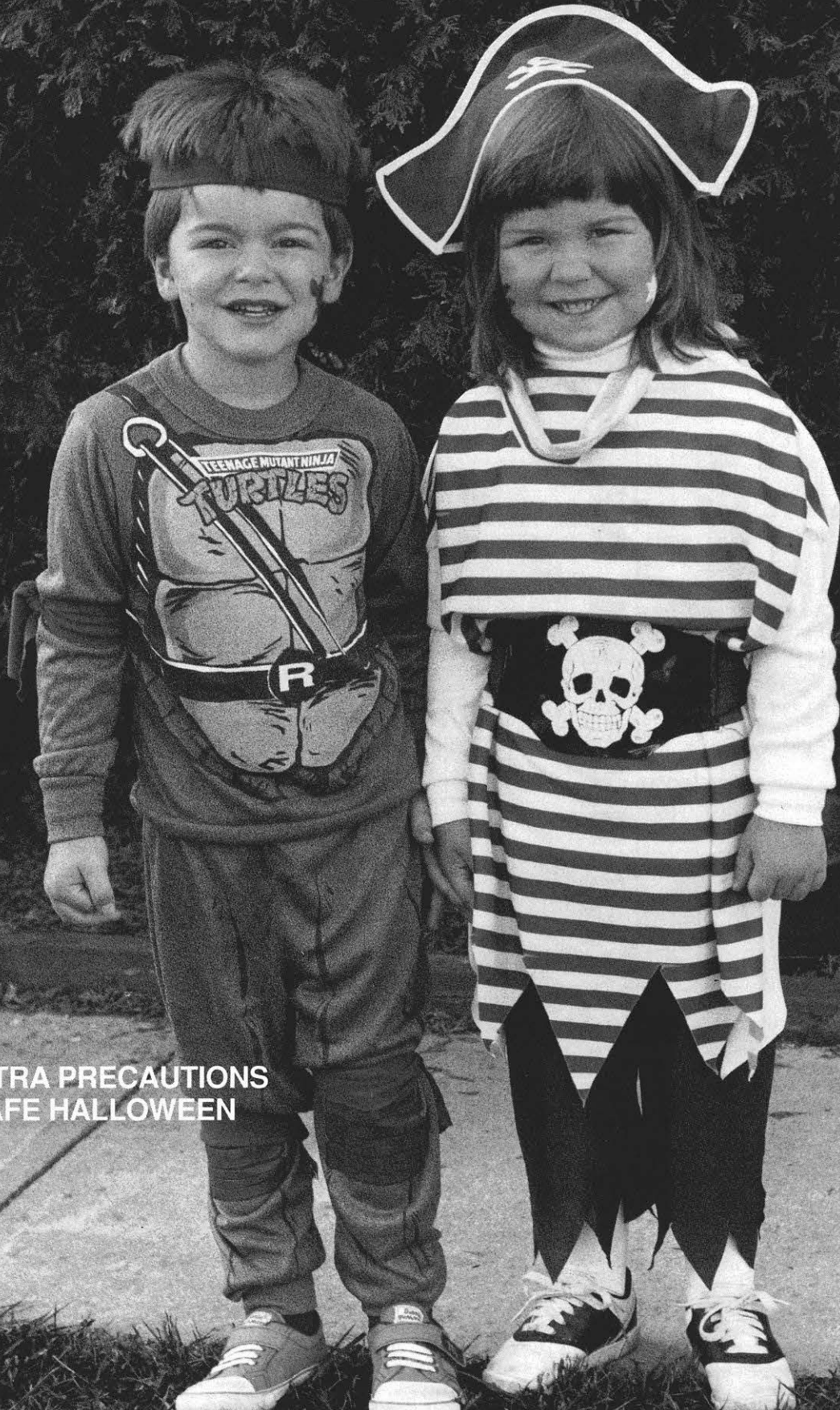


ILLUMINATOR

October 1992



TAKE EXTRA PRECAUTIONS
FOR A SAFE HALLOWEEN



THE INSIDE STORY

ILLUMINATOR Features

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International Association of Business Communicators

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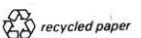
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About the cover: With a little extra thought and planning, you can make sure that Halloween doesn't turn into a night of horrors. Photo courtesy Tammie Rudder.

Trick or treat safety tips

Consider using makeup instead of a mask so a child's vision will not be blocked. Costumes should be loose enough so warm clothes can be worn underneath and to allow free movement. Costumes should be made with light-colored fire retardant fabric. Use strips of retroreflective tape to make children even more visible. Make sure an adult or older sibling will be supervising the outing for children under age 12. Travel only in familiar areas and along an established route. Stop only at houses that are well-lighted. Never enter a stranger's home. Make sure youngsters understand not to eat any treat until an adult has inspected it. Watch for children walking on roadways, medians, and curbs. Be prepared for children to dart out into the street at any time, especially from between parked cars.



Coal's survival depends on public perception

Battles will break out on several fronts as the war of perceptions against coal heats up in the 1990s. And the U. S. coal industry's survival depends on its ability to develop an army that will fight -- and win -- the war.

Those observations summarize the presentations delivered to 150 coal industry representatives by some of the "generals" of the industry at CoalFocus '92. The seminar, sponsored by Marshall University and coal advocacy organizations from Ohio, West Virginia, Kentucky, and Virginia, took place September 9 and 10 in Huntington, W. Va.

AEP President E. Linn Draper, Jr., addressed the plenary session along with three other presidents -- Steven F. Leer of Arch Mineral Corporation, A. R. "Pete" Carpenter of CSX Transportation, and Richard L. Lawson of the National Coal Association.

The speakers agreed that the global warming issues, by far, is the largest battle front. To date, the United States is the only major country to begin global climate change treaty ratification procedures. Lawson noted that the earliest any European country will even begin to "review" the Earth Summit document is October 1, 1993.

A key component of any proposed global warming legislation is a carbon tax, which would impose heavy penalties on the use of carbon-based fuels, such as coal.

The most mistaken proposal in Congress is the carbon tax, which would unfairly penalize the use of coal, the most plentiful energy resource of the United States and the primary fuel for the AEP System, Draper said.

Draper noted that both Bush and his Democratic opponent, Gov. Bill Clinton, have disavowed the carbon tax notion, which would tax carbon dioxide emissions. Sen. Al Gore, Clinton's running mate, and Sen. Tim Wirth, already a potential environmental official in a Clinton administration, have both expressed support for a carbon tax, he said. And the Democratic Party platform also endorses reducing emissions of CO₂ to 1990 levels by the year 2000.

"Our response must be that we need a



AEP President E. Linn Draper, Jr., addresses the plenary session of CoalFocus '92.

choice of many fuels for our energy future and our energy security. Cutting off choices through legislation and regulation can mean our energy choices might not include coal, hydro power, and nuclear power in the future," Draper said.

Arch Mineral's Leer echoed Draper's sentiments.

"The fact is energy policies do impact the rate at which we create jobs, the health of the economy, and our ability to preserve the environment," he said. "Many might challenge the point that our nation's coal policies could impact such a broad range of political and economic issues. Yet, we (the coal industry) represent almost 25 percent of the primary hydrocarbon-based energy consumption in the U. S. That is truly an amazing number, but very few people focus on what that means to the economy, job formation, and America's competitiveness."

On the home front, the industry must address coal's image problem, Carpenter observed.

"People view coal as an old-fashioned fuel," he said. "They don't understand its low-cost, reliable supply advantages.

"We in the industry...must cease our own infighting and mount a sustained campaign to improve coal's image, not only nationally but locally at the legislative and editorial levels."

He added that the industry must remain competitive if it is to take advantage of developing opportunities in the world

economy such as those in Europe.

"Efficiency is necessary to compete in a global economy," he said. "In any value-added business, you had better be the low-cost provider."

He said transportation providers must see themselves as partners with coal producers in holding down costs. By doing so, he said, producers will have an opportunity to compete for the projected 80-million ton demand for coal taking shape in the European market during the next decade.

Richard L. Lawson, president of the National Coal Association, said that, in addition to European markets, those in developing nations will increase demand for coal as the world's population reached 9 billion by 2025. However, he noted that South Africa, Columbia, Poland, and other countries will compete for that business along with U. S. producers.

The world wants electricity "because that means their gross national product will increase, and that means they are going to begin to feed, house, and shelter these people," he said.

The coal industry's mission is to position itself as a fuel supplier for the world's energy needs, he concluded. That is how the industry can begin to affect policy decisions, he said, "and that's how we begin to make our future happen." □



*New benefit statements
emphasize savings plan,
retirement planning*

RETIREMENT PLANNING

Employees participating in AEP System benefit plans will receive 1992 personalized benefits statements mailed to their homes later this month.

The 1992 statement introduces a new booklet format which provides for additional information and shows how the various plans in AEP's benefit program work together to provide financial protection for employees and their families.

Unlike the previous statements that were partially pre-printed, the new format will be totally individualized for each employee. The new statements—which will use personalized data as of June 30, 1992—will contain sections on health care benefits, disability benefits, survivor benefits, and benefits during retirement.

"One area of the previous statement that received a great deal of employee attention was that dealing with estimated retirement income," says Robert H. Strahan, assistant vice president-compensation and benefits for the AEP Service Corporation. "This section has been redesigned to show employees the importance of early financial planning to help secure a comfortable lifestyle during retirement. The information presented makes it very clear that it's never too early to begin saving for retirement."

