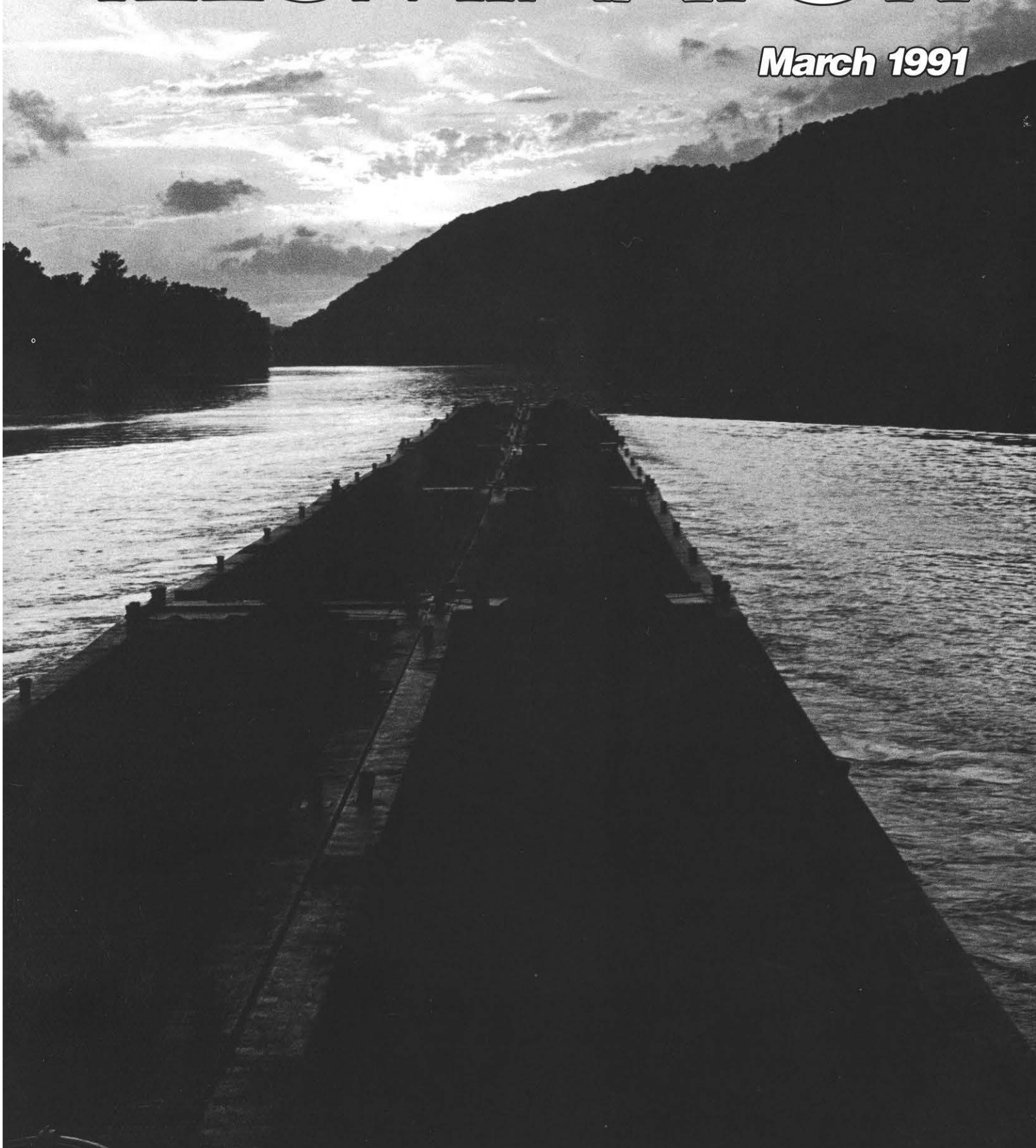


ILLUMINATOR

March 1991



T THE INSIDE STORY

ILLUMINATOR

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Published for the employees of:



**APPALACHIAN
POWER**



**KINGSPORT
POWER**

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IABC

International Association of Business Communicators

About the cover:

The AEP River Transportation Division easily surpassed its record for coal transported in a single year by moving 22.2 million tons during 1990. Nearly half of the coal moved by the division now goes to I&M's Rockport Plant. The division, in operation since 1973, has 17 towing vessels, nearly 500 barges and employs more than 300 workers.

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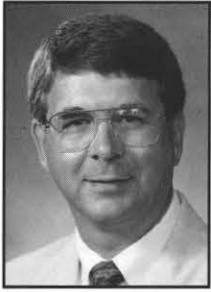
AEP SAVINGS PLAN FUNDS

Investment Rates of Return
For Period Ending December 31, 1990

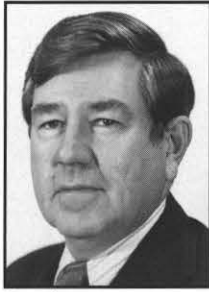
	Last 12 Months
Fixed Income Fund	9.62%
Equity Fund	-3.38%
AEP Stock Fund	-7.86%

Corresponding future rates of return will be affected by stock market prices or, in the case of the Fixed Income Fund, the addition or replacement of fixed income limiting segments. Participants may change their investment fund choice twice in any calendar year. In addition, the percentage rate of matched and unmatched contributions may be changed twice in each calendar year. See the savings plan booklet in your Protection Program Manual for details.

APCo managers elected to AEPSC board



Eaton



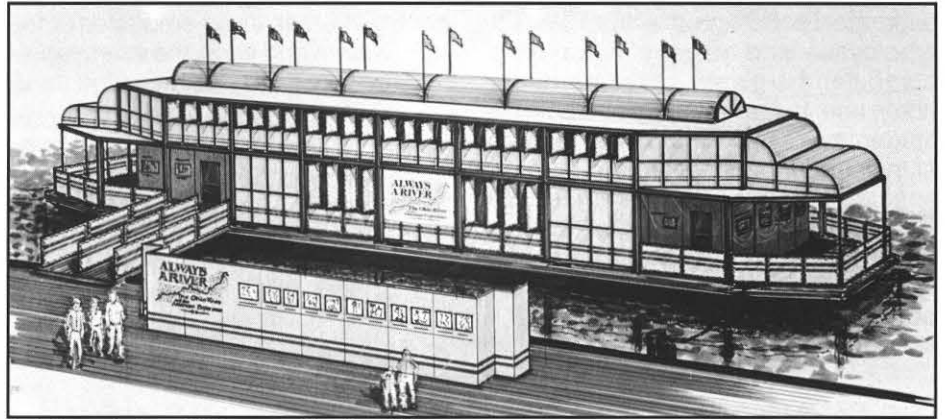
Pennington

Twelve new directors, representing five of American Electric Power's eight operating companies, were elected to the board of the AEP Service Corporation at its annual meeting last month, bringing the total board membership to 43. The new directors from Appalachian Power Company are J. Tobie Eaton, Bluefield division manager, and Sandy K. Pennington, Glen Lyn Plant manager. They replaced Floyd H. Taylor, Charleston division manager, and Robert D. Webster, Roanoke division manager. □

PAYSOP pays out dividends to employees

Employees with American Electric Power Company common stock in the PAYSOP Plan recently received a check from Ameritrust representing the 1990 dividends allocated to their accounts.

In accordance with federal tax law, interest earned on the dividends will be retained in the employees' accounts, but the dividends will be distributed. Dividends have been distributed to participants since 1985, but dividends allocated to employees' accounts prior to 1985 remain in the trust. □



Artist's rendering of "Always a River" exhibit.

AEP River Transportation Division to transport "Always a River" exhibit

American Electric Power will provide a "push" for an innovative project that will celebrate the history, industry and culture of the Ohio River area.

Titled "Always a River: The Ohio River and the American Experience," the project will feature a specially outfitted barge which will be stopping at communities along the river from May through September. Visitors to the barge will experience the river's history through interactive permanent exhibits as well as changing local displays.

"Always a River" is sponsored by the Humanities Councils of Illinois, Indiana, Kentucky, West Virginia, Pennsylvania and Ohio, and supported by the National Endowment for the Humanities.

