blue (best irregular incurve in show) for their entries in the 13th annual show of the Skyline Chapter of the National Chrysanthemum Society, Inc., of Roanoke. □

Lynchburg

Officers of the Lynchburg Division Appalachian Retiree Association for 1990 are **H. M. Figg, Jr.**, president; **J. K. Reid**, vice president; **R. O. Witt**, secretary; and **Agnes Dillard**, treasurer. The board of directors is composed of **J. L. Ashworth**; **W. L. Booth, Jr.**; **E. R. Driskill**; **S. L. Drumheller**; **R. G. Hooper**; and **Kay Hudson**.

Sheila Painter, human resources supervisor, was elected vice president of the Society for Human Resource Management of Central Virginia for 1990. □

Huntington



Brian Sarrett, engineering technician, has played sanctioned softball for nine years and this year his team, the Coal Fork softball team of Charleston, WV, made its mark. Coal Fork was one of four teams to win the Eastern United States Regional Softball Tournament. That win sent the team to Austin, TX, to participate in the United States championship tournament. The Coal Fork team finished fifth in the tournament.

Kevin Vass, customer services assistant, received an award for highest achievement in the class upon completion of a Dale Carnegie course in effective speaking and human relations. □

Pulaski

Wayne, son of Donna Smelser, Wytheville customer services representative B, won the senior showmanship award in the lamb show at the Virginia State Fair. □

Roanoke

Melody Ann, daughter of Loretha Jordan, human resources clerk A, won the Roanoke Junior Miss competition. Selected from 20 contestants, Melody was named Roanoke's Young Woman of the Year and received a \$1,000 prize, \$14,000 in scholarships, and several gift certificates from Roanoke clothing stores. She is a senior at Northside High School.

The North Roanoke Chargers Little League football team, coached by **Bobby**

Ragland, supervising drafter A, was champion of the Roanoke County and Bedford League with an 8-0 record. His son, Shannon, played offensive guard and defensive tackle. The Chargers also won the John Kelley Sportsmanship Award for the third consecutive season, presented by the Roanoke Chamber of Commerce.

Randy, son of G. A. Bronson, technologist supervisor, has been promoted to warehouse manager for Lowe's of Roanoke.

Henry Pullins, part-time custodian in Stuart, was recognized as "employee of the year" at the Stuart plant of Pannill Knitting Company. A feature article on Henry appeared in the *Martinsville Bulletin* on October 15. □

Philip Sporn

Individual top point winners in the Sporn Golf Tournament were **Rusty Saunders**, maintenance engineer; **Gene Gray**, maintenance supervisor; **Olin Rice**, maintenance mechanic C; and **Buck Tennant**, maintenance supervisor. The champions were **Low Gilland**, production superintendent-operations; **Gene Gray**; **Dave Johnson**, maintenance mechanic A; and **Buck Tennant**. Runners-up were **Rusty Saunders**; **Ralph Ross**, maintenance mechanic A; **Randy Meaige**, coal handler; and **Pokie Clark**, maintenance supervisor. Scramble champions for the first half were **Rusty Saunders**, **Ralph Ross**, **Randy Meaige**, and **Pokie Clark**. Scramble champions for the second half were **Rusty Saunders**, **Ron Clark**, and **Pokie Clark**.

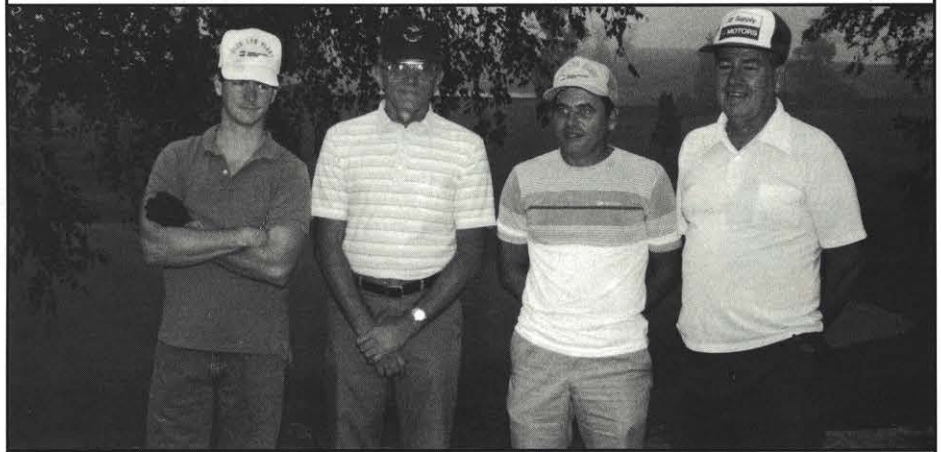
Pat Aeiker's 16-inch catch won the bass category in the Fall Fishing Tournament. **Buddy Peaytt** was the winner in the catfish category with a 28½-inch catch. □

