

# ILLUMINATOR

April 1990



# The Inside Story

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## ILLUMINATOR

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*International Association of Business Communicators*

### About the Cover:

Throughout their decades of growth, the AEP companies have demonstrated careful and caring use of our nation's natural resources. Turn to page 8 for stories on System participation in the 20th Earth Day observance this month.

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# The Mike and Mike racing team

When Mike Barbour bought his son Michael a remote control car a few years ago, it was the beginning of a hobby that both enjoy.

Mike, a drafter B in Huntington, recalls, "Michael got interested in remote control cars after seeing them on television. When he asked for a car for Christmas, I did some research and then went around to the hobby shops. There are magazines on these cars, just like everything else, and I ordered a car kit through a California dealership. The car was a Hornet, and the kit cost about \$175. It included about everything you

need to get started racing — body, tires, motor, battery pack, battery charger, and controller. It took us about 16 hours to put the car together. Michael played with it about two years before we decided to get a more expensive car to race with."

Mike continues, "One year we heard that there would be remote control stock car racing at the Huntington Regatta. It was too late to register so Michael could race, but we went down and watched. Then we started going to the track in Ashland. After a while, Michael decided to race although he knew his

car wouldn't be real competitive. It wasn't as fast as the others, but still you have to get used to competition sometime."

According to Mike, the tracks are scale models of the real race car tracks, such as Daytona. There are banked turns and straightways.

On a dirt track, Michael uses spike tires to get traction. On a hard surface track, he uses sponge tires. The races are usually four minutes, although Huntington has a five-minute race. The faster the car goes, the more laps it runs during the time period. "You have to make sure the battery is fully charged so it won't run out of power during a race," Mike notes. "Generally, after four or five minutes, it is drained."

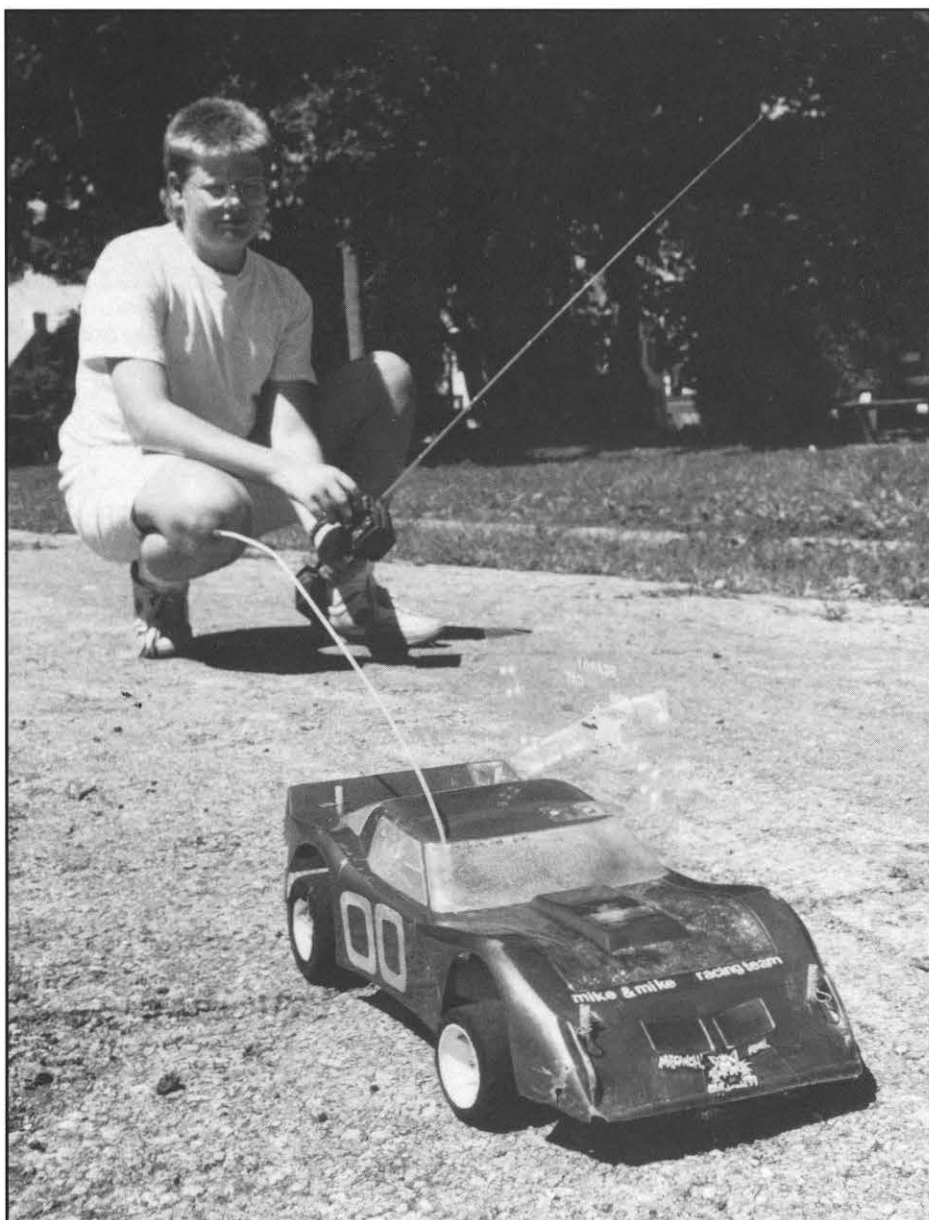
Mike explains that there is a scale speed for the half-mile track, and Michael's car can run a scale speed of 129 mph. On a real race track, that would be about 35 or 40 mph. One of the fastest laps his car has run was 10.2 seconds.

Just as in a big car race, there are different race categories. Drivers compete against others with the same basic skills. Beginners race in a production class. These participants are just learning how to control their cars and keep them on track without wrecking. Once you have won a few races in the production class, you are advanced to another category.

The cars in the stock class have bigger motors and better skilled drivers. A stock motor has to be under \$28. In the modified stock class, you can run any size motor. Other classes include a two-wheel drive and four-wheel drive. Generally, there are about six cars in a race.

There are several competitions around the area, Mike notes. The River Cities Raceway in Ashland has a race every Saturday. Another raceway in Charleston has races on Wednesdays and Sundays.

There is some expense and a great deal of time involved in racing. Mike says, "Michael cleans up the cars, and we change gears on Friday evenings. Then we spend Saturdays racing. The races start about 6 p.m. and sometimes we have stayed as late as 1 a.m. because there are lights on the track.



Mike Barbour

(please turn to page 24)

## APCo, Virginia Power agree to joint transmission improvements

Appalachian Power Company and Virginia Power Company last month announced an agreement to reinforce the ability to exchange electricity between the two companies by the construction of major new transmission facilities.

The agreement was announced by Virginia Power President James T. Rhodes and Appalachian Power President Joseph H. Vipperman. It concludes a joint study begun in March 1989 to address concerns over the adequacy of the companies' existing transmission capability in light of current and long-term requirements.

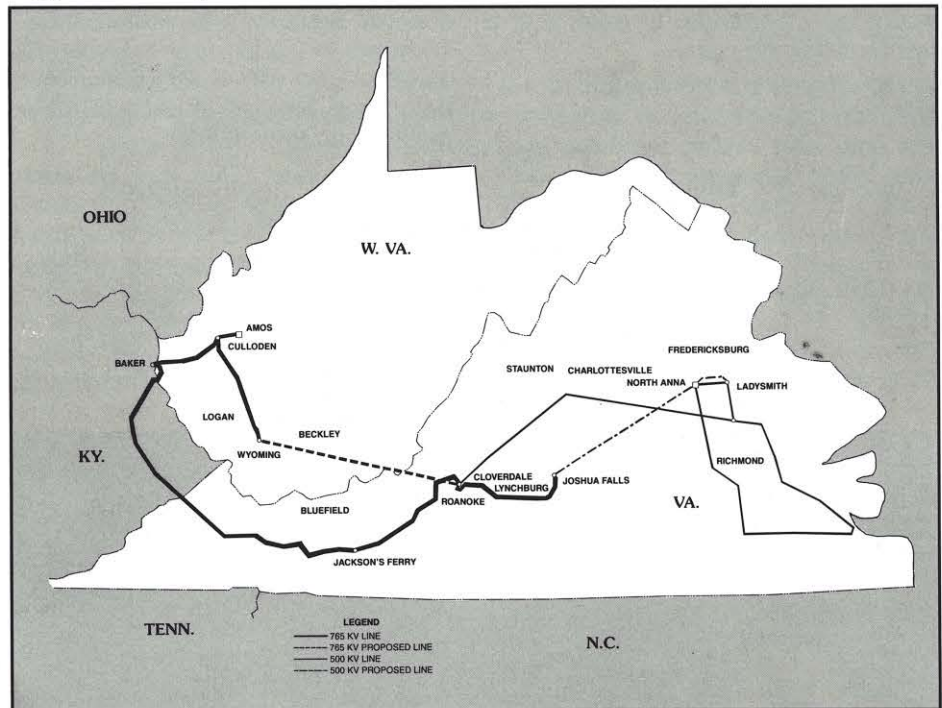
Based on the initial study, the transmission reinforcement program includes 212 miles of new transmission lines and related substation improvements in West Virginia and Virginia. Details of the program are:

- A 110-mile, 765,000-volt line from Appalachian's Wyoming Station in southern West Virginia to its Cloverdale Station near Roanoke, Virginia.
- An 88-mile, 500,000-volt line interconnection from Appalachian's Joshua Falls Station near Lynchburg, Virginia, to Virginia Power's North Anna Station north of Richmond;
- A 14-mile, 500,000-volt line from Virginia Power's North Anna Station to its Ladysmith Station.

The cost of the overall program will be in the range of \$430-450 million, with 58 percent borne by Appalachian and the remainder by Virginia Power. The facilities could be completed in the late 1990s.

"Both companies recognize that reinforcement of existing transmission systems is necessary to meet our customers' future power requirements and to provide adequate capacity for regional power interchanges," Vipperman said.

Rhodes said, "Virginia Power sees the planned joint transmission improvements as a means of increasing our service reliability and of expanding our options for low-cost capacity purchases." He said Virginia Power welcomed the opportunity to consider purchases from power plants that could be developed in the coal-producing areas to the west



of Virginia Power's service territory.

The companies will conduct additional engineering studies to determine specific technical details of the projects prior to requesting appropriate regulatory approvals.

The next step is for Appalachian and

Virginia Power to investigate and agree on final details for the program. Completion of the project is dependent on the timing of final regulatory approvals. Barring unforeseen delays, the project's actual construction would take three or four years after approval. □

## Zimmer crossover pipe to link old and new

A crucial link between the old and new is being installed at the Wm. H. Zimmer Generating Station. A 285-foot-long crossover pipe is being fitted to connect the low-pressure cycle from the nuclear facility to the high-pressure cycle needed to complete generation for the coal-fired 1,300-megawatt plant.

The crossover pipe, with 4 inches of insulation, will carry steam from the now intermediate-pressure turbine to the existing low-pressure turbines.

"You won't find anything comparable to this at any other power plant," said John Jones, AEP's vice president-project management and construction.

"Normally, the turbines would have been built parallel to each other, requiring shorter crossover piping. But to make Zimmer succeed we had to marry AEP's 1,300-megawatt design to the existing nuclear cycle."