AEP's River Transportation Division, which hauls approximately 20-million tons of coal annually to AEP System generating plants on the Ohio and Kanawha Rivers, will transport the "Always a River" barge between the 21 communities on its 1991 itinerary.

"Always a River" will open its exhibit barge in Pittsburgh on May 22 and conclude in Cairo, IL, on September 8. The barge will make stops in the AEP-served communities of Steubenville, OH (June 11-12); Wheeling, WV (June 15-20); Point Pleasant, WV (June 28-29); Gallipolis, OH (July 1-2); Hunting-

ton, WV (July 4-6); and Portsmouth, OH (July 8-9).

Huntington Division Manager Dave Bush is a member of the Huntington City "Always a River" museum festival committee.

Customer Accounts employees earn awards of merit

Customer Accounts employees in 23 Appalachian Power offices have been awarded certificates of merit for efficiency in 1990. They are: Abingdon Division — Abingdon and Marion; Beckley Division — Beckley, Oak Hill and Rainelle; Bluefield Division — Bluefield, Pineville, Princeton, Tazewell and Welch; Charleston Division — St. Albans; Huntington Division — Milton, Point Pleasant and Ripley; Pulaski Division — Christiansburg, Galax, Hillsville, Pearisburg, Pulaski and Wytheville; and Roanoke Division — Fieldale, Rocky Mount, and Stuart.

The awards program recognizes Customer Accounts offices which exceed 85 percent of minimum standards of office operation. Categories include safety, customer account delinquency, meter reading, cashing, and nobilling memos. □

Discounts save employees 30-40 percent on computers

Information Systems has arranged two separate discount programs for System employees and retirees purchasing computer hardware or software for home use. In the first program, college students — either employees, retirees or their dependents — are eligible for a special offer from IBM to purchase PS/2s. In the second program, all System employees and retirees may purchase a variety of brands of equipment, in addition to the IBM, through AEP's vendor, INACOMP Computer Centers.

Program I: PS/2s for college students

If you or one of your dependents is a college student who wants to purchase a computer for use at home or on campus, IBM will make available for purchase an IBM Personal System/2 Selected Academic Solution® at an estimated 40 percent discount.

The PS/2 Selected Academic Solutions have preloaded DOS 4.0 and Microsoft Windows TM 3.0, a color display and a mouse. Some selected models are preloaded with Microsoft Word for Windows TM and Excell TM to help create impressive papers, graphics and spreadsheets. Also provided are a notepad, calendar and cardfile.

In addition, the IBM PS/2 Loan for Learning is available to help make paying for a PS/2 easier.

Call IBM at 1-800-PS2-KITS to receive an information kit.

Program II: Other options for non-students

For all employees and retirees, Information Systems also has arranged a separate discount on microcomputer hardware and software purchased through AEP's vendor, INACOMP Computer Centers.

INACOMP Computer Centers offer a full range of microcomputer hardware, software and network equipment. Brand names include IBM, Banyan, Apple, NEC, AST, Okidata, Compaq, Epson and Hewlett Packard.

System employees and retirees will be given substantial discounts, generally about 30 percent, on equipment and software purchased at one of INACOMP's retail outlets in Columbus

or Toledo. During a purchase, simply identify yourself as an employee of the AEP System and show the sales representative your AEP identification card.

Inquiries concerning INACOMP purchases — especially from employees or retirees outside the Columbus and Toledo areas — should be directed to Kathy Arnold, AEP account representative, INACOMP Computer Centers, at (614) 431-0566, extension 112. □

Glen Lyn earns chairman's award

In recognition of Glen Lyn Plant employees' outstanding performance in completing five years without a disabling injury, they were presented the Chairman's Safety Award during dinner ceremonies at Mountain Lake Resort. The award was presented by W. J. Lhota, executive vice president-operations of the AEP Service Corporation.

In accepting the award, Plant Manager Sandy Pennington stated, "Not only does this award recognize the cumulative efforts of each employee during the past five years, it also should be remembered that your efforts have contributed to the longest disabling injury-free period of time in our plant's history. With the cooperation of management and employees, we hope to continue this fine record far into the future." □

Beckley audit rates excellent

The Beckley office has received an excellent rating on an audit of its customer services operations for the period May, 1986 through June, 1990.

The audit by AEP Service Corporation personnel covers items such as cash in drawer, meter reading, petty cash, confirmation of expense accounts, verification of accounts receivable, delinquent accounts and collection procedures, investigative forms and procedures, service orders, and employee discounts.

This is the first excellent audit rating for the Beckley office. □

Enrollment open for Long-Term Care Plan

March is the enrollment period for AEP employees who want to participate in the new AEP System Long-Term Care Plan.

Active employees — and their spouses — who want to enroll in the plan must complete an enrollment card by March 31. The Long-Term Care Plan will become effective on May 1 for employees and their spouses.

Retirees and their spouses, as well as surviving spouses of AEP retirees, may enroll in the plan by returning a completed medical questionnaire directly to Aetna Life Insurance Company by April 30.

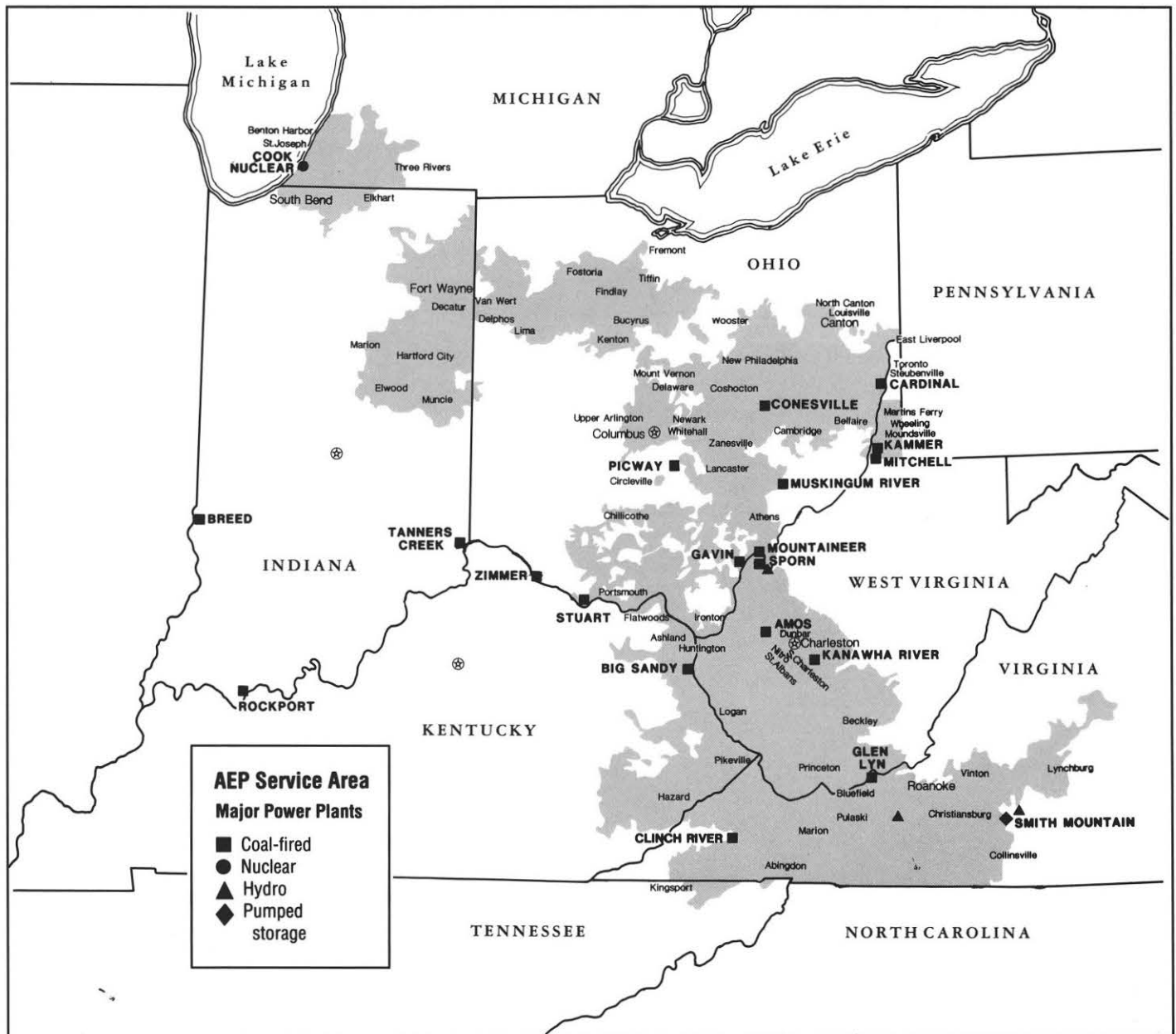
For retirees and their spouses and surviving spouses, the Long-Term Care Plan becomes effective on the first of the month following the date Aetna approves the medical questionnaire, but not before May 1.

