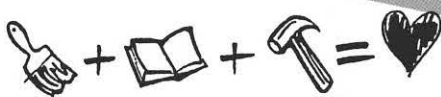


ILLUMINATOR

October 1993



UNITED WAY
DAY OF CARING



T HE INSIDE STORY

ILLUMINATOR News

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POWER**



**KINGSPORT
POWER**

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About the cover: Twenty-six retirees and 298 active employees of Appalachian Power Company participated in the United Way of Roanoke Valley's Day of Caring last month. The event, which kicked off the 1993 fund raising campaign, mobilized hundreds of volunteers who performed community service tasks for United Way-funded agencies. Some of their activities included painting, yard work, clearing brush for Scout troop campsites, sorting donated clothing, repairing furniture and appliances, carpentry, wiring, computer programming, filing, doing laundry and heavy cleaning for the elderly, and working with children. As a special project, Roanoke Division and General Office employees also donated 1,000 rolls of toilet paper to be distributed to United Way agencies.



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APCo, NWTF agree to establish wildlife openings



Charles A. Simmons (seated left), vice president-construction and maintenance, Appalachian Power Company; and Glenn Harrelson, president, NWTF board of directors, sign a memorandum of understanding to establish wildlife openings on Appalachian's lands and rights-of-way. Looking on are (standing l. to r.) L. Dean Price, land management supervisor, Appalachian Power; H. Lynn Grayson, forestry superintendent, Appalachian Power; and Ron Brenneman, assistant director research and management, NWTF.

Power line corridors in the mountains will become more productive wildlife habitat as the result of a cooperative effort between Appalachian Power Company and the National Wild Turkey Federation (NWTF). A memorandum of understanding was signed last month by Charles A. Simmons, Appalachian vice president, and Glenn Harrelson, president, NWTF board of directors.

The NWTF will assist in developing and supplying seed mixtures which Appalachian will purchase to create, restore, or improve vegetative cover on its lands and rights-of-way. Planted with clover, lespedeza, and other plant species, these areas will serve the dual purposes of providing both erosion control and prime food and cover for wildlife.

"Appalachian is proud to establish this partnership with a premier conservation organization like the National Wild Turkey Federation," said H. Lynn

Grayson, the company's forestry superintendent. "Through proper planning, electricity transmission, forestry, wildlife, and the enhancement of our natural resources can be compatible."

According to Dean Price, the company's land management supervisor, Appalachian has agreed to employ practices on lands it owns that will enhance timber production and habitat for wildlife, including wild turkey; to make suitable habitat available for wild turkey restoration efforts; and plant openings for wildlife usage. The company also has agreed to make sites available for capture of wild turkeys for relocation to other areas for restocking. This will occur only where turkey populations have reached suitable densities and lease agreements permit.

On power line rights-of-way and access roads where rights are bound by easements with property owners,

Grayson said Appalachian has agreed to reclaim new or re-graded transmission line access roads with species beneficial to wildlife. The company also will provide wildlife seed and information on the various NWTF programs to property owners who wish to establish wildlife openings on power line rights-of-way they maintain.

Representatives of Appalachian and the NWTF will monitor project work and meet periodically with affected parties and agencies for ongoing project planning and evaluation. □

Register by Oct. 4 for education awards

October 4 is the registration deadline for the 1994 AEP Educational Awards Program.

The competition is open to employees' children who are seniors in high school and plan to enter college in September 1994.

During the 39-year history of the awards program, AEP has presented 1,039 scholarships Systemwide totaling \$2,982,400.

Applicants will be vying for 34 awards of \$6,000 each, with \$2,500 to be granted for the freshman year of college, \$2,000 for the sophomore year and \$1,500 for the junior year. All entrants are required to submit Scholastic Aptitude Test (SAT) scores. Those who did not take the SAT during their junior year, or who wish to take it again, are required to take the SAT to be given on December 4.

Selection of the award winners will be made next year by two impartial educators with no affiliation to AEP. Selections will be based on secondary school evaluations, SAT scores and personal data. □

Hearing examiner denies motion to dismiss APCo's 765 kV line application

SCC Hearing Examiner Howard P. Anderson, Jr., has denied a motion to dismiss or indefinitely continue further consideration of Appalachian Power's application to construct a 765 kV transmission line from Wyoming, W. Va., to Cloverdale, Va., until such time as Appalachian files an "acceptable" application with the West Virginia Public Service Commission. The motion had been filed on July 27 by Citizens for the Preservation of Craig County, the Roanoke County Preservation League, and the Citizens Organized for the Preservation of the Environment of Giles County.

In his September 3rd ruling, Anderson stated, "I find no basis to further delay or reopen the record to receive additional testimony concerning load forecasts. Protestants' argument that the route of the proposed transmission line may not meet at the same place on the Virginia-West Virginia border has been expressed prior to this motion. The fact remains that (Appalachian's) applica-

tion before this Commission contains a route that meets (Appalachian's) intended route in West Virginia. It would serve no purpose to delay until a determination is made on (Appalachian's) application in West Virginia."

Anderson further stated, "Protestants' argument to reopen the proceedings to admit updated data on load forecasts is also without merit. Forecasts are based on projections and data that are constantly changing. Arguments can always be made to wait for next year's data. Protestants' arguments concerning the time element involved in actions by the United States Forest Service have no bearing on this proceeding." □

APCo customers set summer peak

Appalachian Power Company customers recorded a summer internal load peak on August 31, when demand reached 5,450,000 kw during the hour ending 5 p.m. EDT.

It was the fourth new summer load peak set this year and surpassed the previous summer peak of 5,392,000 kw which had been set on July 28.

Appalachian Power's all-time internal load peak of 5,996,000 kw was set on December 22, 1989. □

Two serve as loaned executives



Perry



Spradlin

Two Appalachian Power employees are serving as loaned executives to the United Way during the 1993 fund raising campaigns.

Dana Perry, Beckley administrative assistant, is working with the United Way of Southern West Virginia.

Tammy Spradlin, associate staff accountant II, GO Accounting, is working with the United Way of Roanoke Valley. She is assigned to the hospital and professional division. □

Roanoke celebrates one safe year



Roanoke Division employees were treated to breakfast recently in recognition of their having worked one year without a disabling injury. As of September 22, division employees have accumulated one million safe hours, and their record was continuing as the *Illuminator* went to press.

New law allows unpaid family, medical leaves

The new Family and Medical Leave Act (FMLA) of 1993 — which went into effect August 5 — enables eligible employees to take family care and medical leave without pay for up to 12 weeks in any 12-month period. To be eligible, employees must have at least 12 months of service and have worked at least 1,250 hours over the previous 12 months.

Because the provisions of the company's own Sick Pay/Salary Continuation Plan and Long Term Disability Plan are more liberal than that of the new law, time off requested by employees with respect to their own health conditions will continue *first* to be processed in accordance with such plans or any other company plan or policy applicable to the employee's health.

All notice and procedural requirements relative to the administration of such plans or policies are to be followed as usual. When the employee is not or is no longer eligible for such benefits, family care and medical leaves under the FMLA may be taken:

- following the birth or placement of a child for adoption or foster care (must conclude within 12 months of the birth or placement),
- to care for an immediate family member (spouse, child or parent, not including in-laws) with a serious health condition,
- when an employee is unable to work because of a serious health condition.

Where both spouses work for AEP, they are jointly entitled to a combined total of 12 weeks of family leave for the birth or placement of a child or to care for a parent who has a serious health condition. Each employed spouse is entitled to a separate 12-week limit for the care of a spouse or child with a serious health condition or for the employee's own health condition.