Three cranes were needed to lift the largest section of the pipe, which measured 185 feet long and 84 inches in diameter. The pipe weighed 376 pounds per foot, or a total of 45 tons.

The Zimmer plant, located on the Ohio River 25 miles southeast of Cincinnati, is scheduled to begin commercial operation by mid-1991. □

## Clinch, Roanoke win annual AEP safety competition

Two locations in Appalachian Power are winners in the annual American Electric Power System safety competition. For the tenth time in 13 years, Clinch River Plant won the small plant category (less than 250 employees). Roanoke Division, with more than 250 employees, won the large division category for the second consecutive year.

Clinch River Plant employees had worked 2,923,724 safe hours by the end of 1989. The last disabling injury there occurred on October 16, 1981.

Roanoke Division employees had accumulated 3,669,370 safe hours at year end. The last disabling injury occurred on April 18, 1985. □



Pictured after the presentation of the AEP safety awards for 1989 are, l. to r., Joe Vipperman, Appalachian Power president; Barry Snodgrass, assistant Roanoke division manager; W. S. White, Jr., AEP chairman; George Briers, Clinch River plant manager; and Doug Forbes, Appalachian safety manager.

## APCo to redeem preferred stock

Appalachian Power Company on May 1 will redeem \$4 million of its \$2.65 preferred stock. The \$2.65 preferred stock to be redeemed totals 160,000 shares or 10% of the originally issued shares.

Redemption price for the preferred is \$25 per share and will be paid by check upon presentation of the shares called for redemption. The quarterly dividend of \$0.6625 per share will be paid separately by check mailed in the usual manner.

This redemption is being made under terms of the sinking fund established for retirement of the issue, which require Appalachian Power to redeem 5% of this series (80,000 shares) on May 1 each year (beginning in 1984). In addition, the company has the non-cumulative option of redeeming another 5% (an additional 80,000 shares) at the same time.

Sinking fund agent is First Chicago Trust Company of New York. □

## Appalachian Power requests base rate increase in Virginia, first in four years

Appalachian Power Company last month filed a request with the Virginia State Corporation Commission for an 8.3% overall increase in the rates it charges its retail customers in Virginia, effective April 30.

The requested increase will provide the company with about \$43.3 million in additional annual revenues, according to Appalachian Power President Joseph H. Vipperman.

If approved, the proposed rates will result in a monthly increase of \$5.60 for residential customers using 1,000 kilowatthours (kwh) of electricity a month.

Vipperman pointed out that this would be the company's first base rate increase in Virginia since May 1986. "Since that time, during which the Consumer Price Index has increased 17%, we have implemented four base rate reductions totaling \$44.1 million, as well as nearly \$30 million in fuel adjustment reductions," he said.

Even with the requested rate increase, residential customers using 1,000 kwh per month will still pay \$1.03, or 2%, less than they did in the last half of

1986, according to Vipperman.

"Last December Appalachian Power's customers set an internal peak demand record of 5,996 megawatts (mw), substantially exceeding the company's generating capacity of 5,850 mw," Vipperman said. "Also last December Indiana Michigan Power completed and put into commercial operation a 1,300-mw generating unit at Rockport, Indiana. Because Appalachian Power shares the benefits of the AEP System, the additional generating capacity and the increased internal load result in additional charges to the company."

Vipperman continued, "For many years our rates have compared favorably with rates charged by other utilities in our part of the country and, even with this increase, they will continue to do so.

"I believe the record shows that Appalachian Power has done a good job of keeping costs in line and operating efficiently and reliably while at the same time keeping our customers' rates at a level well below the national average." □

## Pulaski has best automotive safety record in 80's



Pulaski Division had the best automotive safety record for Appalachian Power in the decade of the 80's. Its average frequency rate for the period 1980-89 was 3.67 while the company average was 7.0. Joe Vipperman, president of Appalachian (left), presents the Sustained Outstanding Performance Driving Safety Award to Division Manager Jerry Whitehurst.

## Mahood earns Wise Owl award



Larry Mahood, Bluefield line mechanic C, knows from experience the value of wearing protective equipment. Because he was wearing safety glasses, Larry's eyes were saved when an electrical flash occurred when he pinched an energized 4/3 AL service with the handle stops of an MD6 tool. Metal fragments imbedded in the lenses of his glasses. Larry (left) was awarded membership in the Wise Owl Club of America, sponsored by the National Society to Prevent Blindness. The award was presented by Doug Forbes, safety manager of Appalachian Power (right).

## Four win transportation safety awards



Displaying the president's transportation safety awards won by their locations are, l. to r., Rex Cassady, GO T&D manager; Tobie Eaton, Bluefield division manager; Joe Vipperman, president of Appalachian; Bob Kilgore, Beckley division manager; and Jerry Whitehurst, Pulaski division manager.

Three divisions and one general office department qualified for President's Transportation Safety Awards in 1989. They are Bluefield, Beckley and Pulaski Divisions and General Office Transmission & Distribution.

The competition was open to the nine divisions in Appalachian and GO T&D. Plaques were awarded each competing unit whose automotive accident frequency rate was below the goal set for Appalachian: a 6.75 frequency rate for all accidents and a preventable frequency rate of 3.25.

Beckley had four automotive accidents in 1989, three nonpreventable and one

preventable. Its frequency rate was .73 preventable and an overall frequency rate of 2.92.

GO T&D experienced 18 accidents, 11 nonpreventable and seven preventable. Its preventable frequency rate was 1.56 and an overall rate of 4.01.

Pulaski had eight accidents, two of which were preventable. Its overall frequency rate was 4.10 and preventable rate 1.03.

Bluefield had 12 accidents for the year, five of which were preventable. Its preventable frequency rate was 2.19 and overall rate was 5.26. □

## AEP to purchase up to 9 million shares of its common stock on open market

American Electric Power recently announced plans to purchase up to 9 million shares of its own common stock on the open market by the end of 1991.

The Securities and Exchange Commission approved the plan on February 8. The timing of the open market purchases will depend on market conditions.

"Through this purchase plan, we expect to improve our financial results," said Gerald P. Maloney, senior vice president-finance for the AEP Service

Corporation.

"If we purchase all 9 million shares, we will improve not only our earnings per share but also reduce by almost \$22 million the dividends we must pay, based on our current annual dividend rate of \$2.40 per share," Maloney said.

Funds for the repurchase come from a portion of the proceeds of the \$1.7 billion sale of Rockport Unit 2 in Indiana. AEP Generating and Indiana Michigan Power Company are leasing back the generating capacity. □

## Three win accident prevention awards

Three Appalachian Power locations won President's Accident Prevention Awards for 1989. They are Roanoke Division, Clinch River Plant, and GO Accounting.

The awards are presented to the division, plant, and General Office department which had the largest number of accumulated consecutive work hours without a disabling injury.

Roanoke Division, as of December 31, had completed 3,669,370 safe hours. Their last disabling injury occurred in April 1985.

Clinch River Plant employees had worked 2,923,724 hours without a disabling injury. Their safety record began in October 1981.

General Office Accounting completed 25 safe years on September 3, 1989. At year end, employees had worked 8,856,714 hours without a disabling injury. □

## Coal mine (continued from page 10)

The Sporn mine's maintenance shop building was in sufficiently good condition that AEP Fuel Supply donated it to the village of New Haven. "We did leave the mine sign on the site for posterity," Morrow reflects, "but the rest of the area just looks like an open, grassy field today." □



Pictured following the presentation of the President's Accident Prevention Awards are, l. to r., Barry Snodgrass, assistant Roanoke division manager; George Briers, Clinch River plant manager; Joe Vipperman, president of Appalachian Power; and George Laurey, GO Accounting manager.

## System's medical plan self-insured

A recent change in the insurance contract of the AEP System Comprehensive Medical Plan has given the Plan Administrator (the AEP Service Corporation) complete financial and legal responsibility for operation of the medical plan, according to Robert H. Strahan, assistant vice president-system compensation and benefits.

"Aetna will continue paying claims and providing other administrative services for the plan," Strahan said.

With the most recent change to full self-insurance, effective December 1, 1989, AEP joins the ranks of most large employers who operate their medical plans in the same manner.

The System's medical plan had been fully insured by Aetna for over 40 years — until 1980. At that time, the Plan Administrator opted for an alternative financing arrangement called split funding.

Under split funding, AEP System subsidiary companies paid medical claims up to a specified amount, and Aetna paid the balance. Under that type of contract, Aetna still provided some element of insurance and still had legal responsibility under state insurance laws.

The major advantage of the arrangement, Strahan said, was to permit AEP System companies to eliminate certain insurance administrative costs and state premium taxes.

"Since 1980, in effect almost all medical insurance claims have been paid

with AEP System company dollars," Strahan said.

The switch to split funding in 1980 went unnoticed among employees. The only new wrinkle directly affecting employees now is a slightly different procedure for appealing claims.

Because the Plan Administrator now has legal as well as financial responsibility for operation of the plan, the claim-appeal procedure has been changed to add a level of review above that of Aetna.

Ronald A. Petti, senior vice president-system human resources, has established a claim appeal committee to give consideration to claims that have been appealed to and rejected by the manager of the Aetna claims office.

System companies soon will distribute to employees a revised insert on the medical plan changes for use in their Protection Program binders. The insert will indicate that decisions by Aetna on medical expenses incurred since December 1, 1989, may be appealed to the new committee by submitting a request, including all pertinent information, to Strahan at System headquarters in Columbus.

"Even though the medical plan is now self-insured," Petti said, "it is important that claims continue to be administered in a consistent manner and in accordance with the medical plan and standards generally accepted in the health insurance industry." □

# AEP to plant trees at wildlife center

AEP will celebrate the 20th anniversary of Earth Day with an eye toward future generations — of both humankind and wildlife. AEP, on behalf of its eight operating companies and their employees, plans to plant 23,000 trees — one for each of the AEP System's 23,000 employees.

The tree planting is a cooperative effort, involving the International Center for the Preservation of Wild Animals (ICPWA), the Ohio Department of Natural Resources, the Ohio Mining & Reclamation Association (OMRA) and AEP and its subsidiaries, including Ohio Power Company and Central Ohio Coal Company.

"AEP's involvement in this tree-planting effort is both welcome and timely, in view of the Earth Day observance," said Charlie Swank, operations manager of the ICPWA, where the trees will be planted.

The wildlife preserve sits on 9,154 acres donated by Ohio Power Company, after Central Ohio Coal Company mined and reclaimed the land near Cumberland, Ohio.

The tree planting is set to begin with a photo session for the media at 11 a.m., Thursday, April 19.

Approximately 20 five-foot hardwood trees are slated for planting in the area around the ICPWA's visitors center. Local Boy Scouts and Girl Scouts plan to participate in the planting of the larger trees, as well as representatives of ODNR, the ICPWA, Ohio Power, AEP and some of its operating companies. Appalachian's representative will be Phil Ross, r/w maintenance coordinator, GOT&D Distribution, Charleston.

Immediately following the planting of the larger trees, volunteers from ODNR and surrounding communities will begin planting seedlings representing a variety of species in areas designated by the Center's staff.

The seedlings will be planted in small groves of about 200-500 trees at various locations. The media will be invited to take photographs and video footage of the activity, which is expected to last about an hour. The tree planting will be closed to the general public.

Professional tree-planting crews will complete the planting of the seedlings at a later date. In the event of rain, the ceremonial planting of the 20 larger trees will be held, but the remaining trees will be planted later.

