

# ILLUMINATOR

*July 1992*

Have a happy  
and safe  
Fourth of July

# THE INSIDE STORY

## ILLUMINATOR News

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## IABC

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## **APCo files request for 765 kV line in W. Va.**

Appalachian Power Company on June 22 filed a request with the Public Service Commission of West Virginia (PSC) for approval to build a 765 kilovolt (kV) power line from its Wyoming Station near Oceana, W. Va., to its Cloverdale Station near Roanoke, Va.

Charles A. Simmons, vice president-construction and maintenance for Appalachian, said the company's request is based on its customers' growing needs for electric power. "In spite of energy conservation and load management efforts over the years and despite projections for future conservation, by the mid-to-late 1990s our customers' demands for electricity will outgrow the ability of our transmission system to reliably meet their needs," he explained.

"Since the last major reinforcement of Appalachian's west to east transmission capability was completed in 1973, our customers' demands have increased by over 80 percent. While future increases will be at a slower rate, we anticipate another 29 percent load growth in the next 10 years. This line is necessary to protect our customers south and east of Charleston, W. Va., from the risk of widespread and lengthy power interruptions," Simmons stated.

Appalachian filed a similar request for a certificate of public convenience and necessity for the power line with the Virginia State Corporation Commission in August 1991. That commission is scheduled to begin its formal hearing on the project in Richmond, Va., on July 7.

The company filed its request in Virginia earlier than in West Virginia because of differences in requirements by the two commissions. Simmons said, "The Virginia Commission's rules allowed us to submit the detailed environmental assessment materials as supplemental information after making the formal request. In West Virginia, the rules required us to present the environmental assessment along with information on the need for the line to the commission at the time of filing."

The line route recommended in West Virginia is the same as the route contained in the Virginia filing. "Copies of the Virginia filing were distributed to both

line supporters and opponents, and the proposed routes were widely reported in the media in both states. This means that those involved have had many months to study the preferred and alternate routes contained in the W. Va. filing," Simmons said.

He added that the proposed power line will contribute to economic development efforts in Appalachian's southern West Virginia and southwestern Virginia service area. "While allowing us to meet our customers' power needs, the proposed line also will help the economy in our service area by providing transmission capacity to independent power producers (IPPs), enabling them to build power plants here." When the line goes into service, 25 percent of the added transmission capacity will be available to IPPs, some of which have previously

expressed willingness and ability to build new power plants in Appalachian's service area that will serve other utility companies.

The West Virginia filing describes the location and type of line facilities the company proposes to construct, documents the need for the line, contains an environmental assessment prepared by a joint study team from West Virginia University and Virginia Polytechnic Institute and State University, and provides maps and detailed descriptions of proposed corridors.

Barring unforeseen delays, construction of the project will require three to four years after approvals have been received. □

### **Consultant tells SCC there is need for APCo's 765 kV power line**

A consultant's report to the State Corporation Commission (SCC) has identified a need for the high voltage transmission line proposed to be built by Appalachian Power. The report was filed in preparation for a July 7 evidentiary hearing on Appalachian Power's application.

Stone and Webster Management Consultants was hired by the SCC to conduct an independent review and assessment of the need and timing of the proposed transmission line and evaluate any feasible alternatives. The report serves as a recommendation to the Commission which must make the final decision.

The report states that the proposed line is necessary for supplying reliable and economic service to the customers of Appalachian Power Company beginning in 1998. In addition, the line

will strengthen the company's power transfer capability and will allow significant transfers of power to and from other utilities and non-utility generators, when economic.

According to Stone and Webster, "This project is a critical element in the long-range regional transmission reinforcement program being undertaken by the utilities of the region to supply power to the highly populous and industrialized, but fuel deficient areas of our nation's east coast."

It is Stone and Webster's conclusion that, "The plan is superior to all other alternatives that might also provide necessary major system reinforcement," and, "the plan is a logical step that makes an important contribution toward a regional solution to current transmission limitation problems." □

# New technology in lighting introduced

American Electric Power and Intersource Technologies hope the product they unveiled on June 1 will go down in history as the greatest idea since the light bulb.

Okay, it is a light bulb, but much more.

Called the E-Lamp, it is a new technology in lighting, designed to combine the compactness, versatility and light intensity of incandescent bulbs with the energy efficiency of fluorescent lamps. Most important, it keeps burning, and burning, and burning.

"This is an entirely new generation of lighting technology, which will be available in 1993," said Pierre G. Villere, president of Intersource, a Silicon Valley company. "It is nearly four times as efficient as an incandescent bulb, with identical lighting output." The E-Lamp has no filament to burn out over its 20,000-hour life. It just dims gradually as the phosphor coating of its globe ages.

"Incandescent bulbs lose more than 95 percent of their input energy to heat, while less than 5 percent is actually used to produce light," Villere explained during a press conference at AEP's Smart House. "More of the energy used in the E-Lamp is converted to light, with little wasted heat."

AEP is investing \$6.5 million in Intersource. "We want our customers to share our goal of combining economical, high-quality lighting with cost-effective energy conservation," said Richard E. Disbrow, AEP chairman and chief executive officer. "We are making this investment because lighting consumes nearly 25 percent of all electricity generated in the United States. We believe Intersource will provide a superior product for residential, commercial and industrial markets, both domestic and foreign," Disbrow added.

The E-Lamp works with a magnetic coil which generates a high-frequency radio signal. When a sealed glass globe containing the same gas mixture used in conventional fluorescent lamps interacts with this signal, the gas is converted to what physicists call a plasma. The plasma emits an invisible light, striking a phosphor coating on the inside of the glass, which then glows with visible light.

The technology endured rigorous testing by the engineers at AEP's John E. Dolan Engineering Laboratory. They began testing E-Lamp prototypes last fall, using machines to analyze light output, watts, current and voltage. The same tests were also run on a standard incandescent bulb and comparable compact fluorescents made by Panasonic, General Electric and Philips.

"The E-Lamp is the cleanest, electronically," said James R. Booker, senior engineer, Electrical Laboratory. "It has little harmonics, and a power factor near unity. It does not cause radio and TV interference." The E-Lamp's power consumption is about one-fourth the electricity used by an incandescent bulb. Therefore, the power frequency magnetic fields associated with the E-Lamp are also one-fourth that of an incandescent bulb.

"The technology represents a higher quality load for the power system, making it more efficient for both the company



Sharing the limelight with the E-Lamp was Pierre G. Villere, chairman and chief executive officer of Intersource Technologies (left) and Richard E. Disbrow, chairman and chief executive officer of AEP. Villere introduced the new lighting technology at a press conference held at the Smart House on June 1.

and the customer," said Bruce A. Renz, chief electrical engineer for the AEP Service Corporation. "The electronics are much cleaner than the fluorescent bulbs on the market and do not pollute or distort our power grid."

For the consumer, Renz said the lamp "lights instantly, has no flicker detectable by the eye, is dimmable and can work by remote control."

The industrial user will see a potential for lower operation and maintenance costs since the E-Lamp has a much longer life and, because it has no filament, should not suddenly burn out, Renz said. "It will slowly dim with age, allowing planned and cost-efficient replacement."

The E-Lamp will be a cornerstone of AEP's energy conservation programs. "One thing we've found is that conservation activities and expanded use of high efficiency equipment simply will not occur without enticing market factors such as competitive pricing and user benefits," said Marsha P. Ryan, manager-demand side management for the AEP Service Corporation.

"The E-Lamp shows great promise because it is attractive, easy to use and will require far less energy than its incandescent equivalent." □

at Kanawha River

## New series capacitors dedicated

American Electric Power, Appalachian Power Company, and ABB Power Systems marked the first major installation of series capacitors in the eastern United States and the world's first outdoor thyristor control switch with a dedication ceremony and technology briefing on May 22.

AEP and ABB collaborated on the installation at Appalachian's Kanawha River Plant at Glasgow, W. Va., a significant milestone in research and development for electric power flow over long distances. AEP and ABB began working on the thyristor-capacitor project in 1985.

The project's chief commercial feature is a \$20 million installation of series capacitors and related system improvements designed to boost power flow and increase transmission capability to meet demand by Appalachian Power's 800,000 customers.

Appalachian Power is experiencing growing demand for electric power in its service territory. The series capacitors will temporarily help Appalachian Power minimize the threat to reliability from an electric power transmission bottleneck.

Transmission lines running from several AEP generating units in the Kanawha and Ohio river valleys cannot indefinitely supply enough power to Appalachian's growing customer base in southern West Virginia and western Virginia, explained Joseph H. Vipperman, Appalachian Power president and chief operating officer.

"For the time being, this installation of capacitors will allow our existing transmission lines to approach their maximum potential for power flow," Vipperman said. "But we ultimately must gain regulatory approval for our proposed 765,000-volt line from southern West Virginia to Roanoke, Virginia. Otherwise, the failure of a single major power line would result in long-term power outages for many of our customers."

Vipperman said the company hopes to install the new 765-kV line by 1998. "We are pleased to use the capacitors as temporary relief for the strain on our transmission system, and it's a great opportunity to demonstrate the feasibility of thyristor switch technology as well. I believe both developments will enhance the long-run reliability of the AEP System."

Capacitors increase effective power transfer capability, or current, on a transmission line by minimizing impedance, an AC line's equivalent of what is called resistance on a DC circuit. The thyristor switch controls a small segment of the capacitors at the Kanawha River switchyard, allowing high-speed on-off control for that segment of the capacitor bank. Commercially proven circuit breakers control the remainder of the series capacitors.