Employees are required to substitute any unused paid vacation and personal days for leave, unless the requested leave is related to the serious medical condition of the employee. Employees must also provide reasonable notice depending upon their individual circumstances.



When FMLA leave is taken to care for a sick family member or for an employee's own serious health condition, leave may be taken intermittently or on a reduced schedule when medically necessary. For example, upon reasonable notice, an employee may take three hours off for a medical appointment related to a serious health condition or work a reduced schedule for four hours a day over several weeks while recuperating from a serious health condition. When leave is taken because of a birth or placement of a child for adoption or foster care, an employee may take leave intermittently or on a reduced schedule only if the company agrees.

The rolling 12-month period will be used as the measure to use to determine leave eligibility. Under this method, each time an employee takes family or medical leave, the remaining leave entitlement will consist of any balance of the 12 weeks which has not been used during the immediately preceding 12 months.

Employees requesting leave under the FMLA must obtain medical certification supporting the need for a leave if the leave is due to a serious health condition affecting an immediate family member. A medical certification form

developed by the Department of Labor and available at local Human Resources departments is to be used by employees to obtain such certification from a health care provider. Employees who request leave because of their own serious health condition are not required to complete a certification form. These requests will be processed according to the provisions of the appropriate company benefit plan. Time off taken under these plans will be counted as part of the employee's 12-week entitlement, however, if the circumstances surrounding the time off are covered by the FMLA.

Employees will be able to continue existing health benefits during the unpaid leave at a cost no greater than that which the employee normally pays. Long-term disability coverage terminates on the day immediately preceding the start of the leave and will be reinstated upon return to full-time work. Employees who are enrolled in the Savings Plan become inactive participants while on family/medical leave.

An employee returning from approved leave shall assume his or her former position or be placed in one which provides equivalent pay and benefits.

The revised leave policy will be incorporated into employee handbooks and supervisors' manuals. If employees have any questions regarding the new Family and Medical Leave Act, they should contact Human Resources. □

Safety is team effort at Amos Plant

Interest. Concern. Pride. They're the keys to the all-time AEP System safety record held by employees at John E. Amos Plant, according to Manager R. Wayne Adkins.

"When I returned to Amos Plant in April after a three-year absence, it was evident that a solid safety program was already in place. The safety statistics at that time were 3½ years and 3½ million hours," Adkins recalled. "However, as I began to reacquaint myself with my co-workers, other indications began to emerge.

"One of the more apparent indications is the obvious interest each individual employee has in the safety program. Each employee seems to feel a responsibility to report unsafe conditions and work safely. When an unsafe condition is reported, employees and supervisors work as a team to correct the problem," Adkins said.

A second indication that a solid safety program exists is employee concern for each other. "It's obvious that each

Employees at John E. Amos Plant, jointly owned by Appalachian Power and Ohio Power, have set an all-time AEP System safety record for a coal-fired generating plant.

As of August 31, Amos employees had logged 4,103,372 hours without a disabling injury and their record was continuing as the *Illuminator* went to press.

The System's previous record of 3,996,106 hours was held by the Philip Sporn Plant, which set its mark over a period of 5½ years from February 23, 1978, to July 13, 1983.

employee doesn't want to risk getting hurt and doesn't want to see his or her co-workers hurt either," Adkins noted.

Still another indication is the pride of all employees in their safety accomplishment. "They can tell their family, friends,

and neighbors that they work at a place where people don't get hurt seriously. This pride also is evident when they discuss the safety program among themselves or in safety meetings. Awards from past safety milestones, such as jackets, are proudly worn each day," Adkins added.

Interest, concern, and pride are tough to measure. But it's obvious when talking with employees that all three abound at Amos Plant.

"Management's and employees' attitudes changed as far as working together towards safety," said Stores Attendant **Randy Gunno**. "Management's promotion of safety in the workplace became more of a priority, and it was instilled in the employees. The use of hourly people on committees has generated a more inclusive feeling amongst employees. This opportunity to participate helped change employees' perspective toward the safety program."

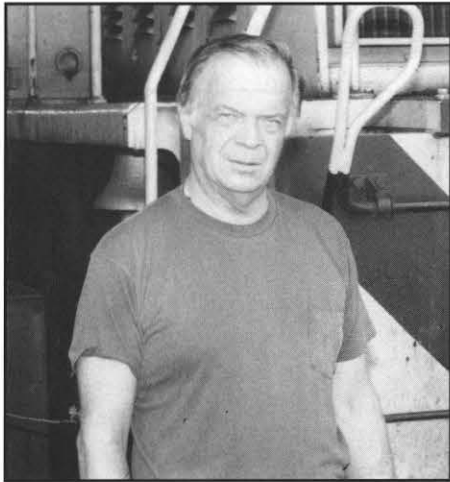
Gary Hill, control technician senior, said, "Yes, safety is attitude, and attitudes here have improved drastically. A good rapport has developed between management and employees regarding safety, and everyone is working together nowadays. If they see a hazard, they are not afraid to report it, and management takes care of it. Sometimes we have a habit of assuming that employees know all the safety aspects of the job. Employee awareness is a result of job briefings. This helps take the human error out of it in order to eliminate as many mistakes as possible."

Harold Bennett, equipment operator C, commented, "Job briefings on a daily basis as well as safety posters are constantly stressing safety. They keep you conscious of what's going on."

Utility Worker **Brenda Beckett** noted, "When hired on at the plant, including summer help, you participate in an extensive orientation of plant facilities and safety policies. The labor-management safety committee has remedied a lot of safety issues. Then the daily job briefings of the labor gang



Adkins



Bishop

the floor, pick it up. You should be responsible for your own safety. You can't always depend on someone else."

Jack Bishop, maintenance mechanic A, commented, "When the boss says 'be careful' every morning, it helps prepare you for the day. Each person feels inside that he has to watch out for himself and the other person."

Jeff Hodges, control technician senior, noted, "Each person played a contributing role in achieving this record. The quantity and quality of tools has been upgraded as well as awareness and constant reminders. People are finally realizing and taking responsibility for their own safety."



Hodges

also address any unsafe conditions or problems."

According to **Clayton Barker**, barge loader/unloader operator, "The key is to pay attention to what you're doing. For a long time, it was rush, rush, rush. Now they're using common sense and are more cautious."

Custodian **Bob Summers** said, "There are more safety meetings now, and each one helps keep people on their toes. When you rush around in daily work, you become accident-prone. I have to look out for myself and others. When I am mopping floors, I have gotten into the habit of saying 'watch your step.' It works for wet floors, and it also works with our safety program."

Diana Smith, performance technician senior, stressed, "The major focus has been on housekeeping and related safety. If you see something laying on

Production Superintendent-Maintenance **Bob Herndon**, a 35-year veteran, said, "The one million safe hour mark was the toughest one to achieve. Once this mark was reached, it seemed to generate a self-pride amongst the employees. Job briefings in the morning and after shift emphasize and re-emphasize safety aspects of our jobs. Management is definitely behind the safety program. Employees realize that and are 100 percent behind them. Each individual has realized that safety is an individual responsibility and does not rest solely on the shoulders of their supervision."

In a letter of congratulations to Amos employees, AEP Chairman E. Linn Draper, Jr., wrote, "Your record indicates that you have achieved success in a number of areas. First, you obviously have succeeded in identifying and eliminating safety hazards in and around the plant site. Secondly, you have demonstrated the ability to concentrate on safely achieving the task at hand and have avoided the traps of both unnecessary distractions and 'quickie' shortcuts."

"This record is especially impressive in light of the sheer scope and dimensions of Amos Plant. Your work encompasses not only the operation and maintenance of the System's largest generating station, it also involved a major coal transfer facility as well. Your performance is ample evidence that large, complex operations do not have to be a hindrance to outstanding safety achievement."