"AEP has proven its wise stewardship of the land by the magnificent reclama-

tion that was done in this area after the coal was mined to produce electricity," Swank said. "And now, thanks to this donation by AEP and Ohio Power, the land will have another valuable use: preserving endangered species of animals that otherwise might meet extinction." □

## American Electric Power System Environmental Policy

American Electric Power and its operating companies are committed to responsible environmental stewardship while meeting customers' needs for an adequate and reliable supply of electricity at the lowest cost consistent with other national objectives.

Contemporary American society is dependent upon electricity. At the same time, society recognizes the bond linking environmental concerns, energy requirements and economic values.

Through research, new technology, conservation initiatives and reclamation projects, we will continue to emphasize efficient energy management that advances environmental goals.

Also, we will continue to play a role in our nation's efforts to balance environmental and energy policies.

We will work at all times to insure the efficient use of our natural resources and, through a balanced approach, to preserve a high standard of living and quality of life now and in the future.

## Appalachian Power plans Earth Day activities throughout its service area

Appalachian Power Company is one of several AEP operating companies which will have Earth Day activities within its own service area.

Appalachian's activities will include:

- Publication of the company's environmental policy statement in the April issue of *Consumer Circuit*;
- Articles on Earth Day, EarthTech, and environmental projects, in the April issue of the *Illuminator*;
- Development of a speakers bureau talk on environmental matters;
- Mailing of the new brochure, "AEP

and the Environment", to thought leaders in its service area;

- Planned participation in Earth Day observances at Mill Mountain Park in Roanoke and Ritter Park in Huntington;
- Providing support for Earth Day activities by the Regional Coal Council for schools in Southwest Virginia; and
- Planting of 20 trees, one for each of the years since the first Earth Day in 1970, in each of the nine division headquarters cities. □



# AEP to participate in EarthTech 90

The AEP Service Corporation will celebrate Earth Day early this year by participating in a technology fair in Washington, D.C., bringing the story of pressurized fluidized bed combustion and AEP's stewardship of the environment to the attention of our nation's legislators, policy makers and general public.

Through the efforts of a variety of AEP's scientists, environmental engineers, legislative affairs and public affairs staff, the Service Corporation will play a prominent role in the EarthTech 90 Technology Fair.

The event will be held April 4-8 on The Mall, the grassy area between the Capitol Building and the Washington Monument. The fair will be located next to the Smithsonian Air and Space Museum. Earthtech 90 organizers expect more than 75,000 people to attend.

Senators Albert Gore, Jr. (D-Tenn.) and John Heinz (R-Penn.), proposed the idea for Earthtech 90, in cooperation with the Environmental and Energy Study Institute, a bi-partisan education and

public policy organization.

Other participants among the more than 90 organizations represented will include: ASEA Brown Boveri Inc., AT&T, Battelle, Boeing, Chevron, Dow, Edison Electric Institute, DuPont, Hitachi, IBM, Massachusetts Institute of Technology, 3M Company, National Coal Association, National Institutes of Health, Rockwell International, Shell Oil, Smithsonian Institution, Tennessee Valley Authority, TRW Inc., United Nations Environment Program, U.S. Department of Energy, U.S. Environmental Protection Agency, U.S. Peace Corps and Westinghouse Electric.

Principal aspects of AEP's participation include:

- a 20-by-20-foot interactive, multimedia exhibit
- VIP receptions for the media, legislators, Department of Energy staff and other guests and
- dissemination of two brochures — one on PFBC technology and an-

other on AEP's commitment to conservation.

"AEP has demonstrated a legacy of leadership in the industry through its careful attention to preserving our nation's precious natural resources," said W.S. White, Jr., AEP's chairman and chief executive officer.

"It's only fitting that we demonstrate how we work to maintain the balance between the nation's need for a reliable, cost-effective supply of electricity and for prudent management of our land, air and water. Earthtech 90 offers us that opportunity." □

## AEP to host VIP receptions

AEP will hold a breakfast reception at its exhibit on EarthTech's opening day for legislators and international news media to highlight AEP's work with PFBC and environmental issues. James J. Markowsky, Ph.D., AEP's senior vice president and chief engineer, will serve as company spokesperson for the event.

The following evening, Bruce A. Beam, vice president-governmental affairs in AEP's Washington office, will host a reception for legislators. In addition to PFBC, discussion will focus on the establishment of a national energy policy that balances environmental and economic goals.

"EarthTech 90 presents industries the opportunity to showcase the technologies, products and strategies that we believe can make a contribution to meeting the challenge of environmentally sustainable development," White said. "We're glad we will be a part of it." □

tor participation.

Company experts in PFBC technology, and staff members from Environmental and Technical Assessment and Public Affairs — from the Service Corporation and the operating companies — will man the exhibit throughout the fair.

Design and construction of the display was a collaborative effort shared by Public Affairs staff members of the Service Corporation and Indiana Michigan Power, and Custom Craft, an exhibit firm in Ft. Wayne, Ind. Wayne Hasty, public affairs director for I&M, managed the display project and heads AEP's Earth Day task force.

The display will travel to AEP's annual meeting April 25 in South Bend, Ind. Then it will be available for use throughout the System. □

## Exhibit showcases PFBC

For EarthTech 90, AEP created a colorful, hands-on display that features the PFBC process, stressing its environmental and economic benefits. A three-dimensional scale model of the PFBC combustor vessel and a polar motion panel of the PFBC process, complete with zipping lights, anchor the display.

Situated outdoors under a canopy, the display also includes four corner kiosks, consisting of free-standing, three-sided panels. The kiosks feature AEP's stewardship toward the environment, colorfully illustrating a variety of the company's technological milestones and environmental successes. "Creating Technology for a Cleaner Environment" is the exhibit's theme.

An interactive aspect of the display involves computerized games called Tech-Tac-Toe, which test visitors' environmental knowledge and track visi-

# The case of the disappearing coal mine



The sign for the Philip Sporn mine is all that remains in an area that once contained the preparation plant and maintenance shop building. Appalachian Power's Mountaineer Plant can be seen in the background.

The case of the disappearing coal mine is nothing that you've ever seen on Moonlighting, Columbo, or Perry Mason. That's probably because there's no mystery as to how it happened.

"It's hard to tell there was ever a coal mine here," says Ted Morrow, an environmental engineer with the AEP Fuel Supply Department, talking about the reclamation work that's been completed at the site of the old Philip Sporn mine near New Haven, West Virginia.

It would take a pretty good supersleuth to discern the layout of the old Philip Sporn mine complex today. During its heyday in the late 1940s and early 1950s, though, the mine employed more than 350 workers and produced roughly 600,000 tons of coal each year.

The Sporn mine was designed to provide coal to the Philip Sporn Plant, located on the Ohio River near New Haven. "It was a classic mine-mouth generating plant set-up," says Morrow. "The preparation plant was located immediately across U.S. Route 33 from the power plant. The coal was carried by conveyor from the mine to prep plant and then on to the power plant itself."

Adverse mining conditions hampered workers at the Sporn mine for years after it began production in 1948. The mine's first shutdown took place in 1953, and the final production shift at the facility extracted the last tons of coal in October 1975. Then, for 10 years, the mine was on inactive status until Fuel Supply management gave the signal in 1985 to close the mine permanently.

Once the West Virginia Department of Energy approved AEP Fuel Supply's mine-sealing and reclamation plans, concrete caps were placed over the mine's two shafts, and the slope where coal once emerged from the mine was back-filled.

The concrete caps are metal reinforced and equipped with ventilation pipes. The vent pipes allow the mine to equalize air pressure with the outside atmosphere. It also allows methane to bleed out of the mine. Methane is much lighter than air and otherwise would accumulate at the top of the shafts.

After the dismantling of the preparation plant, bathhouse and other structures was completed, Fuel Supply's environmental engineering group began final

reclamation of the site in October 1986.

"There was very little topsoil material available for use in reclamation around the old bathhouse and prep plant," Morrow recalls. "Instead of hauling in topsoil, we used fly ash from Mountaineer Plant to cover areas where there would not have been enough cover material to support vegetation."

Morrow says the type of revegetation done at the Sporn mine can be considered a form of organic farming. "It's a lot different than the kind of revegetation that you do in a place where you had adequate topsoil available.

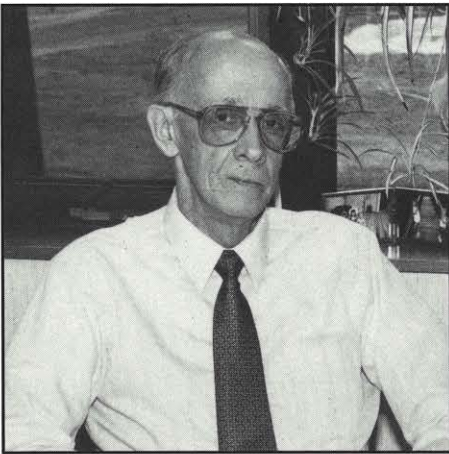
"In organic planting, you use a different seed mixture, a lot more mulch, and a lot more lime and fertilizer," he explains. "You've got to get a good blend of those ingredients into your top foot of flyash cover before you do your final seeding and mulching. The mixture, ideally, begins to generate its own humus."

And, Morrow says, fly ash was used back in 1983 in reclaiming a portion of the Sporn mine's refuse area. "It has turned out to be very successful," he adds.

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# Retirements

## Jim Bennett



Jim Bennett, Kanawha River plant manager, elected early retirement on April 1 after nearly 40 years' service.

A New York City native, he is a mechanical engineering graduate of Polytechnic Institute of New York with a B.M.E. degree. He also attended two AEP management courses at the University of Michigan. He applied for a job through the AEP Service Corporation and was employed at Cabin Creek Plant on October 1, 1950, where he entered a training program. When Henry Skaggs was appointed manager of Kanawha River Plant, which was under construction, Jim accepted a test engineer position at the new plant. He recalls, "One of the things that helped me make the transition from New York City to West Virginia was the people. They were very friendly, very helpful, and it made my first job a lot easier. They even put me on a bowling team, sight unseen."

Jim was at Cabin Creek Plant for a little over a year before going to the AEP Service Corporation in New York to work on operating instructions for Kanawha River Plant. "Seeing a plant under construction and being involved in the test phases and problems that go with that was a real opportunity," Jim says. "I got a better overall view of the plant. I remember well the startup of Units 1 and 2 and the problems we had in those first years. We were involved in a fly ash marketing program for a while until we were no longer competitive with Amos and Clinch River. Also, we were very active in the early

days with air and water pollution control."

Jim advanced through the positions of test engineer, assistant results engineer, plant engineer, and operations supervisor before being promoted to assistant plant manager in 1968. He was named plant manager in 1974.

"The reason I accomplished what I did," Jim says, "is because of the people I worked with. That includes everyone because everyone contributes to your job knowledge. I appreciate the help I had from people both at Cabin Creek and Kanawha."

Jim is very proud of Kanawha's safety record. "On two occasions, the employees completed over 1 million safe work hours before a lost time injury occurred and they are working on over 1.5 million safe work hours right now. When you consider it takes almost four years to reach 1 million hours, this is quite an accomplishment. I would like to see that continue."

Jim and his wife Lu expect to continue living at East Bank for the time being. Their retirement plans include traveling to visit their two daughters, son, and six grandchildren. "We'd like to take a cruise sometime, but there are a lot of places in this country we haven't seen," Jim notes. Their oldest daughter, Nancy, was an AEP educational award winner.

