

ILLUMINATOR

October 1990



WELCOME
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MOUNTAINEER
PLANT'S
10 TH
ANNIVERSARY



The Inside Story

ILLUMINATOR

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IABC

International Association of Business Communicators

About the cover:

More than 400 active, retired, and former employees and their families attended Mountaineer Plant's 10th anniversary celebration on September 15. A catered picnic lunch preceded an afternoon of activities such as volleyball, horseshoes, mime show, bingo, carnival games, children's dance contest, and plant tours.

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Savings Plan distribution set for November

Participants in the AEP System Employees Savings Plan in 1987 are eligible for this year's annual periodic partial distribution, to be held in November. During that month, employees may elect to withdraw a portion of the funds in their accounts. Distribution of the funds will take place, as in past years, in February.

The withdrawal provision gives participants the opportunity, once a year, to take out their own contributions (other than tax-deferred contributions and earnings on them), as well as all the company's — that were made during a given prior year — plus the earnings on such contributions through the current year. Employees not wishing to withdraw the entire amount will be able to specify the amount they wish to receive, with a minimum withdrawal of \$300.

Federal tax laws may subject any taxable withdrawal to a 10-percent income tax, which is in addition to regular federal income taxes.

To be eligible for the November election period, an employee must have been a participant in the Savings Plan at some time during 1987. To make a withdrawal, an employee must notify the Human Resources Department and complete an election form during November.

The withdrawal is voluntary and carries no penalty. But a decision to withdraw, once made, is irrevocable, and funds withdrawn cannot be reinvested in the Savings Plan. In some cases, the partial withdrawal may be subject to income taxes.

The periodic partial distribution provision is explained in the AEP System Employees Savings Plan booklet in the Protection Program handbook. Employee questions should be directed to your Human Resources Department. □

KPCo celebrates one safe year



Kingsport Power employees were treated to a pancake breakfast recently in celebration of their having worked one year without a disabling injury. The breakfast was prepared and served by supervisors. Tom Rotenberry, Kingsport Power president, said, "I'm extremely pleased with the overall safety attitude of our employees. We strive to make safety an essential part of each and every job and to make no compromises in any area of our safety program."

AEP plants rank third nationally in heat rate

AEP System generating plants in 1989 ranked third nationally in heat rate comparisons, with four individual system units rated among the top 20 and Cardinal Plant Unit 1 leading the AEP group. The figures are included in the annual industry ranking published by *Electric Light & Power*.

AEP was ranked third with a heat rate of 9,851 Btu/kwh. This compares with a national median rate of 10,546 Btu/kwh and the best heat rate of 9,568 Btu/kwh set by United Illuminating. In 1988, AEP was rated second with a heat rate of 9,864 Btu/kwh.

In the breakdown of individual generating units, Cardinal Unit 1 was ranked ninth with a heat rate of 9,189 Btu/kwh, followed by Appalachian Power units Amos 2 (9,279 Btu/kwh), Amos 1 (9,316 Btu/kwh) and Clinch River 2 (9,327 Btu/kwh). By comparison, the top-rated unit in the nation was at Commanche Power Station of Central & South West Service at 8,831 Btu/kwh.

When heat rates for fossil-powered units alone were compared, AEP again was

third (9,707 Btu/kwh), behind Duke Power (9,387 Btu/kwh) and Commonwealth Energy System (9,591 Btu/kwh). □

Register for education awards by October 1

October 1 is the registration deadline for the 1991 AEP System Education Awards. The 36th annual competition is open to employees' children who are seniors in high school and plan to enter college in September 1991.

Contestants will vie for 34 awards of \$6,000 each, with \$2,500 to be granted for the first year of college, \$2,000 for the second, and \$1,500 for the third.

All entrants are required to submit standard Scholastic Aptitude Test (SAT) scores. Those who did not take the SAT in their junior year or wish to take it again are required to take the SAT to be given December 1.

Selection of the award winners will be made next year by an impartial educator with no affiliation to AEP. Details and registration forms are available in your local Human Resources Department. □

Wise Owl



Larry Kersey (center), Charleston station mechanic B, has been awarded membership in the Wise Owl Club of America, sponsored by the National Society to Prevent Blindness. While constructing wooden forms to pour concrete for a foundation at a substation, another employee's hammer glanced off a nail, and the nail flew out and struck Larry's safety glasses. Charleston Division Manager Floyd Taylor (left) presents the award to Larry while Division Station Superintendent Steve Wilhelm looks on.

Swisher published in Operating Ideas



Melvin Swisher, maintenance supervisor for Centralized Plant Maintenance, had an article published in the June issue of *AEP Operating Ideas*.

He described the use of spring-return air control valves to improve the safety of air-powered platforms or "spiders" used for boiler inspections. □

FEEL THE POWER
VOTE AMERICA
AMERICA'S FUTURE DEPENDS ON AMERICA'S VOTERS

Don't forget to vote November 6

20 certified as first responders

Twenty Mountaineer Plant employees have been certified as first responders by the State of West Virginia. They are: Jim Pitts, maintenance mechanic B; Mike Trent, maintenance mechanic B; Danny White, equipment operator C; Jeanie Walker, control technician; Bo Casto, maintenance mechanic B; Jim Rose, maintenance mechanic B; Larry Howell, utility worker; Cliff Wyatt, maintenance mechanic A; Mike Keller, equipment operator C; and Gary Hatcher, industrial hygienist associate, GO Human Resources, Roanoke. Also, Vinson Jarrell, maintenance supervisor; Dave Thompson, performance technician; Michelle LeMaitre, performance engineer; Bob Blackston, assistant yard superintendent; Bruce Adams, stores attendant; Rich Smith,

instrument maintenance supervisor; John Bowman, maintenance mechanic B; Larry Norvell, control technician senior; and Randy Young, maintenance supervisor.

To become state-certified, the employees had a refresher course in rescue techniques and passed a written exam.

First Responder training initially was developed by the Department of Transportation as a step between basic first aid and emergency medical technician (EMT) training. The First Responder program was begun at Mountaineer Plant in 1988. Should an accident occur, the first responder team is adequately prepared to provide proper emergency care until professional help arrives. □



Certified as first responders are, front row, l. to r., Jim Pitts, Mike Trent, Danny White, and Jeanie Walker. Back row, l. to r., Bo Casto, Jim Rose, Larry Howell, Cliff Wyatt, Mike Keller, Gary Hatcher, and EMT Steve McClure of the Charleston Fire Department, who was the instructor.



Also certified as first responders are, front row, l. to r., Vinson Jarrell, Dave Thompson, and Michelle LeMaitre. Back row, l. to r., Bob Blackston, Bruce Adams, and Rich Smith.

Pilot Wellness Program conducted in Pulaski

A Pilot Wellness Program has been conducted by Carilion Health Systems in Pulaski Division's five work locations. Approximately 85 percent of division employees volunteered to participate.

Employees first filled out a health questionnaire that evaluates the following health risk factors: hereditary influences; smoking; physical activity status; dietary, cholesterol and fat intake; typical stress level; and weight. Then they were given cholesterol and blood pressure checks.

Individual results were mailed confidentially to each employee's home. The company received only a unit profile (no names) indicating what existing or potential health risks are present. From the unit profile, Appalachian will determine what types of wellness programs, such as weight control classes, may be offered in the future.

Ed Bradley, Appalachian's human resources director, said, "The company is concerned about employees' health. Employee wellness programs are a way to encourage and direct people into a more healthy lifestyle. Both the employee and the company benefit — the employee in better health and the



Christiansburg Meter Readers (l. to r.) Harry Hubble, Mark Willard, and Shirley Sexton fill out their health questionnaires.

company in reduced absenteeism and, hopefully, reduced medical costs.

"Depending on the outcome of the Pulaski program and financial resources

available, we hope to offer this or a similar program to the rest of our employees, either in '91 or '92." □



John Nowlin, right, Christiansburg line mechanic A, gets a blood pressure check by Patty Tilley of Radford Community Hospital.



Debbie Grubb, left, Pulaski customer services representative B, has a blood sample taken to check her cholesterol.

Pioneering Transmission Access

AEP's Initiative

For just about a decade now, a debate has been swirling through bureaucratic back offices in Washington, D.C., through the hearing rooms of state regulatory commissions, and through executive suites of electric utilities across the country.

The subject of the debate: open access to electric utility transmission lines.

On one side of the debate are most of the nation's electric utilities, who fear that laws or regulations granting open access to their transmission lines — by all comers — might disrupt, or even destroy, the delicate balance of engineering and operations that feeds electricity across those lines, nationwide.

On the other side of the debate is an array of power generators, mostly non-utility, who see opportunities for profit in selling electricity from their new or proposed power plants, if only they can move it on the utilities' lines to potential customers.

“Tens of thousands of windmills sprang up almost overnight in California.”

— Raymond M. Maliszewski

The American Electric Power System, with its efficient, extensive and enviable transmission network, is carefully working its way through the mists of misinformation that surround the issue, trying to protect its electrical integrity and its customers' interests.

Because of its caution, AEP has been accused of “foot-dragging,” of being a “dinosaur,” out of step and out of the swim.

The record clearly shows, however, that the AEP System has been a leader in moving electricity across its transmission lines for others. In 1989 alone, the System's lines transported 11.3 million megawatt-hours (mwh) of electricity for other companies.

“That's the yearly output of many a smaller utility,” says Raymond M. Maliszewski, vice president-system planning, “and probably rivals the output of some third-world nations.”

How did this debate arise? Maliszewski gives the background.

“The industry went through a tremendous trauma in the late 1970s and 1980s. We experienced a downturn in peak demands, brought on in the early 1980s because of recession. That problem became coupled with high-cost nuclear plants, cost overruns on base load capacity, and the prudence reviews that led to disallowances on power plant construction by state regulatory commissions,” Maliszewski asserts.

“We heard utility CEOs say, ‘This is the last time I will build a generating plant. I'm not going to bet the company on a future decision by a regulatory commission.’”

Rumblings to reevaluate

Maliszewski says a view began to emerge in some quarters that there was a need to develop a new, alternative generation sector, one that would provide competition to the electric util-

ity industry and, it was hoped, benefit consumers through a new class of low-cost power suppliers.

“This is the so-called non-utility generator, the independent power producer, the IPP.”

Also, in 1978 the Public Utility Regulatory Policies Act (PURPA) was passed, which among other aspects encouraged the development of “qualifying generating facilities” or QFs. A QF is a cogenerator, one that produces steam for industrial uses and electricity as a by-product.

“Last year, we executed more than 50 buy/sells that involved in excess of 2.5 million mwh.”

— Raymond M. Maliszewski

“This was supposed to give us more efficient use of fuel. It was the outgrowth of the conservation ethic of the Carter administration. It led to an array of qualified facilities like biomass, hydro, refuse disposal or burning facilities, solar, wind and all the other options that were supposed to be energy renewable.

“Tens of thousands of windmills sprang up almost overnight in California.”

Then, too, the spirit of deregulation, fostered by the Reagan administration, began to take hold in the early-to-mid-1980s. It was concluded then that the PURPA types of generation were not really growing because access to transmission wasn't available to them.