Hunters Score

General Office

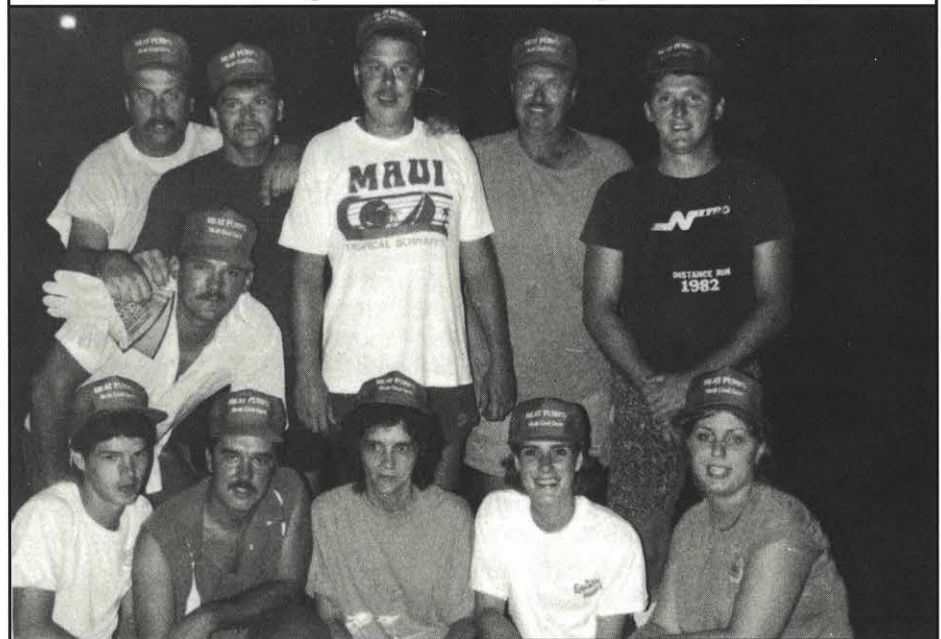
Gary Johnson, hydro mechanic B, Claytor, 110 lb. spike buck with bow and arrow. □

GLP team ties for first place



Teams from Glen Lyn Plant and Pulaski Division competed in a Captain's Choice Golf Tournament at Castle Rock Golf Course. A Glen Lyn team and Pulaski team finished 7 under par to tie for first place and split \$180 between them. The winning Glen Lyn team was composed of (l. to r.) **Frank Tanner**, performance engineer, captain; **Don Thompson**, shift engineer; **Mackie Mullins**, equipment operator A; and **Sandy Pennington**, plant manager. The winning Pulaski team included **Stuart Gibson**, Wytheville line crew supervisor NE, captain; **Danny Dickerson**, line mechanic D; **Terry Corvin**, Wytheville area contractor; and **Robert Pickett**, brother of **Tim Pickett** of Wytheville. **Mike Poore**, Pulaski T&D clerk A, won closest to the pin, and **Frank Tanner** had the longest drive.