The new section, entitled "Benefits During Retirement," estimates monthly income from the retirement plan, the savings plan and Social Security.

"In previous statements, the retirement section included an estimate of the

employee's retirement plan benefit as a specific dollar amount, based on the rather unrealistic assumption that the individual's current pay continued without change until normal retirement," says Strahan.

"Because the retirement plan formula now incorporates an offset using an increasing Social Security-covered compensation amount, use of the level pay assumption is no longer appropriate.

Unfortunately, the use of even a conservative pay increase assumption can result in estimated retirement benefit *dollar amounts* misleadingly large in terms of current purchasing power, especially for younger employees," says Strahan. "Therefore, the retirement plan section has been revised to show projected retirement benefits as *percentages of an employee's estimated base pay at retirement*.

"It is then up to employees to decide what income—stated as a percentage of base pay at their expected retirement age—is sufficient, keeping in mind that expenses after retirement will obviously be different from the expenses they have currently. For example, at retirement employees may no longer have a mortgage payment or college expenses, but their travel budget may increase considerably. As a result, it is up to them to design a total retirement security plan which meets their own particular circumstances," says Strahan.

"The section projecting total retirement income emphasizes the importance of including an employee's own savings as well as Social Security as major elements of retirement income."

In the new retirement income section, savings plan estimates are based on an employee's June 30, 1992 account balance and are calculated assuming the employee continues making his or her current level of contribution, makes no withdrawals, takes all the money from his or her savings plan account at the age indicated, and purchases a retirement

income annuity at a current annuity purchase rate.

The percentage estimates also show the impact of enhancing benefits by increasing savings plan contributions, unless an employee is currently contributing the maximum amount possible.

To help employees plan their retirement, the section has been expanded to show projections at age 55, 62 and 65. Statements for employees over age 55 will show projections at ages 62 and 65, while the statements for employees over 62 will show only age 65 projections.

"By listing these percentages and projections, employees will be able to see that the savings plan can be an important adjunct to their retirement plan benefit," says Strahan.

"If the estimated income percentage at the age an employee plans to retire does not appear to be sufficient taking into account anticipated lifestyle, that employee may want to consider increasing savings to meet his or her objectives. The company believes this new format will help employees in their retirement planning whatever their age."

The value of AEP's employee benefit program adds significantly to an employee's total compensation. While employees contribute a portion of the cost of voluntary benefits such as medical and dental coverage, supplemental life insurance, and the savings plan, the company's total average annual contribution toward the AEP System benefit protection program and to other benefits such as vacation, holidays, and Social Security totals nearly 40 percent of payroll.

When employees receive their statements, they should review the information and share it with their families. If the personal or participation information does not agree with their records, or if they have questions about their statement or their benefits, employees should contact their Human Resources Department. □

BENEFITS DURING RETIREMENT

RETIREMENT INCOME

Here are estimates of your monthly income from the Retirement Plan, Social Security (beginning at age 62) and the Savings Plan if you retire at the ages indicated. These estimates are shown as **percentages of your estimated base pay at retirement**. For illustrative purposes **only**, it is assumed that your base pay increases 4% a year and the Social Security wage base increases 3% a year.

Savings Plan estimates are calculated assuming that you make no withdrawals, you take all the money from your Savings Plan account at the age indicated, and you purchase a retirement income annuity from an insurance company at today's annuity purchase rate.

The impact of enhancing your benefits by contributing an additional 1% of your pay to the Savings Plan is also shown.

Your Retirement Income as a Percentage of Pay

If You Contribute:		6%	6%	7%	7%
If Savings Plan Yields:		6%	9%	6%	9%
Age 65:	Retirement Plan	58%	58%	58%	58%
	Savings Plan	30%	43%	33%	47%
	Social Security	27%	27%	27%	27%
	Total	115%	128%	118%	132%
Age 62:	Retirement Plan	54%	54%	54%	54%
	Savings Plan	24%	33%	26%	35%
	Social Security	22%	22%	22%	22%
	Total	100%	109%	102%	111%
Age 55:	Retirement Plan	30%	30%	30%	30%
	Savings Plan	14%	17%	15%	17%
	Total	44%	47%	45%	47%

How to use this information in your retirement planning:

The retirement income estimates above are shown as **percentages of your base pay at retirement**. You need to decide what percentage of your base pay you will need during retirement, taking into account your anticipated lifestyle. If the estimated income at the age you plan to retire is not sufficient, you may want to consider increasing your savings to meet your objective.

This sample page from the new benefits statement shows retirement income projections at three different ages for an employee who is currently age 47, contributing 6 percent to the savings plan, earning \$37,000 a year, with 22 years of service -- but will have 40 years of service if he retires at age 65.

Thanks, folks, for jobs well done

A Hillsville customer who had a high bill complaint sent this thank you letter: "**Ken Gunn, Jeanette Frazier, Carol Webb, Andy Jackson, Dan Tickle, John Collins,** and **Barry Hicks** heard my concern, complied with research, re-read the meter, analyzed the situation, and found the problem. I appreciate the courtesy shown and the completeness of resolving my complaint. I commend them for this and for being pleasant and efficient at other times."

A St. Albans customer wrote a note to **Patty Chapman**, customer services representative B, for her quick response in sending a letter of credit on their electric account. The note read, in part, "Often whenever you request something of this nature over the phone, the urgency of the request is ignored. We received the letter the following day, and it saved us the new service fee..."

A Hardy customer called the Roanoke division manager's office, thanking "the men who worked past midnight" to restore her service during a pouring rain. The employees were **Bill Klick**, line mechanic B, and **Herb Coles**, line mechanic C.

Sister Alice of Genoa Christian Center in Wayne was appreciative of the good working relationship she had with **Peggy Grose**, Huntington customer services office supervisor NE, and **Shirley Price**, customer services representative A. When Sister Alice left West Virginia to serve in Thailand, she invited them to a farewell open house at the center.

A family who had locked the keys inside their car while visiting Smith Mountain Dam sent a letter complimenting **Donnie Williams**, visitors center attendant, and **Chuck Edwards**, hydro mechanic A, for their assistance. The letter read "...With absolutely no hesitation, both of these gentlemen began working to get our car open...and would accept nothing from us except our happy smiles...These two



Front row, l. to r., Jeanette Frazier, Carol Webb, John Collins, and Dan Tickle. Back row, l. to r., Barry Hicks, Ken Gunn, and Andy Jackson.



Shirley Price, left, and Peggy Grose



Chuck Edwards, left, and Donnie Williams



Bill Klick, left, and Herb Coles

maintenance representative, in appreciation for the removal of a tree. "...you and your company have demonstrated a concern for safety and a willingness to please that will be remembered for a long time. The crew that did the actual removal was professional and courteous. Their job was impressive, right down to the cleaning of the street..." □

gentlemen represent your company well..."

A Bluefield customer wrote a letter to **John Danley**, line construction and

Training for Employee Information System under way



Bob Bennett of AEP conducts one of the EIS training sessions for Appalachian and Kingsport Power human resources supervisors and clerks.

Training began last month for Appalachian and Kingsport Power human resources supervisors and clerks for implementation of a new computer-based Employee Information System (EIS). Conducting the training is a team of AEP employees: Jim Andreini, Bob Bennett, and Judy Brown.

According to Ed Bradley, Appalachian's human resources director, the EIS will enable all Human Resources Departments to track employee compensation, benefits, training, and enrollments on a real time basis.

"With EIS, we will enter information on the employee from the time he or she becomes a 'hire' and embellish the record to include all compensation, benefits, training, and benefit plans," Bradley explained. "The advantage of EIS to employees is that each one will have an opportunity annually to view his current benefit eligibility and make sure that the proper dependents are covered under the appropriate plans."

In the past, when an employee requested such information, he or she would have to look at computer printouts which might be as much as a month old. "Another advantage,"

Bradley noted, "is that employees can see what deductions are made from their paychecks and make changes if necessary."

Bradley concluded, "There are two parts of EIS -- human resources, which we are dealing with, and a central payroll system. These two parts are being developed independently but will come together sometime in the future. Hopefully, in 1993 we will have a truly automated system."

Fifteen computer terminals were set up in the auditorium of the headquarters building in Roanoke, and three different groups of Human Resources employees from across the Appalachian System are being trained over a three-week period. "We are trying to give our field Human Resources employees the tools to better respond to employee inquiries and to increase our productivity," Bradley noted.

According to Jim Andreini, the EIS for Kentucky Power Company will be brought on line in October. Implementation of EIS in the other companies will follow as soon as possible. □

55-year dream of diploma becomes reality

At age 69, and more than nine years after his early retirement from Appalachian Power Company, John Terry realized a dream he's had since he was a teenager: earning a General Equivalency Diploma from the Commonwealth of Virginia.