APCo President Joe Vipperman also praised Amos employees for their accomplishment. He wrote, "The safety program at Amos Plant has developed into one of the most solidly effective programs in the United States. The effectiveness of your safety program is evidenced by the fact that neither employees nor their families had to suffer the pain and inconvenience which would have resulted from a serious injury."

"We realize that every achievement such as this is not a single record but an accumulation of over 500 individual safety records. Congratulations . . . on this outstanding accomplishment. Please, keep it up!" □



Herndon



Summers

Turner RDC ceases operation after 62 years

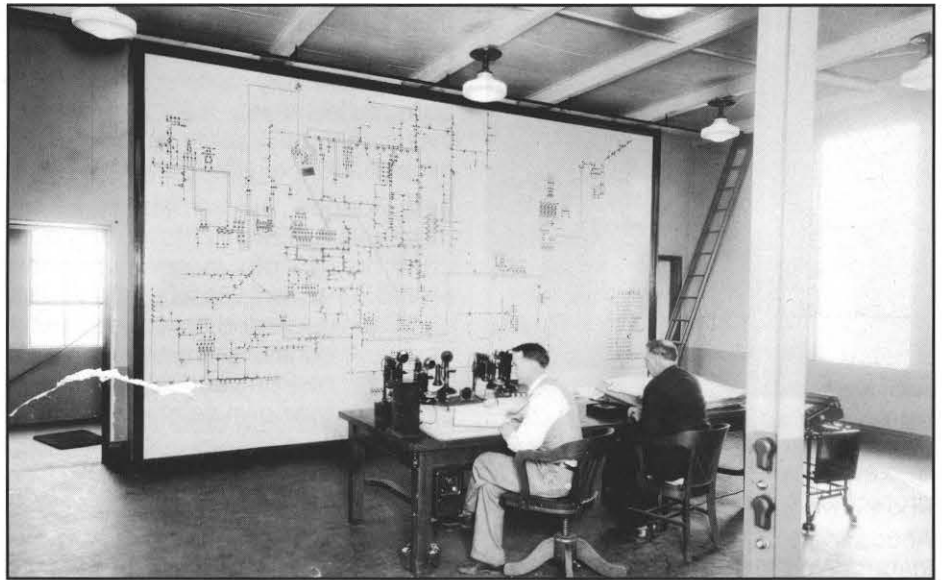
After 62 years of continuous around-the-clock operation, Appalachian Power's Turner Regional Dispatch Center at Institute, W. Va., was closed on September 19.

Constructed in 1931, Turner RDC is only five years younger than Appalachian, which was formed in 1926. Accordingly, Turner operations personnel have played a key role in the development and reliable operation of the company's electrical facilities.

Between 1931 and 1948, Turner was one of two major load control centers for the entire American Gas and Electric System. Turner loaded the plants in the eastern part of the system, while Philo (in Ohio) loaded the western part. The load control function was transferred to Columbus, Ohio, in 1948.

Turner was the main coordinating center for all system operation matters within the Appalachian Power and Kentucky Power Systems until this responsibility was transferred to the System Operation Center in the Roanoke headquarters office in 1955.

Turner also handled all system dispatching for Kentucky Power as well as most of the northern part of Appalachian Power until the Tri-State RDC in Huntington, W. Va., opened in 1966. At that time Tri-State absorbed the system dispatching responsibility for all of



Turner as it looked in 1932, when it was a major load control center for the AG&E System. Pictured are S. B. McWhorter, left, and Walter Ellis Clarke.

Kentucky Power and the Huntington Division.

Since 1966, Turner also handled all system dispatching for the Beckley, Charleston, and Logan-Williamson Divisions. The Abingdon RDC is now responsible for system dispatching in Beckley and Logan-Williamson Divisions while the Tri-State RDC is responsible for Charleston.

Additionally, Turner has been responsible for operating, by remote control,

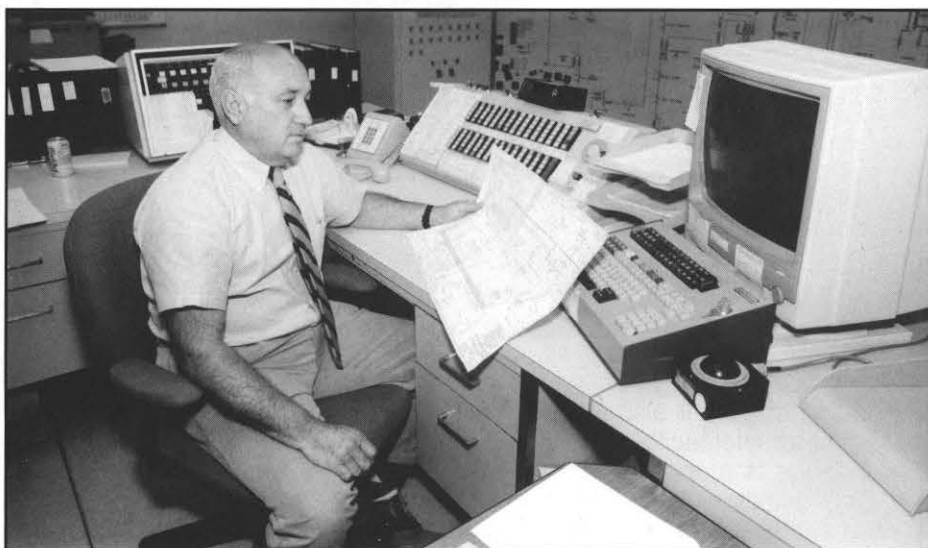
the hydro units at Kanawha Valley Power's London, Marmet and Winfield Plants and Ohio Power's Racine Plant. In the spring of 1993, this function was transferred to the Appalachian Operations Center (AOC) in Roanoke.

The first chief system operator, French Lewis, moved from South Point, Ohio, to set up a system operations center at Turner in 1932. He was followed by Charlie Patterson, Newton Burnside, Bill Ferrell, Paul Roush, and Bill Angelo.

Angelo reflected on the many, many storms, floods, explosions, and other system emergencies which operating personnel dealt with through the years.

In 1952 and 1954, explosions at nearby chemical plants caused several thousand dollars worth of damage to the substation control house and other company houses at Turner. During one of these explosions, a falling light fixture severely cut an employee's arm. Ralph Gaw, a system operator, saved the employee's life by using his belt as a tourniquet to stop the bleeding.

In addition to the phasing out of the Turner RDC, regional operation centers also are being combined at Indiana Michigan Power, Ohio Power, and Columbus Southern Power Companies. □



Regional Chief Dispatcher Bill Angelo is pictured at Turner RDC shortly before it closed on September 19.

Partners in Education program underway

As students and teachers settle into the routine of another school year, Appalachian Power's Beckley Division is gearing up for another year as Partners in Education.

As Partners in Education, Appalachian Power makes a commitment to aid area schools in encouraging students to realize the great potential each one possesses. By creating incentives for attendance and reading and supporting science classes with lectures on safety and electricity, Appalachian has a positive impact on many area youth.

In addition to supplementing the schools' academic programs, Appalachian assists with small maintenance tasks. The company also sponsors field trips to its John Amos Plant near Charleston to reward students for good attendance as well as to stimulate their interest in the exploration of science and technology.

Area schools in return offer services to Appalachian Power. Mt. Hope High School, for example, allows Appalachian employees to use its gymnasium for pick-up basketball games from November through March. Also, Mt. Hope's home economics class has provided baked goods for the company's safety meetings.