Parents and parents-in-law of active employees also must return completed medical questionnaires to Aetna by April 30 if they want to enroll. The effective date of the coverage for parents is the first of the month following the date that Aetna approves the medical questionnaire, but not earlier than July 1.

It's important that AEP employees, retirees, and parents of active employees review the plan information carefully because this is the only enrollment period planned at this time.

Highlights of the new AEP Long-Term Care Plan were published in last month's issue of the *Illuminator*. □

Discussions under way on clean air compliance



AEP plants affected by Phase I include: Ohio Power's Gavin (Units 1 and 2), Cardinal (Unit 1), Kammer (1, 2 and 3), Mitchell (1 and 2) and Muskingum River (1-5); Columbus Southern Power's Beckjord (6), Conesville (1-4), and Picway; Indiana Michigan Power's Breed, Tanners Creek (4); and Buckeye Power's Cardinal (2) and all 11 of Ohio Valley Electric Corporation's units. CSP's Conesville Units 5 and 6 already are equipped with scrubbers.

American Electric Power has begun discussions with interested groups to review implications of the complex, costly Clean Air Act amended by Congress late last year. Beginning in late January, in a series of meetings with governmental leaders, industrial and residential customers, regulators, coal-industry representatives and environmentalists, AEP began discussing the impact of changes in the Clean Air Act and the need to take some steps this year to comply.

"We're pursuing an open process to reach answers by weighing the costs to our customers, the coal industry, our mine employees and the people of Ohio," said Gerald P. Maloney, executive vice president and chief financial officer.

He pointed out that AEP companies are caught between two powerful forces: the 1990 Clean Air Act Amendments and the companies' roles as regulated public utilities obliged to provide reliable electric service at the lowest practicable cost.

"Both forces involve sanctions, including civil and criminal penalties under the Clean Air Act and vigorous regulatory oversight of key utility company decisions and the ultimate cost to be borne by the customers," Maloney said.

"We're meeting with interested parties so that all will have an opportunity to understand these issues and uncertainties in the broadest context and contribute to the best possible decision," he said.

Ohio Power must reduce SO₂

The Clean Air Act requires electric utilities to cut sulfur dioxide (SO₂) emissions nationally by 40-50 percent on average over the next 10 years. The percentage reduction required for Ohio Power Company exceeds 80 percent. To comply with the first step required by the federal law, AEP soon must decide how to reduce emissions at a number of its coal-burning power plants.

The U.S. Environmental Protection Agency estimates that the total clean-up law will cost the U.S. economy \$25 billion a year. The portion that relates to acid rain regulation is estimated by the EPA at \$4-5 billion. Industry estimates have been even higher.

The coal industry in Ohio, Indiana and other states rich in high-sulfur coal is likely to be seriously affected as a result of the Clean Air Act provisions.

To meet lower emissions standards, AEP is required to consider several options, including installation of emission-control equipment called "scrubbers" or switching to low-sulfur coal to fuel Ohio Power's Gen. James M. Gavin Plant, located in Gallia County. Gavin represents about 25 percent of the sulfur dioxide emissions released by the AEP

System and about 44 percent of emissions from Ohio Power's plants.

Gavin fuel switching less-costly option?

Preliminary studies conducted by AEP indicate that fuel switching at Gavin may produce the lower cost of compliance for Ohio Power customers. However, such an action, if taken, would make it necessary to close an AEP-owned mining operation in Meigs County — Southern Ohio Coal Company's Meigs Division — that employs 1,258 people and provides most of the plant's coal supply. Gavin consumes about 6 million tons per year of Ohio coal.

AEP officials acknowledged that difficult decisions must be made in the months ahead.

"There are energy costs and social costs to either option, whether we burn low-sulfur coal or install scrubbers and continue burning Ohio coal," Maloney said. "There are many considerations and concerns. Many regulations explaining major parts of the law are still to be written.

"The purpose of this process is to make sure that the best decision is made after extensive, thoughtful consideration of all relevant economic, societal and public-policy factors." □

Gavin Plant is key element in compliance plan

"Ohio Power Company's Gavin Plant is the key element in our compliance plan," Gerald P. Maloney, AEP executive vice president and chief financial officer, told reporters at a January 28 news briefing at AEP headquarters in Columbus.

Actually, Maloney indicated, the AEP System has 21 generating units that will be affected by Phase 1 of the new clean-air law. Ohio Power operates 13 of those units, Columbus Southern Power Company operates six, and Indiana Michigan Power Company has two.

However, since Gavin Plant is the largest emitter on the AEP System, it is clear that a decision must be reached for compliance of Gavin's two 1,300-megawatt units in Phase 1 regardless of how the other affected units will comply with the new standards, he said.

The Phase 1 deadline is January 1, 1995, although it is extended an additional two years — until January 1, 1997 — for utilities that choose to install scrubbers. When Phase 2 of the new clean-air law takes effect in the year 2000, all of AEP's coal-fired generating units will be affected, although a number of them are already in compliance.

A nationwide, permanent sulfur dioxide emissions cap of 8.9 million tons per year is placed on electric utilities beginning in the year 2000. After the year 2000, emissions from any new coal-fired generating facilities will have to be offset by reductions in emissions from existing plants.

Maloney said the capital investment involved in constructing scrubbers on the two units at Gavin Plant

would be approximately \$800 million. That would be more than the original \$600 million cost of the plant, whose two units were completed in 1974 and 1975.

The capital investment required for fuel switching would be approximately \$200 million if low-sulfur western coal were selected, and virtually nothing if low-sulfur eastern coal were an even lower cost alternative. Western coal would require construction of additional coal- and ash-handling facilities, and modifications to the plant's boilers.

Ohio Power and Columbus Southern Power are presently burning about 14 million tons of Ohio coal annually, nearly half of the state's total coal production.

Gavin Plant would comply with the new clean-air standards under either scenario, Maloney noted. Scrubbers would reduce Gavin's emissions to about 25,000 tons per year, while fuel switching based on western coal would decrease emissions to about 70,000 tons annually.

A decision, he emphasized, has to be made in 1991, regardless of which alternative is selected. A decision by mid-1991 would be necessary in order to have scrubbers completed by mid-1996.

And, if fuel switching is selected, competitive bidding and analysis of the bids needs to begin so a decision can be made on whether to burn eastern or western coal. Deliveries of low-sulfur coal would begin by early 1994, so there would be a stockpile of coal by the compliance date of January 1, 1995. □

Photo Contest Award Winners

The *Illuminator's* 1990 photo contest drew 521 entries from 157 camera buffs throughout Appalachian and Kingsport Power Companies. All entrants received a complimentary roll of film as a way of saying "thanks for your participation."

Fred Cramer, well-known Roanoke artist and photographer, selected the winning entries. A first and second-place award was given in each of four categories. Winners received \$75 and \$50 United States Savings Bonds, respectively. There was no best of show award.