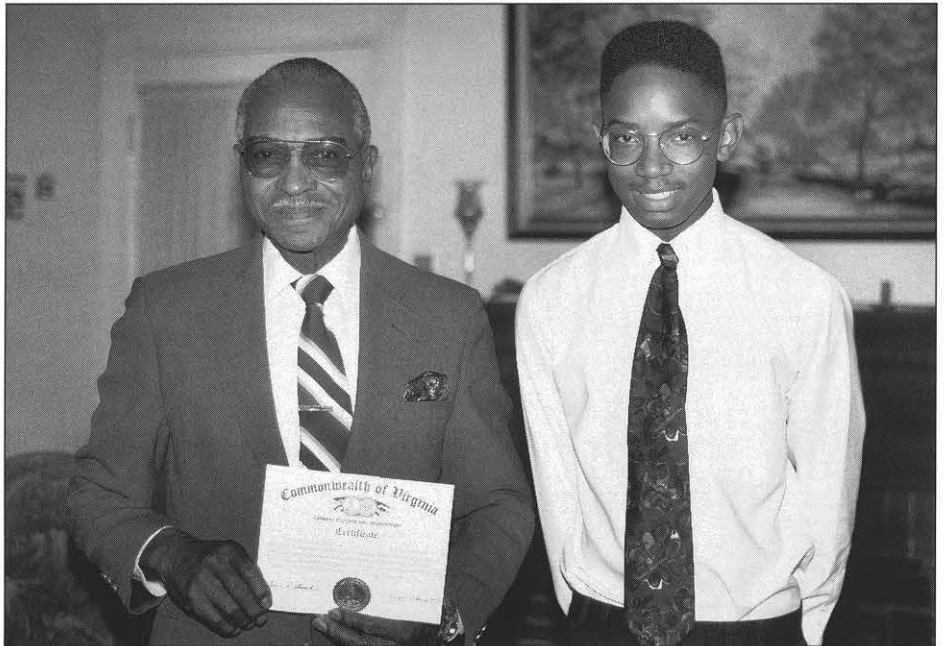
It wasn't by choice that John dropped out of Mountain Top Elementary School after completing the seventh grade. But John grew up during segregation, a black teenager living in a Bent Mountain community with no black high school. The only way he and other classmates could get a high school education was to attend George Washington Carver High School in Salem. Since the distance was too great to travel daily, that would have meant moving away from home. So John halted his education to stay at home and go to work picking apples.

John was drafted into the Army during World War II and served almost a year and a half before being discharged with a back injury. It was during this time that he learned he'd done better on the military aptitude test than many high school graduates. He also learned that he could have gone to Officer Training School if only he had a diploma.

After John returned home, he met his future wife Helen at a Carver High School basketball game. They were married in her parents' Roanoke County yard, in a spot the Blue Ridge Parkway runs over now. John first went to work for Norfolk and Western Railway, then, after a layoff, the S&W Cafeteria. Finally, in 1947 he was employed as a car washer for Appalachian in Roanoke and worked his way up to become transportation foreman NE in 1965. "I was the company's first black supervisor," he recalled proudly. John was promoted to office services assistant in GO General Services, Roanoke, in 1974 and held that job until going on long term disability leave in 1980. He officially retired in April 1983.

"I regretted many times that I didn't go to high school when I was young," he lamented. "I missed a lot of things. I could do what employers asked, but I didn't have that piece of paper."

Helen, a Carver graduate, worked for First Federal Savings and Loan in Roanoke until it was taken over by CorEast.



With help from grandson, Michael Terry, Jr., General Office Retiree John Terry, 69, has earned his General Equivalency Diploma.

She and John raised a son and a daughter, now both college graduates with children of their own. "We encouraged them to go to college," John recalled. However, "It was frustrating not to be able to help the children with science and math homework," subjects which proved difficult once again as he prepared for the GED exam.

"I had always wanted to get my diploma," John said, "but it was Helen who got me started. She saw an ad in the newspaper for A Plus Tutoring." There John worked with Jim Horner, who remembers John as a "zealous, bright, intelligent man. He'd be a good role model for some of these younger people. Sometimes we get people in their 30s who think they're over the hill and can't do it."

John also attended GED workshops at William Fleming High School, where he was the oldest pupil in the class. But he received much help from his 15-year-old grandson, Michael Terry, Jr. Michael is the son of Joyce Ross, operations clerk A, System Operation, Roanoke.

"It felt good," learning from his grandson, John said. "I'm just glad I had him around to help me." His other two grandchildren are away at college.

John added, "It makes me sad to see

students Michael's age forfeit their right to learn by dropping out of school. I would encourage all young people to continue their educations, to get as much as you can while you're getting it."

John took the two-day GED exam in June and found out this summer that he passed the test and fulfilled a dream of 55 years.

When asked if he had thought about attending community college, John replied, "Only if they were giving a class in guitar. I don't want to do any more studying!" Since his retirement, John has taught himself to play bass guitar and often plays along with the men's singing group at Hill Street Baptist Church, where he is a deacon. It was John's faith in God that got him through life in the first place, he said. "Put him in front, and you can do anything that you try to do. I thank the Lord because I asked him from the start to give me the wisdom and the knowledge to do it, and he did."

Since a story about his accomplishment appeared in the *Roanoke Times & World News*, John has had many phone calls. "I've heard from several people at Appalachian," he said, "and even from people I don't know, who just wanted to say 'congratulations.'" □

Sporn 1 defends softball champion title



Members of the Sporn 1 team which won the 7th annual APCo employee softball tournament are: front row, l. to r., Tim Halstead, Skipper Johnson, Patrick Aeiker (bat boy), Matt Miller, Tom Ragan, and Kevin DiVincenzo. Back row, l. to r., Jason Hysell, Joey Roush, Dave Carpenter, Jeff Hubbard, Olin Rice, Steve Halley, Pat Aeiker, and Scott Harrison.

The Sporn 1 team successfully defended their championship title at the 7th annual APCo Employee Softball Tournament, held August 22-23 at General Hartinger Park, Middleport, Ohio.

Sporn downed Amos 18-7, Logan 12-0, and Mountaineer 18-15, exploding for eight runs in their final at bat to win the winner's bracket. Mountaineer fought off pesky third-place finisher Beckley 11-6 to earn a rematch with the Sporn team.

Sporn started the championship contest the way they finished their previous game, erupting for nine big first inning runs.

Looking for their initial tournament title, home team Mountaineer came back in their half of the top rung with six consecutive hits, but an outstanding defensive play by first sacker Jason Hysell halted Mountaineer's title hopes. Sporn 1 went on to a 20-5 victory in claiming their second back-to-back title.

A special thanks for making the tournament a success goes to umpires Jim Hubbard, Buddy Peaytt, Perk Ault, and Greg Wamsley; scorers Trevor Peaytt,



Members of the runner-up Mountaineer Plant team are: front row, l. to r., Bill Holland, Mike Keller, Christina Edge, Rich Kent, Steve Baird, and Larry Howell. Back row, l. to r., Steve Jenkins, Ray Minnis, Rob Pearson, Dave Hood, Mark Hall, Arnie Marcum, Barry VanMeter, and Randy Young.

Ronda Miller, Mike Stewart, and Scott Pierce; and photographers Bill English, Ronda Miller, and Dawn Meadows. □

Pulaski celebrates safety milestones



Pulaski Division employees celebrated two safety milestones recently. Breakfasts were held in July for all employees in recognition of their having worked two years without a disabling injury as of December 14, 1991. Jackets were presented to all employees for reaching the one million safe work hour mark. Division Manager Bob Kilgore, left, checks the fit of the jacket presented to Junior Clerk Rick Mitchell.

Employees make strides against cancer



Four teams of ten people from the Jolly Watt, Appa-Mo, and Reddi-Lite Clubs (Roanoke and General Office social clubs) participated in the 20-hour walkathon which raised \$3,257 for the Roanoke Valley affiliate of the American Cancer Society. Of the dozens of tents pitched in Roanoke's Victory Stadium for the event, two from Appalachian placed in the competition for name and decoration. Team #1, the Achey Breakey Bunch, won second place, and Team #2, The Electric Sliders, placed third. Of the 104 teams participating, The Electric Sliders placed fifth in sponsorship collections, raising \$1,280.

Carpenter joins Tortoise Club



Pulaski Division Manager Bob Kilgore, left, presents Jimmy Carpenter, Jr., line mechanic C, a plaque designating membership in the Tortoise Club sponsored by the Southeastern Electric Exchange. Because he was wearing a hard hat, Carpenter sustained only bruises on the side of his forehead when a 12-inch metal hook used for lifting and lowering objects on a load line fell some 20 feet and struck him.

Spencer honored at retiree luncheon



Some 126 retirees and guests attended the second annual Bluefield Division retiree luncheon at the Holiday Inn, Bluefield, on September 23. Retired Personnel Assistant Alice Spencer, who will be 91 on October 16, was recognized as the division's most senior retiree. She received flowers and a box of candy. Pictured, l. to r., are Bill Chaffins, Bluefield Division Manager Ted White, Spencer, and her guest.

Promotions

Jim Hicks, line mechanic A, was promoted to line crew supervisor NE in Charleston on August 22.

Lorena M. Terry, compensation assistant senior, was promoted to compensation administrator, GO Human Resources, Roanoke, on June 1.

Billy G. Hughes, transmission construction representative senior, was promoted to transmission supervising construction representative, GO T&D Transmission, Bluefield, on July 1.

Landon E. Vance, maintenance mechanic A, was promoted to maintenance supervisor at Clinch River Plant on September 1.

Dave Stinnett, line crew supervisor nonexempt, was promoted to line crew supervisor exempt, Montgomery, on September 1.