Last year Ray Vest, economic development consultant, and Susie Hall, station mechanic B, worked with Crab Orchard Elementary School. Appalachian sponsored a reading program through which students could earn a book, donated by the company, for reading a minimum amount each day. Appalachian also installed a dusk-to-dawn light at the school steps. In previous years, Appalachian put a new rope on and painted the school's flagpole.

Oak Hill Area Supervisor Andy Shaffron worked with Mt. Hope High School last year. Under the company-sponsored "Shadow Program," five seniors were selected each month to spend a day with five Appalachian employees so they could learn more about the real world of work and how Appalachian provides reliable electric service. The employees were Gene Warner, meter



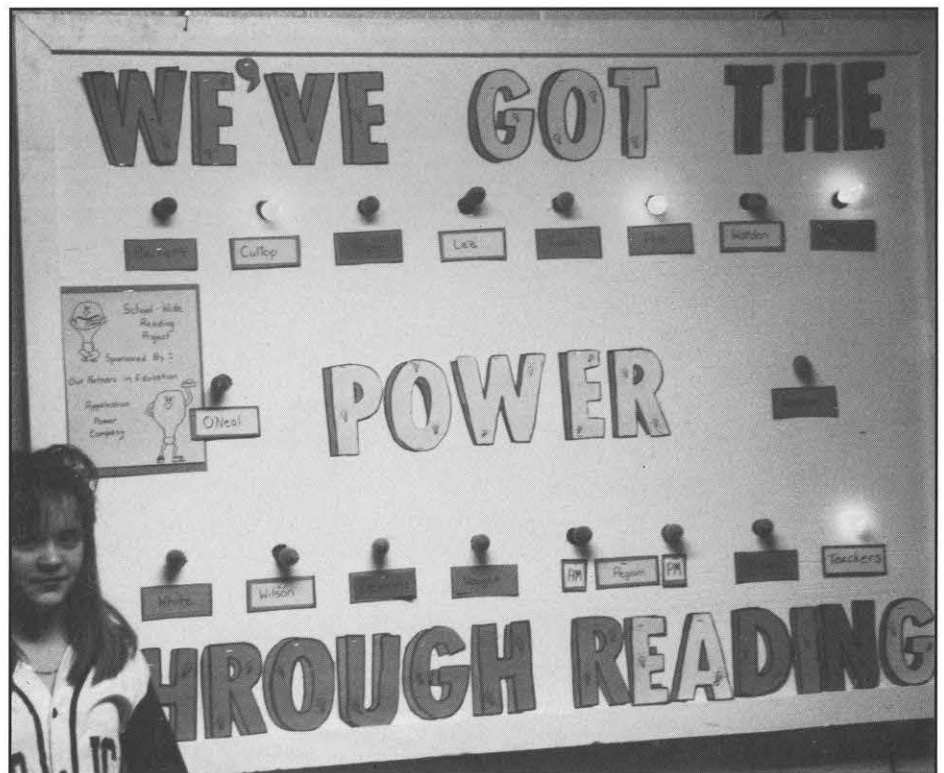
Susie Hall, station mechanic B (second from left), presents two Crab Orchard Elementary School students with books they earned through the reading project sponsored by Appalachian Power. Looking on is the school principal, Mr. Miller.

reader supervisor; Jeff Rogers, electrical engineer; Jerry Martin, engineering technician; Steve Meadows, power engineer; and Shaffron.

Appalachian also sponsored a Bring Up Grades or "BUG" program at Mt. Hope. Students who brought up at least two subjects by one letter grade received a "BUG" card entitling them to a discount at their school store.

Appalachian also provided T-shirts and field trips as incentives for improved attendance. Since the program began in 1991, attendance has increased from 87.7 percent to 91.5 percent in 1993.

Lee Venable, Rainelle area supervisor, worked with Crichton Elementary and Junior High Schools. The company sponsored a live demonstration, entitled "Electrical Safety . . . A Matter of Awareness," which illustrates safe practices both inside and outside the home. □

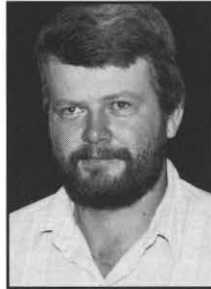


This board was designed and created by Pat Richards, line mechanic B, and his wife, who is a teacher at Crab Orchard Elementary School. Each time a student reaches a reading goal, a light above his or her name is illuminated.

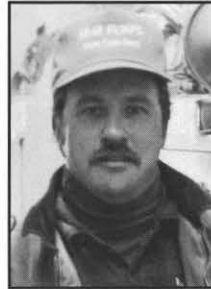
Thanks, folks, for jobs well done

Sandra Wright, Charleston customer services representative B, received a flower arrangement from a grateful customer because she was "helpful, pleasant, and efficient" in arranging for electric service to be disconnected at his old residence and connected at a new address.

A Pulaski customer, who was without electric service for 24 hours following a severe storm, was surprised when Stenographer **Martha Burnett** called to inquire if power had been restored. She wrote, "I happen to be a dispatcher at the Pulaski Police Department, and I was working that afternoon when the storm hit. Therefore, I know how mentally exhausting it can be to receive non-stop phone calls with everybody asking the same questions . . . I feel that Martha went above and beyond the call of duty in doing this and want to thank you for hiring such dedicated people to work for your company. Also, let me add that your whole crew did an



Gilmer



Golladay



L to r., Gue, Rowe, and Eaton

exceptional job during that storm."

Roanoke Meter Reader **Jeff Richards** supplied items from his first aid kit so that a father could clean and dress a child's lacerated forehead. The customer was so grateful that he wrote a letter to the *Roanoke Times and World News*.

Gate City General Servicer **Tommy Gilmer**, who responded to a "lights out" call, received a letter of appreciation from the customer: "(Appalachian)

is lucky to have a good man like Tommy . . . he is nice to everyone . . . and is a good, hard worker for the power company."

Huntington Meter Reader Supervisor **Robin Hale** received a thank you card from a customer to whom she had sent a meter reading schedule. The customer wrote, "Thanks, dear. You are on the ball!"

A Huntington crew used items from their first aid kit to aid an infant who had been stung by a wasp. The grateful mother wrote a note expressing appreciation to **Lloyd Gue**, line mechanic A; **Jeff Rowe**, line mechanic C; and **Paul Eaton**, line crew supervisor NE.

A Lynchburg Division customer wrote a letter complimenting Scottsville Area Servicer **Randy Golladay**: "We have never experienced such efficiency, promptness, and courtesy. When we have electrical outages — which is not often — we can rest assured that the problem will be solved quickly. I just felt, after six years, that I should let you know how happy we are to be in Appalachian's service area." □



Sandra Wright received these flowers from an appreciative customer.

Bluefield employees aid wreck victims

Two Appalachian employees were among those who helped the victims of a two-car collision in Bluefield.

Donnie Bailey, line mechanic A, and Edward Williams, line mechanic C, were leaving the Service Center lot when, according to Bailey, they "caught the tail end of a bad crash." After radioing the dispatcher to call for the police and an ambulance, the pair left their truck to render assistance.

Williams retrieved a compress from their first aid kit for a young woman who had suffered facial lacerations. Bailey cut off the ignition of one car which was still running and calmed an elderly woman complaining of back and neck pain.

Amy Paraday, an emergency medical technician and former Bluefield Rescue Squad dispatcher, had just crossed the intersection before the accident happened and returned to take charge at the scene. Paraday got in one of the cars and applied traction to secure the spine of an injured woman. She recalled, "Finally I got an Appalachian Power worker to relieve me because it was getting hot in the car and I thought I was going to pass out or have the baby." (She was nine months pregnant at the time.)