"Thyristor technology and other power flow control developments hold much promise for the future of the AEP System, not just on this first test platform at Kanawha, but in other locations throughout the transmission network as needs arise for precise coordination of power flows," said Bruce A. Renz, chief



Charleston area civic leaders along with officials of American Electric Power, Appalachian Power, and ABB Power Systems inspect the world's first outdoor thyristor control switch installed in the Kanawha River Plant switchyard.

electrical engineer for the AEP Service Corporation.

"These controlled series capacitors enhance the near-term ability to serve our customers, and the prototype thyristor control is another example of the AEP System's commitment to technical leadership." □

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# Draper stresses need for APCo's proposed new 765-kV transmission line

"The AEP System's transmission lines between southern West Virginia and western Virginia will not prove reliable without substantial reinforcement in the very near future," said E. Linn Draper, AEP president and chief operating officer.

Draper spoke on May 22 at a luncheon following dedication of new series capacitors at Appalachian Power Company's Kanawha River Plant. They will allow existing power lines in the region to approach their maximum potential for power flow.

"You could look at it as a high-tech splint that will hold power transmission service together for awhile--until a long-term cure is possible," he said.

Speaking of the plans to build a new 765,000-volt line between southern West Virginia and Roanoke, Va., Draper asked, "Is AEP planning to use these new transmission facilities to bring power generated by western coal to West Virginia or Virginia? Hardly. But AEP and West Virginia have to work together to preserve the viability of coal as an energy resource of this country."

Electric power continues to track economic growth in this country, Draper pointed out, noting that the eastern coal region in which the AEP System operates is in a unique position to take advantage of that growth in electrical power use.

"That kind of growth can help West Virginia and help AEP, I believe. But it can't happen if a transmission bottleneck prevents us from sending power generated by West Virginia coal to wholesale power customers in Virginia and other markets east of here. Your coal supplies can't be exported in the form of electrical energy without transmission lines capable of supporting it."

Draper reiterated that, as one of the largest coal-burning utilities in the U.S., AEP remains committed to coal as "our primary resource for generating electricity for the foreseeable future."

"Plans for the AEP System currently ex-



Draper

tend to the year 2012," he said. Although some gas turbine plants could be added for peaking capacity, he emphasized that, "We believe that coal will continue to

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**"AEP remains committed to coal as our primary resource for generating electricity for the foreseeable future."**

**-- E. Linn Draper**

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be the economical choice ... for replacement plants for some of our older generating units, as well as additions to meet increased demand from our customers.

"Unfortunately," Draper noted, "your region and my company must swim against a tide of anti-coal sentiment in Congress and in some countries of the world. Now some legislators and international nego-

tiators want to slap punitive taxes on coal combustion. In spite of widely conflicting scientific evidence, they fear the worst: that carbon dioxide emissions will cause global warming."

Even though his earlier years in the utility business were focused on nuclear energy, Draper said, "Let me assure you that I do not have a set of reactor designs in my back pocket."

"My previous company, Gulf States Utilities in Texas, does have a nuclear plant," he noted. "But, as is the case with AEP, only 10 percent of the electricity generated by Gulf States comes from nuclear power. You should know that I believe all of our nation's indigenous fuel sources should have a role in the U.S. energy strategy. That includes coal, gas, oil if locally drilled, and yes, nuclear power."

Based on "the hard-won experience of Gulf States Utilities," however, Draper said that "building a nuclear plant in the United States at the end of the 20th Century is not a winning proposition."

Until the three inter-related problems of cost, radioactive waste, and the need for standardized designs are solved, Draper concluded, "pushing ahead with any new nuclear plant proposal is out of the question." □

## 51 teams compete in Roanoke bowling tourney

Thirty-nine men's teams and 12 women's teams competed in the 1992 Roanoke Invitational Bowling Tournament at Lee-Hi Lanes, Salem, Virginia. Locations represented were Abingdon, Beckley, Bluefield, Charleston, Huntington, Lynchburg, Pulaski, Roanoke, and Logan-Williamson Divisions and Clinch River and John Amos Plants.

Fat Boys Inc. from Roanoke rolled 3,057 pins to capture first place in the men's division. The team of Charles Vest, Allen Thomas, Byron Markham, Bill Sheaff, and Randy Minnix won \$175.

Hub's Crankers from Roanoke took the second prize of \$150 with 3,036 pins. The team was comprised of Wayne Duffy, Rob Landis, Bill Noell, Danny Naff, and Larry Hubbard.

The third place prize of \$125 was won by Pulaski #3 with 2,975 pins. Team members were Jon Fitzwater, Dave Edwards, Dave Bennett, Ted Aaron, and Jim Alouf.

The Hustlers from Roanoke took fourth place with 2,961 pins. Team members Glenn Perfater, Joe Kuehn, Gary Lewis, Larry Stevens, and James Merritt divided \$100.

The fifth place prize of \$75 was won by Thoz Gyz of Roanoke, who rolled 2,956 pins. Members were Tim Clark, Jerry Williams, Garland Holdren, Roy Howard, and Lee Howard.

Stoned Rollers from John Amos Plant captured sixth place with 2,925 pins to take the \$50 prize. Team members were Keith Woodson, Buzz Wheatley, Donnie Waugh, Charlie Hinchey, and Lorn Walker.

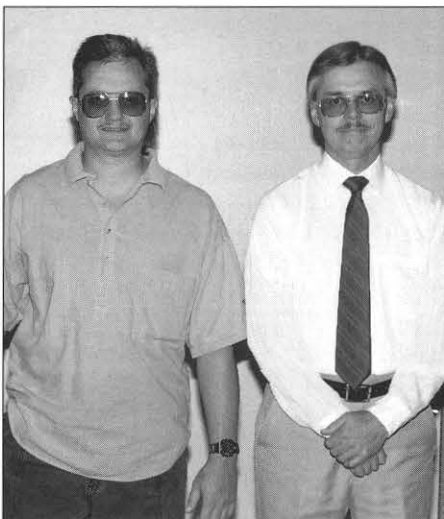
The seventh place prize of \$40 went to the Short Circuit team of Roanoke, who rolled 2,921 pins. Members were George Skaggs, Frank Stiff, Ray Mullens, Tommy Anderson, and Aubrey Powell.

Eighth place in the men's division went to the Misfits of Roanoke, who rolled 2,911 pins to earn \$25. Members were Randy Kessler, Eddie Brown, Jessie Chitwood, Ernie Perdue, and Tom Parr.

Individual prize winners for the men were: Rob Landis of Roanoke, high set scratch (643), \$30; David Bennett of Pulaski, high set handicap (678), \$25;



The Lynchburg Splitters won first place in the women's division with 2,971 pins. Pictured, l. to r., are Rose Burnette, wife of Steve Burnette, line crew supervisor NE; Kaye Mitchell, station mechanic A; Sonya Lipscomb, daughter of Fred Austin, line crew supervisor exempt; Nancy Austin, wife of Fred Austin; and Vickie McConaghy, wife of Tom McConaghy, engineering technician senior.



Randy Minnix, left, data processing operator A, GO Accounting, and Allen Thomas, payroll records supervisor, GO Accounting, were members of the Fat Boys Inc. team which won first place in the men's division with 3,057 pins. Not pictured are team members Charles Vest, general records clerk A, GO Accounting; Byron Markham, Norfolk Southern; and Bill Sheaff, retired meter electrician A, GO T&D Measurements.

Randy Kessler of Roanoke, high game scratch (230), \$20; and Randy Hinchey of Amos Plant, high game handicap (255), \$15.

Capturing first place in the women's division was the Lynchburg Splitters team with 2,971 pins. The team of Sonya

Lipscomb, Nancy Austin, Kaye Mitchell, Rose Burnette, and Vickie McConaghy won \$75.

APCo Mates from Roanoke rolled 2,875 pins to take the second place prize of \$50. Members were Anita Hollins, Florris Reid, Nancy Breeding, Bunny Goggin, and Dixie Howard.

Third place was taken by Back Again from Bluefield with 2,823 pins. Members Gayle Shaffer, Anne Thompson, Ruth Beasley, Marie Anderson, and Pat White divided \$30.

The Rollin Pins from Beckley won the fourth place prize of \$25 with 2,793 pins. The team was comprised of Susie Hall, Terri Shiflett, Evelyn Martin, Barbara Shiflett, and Connie Woods.

Individual winners for the women's division were: Dixie Howard of Roanoke, high set scratch (564), \$25; Bunny Goggin of Roanoke, high set handicap (676), \$20; Barbara Shiflett of Beckley, high game scratch (203), \$15; and Sue Shrader of Bluefield, high game handicap (242), \$10.

The tournament was coordinated by Larry Stevens, assisted by Anita Hollins, Joe Kuehn, and Gary Lewis. □



Pictured are some of the participants in the annual Terry Banks/APCo and Friends Bass Tournament.

## Winners named in Banks bass tourney

The sixth annual Terry Banks/APCo and Friends Bass Tournament was held at Sutton Lake in West Virginia. The event consisted of four divisions: APCo, Friends, Ladies, and Youth.

The top winners in the APCo Division were: **Longest fish** -- first place, Gary Turley, line mechanic A; second place, Paul Parsons, line mechanic C; and third place, Terry Banks, line crew supervisor. **Total length** -- first place, Terry Banks; second place, Paul Parsons; and third place, Jerry Corder, line mechanic A.