David Wright, Pulaski electrical engineer senior, was promoted to Galax area supervisor on October 1. He holds an associate in applied science degree in electrical engineering from Schoolcraft College and a bachelor of science degree in electrical engineering from Lawrence Institute of Technology.

Robert A. Osborne, plant engineer I, was promoted to maintenance supervisor at Clinch River Plant on October 1. He holds a bachelor of science degree in electrical engineering from the University of Kentucky.

John W. Thomas, Jr., engineering technician senior, was promoted to engineering technologist I, GO T&D Telecommunications, Roanoke, on June 1. He holds an associate degree in electrical engineering technology from Virginia Western Community College.

Charleston

John Snyder from line mechanic B to line mechanic A.

Joe Perdue from line mechanic C to line mechanic B.

Larry Massile from engineering technician to engineering technician senior.

Angie Dolin from junior clerk to station mechanic D.

Ray Fletcher from line mechanic B to line mechanic A.

Howard Parsons from line mechanic C to line mechanic B.

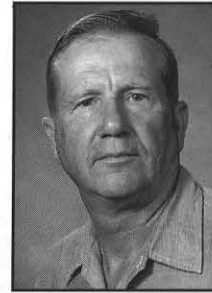
Rick Davis from station mechanic C to station



Hicks



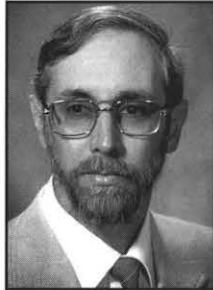
Terry



Hughes



Vance



Stinnett



Wright



Osborne



Thomas

mechanic B.

James Parsley from line mechanic A to general servicer.

General Office

Kelly Bledsoe from engineer III to engineer II, GO T&D Civil Engineering, Roanoke.

David Oliver from forestry control specialist, GO T&D Distribution, Roanoke, to forester, GO Land Management, Roanoke.

Sandra Fry from intermediate data entry operator to senior data entry operator, GO Accounting, Roanoke.

Jo Lynn Staton from electric plant clerk B to electric plant clerk A, GO Accounting, Roanoke.

Eric Witt from tracer to drafter C, GO T&D R/e & R/w, Roanoke.

Wayne Farley, Jr. from automotive mechanic A, Charleston, to fleet maintenance mechanic A, GO General Services, Roanoke.

Harry Gailey from automotive mechanic A, Roanoke, to fleet maintenance mechanic A, GO General Services, Roanoke.

Thomas Anderson from automotive mechanic A, Roanoke, to fleet maintenance mechanic A, GO General Services, Roanoke.

Jeffrey Whittaker from automotive mechanic A, Bluefield, to fleet maintenance mechanic A, GO General Services, Roanoke.

Hazel Camden from secretary-stenographer A to secretary, GO Land Management, Roanoke.

Kingsport

Johnny Taylor from stores attendant C to stores attendant B.

Logan-Williamson

Greg Bowen from line mechanic C to line mechanic B, Williamson.

Darren Porter from line mechanic C to line mechanic B, Williamson.

Pulaski

Robert Kirby from engineering technician to engineering technician senior, Christiansburg.

Roanoke

Sandra Doss from customer services representative C to customer services representative B.

Donna Switzer from secretary-stenographer B to secretary-stenographer A.

James Thompson from T&D clerk B to stores attendant B, Fieldale.

Bennett Shuff from meter reader, Stuart, to collector, Fieldale.

Jerone Mabe from line mechanic C to line mechanic B, Fieldale.

Gail Cassidy from customer services representative B to customer services representative A, Stuart.

Deborah Adams from customer services representative B to customer services representative A, Fieldale.

Tim Forrester from electrical engineer III to electrical engineer II.

Philip Sporn

Jeri MacKnight from chemist assistant to industrial hygiene technician.

Leverna Hoffman from plant clerk C to plant clerk B. □

Retirements

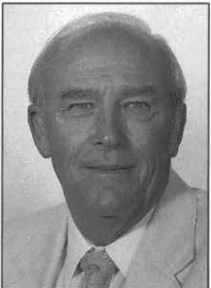


Sam Saunders, Point Pleasant line crew supervisor NE, elected early retirement on October 1 after nearly 37 years' service.

A Navy veteran, he began his career as a groundman and advanced through the positions of lineman B and A and area serviceman before being promoted to line crew supervisor in 1989. "I enjoyed my years with the power company; I don't have any complaints at all. I liked the outside work," Sam said.

"I'm going now so I can hunt this whole season," he added. An avid sportsman, Sam hunts with a bow, gun, and muzzle loader. He also does his own taxidermy. Sam said, "I have a new truck and boat and plan on doing some fishing, too."

Sam and his wife Belle have one son, two daughters, one grandson, and one granddaughter. They attend the Bellemead United Methodist Church in Point Pleasant. □



"I have enjoyed my whole career with the company," said Galax Area Supervisor **Johnny Kidd**, "but the most enjoyable part was instructing lineman helper training programs. I liked meet-

ing people from different areas and teaching new employees. I found out that you always learned more than you put into it."

Johnny began his career in 1952 as a meter reader in Pulaski and transferred to Hillsville as a groundman in 1954. He advanced through the positions of truck driver-groundman, lineman C, B, and A, and line foreman NE before moving to Galax as area supervisor in 1973.

Now Johnny and his wife Jean are looking forward to his retirement on October 1. "We're planning to travel and see parts of

the country we haven't had time to before. And we'll be doing more western square dancing. I hunt and fish some, too."

A Marine veteran of the Korean War, Johnny is a member and past officer of the First United Methodist Church, Hillsville; the Galax Rotary Club; and VFW Post 1115, Hillsville. The couple has one son and one daughter.

"I just hope no one has any more Hugos," Johnny concluded. "That was the worst disaster in this area. It took us about two weeks to get everyone back in service." □



"The company has been good to me, but I'm tired of working and ready to go," said Roanoke Collector **Ivyy Layman, Jr.**, who elected early retirement on October 1.

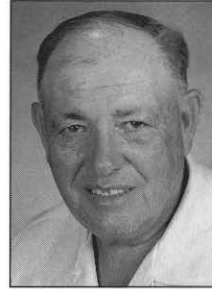
He added, "The improved retirement benefits and savings plan are the reasons I can leave now. I have been telling all of my customers goodbye this past month."

Ivyy began his career in 1956 as a groundman in Rocky Mount. "I'm the last one on that crew to retire," he said. "I didn't like climbing, so I switched to meter reading." He moved to Roanoke as a collector in 1977.

Ivyy has gotten so familiar with his customers that "I know each cycle where money will be waiting for me at the meter or front door. A woman gave me \$25 in pennies a couple of weeks ago."

An Army veteran, Ivyy attends Fairview Church of the Brethren and enjoys woodworking as a hobby. He was the first president of the Waidsoboro Ruritan Club.

Ivyy and his wife Ina have one son, one daughter, and three grandchildren. □



"Appalachian Power is the best place I ever worked," said **George Gill**. "I quit my job at Timken Roller Bearing Company in Columbus, Oh., where I'd worked for 17 years, and moved back

home in anticipation of getting a job at Mountaineer Plant."

George, who was head custodian at Mountaineer, officially retired on September 1 after nearly 13 years' service. "I wasn't planning on taking early retirement, but my health forced me to. I enjoyed the management and the people I worked with, and I've missed them since going on LTD leave last year."

George lives on a 100-acre farm at Letart that has been in his family since before the formation of the state of West Virginia. "I can't do too much farming. It's more of a hobby now," he added. "We raise a few cattle, and my son-in-law and grandchildren help me."

George, his wife Karen, and a daughter entered 67 exhibits in this year's Mason County Fair and came home with 63 ribbons. "Our hobbies are raising a garden, canning, and participating in fairs," he said. "We have set a goal of winning the family trophy at the fair."

An Air Force veteran, George wants to become more active in the Church of Jesus Christ of Latter Day Saints in Gallipolis, Oh. The Gills have nine children and 12 grandchildren. □



"It will sure be nice to lay back when it's storming and know I won't have to go out in it," said Charleston Service Supervisor **Tom Young**, who elected early retirement on October 1.