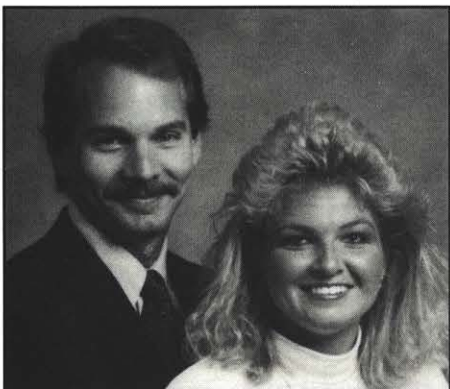
APCo team places in Regatta relays



An 11-member team of Charleston Division employees placed fifth overall in this year's Sternwheel Regatta relays. They competed in a pizza eating contest, egg toss, barrel relay, obstacle course, shot put, foot relay, and tug-of-war. Team members were (l. to r., kneeling) **Craig Slater**, St. Albans line mechanic C; **Eric Beane**, St. Albans line mechanic C; **Brenda Dunn**, St. Albans customer services representative C; **Lisa Hughes**, Charleston stenographer; and **Kim Booher**, St. Albans customer services representative B. Standing, l. to r. **Charlie Ross**, St. Albans engineering technician senior; **John Hughes**, St. Albans line mechanic C; **Jeff Parsley**, St. Albans collector; **Phil Laughery**, St. Albans engineering technician senior; **Terry Mathes**, St. Albans meter reader; and **Tom McDonald**, St. Albans line mechanic C.

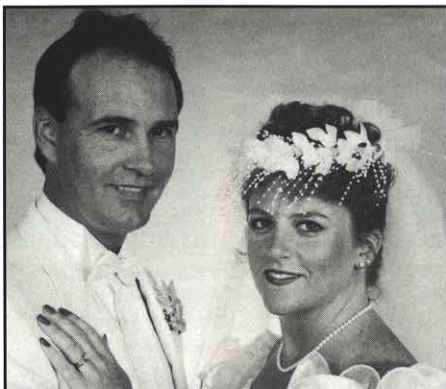
Weddings

Williams-Jordan



Lisa Ann Jordan to Greg Williams, September 15. Lisa is the daughter of Herbert Paul Jordan, John Amos Plant coal equipment operator.

Burdette-Marks



Lorraine A. Marks, Kanawha River Plant maintenance mechanic B, to Randy Burdette, June 17.

Saunders-Warner



Connie E. Warner, Philip Sporn plant clerk B, to Russell S. Saunders, Philip Sporn maintenance engineer, August 12.

McGinnis-Kinsey



Penny Kinsey, Charleston station mechanic C, to Peter McGinnis, Montgomery line mechanic B, October 14.

Hensley-Simpkins



Ronda Simpkins to Travis Hensley, September 22. Travis is the son of Randy Hensley, Huntington station mechanic A.

Cunningham-Neal

Sheri Renee Neal to David Craig Cunningham, August 12. Sheri is the daughter of William E. Neal, Glen Lyn Plant coal equipment operator.

Garrett-Arbaugh

Kelly Ann Arbaugh to F. Bruce Garrett, Jr., John Amos Plant equipment operator C, October 5. □

Smith-Holley



Sandra Kay Holley to M. Shawn Smith, electrical engineer, GO T&D Station, Bluefield, April 29.

Vaughn-Alexander



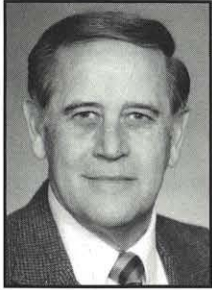
Joyce Ann Alexander to Barry G. Vaughn, Bluefield meter electrician C, September 16.

Wed 55 Years

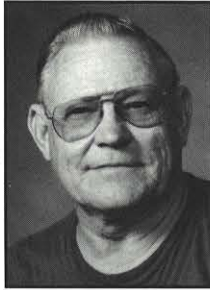


Clint and Lina Weatherly celebrated their 55th wedding anniversary on October 26. He is a retired unit supervisor at Glen Lyn Plant. The couple has 3 sons, 3 daughters, 15 grandchildren, and 8 great-grandchildren.