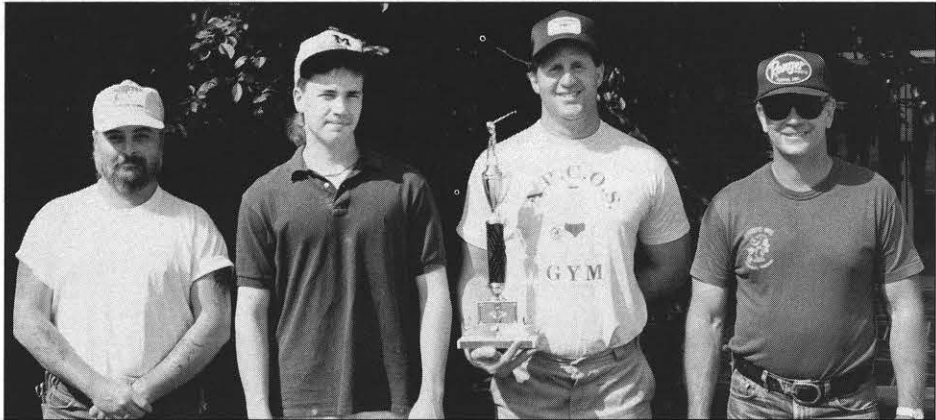
In the Ladies Division, Penny McGinnis, wife of Mike McGinnis, line mechanic B, won first place for the longest fish; Kathleen Kessler, wife of David Kessler, engineering technician senior, second place for total length; and Carla Hall, wife of Jim Hall, automotive supervisor NE, third place for total length.

In the Youth Division, Charley Bibbee, son of Chuck Bibbee, line mechanic A, won first place for the longest fish. Second place went to Aaron Hall, son of Jim Hall.

The longest fish in the tournament, a 16" bass, was caught by 10-year-old Charley Bibbee.

Of the 183 fish caught, 162 were released. □

## Lynchburg spring golf tournament played in memory of Jim Reid



The A-Team champions from Lynchburg were, l. to r., Bobby Hawkins, station mechanic C; Bill Robertson, Jr., son of Bill Robertson, station mechanic A; Tommy Bondurant, line mechanic A; and Harry Hughes, line crew supervisor NE.

Fifty-six golfers participated in the Lynchburg Division spring golf tournament at London Downs Golf Course. The tournament was played in memory of the late James K. Reid, former distribution supervisor, GO T&D Distribution, Roanoke. Among the participants were Reid's son and grandson.

The A-Team champions from Lynchburg were Tommy Bondurant, line mechanic A; Harry Hughes, line crew supervisor NE; Bobby Hawkins, station mechanic C; and Bill Robertson, Jr., son of Bill

Robertson, station mechanic A.

The B-Team champions from Roanoke were Gary Lewis, stores supervisor, GO T&D Stores; Jim Reynolds, relay specialist senior, GO T&D Relay; Sue Smith, safety assistant, GO Human Resources; and Brian Martin, Roanoke electrical engineer senior.

The closest to the pin awards went to Tommy Bondurant and Bill Robertson. The longest drive awards were won by Bondurant and Bill Robertson, Jr. □

## Logan-Williamson spring fishing winners



The winning teams in the Logan-Williamson spring fishing tournament at Grayson Lake, Grayson, Kentucky, were: l. to r., third place, Tony Wagoner, guest, and Bud Walls, Logan station crew supervisor; first place, Randy McLemore, Logan auto mechanic B, and Ted McLemore, guest; second place, Bob Hatfield, Kentucky Power, and Ronnie McMaster, Williamson auto mechanic A. McLemore had the largest bass at 5 lb. 1 oz.



# Retirements

**A**fter 39 years, I know I'll miss working because I have a lot of friends here, but I'll have to make an adjustment," said Fieldale Collector **Earl Joyce**, who elected early retirement on July 1. "I've had some good times," he added, "but I've had some hard days, too. Working in Accounting is not an easy chore!"

Earl began his career in June 1953 as a groundman and became a meter reader later that year. He was promoted to collector in 1967.

"I don't have a lot of plans," Earl said, "but there are a lot of things I've never been able to do until now. I enjoy bowling in the winter leagues, fishing, playing golf, spending time at our place on Smith Mountain Lake, woodworking, and going to car races. I love to work and create things. Actually, I can do most anything so I don't have to hire anyone to do work around the house."

Earl has two sons and four grandchildren. He is a member of the Fieldale Methodist Church. □

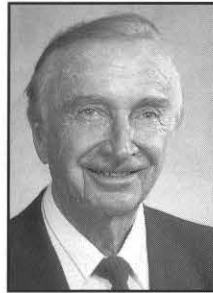
**John Kahle** modestly credits his outstanding success as a marketer to being lucky. But he admits that creating good rapport with customers and being reasonably persistent in what you are trying to accomplish also helps. "If you have good rapport with customers, they tend to call on you when they have a problem relating to their electrical system or when they are contemplating something that can be done electrically or otherwise," he said.

A power engineer senior in Abingdon, John was Appalachian's marketer of the quarter five times and an AEP Jacket of Honor winner once. He achieved 100 percent of his assigned quota nearly every year; and, at the time of his retirement on July 1, had already attained 90 percent of this year's quota.

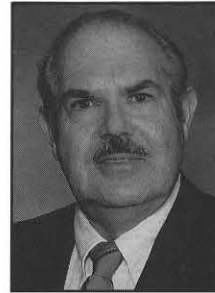
John served with the U. S. Air Force in England and North Africa during World War II. He began his utility career in 1945 as a clerk intermediate in Bluefield and advanced through the positions of



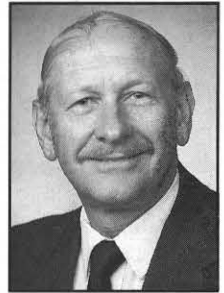
Joyce



Kahle



Parcell



Sult

transportation record clerk, appliance serviceman B, senior merchandise order and billing clerk, residential sales representative, and heating sales engineer before transferring to Abingdon in 1969. He was promoted to power engineer in 1977 and power engineer senior in 1985. "I had a special relationship with a lot of our customers and the people I worked with. I've just enjoyed it," he said about his nearly 47 years' service.

John's retirement plans are to "continue doing pretty much what I like to do." He also has some things he plans **not** to do: "forget Appalachian Power and the wonderful friends I made; do a lot of traveling; play more golf; sleep late; visit my granddaughter more often; do more gardening and yard work; watch more TV; do more fishing and boating—I do the right amount; and more church work—just continue like I have. I also plan **not** to catch up on my rest, but I do plan to enjoy retirement with my wife Nancy."

John is an elder in the Sinking Springs Presbyterian Church. □

**William Ray Parcell**, regional chief operator, GO Operating, Fieldale, elected early retirement on July 1 after 35 years' service.

Ray recalled, "I came to work in 1957 as a temporary groundman to take the place of Doug Morris, who was going in service for six months. The day they told me that he was coming back and I didn't have a job, the janitor quit so I got his job. I did the janitor work and took trouble calls and dispatched people out on the third shift." In 1964, Ray became a station man helper on the first Fieldale station crew and

advanced through the positions of station man C, B, and A before becoming regional assistant chief operator in 1983. He was promoted in 1986 to the position he held at retirement.

"I have enjoyed all of it except for the storms," he added. "My father used to work for Appalachian, too."

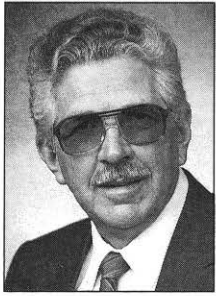
Ray lives on an 80-acre farm, which will keep him busy during retirement. "Our family has been on the farm since one of my ancestors left George Washington at Valley Forge. When he came here, he bought several hundred acres and paid for them with pounds and schillings," Ray recalled.

He has done extensive genealogy research on both his mother's and father's families.

Ray's other retirement activities will include traveling, hunting, fishing, and collecting Indian artifacts. He is a member of the Fieldale Baptist Church. The Parcells have one son and two grandchildren. □

**Ellis Sult** was employed by C. W. Wright Construction Company of Richmond, which was surveying for power lines in connection with Appalachian's Smith Mountain Project, when he found out about an opening at the power company. It was a move he never regretted.

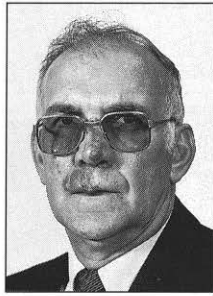
He began his utility career in 1957 as a system instrument man and was system chief of party before being promoted to transmission construction representative senior, GO T&D Transmission, Bluefield, in 1989. "Thanks to the new



Hylton



Goad



Wade

retirement plan, I can retire early (on July 1)," Ellis said. "I've enjoyed my work here most of the time. I don't know what my plans will be after retirement, but I'll probably do more fishing and hunting and may try playing golf with my son. We have a daughter who lives in Florida and a sister-in-law who is moving to Canada this summer, so we may visit them."

The Sults, who have four daughters, one son, five grandsons, and one granddaughter, will remain in Bluefield. "I have a garden I enjoy working in," he said. Ellis is a member of the Trinity United Methodist Church and the Moose Lodge. □

"I have enjoyed these 32 years, but I've enjoyed them about all I can stand," said **Ken Hylton**, with a laugh. "I dreaded Sunday nights when it came time to pack that old suitcase, so I'm looking forward to a week with six Saturdays and one Sunday. The new retirement plan was tailor made for me!" Ken was a transmission supervising construction representative, GO T&D Transmission, Bluefield, before electing early retirement on July 1.

