

THE INSIDE STORY

ILLUMINATOR News

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IABC

International Association of Business Communicators

- 3** APCo customers set summer peaks
APCo files annual fuel cost review with W. Va. PSC
Selection underway for '94 Power System Concepts Course participants
Employees increase bond purchases
Mail order pharmacy relocates
- 4** Four APCo locations earn excellent audit ratings
- 5** 1993 OIP savings exceed \$2.3 million at mid-year
Lights Out

Features

- 6** APCo consolidates dispatching operations, renovates Abingdon, Tri-State regional dispatching centers
- 7** AEP System employees join in Ohio River Sweep
- 8** Edgar Allen Croe makes life interesting for visitors to Bowen family farm
- 20** Channaiah named Roanoke Valley Father of Year in Education

People

- 9** Promotions
- 10** Retirements
- 11** Three employees earn CPS rating
Jamison earns PE status
- 12** Who's News
- 16** Friends We'll Miss
Congratulations, employee graduates
- 17** Weddings
Births
- 18** Service Anniversaries

About the cover: Bill Bacchus, regional chief dispatcher, Abingdon RDC, points out the Wyoming Station on the new modular dispatching mapboard. See story on page 6.



Printed on Recycled Paper

APCo customers set summer peaks

The combination of high temperatures and high humidity across Appalachian Power's service area resulted in customers setting new summer peak demands three times in July.

On July 13, APCo customers set a summer peak demand of 5,131,000 kW during the hour ending at 4 p.m.

Two weeks later, on July 27, a peak demand of 5,155,000 kW was set during the hour ending 5 p.m. The next day a new peak demand of 5,392,000 kW was established, also during the hour ending 5 p.m.

Appalachian traditionally is a winter peaking company and had no trouble meeting higher summer demands of its more than 829,000 customers. Its all-time high peak demand of 5,996,000 kW was set on December 22, 1989. □

Mail order pharmacy relocates

Effective July 1, 1993, the mail order pharmacy for National Rx Services began being serviced out of its new Columbus, Ohio, facility rather than its Tampa, Fla., location.

The mail service program is for maintenance medications and allows you to receive up to a 90-day supply of medication at one time.

This change should enhance the services of the mail order program because the new facility has additional capacity. Also, its proximity to most of the AEP System companies should reduce mailing time.

The Ohio facility has a new integrated customer service center where employees and retirees may call with questions about *either* the mail order service or the PAID pharmacy network (for initial and short-term prescriptions). The new phone number is 1-800-841-3045. □

Selection underway for '94 Power System Concepts Course participants

Selection is underway for participants in the 1994 Power System Concepts Course scheduled to run from February 7 through May 14 in Columbus.

The course is designed to provide participants with a general knowledge of the technology and interactions that couple the various engineering disciplines involved in the generation, transmission, and distribution of electric energy. Participants are then able to develop a better understanding of how each discipline interfaces with the others.

The 1994 course will consist of six one-and-a-half day sessions. Lectures will cover the fundamentals of power systems, power plants and fuel supply; transmission system engineering; power system planning and operation;

and engineering economics.

The curriculum also includes adjunct lectures and field trips which cover areas of general interest and provide appreciation for the size and complexity of various aspects of an operating electric utility.

The Power System Concepts Course is designed for engineers and technical personnel from all disciplines within the Service Corporation and throughout the AEP System. Participants should have a minimum of a four-year engineering degree and three years of related experience.

Qualified employees are encouraged to ask their supervisors to consider them for participation in the 1994 course. □

Employees increase bond purchases

One-fourth of Appalachian Power's employees are building financial security by purchasing U. S. Savings Bonds.

Personnel Services Manager J. Emmett Blackwell, who coordinated the company's 1993 Savings Bond campaign, reports an additional 25 employees enrolled in the program and 110 increased their previous allotments.

According to J. Larry Harding, Virginia representative for the Department of the Treasury's U. S. Savings Bond Division, a successful campaign reflects a five percent increase in the total of new bond holders and those increasing their allotment. Three locations received recognition awards for increased participation: GO General Services had a 55.6 percent increase with 14 new bonds sold and 31 employees increasing their allotment. Glen Lyn Plant had a 16 percent increase with 9 new bonds sold and 11 employees increasing their allotment. Roanoke Division participation increased 6.5 percent with 18 new bonds sold and 6 employees raising their allotment. □

APCo files annual fuel cost review with W. Va. PSC

Appalachian Power Company last month filed its annual review of fuel and purchased power costs with the West Virginia Public Service Commission and asked that the revenues collected to cover such costs not be increased from their current level.

According to Terry Eads, the company's director of rates and tariffs, the company requested no overall increase in revenues at this time, assuming that the commission continues the annual review procedure.

"While the company is not asking for an increase in total revenues, it is seeking modest changes in rates for individual customer classes to properly assign responsibility for its fuel and purchased power costs," Eads noted.

The July 23 filing, which includes the company's costs for fuel and purchased power, provides cost information for the year ended June 30, 1993, as well as projections of costs for the coming year. □

Four APCo locations earn excellent audit ratings

Four Appalachian Power offices — Hillsville, Logan, Ripley, and Point Pleasant — for the first time have received excellent ratings on audits of customer services operations.

The Hillsville audit covered the period October 1988 through November 1992; the Logan audit from May 1988 through July 1992; the Ripley and Point Pleasant audits

from April 1989 through December 1992.

The audit by AEP Service Corporation personnel covers items such as cash in drawer, meter reading, petty cash, confirmation of expense accounts, verification of accounts receivable, delinquent accounts and collection procedures, investigative forms and procedures, service orders, and employee discounts.



Point Pleasant customer services employees are: front row, l. to r., Angela Henson, customer services representative C; Joan Baird, customer services representative A; Ann Hall, customer services representative A; Carol Horn, customer services office supervisor; and Sonny Garnes, customer services representative A. Back row, Debbie Loomis, meter reader; Larry Cheesebrew, parttime meter reader; Curt Clonch, customer servicer; Bob Watson, meter reader; Mark Casto, meter reader; and Kerr Baird, collector.



Hillsville customer services employees are: seated, Andy Jackson, customer services representative B, and Janie Jones, customer services representative B. Standing, l. to r., Meter Readers Gary Adkins, Richard Fitzgerald, Donald Harmon, and Reeves Collins; Jeanette Frazier, customer services office supervisor; and Carol Webb, customer services representative A.



Logan customer services employees are: front row, l. to r., Connie Butcher, meter reader; Donna Price, customer services representative B; Gerald Dotson, meter reader; and Garry Doss, collector. Middle row, Mearlyn Tomblin, customer services representative C; Debbie Bias, customer services office supervisor; Gail Coleman, customer services representative C; and Sheila Roberts, meter reader. Back row, Keith Farmer, meter reader; Walter Gore, meter reader; Willie Hatton, customer servicer; Leah Brock, customer services representative C; Barbara Bailey, customer services representative A; and Brenda Workman, customer services representative B.



Ripley customer services employees are: front row, l. to r., Mavis Weaver, customer services office supervisor NE, and Lois Durst, customer services representative C. Back row, Sherry Roush, customer services representative A; Karl Click, meter reader; Darrell Herdman, meter reader; Charlie Miller, meter reader; and Carol Horn, customer services office supervisor.

1993 OIP savings exceed \$2.3 million at mid-year

Midway through the year, more than 52 percent of the 1993 savings goal for Appalachian Power Company's Operations Improvement Program (OIP) has been reached, reports Personnel Services Manager J. Emmett Blackwell, who coordinates the program.

One hundred eighty-two proposals with an estimated savings of \$2,392,256 have been accepted along with 85 safety proposals and 20 environmental proposals.

Employees who made the top OIP proposals for the first quarter of the year, and their prizes, are:

Division — first place, ten shares of AEP stock, Robert Johnson of Charleston; second place, five shares, Nancy McPhatter of Lynchburg. Plant — first place, five shares each, William Sayre of Amos Plant and Stephen Buchanan of AEP Service Corporation; second place, David Daniels and Don Edwards of Philip Sporn Plant, three shares each. General Office — first place, ten shares, Armand Tamagni of GO T&D, Roanoke; second place, five shares, Scott Konkus of GO T&D, Roanoke.

The first quarter safety winners, and their awards, are:

Division — Sonny White and Mark Lynch of Logan-Williamson, \$12.50 each; Plant — George Korn, Jr., and Ernest Martin of Centralized Plant Maintenance, \$12.50 each; and General Office — Paul Roush, Tri-State Regional Dispatching Center, Huntington, \$50 U. S. Savings Bond.