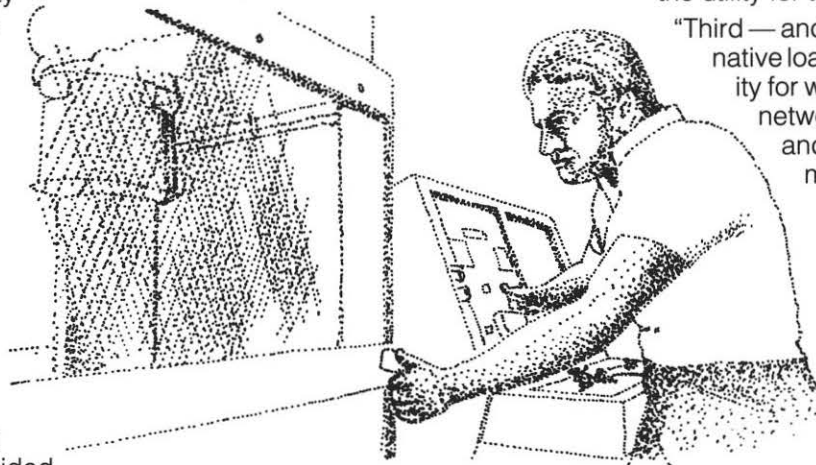
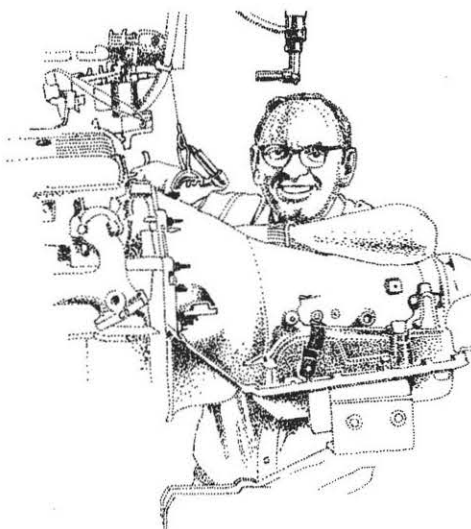
Enter the concept of avoided cost.

Under the regulations of PURPA, if a qualifying facility were to be built in a utility's service area, the electric utility would have to accept the power from that generator at its avoided cost — what each kilowatt of generating capacity would have cost the utility if it had built that power plant itself.

"If the utility had sufficient generating capacity and had no plans to add new capacity, its avoided cost was very low — only its avoided energy cost was involved, not building costs, which would have been much higher. On this basis, there was no financial incentive for the QF: there was no money in it," Maliszewski explains. "The utility, however, could then say, 'I will transmit that power for you across my system, if I can, to my neighbor next door, and then he has to purchase it at his avoided cost.'"

The bidding begins

Starting in the later 1980s, Virginia Power Company — having a need for generating capacity — encouraged non-utility generators through a process of competitive bidding. A number of cogenerators had plans to develop projects in the service area of Appalachian Power Company, AEP's subsidiary, and sought to connect to Appalachian's transmission network and have Appalachian wheel the cogenerator's power to Virginia Power.



Even though, under PURPA, Appalachian Power had the obligation to purchase this energy at its avoided cost, the cogenerators were not interested in that, since Appalachian's avoided energy cost was too low. There was money to be made by providing the power to Virginia Power.

But this is where AEP ran into a problem. The Appalachian Power transmission system is already heavily loaded in serving its native loads and other contractual obligations. It simply couldn't handle the requirements of the cogenerators without jeopardizing the reliability of its power supply system, which was built to serve the needs of its customers.

"And thus we were labeled 'foot-draggers' — unwilling to provide transmission service.

"That isn't so," Maliszewski counters. Like the rest of the industry, he contends, AEP is willing to negotiate access arrangements voluntarily without being pushed by federal or state law — and has been doing this for years. Since 1918, in fact.

A number of factors, however, must be taken into account by those who are negotiating a transmission-wheeling agreement.

"First," Maliszewski holds, "the arrangements would have to recognize the availability of capacity — the capability within the transmission system to support the requested amount of service.

"Second, the price charged for the

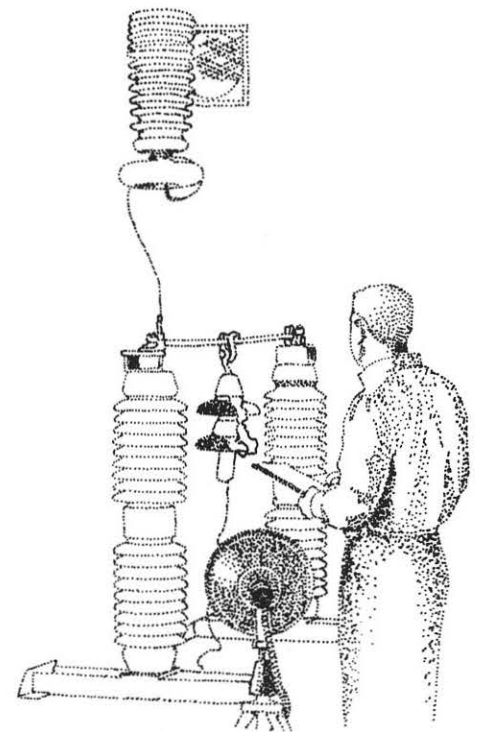
service would have to compensate the utility for the costs incurred.

"Third — and most important — the native load customers of the utility for whom that transmission network was constructed, and who are paying for it, must not be affected in a negative way, either in terms of subsidizing the service for someone else or in the reliability of the service that they are receiving."

Arrangements involving the use of transmission lines

call for careful, well-researched negotiations by both parties. These arrangements are not just exercises in electrical theory. They have definite, long-term consequences.

"Open access is not a free lunch," Maliszewski asserts.

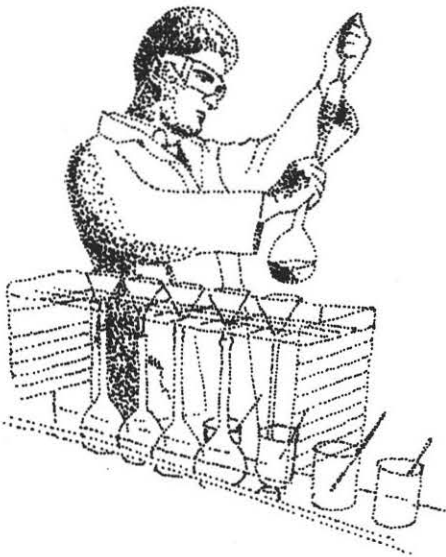


AEP: wheeling pioneer

AEP, an innovator in this area, has developed some of the earliest trans-

mission-wheeling arrangements in the industry.

The Akron Parties Agreement, going back to 1918, was the first of AEP's transmission wheeling agreements — and possibly the first in the industry. In effect for about 50 years, the agreement called for the wheeling of power (kilowatts) and energy (kilowatthours) from the Central Power Company's Windsor Plant on the Ohio River to the Akron Parties (B. F. Goodrich Company, located in Akron, and the Northern Ohio Traction & Light Company).



The Akron Parties paid a monthly fee based on the cost of a portion of the 100-mile, Windsor-Canton-Akron 138,000-volt line, which transmitted the power.

Since the Akron arrangement, AEP has negotiated well over 125 such agreements for wheeling power and energy across the AEP transmission system.

“The native-load customers of the utility for whom that transmission network was constructed, and who are paying for it, must not be affected in a negative way.”

— Raymond M. Maliszewski

“We’re nothing if not flexible,” Maliszewski says. “The wide variety of our transmission agreements testifies to that. Many of these agreements were innovative at the time of their develop-

“We’re not foot-draggers. We’re just careful and responsible. That’s what it takes, every time.”

— Raymond M. Maliszewski

ment and even pioneered the types of agreements in use throughout the industry today.”

AEP's wheeling arrangements fall generally into four separate categories: general transmission services, transmission services in connection with the Buckeye agreement (with Buckeye Power Cooperative Inc.), concurrent exchange and buy/sell agreements.

The transmission service portion (a pioneering effort) of the Buckeye Power arrangement establishes the basis for the delivery of power and energy from Buckeye's Units 2 and 3 at Cardinal Plant over Ohio Power's transmission network to member rural cooperatives.

“The energy delivered under this contract has exceeded 4 million mwh in nine of the last 10 years,” Maliszewski says, “with a peak delivery in 1989 of slightly more than 5 million mwh.”

Although AEP had several in the past, the only concurrent exchange still in active force is one with East Kentucky Power Cooperative. It calls for delivery over Kentucky Power Company's transmission system of power and energy to certain East Kentucky loads connected to Kentucky Power's transmission lines. This agreement also provides, Maliszewski notes, for a “concurrent” similar service by East Kentucky to deliver power and energy to serve a Kentucky Power load on the EKPC transmission system.

AEP has in place 15 transmission-service arrangements to wheel power and energy for investor-owned utilities, other cooperatives, municipals, and a qualifying facility, a PURPA cogeneration operator.

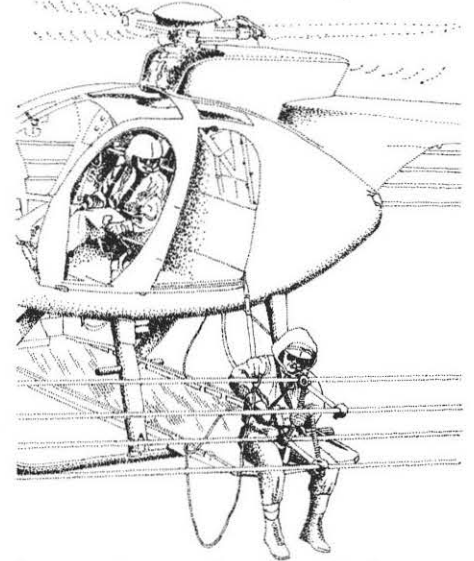
All of these arrangements account for significant amounts of energy. In 1989, the Buckeye transactions alone amounted to more than 5 million mwh, the largest movement of electricity among all the differing agreements. The transmission service agreements accounted for 3.5 million mwh, and concurrent exchange, 183,000 mwh.

The buy/sell arrangements that AEP

maintains through its interconnection agreements with other utilities also accounted for a hefty amount of power. (The only significant difference between transmission service and buy/sell is that the former entails a reservation of transmission capacity for at least one year, while buy/sell can be arranged for one hour to several months.)

“Last year, we executed more than 50 buy/sells that involved in excess of 2.5 million mwh,” Maliszewski notes.

All told, in 1989, AEP delivered 11.3 million mwh of energy across our lines. But, that is just one year's figure.



In recent years, the amount of energy wheeled across AEP transmission has ranged between a third and a half of the total amount of energy delivered by AEP to non-affiliated systems — the rest coming from AEP generators. Since 1980, the amount of wheeled energy has gone over 10 million mwh each year. In 1984, a peak year, more than 22 million mwh were transmitted. This was more than half the total energy delivered by AEP under all its arrangements with neighboring power systems.

“That hardly sounds as though we have restricted access to our lines, does it?” Maliszewski asks. “We are open to those who want to negotiate with us.”

“But we start negotiations from these two basics: first, we will not jeopardize the transmission system. Second, we will not jeopardize the quality of service to the customers who have paid for that transmission system.”

“We’re not foot-draggers. We’re just careful and responsible. That’s what it takes, every time.” □

Seventh grader signs pact for college scholarship



Carla Mallory with her son Matthew, who has an opportunity for a four-year college scholarship.

Seventh grader Matthew Mallory already knows he wants to study engineering in college; and, if he can live up to certain stipulations, he's guaranteed a four-year college scholarship to do it.

The son of Carla Mallory, Huntington T&D clerk C, Matthew is one of four children at West Middle School who has signed a pact for his college tuition with Patricia Houvouras, wife of the founder of Huntington Plating Company, and her son Rick.

Mrs. Houvouras got the idea of sponsoring a student from a news story last year. "A man in Brooklyn was sponsoring a whole class of kids if they signed contracts to stay in school and keep out of trouble," Mrs. Houvouras told the *Herald-Dispatch*. "I thought if he could do it for a whole group of kids, I could at least sponsor one."

Mrs. Houvouras' idea put her in contact with West Middle School counselor Melanie Butler, who had done work on a similar project last year at Lincoln Junior High. Ms. Butler started the screening process in an effort to locate students who met certain criteria. "We were looking for kids whose parents would have difficulty sending them to college," Ms. Butler said. "They aren't poverty-stricken, but they're what we call the working poor. They don't qualify for financial aid, but they need help."