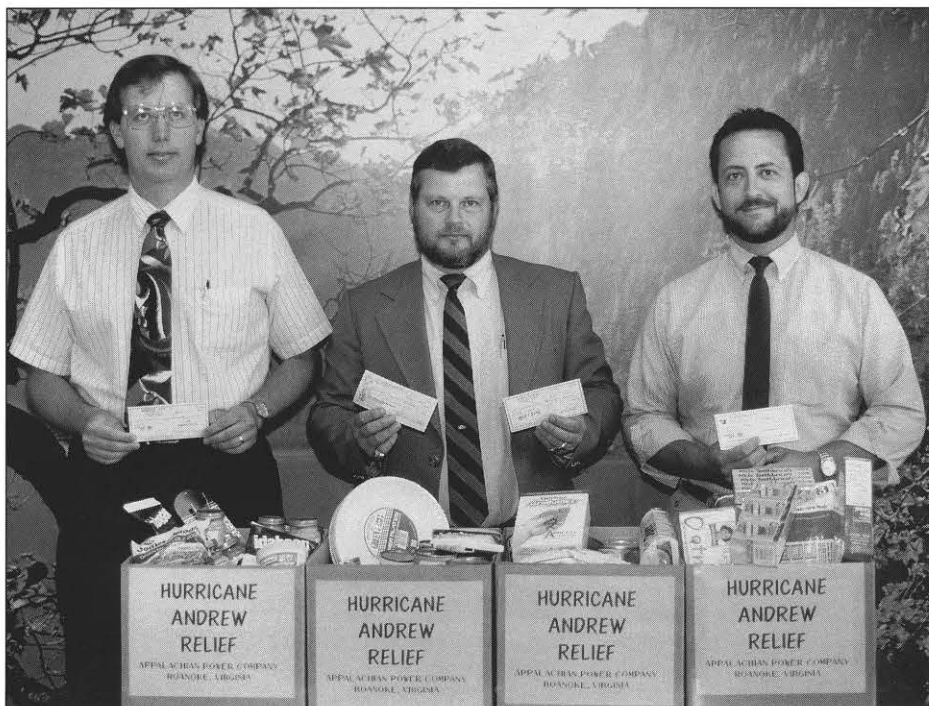
Tom began his career in 1955 as a groundman at Montgomery, just two months following his discharge from the

Army. "I knew the power company was a good place to work because I had some family members already working here," he recalled. (His brother, Jim Young, retired as Charleston garage supervisor earlier this year.) Tom transferred to North Charleston as a lineman A in 1965 and was an area servicer before being promoted in 1985 to the position he held at retirement.

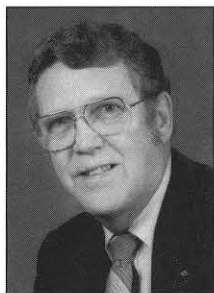
"I really enjoyed my job as area servicer," he remarked. "After a while, you know the people and you know how the lines feed. I enjoyed helping people. I liked the smile on their faces when they saw me coming. People feel comfortable talking to somebody they know. I always felt the servicer was the best go-between for the power company and the customer."

Tom added, "We have a camp, and I'll spend more time there hunting, fishing, and taking life easy. I enjoy going to the dog track a good bit, too. My wife Patricia retired recently from Thomas Memorial Hospital, and we'll be babysitting some with the grandsons. We also visit my brother in California a good bit." □

APCo employees provide aid to Hurricane Andrew victims



Pictured with some of the employee donations for Hurricane Andrew Relief are, l. to r., Malcolm Meers, Reddi-Lite Club president; Tom Throckmorton, Jolly Watt Club president; and Tim Thomas, Appa-Mo Club president.



"I have only one regret -- that I didn't spend all my working life with Appalachian Power," said Amos Plant Stores Supervisor **John Kaneday**. "It was a great company to work for, and I enjoyed the people," he added.

John began his utility career in 1969 as a construction stores assistant and was promoted to mechanical construction assistant two years later. He was named stores supervisor in 1976 and held that position until going on long term disability leave in 1989. He officially retired on October 1.

John served with the U. S. Army in the European Theater during World War II. A Scottish Rite Mason and Shriner, he is a member of the Church of God, St. Albans, and enjoys playing golf. He and his wife Wanda have two sons, one daughter, and three grandchildren. They expect to travel some, including visits to their son in New Jersey. □

Appalachian Power employees again have demonstrated their willingness to help those in need.

Last month, the General Office and Roanoke Division social clubs jointly sponsored a drive to provide assistance to the people left homeless in the aftermath of Hurricane Andrew.

In less than three days, the members of the Appa-Mo, Jolly Watt, and Reddi-Lite Clubs donated \$500 in cash and 16 boxes of food and other much-needed items. The money and supplies were turned over to the Salvation Army for help with their hurricane relief effort in Florida.

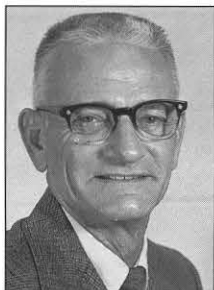
Tim Thomas, president of the Appa-Mo Club, commented, "It says a lot about the type of people who work for Appalachian Power Company when they can respond in such a fine fashion on such a short notice. I thank the members for all the help in making this drive such a success. Everyone can feel good in knowing they had a hand in helping these people begin the long road to rebuilding their lives." □

At the request of employees, the company's Lynchburg Division donated \$1,000 toward Hurricane Andrew relief efforts through the American Red Cross.

Dawn Fesler, customer services representative A, and Kenneth Triplett, line construction and maintenance representative, presented the \$1,000 donation to Victoria Reese, executive director of the American Red Cross, who noted that almost \$50,000 had been received (in Lynchburg) for the relief effort.

The Appalachian funds had been designated for employee recognition programs, but the employees to be honored elected instead to donate the money to the relief effort. □

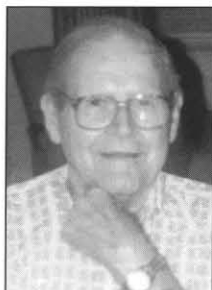
Friends We'll Miss



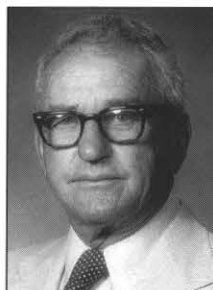
Hudson



Yost



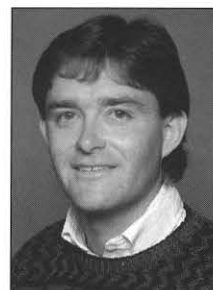
Loveday



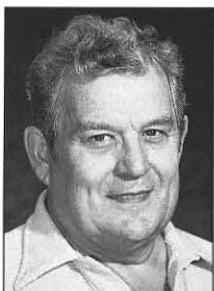
Golladay



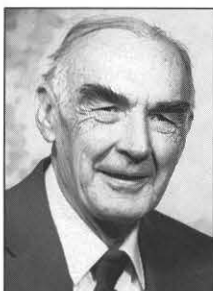
Booker



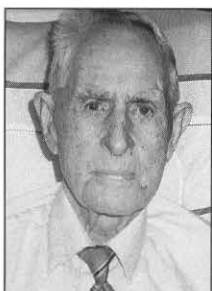
Ruble



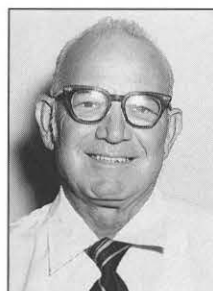
Hanning



Carrico



White



Campbell

Edwin F. Hudson, 70, retired assistant yard superintendent at John Amos Plant, died July 25. A native of Letart, W. Va., he was employed in 1951 as a coal handler at Philip Sporn Plant and elected early retirement in 1983. Hudson is survived by his wife Lorene, P. O. Box 332, Eleanor, W. Va.; two sons; one daughter; four grandchildren; four sisters; and five step-grandchildren.

Morriss Mayo Yost, 78, retired Bluefield line superintendent, died August 15. A native of Glen Alum, W. Va., he began his career in 1935 as a rural survey statistician in Williamson and retired in 1984. Yost is survived by his wife Frances, 2609 Center Drive, Bluefield, W. Va.; one brother; two nieces; and one nephew.

Garland V. Loveday, 83, retired Kanawha Valley Power hydro utility operator, Marmet, died July 10. A native of Cosby, Tenn., he was hired in 1942 as a hydro operator and elected early retirement in 1973. Loveday is survived by his wife Nellie, 810 89th Street, Marmet, W. Va.; three sons; five daughters; 19 grandchildren; 25 great-grandchildren; and three sisters.

George C. Golladay, Jr., 78, retired Scottsville area serviceman, died September 3. A native of Buffalo Station,

Va., he began his career in 1937 as a groundman in Lynchburg and elected early retirement in 1977. Golladay is survived by his wife Eva, P. O. Box 35, Scottsville, Va.; one son, Randy Golladay, Scottsville area servicer; three daughters; ten grandchildren; nine great-grandchildren; three sisters; and one brother.

William F. Booker, 42, assistant shift operating engineer at John Amos Plant, died unexpectedly August 5. A native of Charleston, W. Va., he joined Amos in 1971 as a utility operator B. Booker is survived by his wife Cheryl Henderson, 3 Redwood Circle, Ona, W. Va.; one daughter; father, stepmother; and two brothers.

Jesse James Ruble, 35, Bluefield line mechanic A, was killed in an on-the-job accident August 31. Ruble was removing a tree limb with a materials handling bucket truck; and, when the winch line broke, he was thrown from the bucket to the ground. Ruble was employed in 1977 as a rodman. He is survived by his wife Joetta, 2216 Wythe Avenue, Bluefield, W. Va.; two sons; four sisters; one brother; and his mother.

Albert F. "Jim" Hanning, 71, retired Kanawha River Plant maintenance

mechanic A, died September 14. A native of Cabin Creek, W. Va., he was employed in 1942 as a laborer at Cabin Creek Plant and elected early retirement in 1983. Hanning is survived by his wife Macel, Box 172, Cabin Creek, W. Va.; two sons; five grandchildren; two great-grandchildren; two sisters; and one brother.

Fred L. Carrico, 82, retired Pulaski stores supervisor B, died September 20. A native of Pulaski, Va., he joined Appalachian in 1930 as a storeroom helper and elected early disability retirement in 1972. Carrico is survived by his wife Marie, 120 Fourth Street, Pulaski, Va.; one son; two step-granddaughters; and one grandson.