First quarter environmental winners, and their awards, are: Division — Harold Anderson and Dale Pittman of Beckley, \$12.50 each; Plant — Ralph Matthews of Mountaineer Plant, \$50 bond; and General Office, David Higgins, Randolph Kessler, and Cecil Martin of GO T&D, Roanoke, \$8.33 each.

First quarter coordinator award winners each received five shares. They are: Jeff Rogers of Beckley; Charlie Cook of Centralized Plant Maintenance; and Jim Gregory, Appalachian Operations Center, Roanoke.

Employees who made the top OIP proposals for the second quarter of the year are:

Division — first place, three shares each, Franklin Chambers, Everett Phillips, Tom Wells, and Tony Paragon of Huntington; second place, five shares, Donnie Robins of Roanoke. Plant — first place, 5 shares each, Ed Shelton and John Watson of Kanawha River; second place, 3 shares each, Kenneth Gardner and Don Jones of Central Machine Shop. General Office — first place, three shares each, Cecil Hill and Mike Kosinski of GO T&D, Roanoke, and Gary Jones of GO Purchasing and Stores, Roanoke; second place, three shares each, Arthur Spangler and Larry Smith of GO T&D, Roanoke.

Second quarter safety winners, and their awards, are:

Division — Tom Bloss of Huntington, \$50 bond; Plant — Randy Kitchen and Robert Schilling of Kanawha River; \$12.50 each; and General Office — Wayne Farley, Jr., and Cordell Turner, Jr., General Office General Services Roanoke, \$12.50 each.

Environmental winners for the second quarter, and their awards, are:

Division — none; Plant — Michael Siemiaczko, Jr., of Kanawha River, \$50 bond; and General Office — Dean Price of GO Land Management, \$50 bond.

Second quarter coordinator award winners each received five shares of stock. They are: Vickie Ratcliff of Roanoke; David Daniels of Philip Sporn Plant, and Robert Cooper of GO General Services, Roanoke. □

LIGHTS OUT!

Save Money And Resources Together

For Cubicles:

Leaving for lunch or home?

Turn off your task lighting!

For One-Person Offices:

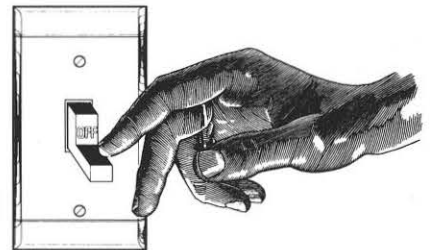
Leaving for more than 10 minutes?

Turn off your lights!

For Conference and Storage Rooms:

Room unoccupied?

Turn off the lights!



A part of our company's commitment to U.S. EPA's Green Lights Program



APCo consolidates dispatching operations, renovates Abingdon, Tri-State regional dispatching centers

Work is nearing completion on the consolidation of Appalachian Power Company's dispatching operations. The Turner Regional Dispatching Center (RDC) near Charleston, W. Va., will be phased out by the middle of September and its responsibilities divided between the Abingdon (Va.) and the Tri-State (Huntington, W. Va.) RDCs.

In addition, Appalachian recently has consolidated its hydro control responsibility into the Appalachian Operations Center in Roanoke.

"This consolidation will allow us to decrease expenses, operate more efficiently, and utilize advanced computer and telecommunications equipment," said Operation Manager Mike Knapp. He added, "The consolidation will result in a reduction of ten positions, which will be achieved through attrition."

Regional operation centers also are being combined at Indiana Michigan Power, Ohio Power, and Columbus Southern Power Companies.

In preparation for the consolidation at Appalachian, both the Abingdon and

Tri-State RDCs have been renovated. Among the improvements are new dispatching maps, covering virtually one entire wall, which display all of the transmission lines and stations controlled by that particular RDC.

The new 8 x 32 foot map at Abingdon displays the electrical system in Appalachian's Abingdon, Beckley, Bluefield, and Logan-Williamson Divisions as well as Kingsport Power Company.

The 8 x 40 foot map at the Tri-State RDC displays Appalachian's Charleston and Huntington Divisions as well as the Ashland, Hazard, and Pikeville Divisions of Kentucky Power.

The transmission lines are color coded to denote the different voltage levels.

An alarm light located near each key station, when lit, indicates a system problem that the dispatcher must resolve.

These maps are one of the primary tools used by the dispatchers to plan work and to stay abreast of which equipment is "in" or "out" of service. Tags are appropriately placed on the map to

display equipment that is out of service or abnormal.

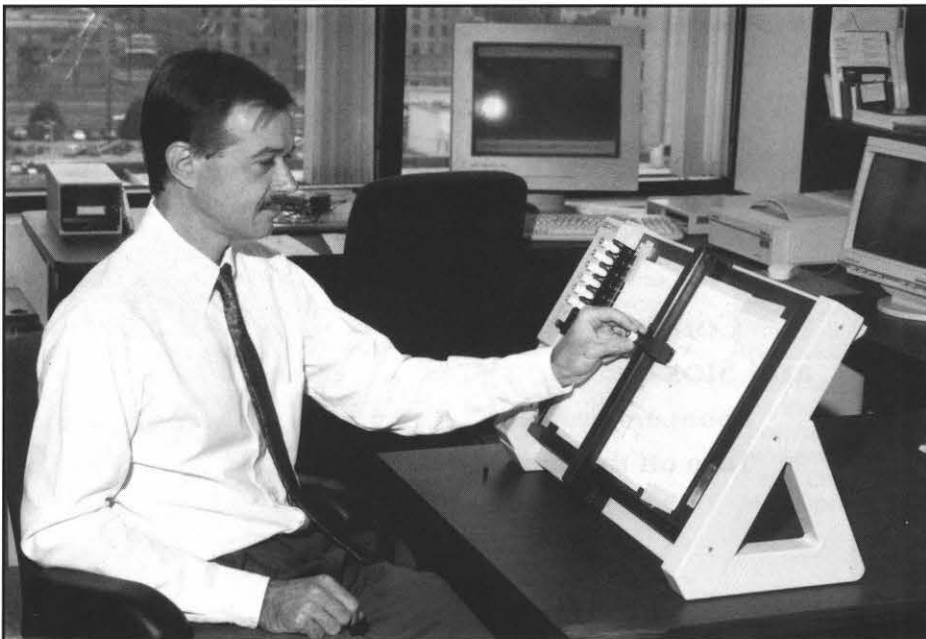
Through the years, creating and updating such a large map on the metal pegboard panels was a monumental task. Much stooping, bending, and climbing were required to physically draw the map in pencil before the color coded tape could be applied. Making a balanced layout across the map required hours and hours of painstaking trial and error drafting work. Adding new lines and equipment was often very laborious.

For the new dispatching maps at the RDCs, the pegboard panels were replaced with 8 1/2 x 11 inch steel plates, or modules, held together tightly by magnetic sheets used for a mounting surface.

The new maps not only look better but are much easier to produce. The outline for the entire map was created by the General Office T&D Engineering Graphics section, Roanoke. After deciding on a basic layout, the drawing was entered into a computer file by means of a computer aided drafting and design (CADD) program. The computer drove a flatbed pen plotter which used seven colors of ink to outline the entire map (including all station names and other terminology) on the 8 1/2 x 11 inch plates, one at a time. The maps were outlined entirely in Roanoke and shipped in boxes to Abingdon and Huntington for installation. This procedure minimized the turn-around time for removing the old map and installing the new one. After the plates were installed, Abingdon and Huntington RDC personnel applied colored vinyl tape over the computer-drawn outline, making the map complete.

With the details of the map stored in a computer file, revisions can be made quickly and conveniently. Only the plates requiring change will have to be removed and returned to Engineering Graphics in Roanoke.

According to Knapp, there were several advantages of computer-creating the map in-house rather than using an



Carl Huff, computer graphics supervisor, GO T&D Engineering Graphics, Roanoke, readies the Roland DXY-1100 pen plotter used in preparation of the new maps for the Abingdon and Tri-State Regional Dispatching Centers.

outside vendor. In addition to realizing a substantial cost savings, revisions can be handled quicker and more efficiently, and Appalachian personnel can customize the drawing, especially the lettering, to meet the company's needs.