The four winners were selected from

ten finalists on the basis of personal interviews and a written essay on what a college education would mean. Mrs. Houvouras decided to sponsor two; Rick Houvouras, one; and Huntington Plating, one.

All four of the contract scholarship winners are honor roll students and all have ambitions that include a college education. They have signed contracts in which they agree to maintain a C or better average, maintain enrollment and regular attendance, and maintain proper behavior both in and out of school. In turn, Mrs. Houvouras and her son agree to stay in contact with the students through their school careers.

Carla said, "It's difficult to find words to express how truly grateful I am to the Houvourases for Matthew's scholarship. How do you thank someone for

opening the door to the future of your child?"

"It has always been my dream for all three of my children to have a college education. However, with rising tuition costs, I could not see that dream coming true for any of them. Now Matthew will have the opportunity to fulfill my dream and his of a college education. The other two boys also do well in school, and I hope I will be able to help them when the time comes."

Mrs. Houvouras, who has seven children of her own, said she is thrilled with her new adopted family. "Education is the answer these days. And it's so exciting to be able to help such bright kids. I just hope some other people will be encouraged to do the same thing." □

Meter reader makes friend for self, APCo



Lynette Brooks

When Huntington Meter Reader Lynette Brooks came to the rescue of an 81-year-old woman, she made a new friend for herself and Appalachian Power.

Lynette related, "I was coming back from lunch one day and noticed an elderly woman trying to flag people down. The people passing by thought she was waving at them so no one stopped.

"The woman was putting windshield washer fluid in her car when her back gave way. She was holding up the hood with one hand and leaning on the car with the other. The hood dropped

on her hand, and she was trapped.

"She told me she had counted 20 some cars that had passed by, and she was thankful for somebody to stop. I lifted the hood off her hand and took her around to sit in the car seat. She told me not to worry about her hand — although it was solid black — that her back was the problem. She wanted me to take her to the hospital. I told her I couldn't but that I would gladly call for somebody. She gave me her house keys, and I went in to call an ambulance. When I called for the ambulance, they asked me all kinds of questions. I told them I didn't even know her name, I just knew she was hurt.

"I went back out and stayed with her until the ambulance came. They had me get in the car and support her back so they could get her out because she was in so much pain.

"The woman was in a rehabilitation center for six weeks. Now she's home and has someone come in to help with the household chores."

Lynette concluded, "It's sad to be that old and not have anyone. I visit her every couple of weeks, and she's a terrific person. She said she felt like she had found a good friend in me and really appreciated the power company having people who were interested enough to stop to help." □

Gordons make Christian witness in Honduras

Clifton Gordon, Philip Sporn plant engineer, used his two-week vacation this year to make a missionary visit to Tegucigalpa, the capitol of Honduras. He was accompanied by his wife Lydia and Leroy Bovender.

"We went as representatives of the Moravian Church in Winston-Salem, North Carolina," Gordon said. "That is the church I attended before I came to work for the power company. I have never moved my membership even though I attend church regularly. Lydia and I go back home about every four to six weeks."

Gordon continued, "The women of the church paid part of our way, including airfare, and we paid the rest. We had planned to go to Nicaragua to help rebuild after the hurricane. But right before we were to go there was the problem with Noriega so we went to Honduras instead.

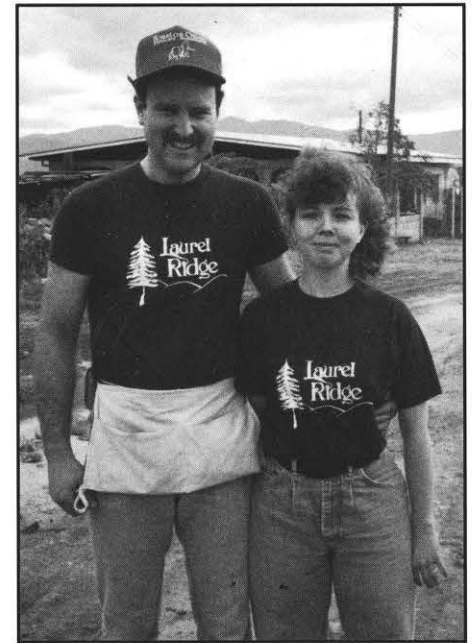
"Our main purpose for going was to witness for the United States, the Moravian Church, and for Jesus Christ. Secondly, we went to help turn an old warehouse into a church building. What we ended up doing was replacing the siding on the outside of the building, painting, and general clean-up work. There were just the three of us from the United States and about five to ten

people from the Moravian Church there. One of the church men was a carpenter, and he had acquired all the materials to do the work. We were really the workers more than being the lead people to supervise it."

Gordon added, "Our presence there was a witness. The people spoke Spanish, we spoke English, and we didn't meet in between too well. The minister of the church, Sam Gray, is from the United States. He's down there as a missionary and speaks three languages so he was able to interpret for us. When we were doing the work, we had very little problem with communication. We knew what had to be done, and the Hondurans did, too.

"Normally, we worked an eight-hour day. The people in the church prepared our meals and about five evenings a week we would have church services. People down there really enjoy going to church because it is a social activity for them.

"The church rented a house for us to stay in while we were there. It had three bedrooms, a kitchen, and living area. It also had indoor plumbing, but the water was only on for about a half hour in the morning. It definitely was an interesting experience. We were real thankful — things could have been a



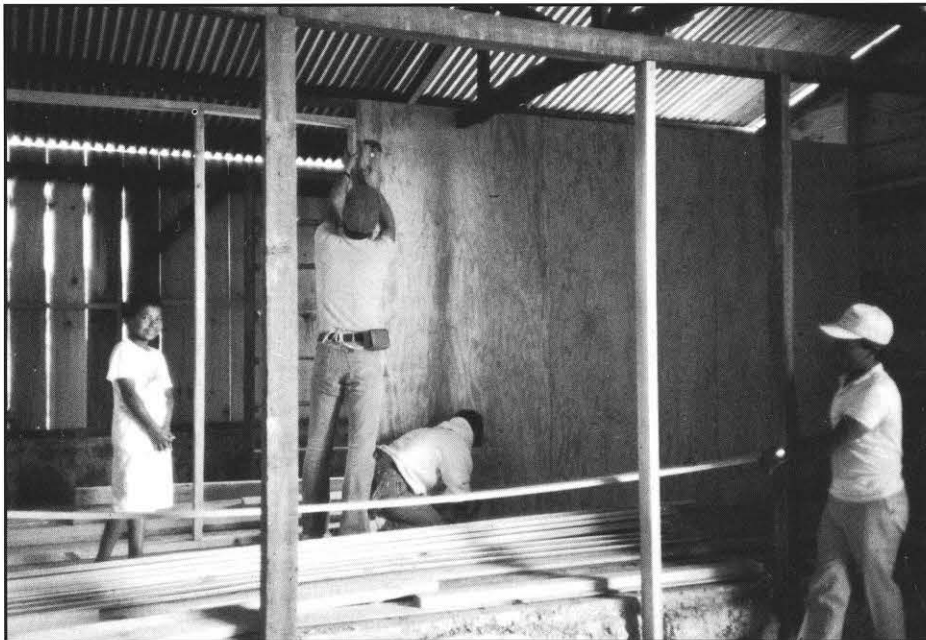
Clifton and Lydia Gordon

whole lot worse.

"Some of their food we liked and some we didn't. Their meals are mostly potatoes and plantains — cooked and eaten with sour cream — refried beans, fish, and poultry. We had beef occasionally, too.

"The second week we were there we had crab leg stew for lunch, and it didn't set well. We were sick for about three days. Most of our work had been completed, but it left a bad taste in our mouths. Once we got back and got straightened out, we were happy that we went and glad for the experience. I'd say we would go again."

Clifton concluded, "This was the first time I had ever been out of the United States, and it gave me a better appreciation for what we have here. These people were poor, but they didn't realize it. They are very appreciative of what they have. Many had only a one-room house but were thankful for that. Their whole attitude on life is a lot better than ours. Too many times people in the U. S. fix their attitudes on material things where the Hondurans' were more fixed on the spiritual life." □



Clifton Gordon (center) at work inside the warehouse/church building.

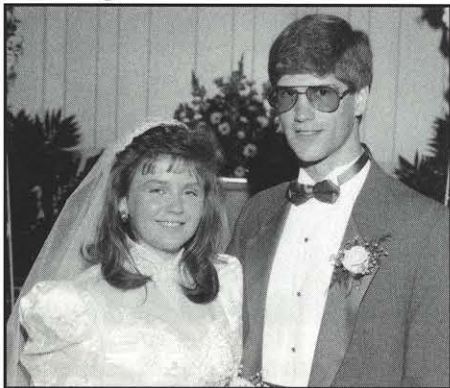
Weddings

Reynolds-Craddock



Kimberly Ruth Craddock to Timothy Lynn Reynolds, August 4. Kimberly is the daughter of Anna Craddock, human resources clerk A, GO Human Resources, Roanoke.

Rawlings-Johnson



Kimberly Ann Johnson to Jeffrey Thomas Rawlings, computer graphics technician C, GO T&D Engineering Graphics, Roanoke, May 12.

Clements-Reed



Wilma Moneak Reed to Steven L. Clements, transmission mechanic A, GO T&D Transmission, Bluefield, June 16.

Martin-Mitchum



Anne Marie Mitchum to Joseph Shane Martin, April 21. Shane is the son of Sandra Martin, Roanoke meter clerk A.

Nowlin-Taylor

Cara Marie Taylor to Troy Edward Nowlin, August 18. Troy is the son of John Nowlin, Christiansburg line mechanic A.

Williams-Hill



Candace Anne Hill to Terry Wayne Williams, Roanoke electrical engineer, July 21. Candace is the daughter of Sandra Hill, station drafter C, GO T&D Engineering Graphics, Roanoke.

Bowie-Hamilton

Terri Hamilton, Mountaineer Plant stores attendant, to Terry Bowie, July 7.

Births

John Amos

Brian David, son of David Winowich, performance technician, April 9.

Bluefield

Christopher Eric, son of Gary Stiltner, Tazewell area servicer, August 20.

Olivia Grace, daughter of Mike Richardson, Welch line crew supervisor NE, August 23.

Laura Ann, daughter of Sheila Cline, meter clerk, August 26.

Kanessa Lynn, daughter of J. A. McClanahan, Grundy line mechanic A, June 30.

Sydney Rheanne, daughter of J. W. Viers, Grundy line mechanic C, July 21.

Clinch River

Jordan Lee, son of Jack Blackson, equipment operator A, September 2.

General Office

Laura Ashley, daughter of Todd Marlowe, communications engineer, GO T&D Communication, Roanoke, May 1.

Brandi Ann, daughter of D. A. King, transmission station mechanic, GO T&D Station, Marmet, June 26.

Tyler Alexander, son of Katie Drewry, centralized cash operator junior, GO Accounting, Roanoke, August 21.

Preston Williams, son of Dale Moore, senior rate analyst, GO Rates & Contracts, Roanoke, August 3.

Kingsport

Brianna Lynn, daughter of Richard Edwards, building attendant, September 7.

Mountaineer

Chynna, daughter of Rodney Pearson, equipment operator B, July 20.

Roanoke

Kenneth, son of Cecil Addison, electrical engineer, July 2.

Philip Sporn

Alicia Dawn, daughter of Robbie Keyes, equipment operator B, July 26.

Meghann Paige, daughter of Angala Hesson, plant clerk B, August 18. □

Retirements

Dale Kyle



"I started working when I was 15, and I've never had a whole lot of time for myself. Now I'd just like to smell the roses a little while," said Dale Kyle. He was a maintenance mechanic B for Centralized Plant Maintenance before electing early retirement on October 1.

Dale began his utility career in 1948 as a storesman helper at Columbus Southern's Poston Plant and had advanced to maintenance mechanic A by 1982. He transferred to CPM in 1987 after Poston was closed.