He continued, "I worked for the old Virginian Railroad at Princeton for about seven years, then for the Virginia Highway Department in the survey crew at Culpepper for about two years. My father-in-law, Robert 'Pop' Hypes, was getting ready to retire from the Transmission Department here in Bluefield, and spoke to Price Carter about hiring me. Price sent word for me to get to Bluefield quick, so I gave the highway department two weeks' notice and moved back."

Ken added, "We ran into all kinds of situations and I enjoyed the challenge, but I don't think anybody would enjoy

some of the terrain we built transmission lines in. I made a lot of friends throughout Appalachian and with the contractors who worked for us."

Ken recalled that his first job as a supervisor was on the 765 kV line from Broadford Station to Baker Station. "That was 120 miles long. It was quite a challenge because it was all new -- new technique, new tower design. Of course, the contractors had no experience in 765 work either, and the helicopter was probably utilized to the fullest extent on that project. At one time there were three helicopters on the job, doing various operations. Every phase of construction was under way at one time," Ken noted. "I had never seen that happen before although it is happening again on a job that is currently under way."

He said, "Our kids are grown now, so we'll spend more time with the three grandchildren. Billie and I both like to fish. We are thinking about buying a small camper and traveling to see some of the country. I enjoy gardening and spending time in my woodworking shop." Members of the Falls Mills Christian Church, they want to get more involved with church visitation. □

"In my 40 years with the power company, I never was laid off, and a fellow couldn't ask for more than that," said **Glen Goad**. He was a maintenance mechanic A at Glen Lyn Plant before electing early retirement on July 1.

An Army veteran, Glen began his career in 1952 as a laborer at the Radford Army Ammunition Steam Plant and transferred to Glen Lyn in 1957. "Power house work is hard at times, but I always had a good bunch of people to work with," he added.

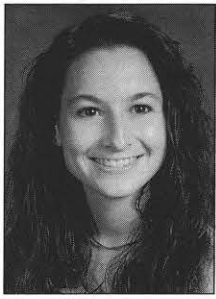
Glen, who has had surgery numerous times over the years, is very appreciate of the company's medical and sick leave plans. "I don't know where I would have been without them. Our savings plan can't be beat, either, and I couldn't have looked for anything better than the new retirement program."

He and his wife Frieda are planning a bus trip to Missouri with their grandson this summer. Glen enjoys going to car shows, flea markets, swap meets, and auction sales. "I also enjoy fooling with old cars. I just got through having a '40 Ford restored and am planning to have a '63 Thunderbird restored next," he said. □

**Walter Wade**, who elected early retirement on July 1, is a second generation Appalachian employee. "I worked for Hoosier Construction, building a power line from Glen Lyn to Hinton," Walter recalled. "We were just finishing up the job, and my father, who worked at Glen Lyn, suggested I put in an application at the plant. A week later I was working here."

Walter, a maintenance mechanic A, added, "It has been a good place to work. A man is fortunate to hire in a place like this and stay until he finishes." He and his wife Dorothy have one son, one daughter, and two step-grandchildren who live out-of-state. "We'll try to visit them," he added, "and I'll do a little hunting and fishing." He attends the Goodwin Chapel Church of Christ. □

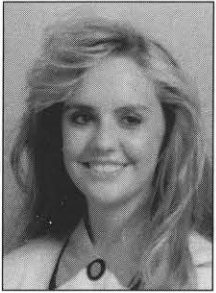
## Abingdon



**Kathy**, daughter of Gary Stoots, Marion meter reader, has been named female athlete of the year for Marion Senior High School. She also received the \$200 Kim Cox Memorial Athlete Award. Kathy runs cross country

and indoor and outdoor track. □

## John Amos



**Michelle**, daughter of Mike High, maintenance mechanic B, was inducted into the National Honor Society at Hurricane High School. She is a member of S.T.A.R.S. (Students Taking a Right Stand), a performing

group which encourages students to stay drug- and alcohol-free; the Math League; Christian Believers Group; and band. Michelle, a junior, was selected for inclusion in *Who's Who Among American High School Students* and received a National English Merit Award. □

## Beckley

**Emily**, daughter of Wayne Bailey, line crew supervisor NE, won first place in the National Federation of Music Clubs essay contest for West Virginia. Her essay was titled, "Music - a Gift to Develop."

**Charlotte**, wife of David Ransom, Rainelle engineering technician senior, was elected president of Rainelle Elementary School PTO. **David** is serving as parliamentarian. □

## Bluefield

**Ted White**, division manager, was appointed coordinator of the Greater Bluefield Chamber of Commerce's governmental and legislative affairs division. □

## Charleston

**Herb Miller**, retired drafter B, took first place awards in mixed media and crafts at the Rhododendron State Outdoor Art, Craft and Photography Festival.

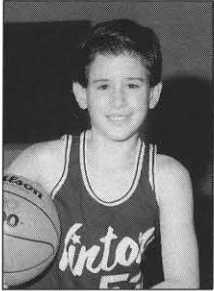
# Who's News



**Jack Shaver**, administrative assistant, was reappointed by the Charleston Mayor to a three-year term on the Municipal Planning Commission. He also was elected president and public hearing chairman

of the Commission. □

## General Office

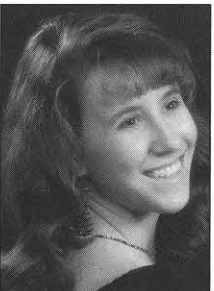


**Adam Beck** was a member of the Vinton Pee Wee Cavaliers which finished the basketball season with a 23-1 record. The team was the undefeated regular season champion, Terrier Classic champion, WRRC

Tournament champion, and Roanoke County champion. Adam is the son of Sharon O'Connor, human resources clerk A, GO Human Resources, Roanoke, and Fred Beck, senior clerk, GO General Services, Roanoke.

**Kathy**, wife of Jack Kirby, staff engineer, GO T&D Administrative, Roanoke, received a life membership to the Virginia PTA. The award was in recognition of her volunteer work at the Penn Forest Elementary School in Roanoke County.

**A. C. Channaiah**, staff engineer, GO T&D Engineering, Roanoke, was elected vice president of the Roanoke County Council of PTAs for the 1992-93 school year, representing Vinton area schools. The Council serves nearly 30 schools in the Roanoke County, Craig, and Bedford areas.

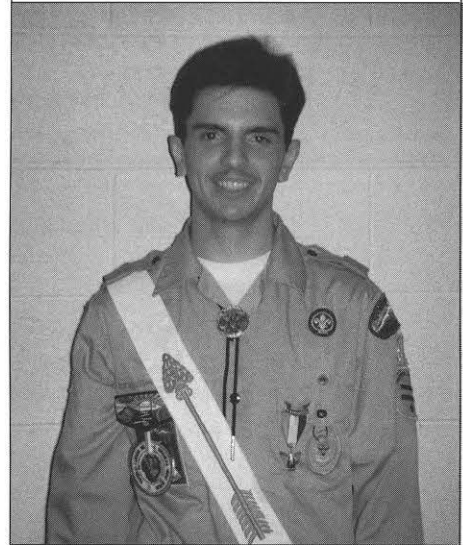


**Kim**, daughter of Johnnie Eubank, engineering technologist I, GO T&D Engineering, Roanoke, won a \$4,000 scholarship for taking first place in Roanoke's 1992 Festival in the Park art contest. Her en-

tries included handmade jewelry, poetry, and sculpture. She also was a finalist in the Nancy Thorp Memorial Poetry Contest at Hollins College. Her work was chosen from entries by 634 students in 32 states. Kim, who was co-captain of the softball team at North Cross High School, was selected to the Blue Ridge All Conference team for her school district.

**Joe Vipperman**, president of Appalachian Power, has been named to the electrical engineering advisory board at Virginia Tech. □

## Eagle Scout



Brian Graybeal has attained the rank of Eagle, Boy Scouting's highest honor. A member of Troop 33 of the Jordantown Church of God, Brian is also a member of the Order of the Arrow and the National Eagle Scout Association. He has worked on the staff at Camp Powhatan for two years and completed the COPE course at the camp. He is the son of Sherry Bevins, classification and accounts payable clerk A, and stepson of Jim Bevins, property records accounting supervisor, GO Accounting, Roanoke.

## Huntington

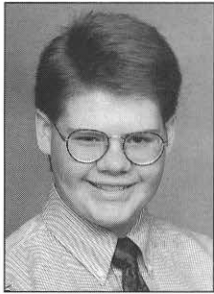
**Clarence Wood**, meter electrician C, won \$50 for placing third in Rocco's Five Mile Run in Kenova, W. Va. He finished the race in 28 minutes 11 seconds.

**Matt Harmon**, engineering supervisor, was elected to a two-year term on the board of directors of the Huntington Kiwanis Club's Day Care Center.



**William**, son of Elouise Baker, customer services representative A, won outstanding achievement awards in social studies, math, science, and language arts at Cammack Middle School. A sixth

grader, William had the highest grade point average of any male student on his class team.