People

1st Place (right)

Generations

David Thornton, Peterstown line mechanic D

2nd Place (upper right)

Untitled

Ron Cobb, Amos Plant equipment operator B



Animals/Wildlife

1st Place (right)

Untitled

Jerry Wayne Thompson, Madison area
servicer

2nd Place (above)

Robin Reunion

David Thornton, Peterstown line
mechanic D



Scenery/Nature

1st Place (above right)

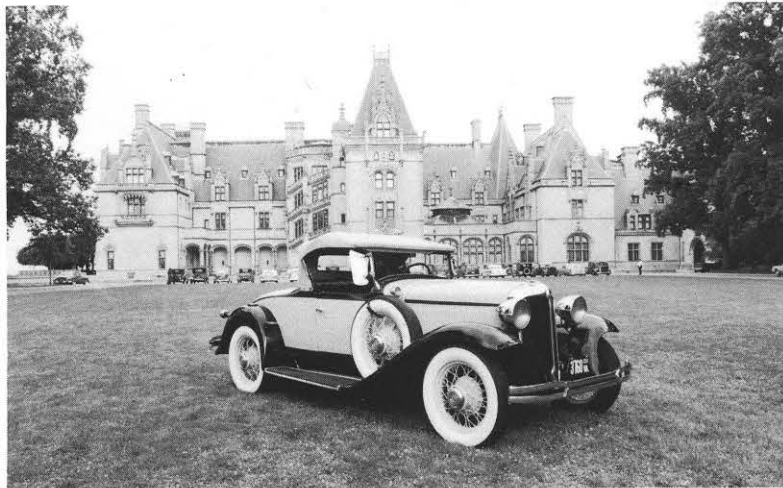
Water Lily

Delford Lynn Morgan, Glen Lyn instrument mechanic C

2nd Place (above left)

Babcock

Ralph Baughan, Logan customer services office supervisor



General

1st Place (above left)

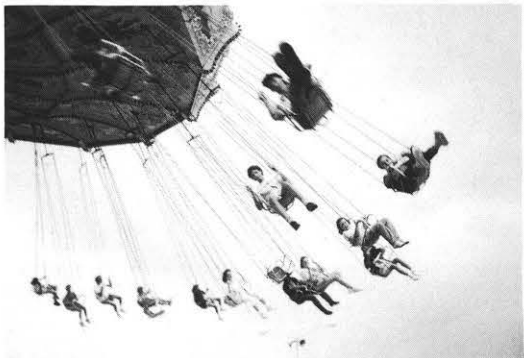
Swinging in the Breeze

Mina Dillion, senior PBX operator, GO General Services, Roanoke

2nd Place (left)

Classics

Susan Altizer, human resources clerk A, GO Human Resources, Roanoke





"I enjoyed the people more than anything else," says **Frank Webb** about his 37-year APCo career. He was transmission station supervisor, GO T&D Relay, Roanoke, before retiring on March 1.

"I've worked about every station in the entire APCo System and all the way into Kentucky and Tennessee. I traveled a lot of miles but never got hurt.

"We don't have a lot of retirement plans, but I have enough to keep me busy. I'm on a Roanoke team which fishes in tournaments at Nag's Head and Hatteras, and we travel a lot. I spend a lot of time in Floyd County, working on my family history and the history of all the old grist mills there."

Frank married a former Roanoke home economist, Carolyn Lyon. Their daughter, Vicki Lynn, was an AEP educational award winner. □



"When I was being interviewed," recalls **Hazel Sampson**, "I was asked, 'Are you going to work just long enough to pay for a refrigerator?' I said, 'No, I'll be here for a while.'" The 'while' stretched into 34

years and, on March 1, Hazel retired as a customer services clerk A in Charleston.

"I've always thought I had the best job in the whole company for a female — unless it would have been supervisory. I've always had good bosses, and the fellows I've worked with are superior. Our Energy Services Section has been so close, and I feel like I've raised these engineers in here. I have mixed emotions about leaving because this is home," Hazel adds.

Active in the women's circle at the South Charleston United Methodist Church, Hazel enjoys reading, sewing, and working in flowers. "We just moved into a different house, which has a

Retirements

great big yard in need of TLC." Hazel and her husband Howard have two sons, one daughter, and three grandchildren. □

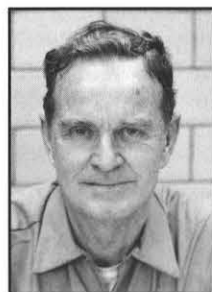


Elaine Wilkinson, Fieldale T&D clerk A, elected early retirement March 1. "I've thoroughly enjoyed working for Appalachian," she says. "It's a wonderful company with wonderful benefits. I'm real

proud of Appalachian.

"Now I plan to do just what I want when I want. I want to see what it's like to clean house before dark and have time to work in the yard and with my flowers. I enjoy needlework, counting cross-stitch especially, and playing my chord organ. I can fill my hours with lots of things." She also is a choir member and chairman of the worship committee at the Fieldale United Methodist Church.

Elaine's husband James retired in January, and they plan to travel after catching up on work around the house. They have two children and four grandchildren. □



It was the end of an era when Glen Lyn Maintenance Supervisor **H. P. "Bud" Jackson Jr.**, elected early retirement on March 1. His father and three uncles also retired from the Glen Lyn plant.

"Everything I know I learned here," he says. "It's a good place to work, good company to work for, and good people. There ain't no other place for me!"

"We want to do a small amount of traveling, but I don't have any big plans," he adds. "I build and fly radio-controlled aircraft and like to hunt and fish.

I own about eight acres of land out in the country and have a tremendously big yard to tinker with."

Bud served with the Army occupation forces in the Phillipines after World War II. He and his wife Unita have two sons, one daughter, and six grandchildren. □



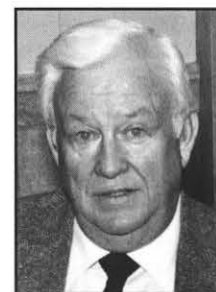
Gene Whitmore, electric plant clerk A, GO Accounting, Roanoke, elected early retirement on March 1 after 23 years' service.

"I worked in credit and collections before coming with

Appalachian," he recalls, "so it was a whole new ball game for me. But it's been a good company to work for, and I've enjoyed it."

Retirement will allow Gene more time to do what he enjoys most — working around his house and yard. "I'm a yard nut," he declares. "That's really my hobby. I enjoy working in the yard and fixing it up, and Eunice and I enjoy collecting antiques. We go to the beach every summer, but we don't consider ourselves travelers."

Gene served with the Air Force in Hawaii during the Korean War. □

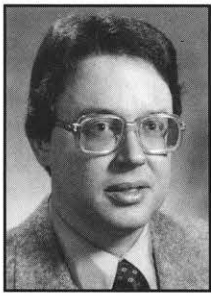


Wayne Matthews, Kingsport senior customer services representative, celebrated his 62nd birthday February 28 by electing early retirement. He began his career 40 years ago as an auxiliary

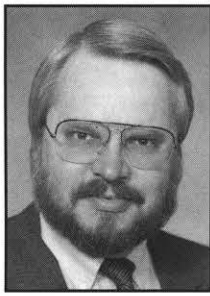
equipment operator at the old Kingsport Utilities Steam Plant. "I've been blessed since I've worked here," he says. "It's been real good, and I'll miss everybody. I guess I'm drinking from the saucer now because my cup is running over.