Like many other jobs, system dispatching continues to become more demanding and more complex. Accordingly, the tools utilized, such as dispatching maps, communication facilities, and data acquisition systems, must continue to be improved. The GO T&D Engineering Graphics Section, under the leadership of Ed Caldwell, has harnessed and refined computer technology to provide this new generation of dispatching maps which will assist System Operations in managing our electrical network well into the 21st century. □



This view of the Abingdon Regional Dispatching Center shows the new mapboard and desk console housing radios, telephones, and computer CRTs.

AEP System employees join in Ohio River Sweep



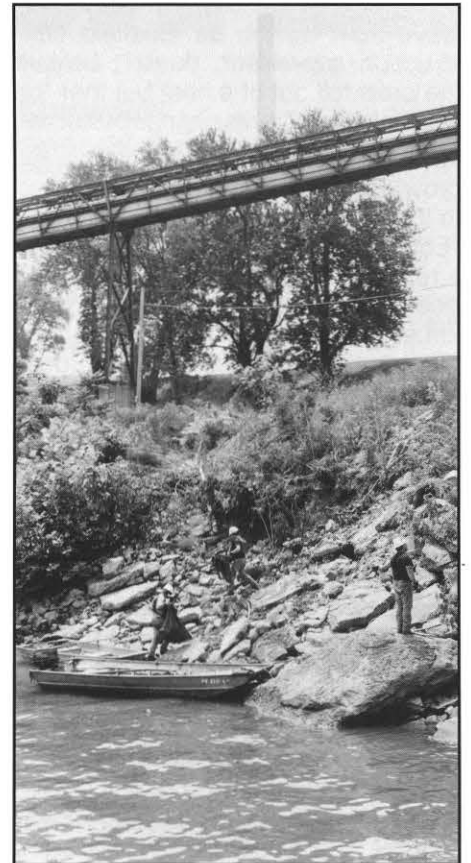
Huntington Division Manager Dave Bush, foreground, and Bob Osburn, Huntington engineering technician senior, load shopping carts with litter picked up from the river bank.

Approximately 100 AEP System volunteers turned out Saturday, June 19, to help support the fifth annual Ohio River Sweep, organized by the Ohio River Valley Water Sanitation Commission.

AEP and its operating companies also made a \$5,000 donation to support the 1993 event. In all, approximately 18,000 people joined the six-state effort this year.

"The Ohio River is an extraordinarily valuable natural resource — one that returns tremendous economic benefits to this region and one that also is of extreme importance to the AEP System," said Dale E. Heydlauff, vice president-environmental affairs for the Service Corporation. "We use it to move coal and to provide the water necessary for electric generation."

William J. Lhota, AEP Service Corporation executive vice president, said, "We rely on the river as an asset to our company, and it's important that we protect that asset from an environmental standpoint. I'm very pleased with the commitment of our employees and their dedication to the project, to the company, and to the environment." □



Appalachian employees clean up trash along the Ohio River shoreline in front of Mountaineer Plant at New Haven, W. Va.

Edgar Allen Croe makes life interesting for visitors to Bowen family farm

Visitors to the farm of R. T. and Rosie Bowen on Clear Fork Creek can hardly get out of the car before something swoops down out of the air, tousling their hair, scratching their scalps, and generally leaving them bewildered if not scared or mad.

The attack isn't from a Hitchcock movie but from a real live black crow named Edgar Allen Croe. Edgar was found last Memorial Day by Nancy Frazier, a helper to the Bowens. A self-proclaimed saver of birds, she had just saved a young kingfisher but resisted the young crow when she first saw it. "The more I thought about him, I felt sorry for him. I knew he would be real easy to raise as easily as he would take my finger to his throat," she said.

R. T., who is on long term disability leave from his job as Bluefield construction supervisor, doesn't believe the crow fell out of a nest but that "he was kicked out" by its siblings or mother.

When it was apparent that the young crow was going to be kept, Nancy tried to think of the closest thing to a raven. "Edgar came naturally," she said, as in a reference to Edgar Allan Poe's epic poem, 'The Raven.' The only difference, she notes, is that this Edgar's name is spelled Croe, not Crow. Edgar is a lot like his namesake though.

R. T. reported that Edgar was raised on Tony dog food and eats whatever you give him. "He also steals dog food and saves it away," he said. Edgar is also the "best mouser I ever saw." When the crow was little, "I don't think he knew he was a crow. He would sit on the porch and sing," Edgar recalled. He's a pretty good mimic, too. "He'll pick beans with us. Whatever you're doing, he'll do," R. T. observed.

Edgar also has a penchant for stealing R. T.'s tobacco. "If he knows you have something, he waits until you're careless," R. T. noted. Once he stole R. T.'s knife. "I had to trade him for it. But it has to be worth something, pretty appealing, like Hershey kisses," he said, in absolute seriousness.



R. T. Bowen grooms his horse with the help of Edgar Allen Croe.

Nancy said Edgar almost always wants her earrings. "He'll steal anything shiny. Once we found some neighbor's keys in a water bucket," she said.

A neighbor called the Bowens and asked them to "come and get your crow." R. T. replied, "He's not my crow." Still the problem was that Edgar had gotten into the neighbor's Christmas tree and was stealing bulbs, which are still showing up around the farm.

Another time, Edgar showed up with a live 22 bullet, and he's also arrived with a peanut butter sandwich. Another Edgar tale was the time he made snow angels, or were they snow crows. "We didn't know what to call them," Nancy said, but he really liked leaving his impression in the snow.

Edgar enjoys a unique relationship with other animals on the Bowen horse farm. "Some of the younger mares have grown up with him so they have adjusted quite well to the pesky critter. "Most of the horses are 'crow-broke'," Nancy noted, despite his habit of pecking them on the ear.

Edgar isn't very polite either. "The more people scream and duck, the more it antagonizes them, and the more he likes it," Nancy added.

With little kids, Edgar acts differently. "He becomes 'Edgarvated,' going after their feet." But Edgar doesn't pick on R. T. or Rosie, even though he loves to go in their house and can cause quite a commotion getting him out.

"One day they're going to have me committed," R. T. said, describing how he'll ride the four-wheeler with Edgar Allen Croe on the front, and Hector the dog on the back. □

Adapted from article by Andy Kegley, The Bland County Messenger.

Promotions

Brent McMillion, Bluefield electrical engineer I, was promoted to electrical engineer senior on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

Tommy Anderson, fleet maintenance mechanic A, was promoted to fleet maintenance supervisor NE, GO General Services, Roanoke, on June 26.

Judy Tamagni, meter clerk A, was promoted to clerical supervisor, GO T&D Measurements, Roanoke, on May 1.

Chip Hickman, regional dispatcher, Roanoke Regional Dispatching Center, was promoted to operation coordinator, Appalachian Operation Center, Roanoke, on May 1.

Charles Ross, St. Albans engineering technologist I, was promoted to Charleston engineering technologist supervisor on June 16. He has an associate in science degree in drafting and design from West Virginia Institute of Technology.

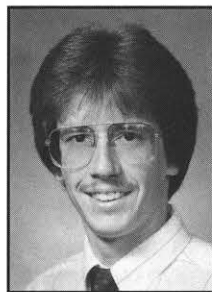
Brenda Simpson, associate buyer nonexempt, GO Purchasing and Stores, Roanoke, was promoted to junior buyer exempt on May 1. She is a graduate of National Business College.

Steven Feggeler, forestry control assistant, was promoted to forestry control specialist, GO T&D Distribution, Charleston, on May 1. He holds a bachelor of science degree in forestry from Virginia Tech.

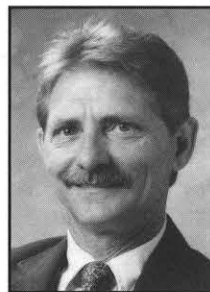
Timothy Wamsley, maintenance mechanic-welder, was promoted to maintenance supervisor at Centralized Plant Maintenance on June 1.

Dillard Price, engineering technician senior, GO Hydro, Roanoke, was promoted to engineering technologist I on May 1. He holds an associate of applied science degree in electrical engineering technology from Virginia Western Community College and a bachelor of science degree in biology from Virginia Tech.

