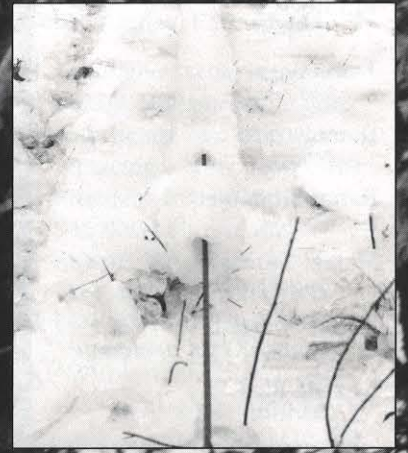
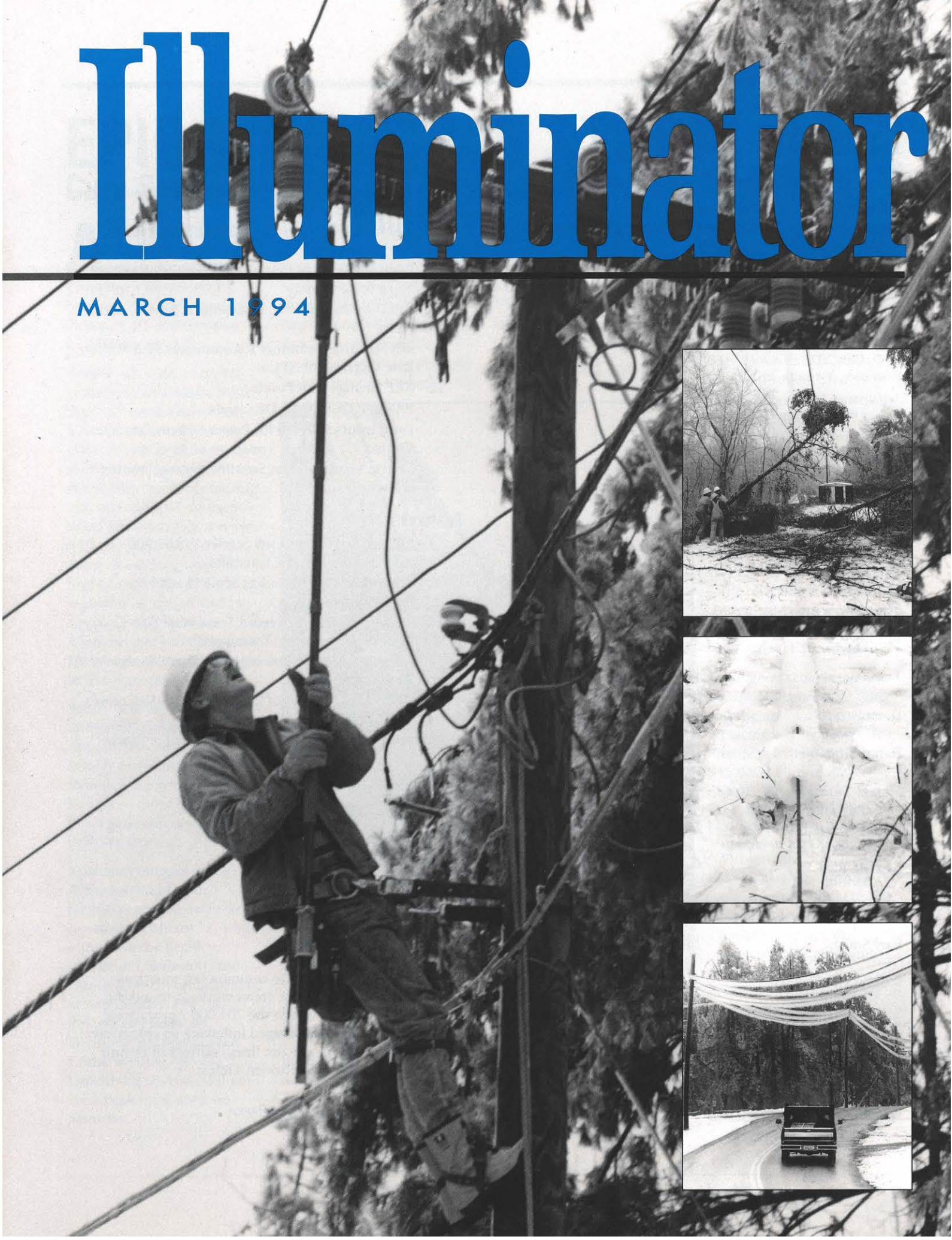


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About the cover:

Scenes such as these were common last month as employee and contractor crews worked around the clock to restore service to the 204,000 Appalachian customers who were outaged following an epic winter storm. Photo of icy electric lines courtesy of Donnie Walls, The Pulaski Southwest Times.



IABC

International Association of Business Communications



EPIC WINTER ICE STORM

Cuts Service to 204,000 Appalachian Power Customers

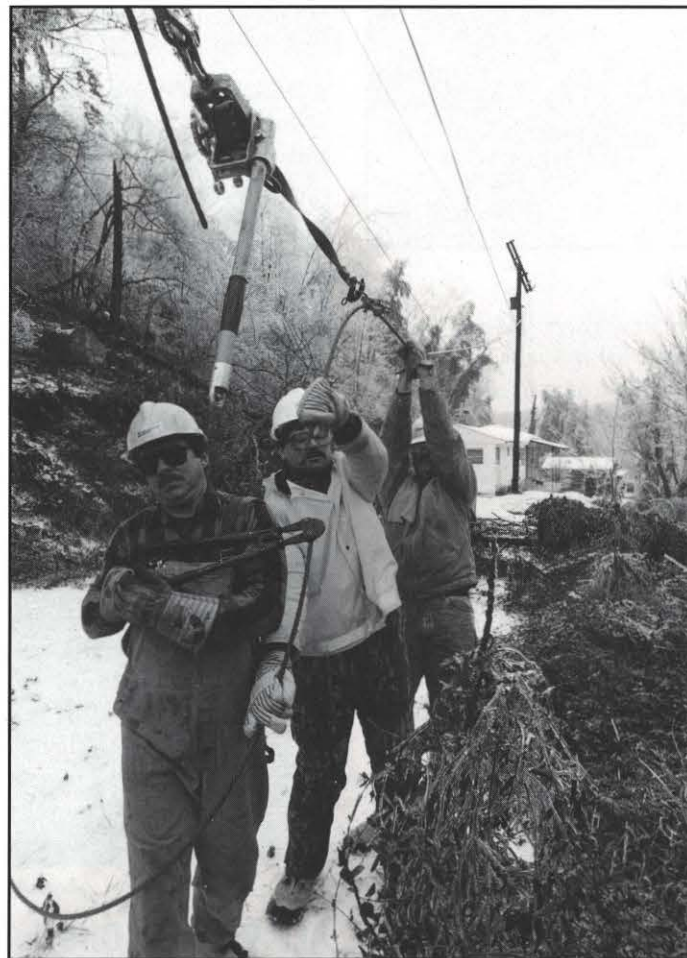
An ice storm of epic proportions hammered Appalachian Power Company's service area between Thursday evening, February 10, and Saturday noon, February 12.

A warm air mass, carrying considerable moisture from the Gulf, moved northeast where it met a cold Arctic mass already in place in many southern and mid-Atlantic states. The resulting freezing rain and sleet coated hardwood and evergreen trees as well as conductors to the point of breaking and left four to six inches of ice accumulation on the ground in Appalachian's Pulaski, Roanoke, and Lynchburg Divisions and lesser amounts in the other divisions.

Service was interrupted for more than 204,000 Appalachian customers (nearly one-fourth of the total that the company serves) — more than 157,600 in Virginia and nearly 46,400 in West Virginia.

Customer outages in the Abingdon and Logan Divisions peaked on Friday morning, February 11, while outages in the Beckley, Bluefield, Charleston, and Huntington Divisions peaked at noon Friday. For the Pulaski and Roanoke Divisions, outages peaked Friday evening, but the Lynchburg Division did not see a peak until noon on Saturday.

The ice storm impacted transmission lines and distribution circuits of all voltage levels. During the course of the storm, there were 55 Appalachian Power transmission lines or line sections outaged (some with multiple faults), three extra-high-volt-



age lines, eight 138,000-volt lines, and 44 sub-transmission lines.

In addition, there were 47 outages of stations or main power supply transformers. Six were outaged on two separate occasions. Most

station outages resulted from numerous transmission line outages. All but one station was re-energized by February 13. The remaining one was returned to service at midday on February 14.

Even though the main focus

when all of the following facilities were outaged simultaneously:

Cloverdale-Jackson's Ferry 765 kV line, Cloverdale-Joshua Falls 765 kV line, Kanawha-Matt Funk 345 kV line, Cloverdale 765/345-34.5 kV transformer, Glen Lyn-Cloverdale 138 kV line section between Glen Lyn and Catawba, Claytor-West Bassett 138 kV line section between Claytor and Floyd, and the Bremono-Scottsville 138 kV line.

Fortunately, system load was not heavy at the time and crews were able to take steps, some temporary, to get all the equipment except for the 345 kV line available for service by Monday, February 14.