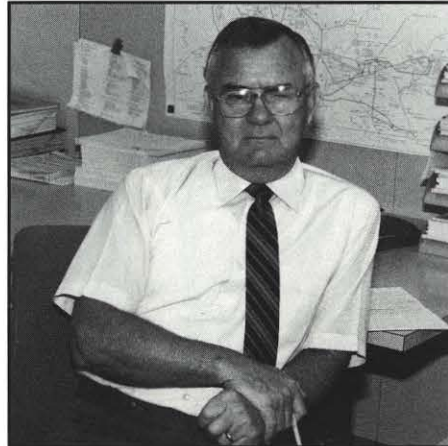
The long commute from his home in Athens, Ohio, to the CPM work locations helped Dale make the decision to retire early. "It takes an hour to get to Sporn and two hours and 20 minutes to get to Amos. That's the part that hurt me."

Dale claims he'll miss his co-workers. "When you work with a crew of 10 or 12 men, there are all different kinds of fellows. It was an enjoyment to come to work."

Dale has no plans for travel during retirement. "I'm a homebody. We stay at home on vacation, and our four children are within a day's drive from us. I have a 24-acre farm which I've let grow up so now I have a lot of work to do there." He also plans to do more work with the Athens City Police Department Auxiliary, of which he is commander. "I have been involved in the auxiliary for 20 years and really enjoy it."

He concluded, "As I've told some of the fellows, if I can't find anything else to do, I'll change the air in the spare tire on my pickup truck." □

Lucian Bias



"When I wake up in the morning, I will be thankful that I have another day and take it from there. I really have no plans," said Lucian Bias, engineering technician senior, GO Operating, Roanoke, who elected early retirement on October 1.

Lucian was hired in 1948 as a system substation operator B at Turner Station in Charleston and transferred to GO Operating, Roanoke, in 1960.

He added, "I have seen a tremendous change in the company during my 42 years here. However, I would like to direct my comments to the younger employees rather than dwell on the past. You young folks are working for the top gun in the electric industry. You have above average income and good medical and retirement programs. Treat the company fairly, and the company will be good to you."

"I wish to thank my peers for their help and fellowship. You're a great group of people, and I'll think of you often. So long, Uncle App. You have been good to the Bias family."

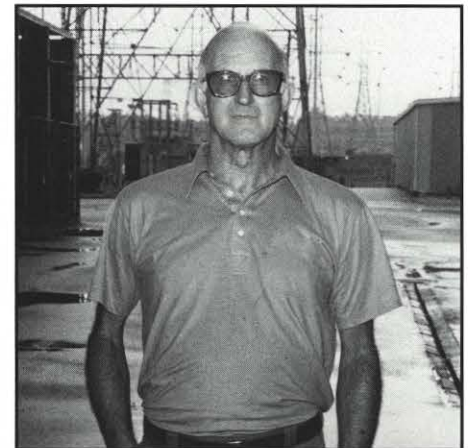
Lucian and his wife Nancy have four sons, one daughter, and two grandchildren. □

Paul Taylor

Not having to keep a schedule is one of the things Paul "P. E." Taylor is looking forward to after his retirement October 1 as harbor boat operator at Philip Sporn Plant. "I'm not going to get into anything I don't have to," he said. "But, if I get up in the morning and something strikes me — fine."

P. E. was hired in 1952 as a coal handler and was a barge attendant, tripper operator, tractor operator, conveyor operator, and crane operator before becoming harbor boat operator in 1976. He considers that "one of the best jobs around. I really enjoyed it and will miss the river. You hear everybody calling everybody on the radio. It's a different kind of world."

P. E. continued, "It's been a good place to work. People always use power and that keeps your paycheck coming. I've raised my family on it, and the main thing was being able to provide for them."



P. E. and his wife Peggy expect to take some trips during retirement. Among the places to be visited are Niagara Falls, Busch Gardens, and the Grand Ole Opry. "I've read thousands of westerns," he said, "and expect to read a lot more. Crossword and jigsaw puzzles will get me through the winter. Hopefully, I'll get out at least two or three times a week to play golf."

The Taylors have two daughters and four grandchildren. "They live within 15 minutes of us so we don't have too far to travel to see them." One daughter, Brenda Hill, is a secretary at Gavin Plant.

An Army veteran, P. E. served in general headquarters at Tokyo, Japan, during the Korean War. He is a member of the United Methodist Church, American Legion, and Masonic Lodge in Pomeroy. □

Nell Nunnery



"I was hired on my 20th birthday," recalled Bluefield Secretary-Stenographer Nell Nunnery. "I came in for an interview on Saturday morning, went straight for my physical, and came to work on Monday. The girl who preceded me quit at lunch one day without giving any notice so they needed someone right away."

Nell, who attended Pikeville (KY) Junior College, started in the New Business Department at Welch. "The company was very much into rural line building at the end of World War II," Nell said. "Otho Bragg used to draw sketches on stencils of the lines to be built, and I cranked them out on the mimeograph machine as fast as he finished them. We worked on them all day long.

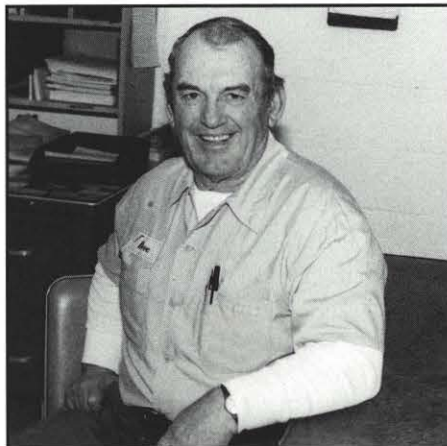
"When the office received its first Jeep, Chester Belchee, who supervised the Service Department and was the father of Bill Belchee (retired Bluefield division manager), made sure all the girls in the office got to take a ride in that Jeep. We thought it was great!"

Nell worked 12½ years in the Commercial Department before transferring to Managerial, where she worked for Welch District Managers Pat Horne and Claud Kirkland. She transferred to Bluefield Managerial in 1968 and remained there until her retirement on October 1.

Nell and her sister enjoy traveling and want to take some more tours. "I love to read novels," she added, "and may get back into playing golf. The Welch Gar-

den Club has asked me to come back, and I may do that." Nell attends Westminster Presbyterian Church in Bluefield. □

Dave Mann



"You can't beat Appalachian as far as I am concerned," said Peterstown Line Crew Supervisor Dave Mann, who elected early retirement on October 1.

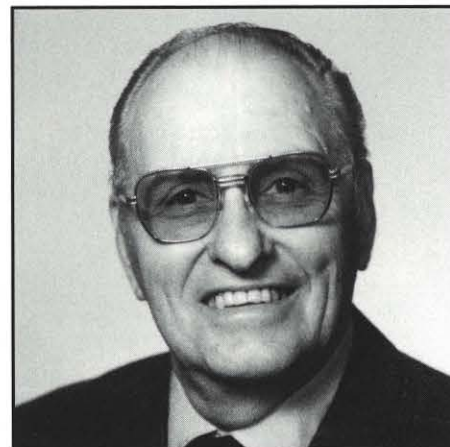
Dave started to work in 1955 as a groundman at Narrows. "When the new office was built in Pearisburg, I transferred there," he recalled. "I have been here in Peterstown for nearly 28 years — 18 of those by myself as a serviceman. The line office is just a half mile from where I was born and raised. I used to have a company phone in my house and took everything from no power calls to high bill complaints. My wife and children got pretty good at taking calls, too. When I was a serviceman, I knew all the customers; but, since I have been line crew supervisor, I don't get around as much."

He added, "Although I'm retiring, I don't plan on quitting. I'm a big turkey and deer hunter, and I always have a big garden. There are a lot of things I want to do."

Dave, an Army veteran, is a member of the Masons and Ruritan Club and teaches Sunday School at the Rich Creek Methodist Church. "The wife and I want to go to the Holy Land one of these days," he said.

The Manns have two sons, two daughters, and four grandchildren. □

Willis Dudding



"The biggest decision I'll have to make is whether I want to go fishing, play golf, or work in the garden," said Willis Dudding, who elected early retirement on October 1. He was an assistant shift operating engineer at John Amos Plant.

Willis and his wife Betty will be moving soon to their new home in Conway, South Carolina. "We don't like cold weather any more, so we're going where it is warm," he added. "Several people I know, who are retired, live in that area. There is a mobile home on the back of our lot so we'll have a place for our son, daughter and grandchildren to come and visit."

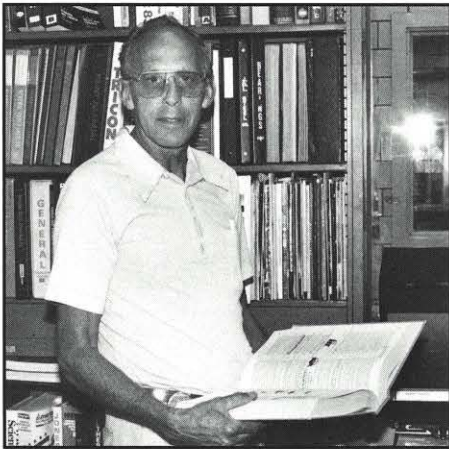
The Duddings will be doing some visiting of their own during retirement. They're planning a trip sometime to Palm Springs, California, to visit Betty's sister.

An Air Force veteran, Willis began his career in 1950 as a laborer at Sporn Plant. "The shift I was on at Sporn was like one big family," Willis recalled. "We had shift picnics and had a lot of fun." He worked as a helper, auxiliary equipment operator, assistant control operator, and control operator before being promoted to assistant shift operating engineer at Amos Plant in 1970.

"The company has treated me fine," he said. "I've never lost a paycheck, and the benefits are good. The only thing I hate is that the savings plan didn't start sooner."

Willis enjoys sports and officiated youth baseball for a number of years. □

Jack Blankenship



"I've worked at Clinch River from the bottom to the top," said Stores Supervisor Jack Blankenship, who elected early retirement on October 1. "I was a construction worker here while the plant was being built and decided I wanted a permanent job so I transferred to Operations."

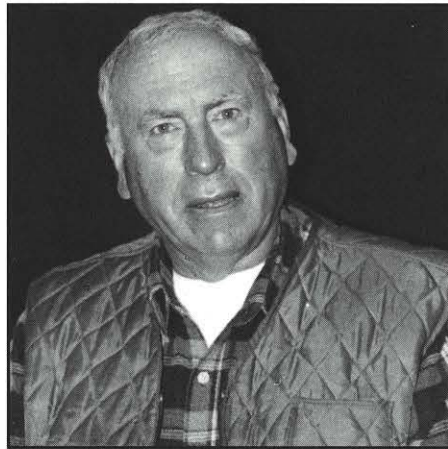
Jack spent his entire 33-year career in the Stores Department. He was hired as a material clerk in 1957 and was promoted to stores attendant in 1974, stores attendant senior in 1975, and stores supervisor in 1978.

"I enjoyed working here," Jack added. "The people I worked with is the big thing. There is not a person here I don't like. They had a dinner for me in the cafeteria before I left. When I came in and saw the cafeteria full of people — and you wouldn't believe all the food — I could have cried."

Jack has no particular plans for retirement. "I like to fish, hunt and watch spectator sports. I've gotten hooked on car racing," he admitted. "We have a 27-foot camper and a new truck so we'll probably travel some. We'll get to see our daughter in Tennessee more often. Our son lives almost within sight of our house." The Blankenships also have four grandchildren.

An Army veteran of the Korean War, Jack attends Spring City Baptist Church. □

Carl Shepard



"It was a challenge," said Carl Shepard about his job as a transmission mechanic A in GO T&D Transmission, Bluefield. "One of the reasons I liked it so well is because I liked construction. We were always busy."