Dale Smith, Jr., engineer II, GO T&D Station, Marmet, was promoted to engineer I on April 1. He holds a bachelor of science degree in electrical engi-



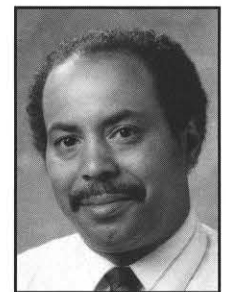
McMillion



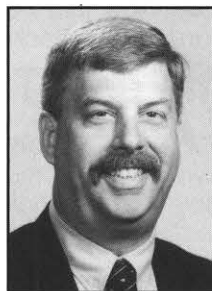
Anderson



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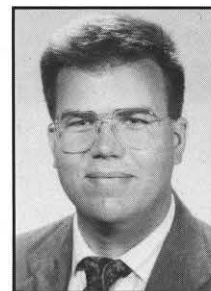
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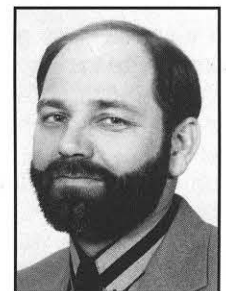
Ross



Simpson



Feggeler



Wamsley

neering from West Virginia Institute of Technology.

Al Taylor, engineer II, GO T&D Engineering, Roanoke, was promoted to engineer I on May 1. He holds a bachelor of science degree in electrical engineering from the University of Tennessee.

Bluefield

P. T. Spangler from energy services technologist to energy services engineer II.

Centralized Plant Maintenance

Doug Shrewsbury from maintenance mechanic to maintenance mechanic-welder.

Dave Somerville from maintenance mechanic to maintenance mechanic-welder.

Fred Surbaugh from maintenance mechanic to maintenance mechanic-welder.

Mike Blaine from maintenance mechanic to maintenance mechanic-welder.

General Office

Martin McGee from engineering technician to engineering technician senior, GO T&D Telecommunications, Roanoke.

Linda Hodges from load research data processor C to load research data processor B, GO Rates and Contracts, Roanoke.

Huntington

Keith Stanley from engineering technician to engineering technician senior, Milton.

Michael Newman from line mechanic C to line mechanic B, Milton.

Kingsport

Carolyn Dougherty from customer services representative III to departmental assistant.

Logan-Williamson

Cliff Freeman from engineering technician to engineering technician senior, Williamson.

Brenda Headen from customer services representative B to customer services representative A, Williamson.

Pulaski

Julie Hoback from junior clerk to T&D clerk C.

Billy Newman from line mechanic D to line mechanic C, Pearisburg.

Todd Thornton from line mechanic D to line mechanic C.

Roanoke

Gloria Bowman from customer services representative C to customer services representative B.

Laura Goad from customer services representative D to customer services representative C.

Carol Hill from customer services representative D to customer services representative C, Fieldale.

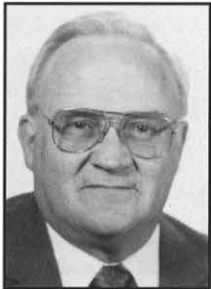
Rich Hodges from energy services engineer III to energy services engineer II.

Philip Sporn

Robert Duckworth from maintenance mechanic C to maintenance mechanic B.

Marlene Johnson from maintenance mechanic B to maintenance mechanic A. □

Retirements



Jack Jarrett, who elected early retirement on August 1.

"I was hired as a temporary summer employee to play on the softball team," Jack recalled. "Over the years I worked my way through all the ranks and worked at all three plants — Marmet, London, and Winfield. The plants have all been modernized and fishing access facilities added during the last few years," he said. "I've met and worked with a lot of good people, too."

Jack met his wife, the former Bonnie Means, when she was a Charleston division employee. The couple has one daughter and one granddaughter.

An Army veteran of the Korean War, Jack plans to spend more time at his camp on Elk River and do some gardening. "We might make frequent trips, but nothing major," he concluded. □



Jim Smolder elected early retirement on July 30, exactly 40 years from the day he joined Appalachian Power as an axman in a survey crew.

"One of the things I appreciated the most was the dependability of my job. With six children, that was pretty important," he said. "I have really enjoyed working here. We have a great bunch of people."

Jim continued, "I was Transmission and Distribution Work Management (TDWM) coordinator for Charleston, and the General Office requested that I assist Jim Wheeler in training all of the

divisions. I was on the road for almost two years and had the opportunity to visit every division and area office. That was quite an experience, and I met a lot of people. Every time I look in the *Illuminator* I see someone I have talked to."

Jim and his wife Alyce plan a trip out west soon and visits with their children and grandchildren who live out of state. A member of the Sacred Heart Catholic Church and Knights of Columbus, Jim's biggest interest is golf. "Now that I'll have more time, I'm sure I will go back to fishing, too," he concluded. □

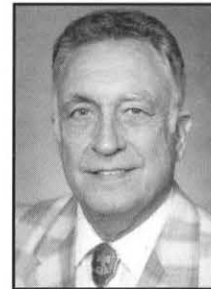


She continued, "I have enjoyed the whole time. I have had all good supervisors, and I have worked with wonderful people. I especially loved the meter record work. But there comes a time when you have to quit working so hard and play a little."

Jean elected early retirement on August 1 after 38 years' service. Her husband Bob retired June 1 as engineer senior, GO T&D Measurements. "We want to travel while we have our health," Jean added. "To begin with, we're going to visit his brother in California and his daughter in Texas."

"I like to bowl, make ceramics, and dance. In fact, I'm going to make Bob take some dance lessons now," she said. A former choir member and Sunday School teacher at Calvary Baptist, Jean hopes to get more involved in church work. "I have an eight-year-old granddaughter who lives just a block from me. We really have a good time together so she'll keep me busy."

Jean also has one son, three stepchildren, and four stepgrandchildren. □



Bob Waid was a right of way agent senior, GO T&D R/e & R/w, Roanoke, before electing early retirement on August 1.

Bob continued, "My mother just thought the power company was the zenith, and it was her dream for me to work here."

"You never knew what you were going to be doing next, and that's what made it so much fun. You might be buying a plant site — Homer Bunn and I bought the Mountaineer plant site — or buying coal for a subsidiary. We would be loaned out to the coal companies — Southern Appalachian, Cedar, or whoever needed us. We dealt with all parties — surface, subsurface, and mineral owners. The golden years were when I worked with Ken and Keith Lazenby. They didn't believe in calling ahead. You just got in the car and hunted the landowners down!"

Bob continued, "We bought gas wells and capped them and moved graveyards. Most of my time, however, was spent buying right of way for 765 kV lines. I worked four years in West Virginia and Kentucky and two and a half years in Floyd County, Va. I also worked in Tennessee for three years buying right of way for a power line running from Virginia through that state to North Carolina. It was a real trip. That's all I can say!"

Bob expects his wife Reddie, who is Mayor of Fincastle, to keep him busy during retirement. "She always has some project going," he said. "I really don't know what I am going to do yet. Probably I'll end up either appraising or doing something with real estate. I expect to do some fishing and hunting and want to take a trip to the British Isles."

Service

(continued from page 19)

An Army veteran, Bob served with the Occupation Forces in Japan during the Korean War. He is past master of Catawba Masonic Lodge #342 and a member of the Episcopal Church. The Waids have one son, two daughters, two grandchildren, two step-grandchildren, and two step great-grandchildren. □



“There will be a lot of changes in the company within the next few years. I think now is an opportune time to go,” said **Hank ‘H. T.’ Goforth**. He was building maintenance superintendent in GO General Services, Roanoke, before electing early retirement on August 1.

H. T. began his career in 1956 as a meter service helper in Bluefield. “I told Carol Shockey (then personnel supervisor) that I was looking for a job where I could go to work and retire — not change jobs. It has worked out that way,” he recalled.

H. T. added, “I’ve really enjoyed working. You would have to look long and hard to find a company with good people like we have. I have made a lot of lifelong friends here. In the last 37 years I have spent a lot more hours at Appalachian than with my wife and family.”

He said, “My wife Mary will continue working at Crestar Bank, and she wants me to become ‘Mr. Mom.’ I’ll have to work that in. I do enjoy working around the house, though, and I love wood-working. I always have a project going.”

H. T.’s idea of a good time is to find a nice, quiet lake and fish. “I enjoy the beach three or four days; but, after that, I’m ready to go home,” he said.

A lifelong member of the Lions Club, H. T. attends Cave Spring Baptist Church. He made three cruises of the Persian Gulf with the Navy during the Korean War. □

Mountaineer

15 years: **Brenda Blackston**, plant clerk A. **Guy Garnes**, maintenance mechanic B. **Kevin Dennis**, supervising engineer-environmental. **Larry Parsons**, maintenance mechanic A. **Ted Woods**, maintenance mechanic A. 5 years: **Michelle LeMaitre**, plant engineer I.