Through a tremendous effort by GO Transmission crews and the use of a helicopter in replacing a fallen tower, the Kanawha River-Matt Funk 345,000-volt line was returned to service on February 15 at 12:14 a.m. (See story on pages 6-7).

"Without question, it's the most damaging storm we have seen in Virginia in the history of Appalachian," said Charles Simmons, the company's vice president-construction and maintenance. Repair costs are estimated at \$10.7 million.

Preliminary reports indicate 208 distribution station breakers open; 1,253 reclosers open; 841 broken poles; 713 broken crossarms; 9,988 primary spans down;



6,926 services repaired; and 327 transformers replaced. In addition, an estimated 31,585 trees were removed from lines.

Forty crews from Ohio Power Company and Columbus Southern Power Company and seven crews from Indiana Michigan Power Company assisted Appalachian with service restoration. The maximum number of crews at all locations, including company, contractor, and outside, was 902.

Outages had been reduced to approximately 2,170 by February 18, and service was restored to the final customer, an unoccupied cabin in Floyd County, on February 21. □

General Assembly Commends Virginia Power Companies

In recognition of their untiring efforts on behalf of the citizens of the Commonwealth, Virginia's power companies were commended in Senate Joint Resolution No. 216 offered February 28:

WHEREAS, Virginia's worst ice storm in the past 85 years pounded the Commonwealth with life-threatening freezing rain, sleet, and ice on Friday, February 11, 1994; and

WHEREAS, the devastation left by the storm was such that a state of emergency was declared; and

WHEREAS, ice-laden trees toppled and collapsed under the weight of the ice, felling record numbers of power lines throughout the Commonwealth; and

WHEREAS, Virginia's power companies worked tirelessly, in 16- to 20-hour shifts, to restore power to their customers; and

WHEREAS, in the Northern Neck, the region suffering the worst damage from the storm, Virginia Power called in crews from West Virginia, Pennsylvania, Norfolk, Richmond, Petersburg, Alexandria, and Chesapeake to deal with the devastation; and

WHEREAS, Virginia Power Company, Appalachian Power Company, the Rappahannock Electric Cooperative, the Northern Neck Electric Cooperative, and 11 other electric cooperatives, facing a labor-intensive situation with significant safety concerns, directed personnel and labor crews who worked feverishly and effectively to restore service to their customers; now, therefore, be it

RESOLVED by the Senate, the House of Delegates concurring, That the General Assembly commend Virginia Power Company, Appalachian Power Company, the Rappahannock Electric Cooperative, the Northern Neck Electric Cooperative, and 11 other electric cooperatives for their determination and perseverance under the most trying of conditions to restore power to their customers in the most efficient and effective manner possible. □

AEP Board of Directors Commends Employees' Work After Ice Storm

The AEP Board of Directors last month adopted a resolution of appreciation, commending System employees for their "extraordinary performance" in restoring service following the February 10-12 ice storm which caused outages for more than 204,000 customers of Appalachian Power Company and 30,000 customers of Kentucky Power Company. □

Price's Fork Fifth Graders send

THANKS FOR RESTORING POWER



Students in Mrs. Sexton's fifth grade class at Price's Fork Elementary School, Blacksburg, Va., sent thank you letters to the APCo workers for restoring their power following the February ice storm.

Thank you for working so hard all of those hours that you worked. I appreciate you around the clock. I hope nobody got hurt while working.

David Rose

My mamaw let me and my dad stay at her apartment. We had lots of fun. She told me a poem. A little bird with a yellow bill perched upon my windowsill, I lured him in with crumbs of bread and then bashed in his crummy head. The poem is a little weird but funny to.

Mariah Zirk

I live on Whittaker Hollow Rd. so I usually have electricity last, but I don't mind. You have an exciting but dangerous job.

Josh Goldsmith

My mom had a bunch of kerosene oil lamps and candles and flashlights so we stayed pretty comfortable. I realize that you worked outside where it was cold and rainy. You probably felt really bad after working 36 hours outside.

Dylan Brooks

I bet you guys were pretty tired, so thank you very much.

Eric Lawson

In some places it was strange because one house had lights and the other houses or trailer didn't have lights. I thought that was cool. Thanks for fixing my power back on.

Brandon Woolwine

You went past the limit to help us get our power back. You have really saved the week! I wish you could have taken a nap. Did you?

Kristy Sims

I know you guys worked around the clock to get the power back on but I don't mind when the power is out. I think it is fun to sit in the dark.

Patrick Hodge

When we had no power my family played cards. I learned a new game called Rummy. I really had fun when we did not have power.

Micah Hixon

I want to thank you for working 36 hours in a row to put our power back on. One way I survived with no power my grandmother has a gas stove and we go to her house and my mother my sisters and I go over we eat Breakfast, Lunch & Supper at her house. My grandmother is a very nice lady.

Richard Spence

I am grateful that there are workers out there that we can trust.

Thomas Dowdy

Thank you for trying your best to turn on the power. When our power went out we went to my Grandpa's and my cousin Will's house to take a shower and cook dinner.

Marie Thwaite

I really appreciate you to get my power back. To keep warm and cook we used a wood stove. We also melted some snow, and got some spring water to take a bath in.

Andrew Duncan

I like that you were out in the cold for so long, working for other people. I know you need a long rest, but you are keeping to your work.

Amnity Stevers

We had a wood stove and plenty of firewood so we were in pretty good shape compared to some people. My family took showers at my father's work in Blacksburg, so we were pretty clean.

Hannah Wakley

My family and I really appreciate all the work you did. I feel for you, working round the clock day and night. I could never work that long.

Mitch Scott

I know if I had to work 36 hours straight I'd fall asleep on the job. You must have had to drink a lot of coffee!

Harper Thorsen

I thank you for working so long. I hope none of you get sick or hurt. Ignore bad comments and keep a good attitude.

Joseph Daugherty

TOWER REPLACED IN RECORD TIME

With GO Transmission Crews' teamwork

When the February ice storm toppled tower 264 on the Kanawha River-Matt Funk 345 kV transmission line, service in the southern portion of Appalachian Power Company was at risk. The 765 kV Baker-Broadford line was the only extra-high-voltage (EHV) source remaining to carry power from north to south.

The crews of Lester Searls, transmission general supervisor for the northern region, and Clay Fletcher, transmission general supervisor for the southern region, put forth a Herculean effort to restore the 345 kV line to service in just three days.

Searls and Fletcher recounted their experiences for the *Illuminator*.

"The line locked out at 5:17

P.M. on Friday night," Searls recalled. "We started looking in the 66-mile range because the fault finder, which was put on the line at Kanawha Station, showed the fault in that vicinity. Historically, we will use a helicopter to patrol if we show a phase to ground fault through the fault finder; but, because of weather conditions, we couldn't fly. Visibility was down to just 100 feet on the mountain."

"When they said the line was locked out, I started a crew in that night," Fletcher said. "Trees were down all over, blocking the road leading to the top of Peters Mountain, and we had to cut our way in. I found the trouble — the fallen tower — on Saturday afternoon. Even though we had cut through trees on three miles of road, when



Tower 264 on the 345 kV transmission line collapsed February 11 during the worst ice storm ever to hit Appalachian Power's service area.

Lester's crews from Huntington and Charleston came in to work on the tower, it still took them a long time to reach the top of the mountain. At that time my crews were dispatched to other places. We had a lot of sub-transmission lines down, with a lot of customers out of power, and we went to work on those."

Searls said, "We had a replacement tower stored at the 765 kV Culloden Station, more than 120 miles away. The tower was stored partially assembled so we had to disassemble it in order to get most of it on the truck. We hauled it to an area accessible to a helicopter and close to Peters Mountain, which was the vacant parking lot of the former Mitchener Chevrolet at Narrows."

The tower assembly created quite an attraction for local residents. Carloads of people stopped to watch, including

the state police. "I don't blame them," Fletcher said. "If I hadn't seen it before, I would have stopped and watched, too."