Jim plans to take up photography and woodworking as hobbies. He is a past president and secretary of the Chelyan Lions Club, treasurer of the East Bank United Methodist Church, a member of the American Legion, and a member of the American Society of Mechanical Engineers. □

## Rosemary Price



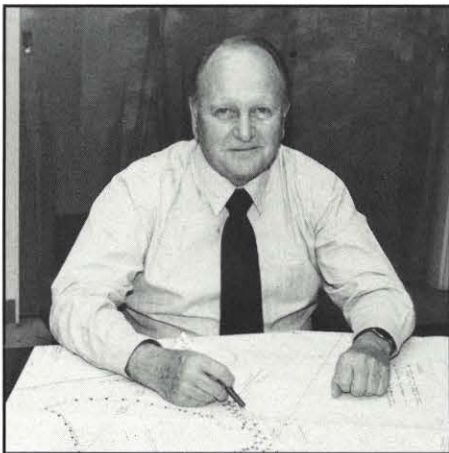
Rosemary Price retired as executive secretary to the president of Appalachian Power on April 1. She worked under the administration of seven chief operating officers and did secretarial work for four of them. She also worked for or with 11 administrative assistants to the president during her tenure in the Executive Department. "All the administrative assistants were much younger than I," she notes, "but I actually learned a lot from each one."

Her most embarrassing experience occurred while she was working in the Accounting Department, which then was on the third floor of the Coulter Building. She recalls, "I lowered a canvas awning full of water and drenched a man from Ohio who was carrying several suits after checking out of the Patrick Henry Hotel. He actually thought I did this as a joke."

"My plans for the future are to get into a regimented exercise program, do some volunteer work, do some decorating and remodeling that I have postponed for several years, and learn to 'piddle,' whatever that means."

Rosemary concludes, "I always look forward to receiving the *Illuminator* each month. The articles are interesting and most informative. I especially enjoy reading the articles on retirements since I type the letters the president writes to each retiree. I would like to take this opportunity to thank everyone that I have worked for and who helped make my career here at Appalachian a great and rewarding experience. I shall miss my job and all the people." □

## Dick Snedegar



"When I graduated from VPI, I put in applications at Appalachian, Norfolk & Western Railway, and the American Viscose," recalls Dick Snedegar. "I decided to go with Appalachian and, looking back on it, I'm glad." Dick, an electrical engineer senior in Roanoke, elected early retirement on April 1 after 42 years' service.

Dick's dad worked for the Roanoke Railway and Electric Company, an Appalachian predecessor. "He stayed with the railway when Appalachian bought out the electric part," Dick recalls.

"I worked with a little bit of everything in the Engineering Department," Dick says, "but most people know me for streetlighting, which has been such a demanding job in recent years. One of my first projects was working on our Franklin Road office building, which was under construction when I came. About the same time, we were starting construction of the downtown underground network. Over the years we changed from the old incandescent lights to mercury vapor and now to high pressure sodium. We have completely changed nearly 8,000 streetlights in the city, and now we're finishing up changing all the streetlights in the county to sodium."

Dick's wife Mary, a nurse, will continue working for a while. "Our schedules very seldom meet so now maybe we can spend more time together. Our son is a music major in college, and I'll enjoy having time to attend his concerts," Dick says. "I have a member-

ship in the Roanoke Athletic Club so I hope to go there on a regular basis." He also expects to become more active in the Greene Memorial United Methodist Church. □

## Raymond Boatright



The prospect of more money and better benefits caused Raymond Boatright to leave his job with a water company in Ohio to join Philip Sporn Plant as a maintenance man in 1974.

He worked only two years at Sporn when a tragic automobile accident claimed the life of his wife and seriously injured him and his children. Raymond went on long term disability leave in 1976 and officially retires this month.

"The pay and benefits were better here, and I had a good gang to work with," Raymond says. "I tried for a long time to get the doctor to release me so I could come back to work. I was really disappointed when that didn't work out. LTD was a gift from heaven, a real life saver. I don't know what I would have done without it."

Raymond continues, "Since I'm not supposed to lift over 15 pounds, there's not a lot I can do. I raise a little garden and walk a lot, and the years have gone by. I always look forward to coming to the company Christmas party and occasionally I'll run into some of the men downtown."

Raymond has three children: a daughter who is a nurse, a son who works at DuPont, and a son who is with the Peace Corps in Honduras. An Army veteran, Raymond served in the South Pacific during World War II. □

## Pauline Harkleroad



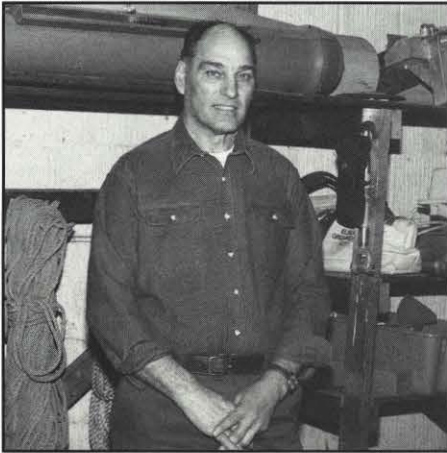
"When I retire, I intend to get up, dress, walk two miles, come back and shower and cook breakfast. I may sit on the porch drinking tea the rest of the day, but it's nice to know that I can if I want to," says Pauline Harkleroad. A customer services assistant in Kingsport, Pauline elected early retirement on April 1 after more than 24 years' service.

"I worked in banking for 16 years before I came here," Pauline notes. "I knew all the girls who worked at Kingsport Power because I waited on them when they brought deposits down. They always seemed like one big happy family. I loved banking, but the benefits and pay at the power company were better so I decided to make the move. I feel that I was real blessed to work for Kingsport Power, and I've enjoyed it."

Pauline's husband Granville already is retired and is looking forward to her being home. "I don't think there will be a dull moment," she says. "I love being a homemaker. I can piddle endlessly in the house. I also enjoy gardening. I have so many house plants that my home looks like a jungle," she laughs.

The Harkleroads plan a trip to California in June and possibly another trip to Pennsylvania in September. "Since we haven't been able to take long trips while we've been working, we're going to now while we're in good health," she says. "We planned for years to visit some of the countries my husband was in during the service. Now, because of the possibility of hijacking, I don't know whether or not we will." □

## Paul Elliott



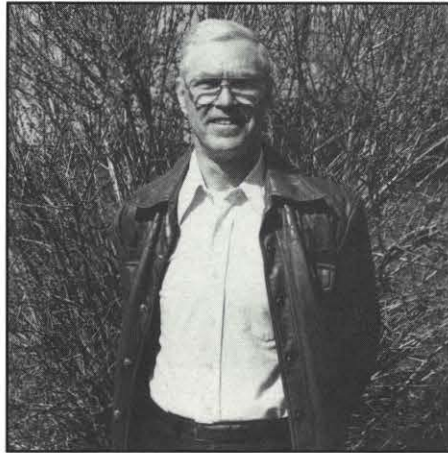
"I was looking for something to do besides go to college, and a friend of mine suggested I go to work for Appalachian and play softball. That was in the days when the company had a real sports program," recalls Paul Elliott. "I started in Beckley as a meter reader and two years later went in the line crew." Paul, a line crew supervisor at Oak Hill when he retired on April 1, also worked in Rainelle during his 41-year career.

Paul says, "I am strictly an outdoors person, and I couldn't have found a job that fit my lifestyle any better. I've always enjoyed the type work I do and think I was very fortunate to get on at Appalachian. I consider the company to be top notch as far as the caliber of people who work here. The association with my fellow employees is what I enjoyed the most."

Paul adds, "I planned on taking early retirement, and the savings plan is what made it possible. I'm sure I will miss working, but I'm looking forward to a new lifestyle. I'll stay busy with church work and hobbies. My wife and I hope to travel some. Camping is one of our top priorities, and I love trout fishing. Right now we have our home up for sale. If we sell it, that will determine what we will do as far as traveling."

The Elliotts have two sons, one daughter, and four grandchildren. □

## Fred Bonham



When Beckley Area Servicer Fred Bonham elects early retirement effective April 1, it won't bring about any changes in his lifestyle because he has been on long term disability leave for the past two years.

"I missed working when I first went on LTD," Fred says, "but now, if the power goes off, I just stay in bed and let someone else worry about fixing it."

Fred worked for R. H. Bouligny electrical contractors for a while after attending Beckley College. "They were transferring us to Virginia, so I quit and started looking for a job here in Beckley. I went to work for Appalachian in 1952 as a car washer and moved up to auto repairman helper the following year." Fred worked as a truck driver-groundman and lineman C, B and A before becoming an area servicer in 1969. "I liked outside work," Fred says, "and enjoyed my years at Appalachian." He is proud that he had no disabling injuries during his 38-year career.

Fred is a deacon and Sunday School teacher in the Coal Marsh Missionary Baptist Church. He enjoys working around the house, fishing, boating, and skiing. "Betty and I go to Florida once or twice a year to see her mother and two sisters. Other than that, we don't travel too much."

The Bonhams have one son and two grandchildren. □

## Jim Dorman



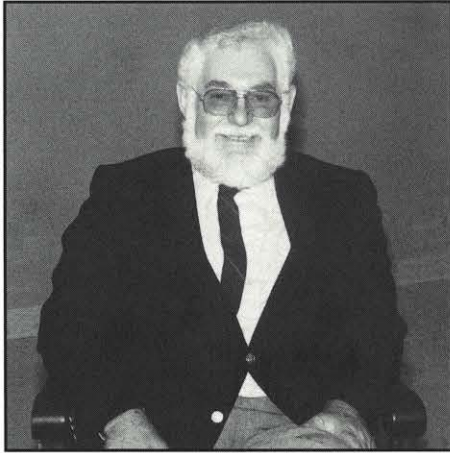
Lynchburg Engineering Technologist Jim Dorman, who elected early retirement on April 1, has nothing but praise for the people with whom he worked. "It was a great group and everyone worked well together," he says.

Jim attended Penn State for two years following service in the Navy during World War II and was among the top 20 in his graduating class at Bliss Electrical School. "George Elder (retired regional chief operator, GO Operations, Lynchburg) and I both graduated from Bliss," he recalls. "We picked power companies to interview with, and I just selected Lynchburg and came here." He started in the Meter Department in 1949 and moved into Engineering in 1957. "Two of the challenges I enjoyed most were supervising the planners for seven years and working highway relocations for over 25 years," Jim says.

He expects to spend much of his time maintaining his home, yard, and garden. "Probably next year, after I get through a few projects, my wife Frances and I will get around to traveling," Jim notes. He enjoys camping and sings in the choir at St. Thomas More Catholic Church. "I like to play tennis and may even get into woodworking and playing golf," he adds.

The Dorman family has three sons, one daughter, and five grandchildren. □

## Okey Turley



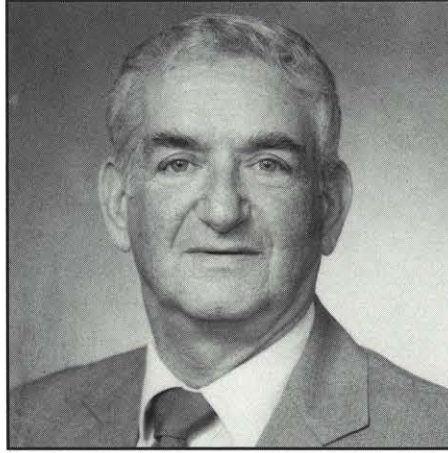
Okey Turley, transmission mechanic A, GOT&D Transmission, Turner, elected early retirement on April 1 after more than 33 years of service. He had been on long term disability leave since 1986. "I enjoyed my work," Okey says, "but I especially enjoyed the fellowship with all the men. Most of the time I was out on the road doing line maintenance but occasionally, in the last few years, I would go out on inspection or new construction. We worked on everything from 138 kV up. Working ten hours a day, four days a week, was nice because we always had three-day weekends."