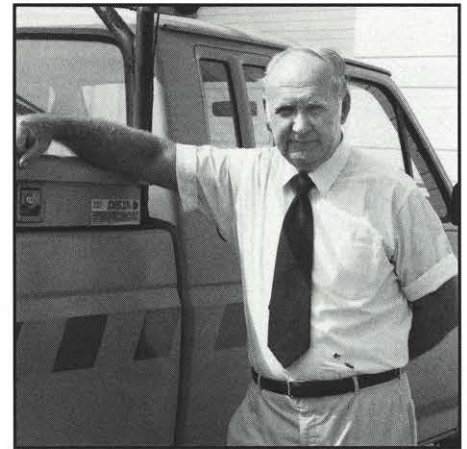
Carl worked in Virginia, West Virginia, Tennessee, Kentucky and, on two occasions, in Indiana for storm trouble. "At times I would rather have been home every night," he said, "because my wife had to take care of our four daughters."

"I've met a lot of people over the years, and one of the things I've always admired is that Appalachian has a lot of dedicated people. I think our department is one of the best. The company has been good to me and my family, and I'll miss my friends."

"We're going to take a vacation as soon as I retire (October 1). After that we'll just take it a day at a time. I'll probably fish and hunt a whole lot and farm a little. We have about 20 acres, and it will be a fulltime job doing the work and raising a garden."

An Army veteran of the Korean War, Carl attends Thompson Valley Church of God. He and his wife Gertrude will continue to live in Tazewell. □

Russell Synan



"I was born in the mountains, lived and worked in the mountains, and I plan on staying in the mountains," said Russell Synan, who elected early retirement on September 1. He was a transmission mechanic A in GO T&D Transmission, Bluefield.

Russell had been on long term disability leave since last December and claimed he missed the people. "Some of the nicest people in the country work for this outfit. I feel that pretty strongly. Before I started to work, I heard that this job would take you to different parts of the country. I thought I would run into a bunch of gamblers, alcoholics, and carnival type workers. I soon found out that these men were very nice family men, working to make an honest living. We helped each other out with personal problems and even loaned each other money. Most everybody paid it back. Most of the men I started with are retired now, but there are still good young men carrying on today."

He added, "I've been traveling quite a bit. I come from a large family and have kin people scattered all over the country. I plan on visiting until they get tired and run me off. During the summer, I work in my garden and sometimes I play a little music on my guitar."

Russell will continue to live in Pocahontas, VA, where he is a member of the Moose Lodge. He served in the Army Signal Corps in Japan following World War II. □

Promotions

F. Don Nichols, II, energy services coordinator, GO Marketing & Customer Services, Roanoke, was promoted to Bluefield energy services supervisor on October 1. He holds a bachelor of science degree in electrical engineering from the West Virginia Institute of Technology. He also has attended the West Virginia College of Graduate Studies.

Don W. Howell, meter staff engineer, was promoted to meter supervising engineer, GO T&D Meter, Roanoke, on July 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University.

John F. Boggess, power engineer, was promoted to Charleston energy services supervisor on August 1. He holds a bachelor of science degree in electrical engineering from West Virginia University.

James A. Wheeler, distribution coordinator, was promoted to distribution coordinator senior, GO T&D Distribution, Roanoke, on May 1.

Randy A. Young, maintenance mechanic A, was promoted to maintenance supervisor at Mountaineer Plant on July 1. He attended Ohio University.

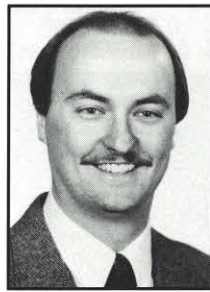
Dana Bruce Casto, station operator B, was promoted to regional dispatcher, GO Operating, Turner Station, on July 1.

Stephen F. Thrasher, human resources assistant, GO Human Resources, Roanoke, was promoted to Lynchburg human resources supervisor on September 1. He holds a bachelor of science degree in marketing education from Virginia Polytechnic Institute & State University.

Jimmie C. Taylor, purchasing supervisor, GO Purchasing & Stores, Roanoke, was promoted to Clinch River Plant stores supervisor on September 1. He holds an associate degree in business management from Southwest Virginia Community College.

Gary O'Dell, line mechanic A, was promoted to line crew supervisor non-exempt in Rainelle on September 8.

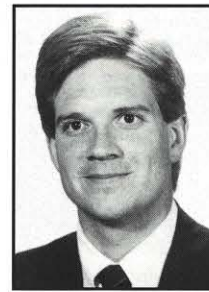
Frank Mullins, line crew supervisor non-exempt, was promoted to line crew supervisor exempt in Rainelle on September 1.



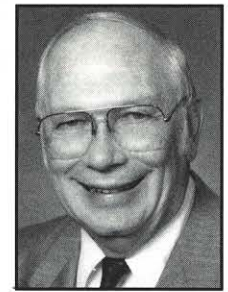
Nichols



Howell



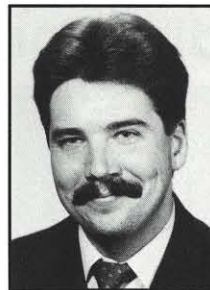
Boggess



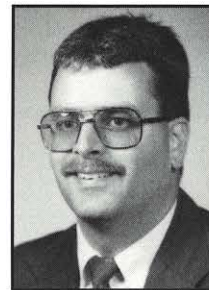
Wheeler



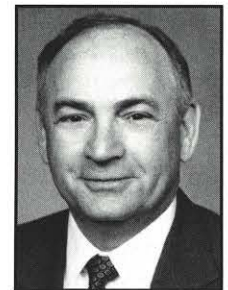
Young



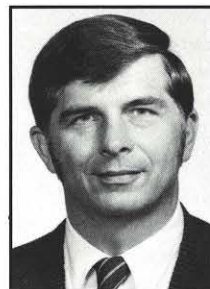
Casto



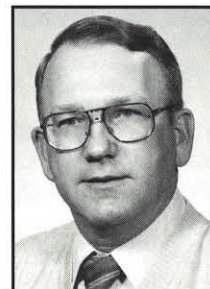
Thrasher



Taylor



O'Dell



Mullins

Rickey Ray Mitchell, line crew supervisor nonexempt, was promoted to line crew supervisor exempt in Pineville on September 1.

Abingdon

Janet Phibbs from customer services representative D to customer services representative C.

John Amos

Roger Riley from utility worker to maintenance mechanic D.

Marolyn Wray from human resources clerk B to human resources clerk A.

Wy Jean Sharp from plant clerk B to plant clerk A.

Susan Damron from plant clerk B to plant clerk A.

Robert Watters, Jr., from utility worker to maintenance mechanic D.

Richard Thewes from maintenance mechanic B to maintenance mechanic A.

Craig Davis from utility worker to maintenance mechanic D.

Timothy Thomasson from equipment operator C to equipment operator B.

Joseph Douglas from equipment operator C to equipment operator B.

Christopher Hickman from equipment operator C to equipment operator B.

Lawrence Calhoun from equipment operator C to equipment operator B.

Ernest Jakes, Jr., from utility worker to maintenance mechanic D.

Central Machine Shop

Dwight Martin from machinist 2nd class to machinist 1st class.

Charleston

Pam Spaulding from customer services representative C to customer services representative B, Montgomery.

Roberta Russell from transportation clerk C to transportation clerk B.

Jim Rentch from engineering technician to engineering technician senior.

Carl Hundley from engineering technician to engineering technician senior.

Ruth Guthrie from customer services representative D, Charleston, to meter reader, Montgomery.

Cathy Batten from T&D clerk B to T&D clerk A.

Kathy Lloyd from customer services representative B to customer services representative A.

Kim Booher from customer services representative B to customer services representative A.

Tammi Kirk from T&D clerk C to stores attendant B.

General Office

James Mills from custodian, GO General Services, Roanoke, to transmission station mechanic D, GO T&D Station, Roanoke.

Dale Wood from station operator C to station operator B, GO Operating, Abingdon.

Glen Lyn

Angela Mann from plant clerk C to plant clerk B.

Kingsport

Johnny Taylor from meter reader to stores attendant C.

Richard Edwards from building attendant to meter reader.

Logan-Williamson

Kevin Bates from line mechanic D to line mechanic C, Logan.

Steve Phillips from line mechanic C to line mechanic B, Williamson.

Lynchburg

Kay Camden from secretary-stenographer B to secretary-stenographer A.

Mountaineer

Mike Rabusky from maintenance mechanic B to maintenance mechanic A.

Mike Sheets from maintenance mechanic B to maintenance mechanic A.

Cliff Ashley from maintenance mechanic C to maintenance mechanic B.

Ed Ramsburg from maintenance mechanic C to maintenance mechanic B.

Pulaski

Jimmy Carpenter from line mechanic D to line mechanic C.

Darrell Taylor from line mechanic A to area servicer.

Vernon Crouch from drafter C to drafter B.

Jon Painter from Pulaski customer services office supervisor to human resources assistant, GO Human Resources, Roanoke.

Roanoke

Joyce Thomas from T&D clerk C to T&D clerk B.

Donna France from customer services representative C to customer services representative B, Fieldale.

Tom Woodford from department assistant-marketing and customer services to marketing and customer services advisor.

Chet Butler, Jr., from department assistant-marketing and customer services to marketing and customer services advisor.

Barbara Mattox from customer services representative C to customer services representative B, Rocky Mount.

Gloria Greene from customer services representative C to customer services representative B.

Regina Hines from customer services representative C to customer services representative B.

Sybil Taylor from customer services representa-

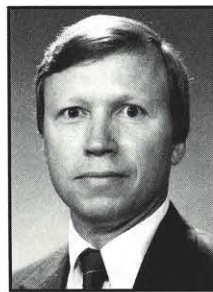
tive B to customer services representative A.

Nell Hughes from customer services representative B to customer services representative A, Fieldale.

Frances Harville from customer services representative B to customer services representative A.

Wanda Turner from customer services representative B to customer services representative A.

Eads appointed associate rates director for Appalachian Power



Terry R. Eads, administrative assistant for Indiana Michigan Power Company, Fort Wayne, Indiana, was appointed associate rates, tariffs and contracts director for Appalachian Power, effective September 1. He will be promoted to the director's position upon the retirement of Ronald H. Hively on December 1.

A native of Charleston, West Virginia, Eads attended West Virginia State College and graduated from the West

Virginia Institute of Technology with a bachelor of science degree in electrical engineering. He also has attended the American Electric Power Management Program at Ohio State University College of Administrative Science and the Executive Program at the University of Virginia Darden Graduate School. Eads began his career in 1970 as an electrical engineer in Beckley and was promoted to engineering supervisor for Michigan Power Company, Three Rivers, Michigan, in 1975. He was named electric customer service supervisor in 1979 and director of rates & tariffs in 1981. He has been administrative assistant for I&M's Fort Wayne Division since 1987. □

Newcomers

John Amos

William Gillespie, utility worker.

Ronny Harris, utility worker.

Michael Lovejoy, utility worker.

Johnnie Godwin, utility worker.

Pamela Slack, utility worker.

Merle Craft, utility worker.

Donnie Devore, utility worker.

Sanford Cunningham, utility worker.

Charleston

Loretta Hall, engineering technician.

Barbara Robinson, customer services representative D.

Judy Engle, customer services representative D.

General Office

Steven Viars, transmission mechanic D, GO T&D Transmission, Turner.

Wayne Allen, associate staff accountant II, GO Accounting, Roanoke.

Cathy Clingenpeel from customer services representative B to customer services representative A.

Sherry Hoopes from T&D clerk C to T&D clerk B.

Bill Thurman, Jr., from line mechanic B to line mechanic A, Rocky Mount.

Philip Sporn

Ivaunna Lidel from chemist to senior chemist. □

Virginia Institute of Technology with a bachelor of science degree in electrical engineering. He also has attended the American Electric Power Management Program at Ohio State University College of Administrative Science and the Executive Program at the University of Virginia Darden Graduate School.