Pulaski

15 years: **Jackie Lawrence**, line mechanic B, Galax. **Mike Poore**, T&D clerk A. 10 years: **Jim Alouf**, electrical engineer senior. **Jeff Epperly**, line mechanic A, Christiansburg. 5 years: **David**

Bennett, power engineer. **Jerry Lester**, marketing and customer services advisor.

Roanoke

15 years: **Ricky Brooks**, collector. **Jeffrey Richards**, meter reader. **Frank Stiff**, line superintendent. **Toni Henson**, T&D clerk A. **David Morris**, engineering technician senior.

Philip Sporn

10 years: **Marlo Bush**, maintenance mechanic C. **Kelvin Honaker**, maintenance mechanic B. **Tommy Beck**, equipment operator B. **Henry Johnson**, equipment operator B. □

Three employees earn CPS rating



Jennings



Damiano



Rutledge

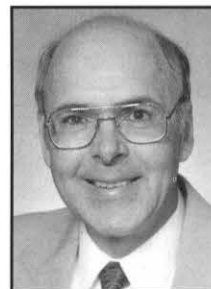
One Kingsport Power and two Appalachian Power employees have earned the rating of certified professional secretary. They are Debra Jennings, Kingsport customer services representative I; Betty Damiano, Roanoke secretary-stenographer B; and Vicki Rutledge, Roanoke secretary. They passed, on their first attempt, a six-part, two-day examination administered by the Institute For Certifying Secretaries, a department of Professional Secretaries International.

The designation is a rating that measures secretarial proficiency in the areas of behavioral science in business, business law, economics and management, accounting, office administration and communication, and office technology.

Jennings, only the second Kingsport Power employee to become a CPS, attended Northeast State Technical Community College. Damiano holds an associate in applied science de-

gree in secretarial science from Virginia Western Community College. Rutledge holds an associate degree from National Business College. □

Jamison earns PE status



Jerry Jamison, protection and control superintendent, GO T&D Relay, Roanoke, has been certified as a professional engineer in the Commonwealth of Virginia.

Jamison holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute and State University. □

Who's News

Abingdon

Division Manager **Pete Montague** represents the Washington County Chamber of Commerce as a member of Virginia's Emissaries for the Virginia Chamber of Commerce. Emissaries are a volunteer marketing and advocacy group of corporate executives who promote Virginia as a place to work and live. □

John Amos



Terry, wife of Larry Lively, equipment operator C, was an award winner in the West Virginia Writers' 12th Writing Contest. She received a certificate and check for \$250 for first place in the children's book category. Terry also is president of the West Virginia Allied Artists, the state's largest and oldest arts organization. She will be chairperson of the WVAA's 64th juried exhibition in 1994. □

Bluefield

Heidi Yazdani received statewide recognition at a Celebration of Talent at Randolph-Macon College. She participated as a seventh grader in the Center for Talented Youth (CTY) at Johns Hopkins University's Young Students Talent Search. To enter the search, Heidi had to demonstrate outstanding ability on school achievement and aptitude tests. A participant in a special program for gifted and talented students at Graham Middle School, Heidi also was selected for the Emory and Henry Summer Scholars Program.

Natalie Yazdani, also a student at Graham Middle School, was selected as an alternate in the National Science Foundation Summer Program for Academically Talented Students who are just finishing sixth, seventh, or eighth grade. Heidi and Natalie are the daughters of Alex Yazdani, electrical engineer senior. □

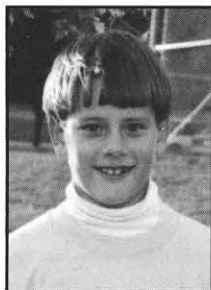
Retirees **Lois Rounion** and **Mary Helen Kirby**, former president and treasurer, respectively, of the Bluefield YWCA, recently presented Bluefield College with a check for \$17,500. The gift, which came from former YWCA accounts, will establish an endowment scholarship at the college entitled "Young Women's Christian Association Memorial Scholarship."

Eulalia Footo, stores clerk A, was elected secretary of the McDowell Countians For Life. □

General Office



Crystal Caldwell has been selected to attend the Roanoke Valley Governor's School for Science and Technology beginning this school year. A member of the National Honor Society at Lord Botetourt High School, she completed her sophomore year with a 3.92 cumulative GPA. Crystal is the daughter of Ed Caldwell, engineering graphics supervisor, GO T&D Engineering Graphics, Roanoke, and Sherry Caldwell, secretary, GO T&D Civil Engineering, Roanoke.



John, son of Sam Hartman, training supervisor, GO Human Resources, Roanoke, is a member of the Roanoke Stars Soccer Club which won the Blue Ridge Classic Soccer League. John, who plays sweeper, was named the team's most valuable defensive player. □

Charleston



Nikki, nine-year-old daughter of Robin Thompson, customer services representative B, already has proved to be a winner in pageant competition. This year she was named "Little Miss Lincoln County" and "Little Miss Supreme Fashion Model." She also was chosen best sportswear model in the fashion competition. In 1992 she was selected as "Little Miss Freedom," "Little Miss Harvest Queen," "Little Miss PeeWee Raisin Cheerleader," and "Little Miss Holiday Classic."



Administrative Assistant **Jack Shaver** was reelected to a third consecutive term as president and public hearing chairman of the Charleston City Planning Commission. □

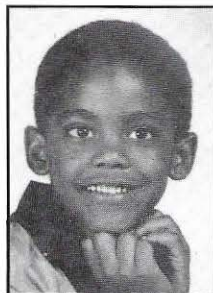
Central Machine Shop



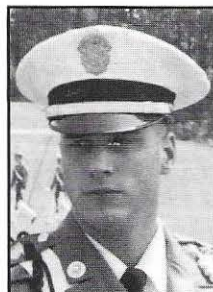
Melanie Dawn, daughter of James Imel, winder 2nd class, was selected for the Green-up County High School junior varsity cheerleading squad for 1993-94. The squad will compete in Orlando, Florida, in February to defend the national title which they have held for three consecutive years.

Steve, husband of Debra Caldwell, human resources clerk A, was selected 1992-93 cross country coach of the year by the West Virginia Schools Athletic Coaches Association. He is boys' track coach at Hurricane High School. □

Kanawha River



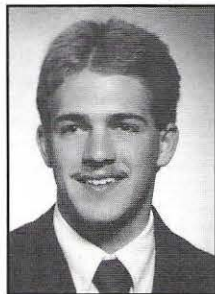
James Jr., son of James Craig, maintenance mechanic A, was a winner in the 6-8 year old range of the fishing rodeo sponsored by the Kanawha County Parks and Recreation Commission and the Kanawha County Sheriff's Department. He caught 90 bluegill and sunfish to take first place for most fish.



Benjamin, son of Maintenance Supervisor Bennie Nicholson, was presented the Hunter award as most outstanding underclass NCO at Hargrave Military Academy. He is a cadet master sergeant. □

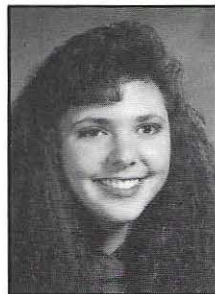
det master sergeant. □

Huntington

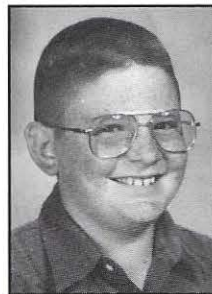


Robert Roush, Jr., son of Sharry Rossi, Point Pleasant T&D clerk C, was co-salutatorian of the Wahama High School class of 1993 with a GPA of 4.061. Robert was vice president, National Honor Society; member, Accounting and Ski Clubs; and a baseball and basketball player. He will major in chemical engineering at West Virginia University, where he has been awarded a presidential scholarship which will provide full tuition and fees for a bachelor's degree. □

Lynchburg

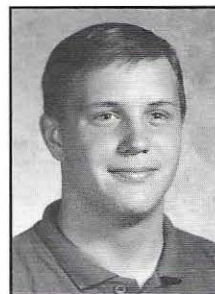


Angela



Brian

Angela Habel, a junior at Nelson County High School, was selected to participate in the 1993 Governor's School for the Gifted at the College of William and Mary. **Brian Habel** was selected as outstanding seventh grade band student for the 1992-93 school year at Nelson County Middle School. Angela and Brian are the children of Billy Habel, line mechanic A.