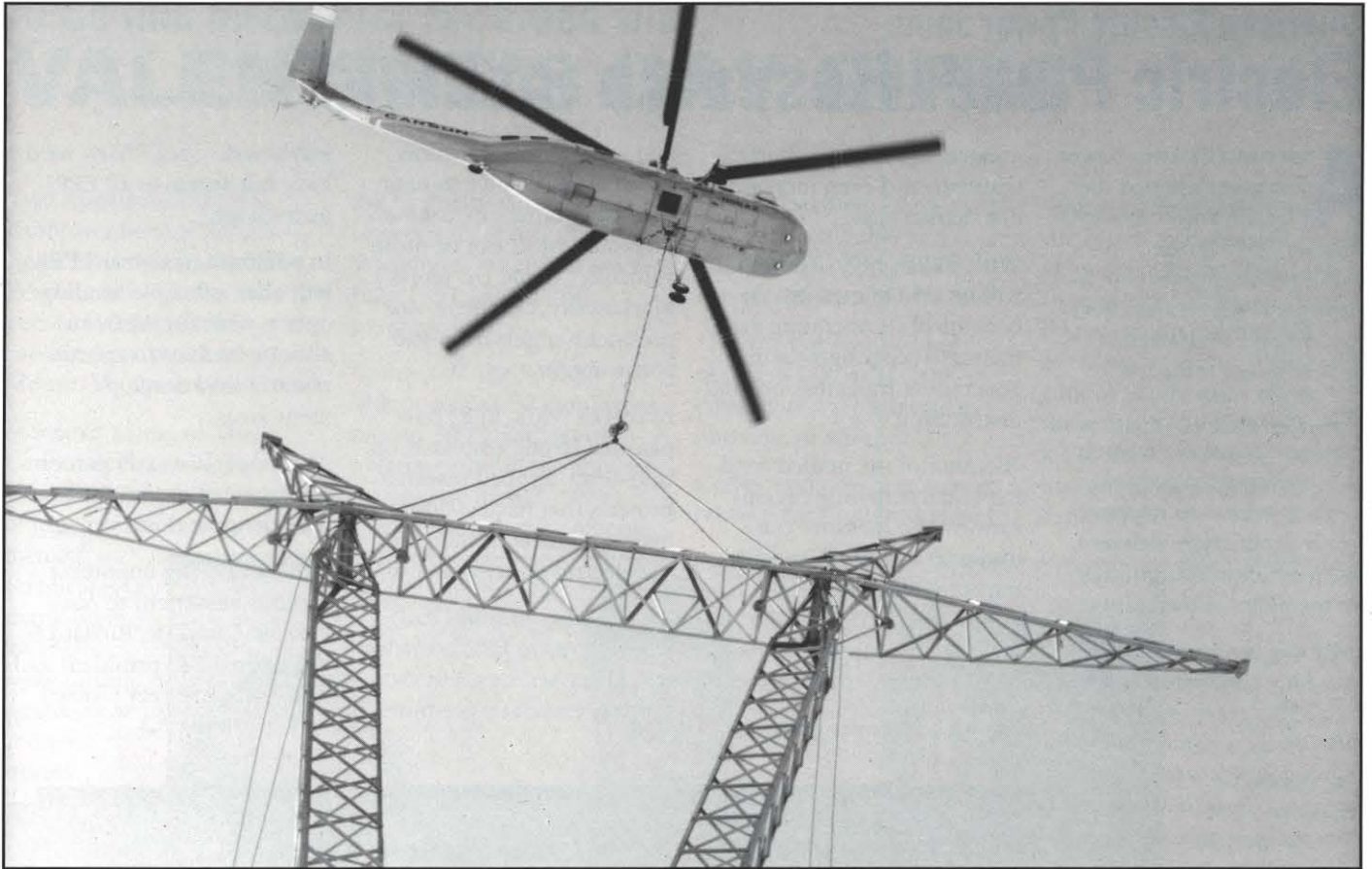
Meanwhile, two crews on top of Peters Mountain were removing the fallen tower and making permanent repairs to the conductor.

Searls said, "The two static wires broke and tore the end of the tower arms off. The tower mast fell to each side of the right of way, and the bridge of the tower came down on the grillage. It was just a big mess."

He continued, "Once the tower was reassembled on the parking lot, we put on the guy wires and slings so it could be lifted by the 'copter. It was just 11 minutes from the time the tower was picked up until it was set on the original foundation and secured. Once the helicopter turned loose, we had the job



George Goodall, Jr., transmission line crew supervisor, GO T&D Transmission, Turner, holds his hand on the downed tower's static wire, which had 6 to 8 inches of ice accumulation. The conductors underneath, through which electricity flowed, had lesser amounts.



It took just 11 minutes from the time a new tower was picked up by the helicopter until it was set on the original foundation and secured.

of plumbing the tower and getting it in line as good as we could. We had a D6 dozer at the tower site and used it to attach the conductor to the fixtures on top of the tower. We replaced a 70-foot tower with a 77-foot one, which required us to do additional sagging. We put 200 feet in each conductor anyway because it had been damaged. After that we put on the line hardware, finished up, and released the line for clearance at 9:54 Monday night. The line was returned to service on Tuesday morning at 12:14 a.m.”

Searls added, “There were approximately 3 to 5 inches of solid ice on the ground, which made footing virtually impossible. I fell five times myself, and each individual fell numerous times. Fortunately, no one received any injuries. All the equipment had to be brought in by dozer. Even a four wheel drive truck with chains couldn’t be used.”

He continued, “The men just worked admirably throughout this whole ordeal. It was teamwork that enabled us to get this job done in such a short period of time. The whole department worked together.”

Searls concluded, “It was a big savings in time and money to use the helicopter. If we had used a crane, which we ordinarily would, it would have taken from five to seven days to do the same job. Pulling a crane in would take two days, then you would have to build the crane once it got on the mountain before you could assemble the tower. The original cost for the helicopter was over \$18,000; but, because the operation went so well, the helicopter people knocked off \$2,600.” □

American Electric Power Joins Electric Power Research Institute

American Electric Power last month joined the Electric Power Research Institute (EPRI), the nonprofit organization that manages research and development on behalf of the U. S. electric utility industry.

EPRI, founded in 1973, manages technical research and development programs for its members to improve power production, delivery, and use. Some 700 utilities are members of the Institute.

At EPRI's headquarters in Palo Alto, California, more than 350 scientists and engineers manage some 1,600 ongoing projects throughout the world. Benefits from this work include enhanced products, services, and information for direct application by the electric utility industry and its customers.

"AEP will gain access to EPRI research programs in many fields, including electrotechnologies, the environment, power delivery and supply. At the same time, we have valuable expertise to contribute to EPRI, along with our financial support of the organization," said E. Linn Draper, Jr., AEP chairman, president and chief executive officer.

"Access to EPRI research and technology will help position us for the future by enhancing our ability to provide cost-effective, environmentally sound, service-oriented, high-quality electric power to our customers," he said. "Our membership will place AEP in

a much stronger position to maintain and even increase our market share."

With EPRI's help, AEP also will be able to increase the benefits of its operating and maintenance programs in generation, transmission, and distribution.

"Because of the pooled funding of participating organizations, the Institute can undertake projects, including comprehensive environmental studies, on a scale that no single company can duplicate," Draper said.

"As we see growing national,

and even global, concerns about electric and magnetic fields and other environmental issues, EPRI can be quite valuable," noted Dr. James J. Markowsky, executive vice president-engineering and construction.

In recent years, EPRI has placed a strong emphasis on near-term, applied research projects that have yielded many products of value to the electric utility industry.

"In the past, AEP has had some access to EPRI's nuclear and safety services, but those services came at a premium,"

Markowsky said. "Now we'll have full access to all EPRI technology."

In addition, next year EPRI will offer a flexible funding option whereby AEP can allocate its dues to specific research and development areas.

AEP's operating companies are expected to join EPRI over the next three years.

"AEP will bring important insights and talent to our mission," said Dr. Richard E. Balzhiser, EPRI president and CEO. "We are very pleased AEP is joining." □

EPRI lists some of its greatest achievements

Since its establishment, Electric Power Research Institute projects have resulted in hundreds of scientific and technological advances related to every area of utility concern.

- The world's cleanest coal generation — integrated gasification-combined cycle technology at Southern California Edison's Cool Water project.
- The Nuclear Safety Analysis Center, which conducted the first thorough analysis of events at Three Mile Island.
- The nation's first compressed-air energy-storage plant, leading to the design and installation of a 110-megawatt CAES plant at Alabama Electric Cooperative.
- The world's largest electric and magnetic fields research program, funded at over \$15 million a year, is investigating potential EMF health effects while helping utilities understand field exposure issues.
- In cooperation with Magna International and General Motors, EPRI spearheaded a project that resulted in the Electric G-Van.
- A 70 percent reduction in distribution losses comes from amorphous metal transformers through EPRI-contracted research. Amorphous core transformers will play a role in reducing greenhouse gas emissions by improving transmission efficiency.

APCo line mechanics rewarded with **VALENTINE'S DAY GIFTS**

Two Appalachian Power Company line mechanics — Keith Hartman and Brent Washburn — got an unexpected Valentine's Day present from two Rocky Mount, Va., businesses.

Margaret Young of The Claiborne House bed and breakfast and Jodee Thomas of Ippy's restaurant gave the men gift certificates to thank them for their work during recent snow and ice storms.

"We just wanted to say thanks for putting us back together one more time," Young explained. "We wanted to give two of the biggest hour power guys something."

She said she called APCo's Rocky Mount office to find out which line workers put in the most overtime hours in the storms that began in late December.

Hartman, with APCo since December 1987, put in 182.3 hours of overtime from the first storm December 20 through January 31, accord-

ing to Rocky Mount Area Supervisor John Coffey. Washburn, employed since June 1991, tallied 166.7 overtime hours.

Coffey said the Rocky Mount office's 32 employees totaled 2,275.3 hours of overtime during the approximately one month. "We worked a total of 7,168 regu-

lar hours," he added. Coffey said the entire staff was involved in power restoration efforts in one way or another during the storms. "The largest outage in the ice storm which began

causing problems January 27 saw between 5,000 and 6,000 people without electric service locally," he said. "During the month-long period, 9,000 or 10,000 customers were affected at one time or another."

Coffey said power company crews were brought in from

other areas to assist in restoring power to local homes and businesses. "Some of the line mechanics worked 48 hours straight. Our normal work weeks are 40 hours." Young explained that she and the Ippy's manager decided to show their appreciation for the power company's efforts by rewarding the top two overtime workers. "There are a lot of others right under these men who also put in a lot of time," she said. "This is just one thing we can do to say thanks."