(please turn to page 13)

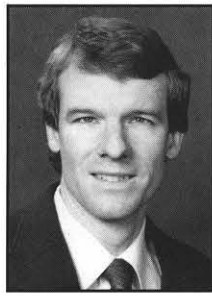
Promotions



Johnson



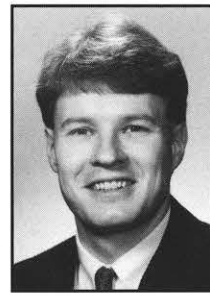
Carter



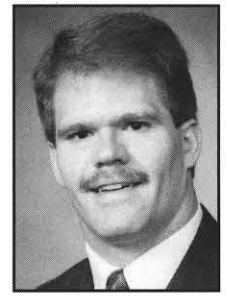
Showalter



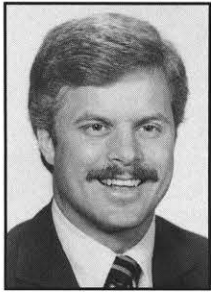
Stotts



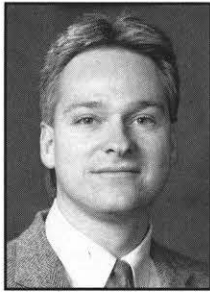
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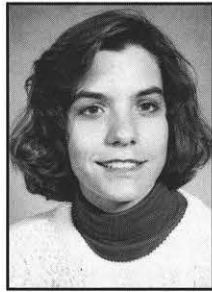
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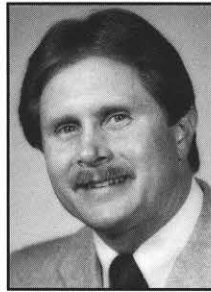
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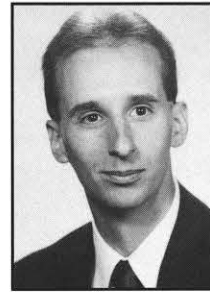
Mowbray



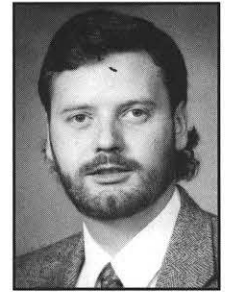
Timmermeyer



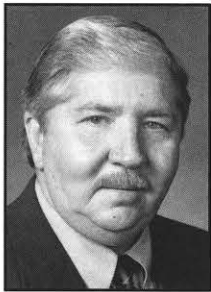
Stanley



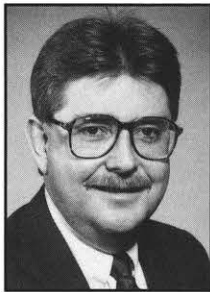
Jones



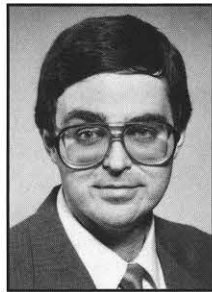
Myers



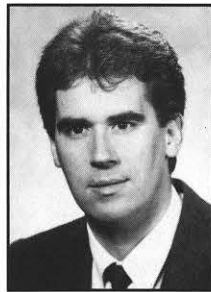
Betterton



Vest



Rockel



Sankoff



Maurer



Johnson

John Lester Johnson, Clinch River plant engineer senior, was promoted to Kanawha River Plant performance supervising engineer on February 1. He holds a bachelor of science degree in mechanical engineering from Georgia Tech.

T. Buren Carter, special reports supervisor, was promoted to regulatory and statistical reports supervisor, GO Accounting, Roanoke, on February 1. He holds a bachelor of science degree in business administration from Roanoke College.

Jim Showalter, electrical engineer senior, was promoted to staff engineer, GO T&D Station Engineering & Design, Roanoke, on October 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University.

Fred Stotts, production assistant, was promoted to production coordinator at

Central Machine Shop on February 1. He attended Mountain State College.

Bryan Mabe, plant engineer senior, was promoted to production assistant at Central Machine Shop on February 1. He attended West Virginia University and holds a bachelor of science degree in mechanical engineering from the West Virginia Institute of Technology.

Kevin Standifur, electrical engineer II, was promoted to electrical engineer I in Bluefield on January 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University.

Fred Staunton, electrical engineer II, was promoted to electrical engineer I in Charleston on January 1. He holds a bachelor of science degree in electrical engineering technology from the West Virginia Institute of Technology.

D. Rick Mowbray, forestry technician, was promoted to right of way maintenance coordinator, GO T&D Distribution, Roanoke, on November 1. He holds a bachelor of science degree in forestry from Virginia Polytechnic Institute & State University.

Stephanie Timmermeyer, forestry technician, GO T&D Distribution, Charleston, was promoted to Huntington line construction and maintenance representative on January 1. She holds a bachelor of science degree in forestry from West Virginia University.

C. G. Stanley, Jr., customer servicer, was promoted to meter reader supervisor nonexempt in Lynchburg on December 1.

Bob Jones, Charleston electrical engineer senior, was promoted to St. Albans area supervisor on February 1. He holds a bachelor of science degree in electrical engineering from Georgia Institute



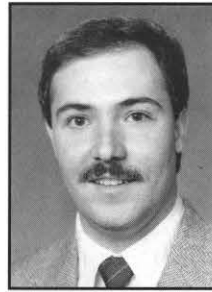
Key



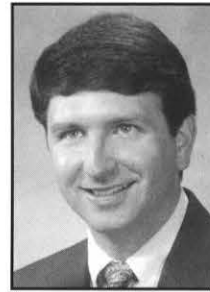
Kent



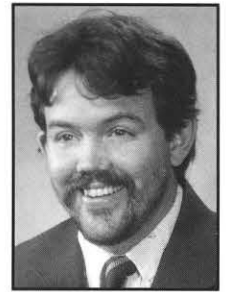
Clemo



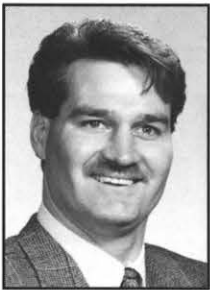
Knox



Miller



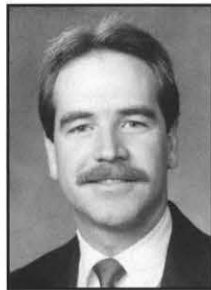
Harton



Venable



Scroggie



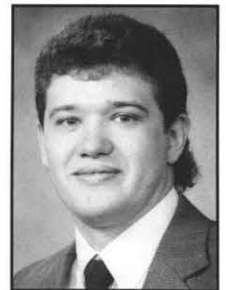
Motheral



Carter



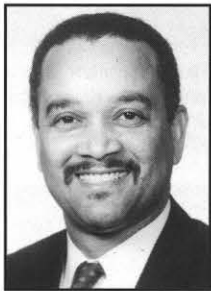
Fitzwater



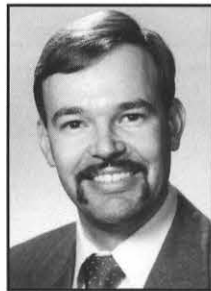
Brammer



Wright



Booker



Strader

of Technology.

Chris Myers, electrical engineer II, was promoted to electrical engineer I in Bluefield on January 1. He holds a bachelor of science degree in electrical engineering from the West Virginia Institute of Technology.

Larry Betterton, hydro mechanic A, was promoted to hydro crew supervisor, GO Hydro, Roanoke, on November 1.

Jerry L. Vest, customer services office supervisor, was promoted to customer services supervisor in Huntington on February 1. He holds a bachelor of science degree in business administration from Morris Harvey College.

Timothy L. Rockel, line mechanic A, was promoted to line crew supervisor nonexempt in Hamlin on December 22.

Merrel Sankoff, electrical engineer II, was promoted to electrical engineer I

in Charleston on January 1. He holds a bachelor of science degree in electrical engineering from the West Virginia Institute of Technology.

Charlie Maurer, energy services engineer II, was promoted to energy services engineer I in Charleston on January 1. He holds a bachelor of science degree in electrical engineering from the West Virginia Institute of Technology.

John C. Johnson, Jr., buyer, was promoted to senior buyer, GO Purchasing & Stores, Roanoke, on November 1. He holds an associate degree in mechanical engineering technology from the West Virginia Institute of Technology.

Davie L. Key, Jr., power engineer, was promoted to energy services supervisor in Roanoke on January 16. He holds an associate in science degree in engineering, a bachelor of science degree in electrical engineering and a master's

degree in engineering administration from Virginia Polytechnic Institute & State University.

Mary T. Kent, Rainelle area supervisor, was promoted to Beckley line and station superintendent on February 1. She holds bachelor of science degrees in mathematics and electrical engineering from the West Virginia Institute of Technology and is working toward a master of science degree in engineering management from the West Virginia College of Graduate Studies.

Bradley W. Clemo, electrical engineer II, was promoted to electrical engineer I in Roanoke on January 1. He holds a bachelor of science degree in electrical engineering from the Georgia Institute of Technology.