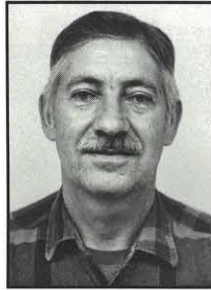
Service Anniversaries



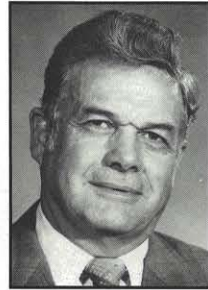
Bernie Coley
comm. supv.
GO-Roanoke
40 years



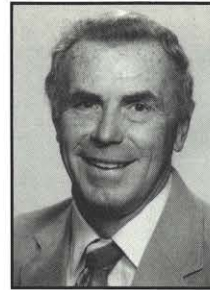
Richard Evans
trans. mech. A
GO-Bluefield
40 years



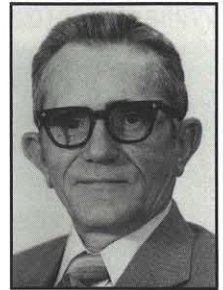
Dorwin Clark
asst. shift op. eng.
Philip Sporn
35 years



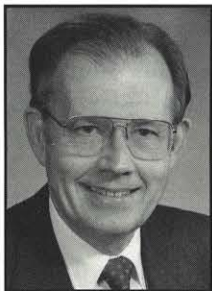
George Grimm
maintenance supv.
Mountaineer
35 years



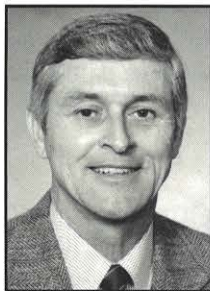
Ralph Holmes
area servicer
St. Albans
35 years



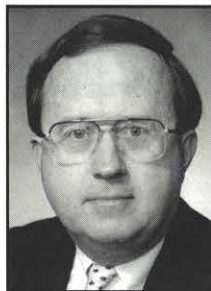
Don Thompson
shift op. eng.
Glen Lyn
35 years



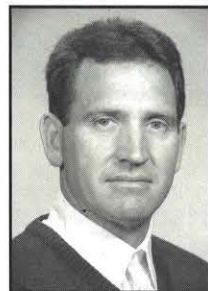
Jim Hughes
mk. & cust. serv. mgr.
Abingdon
35 years



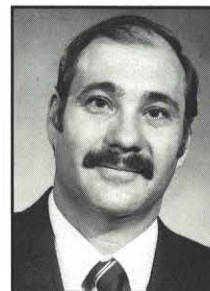
Mike Joyce
sta. gen. supv.
Roanoke
25 years



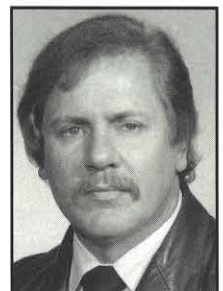
Gene Hylton
gen. rec. cont. supv.
GO-Roanoke
25 years



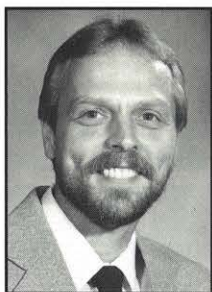
Rick Mitchell
line crew supv. NE
Pineville
20 years



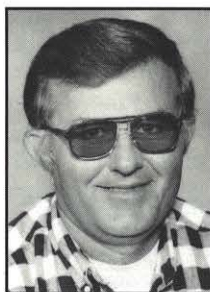
Rich Smith
inst. maint. supv.
Mountaineer
20 years



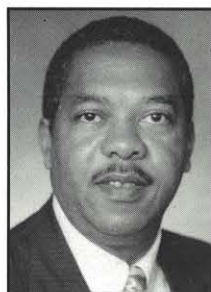
Tracy Weiss
cust. serv. off. supv.
Welch
20 years



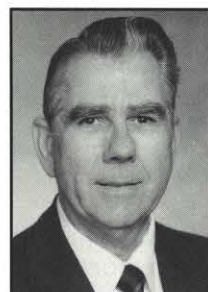
David Tulloh
maintenance supv.
Mountaineer
20 years



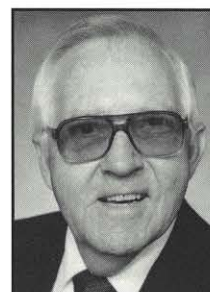
Ronnie McGhee
line crew supv. NE
Fieldale
20 years



Phillip Cooper
data proc. op. A
GO-Roanoke
20 years



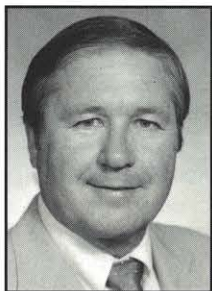
Charles Wright
station drafter A
GO-Roanoke
20 years