**Michael**, son of Mike Barbour, drafter senior, won first place in the Barboursville High School science fair with his project on aerodynamics, titled "Battling the Wind." He won third place in the county and was

awarded a first place certificate from the Engineers Club of Huntington. Michael was chosen outstanding science student in the tenth grade and was presented the Faculty Academic Award. He has been inducted into the National Honor Society and Mu Alpha Theta, an honorary math club.

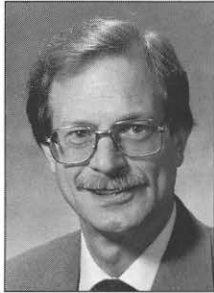
**Ashley Bush** was elected vice president of the junior class at Huntington High School for the coming school year. She also was inducted into the Mu Alpha Theta math honorary. **Holly Bush**, a student at Our Lady of Fatima School, won second place in the Drug Abuse Resistance Education (DARE) essay contest, Taking a Stand Against Drugs. The contest was sponsored by the City of Huntington Police Department and Cabell/Wayne County public schools. They are the daughters of Division Manager Dave Bush.



**Chad**, son of Jerry Leggett, Milton line mechanic A, graduated from the U. S. Air Force basic training. He is attending tech school at Sheppards AFB, Wichita Falls, Texas.

**Eric**, son of Joe Anderson, T&D clerk B, won a wrist band in a tennis contest at Cox Landing Elementary School. □

## Kanawha River

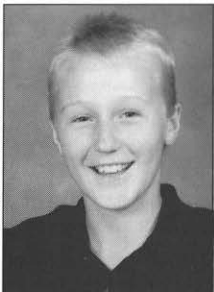


**John Jones**, maintenance mechanic C, was elected to the Town of Montgomery City Council. He is president of the Montgomery Parks Board and the Valley High School Band Boosters; a member of the Centennial

Renaissance Committee; and the Montgomery Main Street Committee, a community-sponsored program to revitalize downtown Montgomery.

**Cassandra**, daughter of Donnie Hearn, coal equipment operator, captured first place in the high school AA high jump competition, clearing 5'4" at the West Virginia state track and field championships in Charleston. A freshman at Valley High School, she also ran in the 4 x 100 meter relay. □

## Kingsport



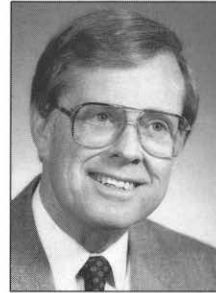
**Josh**, son of Leta Dingus, secretary, was elected student of the year at Brookside Elementary School for his academic and leadership achievements. He will be a sixth grader at Ketrone Middle School this fall. □

## Logan-Williamson



**Autumn**, daughter of Pete Burgess, Logan station mechanic B, was the 1992 Logan County Spelling Bee champion. She advanced to the Tri-State Regional Bee, where she placed ninth out of 53 spellers. Autumn won a \$50 Savings Bond and an almanac. She has been named a national award winner in mathematics by the United States Achievement Academy. □

## Lynchburg



**Bob Davenport**, retired division manager, was honored at the 25th annual Brother/Sisterhood Citation Dinner of the National Conference of Christians and Jews. He was recognized for his humanitarian service

and work on behalf of various civic, cultural, educational, religious, and welfare organizations in the community. Bob is chairman of the Industrial Development Authority of the City of Lynchburg; chairman of the board of directors of Centra Health, Inc.; board member of Daily Bread, Central Lynchburg, Inc., and the Rotary Club; and an elder of Rivermont Presbyterian Church. □

## Pulaski

**Amy**, daughter of Sonny Westmoreland, Galax line crew supervisor NE, has been inducted into the Epsilon Psi chapter of Sigma Theta Tau, an international honor society for nursing. She is a senior nursing student at Radford University.

**Jack Williams**, Wytheville line crew supervisor NE, was installed as marshal of the Wytheville Fraternal Lodge No. 82 of the Ancient Free and Accepted Masons.

**Victoria**, daughter of Don Abernathy, Pearisburg area supervisor, placed second in an essay contest sponsored by the George Pearis Chapter of the Daughters of the American Revolution. The essay contest, entitled "What the Flag of the United States of America Means to Me," was open to all fourth graders in Giles County.

**Rebecca**, daughter of Kathy Bopp, secretary-stenographer A, received special recognition at the D.A.R.E. (Drug Abuse Resistance Education) graduation at Critzer Elementary School. Her essay on "Taking a Stand" was chosen by her fellow classmates to be read at the ceremonies. Rebecca received a pen and pencil with the D.A.R.E. symbol. □

## Sporn team walks for March of Dimes



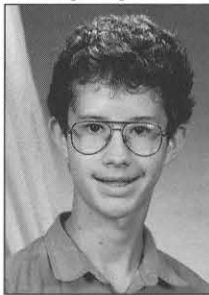
Sporn employees and family members participated in the March of Dimes Walk America, raising \$502.50 for the organization. The group included Mike Walker, utility worker A, and his wife Sandy; Roy Spencer, human resources supervisor, and his wife Larue; Vicky Nazarewycz, stores clerk A; Gary Jones, assistant plant manager; Doug Bryant, maintenance mechanic A; Gene Gray, production superintendent-maintenance; and wife Zelma; June Baker, plant clerk A, and husband Chuck; Charlotte Wren, stores clerk A; Paul Pierce, maintenance mechanic B; Guyla Walburn, secretary; Jerry Scott, maintenance mechanic A; Dan Edwards, plant staff engineer senior; Ivaunna Lidel, chemist senior; and Curt Matheny, maintenance supervisor.

## Wed 50 years

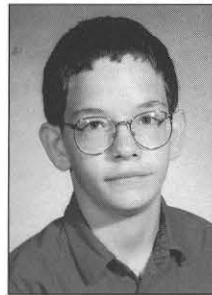


Pat and Hazel Blair celebrated their 50th wedding anniversary with a reception given by their son Tony on May 24 at First United Methodist Church, Pulaski. Pat is retired Pulaski customer services supervisor.

## Philip Sporn



Tennant



Jones

**Andrew**, son of Gary Jones, assistant plant manager, and **Jason**, son of Mike Tennant, control technician, were winners of the Golden Horseshoe award. Andrew is an eighth grader at Wahama Junior High, and Jason is an eighth grader at Ravenswood.



**Joshua Kauff**, son of Leverna Hoffman, plant clerk C, was a member of the basketball team which finished first in the Rutland Holiday Tournament and third in the Coolville Tournament. He is a

fourth grader at Southern Local's Syracuse Elementary.

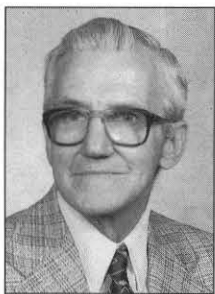
**Danny**, son of Dan Edwards, plant staff engineer senior, was selected rookie of the year for the Wahama pantomime team. He is a sophomore at Wahama High School.

**John Davis**, PIMS coordinator, and **Rusty Saunders**, plant engineer I, won the Marshall University Golf Tournament at Riverside Golf Course, Mason, W. Va.

**John Davis**; **Rusty Saunders**; **Greg Taylor**, plant engineer I; and **Art Fulks**, human resources assistant, won the annual AEP Spring Golf Tournament at Riverside Golf Course. Rusty won closest to the hole on #11.

**Don Harvey**, maintenance mechanic B, won a \$50 Savings Bond for his safety slogan, "safety -- a commitment not just a policy." A banner with his slogan, chosen from among 80 entries, has been placed over the front entrance doors to the plant. □

## Friends We'll Miss



Frey



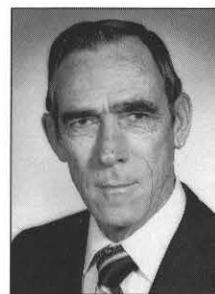
P. Hastings



S. Hastings



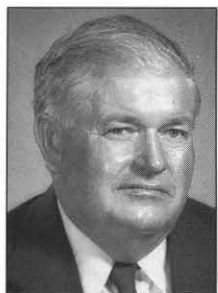
Belcher



Perkey



Brogan



Higginbotham

**Jack W. Frey**, 79, retired Philip Sporn Plant shift operating engineer, died June 9. A native of Lima, Ohio, he was employed in 1940 as a boiler room man at Lima Plant and elected early retirement in 1975. Frey is survived by a special friend, Emma Forthe; two sons; four grandchildren; and one brother.

**Patricia A. Hastings**, 77, retired Cabin Creek plant clerk B, died June 25. A native of Columbus, Ohio, she began her career in 1934 as a stenographer and elected early retirement in 1977.

**Shirley V. Hastings**, 84, retired Cabin Creek Plant boiler operator A, died June 5. A native of Charleston, West Virginia, he was hired in 1933 as a maintenance man and retired in 1972. His wife Patricia, retired Cabin Creek plant clerk B, survived him by 20 days.

**Ruth Viers Belcher**, 63, Grundy customer services representative A, died unexpectedly on June 21. A native of War, W. Va., she had broken service before being employed full-time in 1966 as a cashier. She was to have taken early retirement on July 1. Belcher is survived by two sons, one sister, and one brother.

**Lawrence E. Perkey**, 66, retired

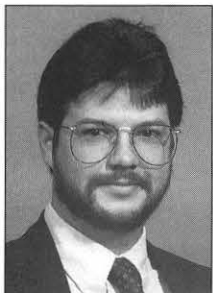
Huntington line crew supervisor, died June 7. A native of Cabell County, W. Va., he began his career in 1946 as a trouble clerk and elected early retirement in 1988. Perkey is survived by his wife Elsie, 4031 Auburn Road, Huntington, W. Va.; one son; two daughters; and six grandchildren.