He continues, "I can't make a lot of plans for the future until my wife Carol, who is a production supervisor at Union Carbide, retires. I help straighten out around the house by washing dishes, making the bed, and things like that."

Okey is a member of the Tornado Lions Club and the American Legion and Moose Lodge at St. Albans. Last Christmas he was Santa Claus at the Charleston Town Center. "I wasn't sure I could do it when I was first asked, but I enjoyed it. If the Good Lord is willing, I'll do it again this year."

The Turleys have one daughter, who lives nearby, and one son who is with the Air Force in Japan. They are looking forward to the arrival of their first grandchild in the Fall. □

## Curtis McCormick



"I gave up making \$2.05 an hour with the coal company to come to work for Appalachian at \$1.14<sup>1</sup>/<sub>2</sub> an hour," recalls Curtis McCormick. "I thought it would be a more steady job because the mines always have been up and down. As it turned out, I made more the first year than I ever made in the mines, and I never missed a payday in the 38 years I was here." Curtis was a transmission crew supervisor in GO T&D Transmission, Bluefield, before electing early retirement on March 1.

He continues, "Our equipment and working conditions have improved a great deal. I remember when I first came that six or seven crews had one four-wheel drive vehicle to share. Back in these mountains, where things are hard to get to, you had to carry in equipment if you didn't get that power wagon."

Curtis spent the first ten years of his career on the road and the remainder in the transmission shop at Bluefield. "We worked Tuesday through Saturday," he says. "The crews come in on Thursday with a list of things to be made up to take back on the job Monday. When there were emergencies, we hauled poles, wire, and everything all over the system. You name it, and we've done it so the work has been pretty interesting."

He adds, "All my hobbies were combined in my work. We did a lot of woodwork projects and everything else, so by the time my days off rolled around I wanted to forget everything. But I do have a lot of things to keep me busy

during retirement. For now, I have some fruit trees that need pruning and a garage apartment to finish. Travel is not something we have planned on although we may take a trip or two here and there. Our son and daughter and grandchildren live in South Carolina. We have some land and eventually may move down there and build a house. But we have some property here to get rid of first."

Curtis concludes, "It took me a while to make up my mind to retire; but, once I did, I was ready to go. The only reason I hate to leave is because I will miss the people." □

## Bob Gilland



Bob Gilland, Philip Sporn Plant maintenance mechanic B, elected early retirement on February 1 after a career spanning more than 32 years.

A native of Hartford, West Virginia, Bob is an Air Force veteran. He joined the Sporn Plant as a laborer in 1957 and progressed through the positions of utility operator, auxiliary equipment operator, maintenance helper, and junior maintenance man before being promoted in 1968 to the position he held at retirement.

Bob and his wife Barbara have two sons and two daughters. The Gillands reside in New Haven, West Virginia. □

# Weddings

## Guy-Wickline



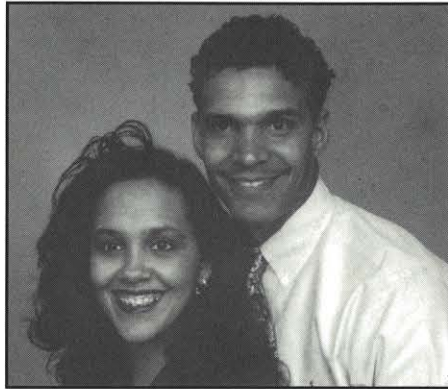
Michael Lynn Guy to Patricia Michelle Wickline, December 28. Michael is the son of Robert Guy, Glen Lyn Plant instrument mechanic B.

## Paul-Rutledge



Tracy Rutledge to Scott Paul, Charleston line mechanic D, January 19. Tracy is the daughter of Rick Rutledge, Amos Plant maintenance mechanic B. Scott is the son of Glenn Paul, retired Charleston meter service mechanic A.

## Dickerson-Hamblin



Kimberly Dawn Hamblin to Bryan Dickerson, March 10. Kimberly is the daughter of Charles Hamblin, retired Charleston groundman.

## Martin certified as EMT-A



Evelyn Martin, Beckley drafter C, has been certified as an Emergency Medical Technician-Ambulance by the National Registry of Emergency Medical Technicians and the West Virginia Department of Health

Office of Emergency Medical Services.

The certification required at least 110 hours of in-class study and 10 hours in-service (riding with an ambulance and work at Raleigh General Hospital's emergency wing). She has been a volunteer with the Jan-Care Ambulance Service since last August.

Martin also has received a National Fire Academy certificate of training for completion of a field course in recognizing and identifying hazardous materials, presented by the West Virginia University Fire Service Extension. In addition, she successfully completed the national examination in accordance with the standards of the American Heart Association for cardiopulmonary resuscitation and emergency cardiac care. □

## Winter-McClanahan

Janet McClanahan to Charles Winter, Amos Plant maintenance mechanic B, January 26. □

# Births

## Bluefield

Christopher Michael, son of Mike Thornhill, station mechanic C, February 17.

## Clinch River

Emory Jessee, son of Stanley Campbell, unit supervisor, February 27.

James Aaron, son of Harry Phillips, equipment operator A, February 2.

## General Office

Hunter Blake, son of Phil Hancock, stores attendant, GO T&D Stores, Roanoke, February 14.

## Huntington

Aaron Michael, son of Pamela Otworth, T&D clerk B, February 12.

## Logan-Williamson

Rudolph Alexander, II, son of Rudy Vass, Williamson meter electrician, January 31.

Cory Edward, son of Eddie Matney, Williamson line mechanic C, February 8.

Derek John, son of Dale Handy, Williamson station mechanic D, February 17.

Laura Beth, daughter of Donnie Mikus, Logan station mechanic C, February 17.

## Mountainer

Benjamin Michael, son of Mike Hudson, equipment operator B, February 18.

## Pulaski

Aaron Christopher, son of Timmy Coomes, Hillsville line mechanic C, February 9.

## Roanoke

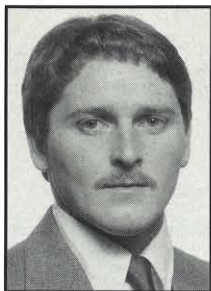
Bradley John, son of Susan Rolfe, energy services engineer, February 3.

## Philip Sporn

Destiny Brooke, daughter of Randy Meaige, barge handler, February 7.

Brent Michael, son of David Jones, equipment operator B, February 23. □

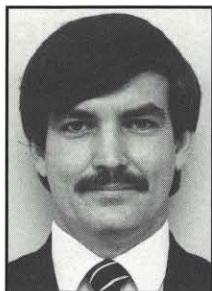
# Promotions



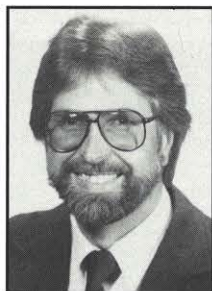
Yates



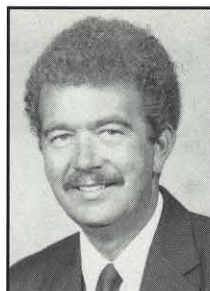
Duffy



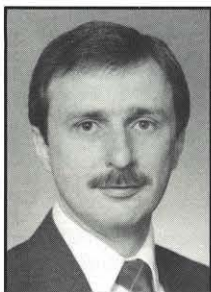
Martin



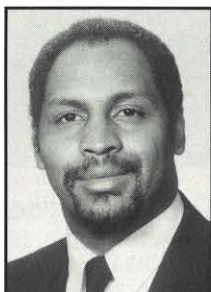
Clark



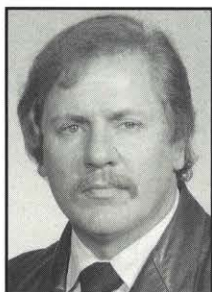
Shrewsbury



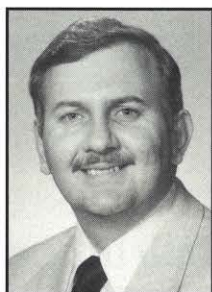
Beck



Poindexter



Weiss



Cales

**Sharon C. McKeever**, executive secretary II, AEP Service Corporation, Columbus, was promoted to the newly created position of administrative assistant in GO Executive, Roanoke, on January 1.

**Jerry L. Yates**, yard supervisor, was promoted to yard superintendent at Clinch River Plant on February 1.

**Patricia S. Duffy**, secretary, was promoted to executive secretary to the president of Appalachian Power on March 1. She holds a stenographic diploma from National Business College.

**William E. Martin**, equipment operator A, was promoted to unit supervisor at Philip Sporn Plant on February 1.

**Ken Clark**, Charleston line mechanic A, was promoted to St. Albans line crew supervisor NE on February 10.

**David Shrewsbury**, engineering technologist, was promoted to general line crew supervisor in Pulaski on February 1. He holds an associate in applied science degree in electrical engineering technology from Bluefield State College.

**Darrell Beck**, load research coordinator, GO Rates & Contracts, Roanoke, was promoted to load research supervisor, Rates & Contracts, Columbus Southern Power, Columbus, on April 1.

He holds a bachelor of science degree in electrical engineering from North Carolina State University.

**Marvin C. Poindexter**, maintenance mechanic A, was promoted to maintenance supervisor at John Amos Plant on February 1.

**Tracy Weiss**, Welch customer services office supervisor, was named Bluefield customer services office supervisor on January 1. He holds a bachelor of science degree in business administration from Bluefield State College.

**Paul E. Cales, Jr.**, stores administrator, was promoted to stores supervisor at John Amos Plant on February 1. He holds a bachelor of business administration degree, accounting major, from Marshall University.

## Abingdon

**Diana Haynes** from junior clerk to T&D clerk C.

**Victoria Crenshaw** from drafter C to drafter B.

**David Vanover** from department assistant-customer services to customer services assistant, Clintwood.

**Sharon Gobble** from secretary-stenographer B to secretary-stenographer A.

## John Amos

**Lester Steward** from car dumper to harbor boat operator.

**Herbert Jordan** from coal equipment operator to car dumper.

**Denver Flowers** from barge handler to coal equipment operator.

**Mark Christian** from braker to barge handler.

**John Hull** from coal handler to braker.

## Bluefield

**Willie McKinney, Jr.**, from line mechanic D to meter reader, Pineville.

## Charleston

**Regina Kent** from T&D clerk B to T&D clerk A, Montgomery.

**Ken Burdette** from office messenger to line mechanic D.

## Clinch River

**Woodrow McClanahan, II**, from utility coal attendant to coal equipment operator.

**William Comer** from coal handler to utility coal attendant.

## General Office

**Clifford Powell** from hydro mechanic C to hydro mechanic B, GO Hydro, Smith Mountain.

**Roxey Fisher** from junior stenographer to stenographer, GO Accounting, Roanoke.

**Karen Harris** from junior stenographer to human resources clerk C, GO Human Resources, Roanoke.

**Joe Dupuis** from video specialist assistant to video services specialist, GO Public Affairs, Roanoke.

**Merle Mitchell** from relay specialist to relay specialist senior, GO T&D Relay, Bluefield.

## Glen Lyn

**Barry Lilly** from utility worker A to maintenance mechanic D.

**Richard Steven Jennings** from utility worker B to utility worker A.

## Kingsport

**John Eric Burchfield** from departmental assistant to marketing and customer services advisor.

**Michael Webb** from meter reader to line mechanic D.

**Johnny Taylor** from custodian to meter reader.



## Logan-Williamson

Mark Summers from line mechanic A to area servicer, Madison.