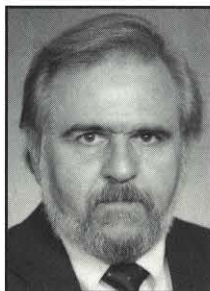
Hank Colwell
for. cont. & ut. supt.
GO-Roanoke
20 years



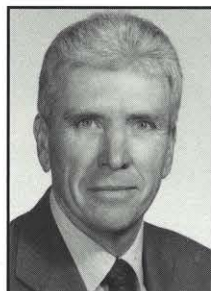
Joy Lawson
secretary
GO-Roanoke
20 years



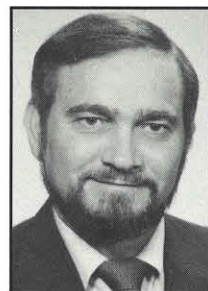
Aaron Giles
sta. con. rep. sr.
GO-Roanoke
20 years



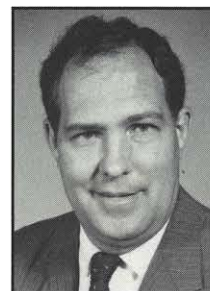
Adrian Willis
drafter B
GO-Roanoke
20 years



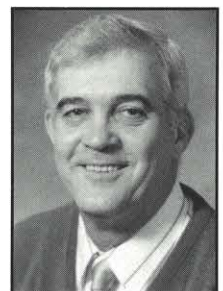
Ray Vest
admin. asst.
Beckley
20 years



Jerry Holt
eng. tech. supv.
Charleston
20 years



Don Haddox
meter supervisor
Huntington
20 years



David Hall
maint. mech. A
Kanawha River
20 years



Jackie Plantz
cust. serv. rep. C
Charleston
20 years

Abingdon

5 years: **P. J. Jones**, engineering technician, Gate City.

John Amos

10 years: **John Hull**, coal handler. **Willard Crites, Jr.**, control technician. **Jackie Fisher**, control technician. **Kelly Kidd**, equipment operator C. **Mark McLaughlin**, maintenance mechanic B. 5 years: **Teresa Cook**, plant clerk C.

Beckley

10 years: **Larry Darnell**, stores attendant B.

Central Machine Shop

15 years: **Ray Casto**, machinist 1st class. **Jim Johnson**, machinist 1st class. **Dave Wilson**, winder 1st class. **Bob Wilson**, production supervisor. **Greg Stewart**, winder 1st class.

Centralized Plant Maintenance

15 years: **W. E. Mitchell**, maintenance mechanic B. 10 years: **D. J. Carder**, secretary. 5 years: **B. L. Slaven**, maintenance mechanic B.

Charleston

25 years: **Keith Brown**, area servicer. 10 years: **Steve Trout**, meter reader, St. Albans. 5 years: **Bobby Seacrest**, line mechanic C. **Ted Middleton**, line mechanic C.

General Office

20 years: **Bob Robinson**, environmental affairs director, GO Environmental Affairs, Roanoke. **Dale Fisher**, hydro maintenance supervisor, GO Hydro, Smith Mountain. 15 years: **Milton Clark**, customer accounting clerk A, GO Accounting, Roanoke. 10 years: **David Campbell**, forms and office supply clerk, GO General Services, Roanoke. **Scott Icard**, governmental affairs representative, GO Executive, Charleston. **Lee Ann Jones**, stenographer, GO Rates & Contracts, Roanoke. **Jessie Shelley**, transmission station mechanic A, GO T&D Station, Bluefield. **Jerry Williams, Jr.**, electric plant clerk B, GO Accounting, Roanoke.

Glen Lyn

5 years: **Jeff Wiegand**, performance engineer.

Kingsport

10 years: **Greg Smith**, administrative assistant. **James Blankenbeckler**, line construction and maintenance representative.

Lynchburg

10 years: **Mike Barksdale**, line mechanic C. **Gill Kidd, Jr.**, line mechanic C. **Smith Fletcher**, line mechanic C.