Michael, son of Debi Watkins, human resources clerk A, has been selected to attend the National Young Leaders Conference in Washington, D. C. in November.

Division Manager **Barry Snodgrass** was elected chairman of the board of directors of Junior Achievement of Lynchburg for 1993-94. □

Logan-Williamson

Division Manager **Isaac Webb** was elected treasurer of the Logan Rotary Club and appointed to the board of directors.

Logan Service Supervisor **David Stone** was a judge for the Logan County Social Studies Fair.

Brian, son of Dennis Carter, Logan line construction and maintenance representative, was presented awards in keyboarding, French I, American history, and pre-advanced program English at the Logan High School Sophomore Academic Achievement awards ceremony.

Michelle Lynn, daughter of Madison Meter Reader Tom Hale, was awarded a Madison Rotary Club scholarship upon graduation from Scott High School.



Autumn, daughter of Pete Burgess, Logan station mechanic B, won a 13-inch portable color TV and a Random House dictionary as runner-up in the *Herald Dispatch* regional spelling bee.

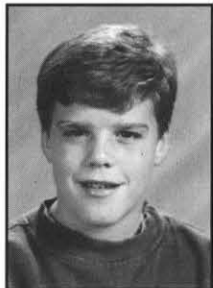
For the second consecutive year, Autumn won the Logan County spelling bee. □

Pulaski

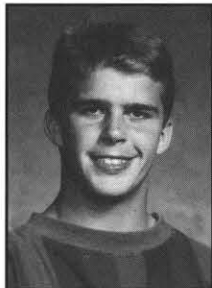
Richard Wingate, Independence area servicer, is a member of the Grayson County Business Association which promotes business in the county.

Elizabeth, daughter of Roger Turpin, station mechanic C (LTD), received a trophy for maintaining a straight "A" average during the entire school year. She just completed the seventh grade at Pulaski Middle School. □

Mountaineer



Michael



Will

Michael Hosaflook won the West Virginia junior state wrestling championship, wrestling in the 11 and 12-year-old, 105 lb. weight class. **Will Hosaflook**, wrestling in the 171 lb. weight class as a freshman for Ripley High School, placed fourth in Region 2, advancing him to the state high school championships. He also was a member of the Ripley High School baseball team which finished second in the state in the AAA division. They are the sons of Bill Hosaflook, training coordinator. □

Roanoke



Don Beverly Jr., son of Donald Ferguson, automotive mechanic A, competed in the 13th annual Vena Championship pool tournament in Las Vegas, Nevada. Sponsored by Shenandoah Amusement Company, Don is the youngest player from the Roanoke area ever to participate in the international championship of over 4,000 players.



Doug Bryant, customer services supervisor, was elected president of the North Roanoke Rotary Club for a one-year term. □

Philip Sporn

Sandra, wife of Mike Walker, utility worker A, was honored with a dinner for being selected as teacher of the year for Meigs County, Ohio. She teaches sixth grade at Salem Center Elementary School.



Stephanie, daughter of Performance Superintendent Tony Kopec, placed first for the fifth grade class science fair at Salem Center Elementary School.

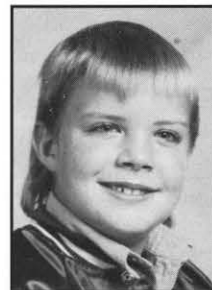
Chris, son of Mike Stewart, maintenance mechanic B, had a successful season on the mound and at the plate to help lead the Kentucky Christian College Knights baseball team to a NCCAA district championship. He led the team for the season with the most hits and a batting average of .326. He also led the team with an on-base percentage of .564. He also was the team's pitching leader, averaging 11.08 strikeouts a game and a 2.92 ERA. Chris was

named all-district NCCAA Division II, all-region honorable mention NCCAA Division I, and was awarded the KCC Most Valuable Player in 1993. □

Kingsport



Josh



Adam

The sons of Buford Quillin, marketing and customer services representative senior, received recognition during awards day at Gravelly Elementary School. **Josh**, a rising sixth grader, won academic excellence, citizenship, honor roll, reading, art, presidential academic fitness, and DARE awards. **Adam**, a rising fourth grader, received citizenship, math, and academic excellence awards. □

APCo team wins golf tournament



A team from Appalachian Power's Bluefield Division won first place in Division II of the American Cancer Society's Regional Golf Tournament at the Princeton Elks Country Club and will compete in the state tournament at Glade Springs Resort on September 1. Team members are, l. to r., Rodger Woodrum, marketing and customer services manager; Philip Wright, line superintendent; Robert Farley, T&D superintendent; and Roger Jones, marketing and customer services supervisor.

APCo teams participate in March of Dimes WalkAmerica



Mountaineer Plant employees and family members raised \$834 for the March of Dimes by participating in the WalkAmerica at Point Pleasant.



A team of Point Pleasant employees and family members raised \$437 during the March of Dimes WalkAmerica.

Food for Rescue Mission



The Appa-Mo, Reddi-Lite, and Jolly Watt employee social clubs, composed of Roanoke Division and General Office employees, recently donated 800 pounds of canned food to the Rescue Mission of Roanoke. Pictured above are Kelley Willis, left, and Donald Sink.

Walk aids Cancer Society



Four teams from Appalachian Power raised \$3,000 for the Roanoke Valley unit of the American Cancer Society during the second annual Making Strides Against Cancer event. Forty-five APCo employees and family members participated in the 24-hour activity. Team captains were Rhonda Maxey, electric plant clerk A, GO Accounting; Paulette Sain, general records clerk A, GO Accounting; Jim Gregory, operation engineering superintendent, System Operation; and Robin Hagy, meter electrician B-GO, GO T&D Measurements.

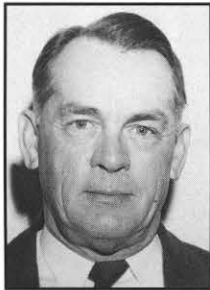
Appa-Mo Club raises \$416 for midwest flood victims

The Appa-Mo employee social club conducted a fund raising drive last month to assist with the local Spirit of Virginia relief efforts for flood victims of the Midwest. Through the generosity of General Office Accounting employees, \$416.25 was collected to aid the disaster area. □

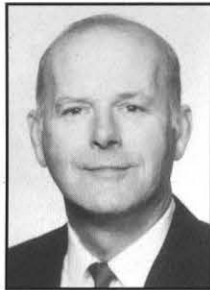
Friends We'll Miss



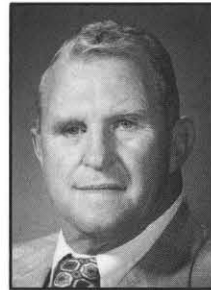
Hawkins



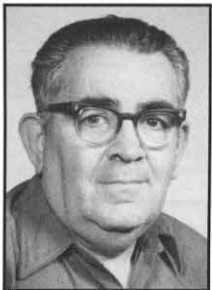
McCarthy



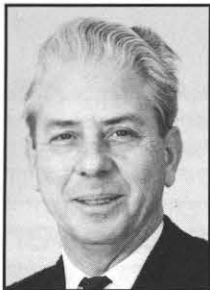
Craddock



Ingram



DeFelice



Griffee



Wingate

Owen Ashley Hawkins, 78, retired general accounting administrator, GO Accounting, Roanoke, died June 27. A native of Clintonville, W. Va., he was employed in 1934 as a stenographer for Kanawha Valley Power and retired in 1979. Hawkins is survived by his wife Ethel, 2645 Wilshire Avenue, Roanoke, Va.; two sons; and one daughter.

Clarence D. McCarthy, 92, retired Reusens hydro plant foreman, died June 20. A native of Reusens, Va., he was hired in 1934 as a station operator and retired in 1966. McCarthy is survived by his wife Marguerite, St. John's Nursing Home, Lynchburg, Va.; two daughters; four grandchildren; and two great-grandchildren.

Samuel F. Craddock, 53, Central Machine Shop manager, died July 11 after several months' illness. A native of Charleston, W. Va., he began his career in 1971 as a maintenance man at John Amos Plant. Craddock is survived by his wife Mary, 120 Roger Circle, Hurricane, W. Va.; two sons; one daughter; one brother; two sisters; and two grandchildren.