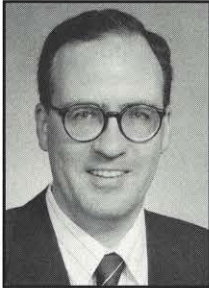
Eddie Holstein from line mechanic B to line mechanic A, Madison.

Regina Washington from customer services representative D to customer services representative C, Williamson.

## Pulaski

Teena Branch from office messenger to junior clerk.

## Mitchell elected asst. secretary of Appalachian



The board of directors of Appalachian Power Company elected Tom E. Mitchell as assistant secretary of the company effective March 1. He also is senior accounting administrator.

Mitchell holds a bachelor of arts degree in government from the University of Notre Dame and a bachelor of science in accounting and master of business administration from Virginia Polytechnic Institute & State University. He has attended the American Electric Power System Management Program at Ohio State University.

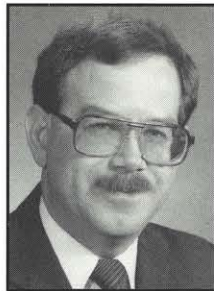
Mitchell was an accounting staff assistant senior in GO Accounting, Roanoke, from 1979-1984. He rejoined the company in 1987 and was promoted to senior accounting administrator in February of this year. He is a certified public accountant. □

## Philip Sporn

Robert Bowen from stores attendant senior to stores coordinator.

Martin Hager from plant janitor to utility worker B.

John Troy, Jr., from equipment operator B to equipment operator A.



Heil



Painter

## Heil, Painter earn PHR accreditation

Robert Heil and Sheila Painter have earned accreditation as a professional in human resources (PHR). Heil and Painter are human resources supervisors in Abingdon and Lynchburg, respectively.

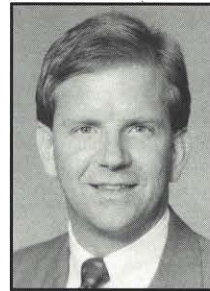
They passed a rigorous examination showing a grasp of knowledge in the field of human resources management. Theoretical knowledge and practical experience combined are requirements for accreditation. The test was administered by the Personnel Accreditation Institute, the research and credentialing subsidiary of the Society for Human Resource Management.

Heil holds a bachelor of science degree in chemistry from the West Virginia Institute of Technology and a master of administration degree from Lynchburg College. Painter holds associate degrees in secretarial science and business management from Virginia Western Community College and a bachelor of science degree in business administration from Radford University. □

David Jones from equipment operator C to equipment operator B.

Gary Bumgarner from utility worker A to equipment operator C. □

## Lawrence honored as Outstanding Young Virginian



Mark Lawrence, administrative assistant to the president of Appalachian Power, has been selected as one of five Outstanding Young Virginians. The OYV award program, sponsored by the Virginia

Jaycees, is open to men and women between the ages of 21 and 39 years who have exceptional achievement or contribution in his/her chosen field, organization, community, state, and nation.

Lawrence has served the Roanoke Jaycees as a member of its board of directors, community development vice president, and president. He currently is serving as the chapter's chairman of the board. Lawrence has served on the boards of directors of the Roanoke Regional Chamber of Commerce, Junior Achievement of Southwest Virginia, Total Action Against Poverty, American Cancer Society, and the Virginia Jaycees Foundation.

Lawrence's honors include being named outstanding first year Jaycee in his chapter and region, outstanding Jaycee in his chapter, district, region, and Virginia. He also was a National John H. Armbruster (outstanding Jaycee) winner in 1988. He was named an outstanding local president of the quarter twice during his year as Jaycee president and received a Robert F. "Buzz" Schultz leadership award in 1989. He was recognized by the U.S. Jaycees with an outstanding recruiter award and has been named among the Outstanding Young Men of America for the past four years. He also has been awarded a life membership in the Virginia Jaycees. □

# Who's News

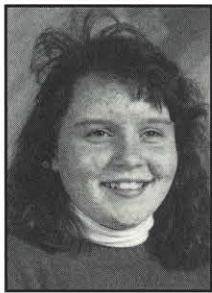
## Abingdon



**Catherine**, daughter of Jim Cook, station mechanic A, was first runner-up in the 1990 Miss Lonesome Pine Pageant, a preliminary to the Miss Virginia competition. A sophomore at James Madison University,

Cathy was selected by audition for the college's Opera Theatre. She will be touring throughout the state, performing for schools and civic groups. □

## John Amos



**Sarah**, daughter of Ed Bennett, coal equipment operator, qualified for the Johns Hopkins University CTY Talent Search 89. This program is designed to help search out, challenge and reward

academically talented youth. To qualify for this recognition, seventh graders had to score in the 97th or above national percentile on mathematical or verbal reasoning abilities on the CTBS test taken while in the sixth grade. She is a student at George Washington Middle School.

**Tracy**, daughter of Joe Haynes, public affairs coordinator, was a varsity player on the Huntington East High School volleyball team which posted a 45-0 record and won the West Virginia state championship. A senior this year, Tracy also played on the 87-88 East team which won the state title. □

## Bluefield

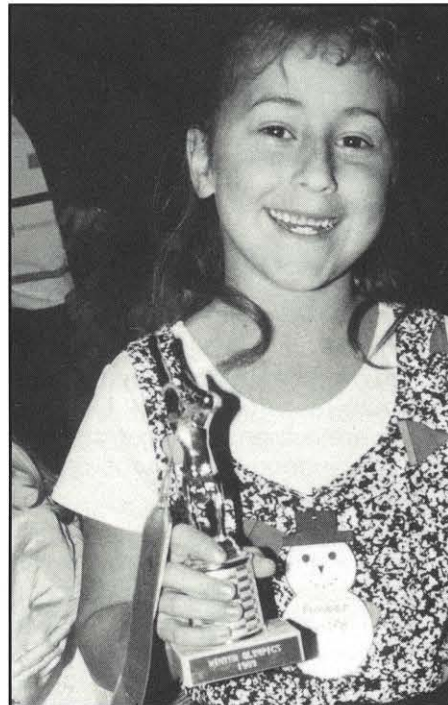
**Ted White**, division superintendent, was appointed to the Southwest Virginia Community College's curriculum advisory committee for electrical/electronics technologies.

**Tobie Eaton**, division manager, was named a member of the Bluefield College board of advisors. He also was

named a member of the Tazewell County Economic Development Commission.

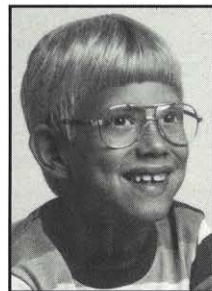
Officers of the Bluefield Employees Club for 1990 are: **Tracy Weiss**, office supervisor, president; **Gary Cordie**, energy services engineer, vice president; and **Sherif Serry**, transmission engineer senior, secretary-treasurer. □

## Charleston



**Amber**, daughter of Clifford Wolfe, supervising drafter A, was named the overall winner in the 1989 Maverick Gymnastics Winter Olympics. She competed in the 9-10 year age group.

**Floyd Taylor**, division manager, was re-elected to the Charleston Renaissance board of directors.



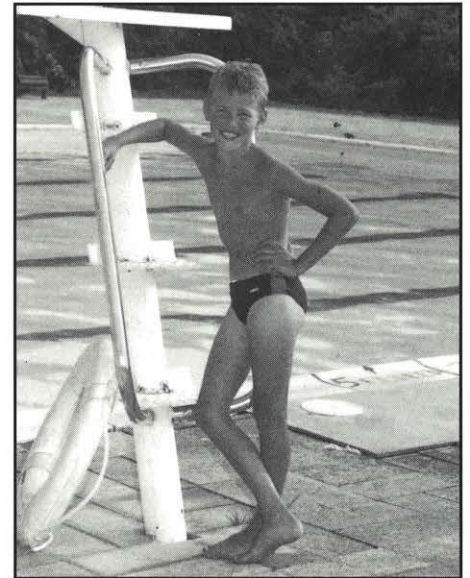
**Travis**, son of Jeff Parsley, St. Albans collector, was the third place winner in the fourth grade division of the Kanawha County Schools Math Field Day. He will represent the county at the regional competition.

Travis placed second in the Social Studies Science Fair at the Spring Hill Elementary School. He also was on a

team which placed second in a computer quiz bowl that will represent the State of West Virginia in the finals.

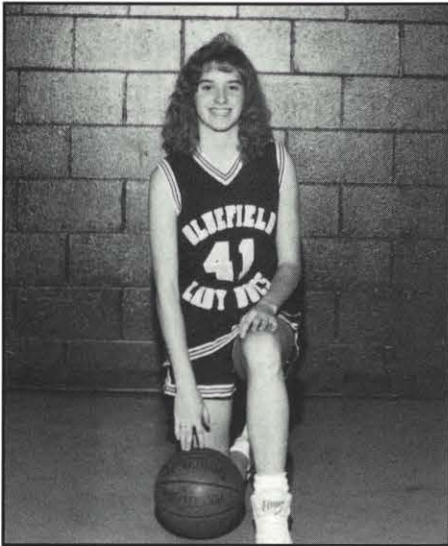
**Jack Shaver**, administrative assistant, was re-elected vice president of the Charleston City Planning Commission. □

## Clinch River



**Justin**, son of Lance Cook, engineering technologist, was named outstanding swimmer for boys 10 and under at an awards ceremony at the Lebanon Swimming Pool last summer. His 1989 record included one first place in 100 meter medley relay, boys 10 and under; one first place in 100 meter free style relay, boys 10 and under; one first place in 25 meter free style, boys 10 and under; one first place in 25 meter butterfly style, boys 10 and under; four first places in 100 meter individual medley; one first place in 100 meter free style relay; one first place in 25 meter butterfly style; and one first place in 25 meter free style. Justin was a member of the Lebanon Barracudas Swim Team. □

## General Office



**Heather**, daughter of Thomas Grubb, engineering technologist, GO T&D Station, Bluefield, was named to the Mercer County JHS 1990 Class AAA volleyball all tournament team after the Bluefield Junior High School "Lady Bucs" defeated the Princeton Junior High School "Tigerettes" for the 1990 Mercer County volleyball championship. A ninth grader at Bluefield Junior High, Heather was named to the Mercer County 1989-90 Class AAA basketball all tournament team. She also is a member of the 1990 Mercer County AAU basketball team. Heather is a member of the National Junior Honor Society, president of the T.R.U.S.T. team (chapter of SADD), co-editor of the Buccaneer yearbook, and was voted "most likely to succeed".

**Brian**, son of George Laurey, accounting manager, GO Accounting, Roanoke, was named a 1990 National Merit Scholar finalist. Brian attends the Roanoke Valley Governor's School for Science and Technology and the Roanoke Center for Instructionally Talented Youth, called the CITY school.