**Calvin Rudolph Brogan**, 82, retired Roanoke meter serviceman A, died May 28. A native of McDowell County, W. Va., he was employed in 1941 as a maintenance man at the Walnut Avenue

Steam Plant, Roanoke, and elected early retirement in 1972. Brogan is survived by his wife Virginia, 1835 Orchard Drive, Daleville, Va.; three stepsons; one daughter; four grandchildren; seven great-grandchildren; and one sister.

**Kenneth Ray Higginbotham**, 66, retired Lynchburg line construction and maintenance representative, died August 4. A native of Lynchburg, Virginia, he began his career in 1947 as a laborer and retired in 1991. Higginbotham is survived by two sisters and one brother. □

## Congratulations, employee graduates



Thomas



Lester



Davidson



Campbell

**Mark Thomas**, intermediate clerk, GO General Services, Roanoke, bachelor of business administration, Averett College.

**Elizabeth "Libby" Lester**, Bluefield customer accounts representative C, bachelor of science degree in business administration, Bluefield State College (summa cum laude).

**John Davidson**, Bluefield records supervisor, bachelor of science degree in management of human resources, Bluefield College (magna cum laude).

**David Campbell**, intermediate clerk, GO General Services, Roanoke, bachelor of business administration-management, National Business College (with highest honors).

**Jimmie Quillen**, Abingdon meter reader, associate degree in education, Mountain Empire Community College.

**Gary Bunch**, Abingdon meter reader, associate degree in drafting design technology, Mountain Empire Community College. □

# Weddings

## Ayers-Murphy



JoAnn Rakes Murphy to **Robert Paul Ayers, Jr.**, May 16. Paul is the son of Juanita Dunagan, Pulaski T&D clerk B.

## Fox-Chinault



Pamela Jane Chinault to **Dennis L. Fox**, Glen Lyn Plant utility worker A, May 16.

## Gardner-Eden



**Kerri Rebecca Eden** to Raymond F. Gardner, May 30. Kerri is the daughter of John Eden, Jr., supervising computer graphics technician, GO T&D Engineering Graphics, Roanoke.

## Bennett-Gordon



April Belinda Gordon to **David Lynn Bennett**, Pulaski energy services engineer I, April 11.

## Benedum-Veltri



Jennifer Marie Veltri to **Martin G. Benedum**, Glen Lyn plant engineer III, May 9.

## Ellis-King

Tammy Lee King to **Randy Lee Ellis**, Roanoke line mechanic C, May 16.

## Icard-Rash

Peggy Rash to **P. Scott Icard**, West Virginia governmental affairs manager, GO Executive, Charleston, May 23. □

## Births

### Abingdon

Clinton, son of **Mark Lowe**, Gate City line mechanic A, May 19.

### Bluefield

Logan Curtis, son of **Curtis Elswick, Jr.**, Grundy line mechanic B, April 22.

Samantha Anne, daughter of **Bill Magyar**, engineering technician, May 30.

Rebecca Grace, daughter of **David Hawley**, meter reader, May 13.

Brent O'Brien, son of **Lynnette Childress**, junior clerk, May 13.

### General Office

Heather Brooke, daughter of **Phil Hancock**, stores attendant, GO T&D Stores, Roanoke, May 5.

### Huntington

Savanna Marie, daughter of **Bob Osburn**, engineering technician senior, May 29.

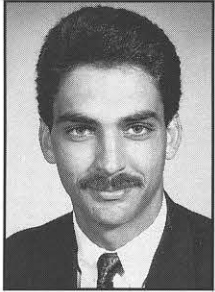
Stephen Michael Andrew, son of **Stephen Warden**, meter reader, May 24.

### Pulaski

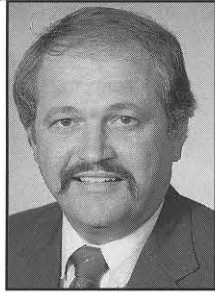
Tyler Harrison, son of **Buddy Felts**, meter electrician A, May 19.

Lucas Joseph, son of **Wayne Hurt**, human resources supervisor, May 16. □

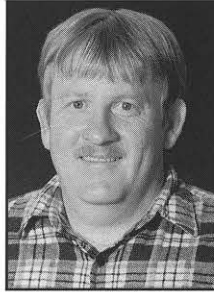
# Promotions



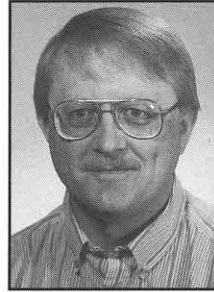
Pullen



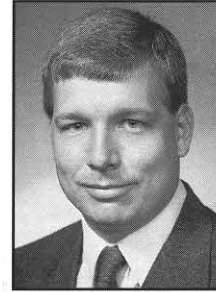
Glover



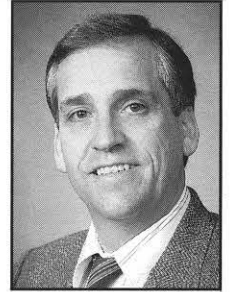
Dalton



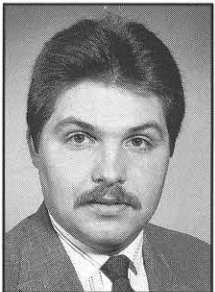
Bird



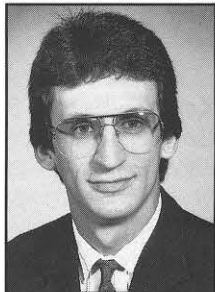
Hevener



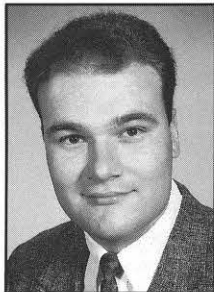
Belcher



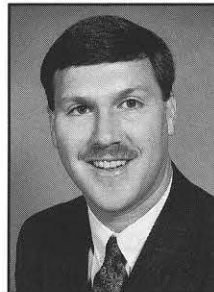
Chatterton



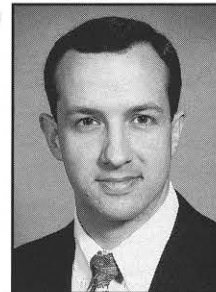
Taberner



Chambers



Eldridge



Rogers



Napier

**Jon Pullen**, Huntington electrical engineer I, was promoted to power engineer on June 1. He holds a bachelor of science degree in physics from Bethany College and a bachelor of science degree in electrical engineering from Georgia Tech.

**Eddie Glover, Jr.**, Roanoke engineering technologist supervisor, was promoted to service supervisor on May 1.

**Ronnie Dalton**, Logan line mechanic A, was promoted to line crew supervisor NE on March 1. He holds an associate in science degree from Southern West Virginia Community College.

**Greg Bird**, Charleston electrical engineer II, was promoted to electrical engineer I on June 1. He holds an associate in science degree in electrical engineering technology and a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**Tom Hevener**, Bluefield electrical engineer I, was promoted to electrical engineer senior on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**Walter Belcher**, Bluefield automotive supervisor NE, was promoted to fleet

maintenance supervisor, GO General Services, Roanoke, on June 1.

**Dale Chatterton, Jr.**, Huntington electrical engineer I, was promoted to electrical engineer senior on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**Bart Taberner**, Huntington energy services engineer I, was promoted to power engineer on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia University.

**Scott Chambers**, Huntington electrical engineer I, was promoted to electrical engineer senior on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**Kent Eldridge**, Point Pleasant energy services engineer I, was promoted to power engineer on June 1. He holds a bachelor of science degree in industrial technology from Morehead State University.

**Bill Rogers**, Huntington energy services engineer I, was promoted to power engineer on June 1. He holds a bachelor of science degree in electrical engineering from Virginia Military Institute.

**Lisa Napier**, Huntington energy services

engineer I, was promoted to power engineer on June 1. She holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**Jerry Jamison**, relay supervisor, was promoted to protection and control superintendent, GOT&D Relay, Roanoke, on April 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute and State University.

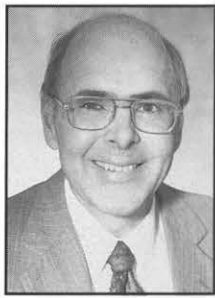
**Gregory Shay**, Bluefield engineering technician senior, was promoted to engineering technologist I on May 1. He holds a bachelor of science degree in electrical engineering technology from Bluefield State College.

**Stephen Hairston**, Amos Plant performance technician senior, was promoted to performance technician supervisor on June 1. He attended West Virginia State College and West Virginia Institute of Technology.