Ballard John Ingram, 75, retired Kingsport meter electrician A, died June

10. A native of Ingalls, N. C., he joined the company in 1946 as a meter reader junior and retired in 1981. Ingram is survived by his wife Jane, 429 Cypress

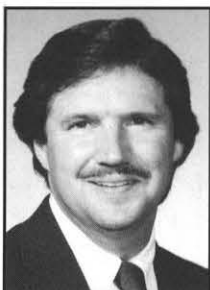
Street, Mt. Carmel, Tenn.; one son; three daughters; four grandchildren; two sisters; and three brothers.

Louis G. DeFelice, 69, retired Welch automotive mechanic A, died July 12. A native of McDowell County, W. Va., he joined the company in 1948 as an auto mechanic helper and elected early retirement in 1985. DeFelice is survived by his wife Jeanne, Box 544, Northfork, W. Va.

John W. Griffee, Jr., 78, retired Charleston right of way agent, died July 7. A native of Charleston, W. Va., he was hired in 1938 as a meter reader and elected early retirement in 1977. Griffee is survived by one daughter and two brothers.

George Wingate, 93, retired Princeton groundman, died June 18. A native of Atkins, Va., he was employed in 1926 as a laborer and retired in 1960. Wingate is survived by his wife Hazel, 625 Mercer Street, Princeton, W. Va.; two grandchildren; and five great-grandchildren. □

Congratulations, employee graduates



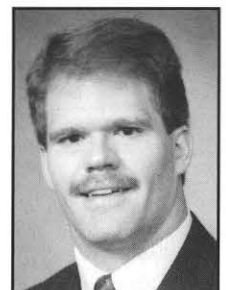
Thompson



Martin



Thomas



Standifur

Randy Thompson, Beckley meter reader, regents bachelor of arts, Bluefield State College.

Evelyn Martin, Beckley engineering technician, associate in electrical engineering technology, Bluefield State College.

Tim Thomas, electric plant clerk A, GO Accounting, Roanoke, bachelor of arts in business administration-accounting, National Business College (with honors).

Kevin Standifur, Marion area supervisor, master of science in engineering management, West Virginia University. □

Weddings

Taylor-Elwell



Christie Lynn Elwell to **Robert Wesley Taylor**, June 5. Wesley is the son of Darrell Taylor, Pulaski area servicer.

Cahill-Blevins



Teresa Louise Blevins to **Jeffrey Cahill**, Marion marketing and customer services advisor, June 12.

Davis-Dingess



Cynthia Joyce Dingess to Charles Davis, June 11. Cynthia is the daughter of Samuel Dingess, Williamson automotive mechanic A.

Farra-Southall



Alysia Southall to David Farra, June 12. Alysia is the daughter of Denzil Southall, Mountaineer Plant utility supervisor.

Roush-Matheny

Cheryl Matheny, Ripley customer services representative A, to **Ronald Roush**, Ripley area servicer, June 5.

Brown-Guilliams



Sharon Lee Guilliams to **James Michael Brown**, environmental specialist III, GO Environmental Affairs, Roanoke, June 12.

Halstead-Meadows



Timothy Halstead, Philip Sporn Plant utility worker A, to Dawn Meadows, June 19. □

Births

Abingdon

Andrew Hughes, son of **Stephen Lowe**, Marion area T&D scheduler, June 30.

John Amos

Sutton Jeanay, daughter of **Paul Massie**, plant engineer I, June 14.

Robert Tyler, son of **Robbie Fleming**, plant engineer senior, June 30.

Bluefield

Heath Adam, son of **Mark Hartley**, station mechanic B, June 16.

Katelyn Nichole, daughter of **Ronnie Cantrell**, Grundy line crew supervisor NE, June 24.

Charleston

Jared Kendall, son of **Kevin McDaniel**, Montgomery line mechanic C, June 15.

General Office

Andrew James, son of **J. A. Bigler**, relay engineer senior, GO T&D Relay, Roanoke, June 1.

Tara Leigh, daughter of **Cordell Turner, Jr.**, custodian, GO General Services, Roanoke, July 2.

Logan-Williamson

Olivia Virginia, daughter of **Gina Washington**, Williamson T&D clerk C, May 31.

Rachel Denise, daughter of **Eddie Holstein**, Madison line mechanic A, June 24.

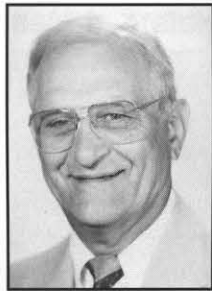
Mountaineer

Kelsey Michelle, daughter of **Steve Baird**, unit supervisor, May 26. □

Service Anniversaries



Pat Grady
yard superintendent
Kanawha River
40 years



Jim Smolder
eng. tech. supv.
Charleston
40 years



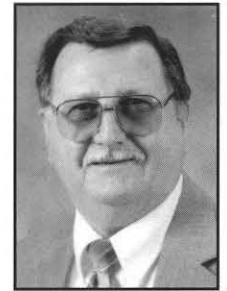
Norman Leget
shift op. engineer
Mountaineer
35 years



Emmett Blackwell
personnel serv. mgr.
GO-Roanoke
35 years



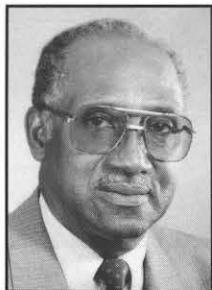
Buddy Stowers
line crew supv. NE
Wytheville
30 years



Loren Phillips
meter electrician A
Kingsport
30 years



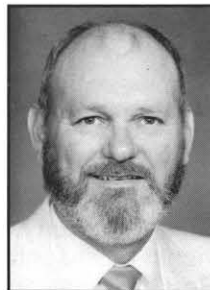
Carol Thompson
human res. clk. A
Glen Lyn
30 years



Prince Coleman
station crew supv. NE
Abingdon
25 years



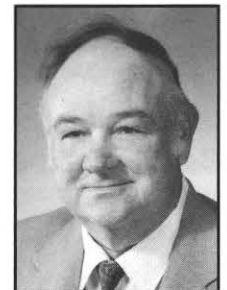
Frances Harville
cust. serv. rep. A
Fieldale
25 years



Don Hale
eng. technologist I
Roanoke
25 years



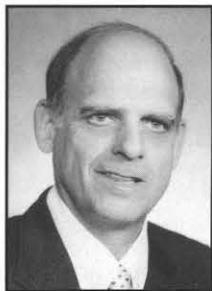
Charlie Powell
plant manager
Mountaineer
25 years



Thomas Carter
eng. technologist I
Abingdon
25 years



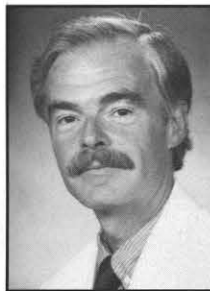
Wally Jamison
power disp. supt.
GO-Roanoke
25 years



Jim England
general servicer
Welch
25 years



Red McFann
trans. line crew supv.
GO-Bluefield
25 years



Bob Yost II
eng. tech. supv.
Bluefield
25 years



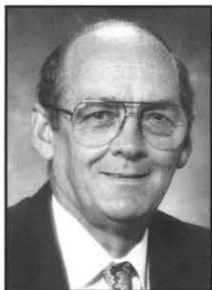
Tommy Tyree
trans. line crew supv.
GO-Roanoke
25 years



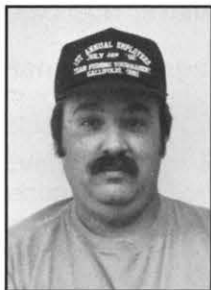
Doris Smith
cust. serv. off. supv.
Charleston
25 years



Rick Frazier
meter electrician A
Huntington
20 years



Sonny Dornon
auto. mechanic A
Huntington
20 years



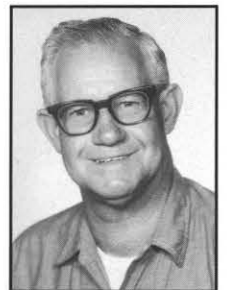
Randy Norris
control technician
Philip Sporn
20 years



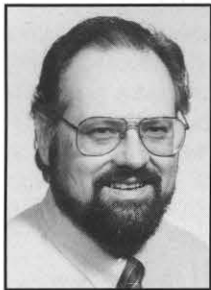
Vicky Nazarewycz
stores clerk A
Philip Sporn
20 years