**Hank Sullivan**, programs manager, GO Public Affairs, Roanoke, was named secretary of the Southeastern Electric Exchange Educational Services Committee. He will assume the vice chairman position next year and the chairman position the following year. The Educational Services Committee, composed of utility educational specialists, provides educational program-

ming to assist students and professional educators in gaining a better understanding of technical, environmental, and social issues related to energy and a viable economy. □

## Kanawha River



**Laura**, daughter of Ed Shelton, performance supervising engineer, captured first place in a fire safety poster contest with her entry, "Stop, Drop and Roll." She was presented an uncirculated coin set by Charleston Mayor Chuck Gardner. Laura is a second grader at Bible Center Christian School. □

## Logan-Williamson



**Christy Marie**, daughter of Brenda Ferrell, Williamson customer representative, was elected princess of her third grade class at Chafin Grade School. She also was the second place winner in a Clorox coloring contest, which had over 90,000 entries. □

## Mountaineer



**Charles Mathews**, human resources assistant, is listed in *Who's Who in Executives in 1989*. A Mountaineer employee since December 1988, he holds a bachelor of science degree in industrial relations from West Virginia Institute of Technology. □

## Pulaski

**Holly**, daughter of Eddie Newman, Hillsville line mechanic B, won the 10- and 11-year-old girls category in the state hoop shoot sponsored by the Elks Club. She represented Virginia in a multi-state hoop shoot competition last month in Charleston. □

## Roanoke



**Mitzi**, daughter of Shirley Garman, T&D clerk B, is the recipient of a Brotherhood/Sisterhood Youth Award from the Roanoke Area Chapter of the National Conference of Christians and Jews. A senior at

Lord Botetourt High School, her volunteer activities include serving as a tutor for her school, sending money and supplies to victims of Hurricane Hugo in South Carolina, helping "adopt" a needy family at Christmas, collecting food for Thanksgiving and Christmas food drives, participating in a bowl-athon for Youth Service Fund, participating in the CROP walk for hunger, serving as a vacation Bible School teacher and phone counselor for the American Red Cross' Phone Friend Program, sending Christmas cards to nursing home residents, collecting toys for the Salvation Army, serving as a member of the Methodist Missions Project group, and working with elementary school students in Botetourt County.

**Dave Purdy**, department assistant-M&CS, coached a girls' high school varsity basketball team to the Virginia Division I semi-finals. In his first year of coaching, Dave compiled a conference record of 6-0 with an overall record of 15-9 for a third place finish in the state. □

## Philip Sporn

Charris McDaniel, stores attendant, was elected safety officer and vice president of the Mason Fire Department for 1990. **George VanMetre**, equipment operator B, was elected secretary.



**Joey**, son of Kevin DiVincenzo, utility worker A, won third place trophies in forms and freighting at the 1990 U.S. Open Martial Arts Championships in Charleston, WV. Joey attends White's Tae Kwon Do school, where he has attained the rank of green belt.

**Cassandra**, daughter of Joseph Thompson, maintenance supervisor, performed with the Columbus Youth Wind Ensemble in January at the Capital University in Columbus, Ohio. The ensemble is composed of 58 woodwind, brass, and percussion players from 26 high schools in Central Ohio. □

## Lynchburg

**Ralph Bird, Jr.**, power engineer, coached a Timbrook Youth Basketball League team which finished second in its division and third place overall. His son, **Randy**, played on the team. The team was sponsored by Cooke's Glass of Forest. □



**Rebecca**, wife of Larry Brown, Beckley engineering technologist supervisor, master of arts in special education (specializing in learning disabilities), West Virginia College of Graduate Studies. □

## Pulaski employees earn United Way award

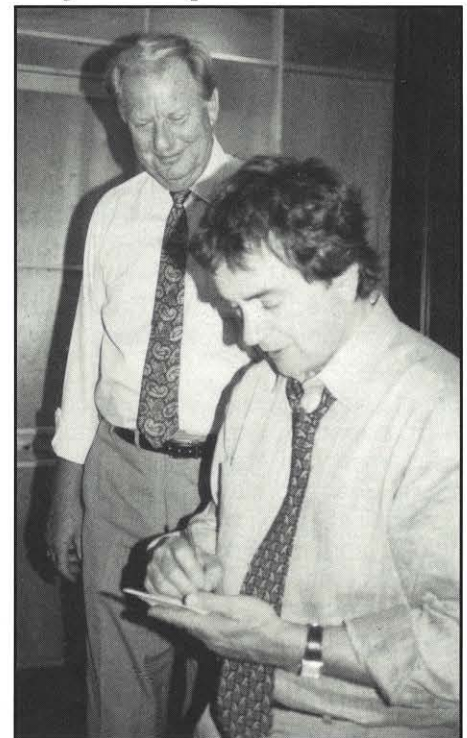


Chuck Talley, Pulaski line superintendent (second from right), and Ted Aaron, electrical engineer senior (right), accept a plaque from Pulaski County United Way representatives on behalf of Appalachian Power Company's Employee Benevolent Association. The plaque was presented for greater than 80% employee participation in the fund raising campaign. Talley is co-chairman of the United Way Fund Drive, and Aaron is chairman of the Pulaski Benevolent Association.

## Burton is extra in 'Crazy People' Movie

APCo Public Affairs Director Dick Burton is an extra in the Paramount movie 'Crazy People' which is due out this month. He applied for the job as a lark. "I figured it was 'Wheel of Fortune' year before last — why not a movie in 1989?" Burton said:

Much of the comedy, starring Dudley Moore and Daryl Hannah, was shot on location in Chatham and Roanoke, Virginia. Moore plays a Madison Avenue man so insanely committed to the concept of truth in advertising that his colleagues have him committed. Moore organizes the inmates, one of whom (Daryl Hannah) also becomes his love interest. □



Dick Burton, left, and Dudley Moore

## Musselman wins 10K in lottery



Richard Musselman

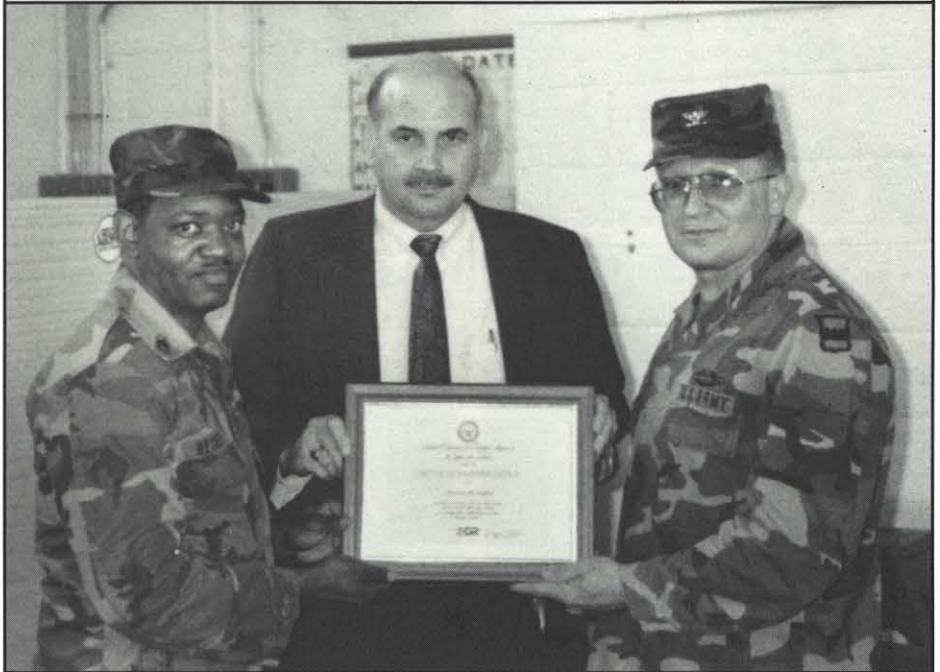
Richard Musselman, station operator in GO Operations, Roanoke, won \$10,000 in the Virginia lottery without even buying a ticket.

He explains, "For my 40th birthday on November 5, I received five lottery tickets from my brother Dennis, five from my sister Reba, and ten from Rhonda Amos, for whom my wife babysits.

"I had a few \$2 winners, so I decided to mail all the tickets to Richmond for the weekly Second Chance drawing. My name was chosen second, entitling me to \$10,000. The person who was chosen fourth that night had a chance at the million dollar drawing and won the million dollars two weeks later.

"Winning the lottery is about the 18th most pleasant thing that has ever happened to me," Richard declares. "My check came to \$7,600 after taxes. It sure did help during Christmas and paying bills. I took Reba, Rhonda and Dennis out for a big celebration, and I plan to purchase an add-on heat pump in the spring." □

## Parker receives Defense Dept. award



Gordon Parker, general services manager, GO General Services, Roanoke, is the recipient of a certificate of appreciation from the National Committee for Employer Support of the Guard and Reserves. Parker was nominated by SFC Bethel, head custodian in GO General Services. Pictured at the ceremony are, l. to r., Bethel, Parker, and Col. William E. Harman, 80th training group commander, who presented the award.

## Newcomers

### John Amos

Tammy Peterson, utility worker.  
Erskia Easley, utility worker.

### Bluefield

Libby Lester, junior clerk.

### Central Machine Shop

Theo Gill, winder 3rd class.

### General Office

Jeanne Alkire, electrical engineer, GO T&D Relay, Huntington.

### Logan-Williamson

Dennis Sauriol, electrical engineer, Logan.  
Larry Crowder, building supervisor, Logan.

### Lynchburg

Berlina Davis, customer services representative D.

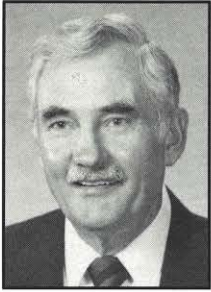
### Mountaineer

Mike Hitt, performance engineer.  
Leonard Ware, performance engineer.

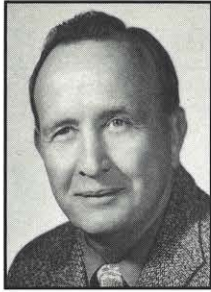
### Philip Sporn

Ronald Robinson, plant janitor. □

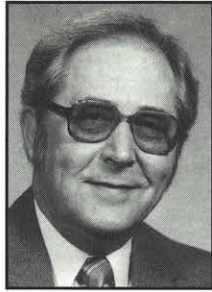
# Service Anniversaries



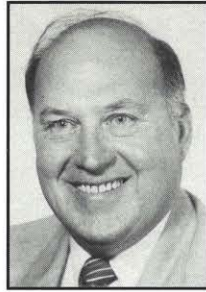
**John Rasnick**  
line con. & maint. rep.  
Abingdon  
40 years



**Reginald Hardy**  
service supv. (LTD)  
Beckley  
40 years



**Bob Kinnett**  
manager  
ACPM  
35 years



**Tom Young**  
service supervisor  
Charleston  
35 years

## Abingdon

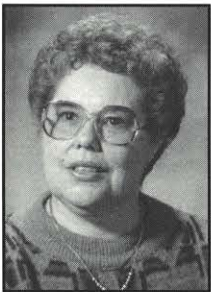
40 years: **Stoney Jackson**, stores attendant A. 5 years: **Brenda Price**, stenographer.