Eads began his career in 1970 as an electrical engineer in Beckley and was promoted to engineering supervisor for Michigan Power Company, Three Rivers, Michigan, in 1975. He was named electric customer service supervisor in 1979 and director of rates & tariffs in 1981. He has been administrative assistant for I&M's Fort Wayne Division since 1987. □

Steve Flack, drafter C, GO T&D Engineering Graphics, Roanoke.

Stanley Hagerman II, station operator C, GO Operating, Roanoke.

Jill Menger, assistant programmer, GO Accounting, Roanoke.

Huntington

Elizabeth Ann Carter, line mechanic D.

Kingsport

Sarah Chapman, junior clerk.

Logan-Williamson

Gail Coleman, customer services representative D, Logan.

Mary Maynard, parttime meter reader, Williamson.

Pulaski

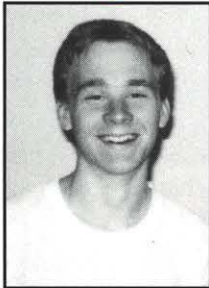
Wayne Armbrister, line mechanic D.

Sherry Salyer, line mechanic D.

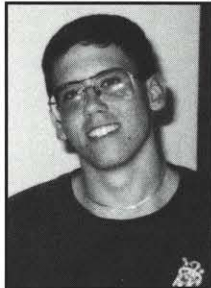
Phillip Honaker, line mechanic D. □

Who's News

Abingdon



Andrew



Blake

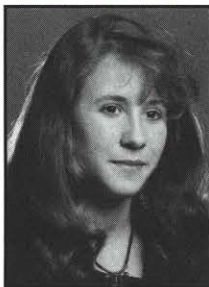
Andrew Hanson and **Blake Eades**, son and stepson, respectively, of Customer Servicer Frank Hanson were named to *Who's Who Among American High School Students*. They received the honor for being in the top five percent of high school students across the nation. Both are juniors at Abingdon High School.

Dan Wynegar, station mechanic A, scored a hole-in-one on the 147-yard, par 3 13th hole at Saltville Golf Course. He was using an eight iron.

Randy Fields, Lebanon line crew supervisor NE, is serving on the board of directors of the Lebanon Little League.

Barbara, wife of Steve O'Dell, Marion customer services office supervisor, was a member of the team which placed eighth in Division 3 in the Virginia State Women's Bowling Association Tournament. □

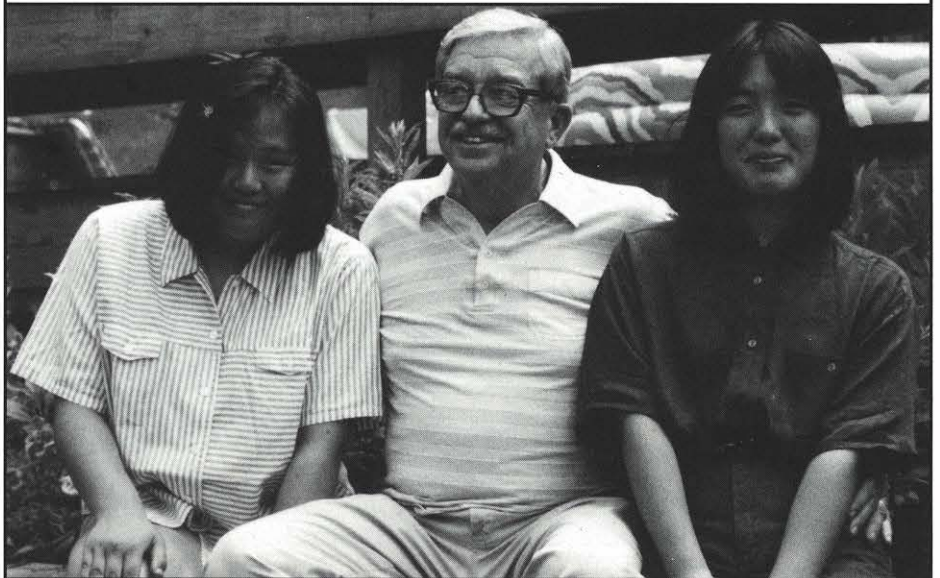
General Office



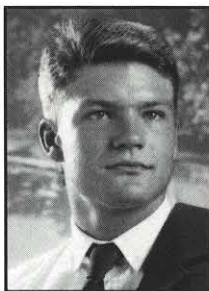
Kimberly, daughter of Johnnie Eubank, engineering technologist, GO T&D Electrical Engineering, Roanoke, was one of 75 young writers from the United States and Canada selected to attend the

Writers' Workshop at the University of Virginia. A junior at North Cross School, Kimberly took part in the freelance writing workshop that included classes in freelance, poetry, fiction, playwriting and songwriting. Attendees were selected on the recommendation of their high school teachers and submitted essays.

Martin hosts Japanese students

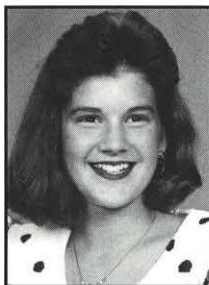


Ayako Hanada (left) and Ichie Matsusaki (right), 15-year-olds from Kagoshima, Japan, where they attend an International Cultural Class, spent three weeks in the home of Pineville Area Supervisor Jack Martin (center) and his wife Evelyn. They were among 23 students who visited Pineville, sponsored by the Pineville Lions Club, of which Jack is a former president.



Mike, son of H. T. Goforth, Jr., building maintenance superintendent, GO General Services, Roanoke, is a student recipient of the 1990-91 Jerry Robertson Trainer's Scholarship at East Tennessee State

University. He is a senior, majoring in sports medicine.



Melanie, daughter of Betty Lou Carter, editor of publications, GO Public Affairs, Roanoke, was named to *Who's Who Among American High School Students*. She received the honor for being in

the top five percent of high school students across the nation. Melanie is a senior at Northside High School. □

Bluefield

Alex Yazdani, electrical engineer senior, was elected vice president of the Bluefield, VA, Kiwanis Club.

Joe Turner, meter electrician C, was notified by Vice President Dan Quayle of his nomination and acceptance for membership in the Republican Senatorial Inner Circle. Joe's name was placed in nomination by Oklahoma Senator Don Nickles. □

Beckley

Greg, son of Charlie Dillon, right of way agent, was named to *Who's Who Among American High School Students*. He received the honor for being in the top five percent of high school students across the nation. Greg is a junior at Woodrow Wilson High School.

Eric, son of Charlie Dillon, was valedictorian of the 1990 graduating class at Stanaford Elementary School. He also received the math, social studies, and citizenship awards.

Cindy, daughter of Paula Goddard, records supervisor, was chosen drum majorette for the Meadow Bridge High School marching band. □

Lynchburg



Michelle, daughter of Debi Watkins, human resources clerk B, played right field for the Rustburg Dixie League Girls' Softball Tournament. The team also won the sportsmanship trophy for the second consecutive year.

Jeff and Randy, sons of Power Engineer Ralph Bird, and **Pete**, son of Station Crew Supervisor Jim Dalton, were selected to play for the Lynchburg Little League All-Stars. Jeff and Pete played for the Senior League West; Randy played for the Junior League, which won the District #2 championship.

Brian, son of Billy Habel, line mechanic A, played third base on the Coca Cola Dixie Youth team in Lovingston, which went undefeated during the regular season. He also was selected to play third base for the Nelson County Dixie Youth All-Star team. Billy coached both the Coca Cola and All-Star teams.

Angela, daughter of Billy Habel, was inducted into the Honor Society at Nelson Junior High School. □

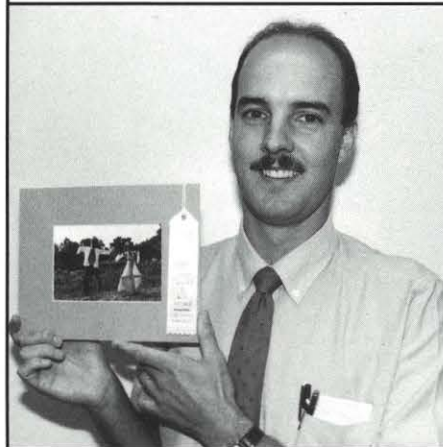


Lovetta Currence, wife of Butch Currence, Bluefield meter reader supervisor, master of arts in English, University of West Virginia College of Graduate Studies.



Robert Jarrell, Mountaineer Plant performance engineer, master of science in engineering management, University of West Virginia College of Graduate Studies. □

Good Shot



Steve Knowles, Christiansburg marketing and customer services advisor, placed third in the West Virginia State Fair photo contest with his still life entry, Scarecrows. The entry was critiqued for composition, technical excellence and visual interest value and received 23 out of a possible 30 points.

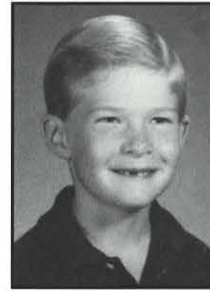
Pulaski

Kirk, son of Linda Jennings, human resources assistant, was a participant in the winning Electric Bowl team at the 4-H Electric Congress in Richmond. He also was a project team member, assisting with the first place electric project judged at the 4-H Electric Congress. Kirk was selected to attend Boys State, sponsored by the American Legion, this summer. He was named an All American Scholar by the United States Achievement Academy and selected for inclusion in *Who's Who Among American High School Students*. He is a senior at Pulaski County High School.

Alyson, daughter of Ralph Jones, line crew supervisor NE, was named to *Who's Who Among American High School Students*, an honor reserved for the top five percent of high school students across the nation. She is a senior at Pulaski County High School.

Jennifer, daughter of Andy Jackson, Hillsville customer service representative B, was a member of the undefeated team which finished the season in first place in the Dixie Ponytail Girls' Softball League in Carroll County. □

Roanoke



Andrew, son of Sue Bonham, T&D clerk A, received academic achievement and perfect attendance awards for his kindergarten year at Stewartsville Elementary. He played T-ball for the Stewartsville-

Chamblissburg Dodgers, which were undefeated to take the area championship.



Theresa Lynn, daughter of Linda Atkinson, drafter B, received an academic achievement award for performance during her kindergarten year at Stewartsville Elementary School. □

Golf champs



The team of Clarence Snyder, left, engineering technologist, GO T&D Communication, and Mike Reed, right, Huntington stores attendant A, won the Huntington Division Golf League championship. They received a trophy for their win, and their names will be placed on a placard as the 1990 winners. Twenty-six employees in Huntington Division participated in two-man teams for the golfing season.

Philip Sporn



Annette, daughter of Denver Gibbs, maintenance mechanic A, was chosen the 1990 Mason County Fair Queen and was selected as Miss Congeniality. Annette also won a fair scholarship, grand champion feeder calf class, and reserved registered heifer class.



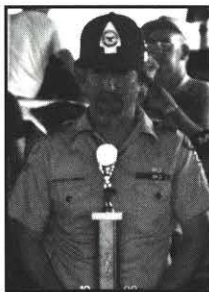
Adam Sanders' hog was chosen grand champion hog at the Meigs County Fair. Adam is the son of Rick Sanders, tractor operator.

Lindsey, daughter of Unit Supervisor Larry Scarberry, was chosen the 1990 Little Miss Mason County.

APCo team places in Regatta Relay

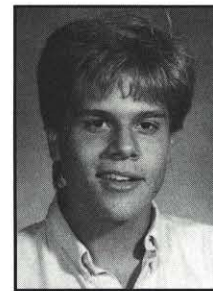


The APCo Charleston Sternwheel Regatta relay team was awarded a third place trophy in the annual competition. Team members were: kneeling, l. to r., Randy Saunders, Charleston meter reader; Brenda Dunn, St. Albans customer services representative C; Lois Cadle, St. Albans customer services representative B; Kim Booher, St. Albans customer services representative A; and Tony Nutter, Charleston meter reader. Standing, l. to r., Charlie Ross, St. Albans engineering technician senior; John Hughes, St. Albans line mechanic C; Harold Ward, St. Albans line mechanic B; Tom McDonald, St. Albans line mechanic C; Kenny, son of Harry Roberts, Charleston line mechanic B; Phil Laughery, St. Albans engineering technician senior; and Terry Mathes, St. Albans meter reader.