Brent Washburn, line mechanic D (center), and Keith Hartman, line mechanic C, get a Valentine "thank you" in the form of gift certificates presented by Margaret Young. The gifts are in appreciation for the men's work during power outages in January's winter storms.

With Valentine's Day being February 14, Young said, "We decided it was time to say 'we love our Appalachian Power Company employees.'"

They did it by giving each man a gift certificate for a free night's stay at The Claiborne House and a free dinner at Ippy's.

The presentations were made the afternoon of February 10 — as Hartman and Washburn braced for an expected round of weather-related power line problems,

thanks to falling sleet, freezing rain, and light snow. □

Story courtesy Linda Stanley, photo by Teresa Hale, Franklin News-Post

NEWS

W. Va. Education Fund Honors APCo-Mount Hope Partnership

Appalachian Power's Oak Hill office is the recipient of a Partnership in Education Award for 1993 from the West Virginia Education Fund. The award, presented at the Education Fund's 10th Annual Meeting, was accepted by Oak Hill Area Supervisor Andy Shaffron. APCo's partnership with Mount Hope High School in Raleigh County was one of two winners in the high school category.

The awards recognize the individual partnership's efforts to provide substantial benefits to the students, educators, business and community, and for the partnership's collaborative initiatives to enhance the learning experiences of the school's students.

As an incentive to encourage perfect attendance, Appalachian rewarded the students with T-shirts, jackets, and field trips to John E. Amos Plant. The company supported science classes with lectures on safety and electricity and sponsored a Bring Up Grades (BUG) program.

Students who brought up at least two subjects by one letter grade received a BUG card entitling them to a discount at their school store.

Winning partnerships were selected by an advisory committee comprised of business and education leaders from the state. The awards were based on a review of applications submitted by more than 70 school-business partnerships. □

Customer Services Employees Earn Certificates of Merit for Efficiency

Customer Services employees in 17 Appalachian Power offices have been awarded certificates of merit for efficiency in 1993. They are: **Beckley Division** — Rainelle and Oak Hill; **Huntington Division** — Point Pleasant and Ripley; **Charleston Division** — Charleston and St. Albans; **Bluefield Division** — Bluefield, Princeton, Welch, Pineville, and Tazewell; and **Pulaski Division** — Pulaski, Christiansburg, Galax, Hillsville, Pearisburg, and Wytheville.

The awards program recognizes Customer Services offices which exceed 90 percent of required standards of office operation. Categories include safety, customer account delinquency, meter reading, cashiering, and adjustments. □



Retired Amos Plant Manager Von Caudle, for whom the award is named (left), presents the OIP Management Support Award to Accounting Manager George Laury.

Laury Receives Von Caudle OIP Management Support Award

Accounting Manager George Laury won the Von Caudle Operations Improvement Program Management Support Award for 1993.

Since Laury began directing his department's OIP in 1990, GO Accounting has averaged 267.5% of its goal. After a 15% participation rate was established in 1992, GO Accounting attained 29.2% that year and 23.4% in 1993. Laury has allowed the department's OIP leadership to conduct promotional programs for all employees.

GO Accounting won the OIP Pacesetter Award in 1989, 1990, and 1993. □

NEWS

APCo to reduce NO_x Emissions at John E. Amos Plant

In an initiative that could avoid the need for tailpipe vehicle inspection in the Charleston area and other burdens on business and industry, Appalachian Power Company has voluntarily agreed to reduce emissions of nitrogen oxides with \$18 million in environmental controls at its John E. Amos Plant.

Appalachian Power has entered into a consent agreement with the State of West Virginia covering installation of nitrogen oxide control technology at Amos Units 1 and 2. The agreement was achieved in collaboration with the West Virginia Division of Environmental Protection in an effort to reclassify the Kanawha Valley as an attainment region for ozone under federal Clean Air Act regulations.

Achieving an attainment designation would eliminate a requirement for auto tailpipe inspections in Kanawha and Putnam counties. An attainment designation would also eliminate the need for certain restrictions on commercial and industrial air emissions in the Kanawha Valley.

"Early installation of nitrogen oxide control technology at Amos will support West Virginia's goal of avoiding more burdensome regulations. Continuing non-attainment in the Kanawha Valley could ultimately restrict economic growth and industrial employment," said Joseph Vipperman, president of Appalachian Power.

"We are required to reduce nitrogen oxide emissions as part of our plans to comply with the Clean Air Act Amendments of 1990. However, our agreement with the Division of Environmental Protection will cause us to reduce nitrogen oxide emissions much sooner than would otherwise have been required," Vipperman said.

New burner technology will reduce nitrogen oxide emissions by more than 30 percent at the two Amos units, a reduction of more than 9,500 tons annually by 1996.

Nitrogen oxide emissions, volatile organic compounds, stagnant air, and sunlight are elements which react and lead to the formation of ozone in lower elevations of the atmosphere. Low-elevation ozone concentrations have been identified as a health risk, especially for persons with respiratory difficulties.

"We appreciate the opportunity to work with the West Virginia Division of Environmental Protection in the development of this agreement, which contributes to the state's efforts to redesignate the Kanawha Valley and makes economic sense for us and our customers," Vipperman said. □

SCC Hearing Examiner Recommends \$7.8 Million Rate Increase For APCo

A State Corporation Commission hearing examiner has recommended that Appalachian Power Company be granted only \$7.8 of its \$31.4 million proposed increase in Virginia retail rates.

Appalachian filed the rate increase request with the SCC on December 4, 1992, and put the higher rates in effect under bond on May 4, 1993. Participants to the case have until March 7, 1994, to file any comments regarding the hearing examiner's decision. □

Power Line Coalition Receives Major Endorsement

The West Virginia Labor Federation, AFL-CIO last month joined the Coalition for Energy and Economic Revitalization (CEER), a group that supports the 765 kV power line proposed by Appalachian Power Company. The largest labor group in the state, the West Virginia AFL-CIO represents over 70,000 members.

"The West Virginia AFL-CIO has agreed to support the efforts of CEER to move this project forward expeditiously," said Tom Bloss, one of CEER's coordinators. The AFL-CIO had been studying the project for over a year to evaluate the need for the power line, the environmental issues, and the economic benefits.

"Not only is the project needed to strengthen our infrastructure, but also creates up to 3,000 well-paying jobs at a time when each and every job is critically needed," Bloss said.

CEER announced its formation in February 1993 with just over 100 member groups. With the addition of the West Virginia AFL-CIO, CEER now is made up of 353 organizations with membership of over 272,000 people from both West Virginia and Virginia. "As far as we know, this is the largest coalition in West Virginia's or Virginia's history," Bloss said. □

NEWS

AEP Savings Plan Funds

Following are investment rates of return for the period ending December 31, 1993.

	Last 12 months
Fixed Income Fund	8.1%
Equity Fund	10.0%
AEP Stock Fund	19.3%

Corresponding future rates of return will be affected by stock market prices or, in the case of the Fixed Income Fund, the addition or replacement of fixed income funding segments.

Participants may change their investment fund choice twice in any calendar year. In addition, the percentage rate of matched and unmatched contributions may be changed twice in each calendar year. See the savings plan booklet in your Protection Program Manual for details. □

System Load Forecast Sees 1.2% Average Annual Growth

The AEP System's residential sales of electric energy are expected to increase by an average of 1.2 percent per year over the next 20 years, while commercial sales increase by an average of 1.9 percent yearly, and industrial sales climb by an average of 0.8 percent per year.

Among AEP's seven operating companies, Columbus Southern Power Company is projected to experience the highest average annual growth in internal energy requirements over the next 20 years, 1.9 percent. Appalachian Power Company is next at 1.4 percent, followed by Kingsport Power Company at 1.3 percent, Indiana Michigan Power Company and Kentucky Power Company each at 1.2 percent, Ohio Power Company at 0.6 percent, and Wheeling Power Company at 0.4 percent. □

Participants Selected For Power System Concepts Course

Twelve employees from Appalachian Power and one from Kingsport Power are among the 86 participants selected for the AEP System's 1994 Power System Concepts Course which began last month in Columbus, Ohio.

They are: **Jeff Atkinson**, plant staff engineer, Philip Sporn Plant; **Stuart Burton**, performance supervising engineer, Mountaineer Plant; **Robbie Fleming**, plant engineer senior, John Amos Plant; **Joe Gardner**, electrical engineer senior, Pulaski; **Mike Helvey**, plant engineer I, Kanawha River Plant; **Mike Mercier**, engineering supervising engineer, Roanoke, and **Chris Myers**, electrical engineer senior, Bluefield. Also, **Rob Osborne**, electrical maintenance supervisor, Clinch River Plant; **Everett Phillips**, electrical engineer senior, Huntington; **Shawn Smith**, engineer senior, GO T&D Station Engineering and Design, Roanoke; **Jim Thrasher**, engineer I, GO Hydro, Roanoke; **Steve White**, electrical engineer senior, Beckley; and **Andy Hall**, staff engineer, Kingsport.

The course, which will conclude on May 12, provides general knowledge of the technology and interactions that link the various engineering disciplines involved in the generation, transmission, and distribution of electric energy.