Mountaineer

10 years: **C. E. Rife**, barge unloader operator. **Rodney Tuttle**, harbor boat operator. 5 years: **Paul Cochran**, performance engineer.

Pulaski

10 years: **Harry Grubb**, meter reader, Wytheville.

Roanoke

10 years: **Bill Booze**, station mechanic C. 5 years: **Diane Craighead**, customer services representative B. **Mark Holder**, engineering technician.

Philip Sporn

10 years: **Robert Freyberg**, equipment operator B. **Alice Gardner**, equipment operator B. 5 years: **Peter Brooker**, control technician. □

Newcomers

Beckley

Janet Snyder, customer services representative D.

Bluefield

Michele Damewood, office messenger.

General Office

Caroline Randolph, junior clerk, GO T&D Transmission, Bluefield.

Josie Brown, custodian, GO General Services, Roanoke.

Sandra Hill, station drafter C, GO T&D Engineering Graphics, Roanoke.

Ronald Braxton, surveyor assistant, GO T&D Civil Engineering, Roanoke.

May Choudhury, meter electrician C, GO T&D Meter, Roanoke.

Kenneth Hern, civil engineer-hydro, GO Hydro, Roanoke.

Lynchburg

Michelle Arthur, tracer.

Mountaineer

Timothy Tidd, utility worker.

Lisa Hood, utility worker.

Pulaski

Jimmy Carpenter, line mechanic D.

Ricky Mitchell, custodian.

Roanoke

James Larry, line mechanic D.

Andrew Washington, junior clerk.

Gregory Barton, line mechanic D.

Tracy Tuck, line mechanic D.

Randy Ellis, line mechanic D.

Cecil Addison, electrical engineer.

Kevin Barker, engineering technician.

Sandra Holland, part-time customer services representative D, Rocky Mount.

Philip Sporn

Roy Sayre, utility worker B.

Kenberly Worley, utility worker B.

Jeffrey Smith, utility worker B.

Keith Pearson, utility worker B.

Kenneth Ramey, utility worker B.

Shawn Baker, utility worker B.

Thomas Evans, utility worker B.

Douglas Martin, utility worker B.

Ralph Gueltig, utility worker B.

Jason Hysell, plant janitor.

Charlene Williams, utility worker B.

Mary Dillard, chemist assistant. □

Duncan earns CPS rating



Sherry Duncan, stenographer in GO Purchasing and Stores, Roanoke, has completed all requirements for designation as a Certified Professional Secretary (CPS), one of the highest honors

available in the secretarial profession.

Sherry joined Appalachian in 1987 as a junior stenographer and was promoted to her current position in March of this year. She holds an associate in applied science degree in executive secretary and word processing from Virginia Western Community College. □

Appalachian employees adopt a highway

Appalachian Power employees in Point Pleasant and Williamson have joined West Virginia's anti-litter efforts in the Adopt-A-Highway Program by agreeing to collect litter along two miles of highway in their areas.

The Department of Highways furnishes safety vests, trash bags, and trucks to haul the bagged trash. Plastic gloves are furnished by the Department of Natural Resources.

There will be three general litter pickups a year. After the first major pickup, a sign was provided and erected by the Department of Highways, recognizing Appalachian employees.

Bob Sanney, Williamson area manager, learned of the program through the chamber of commerce. "Our employees have always been community spirited," Sanney says, "so I presented the program during a safety meeting. The response was overwhelming. Twenty-nine employees volunteered their time and effort to help clean up. We decided there was no better place to keep free of litter than the section of highway in front of the new Williamson Service Center. With several volunteers, cleaning two miles of highway is a relatively easy task."

Sanney continues, "The benefits are many. Aside from enhancing our environment and beautifying our highways, it makes our community more attractive to business and industrial development. It also sends a message to all that littering cannot be tolerated in

today's society."

Debby Hickel, Point Pleasant T&D clerk B, is chairman of the Appalachian Adopt-

A-Highway Committee in that location. □



Twenty-nine Williamson employees volunteered to help in West Virginia's anti-litter efforts.



Cleaning up a highway in the Point Pleasant area are, l. to r., Kim Gerlach, Mark Westfall, Greta Keefer, Debby Hickel, John Myers, and Steve Carpenter.

ILLUMINATOR



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