Everett Edward White, 101, retired Glen Lyn Plant maintenance man, died September 1. He was Appalachian Power's oldest retiree. A native of Mercer County, W. Va., White was hired in 1936 as a laborer and retired in 1956. He is survived by his wife Charlotte, Route 3, Box 243, Princeton, W. Va.; one son; two daughters; eight grandchildren; 17 great-grandchildren; two stepsons; one stepdaughter; and six great-great-grandchildren.

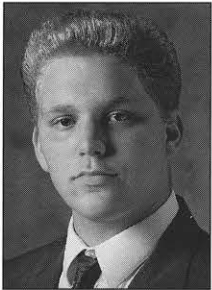
John Henry Campbell, 79, retired electrical test supervisor, GO T&D Station, Roanoke, died September 17. A native of Marmet, W. Va., he was hired in 1940 as an electrician helper in Charleston and retired in 1978. Campbell is survived by his wife Pauline, 4154 Parkway Boulevard, Land O'Lakes, Florida; and two sons. □

Abingdon

Michael, son of Gus Croft, customer services supervisor, was a member of the all star team of 15-year-olds in the Abingdon Senior League. They placed third in the state finals.

Bill Roeser, administrative assistant, was selected to attend the Washington County Leadership Training. The grant program is administered by the Washington County Chamber of Commerce. □

John Amos



David, son of Larry Boling, equipment operator A, is attending Marshall University on a music scholarship. A 1992 graduate of Hurricane High School, he was first chair trombone in the Putnam County All-County

Band for seven years, first chair trombone in the 1992 West Virginia All-State Band, and performed with the West Virginia Youth Symphony in the 1991-92 season. He participated in the Tennessee Honors Band in 1991 and 1992 and the New Orleans Jazz Festival, where he received an outstanding musician award. He also has been a member of the music ministry team at the Glad Tidings Assembly of God Church in Hurricane for seven years.

Amos employees sponsored two blood drives this year, collecting a grand total of 207 pints of blood. By hosting a bloodmobile in January and July, a time of traditionally low collections, their efforts helped support patients in 50 hospitals totally supplied by the American Red Cross Tri-State Region Blood Service. □

Bluefield

Ted White, division manager, has been appointed a director of One Valley Bank of Mercer County. □

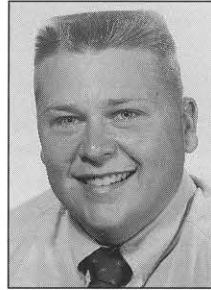
Charleston

Milford Zeigler, meter reader, was named to the advisory board of the Salvation Army.

Who's News

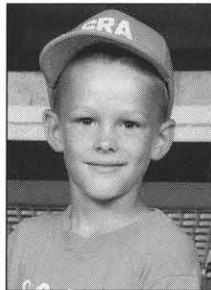
Mo Ahangardezfooli, Montgomery area supervisor, was appointed by Governor Caperton to the steering committee of the West Virginia Higher Education Team (HEAT).

Jay Reveal, electrical engineer II, is serving as a loaned executive to the United Way of Kanawha Valley during the 1992 fund-raising campaign. He will present programs to the major commercial and industrial companies in the Kanawha Valley and will coordinate the training and development of volunteers to present fund-raising programs.



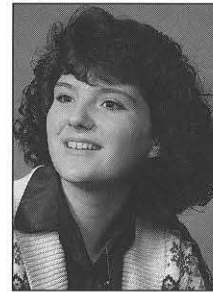
Jarred, son of Danny McNeal, Montgomery line mechanic C, was named to the Mountain State All Star baseball team at Hansford. The team won District 3 competition and finished fourth in West Virginia. Jarred played second base. □

Kingsport

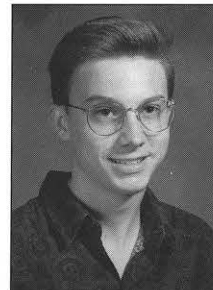


Will, son of Roger Hubbard, line mechanic A, was named most valuable player in the Sullivan Recreation 6-8 year old boys' pitch league. He played shortstop and had a batting average of .606 for the season. □

General Office



Marci Leanne Ingram, daughter of Betty Young, station clerk A, GO T&D Station, Roanoke, has been certified by the State of Virginia as an Emergency Medical Technician (EMT). A senior at Franklin County High School, Marci is an active junior member of the Clearbrook Rescue Squad.



Tim, son of Jim Fariss, hydro generation manager, won three gold and one bronze medals in the cycling competition of the Virginia State Games held in Roanoke. He also won a first place gold in the annual Roanoke Valley Biathlon, running five miles and cycling 20 miles in the 15-19 men's category. □

Wed 50 years



Roy and Irene Pendleton celebrated their 50th wedding anniversary on July 13 at the home of their son, Roy Jr. They have three grandchildren and four great-grandchildren. Roy is a retired Glen Lyn Plant unit supervisor. Roy Jr. is a shift operating engineer at Glen Lyn.

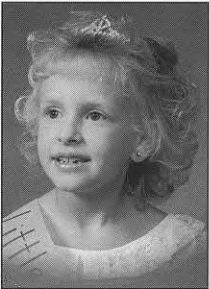
Mountaineer



Stephanie, daughter of Benny McKinney, control technician, is the first female in Jackson County to letter in four sports (basketball, crosscountry, volleyball, track) in one year. She qualified for the state champion-

ships in every sport except volleyball. As a junior at Ravenswood High School, she was an important cog in the state championship 4x800 relay team, which has won six consecutive titles. In the 4x400, her team was state runner-up with 4:14. In the 400 meter, Stephanie placed third in the state with a time of 1:01. She placed second in the 800 meter with 2:23 and ran the 15th fastest time (2:23.4) in state tourney history. An honorable mention all-Little Kanawha Conference choice in basketball (12.2 ppg), she also was all-LKC in track and the second leading scorer on the track team with 175 points. In the all-LKC, she had a time of 20:58 for 3.1 miles and placed second in regional competition with 21:36 for 3.1 miles. □

Pulaski



Sarah McGlothlin won the preliminary event in the 8-9 year-old category of the Miss Eastern United States competition. She also was selected Miss Personality. The daughter of Mark McGlothlin, Pulaski meter reader,

and stepdaughter of Sheila McGlothlin, Pearisburg customer services representative C, Sarah will compete in the Miss Eastern United States Pageant later this month.

Steve Knowles, Christiansburg marketing and customer services advisor, was elected vice president of the Christiansburg Kiwanis Club for 1992-93. His term begins October 1.

Cliff, son of Nancy Phillips, customer services representative C, was elected secretary of the Pulaski County High School Future Farmers of America for 1992-93.

Pat, wife of Dan Tickle, Hillsville area supervisor, and her partner shot a low gross of 70 to win the member-guest golf tournament at Blue Ridge Country Club.

Mark Schronce, drafter senior, competed in the 1992 Masters International Shooting Championship, Barry, Illinois. He finished 160 out of 300 and placed in the top 16 on the action event in sportsman class. □

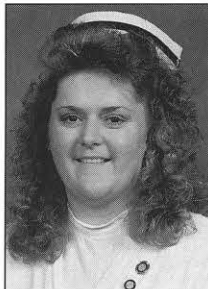
Philip Sporn

Jennifer, daughter of George Hesson, stores supervisor, was the second runner-up in the Mason County Fair Queen contest.

Annette, daughter of Denver Gibbs, maintenance mechanic A, placed first in senior showmanship with her market lamb at the Mason County Fair. She also placed second in the overall master showmanship (hog, beef, and lamb).

Twenty-seven Scouts and Scouters from the Tri-State Area Council traveled to Cimarron, NM, in July to hike for 10 days on Philmont Ranch, BSA. The backpacking trip concentrated in the northern high country and into Carson National Forest. During their stay in the national forest, they worked on soil erosion prevention projects. Among those participating were **Adam**, son of Danny White, Mountaineer; **P. J.**, son of Paul Chadwell, Sporn; **Monty**, son of Judi Hunter, Sporn; **Gary Jones**, assistant plant manager, Sporn; and his son **Andrew**. □

ACPM



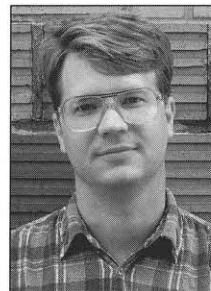
Kimberly Zerkle, who graduated from Hocking Tehnical College with a degree in registered nursing, has passed the national RN boards. She is the wife of T. J. Zerkle, maintenance mechanic. □

Eagle Scout



Jeffrey Scott Bird received his Eagle Scout award in a court of honor held by Boy Scout Troop 48 at Heritage Baptist Church. His Eagle project was to organize and construct the Grant Day Memorial Playground at the church. Jeffrey is the son of Ralph Bird, Lynchburg power engineer.

Daniels earns PE status

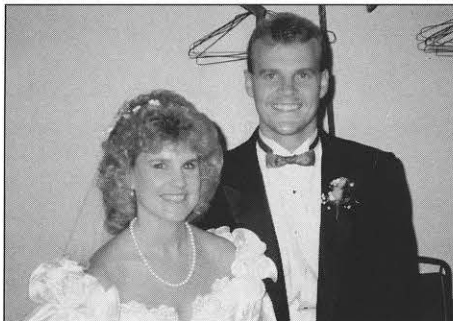


David Daniels, Philip Sporn plant engineer I, has been certified as a professional engineer in the State of West Virginia.