## John Amos

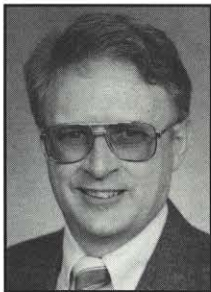
10 years: **Robert Massey**, maintenance mechanic B. **Mitchell Crislip**, equipment operator C. **Alan Hudson**, coal equipment operator. **James Thumm**, coal equipment operator. **David Garton**, coal equipment operator.

## Beckley

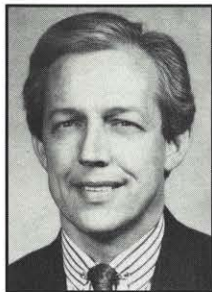
10 years: **Kevin Garlow**, customer servicer. **James Jones**, line mechanic C, Oak Hill. 5 years: **Greg Eads**, marketing and customer services advisor.



**Billie Blair**  
plant office supv.  
Kanawha River  
30 years



**Stephen Schultz**  
relay specialist sr.  
GO-Roanoke  
25 years



**Fred Myers**  
cust. serv. supv.  
Pulaski  
25 years



**Jennings Snodgrass**  
crane operator  
Kanawha River  
20 years

## Bluefield

10 years: **Gary Stiltner**, area servicer, Tazewell. **Dave Stepp**, line mechanic A, Pineville. **Dennis Zigler**, meter reader, Welch. 5 years: **James Payne**, head custodian. **Van Hall**, line mechanic B, Welch. **Tim Honaker**, T&D clerk C. **Bill Lineberry**, line mechanic B.

## Central Machine Shop

15 years: **Pat McGue**, welder 1st class. 10 years: **Bill Vandale**, welder 1st class.

## Centralized Plant Maintenance

5 years: **Rick Mattox**, maintenance mechanic B.

## Charleston

10 years: **Barry Barfield**, stores attendant B. **Lois Cadle**, customer services representative B, St. Albans. **Tony Nutter**, meter reader. **Greg Hanshaw**, line mechanic B. **Harry Roberts**, line mechanic C, St. Albans. **Leonard Hudson**, line mechanic C. 5 years: **John Rader**, engineering technician.

## Clinch River

5 years: **Larry Hicks**, utility worker A. **Willard Parker**, coal handler.

## General Office

10 years: **Pat Greenway**, secretary-stenographer B, GO Human Resources, Roanoke. **Steve Clements**, transmission mechanic B, GO T&D Transmission, Bluefield. **Vickie Guard**, communications clerk C, GO T&D Communications, Roanoke. **Tom Parr**, engineering technician, GO T&D Station, Roanoke. 5 years: **Patricia Jeffries**, telephone operator, GO General Services, Roanoke. **Clifford Powell**, hydro mechanic B, GO Hydro, Smith Mountain.

## Glen Lyn

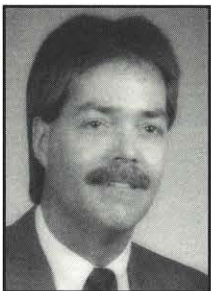
5 years: **James Robinett**, coal sampler. **Mark Perkins**, maintenance mechanic C.

## Huntington

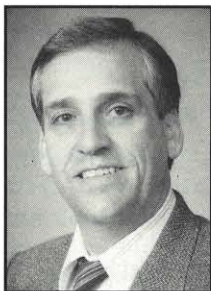
10 years: **Debbie Hickel**, T&D clerk B, Point Pleasant.

## Kanawha River

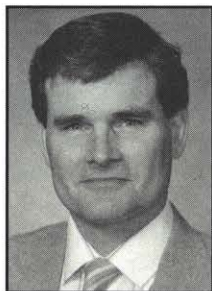
5 years: **John Watson**, performance engineer.



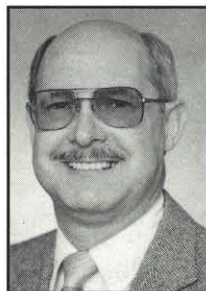
**Terry Knight**  
records supervisor  
Lynchburg  
20 years



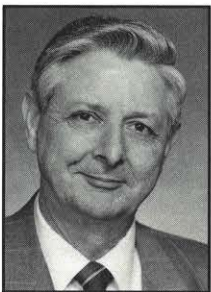
**Walter Belcher**  
automotive supv. NE  
Bluefield  
20 years



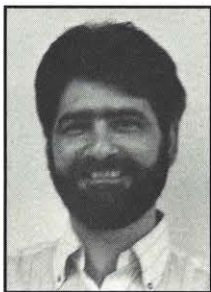
**Eddie Purves**  
station crew supv. NE  
Roanoke  
20 years



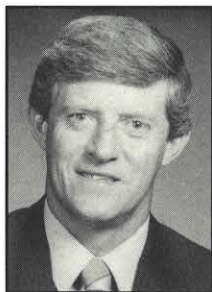
**George Bronson**  
eng. tech. supv.  
Roanoke  
20 years



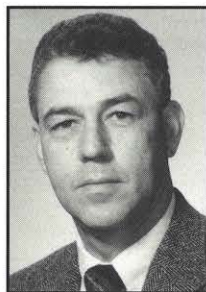
**Russell Stiff**  
civil eng. supt.  
GO-Roanoke  
20 years



**Bill Morgan**  
stores attendant  
Philip Sporn  
20 years



**Ken Cooper**  
asst. shift op. eng.  
Mountaineer  
20 years



**Jim Coulter**  
unit supervisor  
John Amos  
20 years

## Logan-Williamson

10 years: **John Venturino**, line mechanic B, Williamson. **Mike Bostic**, collector, Williamson. **Mike Cheek**, station mechanic A, Logan. 5 years: **Mary Williamson**, customer services representative C, Williamson. **Charlotte Bell**, customer services representative C, Logan.

## Lynchburg

10 years: **Fred Bryant, Jr.**, engineering technician.

## Mountaineer

15 years: **Myron Franckowiak**, assistant yard superintendent. 10 years: **Dan Morrow**, coal equipment operator. **Glenn Collins**, maintenance

mechanic A. **Willard Huffman**, maintenance mechanic A. **Mac Ward**, maintenance mechanic B. **Frank Arbaugh**, maintenance mechanic B. **Ralph Kelvington**, maintenance mechanic B. **Mike Sheets**, maintenance mechanic B. **Rich Houdashelt**, stores attendant.

## Pulaski

15 years: **Jay Cockran**, automotive mechanic A. 10 years: **Mike Ingoe**, line mechanic A, Wytheville. 5 years: **Doug Eaves**, custodian.

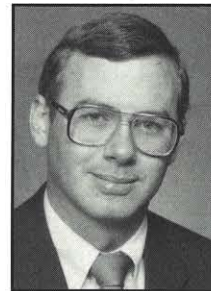
## Roanoke

10 years: **John Leftwich**, stores attendant B. 5 years: **Faye Smith**, customer services representative D.

## Philip Sporn

20 years: **Larry Johnson**, instrument mechanic B. 10 years: **Dana Hartley**, maintenance mechanic A. **Robert Keyes**, equipment operator B. 5 years: **Imogene Snyder**, utility worker A. **Kevin Riffle**, barge handler. □

## Persing attains PE status

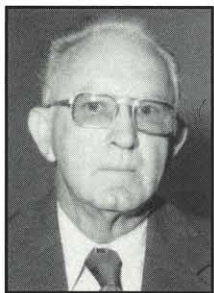


Carl A. Persing, civil engineer senior, GO T&D Civil Engineering, Roanoke, has been certified as a registered professional engineer in the State of West Virginia. He also is a registered professional engineer in

the Commonwealth of Virginia.

Persing joined Appalachian in 1979 as a civil engineer-hydro in GO Hydro, Roanoke, following graduation from Virginia Polytechnic Institute & State University with a bachelor of science degree in civil engineering. He was promoted to his current position in 1986. □

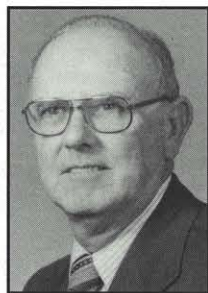
# Friends We'll Miss



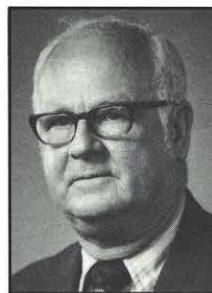
Williams



Goode



Hutcherson



Pillow

**Garnet "Mac" Williams**, 73, retired Pulaski engineering technician senior, died March 15. A native of Giles County, Virginia, he joined Appalachian in 1937 as a rodman and retired in 1978. Williams is survived by his wife Evelyn, 904 Gateway Drive, Pulaski, VA; one son; one grandchild; and two sisters.

**Paul O. Goode**, 71, retired Montgomery T&D clerk A, died February 26. A native of Beards Fork, West Virginia, he was employed in 1938 as a laborer and retired in 1981. Goode is survived by three sons, two daughters, ten grandchildren, and two great-grandchildren.

**Julius K. Hutcherson, Sr.**, 69, retired Roanoke T&D clerk A, died February 19. A native of Union Hall, Virginia, he was hired in 1950 as a material clerk and retired in 1982. Hutcherson is survived by his wife Treva, 3125 Oaklawn

Avenue, Roanoke, VA; one son; one daughter; three grandchildren; and one sister.

**Thomas Harvey Pillow**, 71, retired Lynchburg power engineer, died February 23. A native of Roanoke, Virginia, he began his career in 1951 as an engineer trainee in Roanoke and retired in 1985. Pillow is survived by two sons, one daughter, four sisters, and two brothers.

**Robert L. Bias**, 82, retired Kanawha River Plant tractor operator, died March 14. A native of East Bank, West Virginia, he began his career in 1936 as a utility man for Kanawha Valley Power and retired in 1967. Bias is survived by his wife Lucille, Box 193, Cedar Grove, WV; one daughter; three grandchildren; and four great-grandchildren. □

## Graduate information needed

Employees, spouses, or children who will graduate this spring from high school, college, or technical school will be recognized in the July issue of the *Illuminator*.

Forms for reporting graduate information are available from the *Illuminator* associate editor in each location. The completed form and a photo of the graduate must be received in the *Illuminator* office by May 23 in order to be included. All photos will be returned following publication.

## The Mike and Mike racing team (continued from page 3)

The fee is generally \$5 to race in production class and \$10 for stock and modified. In Charleston, the top five qualified finishers split a purse of \$150. At the River Cities Raceway, all I have ever seen are trophies."

Remote control car racing is a sport for all ages and both sexes. "I have seen 8-year-old girls race, and I have seen men as old as 60," Mike says. "There is a family atmosphere and it's well organized and controlled. It's a year-round sport, too. Once it gets too cold to race outside, we race in a gym or at the National Guard Armory. They race on a carpet and use an electronic lap counter there, too."

Michael has had some success with his car racing. "He's done real well in the preliminary heat races," Mike says. "He's been in the top three finishers. Sometimes things break and fall apart. For instance, in his first race at Ashland, the right front wheel fell off in the second lap and he finished the race with just three wheels on the car. Yet he came in first in that race. Another time he came within 10 feet of the finish line and the battery died. When that happens, you can't do anything but laugh. "Even though it costs money to race, there is a reward in it. We look forward to winning, but mainly we enjoy the time we spend together. I recommend the sport for any father/son or father/daughter," Mike concludes. □



Mike, left, and Michael Barbour with their remote control cars and trophies they have won.

## ILLUMINATOR

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