Course participants will tour the John E. Dolan Engineering Laboratory, the AEP System Control Center, Smart House, Gavin Plant, and the AEP Service Corporation's computer facilities.

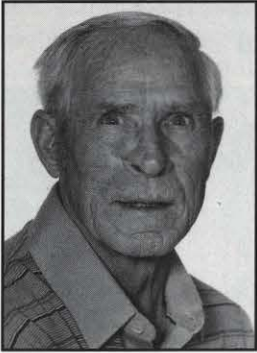
The Power System Concepts Course is designed for engineers from all disciplines through the AEP System who have a minimum of a four-year technical degree and three years of experience. More than 200 AEP System employees have completed the course since it was first offered in 1989. □

PAYSOP Distributes Dividends

Employees who have American Electric Power Company stock in the PAYSOP Plan have received a check from Society National Bank representing the 1993 dividends allocated to their accounts.

Interest earned on the dividends is retained in the employees' accounts, but the dividends are distributed. Dividends have been distributed to participants since 1985, but dividends allocated to employees' accounts prior to 1985 remain in the trust.

The PAYSOP Plan originally called for the dividends to be retained in the plan. However, because of tax law changes since the plan began, dividends subsequent to 1985 can be and are distributed. □



Jerry Akers, area servicer in the Matewan-Sprigg area of Logan-Williamson Division, elected early retirement on March 1 after more than 34 years' service. On vacation the first two months of the year, Jerry was glad he missed working during the major winter storms which hammered Appalachian's service area then. "I just sat inside and watched it all," he said. "But I felt for those fellows out in the wind and snow."

He continued, "I enjoyed the job I was doing and enjoyed meeting all the people. In all my years out there, I only ran into a couple people who gave me trouble. One told me he would shoot me off the pole, and another one shot a gun at my feet."

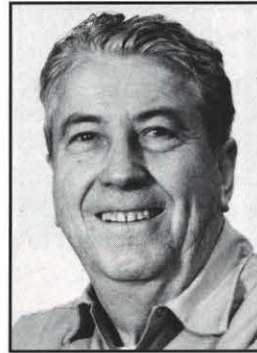
A former miner, Jerry recalled that he tried for some time to hire on with Appalachian. "During the '57 flood, they hired three of us to shovel all that mud out of Sprigg yard. They had one permanent opening, and I got the job." He began his career as a groundman and had advanced to area servicer by 1972.

"I enjoyed working with all the people we've had in the power company over the years," he said. "When I first started, we had bowling and softball leagues, which was nice."

"I figure to enjoy my retirement," he added. "I like fishing and have a carpenter shop set up so I can make lawn furniture and small things. I always have a pretty good garden, so between the three I will keep busy."

He and his wife Lula have two sons, one daughter, and two grandchildren.

An Army veteran, Jerry attends the Freewill Baptist Church at Sprigg. □



"I'm one of the few people who really enjoy working," claimed **Hunter Bradley**, Glen Lyn Plant maintenance mechanic A, who retired on March 1.

He had stayed one year past normal retirement.

A Marine veteran, Hunter worked with Sollitt Construction Company on Glen Lyn's Unit 5 for 3½ years before hiring on with Appalachian. After several periods of broken service, he began permanent employment in 1966 as a laborer.

Hunter, who has a 150-acre farm, plans to "more or less let every day take care of itself. If I meet one of my friends along the road, I'd like to feel I could stop and talk." He added, "I want to help my friends and maybe do more in my church." A former deacon in Cashmere Baptist Church, he now serves as a Sunday School teacher.

Hunter and his wife Wilma have twin sons and five grandchildren. □



Doug Cooper, Stuart line crew supervisor, had a memorable last day on the job. "I was supposed to leave on Friday but I worked storm trouble until 4 a.m. Saturday," he said.

Doug, who officially retired on March 1, was on vacation during February and was happy to miss the epic ice storm. "I'm still getting calls at home when the power goes off," he said.

Doug began his career in 1954 as a groundman in Fieldale following two years' service with the U. S. Army. He transferred to Stuart two years later after building a house in Patrick County.

He is proud of working more than 39 years without a disabling injury. "I'm just lucky to be here," he stated.

Doug's hobbies are making bowie knives and furniture. He and his wife Charlotte enjoy attending gospel singing events in various places and may take a trip to the Grand Canyon. The couple, who attend Stella Christian Church, have one son and one grandchild. □



Dixie Foster, secretary in GO Executive, Charleston, elected early retirement on February 1 after 44 years' service.

She began her career in January 1949 as a cashier-clerk at Cabin Creek Plant although she worked under the Montgomery office. Later she was secretary to Plant Managers Charlie Coughlin, Al Moore, Paul Schneider, and George Briers.

"In the old days, we worked hard but had a lot of fun," Dixie remembered. "The company was very much family- and community-oriented. When there was a death in the community, I would call to ask if the family needed anything. In those days, most everybody around Cabin Creek was buried in family cemeteries, and the company would send a crew out to dig the grave. Because many of the roads weren't paved, someone from the plant would take a load of cinders and spread on the road to make it nice for the family. Whether or not the death was an employee's family, someone always went to represent the company. If the funeral home had a problem, all they had to do was call the power company and

they knew that Appalachian always came through."

When the plant closed in 1977, Dixie became secretary to Harold Rulen, Central Machine Shop manager. "The work at CMS was different in a way, yet it pertained to the plants," she recalled.

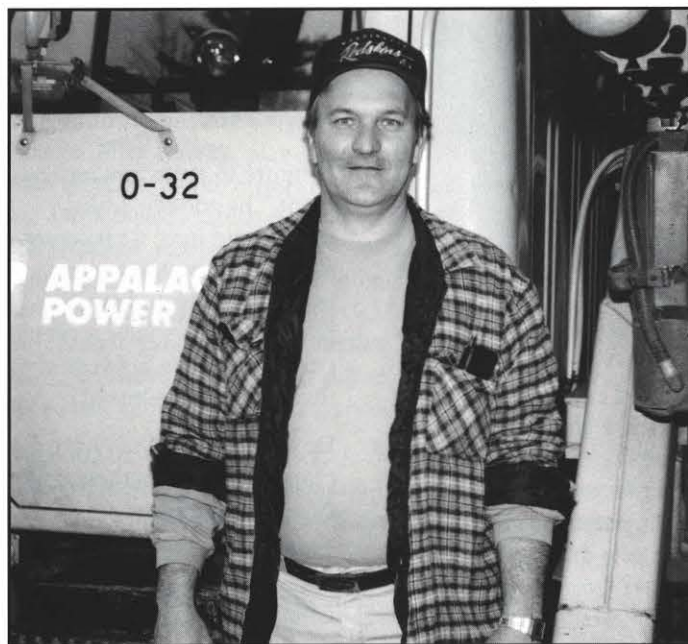
Dixie transferred to GO Executive, Charleston in 1984 as secretary to Dick Northup and later to Tom Rotenberry. "In GO Executive, my main job was working with the Public Service Commission, helping solve problems and working on complaints. It was a real challenge, and I enjoyed it very much. It was a different side of the business I hadn't seen before.

"Now I'm looking forward to doing what I want to do when I want to do it," she said. Traveling is high up on her list of priorities. "First, we're going to Las Vegas for a week and, hopefully, back to Germany this year to visit Matt, the exchange student we hosted several years ago. After that, our next trip will be to Australia."

Dixie is a member of the VFW Ladies Auxiliary and the Chesapeake Woman's Club. The Fosters have one son, one daughter, and two grandchildren.

Dixie concluded, "Really and truly, I have had excellent bosses. I have thoroughly enjoyed every job I have had." □

Line Mechanic Spots House Fire, Rouses Family From Sleep



Pat Myers

A family in Copper Hill, Va., credits Pat Myers, Roanoke line mechanic A, with saving their lives.

On the day of the February ice storm, Myers and Charlie Stull, line crew supervisor NE, were patrolling the distribution line feeding out Route 647.

Myers noticed a house with fire coming out of the chimney and stopped to notify the occupants. He related, "I knocked on the door and told the man he had a flue fire. Although the son was getting ready to go to work, the rest of the family was asleep and had no idea anything was going on. After the fire department was called, we proceeded to patrol the line. On our way back, the man stopped us and said he really appreciated what we had done."

The man later telephoned the Roanoke office to express his thanks to Myers for saving their lives.

Myers said modestly, "You run up on things like that from time to time when you shoot trouble." □

P R O M O T I O N S

Leonard Ware, Mountaineer plant engineer senior, was promoted to PIMS coordinator on January 1. He holds an associate of science degree in electrical engineering technology and a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

Mark Hall, Mountaineer plant engineer I, was promoted to plant engineer senior on January 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

Jim Mitchell, Mountaineer plant engineer II, was promoted to plant engineer I on January 1. He holds a bachelor of science degree in mechanical engineering from West Virginia Institute of Technology.

Tom Wells, Huntington station mechanic A, was promoted to station crew supervisor NE on January 1.

Pat Yates, Christiansburg customer services representative A, was promoted to customer services office supervisor NE on January 1.

Cliff Nicholson, Logan engineering technologist supervisor, was promoted to general line crew supervisor on February 1. He holds an associate of science degree in electrical engineering from Bluefield State College.