Daniels holds a bachelor of science degree in mechanical engineering from West Virginia University. He began his career at Sporn in 1989 as a performance engineer and was promoted to plant engineer I in June of this year. □

Weddings

Pennington-Marshall



Yvette M. Marshall to **Phillip A. Pennington**, Glen Lyn Plant utility worker A, August 8.

Sayre-Watson



M. Jeannie Watson to **Tony Sayre**, Mountaineer Plant utility worker, August 1.

Sarver-Perdue



Carol Lee Perdue to **W. Kevin Sarver**, engineer II, GO T&D Measurements, Roanoke, July 11.

McDermitt-Stinnett



Julie Ann Stinnett to Bert McDermitt, Jr. May 16. Julie is the daughter of David Stinnett, Montgomery line crew supervisor.

Neal-Staats

Connie Staats, Philip Sporn filter plant operator and sampler, to **Loren R. Neal**, Philip Sporn equipment operator C, August 21.

Bayne-Cornett

Andrea Cornett to **Jere Matthew Bayne**, department assistant-marketing and customer services, Roanoke, August 1.

Births

Bluefield

Joel Alan, son of **Russell Calfee**, station general supervisor, July 8.

Central Machine Shop

Jeanie Mariah, daughter of **Mike Loving**, winder 1st class, July 29.

Charleston

Morgan Leigh, daughter of **James Hudnall**, Montgomery area servicer, June 28.

Zachary, son of **Ronnie Meadows**, Montgomery line mechanic A, August 18.

General Office

Anna Elise, daughter of **Jon Painter**, personnel services coordinator, GO Human Resources, Roanoke, April 14.

Jennifer Ann, daughter of **Jimmy Wagoner**, electric plant accounting clerk A, GO Accounting, Roanoke, August 21.

Huntington

Amanda K., daughter of **Keith Stanley, Jr.**, Milton engineering technician, July 1.

Jonathan Andrew, son of **Monnie Heldreth**, Point Pleasant line construction and maintenance representative, July 15.

Kanawha River

Hannah Michelle, daughter of **Tim Carrico**, equipment operator B, June 25.

Logan-Williamson

Tyler Matthew, son of **Dennis Sauriol**, Logan electrical engineer II, July 8.

Michael Alexander, son of **Jerry Greene, II**, administrative assistant, September 5.

Lynchburg

Mitchell Allen, son of **Paul Hanson**, electrical

engineer II, July 28.

Mountaineer

Brooke Leighann, daughter of **Terri Bowie**, stores attendant, July 24.

Carissa Chantel, daughter of **Keith Wolfe**, equipment operator B, August 1.

Pulaski

Cameron Seth, son of **Jim Carpenter**, line mechanic C, August 8.

Roanoke

Cara Leigh, daughter of **Sherry Hoopes**, T&D clerk B, June 4.

Tyler Joseph, son of **Joey Smith**, line mechanic A, July 7.

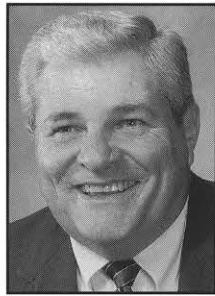
Philip Sporn

Joseph Tyler, son of **John Barton**, unit supervisor, July 11. □

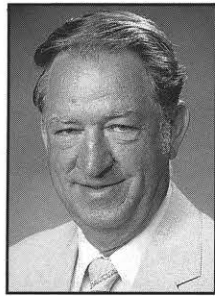
Service Anniversaries



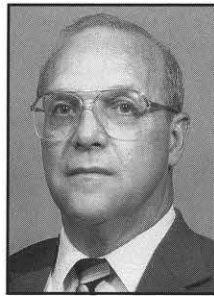
Benny Mann
station crew supv.
Pulaski
35 years



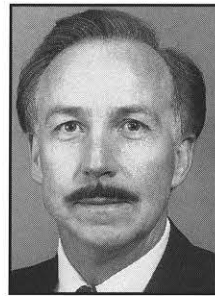
Perry Johnston
R/w agent
Abingdon
35 years



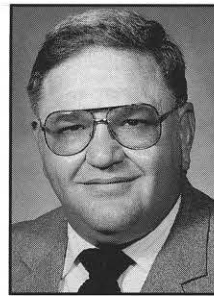
Bobby Hylton
general servicer
Princeton
35 years



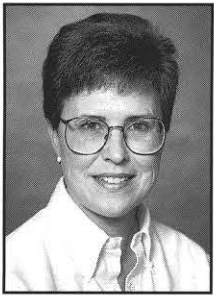
Dean Price
land mgt. supv.
GO-Roanoke
35 years



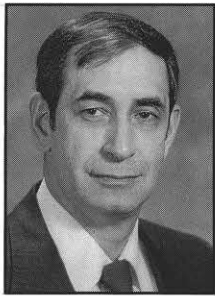
Martin Ratcliff
M&CS manager
GO-Roanoke
30 years



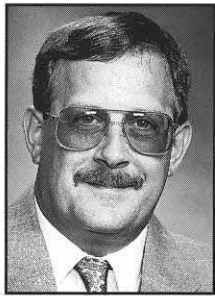
Gib Cook
T&D superintendent
Beckley
30 years



Sandra McClelland
T&D clerk A
Roanoke
30 years



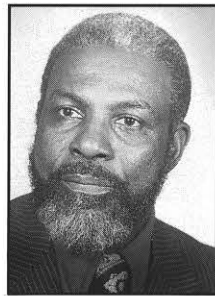
Bennie Nicholson
maintenance supv.
Kanawha River
25 years



Ralph Ross
maintenance supv.
Philip Sporn
25 years



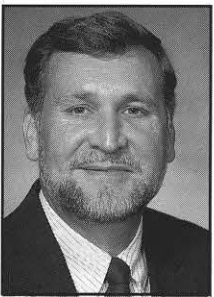
Corinthia Hawkins
cust. serv. rep. B
St. Albans
25 years



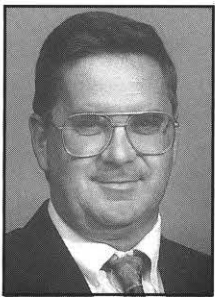
Buddy Spencer
general servicer
Charleston
25 years



Mel Swisher
maintenance supv.
CPM
25 years



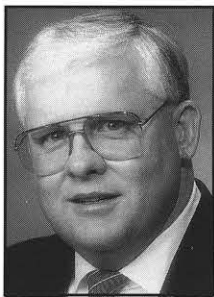
Dave Brooks
gen. line crew supv.
Roanoke
25 years



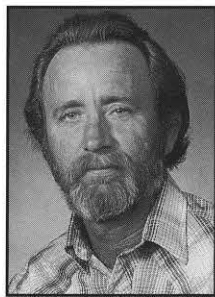
Howard Webb
trans. inspector
GO-Bluefield
25 years



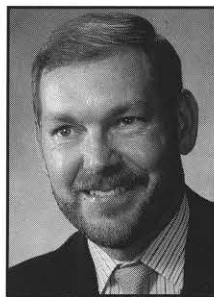
William Robinson
maint. mech. A
Clinch River
25 years



Tom Bloss
sta. mech. A
Huntington
25 years



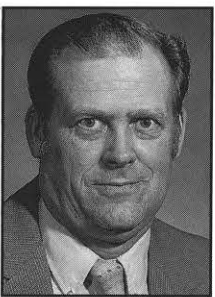
Raymond Patton
line crew supv. NE
Bluefield
25 years



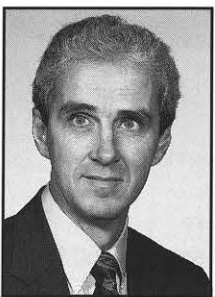
Bill Meade
regional dispatcher
GO-Abingdon
25 years



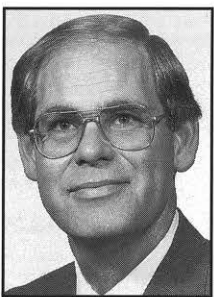
Curtis Winebarger
meter electrician A
Lynchburg
25 years



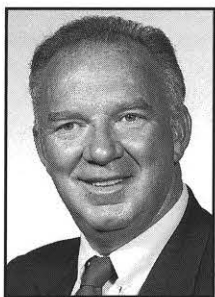
Glenn Icenhower
maint. mech. A
Philip Sporn
25 years



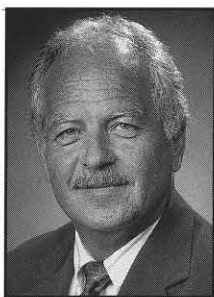
Darrell Allen
human resources supv.
Beckley
25 years



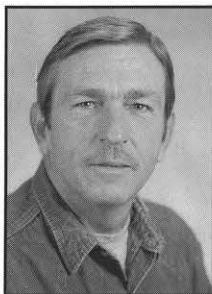
Wayne Farley
eng. tech. sr.
Beckley
25 years



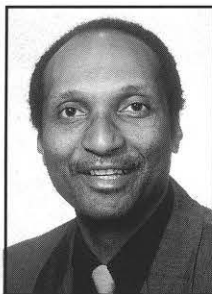
Bob Dyke
area servicer
Oak Hill
25 years