Thanks to the quick call for help from the APCo employees, emergency personnel arrived within minutes. Both victims were treated and released from Bluefield Regional Medical Center the day of the accident, but their cars were listed as total losses.

A New Yorker, who was also at the accident scene, wrote a letter to the *Bluefield Daily Telegraph*, commending those who stopped to help. The letter read, in part, "As an out-of-state visitor, I found it refreshing that people of Bluefield so readily come to the aid of those in need without hesitation." □



A dented guard rail and a piece of broken fender mark the spot where Donnie Bailey, left, and Edward Williams aided the victims of a two-car collision.

Help for Battered Women's Shelter



Through the efforts of the Appa-Mo, Jolly Watt, and Reddi-Lite employee social clubs, more than 200 pounds of needed supplies were collected and donated to the Roanoke Battered Women's Shelter, operated by the Salvation Army. Items included toys, towels, linens, toiletries, children's and women's clothing, household utensils, and cleaning supplies. Pictured, l. to r., are Kelley Willis, Appa-Mo; Sue Smith, Jolly Watt; Jamie Knox, Reddi-Lite; and Ray Mullen, Appa-Mo.

Retirements



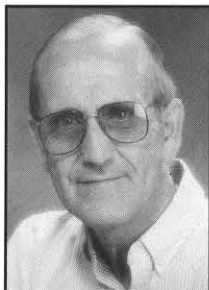
“I’ve worked through a little bit of everything — strikes, storms, tornadoes, floods, and blizzards — in my 22 years here,” said **Eralene Poindexter**. She was chief telephone operator,

GO General Services, Roanoke, before retiring on October 1.

“I liked this kind of work and wouldn’t take anything for the years I’ve had here,” Earlene added. “I especially enjoyed working dispatch. It has been a learning experience, and I’ve met some nice people. I hope to stay friends with many of them.”

Earlene’s plan for retirement is “to do what I want to do at home.” She is treasurer of the Southeast Action Forum, bowls in the Toppers League at Viking Lanes, and makes porcelain dolls as a hobby.

Eralene and her husband Morton, who is a retired captain with the Roanoke City Fire Department, have two sons and three grandchildren. □



“I want to leave while I am still young enough to enjoy it,” said Huntington Meter Reader **Ernie Colegrove**, who elected early retirement on October 1.

Ernie, who attended Century College of Commerce, began his career in 1953 as an office messenger. “Back then we worked a half day on Saturday, and I ran the mail part-time and worked the PBX,” he recalled.

A meter reader since 1963, Ernie said, “I really enjoy my job and love the people I work with, but my feet can’t take it any more. Every day was an experience, and I enjoyed getting out and seeing things.”

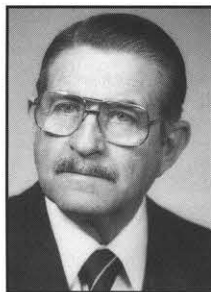
One of the things he will miss most is the stories customers tell him. “I remember one little old lady in Hamlin asked me if I thought the juice was escaping where there wasn’t a light bulb in the socket,” Ernie recalled. One thing he won’t miss is the dogs he encountered on his rounds. “I have been dog bit hundreds of times,” he added. “Once when a dog bit me and they couldn’t find it, I had to take 15 shots.”

A widower, Ernie has two daughters,

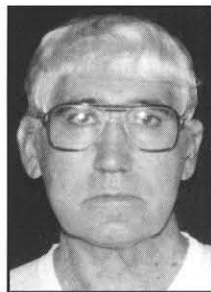
one son, and three grandsons to keep him busy. “I have a good friend who lives in West Palm Beach, Florida, and I go down there about three times a year,” he said. “In fact, I’m going down for at least a week in October. I also have about 25,000 baseball cards to put in order.”

He concluded, “I may work one or two days a week but certainly not every day. When I leave, I’m going to get some R and R.” □

Friends We’ll Miss



Ward



Thomas



Kirkland

John Halbert Ward, 71, retired Lynchburg driver-ground helper, died September 1. A native of Chicago, Illinois, he began his career in 1948 as a laborer and elected early retirement in 1983. Ward is survived by his wife Elois, Route 1, Box 686B, Rustburg, Va.; one daughter; one grandchild; and two step-grandchildren.

Richard E. Thomas, 53, John Amos Plant maintenance mechanic A, died September 8. A native of Charleston, W. Va., he was employed in 1971 as a maintenance man C. Thomas is survived by his wife Sharon Lynn, Route 4, Box 343, Hurricane, W. Va.; two daughters; three sisters; and two brothers.

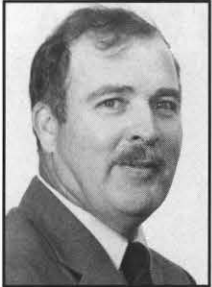
Claud K. Kirkland, 78, retired Pulaski division manager, died September 27. A native of South Hampton County, Va., he joined the company in 1937 as a rural service engineer and retired in 1980. Kirkland is survived by his wife Virginia, 1400 English Forest Road,

Pulaski, Va.; two sons; one stepson; and nine grandchildren.

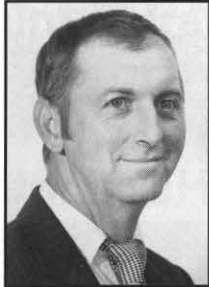
Lacy M. Smith, 77, retired Huntington station man B, died September 5. A native of Wayne County, W. Va., he was hired in 1940 as a laborer and elected early retirement in 1977. Smith is survived by his wife Rosemary, 3413 State Route 75, Huntington, W. Va.; one son; and one daughter.

James R. “Red” Crump, 84, retired Point Pleasant line foreman, died September 13. A native of Beech Hill, W. Va., he joined Point Pleasant Water and Light Company in 1940 and retired in 1974. Crump is survived by his wife Vada, 313 22nd Street, Point Pleasant, W. Va.; and two daughters. □

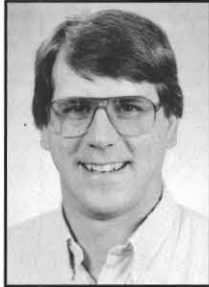
Promotions



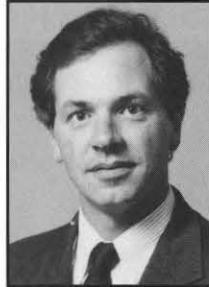
Wheeler



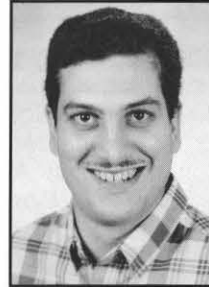
Meadows



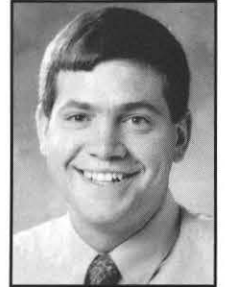
Cox



Weddle



Shreves



Williams

Roger Wheeler, Glen Lyn Plant unit supervisor, was promoted to assistant shift operating engineer on September 1.

Danny Meadows, Glen Lyn Plant equipment operator A, was promoted to unit supervisor on September 1.

Timothy Cox, Philip Sporn plant engineer II, was promoted to plant engineer I on July 1. He holds a bachelor of science degree in mechanical engineering from West Virginia University.

Jeff Weddle, commercial/industrial services manager, Columbus Southern Power, Columbus, was promoted to marketing and customer services manager, GO Marketing and Customer Services, Roanoke, on October 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute and State University and a master's in business administration from Marshall University. He also is a registered professional engineer.

Michael Shreves, Philip Sporn plant engineer II, was promoted to plant engineer I on June 1. He holds a bachelor of science degree in mechanical engineering from West Virginia University.