James S. Knox, electrical engineer II, was promoted to electrical engineer I in Roanoke on January 1. He holds a bachelor of science degree in electrical engineering from North Carolina State University.

F. M. "Rick" Miller, III, electrical engineer II, was promoted to electrical engineer I in Abingdon on February 1. He holds a bachelor of science degree in electrical engineering from North Carolina State University.

Dan M. Harton, electrical engineer II, was promoted to electrical engineer I

please turn to page 15

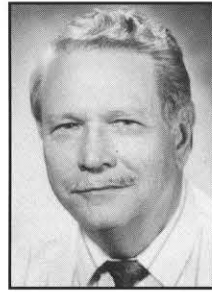
Service Anniversaries



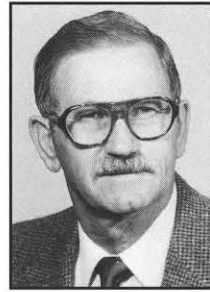
Alma Obenchain
cust. serv. rep. A
Roanoke
45 years



Earl Bowen
meter reader supv.
Huntington
40 years



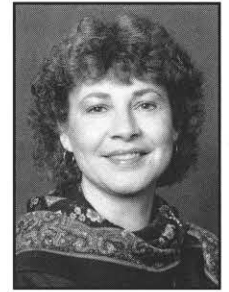
Bob Pinnell
comm. supervisor
GO-Marmet
40 years



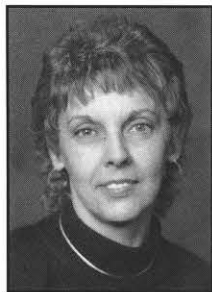
Charles Jones
sta. crew supv. NE
Charleston
35 years



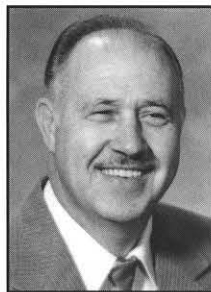
Bert Herald
line crew supv.
Princeton
35 years



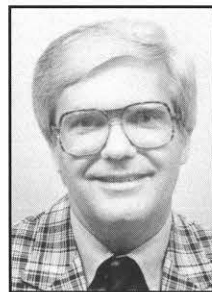
Carolyn Noell
purchasing clk. A
GO-Roanoke
30 years



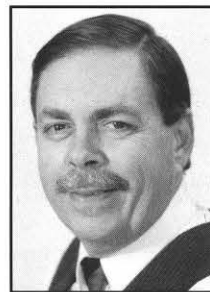
Doris Hendricks
senior clerk
GO-Roanoke
25 years



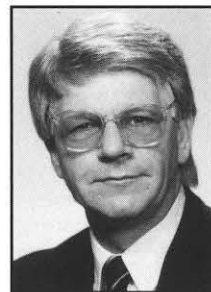
Leon Peal
asst. shift op. eng.
Kanawha River
25 years



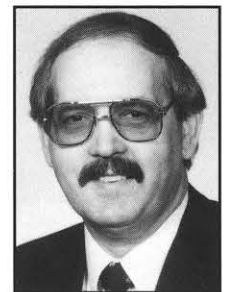
Ben Donevant
hum. res. supv.
Bluefield
25 years



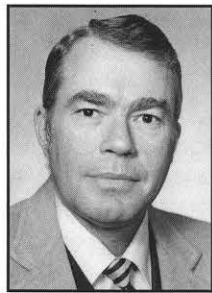
Leon Ferguson
unit supervisor
Glen Lyn
25 years



Roger Gautier
unit supervisor
John Amos
25 years



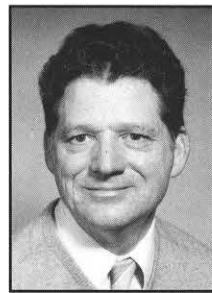
Don Barton
shift op. eng.
John Amos
25 years



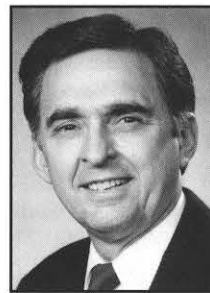
Donald Williams
line con. & maint. rep.
Roanoke
25 years



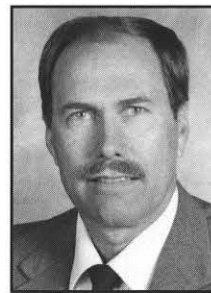
Ronnie Daniels
line crew supv. NE
Grundy
25 years



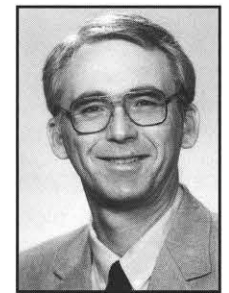
Darrell Meadows
line crew supv. NE
Milton
25 years



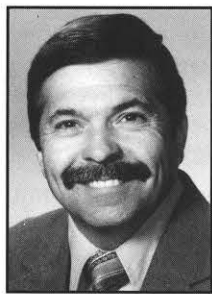
Darrell Douthat, Jr.
comm. specialist
GO-Bluefield
25 years



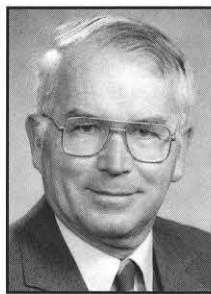
Ralph Dalton
line crew supv. NE
Galax
25 years



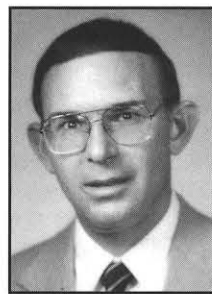
Gary Hess
asst. shift op. eng.
John Amos
25 years



Donnie Waugh
asst. shift op. eng.
John Amos
25 years



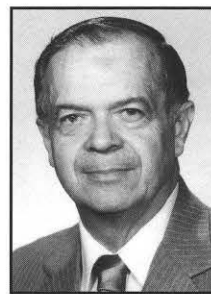
Raymond Repass
trans. mech. A
GO-Bluefield
25 years



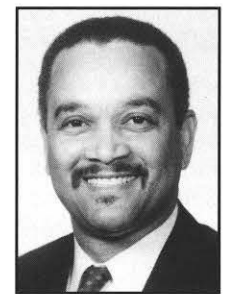
Marshall Riddle, Jr.
sta. crew supv. NE
Lynchburg
20 years



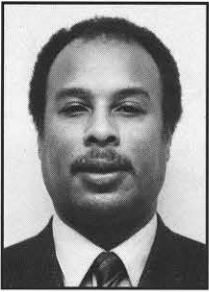
Myron Pruett
maint. mech. B
Glen Lyn
20 years



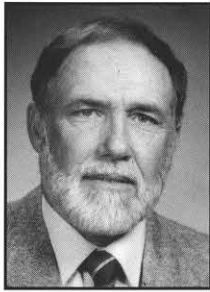
Jack Bishop
maint. mech. A
John Amos
20 years



William Booker
asst. shift op. eng.
John Amos
20 years



James Mitchell
stores admin.
Philip Sporn
20 years



Vernon Keefer
line mechanic A
Point Pleasant
20 years

Philip Sporn

25 years: **Michael Burriss**, maintenance mechanic A. **Roy Friend**, crane operator.

Roanoke

10 years: **James Rucker, Jr.**, line mechanic B. □

Retirements

(continued from page 9)

Abingdon

15 years: **Kenneth Hicks**, custodian. **Deborah Belisle**, engineering technologist I. 10 years: **Pat Emerson**, drafter C. 5 years: **Daniel Phipps**, meter reader, Clintwood. **Charles Puckett**, meter reader.

John Amos

20 years: **Richard Tyree**, maintenance mechanic A. 15 years: **James Litton**, coal equipment operator. 5 years: **Charles King**, equipment operator C.

Beckley

15 years: **Tom Warner**, meter electrician A. **O. J. Weldon**, engineering supervisor.

Charleston

25 years: **Larry White**, line crew supervisor. 5 years: **Andrea Farmer**, stenographer. **Cheryl Chapman**, customer service representative C.

Clinch River

30 years: **Jeane Linkous**, stores clerk A. 15 years: **Harry Sutherland**, unit supervisor. **Jimmie Taylor**, stores supervisor.