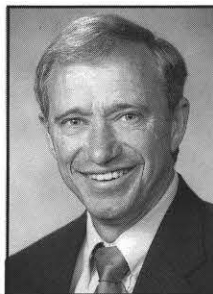
Robert Farley
line superintendent
Bluefield
25 years



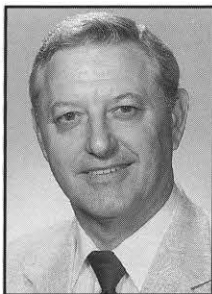
Billy Pyle
sta. mech. B
Kingsport
20 years



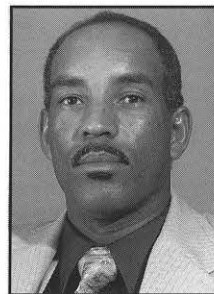
George Camp, Jr.
control tech. sr.
John Amos
20 years



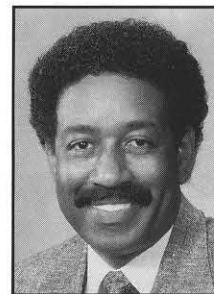
Bill McConnell
engineer sr.
GO-Bluefield
20 years



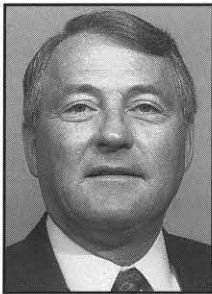
Charlie Harrison
maintenance supv.
John Amos
20 years



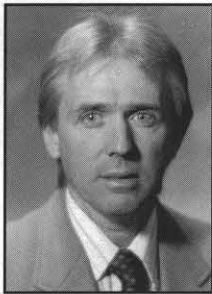
Twyman Banks
trans. mech. A
GO-Roanoke
20 years



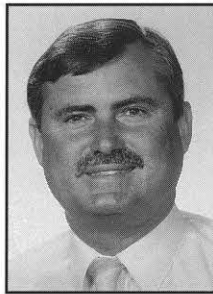
Fred Fullen
senior custodian
Abingdon
20 years



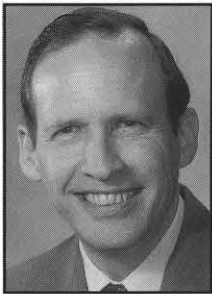
John Delong
trans. sta. mech. A.
GO-Roanoke
20 years



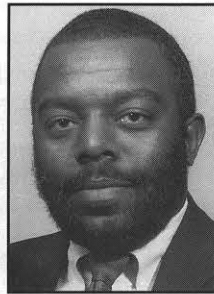
Larry Green
shift op. eng.
Kanawha River
20 years



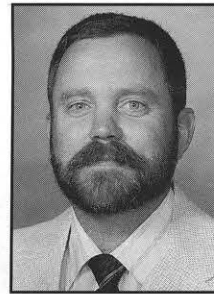
David Ball
maint. mech. A
John Amos
20 years



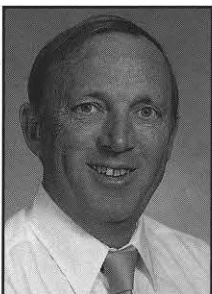
David Akers
eng. technologist I
GO-Abingdon
20 years



Gary Lewis
stores supervisor
GO-Roanoke
20 years



Kurt Sisson
line mechanic A
Roanoke
20 years



Pete Stanford
line crew supv. NE
Roanoke
20 years

John Amos

20 years: **Kenneth Baker**, equipment operator A. 10 years: **Paul Cales, Jr.**, stores supervisor. **Frederic Walker**, plant engineer senior. **Daniel Smith**, utility worker. 5 years: **James Robertson**, coal handler.

Bluefield

15 years: **Willie Noble**, meter electrician A. **Ken Green**, engineering technologist I. 5 years: **Jerri Murphy**, stenographer. **Bill Magyar**, engineering technician.

Central Machine Shop

15 years: **Tom White**, production supervisor.

Centralized Plant Maintenance

15 years: **Doug Beckett**, maintenance mechanic-welder. **Randy Duncan**, maintenance mechanic-welder. **Rick Pickens**, maintenance mechanic-welder.

Charleston

20 years: **Warren Strickland**, meter electrician B. 15 years: **Gary Turley**, line mechanic A. **Steve Wilmoth**, line mechanic C.

Clinch River

15 years: **Clarence Prater**, maintenance mechanic B.

General Office

20 years: **Marcia Kelly**, data processing operator A, GO Accounting, Roanoke. 15 years: **Jon Painter**, personnel services coordinator, GO Human Resources, Roanoke. **Robert Atkins, III**, engineering technologist I, GO T&D Telecommunications, Abingdon. **Andrew Barham**, engineering technologist I, GO T&D Measurements, Charleston. **Jeff Parsley**, R/e & R/w associate, GO T&D R/e & R/w, Charleston. 10 years: **Tucker Holdren**, telecommunications clerk A, GO T&D Telecommunications, Roanoke. **John Higginbotham**, transmission station mechanic A, GO T&D Station, Marmet. 5 years: **David Johnson**, custodian, GO General Services, Roanoke. **David Collins**, surveyor assistant, GO T&D Civil Engineering, Roanoke.

Huntington

20 years: **Chris Chambers**, station mechanic A. 15 years: **Sam Cutler, III**, station mechanic A. **Dave Thacker**, line mechanic A. 10 years: **Roger O'Dell**, customer services office supervisor NE, Milton. 5 years: **Bart Taberner**, power engineer.

Kanawha River

15 years: **Brenda Neil**, human resources clerk A.

Kingsport

10 years: **Billy Price**, communications technician.

Logan-Williamson

15 years: **C. R. Ball**, station crew supervisor NE, Williamson. 10 years: **Sherry Scott**, customer services representative B, Williamson.

Lynchburg

15 years: **Walter Childress**, line mechanic A. **Randy Golladay**, area servicer. 5 years: **Nelson Pankey**, custodian.

Mountaineer

15 years: **John Powell**, maintenance mechanic A (LTD). **Dick Dixon**, control technician senior.

Pulaski

15 years: **Bob Faulkner**, area servicer, Christiansburg. **Sherry Haley**, customer services representative A, Christiansburg. **Larry Anderson**, area servicer, Wytheville.

Roanoke

20 years: **Audie Atkins**, stores attendant A, Fieldale. 15 years: **Earlie Hairston**, station crew supervisor NE, Fieldale.

Philip Sporn

15 years: **David Gray**, maintenance mechanic A. **Sandra Stewart**, maintenance mechanic A. **Rita Pullen**, unit supervisor. **Vinton Rankin**, chemist senior. **Michael Walker**, utility worker A. □

Sporn weightlifters pump way to nationals

Two Philip Sporn Plant weightlifters, competing in the Beast of the East Powerlifting Championship qualifying rounds in Huntington, have earned their way to the nationals, scheduled for Raleigh, N. C., sometime in December.

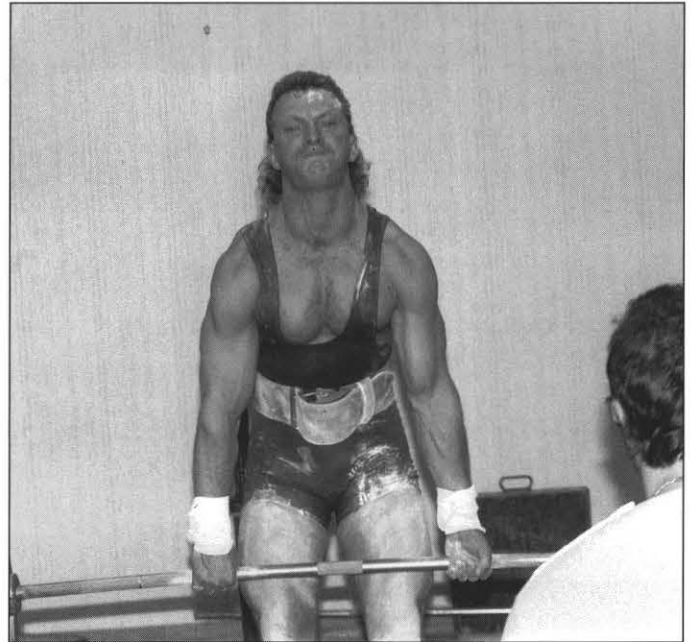
David Jones, equipment operator B, posted three wins in the 181-pound weight class: a 502-pound squat, a 303-pound bench press, and a 535-pound dead lift.

Already this year he set a state squat lift record in the United States Powerlifting Federation State Championship. Also, at the Ohio and West Virginia State Powerlifting Championships, he had a second place finish in the 165-pound class while setting a squat record with his 501-pound lift.

At the Ohio and West Virginia Championships, Ivaunna Lidel,



Ivaunna Lidel, chemist senior-environmental, took first place in the 148-pound class while setting two new records.



David Jones, equipment operator B, set a state squat lift record in the United States Powerlifting Federation State Championship.

chemist senior-environmental, took first place in her 148-pound class while also setting two new records: in deadlifting she posted 319 pounds and in squats 286 for a total of 704 pounds for the event.

In the Beast of the East qualifier, she recorded a 275-pound squat, a 100-pound bench press, and a 325-pound dead lift. □

ILLUMINATOR

**AEP APPALACHIAN
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