Woodrow Sagraves, Kanawha River Plant maintenance mechanic A, was promoted to maintenance supervisor on February 1. He attended Marshall University.

Harold Wiseman, Huntington line superintendent, was promoted to Roanoke marketing and customer services manager on February 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute & State University.

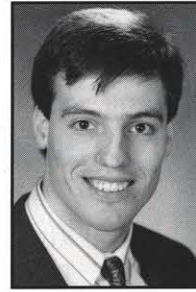
Larry Samples, Charleston line crew supervisor NE, was promoted to line crew supervisor exempt on December 16.

Paul Hanson, Lynchburg electrical engineer I, was promoted to electrical engineer senior on January 1. He holds a bachelor of science degree in electrical engineering from Clemson University.

Lee Bostic, Jr., Huntington line crew supervisor NE, was promoted to line crew supervisor exempt on January 16. He holds an associate in applied science degree from Marshall University Community and Technical College.

Claudia Banner, engineer II, was promoted to engineer I, GO Environmental Affairs, Roanoke, on January 1. She holds a bachelor of science degree in mechanical engineering from Virginia Polytechnic Institute & State University.

Jessee Hackney, instrument mechanic A, was promoted to instrument maintenance supervisor at Clinch River Plant on January 1.



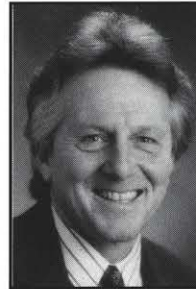
Ware



Hall



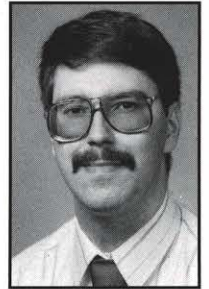
Mitchell



Wells



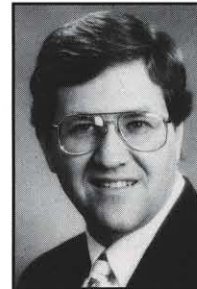
Yates



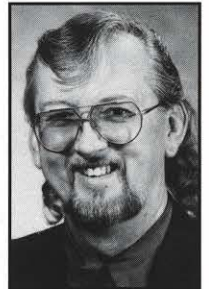
Nicholson



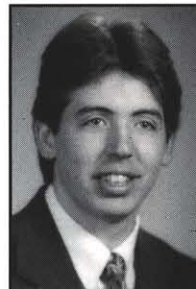
Sagraves



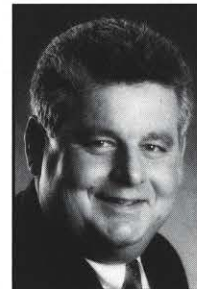
Wiseman



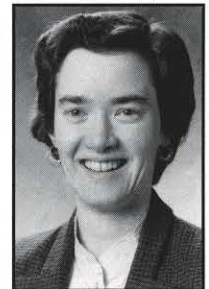
Samples



Hanson



Bostic



Banner

John Amos

Randy Gunno from stores attendant to stores attendant senior.

Rudy Liptrap from coal handler to braker.

David Kellar from maintenance mechanic B to maintenance mechanic A.

Keith Johnson from maintenance mechanic C to maintenance mechanic B.

Beckley

Melissa Mooney from customer services representative C to customer services representative B, Oak Hill.

Keith Von Scio from marketing and customer services advisor to marketing and customer services representative.

Bluefield

Pam Kirby from electrical engineer III to electrical engineer II.

Jim Viers, III, from line mechanic C to line mechanic B, Grundy.

Charleston

Don Loy from energy services technician to energy services technician senior.

Harry Roberts from line mechanic B, Charleston, to line mechanic A, St. Albans.

Craig Slater from line mechanic C to line mechanic B, St. Albans.

Tom McDonald from line mechanic C to line mechanic B, St. Albans.

Clinch River

Sammy Glovier from maintenance mechanic B to maintenance mechanic A.

General Office

Karen Harris from human resources clerk C to human resources clerk B, GO Human Resources, Roanoke.

Eric Hatter from engineering technician to engineering technician senior, System Operation, Roanoke.

Kelly Willis from assistant programmer to associate staff accountant, GO Accounting, Roanoke.

Larry Bradfield from forestry control assistant to forestry control specialist, GO T&D Distribution, Roanoke.

Glen Lyn

Benny Skelton from equipment operator C to equipment operator B.

Nickie Wuchevich from utility worker A to equipment operator C.

Huntington

Ken Steele from electrical engineer III to electrical engineer II.

Kingsport

Teresa Gillenwater from stores attendant B to stores attendant A.

Logan-Williamson

Debra Marcum from T&D clerk B to T&D clerk A, Williamson.

Steve Phillips from line mechanic A to general servicer, Williamson.

David Whitman from line mechanic D to line mechanic C, Logan.

Gina Washington from T&D clerk C to T&D clerk B, Williamson.

Oliver Kitner from energy services engineer II to energy services engineer I, Logan.

Pulaski

Paul Teany, Jr. from line mechanic D to line mechanic C, Christiansburg.

Roanoke

Betty Damiano from secretary-stenographer B to secretary-stenographer A. □

Equal Employment Opportunity Policy Statement

It is hereby reaffirmed that it is the policy of the Appalachian Power Company to provide equal employment opportunity in all aspects of the employer-employee relationship including recruiting, hiring, upgrading and promotion, conditions and privileges of employment, company-sponsored training, educational assistance, social and recreational programs, compensation, benefits, transfers, discipline, layoffs and termination of employment, to all employees without discrimination because of race, color, religion, sex, age, national origin, veteran status, or disability.

Equal employment opportunity, as defined in law and governmental regulations, requires affirmative steps to insure the full utilization of minorities and women in our work force. It is the intention of the company to adhere to both the letter and spirit of these laws and regulations. Each division, plant, and General Office department has its own Affirmative Action Plan which sets forth the course of action necessary to fulfill its intention to fully meet its lawful obligations. These are available for your review through your supervisor. Our Affirmative Action Plan is on file in each Human Resources Office and is available for review upon request during normal working hours. □



Beckley

Wesley Andrew, son of **Andy Shaffron**, Oak Hill area supervisor, January 26.

Maura Ashton, daughter of **Rod Lively**, power engineer, December 28.

Bluefield

Samantha Paige, daughter of **Melissa Owens**, Grundy customer services representative D, January 16.

Sarah Renia, daughter of **Michael Elswick**, Grundy engineering technician, December 16.

Charleston

William Lucas, son of **William Daily**, line mechanic C, January 12.

General Office

Duncan Carroll, son of **James Lovell, Jr.**, engineer III, GO Environmental Affairs, Roanoke, December 26.

Cassandra Lee, daughter of **Kristy Groff**, meter clerk C, GO T&D Measurements, Roanoke, December 9.

Danielle Sleiman, daughter of **Sleiman El-Hallal**, engineer senior, GO T&D Station, Roanoke, February 14.

Zachary Andrew, son of **Lisa Doss**, general records clerk B, GO Accounting, Roanoke, November 27, 1993.

Huntington

Matthew James, son of **Tim Mays**, drafter senior, January 14.

Kingsport

Rachel Hunter, daughter of **Thelma Cradic**, customer services representative I, February 1.

Mountaineer

Hattie Virginia, chosen daughter of **Bob Jarrell**, plant engineer senior, December 19.

Marlee, daughter of **Dave Hoffman**, production superintendent-operations, January 12.

Heath, son of **Mitch Barnette**, coal handler, December 28.

Pulaski

Cameron Taylor, son of **Jon Fitzwater**, power engineer, January 11.

Christopher Andrew, son of **Mark Willard**, Christiansburg meter reader, January 29.

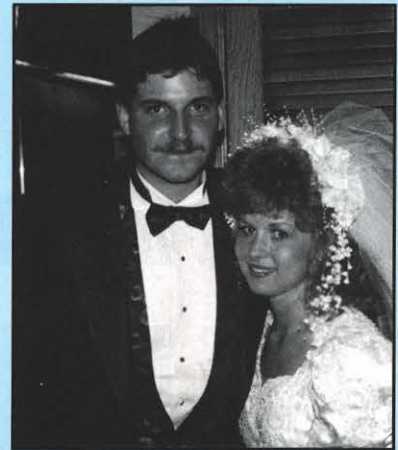
Roanoke

Brittany Jo, daughter of **Billy Martin**, line mechanic B, January 15.

Emily Katherine, daughter of **Chet Butler, Jr.**, marketing and customer services advisor, January 15.

Julia, daughter of **John Sherertz**, Rocky Mount meter reader, February 2.

Nathaniel Quinn, son of **Todd Hancock**, Rocky Mount engineering technician, February 8. □



Sagraves-Hall

Cindy Hall to **Timothy Sagraves**, December 4. Timothy is the son of **Woodrow Sagraves**, Kanawha River Plant maintenance supervisor.



Watts-Hall

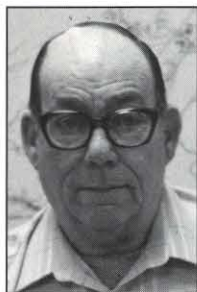
Sally Elizabeth Hall to **Ricky Watts**, Clinch River Plant chemist assistant, December 31.