Terry Williams, Roanoke electrical engineer II, was promoted to electrical engineer I on June 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute and State University.

Abingdon

Tommy Herron from line mechanic B to line mechanic A, Gate City.

Steve Blansett from line mechanic D to line mechanic C, Clintwood.

Tommy Stanley from line mechanic D to line mechanic C, Clintwood.

Bluefield

Robert Bratsis from line mechanic C to line mechanic B.

Michael Thornhill from station mechanic C to station mechanic B.

Logan-Williamson

Tommy Thompson from station mechanic B to station mechanic A, Logan.

Pulaski

Jerry Lester from marketing and customer services advisor to marketing and customer services representative.

Roanoke

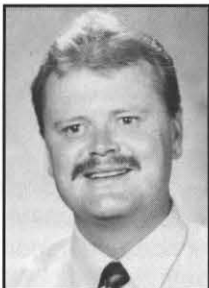
Bryan Adams from engineering technician to engineering technician senior, Fieldale.

Philip Sporn

Olin Rice from maintenance mechanic C to maintenance mechanic B.

Teresa Chapman from junior clerk to plant clerk C. □

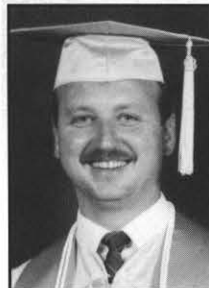
Congratulations, employee graduates



Casto



Aliff



Gore



Twohig

Patrick Casto, Charleston engineering technician senior, bachelor of science in electronic engineering technology, West Virginia Institute of Technology.

Barbara Aliff, Logan customer services supervisor, bachelor of science in business administration, Pikeville College.

Walter Gore, Logan meter reader, associate in science degree in business accounting, Southern West Virginia

Community College.

Karen Twohig, Huntington customer servicer, associate in applied science-business management, Marshall University (with honors).

Denise Henderson, purchasing clerk C, GO Purchasing, Roanoke, diploma in basic accounting, Dominion Business School (with honors). □

Who's News

Abingdon

The Abingdon Division Golf League held its first captain's choice tournament recently at the Holston Valley Golf Course. The winning team included **Dan Wynegar**, station mechanic A; **Avery Fansler**, line mechanic C; **Ron Gill**, stores and garage supervisor; and **Bill Bacchus**, regional chief dispatcher, Abingdon RDC, with a scratch score of 12 under par. Also at 12 under, the second place team included **Bill Roeser**, administrative assistant; **Kevin Sigmon**, line construction and maintenance representative; **Kent Lambert**, Lebanon line mechanic A; and **Randy Cooper**, marketing and customer services advisor. **Sigmon** had the longest drive. Closest to the pin on the par threes were **Bob Ferrell**, regional dispatcher, Abingdon RDC; **Randy Cooper**; **Bill Roeser**; and **Mark Lowe**, Gate City line mechanic A. □

Beckley



Collector **Bradley Williams** was awarded a trophy for being the best sportsman in this summer's Hammer Ball Bowling League. □

Bluefield



Chris Woodrum, left, and Virginia State Senator Jack Reasor.

Chris, son of Marketing and Customer Services Manager Rodger Woodrum, attended the Boy Scouts of America National Jamboree at Fort A. P. Hill in Virginia. Held every four years, the Jamboree is attended by 32,000-35,000 Boy Scouts and 6,000-7,000 Scout leaders. Chris served as senior patrol leader of one of the two troops from Buckskin Council. Virginia State Senator Jack Reasor presented Chris with a state flag to be flown, along with one from West Virginia, over the Buckskin campsite. Chris is also "vigil" in the Order of the Arrow.

After winning first place in Division II of the American Cancer Society's Regional Golf Tournament, a foursome from Bluefield Division competed in the state tournament at Glade Springs Resort last month. The foursome included **Robert Farley**, T&D superintendent; **Rodger Woodrum**, marketing and customer services manager; **Phil Wright**, line superintendent; and **Roger Jones**, marketing and customer services supervisor.

Dr. April Beavers, daughter of Retired Meter Supervisor John Vermillion, has been named associate vice president for academic affairs at Concord College. □

Philip Sporn

Annette, daughter of Denver Gibbs, maintenance mechanic A, placed first in senior showmanship market lambs

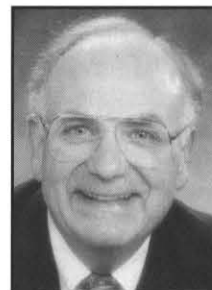
at the Mason County Fair.

Stephanie, daughter of Tony Kopec, performance superintendent, won reserve championship with goat, best of breed, at the Meigs County Fair. □

Huntington



Division Manager **Dave Bush** was elected campaign chairman for the 1993-94 campaign of the United Way of The River Cities.



Marketing and Customer Services Manager **Jim Musgrave** was elected Lt. governor elect of the West Virginia District of Kiwanis International. He is immediate past president of the Huntington Kiwanis.

Secretary **Barbara Collins** was elected secretary of the KYOWWA Chapter of the American Business Women's Association.

Cara Beth, daughter of Gary Derenberger, Point Pleasant line mechanic C, won third place in the pretty baby contest at the Mason County Fair. She was picked from a group of 14 three- to six-month-old babies.



Sonny Garnes, Point Pleasant customer services representative A, was elected president of the Southeastern Ohio Board of Realtors. She was appointed by the Ohio Department of Mental Health to the Gallia, Jackson, Meigs Board of Alcohol, Drug Addiction, and Mental Health Services. She serves as secretary of the board. □

Artists paint mural on floodwall



In commemoration of the 2nd annual Regatta Festival, a group of painters from Main Street Artistry painted a mural of the Delta Queen river boat on the river side of the floodwall in Point Pleasant, W. Va. Among the painters were Linda and Brooke Halstead, wife and daughter, respectively, of J. P. Halstead, Philip Sporn Plant equipment operator A. The mural was completed in only four days. Posing with the mural are Brooke, left, and Linda.

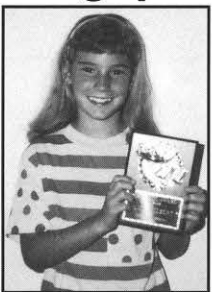
tion management in the mid-Atlantic region.



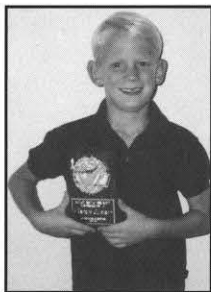
Vanessa, daughter of Lloyd VanHoose, transmission station mechanic B, GO T&D Station, Huntington, participated in the Junior Olympic games at Knoxville, Tenn. Competing in power tumbling level 3, 7- and 8-year-old girls, she placed first in the preliminaries and received a bronze medal in the finals.

Tom Martin, transmission stores supervisor, GO T&D Transmission, Bluefield, displayed his 55 Crown Victoria in the Bluestone Region Antique Automobile Club car show in Welch. □

Kingsport



Amy



Andy

Amy and Andy Gilbert received scholastic awards for having the highest grade average in the third grade and kindergarten classes, respectively, at Cedar View Christian School for the 1992-93 school year.

Harold Gillenwater, safety and training coordinator, has completed an eight month occupational safety and health technology course offered by East Tennessee State University's School of

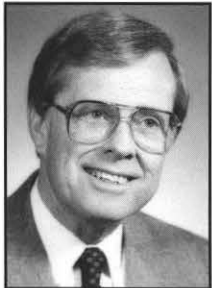
Continuing Studies. The course is intended to address a shortage of college-trained occupational safety and health personnel in the manufacturing and service industries. □

General Office

Alan, husband of Raylene Barr, secretary-stenographer B, GO Rates, Tariffs and Contracts, Roanoke, has been appointed vice president of the western region of Thomas Harris & Co. Inc., covering the Roanoke area. Thomas Harris & Co. is an independent lighting and controls manufacturer's representative firm based in Richmond, Va.