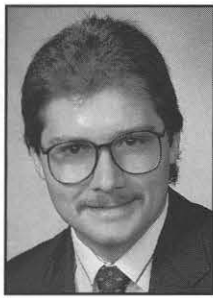
**Tom Glusich, Jr.**, Huntington electrical engineer I, was promoted to electrical engineer senior on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**Chuck Perdue, Jr.**, safety assistant, GO





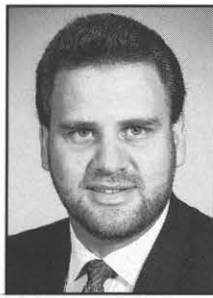
Jamison



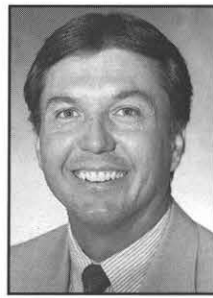
Shay



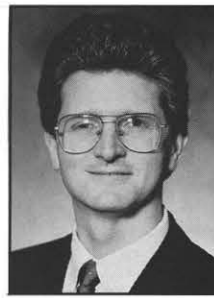
Hairston



Glusich



Perdue



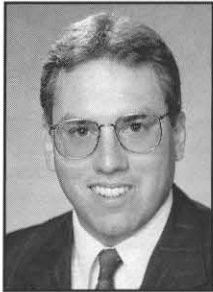
Bays



Smith



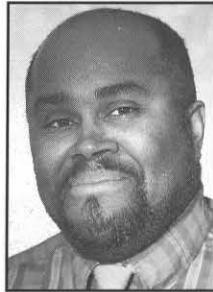
Brooks



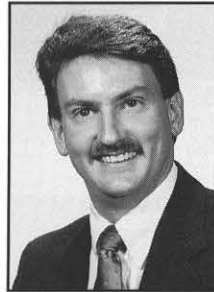
Holder



Beagle



Mills



McMillion

Human Resources, Roanoke, was promoted to human resources supervisor at Clinch River Plant on June 1. He holds a bachelor of science degree in marketing education from Virginia Polytechnic Institute and State University.

**Alan Bays**, right of way agent senior, GO T&DR/e&R/w, Charleston, was promoted to right of way supervisor, GO T&D R/e & R/w, Roanoke, on March 16. He holds a bachelor of science degree in business administration from Marshall University and a master of science degree in business administration from West Virginia College of Graduate Studies.

**Susan Smith**, Roanoke stores clerk A nonexempt, was promoted to safety assistant exempt, GO Human Resources, Roanoke, on July 1. She holds a bachelor of science degree in education from Virginia Polytechnic Institute and State University.

**Dave Brooks**, Roanoke service supervisor, was promoted to general line crew supervisor on May 1.

**Mark Holder**, Roanoke engineering technician senior, was promoted to engineering technologist I on May 1. He holds an associate in applied science degree in electrical/electronic engineering technology from Virginia Western Community College.

**Ben Beagle, III**, Roanoke engineering technologist I, was promoted to engineering technologist supervisor on

May 1. He holds an associate in applied science degree in civil engineering technology from Virginia Western Community College.

**Chris Mills**, engineer II, was promoted to engineer I, GO T&D Engineering, Roanoke, on April 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute and State University.

**Austin McMillion, Jr.**, Beckley electrical engineer I, was promoted to electrical engineer senior on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

### Beckley

**Jackie Arthur** from customer services representative D to customer services representative C.

### Bluefield

**Tammy Adkins** from T&D clerk C to T&D clerk B.

### Charleston

**Tim Crowley** from station mechanic D to station mechanic C.

**Wayne Farley, Jr.**, from automotive mechanic B to automotive mechanic A.

**Jim Fawcett** from department assistant-marketing and customer services to marketing and customer services advisor.

### Clinch River

**Aaron Sink** from plant engineer III to plant engineer II.

### General Office

**Deborah Hanley** from junior clerk to transmis-

sion clerk C, GO T&D Transmission, Bluefield.

**Larry Slusher** from station operator B to station operator A, GO Operating, Roanoke.

**Dale Wood** from station operator B to station operator A, GO Operating, Abingdon.

**Kenneth Perdue** from hydro mechanic D to hydro mechanic C, GO Hydro, Roanoke.

**Earnest King** from hydro mechanic D to hydro mechanic C, GO Hydro, Reusens.

**Dean Weikel, Jr.** from engineering technician to engineering technician senior, GO T&D Telecommunications, Roanoke.

### Huntington

**Regina Cardwell** from customer services representative C to customer services representative B, Milton.

### Kanawha River

**Bryan Anderson** from plant engineer III to plant engineer II.

### Logan-Williamson

**Judy Cobb** from meter electrician C to engineering technician, Logan.

**Tony Mathews** from line mechanic D to line mechanic C, Logan.

**Howard McDonald** from line mechanic D to line mechanic C, Logan.

**Debbie Bias** from customer services representative A to customer services assistant, Logan.

### Lynchburg

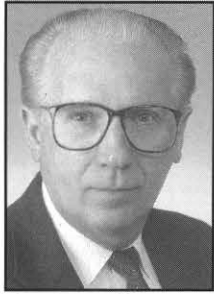
**Carol Read** from customer services representative D to customer services representative C.

**Dawn Fesler** from customer services representative B to customer services representative A.

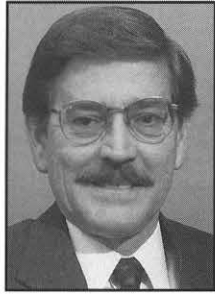
**Fred Bryant, Jr.**, from engineering technician to engineering technician senior.

(please turn to page 19)

# Service Anniversaries



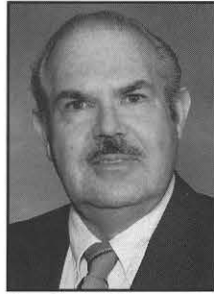
**Rex Cassady**  
T&D manager  
GO-Roanoke  
40 years



**Wayne Jacobs**  
auto. trans. supv.  
GO-Roanoke  
35 years



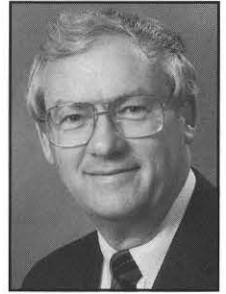
**Ann Huffman**  
OS&RM adm.  
GO-Roanoke  
35 years



**Ray Parcell**  
reg. chief op.  
GO-Fieldale  
35 years



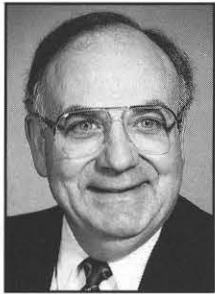
**Sandra Bower**  
data entry supv.  
GO-Roanoke  
30 years



**Tom Rotenberry**  
vice president  
GO-Charleston  
30 years



**Joe Viperman**  
president  
GO-Roanoke  
30 years



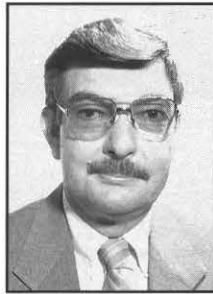
**Jim Musgrave**  
M&CS manager  
Huntington  
30 years



**Pat Duffy**  
executive secretary  
GO-Roanoke  
30 years



**Bob Semones**  
eng. tech. supv.  
Pulaski  
25 years



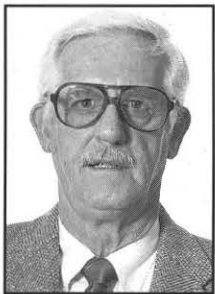
**Bob Dalton**  
cust. serv. off. supv.  
Wytheville  
25 years



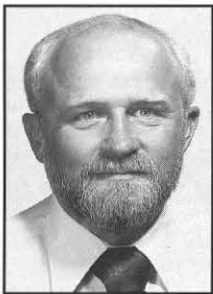
**Tobie Eaton**  
division manager  
Roanoke  
25 years



**Paul Askew**  
hydro plt. supv.  
GO-Claytor  
25 years



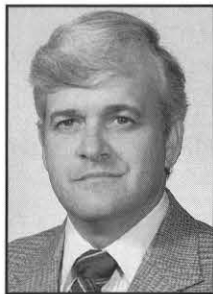
**Bud Walls**  
sta. crew supv.  
Logan  
25 years



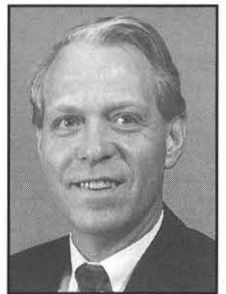
**Happy Ruben**  
line con. & maint. rep.  
Pulaski  
25 years



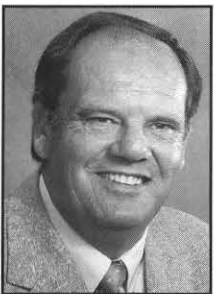
**Wayne Spraker**  
meter el. supv. NE  
Pulaski  
25 years



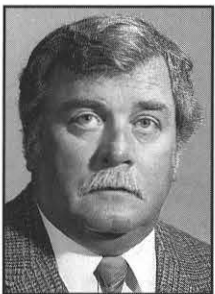
**Basil Bolen**  
line crew supv. NE  
Beckley  
25 years



**David Reid**  
relay supv. eng.  
GO-Roanoke  
25 years



**Cecil Watson**  
general servicer  
Gate City  
25 years



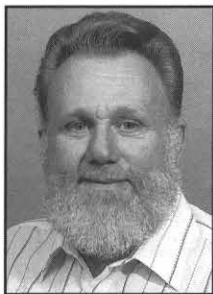
**Bobby Cornett**  
line crew supv. NE  
Marion  
25 years



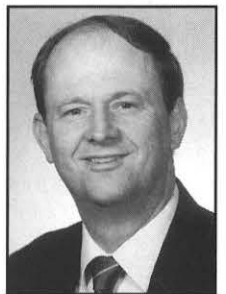
**Gary Watson**  
line & sta. supt.  
Abingdon  
25 years