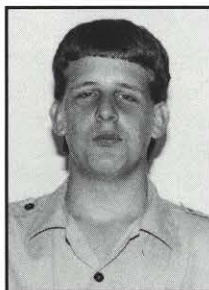
Bob Arms, instrument mechanic A, was selected as the Meigs County Scoutmaster of the year.

also spent three weeks this summer at the Philmont Scout Ranch in New Mexico.

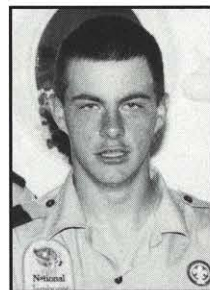


Charles, son of Charlie Towner, maintenance mechanic B, was named to *Who's Who Among American High School Students*. He was president of the sophomore class at Point Pleasant High School and received an academic award.

School and received an academic award.

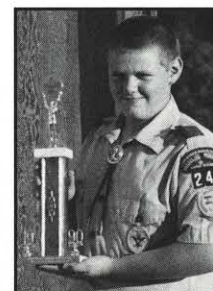


Adam



David

Adam, son of Gary Jones, assistant plant manager, and **David**, son of Cecil Duncan, maintenance mechanic B, have earned Scouting's highest honor, the rank of Eagle. The awards were presented during ceremonies at New Haven United Methodist Church. Adam



Monty, son of Utility Supervisor Judi Hunter, was chosen the 1990 outstanding Scout of the year for Meigs County. He is a member of Troop 249, which won the outstanding troop of the year award. □

Huntington



Tara, daughter of David Dunn, line mechanic C, was selected as a cheerleader at Huntington East High School, where she is a tenth grader.



Chris



Jeremy

Chris, son of David Dunn, line mechanic C, and Jeremy, son of Jerry Vest, customer services office supervisor, were members of the S. S. Logan Little League team which placed third in both the league and district for the season. The team was coached by David and managed by Jerry. Chris also was a member of the League 6 All-Star team, which won the West Virginia District I championship and was first runner-up in the state tournament.

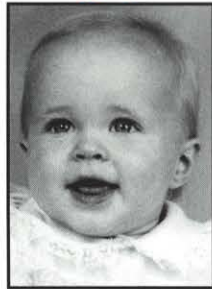


Courtney, daughter of Jerry Vest, customer services office supervisor, was selected as a freshman cheerleader for the Huntington East High School Highlanders. □

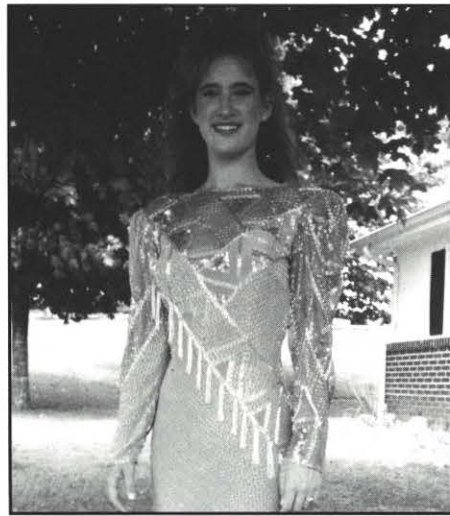
Charleston

Betty, wife of Administrative Assistant Jack Shaver, was named an honorary member of the West Virginia Symphony League. She previously served on the board of directors of the Charleston Symphony Women's Committee. □

Kingsport



Mysta Shea, daughter of Tom Hensley, drafter B, won third place in the prettiest baby contest at the Appalachian Fair. There were 47 contestants in the 12-18 month old division.



Tonya Renee, daughter of J. T. Bruner, Jr., line mechanic A, was chosen one of the top ten in the "Fairest of the Fair" contest in Gray, TN. The 23 participants were judged on beauty, poise, and character. Tonya is a junior at Volunteer High School. □

Military duty

Richmond Hicks, maintenance mechanic A, and Duaine Cowley, maintenance supervisor, both of John Amos Plant, have been called to active military duty. They are TSGs with the West Virginia Air National Guard 130th Tactical Airlift Group. □

Glen Lyn



April, daughter of Chester Blevins, maintenance mechanic C, is captain of the Peterstown High School flag team. The team attended Marching Auxiliaries Summer Camp at Wake Forest University this summer and received an excellent rating in the grand champion performance held the final day of camp. April was an All Star performer, making the Marching Auxiliaries of America Honor Roll to achieve this title. April also was selected as a member of the All American Performance Team, an honor received by only five percent of all flag members attending MA summer camps. This honor entitles her to perform at the halftime extravaganza of the 1990 Holiday Bowl the week of December 26-30 at San Diego, CA. ESPN has guaranteed coverage of this performance. The trip itinerary also includes such events as an All American awards banquet and talent show, post game celebration, Sea World excursion and dinner, and a tour of a U. S. aircraft carrier. □

Central Machine Shop

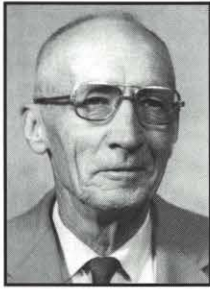


Lori, daughter of Chris Turley, NDE inspector 1st class, has been chosen as a cheerleader at Cross Lanes Christian School, where she is an eighth grader. □

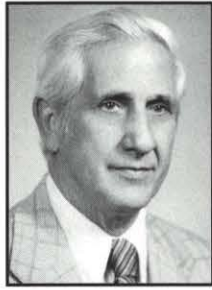
Friends We'll Miss



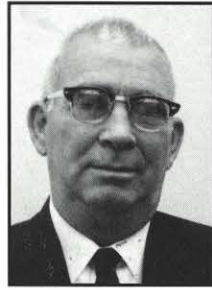
Price



Buckland



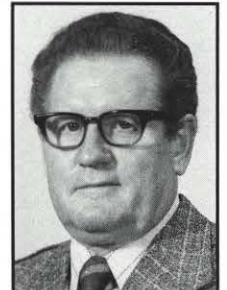
Hatch



Dalton



Kirk



Reed

Charles G. Price, Jr., 89, retired accounting staff assistant, GO Accounting, Roanoke, died September 4. A native of Pulaski, Virginia, he was employed in 1936 as a clerk and retired in 1977. Price is survived by his wife Eva, 2920 Oak Crest Avenue, Roanoke, VA; four sons; and one daughter.

Kelly L. Buckland, 79, retired Pulaski T&D clerk senior, died August 29. A native of Belspring, Virginia, he was employed in 1937 as a clerk and retired in 1975. Buckland is survived by his wife Evelyn, retired Pulaski secretary-stenographer B, Belspring, VA; one sister; and one brother.

Robert L. Hatch, 80, retired Lynchburg station and hydro supervisor, died September 6. A native of Florence, Alabama, he began his career in 1939 as a hydro operator and retired in 1975. Hatch is survived by his wife Evelyn,

2135 Woodcrest Drive, Lynchburg, VA; one son; and one daughter.

Carson W. Dalton, 82, retired Pulaski power sales engineer, died September 6. A native of Sylvatus, Virginia, he joined Appalachian in 1935 as rural electrical survey and retired in 1968. Dalton is survived by one daughter, two grandchildren, and one brother.

Earnest E. Kirk, 44, Pearisburg line mechanic A, died September 3 of an apparent heart attack while driving his personal automobile. A native of Giles County, Virginia, he began his career

in 1973 as a meter reader. Kirk is survived by his wife Judith, Route 1, Box 314, Pearisburg, VA; one daughter; one stepdaughter; one stepson; and one brother.

Harold H. Reed, 73, retired Glen Lyn Plant maintenance supervisor, died September 18. A native of Elmore, West Virginia, he was employed in 1945 as a working foreman and retired in 1979. Reed is survived by his wife Vera, Quail Valley Box 456, Princeton, WV; three daughters; six grandchildren; three sisters; and one brother. □

Wed 50 years



Leland and Josephine Price celebrated their 50th wedding anniversary with a family dinner party and a trip to Hilton Head, South Carolina. He is a retired Charleston service supervisor.

Customer makes own drive-thru

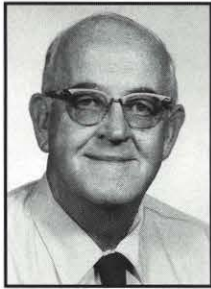


Appalachian Power's Point Pleasant office had a drive-thru window for a short time following a two-vehicle accident. A car driven by a 77-year old woman, who had lost her glasses and couldn't see, struck the rear of another vehicle, pushing it on up the road, and then continued some 600 feet into the front glass doors of the APCo building. The office was closed to customers for one day. Damage is estimated at approximately \$30,000.

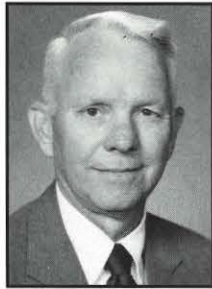
Service Anniversaries



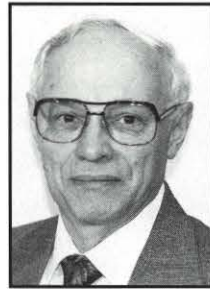
Nell Nunnery
secretary-steno. A
Bluefield
45 years



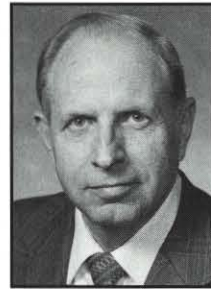
Bill Lively
line con. & maint. rep.
Beckley
40 years



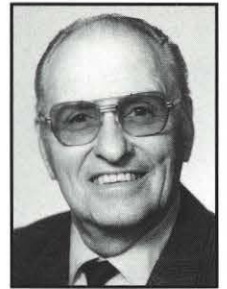
Bob Biggs
pur. & mat. mgt. dir.
GO-Roanoke
40 years



Dale Brown
instrument mech. A
Glen Lyn
40 years



Ralph Baughan
cust. serv. off. supv.
Logan
40 years



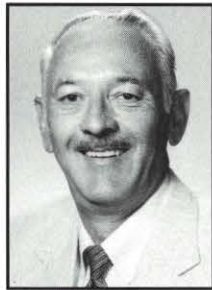
Willis Dudding
asst. shift op. eng.
John Amos
40 years



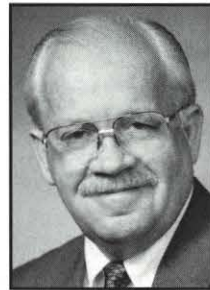
Janet Wynot
drafter B
Roanoke
40 years



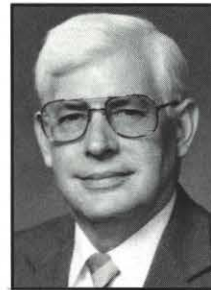
Tom Brotherton
maintenance mech. A
Glen Lyn
35 years



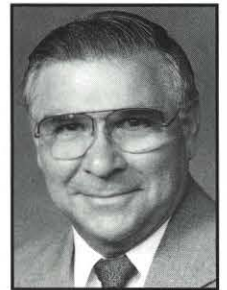
Albert Rookstool
unit supervisor
John Amos
35 years



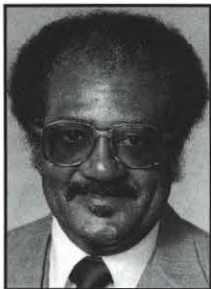
Shorty Brewer
transmission supt.
GO-Bluefield
35 years



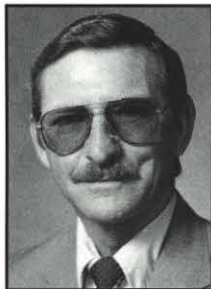
Jim Maile
payroll supv.
GO-Roanoke
30 years