Rick Mowbray, right-of-way maintenance coordinator, GO T&D Forestry, Roanoke, has been elected vice president of the Mountain Lake Vegetation Management Council. The council is composed of representatives from utilities, manufacturers, contractors, educators, and others involved in vegeta-

Lynchburg



Bob Davenport, retired division manager, was appointed to fill an unexpired term on the Lynchburg City Council.

Division Manager **Barry Snodgrass** was appointed to a three-year term on the board of advisors of Lynchburg College School of Business.



Jeff Bird, left, and **Pete Dalton** played on the Big League All-Star team which won the District 2 Tournament but lost in the state finals. Jeff is the son of Power Engineer **Ralph Bird**, who managed the team, and Pete is the son of Station Crew Supervisor Jim Dalton.



Jessica, daughter of Randy Golladay, Scottsville area servicer, participated in the Slow Journey Farm Horse Trials. Riding Shiloh, she captured first place in both the Novice and the Open Training Divisions.

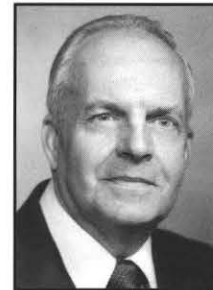


Joshua, son of Randy Golladay, participated in the Scottsville Dixie Youth Baseball League. His team, the Angels, captured the regular season championship and tournament title. Josh also was selected to play on the Minor League All-Star team which won the Fluvanna Invitational Tournament. □

John Amos

Dave Martin, human resources supervisor, was elected president of the newly-formed Putnam County Division of the American Heart Association. □

Adams named father of the year



Leonard Adams, retired Welch engineering technician senior, was named father of the year by the War Pentecostal Holiness Church.

Leonard teaches Sunday School, works with the Royal Rangers, and works with the pastor in whatever need arises. He also has begun a ministry of singing.

According to an article in *The Welch Daily News*, "he is a devoted father, husband, and grandfather, an inspiration of faithfulness, dependability, and caring. His neighbors know him to be generous, kind, and helpful. His godly influence touches the lives of so many friends and relatives." □

APCo teams win Fun-O-Limpics



Teams from Appalachian Power Company won first and second place in the City of Huntington's 1993 Fun-O-Limpics at Harris Riverfront Park. Thirty-two teams from various area businesses participated. The first place grey team was captained by Bucky Ray, line mechanic A, while the second place red team was headed by Ken Steele, electrical engineer III.

Weddings

Spencer-Jennings



Tonia Renee Jennings to **David Cole Spencer**, July 21. Cole is the son of David Spencer, Abingdon line mechanic A.

Hardin-Pickle



LaChalle Pickle to **Stacy Hardin**, Wytheville line mechanic C, June 19.

Julian-Fields

Amy Fields to **Gregory Julian**, May 15. Greg is the son of the late Charles L. Julian, former John Amos Plant maintenance superintendent.

Turner-Clark

Anneice Clark to **Michael Turner**, Fieldale line mechanic C, June 26.

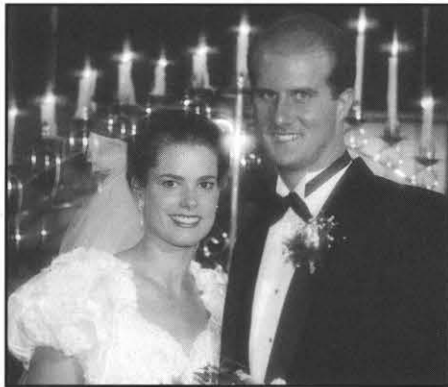
Haynes-Jackson

Cassandra Jackson, Amos plant clerk B, to Niles Haynes, July 10.

Lambert-Spears

Shirley Spears to **John Lambert**, Point Pleasant area servicer, September 1.

Mullins-Bowen



Tracy Lynn Bowen to Jeffrey William Mullins, July 31. Tracy is the daughter of Robert Bowen, Kanawha River plant engineer senior.

Karnes-Zarcensky

Gabriela Zarcensky to **Marshall Karnes**, Roanoke meter electrician A, August 6.

Kuhl-Hepler



Nicole Hepler to **Chris Kuhl**, July 17. Chris is the son of Alva Kuhl, Amos Plant utility supervisor.

Wingfield-Smith

Julia Smith to **George Wingfield**, Lynchburg engineering technician, July 28. □

Births

General Office

Emilee Gail, daughter of **David Higgins**, station mechanic A, GO T&D Station, Roanoke, May 29.

Kendall Stewart, daughter of **Dave Barger**, engineering technologist, GO T&D Engineering, Roanoke, July 28.

Hunter Dean, son of **Dean Weikel**, engineering technician senior, GOT&D Telecommunications,

Roanoke, August 11.

Huntington

Holley Lynn, daughter of **Dale Whited**, Point Pleasant custodian, August 11.

Philip Sporn

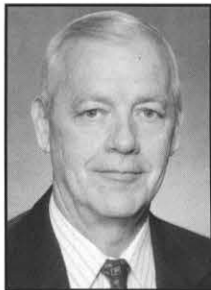
Jordan Arielle, daughter of **Timothy Kerns**, plant engineer I, August 3. □

Retirees assist Opportunity Workshop



The APCo Retired Women's Association in Bluefield assisted the Mercer County Opportunity Workshop in Princeton, W. Va., with a yard sale, which raised \$400 for the organization's building fund. The workshop provides job opportunities for physically and mentally challenged individuals. Pictured, l. to r., are Neva Thorn, Mary Kirby, Frances Keller, Mildred Bishop, Lia Pais, Pauline Vinciguerra, and Juanita Crouch.

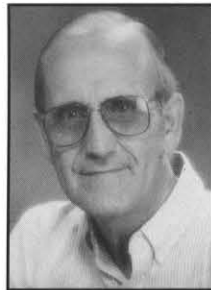
Service Anniversaries



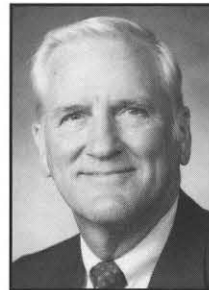
Paul Roush
power disp. supv.
GO-Roanoke
40 years



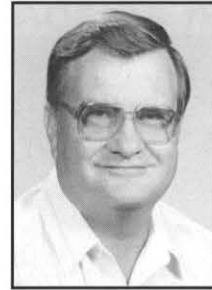
Jack Allen
plant janitor
Kanawha River
40 years



Ernie Colegrove
meter reader
Huntington
40 years



Jack Hawks
area supervisor
Tazewell
40 years



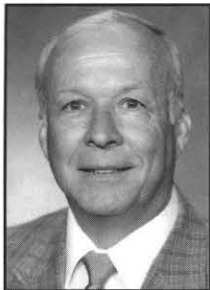
Dean Stover
line con. & maint. rep.
Welch
35 years



Charlie Hinchey
perf. supv. eng.
John Amos
35 years



James Hagy
meter reader
Abingdon
30 years



Clyde Lavinder
sta. con. rep. sr.
GO-Roanoke
30 years



George Conner
meter serv. mech. A
Roanoke
30 years



Donald Johnson
stores attendant B
Roanoke
25 years



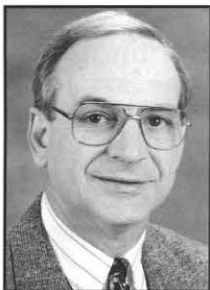
Roger Mullins
maint. mech. A
Clinch River
25 years