Larry Fisher
maintenance supv.
John Amos
20 years



Woody Woodyard
maint. mech. A
John Amos
20 years



Steven Taylor
sim. comp. spec.
GO-Amos
20 years



Don Powell
general servicer
Roanoke
20 years



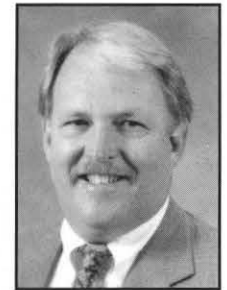
Barbara Collins
secretary
Huntington
20 years



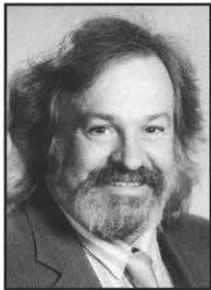
Matt Harmon
eng. supervisor
Huntington
20 years



Joyce Lambert
sec.-stenographer A
GO-Roanoke
20 years



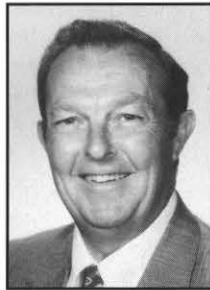
Larry Boyer
eng. technician sr.
Kingsport
20 years



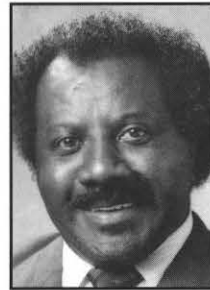
Melvin McVey
production supv.
CMS
20 years



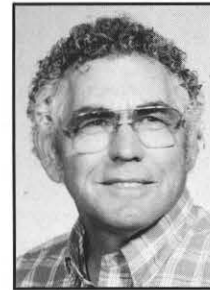
Michael Witt
asst. shift op. eng.
Clinch River
20 years



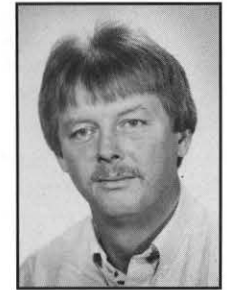
David Moore
welder 1st class (LTD)
CMS
20 years



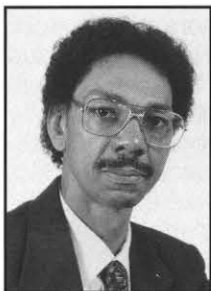
Claude Mayo
trans. mech. C
GO-Roanoke
20 years



Essie Ramsey
line mech. A (LTD)
Pineville
20 years



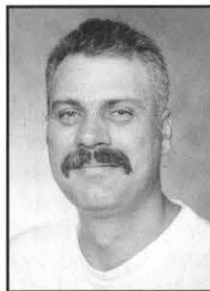
Pat Hunter
line crew supv. NE
Charleston
20 years



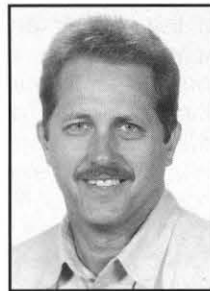
Danny Belcher
unit supervisor
Clinch River
20 years



Steve Hairston
perf. tech. supv.
John Amos
20 years



Robert Payne
head custodian
GO-Roanoke
20 years



Gary Raines
maint. mech. welder
ACPM
20 years

engineer I, GO T&D Measurements, Roanoke.
Barry Harman, transmission mechanic B, GO
T&D Transmission, Abingdon.

Glen Lyn

5 years: **Michael Davidson**, associate staff ac-
countant II. **Nickie Wuchevich**, utility worker A.

Huntington

15 years: **Richard Rice**, marketing and cus-
tomer services representative. **Homer Nance**,
area servicer, Milton. **David Gillilan**, line me-
chanic A. **Mike Mitchell**, general servicer. **Randy**
Ransbottom, line mechanic A. **David Watkins**,
meter reader. 10 years: **Susan Bauer**, human
resources clerk B. **Roger Chaffins**, meter reader.
5 years: **Mike Newman**, line mechanic B, Milton.

Logan-Williamson

15 years: **Sarah Lowe**, engineering technician
senior, Logan. **Dwayne Starr**, station crew su-
pervisor NE, Williamson. 5 years: **Andy Single-**
ton, meter reader, Madison. **Dale Handy**, station
mechanic C, Williamson. **Darren Porter**, line
mechanic B, Williamson.

Lynchburg

25 years: **Joe Austin**, ground worker (LTD).
(please turn to page 11)

John Amos

15 years: **Bob Hughes**, coal equipment operator.

Beckley

5 years: **Janet Snyder**, customer services rep-
resentative C.

Centralized Plant Maintenance

15 years: **Don Gritt**, maintenance mechanic.
Kenny Neigler, maintenance mechanic-welder.
Ted Fisher, maintenance mechanic-welder.
Steve LaValley, maintenance mechanic-welder.
10 years: **Audie McFarland**, maintenance
mechanic. 5 years: **Ray Smith**, maintenance
mechanic.

Charleston

15 years: **Gary Higginbotham**, stores attendant
B. **Don Haaland**, meter reader. 10 years: **Terry**
Mathes, meter reader.

General Office

15 years: **Mark Swart**, hydro mechanic A, GO
Hydro, Roanoke. **Larry Driscoll**, engineering
technologist I, GO Hydro, Roanoke. **Carolyn**
Divers, general records clerk A, GO Account-
ing, Roanoke. 10 years: **Gary Rider**, engineer-
ing technologist I, GO Hydro, Charleston. **Bill**
Mashburn, Jr., marketing and customer ser-
vices associate, GO Marketing and Customer
Services, Roanoke. 5 years: **Jacque Weaver**,

Channaiah named Roanoke Valley Father of Year in Education

A. C. Channaiah, staff engineer in GO T&D Engineering, was selected as Roanoke Valley Father of the Year in Education.

A. C. believes education is the key to personal and professional happiness and success, and he has dedicated his life to improving education since he came to the United States from India in 1969. "Without education, I would not have been able to come to this great country, and my family would not be where it is today," he said. "Education is everything — it is knowledge which leads us to the doors of opportunity. It allows us to make our lives more meaningful and productive and gives us the creativity we need for diversity in the world. It enables our minds to discriminate between love and hate."

In her letter nominating her dad for Father of the Year in Education, Nanda, one of the Channaiahs' 16-year-old twins, recalled her father's unfortunate start in life. A. C., who came from a very poor family, lost his father at the age of nine. He worked hard in the fields of his home village to provide for his mother and siblings, then walked many miles to school.

A. C. said he was inspired by a mother who wanted the best for him educationally and had teachers who had the tools to help him succeed. Members of his village contributed to his college education until he was independent enough to make it on his own.

Years later, in an effort to help needy students and show gratitude to his



Channaiah

motherland, A. C. organized a fundraiser and contributed towards the building of a high school near his home village of Arakere. He is proud that the school, which now has nearly 700 students, is named after his mother.

Nanda wrote, "There are not enough thank you's to give him ... he is a gift to me and my family. All his friends look to him as a mentor and advisor."

A. C. and his wife Jaya, who have three daughters, became partners with their children's schools from the first day. A. C. served on PTA executive boards at the elementary, middle, and high school levels. He has been chairman of the Advisory Council for Gifted Education, Roanoke County Schools; chairman, leadership development committee; member, executive board of the County Council PTSA; and parent advisor, Roanoke Valley Governor's School for Science and Technology and Roanoke County schools. A. C.

also served on the six-year planning committee for Roanoke County schools and coached Odyssey of the Mind teams. In addition, he conducted workshops and lectures on India and lectured about time management for leadership seminars and mentor programs. For his dedication to youth, he was presented the Distinguished Service Award by the Virginia Congress for Parents and Teachers.

A. C., who was completely surprised to win the Father of the Year award, said his greatest challenge as a parent has been finding a mix between Western culture and the Eastern values of his upbringing. Toward that end, he has supported his three daughters' education in Roanoke County schools while also driving them more than 100 miles away for weekend classes in traditional Indian dance.

A. C.'s personal challenge has been to try not to be too strict and to loosen up and let go once his children were ready to be responsible for themselves.

"I appeal to every parent to take time for their children, to be good role models, and to support their education and instill in them good morals and values so that they become responsible and law-abiding citizens. When we expect these youngsters to lead this country tomorrow, it is our responsibility to prepare them and provide them the necessary tools to carry out this great responsibility," he concluded. □

ILLUMINATOR

**AEP APPALACHIAN
POWER**

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