Frank Oresta
fleet maint. supv.
GO-Bluefield
30 years



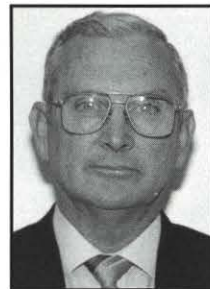
Rufus Anthony
customer servicer
Roanoke
30 years



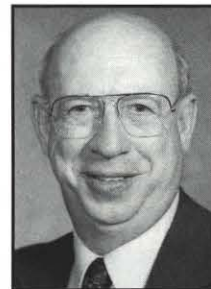
Jerry Fernatt
survey party chief
GO-Roanoke
30 years



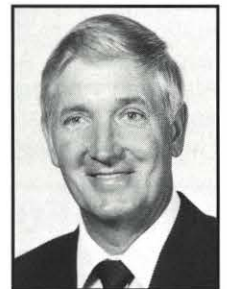
John Manley
maintenance supv.
CPM
25 years



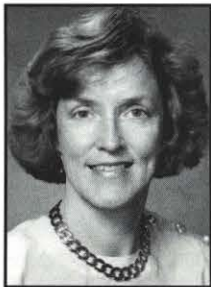
Landon Stepp
reg. asst. chief op.
GO-Sporn
25 years



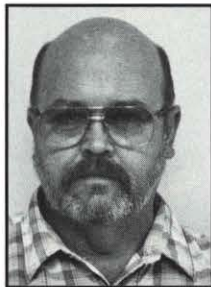
Virgil Boeh
senior clerk
GO-Roanoke
25 years



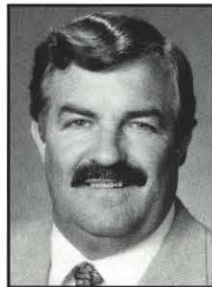
A. K. Walker
area servicer
Charleston
25 years



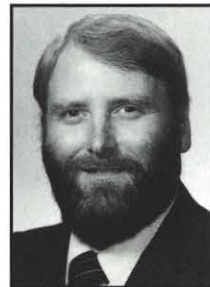
Velma Call
stat. acct. sr.
GO-Roanoke
25 years



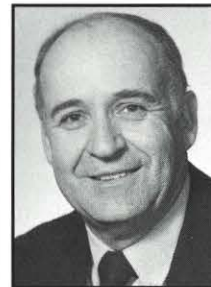
Charris McDaniel
stores attendant
Philip Sporn
25 years



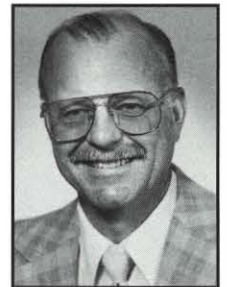
Sonny Alley
garage supervisor
Roanoke
25 years



Bernie Schmidt
performance eng. sr.
John Amos
20 years



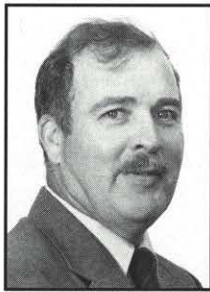
Buck McDaniel
plt. safety coord.
John Amos
20 years



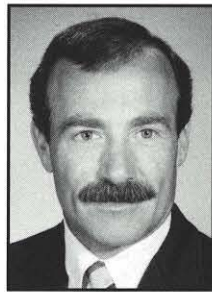
Bob Ashley
trans. sta. mech. A
GO-Sporn
20 years



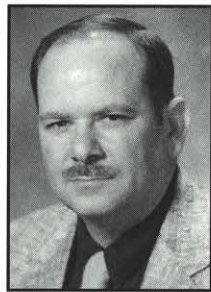
Hope Bauknecht
plant clerk A
John Amos
20 years



Roger Wheeler
unit supervisor
Glen Lyn
20 years



Brent Bias
sta. crew supv. NE
Huntington
20 years

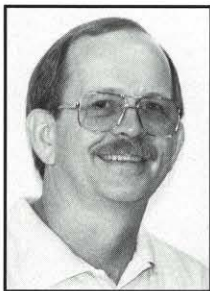


Don Burnside
stores attendant
Kanawha River
20 years

Operating, Roanoke. 15 years: **Anne Flanagan**, centralized cash operator senior, GO Accounting, Roanoke. **Robert Legg**, hydro mechanic A, Kanawha Valley Power. 10 years: **Tim Mallan**, environmental staff engineer, GO Environmental Affairs, Roanoke. **Cynthia Saunders**, clerk, GO General Services, Roanoke. **Jeff Anderson**, transmission station mechanic A, GO T&D Station, Bluefield. **Alan Caldwell**, hydro mechanic B, Kanawha Valley Power. **Judy Emery**, hydro clerk B, GO Hydro, Roanoke. 5 years: **Robert Blackburn, Jr.**, transmission mechanic B, GO T&D Transmission, Bluefield. **Marcia Wells**, centralized cash operator, GO Accounting, Roanoke. **Donald Overstreet**, intermediate clerk, GO General Services, Roanoke. **David Mowbray**, forestry technician, GO T&D Distribution, Roanoke.



Danny Meadows
equipment op. A
Glen Lyn
20 years



Joe Ogle, Jr.
maintenance mech. A
Glen Lyn
20 years

Abingdon

15 years: **Ernestine Hibbitts**, customer services representative B, Clintwood. **Robbie Vanhuss**, general servicer, Clintwood.

John Amos

15 years: **Sam Reese**, stores attendant. **Dale Null**, maintenance mechanic A. **Ronald Young**, maintenance mechanic A. **Jim Mikeal, Sr.**, stores attendant (LTD). **Richmond Hicks**, maintenance mechanic A. **Jack Bailey**, maintenance mechanic A. **David Raynes**, maintenance mechanic A. 10 years: **Mike Reid**, braker. **Ray England**, braker. **Tim Hardman**, braker. **Steve Robinson**, braker. **Nancy Keeling**, plant clerk A. 5 years: **John Shaver**, equipment operator C. **Bruce Garrett, Jr.**, equipment operator C. **Kerry McFarland**, maintenance mechanic C. **Ray Asbury, Jr.**, maintenance mechanic C. **Cary Mosser**, utility worker.

Huntington

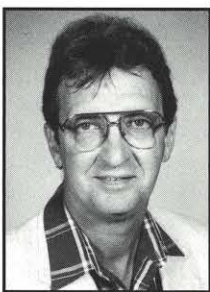
10 years: **Loren Michels**, auto mechanic A. 5 years: **Joe Keith**, custodian.

Kanawha River

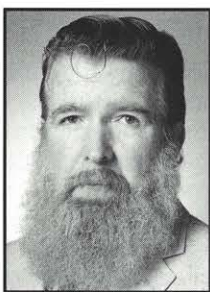
5 years: **Bobby Damron**, maintenance mechanic C. **Steve Crist**, maintenance mechanic C.

Logan-Williamson

10 years: **Lassie Muncey**, drafter B, Logan. **Eddie Adkins**, line crew supervisor NE, Williamson. 5 years: **Jerry Waller**, marketing and customer services supervisor, Logan. **Crystal Spence**, stenographer, Logan. **Randy McLemore**, automotive mechanic B, Logan.



Ron McComas
line crew supv.
Huntington
20 years



Denver Head
line mechanic A
Kingsport
20 years

Beckley

10 years: **Patty McCormick**, secretary-stenographer B. 5 years: **Randy Thompson**, meter reader. **Eddie Lee**, meter reader, Oak Hill.

Lynchburg

15 years: **Kay Camden**, secretary-stenographer A. 5 years: **Brian Lecik**, engineering technician. **Tony Woodall**, power engineer.

Mountaineer

10 years: **Steve Atkinson**, maintenance mechanic B. **John Petty**, maintenance mechanic B. **Jim Warren**, maintenance mechanic B. **Gary Dunn**, equipment operator B. **Sam Carpenter**, control technician. **Tim Howard**, barge handler.

Bluefield

10 years: **Joe Turner**, meter electrician C, Welch. 5 years: **Buford Nunn**, tracer.

Pulaski

15 years: **Ricky Painter**, line mechanic A, Galax. 10 years: **Jerry Blevins**, engineering technician senior, Wytheville. **Vernon Crouch**, drafter B. **Susie Wills**, engineering technician.

Central Machine Shop

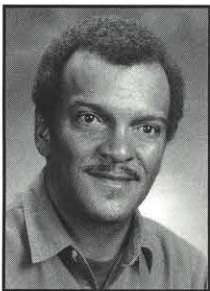
15 years: **Roger Williams**, production supervisor.

Roanoke

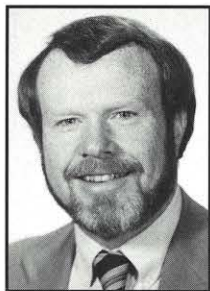
15 years: **Mary Fochtman**, station mechanic A. 10 years: **Charles Echols, Jr.**, administrative assistant. **John Dudley**, meter reader. 5 years: **Herbert Coles, Jr.**, line mechanic C.

Charleston

25 years: **Frances Holmes**, customer services representative A, Montgomery. 10 years: **Tammi Kirk**, T&D clerk C.



E. A. Bishop
line mechanic A
Christiansburg
20 years



Bob Sanney
engineering supv.
Logan
20 years

Clinch River

35 years: **Don Jonas**, senior chemist. 20 years: **James Singleton**, maintenance mechanic B. **Fred Garrett, II**, unit supervisor. 15 years: **Judy Boone**, maintenance mechanic C. **John Owens**, maintenance mechanic B. 10 years: **Donald Moore, Jr.**, maintenance mechanic C.

General Office

20 years: **Joyce Terry**, operations clerk A, GO

Wesley Mullins reels in national bass fishing title

Ten-year-old Wesley Shane Mullins may be the youngest bass fisherman ever to win a national bass fishing title. The son of Kingsport General Servicer Wayne Mullins, Wesley won his title by catching the biggest bass — 13½ inches — in the 9-12 year age group during the Young Ethical Anglers Bass Tournament on the Potomac River in Washington, D. C.

As a national title holder in the tournament, which was held in conjunction with National Fishing Week, Wesley won a \$1,000 Savings Bond for first place, a \$250 Savings Bond for the big fish award, and received numerous gifts from participating sponsors. Included in the prizes was an all-expense paid trip to be an honored guest at the Bassmaster Classic, which was held on the James River in Richmond, Virginia, August 23-25.

Wesley used a Mann's Hank Parker Classic Spinner bait, the same bait with which Parker won last year's Bassmaster Classic. Wesley met both Parker, who hosts a television fishing show, and General Chuck Yeager, National Fishing Week chairman.

Only 20 youth were invited to participate in the national Young Ethical Anglers Bass Tournament. Each was furnished a brand new bass fishing boat and a professional bass fisherman to operate it. Artificial bait and tackle also were provided.

Wesley gained his berth in the national tournament when he won his age division in the Tennessee Young Anglers



Pictured at the awards ceremony for the Young Ethical Anglers Bass Tournament are, l. to r., Hank Parker, who hosts a television fishing show; Jack Pieschl, a professional guide from Sunrise Beach, Missouri; Wesley Mullins; and General Chuck Yeager, National Fishing Week chairman.

State Tournament on Fort Patrick Henry Lake in April. His 28-inch catch included two Bluegills and one Carp, for which he won a \$500 Savings Bond.

His 12-year-old brother Justin won a \$100 Savings Bond for taking third place in the state tournament for his 26.9-inch catch of one Bluegill and one Carp.

Both boys are following in their daddy's footsteps. Wayne, an avid bass fisherman and antique lure collector, used to be a familiar face on the local tournament circuit until he gave it up to spend more time fishing with his sons. Wayne is a past charter member and 1980 club champion of the Kingsport Bass Club. □

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