Glen Poindexter
auto. mech. A
Rocky Mount
25 years



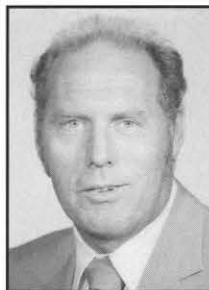
Ed Bradley
human resources dir.
GO-Roanoke
25 years



Bill Valley
T&D director
Kingsport
25 years



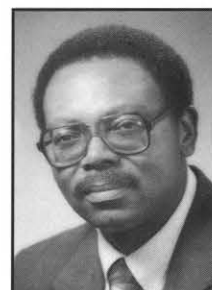
Jane Glover
elec. plt. clk. A
GO-Roanoke
25 years



Ken Sigmon
general servicer
Pineville
25 years



Robert Viney
general servicer
Tazewell
25 years



Charlie Holloway
line crew supv. NE
Lynchburg
25 years



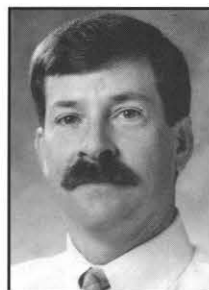
Bob Johnson
property rep. A
GO-Roanoke
25 years



Keith Shahan
area T&D scheduler
St. Albans
25 years



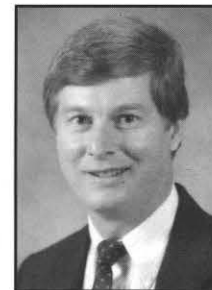
Wayne Pugh
M&CS manager
Charleston
25 years



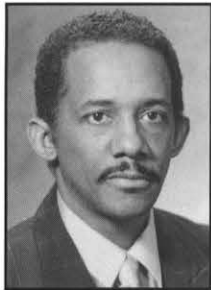
Doug Bryant
cust. serv. supv.
Roanoke
20 years



John White
maint. supv.
John Amos
20 years



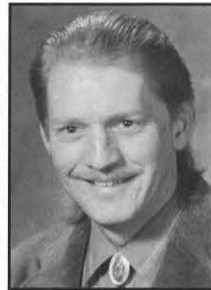
Paul Miller
con. & relay coord.
Kingsport
20 years



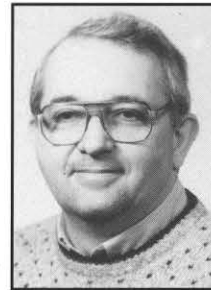
James Craig
maint. mech. A
Kanawha River
20 years



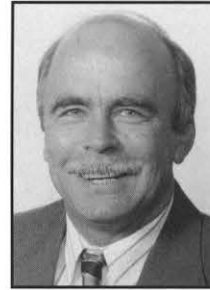
Leon Epperly, Jr.
hydro dispatcher
GO-Roanoke
20 years



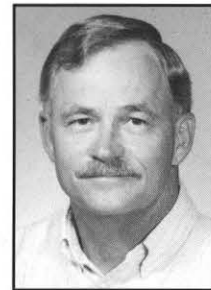
Dave Coleman
unit supervisor
Kanawha River
20 years



Keith Wentz
maint. mech. A
John Amos
20 years



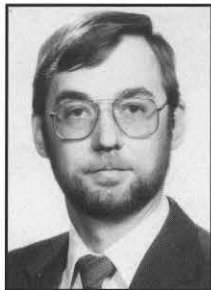
John Collins
area T&D scheduler
Hillsville
20 years



Bill Goode
line mechanic A
Pineville
20 years



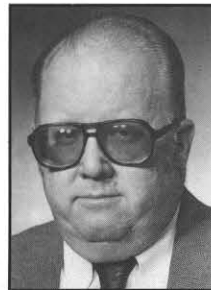
Gary Holbrook
garage supv.
Huntington
20 years



Greg Adkins
asst. yard supt.
John Amos
20 years



Barbara Aliff
cust. serv. supv.
Logan
20 years



Bill Moseley
elec. eng. sr.
Williamson
20 years

Logan-Williamson

15 years: **Eddie Holstein**, line mechanic A, Madison. **Billy Smutko**, line mechanic A, Madison. **Vanessa Phillips**, T&D clerk A, Williamson. 5 years: **Guy Rudisill**, custodian, Williamson. **Ralph Evans**, senior custodian, Logan.

Mountaineer

15 years: **Diana Carpenter**, plant clerk A. **Terri Bowie**, stores attendant. 10 years: **Keith Wolfe**, equipment operator B. **Larry Hensley**, equipment operator B. **Rick Skeen**, coal handler. **Denzel Southall**, utility supervisor.

Pulaski

5 years: **Danny Dickerson**, station mechanic C.

Abingdon

20 years: **Garnet Mullins**, customer services representative A (LTD), Clintwood. 15 years: **Wayne Thomas**, customer services office supervisor. 5 years: **Janet Phibbs**, customer services representative C.

John Amos

20 years: **Tim Frazier**, equipment operator A. **Ronnie Sergent**, maintenance supervisor. 15 years: **Tom Carroll**, ash supervisor.

Beckley

10 years: **Richard Gipson**, meter reader.

Bluefield

15 years: **Ocal Smith**, line crew supervisor NE, Princeton. 10 years: **Susan Ellison**, T&D clerk B. 5 years: **Gary Cordie**, energy services engineer II.

Central Machine Shop

15 years: **John Joyce**, machinist 1st class.

Charleston

15 years: **Terry Tucker**, area servicer, Montgomery.

Clinch River

20 years: **John Salyers**, maintenance mechanic B. 10 years: **Robert McComas**, instrument mechanic C. 5 years: **Donald Rasnake**, utility worker A.

General Office

25 years: **Jessie Chitwood**, hydro mechanic A (LTD), GO Hydro, Roanoke. 15 years: **James Stamper, Jr.**, hydro mechanic B, Kanawha Valley Power, Marmet. **Lawrence Herman, Jr.**, regional chief operator, System Operation, Kingsport. **Angie Martin**, custodian B, GO General Services, Roanoke. **Amando Hernandez**, engineer senior, GO T&D Measurements, Charleston. **Michael Shafer**, relay specialist, GO T&D Relay, Huntington. **Bob Porter**, engineering technologist I, GO T&D Telecommunications, Roanoke. 5 years: **David Hacker**, transmission station mechanic B, GO T&D Station, Marmet. **Clayton Preas**, engineer I, GO Marketing and Customer Services, Roanoke.

Glen Lyn

5 years: **Clifford Long**, utility worker A.

Huntington

10 years: **Tim Mays**, drafter senior. 5 years: **Loyd Hudson**, engineering technician.

Kanawha River

30 years: **James Dunbar**, stores supervisor. 15 years: **Tim Hunt**, unit supervisor. 5 years: **Dean Stone**, equipment operator C.

Kingsport

15 years: **James Gilbert**, power engineer.

Roanoke

5 years: **Chet Butler, Jr.**, marketing and customer services advisor. **Thomas Woodford**, marketing and customer services advisor.

Philip Sporn

20 years: **Brenda Nollge**, plant clerk B. **Kenneth Carsey**, maintenance mechanic A. **Max Drenner**, maintenance supervisor. 15 years: **John Davis II**, PIMS analyst. **Carl Jeffers**, utility worker A. **Gary Jones**, assistant plant manager. 5 years: **Angela Payne**, plant clerk C. □

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Bulk Rate
U. S. POSTAGE
PAID
Roanoke, Virginia
Permit No. 241