**Ralph Life**  
asst. plt. mgr.  
John Amos  
20 years



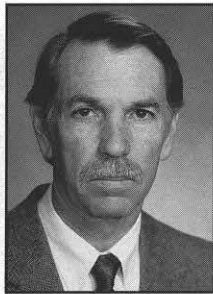
**John Altice**  
trans. sta. mech. A  
GO-Roanoke  
20 years



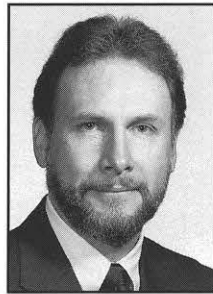
**Bub Husted**  
performance supt.  
John Amos  
20 years



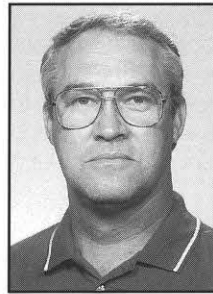
**Marie Gill**  
stores clerk B  
GO-Roanoke  
20 years



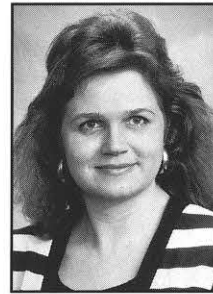
**Dave Willard**  
general servicer  
Roanoke  
20 years



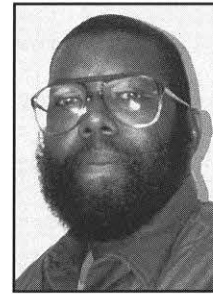
**Chuck Palmer**  
station mech. A  
Beckley  
20 years



**Cecil Gibson, Jr.**  
maint. mech. A  
John Amos  
20 years



**Kathy Bopp**  
sec.-steno. A  
Pulaski  
20 years



**Charles Howard**  
harbor boat op.  
Philip Sporn  
20 years



**Nellie Hughes**  
cust. serv. rep. A  
Fieldale  
20 years

## Abingdon

5 years: **Phillip Owens**, line mechanic B, Gate City. **John Griffith**, power engineer.

## John Amos

20 years: **Jerry Tucker**, maintenance mechanic A. 5 years: **Larry Harrison, II**, chemist senior.

## Beckley

15 years: **Dennis Snider**, meter reader. **David Ransom**, engineering technician senior. **Doris Persinger**, T&D clerk B.

## Bluefield

15 years: **Joan Leftwich**, secretary-stenographer A. 10 years: **Doug Hoosier**, engineering technician senior. 5 years: **Randy Mason**, station mechanic C. **Carmen Stuart**, human resources clerk B. **Mike Thornhill**, station mechanic C.

## Central Machine Shop

5 years: **Frank Cerchiaro**, production superintendent. **Herman McCallister**, machinist 1st class. **George Middleton**, machinist 1st class.

## Centralized Plant Maintenance

10 years: **David Somerville**, maintenance mechanic. 5 years: **John Lyons, IV**, maintenance mechanic.

## Charleston

15 years: **Duke Hitchcock**, station mechanic B. 5 years: **Walt Sherry**, energy services engineer I.

## Clinch River

10 years: **Ricky Chafin**, chemist I.

## General Office

30 years: **Charlotte Lavinder**, programs coordinator, GO Public Affairs, Roanoke. 25 years: **Barbara Frantz**, payroll special clerk, GO Accounting, Roanoke. **Gloria Mounts**, classification and accounts payable clerk A, GO Accounting, Roanoke. **Linda Kolnok**, general bookkeeper, GO Accounting, Roanoke. 20 years: **Debbie Duncan**, secretary, GO Environmental Affairs, Roanoke. 15 years: **Mary Nelson**, senior telephone operator (GO), GO General Services, Roanoke. **Wayne Alexander**, property representative assistant, GO Land Management, Roanoke. **Gilbert Braxton**, control electrician A, GO T&D Relay, Huntington. **Armand Tamagni**, engineer senior, GO T&D Measurements, Roanoke. **Frank Webb**, engineer senior, GO T&D Relay, Marmet. **Mark Clark**, engineering technologist I, GO T&D Measurements, Roanoke. **Steve Drake**, electrical test specialist, GO T&D Station, Huntington. 10 years: **Steve Burlison**, distribution supervisor, GO T&D Distribution, Roanoke. **Tony Parks**, transmission mechanic A, GO T&D Transmission, Bluefield. **Roy Feltis**, transmission station mechanic A, GO T&D Station, Roanoke. **Kevin Dooley**, transmission mechanic A, GO T&D Transmission, Roanoke. **Charlie Daher**, transmission mechanic A, GO T&D Transmission, Bluefield. **John Thomas, Jr.**, engineering technologist I, GO T&D Telecommunications, Roanoke. 5 years: **Daryl Vaught**, station operator B, GO Operating, Abingdon. **Darrell Guill**, regional dispatcher, GO Operating, Charleston. **Jack Fields**, transmission mechanic B, GO T&D Transmission, Bluefield. **Joe Manello**, clerk, GO General Services, Roanoke.

## Glen Lyn

10 years: **Henry Parker**, supervising engineer-environmental. **Homer Forren**, equipment operator B. **Gregory Helm**, maintenance mechanic C.

## Huntington

15 years: **Tony Paragon**, station superintendent. **Judy Phillips**, meter electrician C. 5 years: **Keith Stanley**, engineering technician, Milton.

## Kanawha River

15 years: **Allen Tinnel**, operations superintendent. 10 years: **Dewayne Stone**, maintenance mechanic B. **Rick Petry**, chemist assistant. **Steve Hoylman**, plant engineer senior. **Bill Burgess**,

instrument mechanic C. **Naomi Carpenter**, custodian.

## Kingsport

15 years: **Carl Seaver**, stores supervisor. **John Nance**, meter supervisor. **Leta Dingus**, secretary.

## Lynchburg

15 years: **Ray Foster**, line mechanic B. **G. I. Jackson, III**, line mechanic A. 10 years: **Roy Slaughter**, line mechanic C. **Jim Hines**, line and station superintendent.

## Pulaski

15 years: **Angie Jackson**, customer services representative A, Galax. **Debbie Grubb**, customer services office supervisor. 10 years: **Vanessa Black**, customer services representative B. 5 years: **Shirley Sexton**, meter reader, Christiansburg.

## Roanoke

35 years: **Lorraine Bratton**, clerical supervisor-T&D. 5 years: **Gloria Bowman**, customer services representative C.

## Philip Sporn

10 years: **Charlotte Wren**, stores clerk B. **Brian Taylor**, plant engineer II. 5 years: **Lynne Smith**, control technician. □

## Promotions

(continued from page 17)

### Pulaski

**Rhonda Miller** from marketing and customer services advisor to marketing and customer services representative, Galax.

### Roanoke

**Janice Harlowe** from secretary-stenographer B to secretary-stenographer A. **John Bell** from customer services representative B to customer services representative A, Stuart.

### Philip Sporn

**Charlotte Wren** from stores clerk B to stores clerk A. **Angala Hesson** from plant clerk B to plant clerk A. **Gregory Powers** from fire protection inspector to fire protection coordinator. □

# FEATURE

Appalachian Power Company's General Office Human Resources Department, Roanoke, has developed a community service project aimed at high school seniors who enter the job market upon graduation. Based upon a needs analysis, the group's main objectives were to help prepare students for the job search, discuss direct application to employers, and give helpful hints regarding the interview process.

"As a department, we were interested in becoming more involved with the community," explained Compensation and Benefits Manager Steve Jamison, who originated the idea. "We decided to target an area where we had some expertise. Often young applicants are ill prepared to complete an application and very apprehensive during the screening and placement interview. With this project, these high school students know what to expect and can get their acts together before they begin the job search."

He continued, "The people who have been in the job market a long time are more relaxed when interviewing. The most a kid can hope to get out of the first interview process is an interview and not a job unless he or she comes well prepared."

The program, which ran April 30-May 11, was presented to approximately 220 students in five Roanoke County high schools. In conjunction with the program, a manual entitled "The Job Search - A Guide to High School Students" was developed and distributed to each student.

General Office Human Resources employees participating in the program, in addition to Jamison, were Lorena Terry, compensation administrator; Bob Gordon, human resources assistant; Jon Painter, personnel services coordinator; Sam Hartman, training supervisor; Robin Lambert, human resources clerk B; Mary Ellen Hale, human resources clerk B; Earl Smith, human resources assistant; Jackie Scruggs, human resources assistant; Karen Harris, human resources clerk C; and Gary Hatcher, industrial hygienist-associate.

According to Jamison, feedback was extremely positive and



Employees of General Office Human Resources, Roanoke, who participated in the job search program are: seated, l. to r., Karen Harris, Robin Lambert, Mary Ellen Hale, and Earl Smith. Standing, l. to r., Lorena Terry, Steve Jamison, Jon Painter, Bob Gordon, and Jackie Scruggs. Not pictured are Sam Hartman and Gary Hatcher.

## Job Search 101

plans are being made to expand the program into other school systems. Jean Holbrook, supervisor of business education and area job opportunity convention coordinator for the Roanoke County school system, considers the program to be "...very beneficial to the students." She said, "Companies such as Appalachian Power, who are willing to give of their time and talent to offer students insight into the work environment, are a valued partner in the educational process."

Appalachian Power will be recognized at an upcoming Roanoke County school board meeting for its development of the job search program. □

## ILLUMINATOR



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