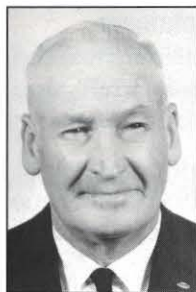
Matthews



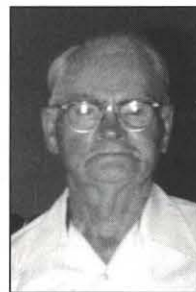
Walls



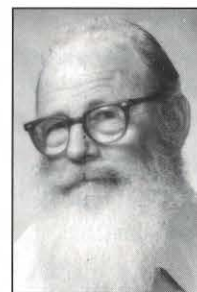
Gibson



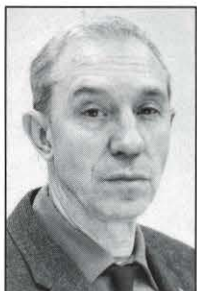
Keatley



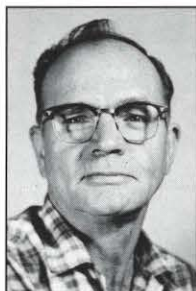
Johnson



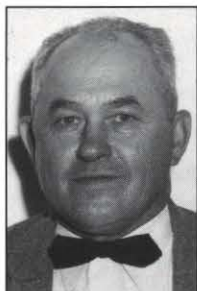
Brabson



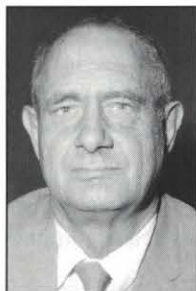
Murray



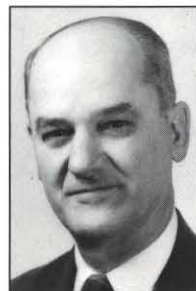
Leamon



Davis



Nickols



Roberson



White

Katherine Mitchell Matthews, 93, retired stores accounting clerk senior, GO Accounting, Roanoke, died January 22. A native of Roanoke, Va., she had broken service before beginning permanent employment in 1925 as a storeroom clerk. She elected early retirement in 1962. Matthews is survived by one daughter, one stepdaughter, one grandson, one step-grandson, one great-granddaughter, seven step-great-grandchildren, and several stepgreat-great-grandchildren.

Gay R. Walls, 75, retired maintenance mechanic D at Kanawha River Plant, died January 24. A native of Parsons, W. Va., he joined Cabin Creek Plant as a storeroom attendant in 1943 and elected early retirement in 1980. Walls is survived by his wife Margaret, 612 47th Street, Charleston, W. Va.; four sisters; and three brothers.

Lloyd Willis Gibson, 68, retired John Amos Plant maintenance mechanic B, died January 19. A native of Putnam County, W. Va., he was hired in 1973 as a maintenance man C and elected early disability retirement in 1990. Gibson is survived by his wife Peggy, 2965 Montana Avenue, Hurricane, W. Va.; one son; two daughters; six grandchildren; and one brother.

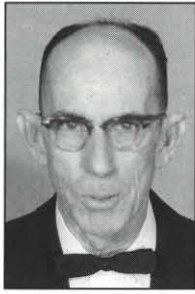
Wirt H. Johnson, 80, retired junior maintenance man at Kanawha River Plant, died January 16. A native of Cedar Grove, W. Va., he was hired in 1953 as a helper and elected early retirement in 1976. Johnson is survived by his wife Ann, 17224 U. S. Hwy. 98, Lot 18, Foley, Al.; two sons; one daughter; six grandchildren; and two great-grandchildren. His son, Tom Johnson, is an equipment operator B at Kanawha River.

James Carl Keatley, 87, retired Glen Lyn Plant maintenance mechanic B, died January 22. A native of Monroe County, W. Va., he was hired in 1945 as a mechanical repairman helper and retired in 1971. Keatley is survived by his wife Myrtle, Route 81, Box 125, Peterstown, W. Va.; four sons; 15 grandchildren; 10 great-grandchildren; two great-great-grandchildren; three sisters; and one brother. His sister, Gladys Mann, is a retired time clerk senior at Glen Lyn. His son-in-law, Lloyd Jackson, is a unit supervisor at Glen Lyn.

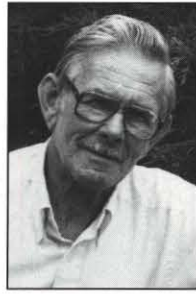
Fain W. Leamon, 82, retired Kingsport civil engineer, died January 18. A native of Lee Valley, Tenn., he was hired in 1938 as a rodman and retired in 1975.

Thomas G. Brabson, 73, retired Abingdon engineer B, died January 27. A native of Franklin, N. C., he began his career in 1953 as an area sales representative and retired in 1980. Brabson is survived by his wife Eunice, 19086 Bethel Road, Abingdon, Va.; one son; one daughter; six grandchildren; two step-grandchildren; one great-grandchild; and two brothers.

St. Elmo Murray, 80, retired Roanoke meterman B, died January 6. A native of Franklin County, Va., he was employed in 1941 as a maintenance man at the former Roanoke Steam Plant and elected early retirement in 1975. Murray is survived by his wife Juanita, 216 Easy Street, Boones Mill, Va.; one son; one daughter; four grandchildren; and one great-grandchild.



Neeley



Dickenson



Layne



King

Clyde Swanson Davis, 86, retired Glen Lyn Plant unit foreman, died January 21. A native of Willowton, W. Va., he was employed in 1941 as a laborer and elected early retirement in 1971. Davis is survived by his wife Pauline, 406 Northview Street, Narrows, Va.; three sons; three daughters; 20 grandchildren; 32 great-grandchildren; three step-great-grandchildren; and one sister.

James B. Nickols, 76, retired Claytor maintenance man B, died February 4. A native of Wythe County, Va., he was hired in 1945 as a lineman C in Pulaski and elected early disability retirement in 1978. Nickols is survived by two sons, one grandson, and one sister. His son Dan is a line crew supervisor NE in Marion.

Curtis O. Roberson, 88, retired properties representative, GO R/e & R/w, Roanoke, died January 23. A native of Dodson, Va., he was employed in 1926 as a stenographer-clerk and retired in 1970. Roberson is survived by one son, three grandchildren, three sisters, and one brother.

Caleb Lee White, 85, retired Logan custodian, died February 2. A native of Salisbury, N. C., he was hired in 1938 and elected early retirement in 1972. White is survived by two sons, two daughters, and six grandchildren.

Jacqueline B. Layne, 64, retired Huntington senior telephone operator, died February 19. A native of Cabell County, W. Va., she joined Appalachian in 1956 as a maid and elected early retirement in 1991.

Charles J. Neeley, 90, retired Charleston general serviceman, died December 8. A native of Elkview, W. Va., he was employed in 1932 as a tree trimmer and elected early retirement in 1966. Neeley is survived by his wife Lillian, Box 4913, South Elk River Road, Elkview, W. Va.; one son; and one daughter.

Floyd E. King, 76, retired maintenance mechanic A, GO Hydro, Roanoke, died February 5. A native of Dublin, Va., he was hired in 1940 as a laborer at Claytor Hydro and retired in 1982. King is survived by two stepsons.

Thomas A. Dickenson, 66, Beckley line construction and maintenance representative, died January 21. A native of Epperly, W. Va., he began his career in 1945 as a junior clerk and elected early retirement in 1990. Dickenson is survived by his wife Patricia, 107 Glenn Avenue, Beckley, W. Va.; two sons; and one grandchild. □

SERVICE ANNIVERSARIES

(continued from page 23)

Lynchburg

15 YEARS:
Kaye Mitchell
station mechanic A

5 YEARS:
Harold Honaker, Jr.
automotive mechanic A

Mountaineer

10 YEARS:
Phil Russell
plant engineer senior

Roanoke

15 YEARS:
Karen Brogan
cust. serv. rep. B
Wanda Harbour
T&D clerk A, Fieldale

10 YEARS:
Cheryl Humphries
cust. serv. rep. B
Matthew Desimone
station mechanic C

5 YEARS:
Earnest King
stores attendant B

Philip Sporn

20 YEARS:
Edwin Neutzling
maintenance mechanic A

Roger Sharp
maintenance supervisor

Fred Werry
maintenance supervisor

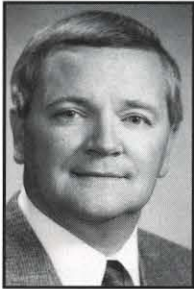
John Tompkins
prod. supt.-maint.

15 YEARS:
Kevin Walker
chemist senior

10 YEARS:
Russell Saunders
plant engineer I □

Bluefield

by Karen Simmons



Division Manager **Ted White** was installed as president of the Greater Bluefield Chamber of Commerce. In December he completed a successful year as campaign chairman for the United Way of the Virginias, which raised over \$600,000 to fund 39 service agencies in the Bluefield area for 1994.

Joe Turner, meter electrician B, was appointed to serve on the City of Bluefield, W. Va.'s Strategic Planning Commission. He has been named Bluefield's Goodwill Ambassador for Economic Development.