General Office

15 years: **Jimmy Wagoner**, electric plant clerk A, GO accounting, Roanoke. **Pat Short**, engineering clerk A, GO T&D Engineering, Roanoke. 10 years: **Brenda Kennedy**, secretary-stenographer B, GO General Services, Roanoke.

Huntington

15 years: **Ron Kinniard**, line mechanic A, Point Pleasant.

Kanawha River

10 years: **Rebecca Hoover**, plant clerk C. **Tim Carrico**, equipment operator B.

Kingsport

15 years: **David McMurray**, line mechanic A.

"From this point on, I'll be thankful for every day the Lord gives me. I really don't have any plans due to the fact that my wife Mary Jane is ill and is in a wheelchair most of the time. I'll do whatever I can to make her life more bearable, and we'll take some short trips if we can.

"I play a little golf and do a lot of walking," he adds. "And I'll have a lot of work to do around home." The couple has a son, daughter, and two grandchildren. □



Edsel Johnson is Alabama-bound. Following his retirement March 1 as system operation manager for Appalachian Power, Edsel will join his wife Betty at their new home in Tuscaloosa.

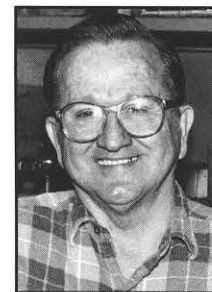
"I have mixed emotions," he says, "but I'm looking forward to it. There comes a time when it is your turn to leave, and now it is my time. I think Appalachian is the greatest company in the world, and I feel very fortunate to have had the opportunity to work here in excess of 40 years. If I had it to do over again, I wouldn't change a thing. I would just work harder, I guess. I have had the opportunity to work for and with some of the top people in the electric utility business. That has been very rewarding."

Edsel continues, "It was just natural that I wanted to go to work for the power company because some of my family worked here, and I knew it was a good company. In fact, I was born in a company house at Switchback. Between my father, brother, uncle, two cousins,

and myself, we have 241 years of service."

He adds, "Some of the most interesting work I ever did was in the days when we melted sleet off conductors by tying lines together via bypass or line tie switches, grounding them at a remote point, and then energizing the line with special sleet melt relays in service. The conductors would then heat up and melt the ice."

Now, Edsel claims, "I'll just take it a day at a time. We'll probably travel a great deal, and I'm planning on doing some golfing and fishing. I intend to stay busy doing something — I just don't know what it is yet." □



"Have motor home, will travel" might well describe the plans of **Al Lambert**, Clinch River maintenance mechanic C, who elected early retirement on March 1. "My wife works at Cleveland Elementary School," Al says, "and we have a trip out west planned as soon as she gets out. We love to travel and have been camping for many years."

Al's hobby is playing string instruments with Bill McCall and Southern Country band. "I have played with a lot of Grand Ole Opry people all over the United States," he adds. "I used to entertain the servicemen when I was in the occupation forces in Japan."

Al and his wife Ruth have two daughters and two grandchildren. They attend the Primitive Baptist Church in Haysi, VA. □

Al and his wife Ruth have two daughters and two grandchildren. They attend the Primitive Baptist Church in Haysi, VA. □

Who's News

Abingdon



David Haviland, Abingdon Rotary Club president (left), and Jim Hughes.

Jim Hughes, marketing and customer services manager, has been named a Paul Harris Fellow by the Abingdon Rotary Club. The designation, one of the highest honors in the Rotary, was made in recognition of Jim's outstanding service to the club and community. A past president and secretary of the Abingdon Rotary, he chaired the Rotary Frolics Advertising Committee for several years and served as president of the Washington County Chamber of Commerce. Jim also is chairman of the Council of Deacons and choir member at Abingdon Baptist Church and a lifetime member of the Parent, Teacher and Student Association.

Steve O'Dell, Marion customer services office supervisor, has been named to the fund raising and housing committees for the Smyth County Chamber of Commerce. □

Bluefield

Ben Donevant, human resources supervisor, has been elected treasurer of the Pocahontas Chapter of the National Railway Historical Society and to the board of directors of the Bluefield Lions Club.

Installed as officers of the Bluefield Girls' Service Club for 1991 were: **Carmen Stuart**, human resources clerk B, president; **Jerri Murphy**, stenographer, vice president; **Becky Ray**, GO T&D Transmission junior clerk, secretary; and **Beth Ann Blankenship**, mar-

keting and customer services advisor, and **Melinda Presley**, marketing and customer services advisor, treasurers. □

Charleston

Mo Ahangardezfooli, Montgomery area supervisor, was elected to the Montgomery Rotary Club board of directors. He is chairman of the public relations committee. □

General Office

Susan Caywood, payroll clerk A, GO Accounting, Roanoke, bowled a 234, her all-time high score, in December. She is a member of the Lee-Hi Ladies Bowling League. □

Kingsport

Atlas and Elbert Presley, retired line crew supervisor, celebrated their 50th wedding anniversary with a reception. They have one daughter and one grandson. □

Roanoke

Ed Gavin, Fieldale electrical engineer II, was elected to a three-year term on the board of directors of the United Way of Martinsville and Henry County. □

Caldwell earns CPM designation



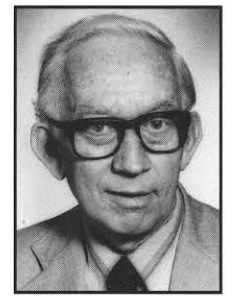
Ronald E. Caldwell, material expediter and stock controller, GO Purchasing & Stores, Roanoke, has earned the designation of certified purchasing manager (CPM). □

He holds a bachelor of science degree in business administration from East Tennessee State University and a master of science degree in public school administration from Radford University. Caldwell joined Appalachian in 1980 as a stores assistant in Roanoke and transferred to GO Purchasing in 1982 as a purchasing and stores staff assistant. He was promoted to his current position in 1984. □

Friends We'll Miss



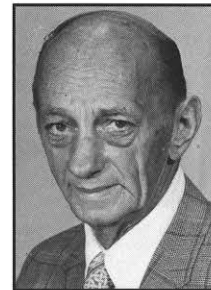
Miller



Hall

Shirley Rossmore Miller, 82, retired Marion customer accounts representative B, died January 28. A native of Smyth County, Virginia, she was employed in 1931 as assistant cashier and retired in 1973.

Robert Luck Hall, Jr., 72, retired communications engineer senior, GO T&D Communication, Huntington, died January 30. A native of Coeburn, Virginia, he began his career in 1949 as an engineer junior and retired in 1983. Hall is survived by his wife Betty, 705 12th Street, Kenova, West Virginia; and two daughters.



Everson



Dame

Donald E. Everson, 80, retired Kanawha River Plant shift operating engineer, died January 21. A native of Danbury, Ohio, he joined the Cabin Creek Plant in 1935 as a laborer and retired in 1974. Everson is survived by one daughter and one grandchild.

Virginia E. Dame, 96, retired control clerk, GO Accounting, Roanoke, died February 7. A native of Salem, Virginia, she began her career in 1918 and retired in 1957.

Lee Nance, 87, retired maintenance man, GO Hydro, Claytor, died January 19. A native of Pulaski, Virginia, he was hired in 1941 as a laborer and retired in 1968. □

Promotions continued from page 11

in Abingdon on February 1. He holds a bachelor of science degree in electrical engineering from Tennessee Technological University.

Lee R. Venable, Jr., Beckley electrical engineer, was promoted to Rainelle area supervisor on February 1. He holds a bachelor of science degree in electrical engineering from the West Virginia Institute of Technology and is working toward a master of science degree in engineering management from the West Virginia College of Graduate Studies.

Bobbie I. Scroggie, plant engineer II, was promoted to plant engineer I at John E. Amos Plant on January 1. He attended George Mason University and holds a bachelor of science degree in mechanical engineering from Old Dominion University.

John W. Motheral, electrical engineer II, was promoted to electrical engineer I in Roanoke on January 1. He holds a bachelor of science degree in electrical engineering from Murray State University.

Russell Carter, electrical engineer II, was promoted to electrical engineer I in Pulaski on January 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University.

Jon Fitzwater, energy services engineer, was promoted to energy services engineer I in Pulaski on January 1. He holds a bachelor of science degree in electrical engineering from West Virginia University.

Tim Brammer, electrical engineer II, was promoted to electrical engineer I in Bluefield on January 1. He holds a bachelor of science degree in electrical engineering from the West Virginia Institute of Technology.

Dave Wright, electrical engineer II, was promoted to electrical engineer I in Pulaski on January 1. He holds a bachelor of science degree in electrical engineering from Lawrence Institute of Technology.

William F. Booker, unit supervisor, was promoted to assistant shift operating engineer at John E. Amos Plant on February 1. He holds a bachelor of science degree in business adminis-

tration from West Virginia State College.

Reid G. Strader, plant engineer II, was promoted to plant engineer I at John E. Amos Plant on January 1. He holds a bachelor of science degree in mechanical engineering from the West Virginia Institute of Technology. □

Abingdon

E. D. Mullins from line mechanic D to line mechanic C, Clintwood.

Bluefield

Mike Thomson from area T&D clerk to area T&D scheduler, Welch.

John Meeks from station mechanic B to station mechanic A.

Central Machine Shop

George Middleton from machinist 2nd class to machinist 1st class.

Charleston

Tim Cowley from tracer to station mechanic D.

General Office

Mike Sampson from engineering technician to engineering technician senior, GO T&D Communication, Marmet.

Beth Bourne from junior clerk to transmission clerk C, GO T&D Transmission, Bluefield.

Mark Whitley from clerk, GO General Services, Roanoke, to transmission station mechanic D, GO T&D Station, Roanoke.

Chet Cole from transmission station mechanic D to transmission station mechanic C, GO T&D Station, Kenova.

Watson Chambers II from transmission mechanic D to transmission mechanic C, GO T&D Transmission, Turner.

Barry Harman from transmission mechanic D to transmission mechanic C, GO T&D Transmission, Abingdon.

Mike Nielson from computer graphics technician A to supervising computer graphics technician, GO T&D Engineering Graphics, Roanoke.

Claude Farmer, Jr., from transmission mechanic C to transmission mechanic B, GO T&D Transmission, Bluefield.

Rodney Mitchem from transmission equipment operator to transmission equipment operator senior, GO T&D Transmission, Bluefield.

Everett Dailey from transmission mechanic C to transmission equipment operator, GO T&D Transmission, Turner.

Glen Lyn

Robert Guy from instrument mechanic B to instrument mechanic A.

Steve Jennings from utility worker A to instrument mechanic C.

Huntington

Timothy Hamlin from station mechanic D to station mechanic C.

Sonny Stanley from meter electrician C to meter

electrician B.

Kanawha River

Rok Hoblitzell from instrument mechanic C to instrument mechanic B.

Wilmer Boggess from instrument mechanic C to instrument mechanic B.

Lynchburg

Renea Harrison from meter reader to collector.

Roanoke

Toni Henson from T&D clerk B to T&D clerk A.

Philip Sporn

James Lavender from utility worker A to equipment operator C.

Donald Hoffman from utility worker A to equipment operator C.

Carl Jeffers from plant janitor to utility worker B.

Michael Walker from plant janitor to utility worker B.

Jerry Davis from equipment operator C to equipment operator B. □

Life named asst. manager at Amos Plant



Ralph E. Life, start-up manager for the Zimmer Coal Conversion Project, has been named as the second assistant plant manager at the John E. Amos Plant, effective February 1.

A mechanical engineering graduate of Virginia Polytechnic Institute & State University, Life attended the American Electric Power Management Program at Ohio State University College of Administrative Science. He began his AEP System career in 1979 as a performance engineer at Amos Plant and was promoted to performance engineer senior and plant engineer, both in 1978. Life transferred to Mountaineer Plant as production superintendent-operations in 1979 and was named plant performance superintendent in 1981. He was promoted to operations superintendent at Rockport Plant in 1983 and transferred to the Zimmer Coal Conversion Project as start-up manager in 1990. □

Rutherford turns '37 Chevy into street rod

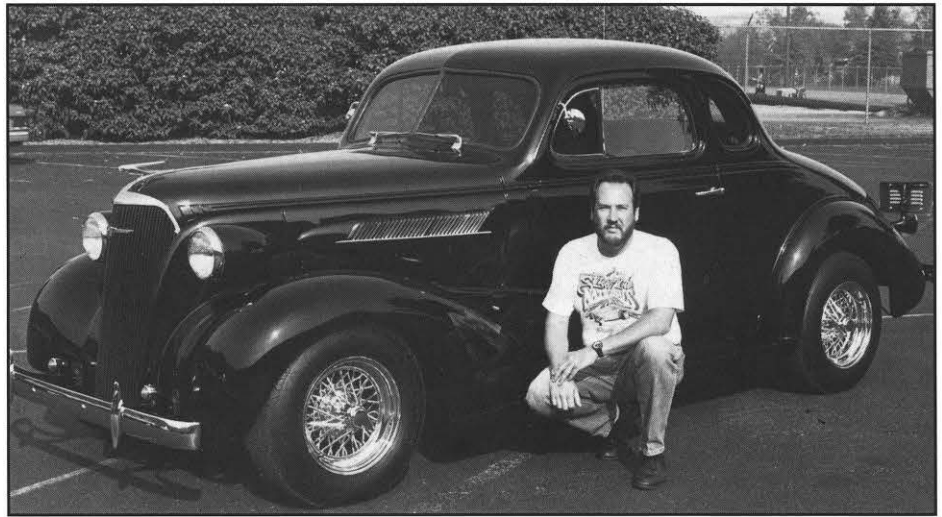
"This is a hobby that has taken me places I ordinarily wouldn't have gone," says Fred Rutherford about his interest in restoring antique automobiles. "The two cars I've owned have never been trailered. We've driven them to shows in Indiana, Kentucky, and middle Tennessee, and gotten to see a lot of the countryside."

Fred, a meter electrician in Kingsport, adds, "Another thing about the hobby that I enjoy is the time era it represents. I have a passion for the past, I guess. My wife shows a lot of interest in the cars, too. It's starting to filter through our home because we are furnishing it with antiques. The hobby really broadens across the time era."

The first car Fred owned was a 1940 2-door Ford sedan. "The previous owner had worked on the car for about five years, then lost interest. I finally bought the car but it wasn't really what you would call even drivable. I did good just to get it home.

"I spent a whole winter on the car and finally got to where I could pretty well depend on it, so we went to a charity run in Roanoke. A doctor showed interest in the car; and, even though I didn't really want to sell it, he kept on so I did."

Fred's latest acquisition, a 1937 Chevrolet coupe, was originally restored in 1980. "It was kind of an everyday car for the couple who had it, and it had been more or less neglected," he recalls. "I bought the car in 1989 and immediately went to work on it. My best



Fred Rutherford with his 1937 Chevrolet coupe.

friend, Fred Baker, helps me, and we put in all new interior, new glass, new felt, new steering wheel, new running boards — just a complete update.

"In these types of cars there are two kinds of enthusiasts — your original antique people and your street rod people. I go for the street rod. That is where you take an old body and frame and adapt a late model suspension drive train. This had been done previously to the car, but we still upgraded it to today's standards. It makes the car more drivable and more dependable, which is important because we use the car for long trips."

Fred, a self-proclaimed piddler, says he spends the biggest part of his winter evenings working on it. The car has been appraised at over \$15,000. "It's

an all steel car, one that most people like and would be very easy to sell," he notes.

The car has earned Fred two top of the class awards in the 1940-60 class and the 1935-40 class competitions of the AACA, Antique Automobile Collectors Association. "In the cruise-ins, I've gotten in the top 10 percent three times and last year won 6 or 7 plaques."

Fred adds, "This is a car I'm planning to keep so I want to do consistent updates. But I like what they call restor-rod where the body is pretty much unaltered. I want to keep it to that degree as much as I can; but, as far as the interior and the paint, I'd like to keep up with the trends." □

ILLUMINATOR

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