Roger Jones, marketing and customer services supervisor, was named secretary/treasurer of the newly-formed Four Seasons Home Builders Association, which will serve Mercer, McDowell, Wyoming, and Summers counties in West Virginia. □

Clinch River Plant

by Chuck Perdue



Ashley, daughter of Michael Witt, assistant shift operating engineer, was a big winner at this year's State Fair. Her lamb was reserve grand champion for the State of Virginia, and she also had two division champions. Ashley, a member of the Russell County 4-H Club and a sixth grader at Elk Garden Elementary School, received a scholarship. □

Huntington

by Barbara Collins

Cliff, son of Don Haddox, Milton area supervisor, was elected to another term on the board of directors for Marshall University's public radio station, WMUL-FM. He is a senior, majoring in broadcasting journalism.

Among those winning awards from the Tri-State Home Builders Association were: **Jerry Waller**, marketing and customer services supervisor, "associate member of the year;" **Sue Straley**, wife of Meter Supervisor Dave Straley, "outstanding member of the year;" and **Carl Elkins**, retired marketing and customer services supervisor, "leadership award."



Will Mosser placed eighth in the prestigious Coca-Cola Junior NASTAR rankings among all of West Virginia 7-9 year-old racers for the 1992-93 ski season. The son of Barry Mosser, marketing and customer services representative, Will earned a season best handicap of 47 while skiing at Beaver Creek, Colorado. That score means he was just 47 percent behind NASTAR National Pacesetter and U. S. Ski Team member Erik Schlopy. He has won

gold, silver, and bronze medals at Vail, Col.; a gold at Beaver Creek, Col.; and a silver at Snowshoe, W. Va. □



Heart Walkers raise \$2,433

Roanoke Division and General Office employees, family members, and friends participated in the six-mile American Heart Walk, raising \$2,433 for the Roanoke Valley Division of the American Heart Association. Kathy Johnson, secretary, GO Land Management, coordinated APCo's participation in the event. □



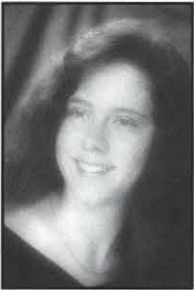
Abingdon

by Bill Roeser

Steve Scyphers, building services supervisor, was appointed chairman of the board of trustees of Pleasant View United Methodist Church. He also serves as Cubmaster of Pack 410 sponsored by the church. □

Beckley

by Dana Perry



Jennifer, daughter of Dave Reeves, Oak Hill meter reader, was selected Hi-Teen of the week at Oak Hill High School. She is a member of the National Honor Society and marching and concert bands. A student tutor in math, Jennifer has a 3.91 GPA and will graduate sixth in her class. During the summer, she is a volunteer at the public library and a nursing home. □

Charleston

by Charlie Bias

Joe Jones, marketing and customer services supervisor, was elected to the board of directors of Inroads/West Virginia, Inc. The organization develops and places talented minority youth in business and industry and prepares them for corporate and community leadership. Appalachian Power is an Inroads participant in the college internship program. □

General Office

by Earl Smith

For the second consecutive year, Joyce Ross, operations clerk A, System Operation, Roanoke, was chairperson of the annual debutante ball sponsored by the Altruist Club.



Joseph, son of Amando Hernandez, senior engineer, GO T&D Measurements, Charleston, was selected to play for the Andrew Jackson Middle School All Star basketball team. He is one of the top ten highest scorers in the school's sixth grade. His team, The Falcons, won first place in the school games. □

Pulaski

by Glenda Wohlford

Jeff Achauer, electrical engineer I, has received his engineer-in-training designation from the Commonwealth of Virginia. The EIT is a prerequisite for taking the professional engineer exam. □

Roanoke

by Vickie Ratcliff



Lanay, daughter of Garage Attendant Sherwood Robertson, was one of ten high school seniors participating in the Altruist Club's 42nd annual debutante ball. To be a debutante and compete for one of three scholarships, the senior must have unblemished character, outstanding achievement, a scholastic average of 2.0 or better, and be a positive role model among her peers and in the community.

Ed Gavin, Fieldale power engineer, was elected to a second three-year term on the board of directors of the United Way of Henry County and Martinsville.

Curtis, son of Janet Craighead, meter electrician B, was nominated by his mathematics teacher for the United States Mathematics Award. He will be awarded a certificate and his biography included in the USNMA yearbook. Curtis is a seventh grader at Shawsville Middle School. □

Philip Sporn

by Jill LaValley

Employees donated \$577 to buy clothes and toys for the Woodland Hills Center for battered children at Christmas. □

Graduate



Russell Lee Bostic, Jr., Huntington line crew supervisor, has completed requirements for an associate in applied science degree in business (with honors) from Marshall University Community and Technical College. □

New CPS

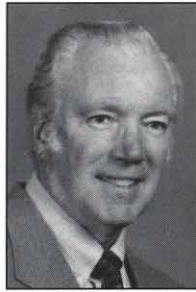
Linda Lester, junior stenographer, GO Marketing and Customer Services, Roanoke, has passed the six-part examination to become a Certified Professional Secretary. □



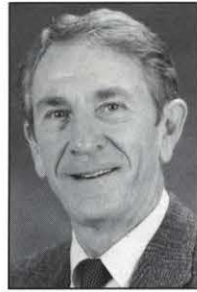
S E R V I C E A N N I V E R S A R I E S



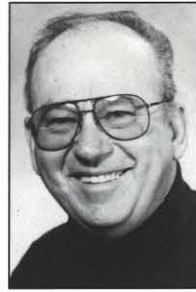
Bill Ferguson, Jr.
power engineer
Abingdon
45 years



Ray Fisher
elec. test spec.
GO-Roanoke
35 years



Carl Bacon
executive asst.
Kingsport
35 years



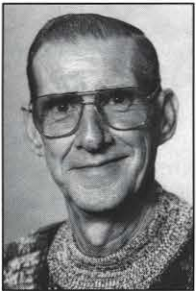
Jerry Martin
sta. crew supv. NE
Charleston
30 years



George Chilman
telecom. supv.
GO-Roanoke
30 years



Patra Armbrister
secretary
Pulaski
30 years



Nelson Devault
meter reader (LTD)
Point Pleasant
30 years



Charlie Price
T&D office supv.
GO-Roanoke
30 years



Bill Roeser
adm. asst.
Abingdon
25 years



Jim Lane
line con./main. rep.
Pulaski
25 years



John Hudson
line superintendent
Charleston
25 years



Jim Wolford
hydro maint. supv.
GO-Roanoke
25 years



Chip Hickman III
operation coord.
GO-Roanoke
25 years



Don Dent
sta. eng./des. supv.
GO-Roanoke
25 years



Teresa Thomas
general bookkeeper
GO-Roanoke
25 years



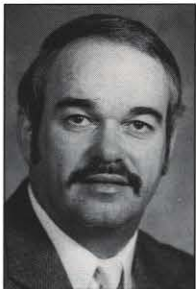
Harold Webb
tran. line crew supv.
GO-Kenova
25 years



Lawrence Haynes
cust. serv. off. supv.
St. Albans
25 years



Mack Saunders Jr.
reg. chief operator
GO-Pulaski
25 years



R. C. Adams
line & sta. supt.
Logan-Williamson
20 years



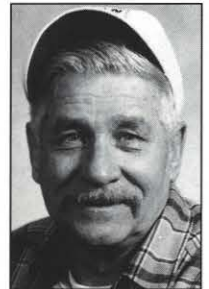
Michael Bryant
line mechanic B
Montgomery
20 years



Wally Smith III
stores administrator
ACPM
20 years



Mike Nester
main. weld. supv.
ACPM
20 years

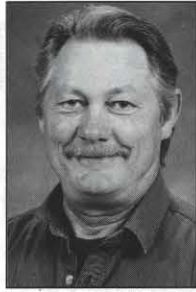


Pete Morrison
maintenance mech.
ACPM
20 years





Charlotte Wagner
chemist assistant
Glen Lyn
20 years



James Lee
line crew supv. NE
Kingsport
20 years



Fairly Honaker
comm. specialist
GO-Huntington
20 years



Glenn Withrow
semi-tr/tr driver
CMS
20 years

Clinch River

15 YEARS:
Danny Long
unit supervisor
Gregory Cook
unit supervisor
5 YEARS:
Robert White
utility worker A

General Office

30 YEARS:
Shirley Bowers
secretary
GO Executive, Roanoke

15 YEARS:
Hazel Lawson
cent. cash operator (LTD)
GO Accounting, Roanoke
Glenn Haskins
reservoir supervisor NE
GO Hydro, Smith Mountain

10 YEARS:
Douglas Witt
station operator A
Abingdon RDC
Michael Connor
control electrician A
GO T&D Relay, Roanoke

5 YEARS:
James Mills
trans. sta. mech. C
GO T&D Station, Roanoke

Huntington

15 YEARS:
Mike Reed
stores attendant A
5 YEARS:
Dale Whited
custodian, Point Pleasant

Kanawha River

5 YEARS:
Mike Losch
utility worker A

Logan-Williamson

15 YEARS:
John Skidmore
human resources supervisor
5 YEARS:
Mike Hatfield
line mechanic C, Williamson
Greg Bowen
line mechanic B, Williamson
Barry Hainer
line mechanic B, Logan

Abingdon

15 YEARS:
David Foster
meter reader
10 YEARS:
Gary McGhee
area supervisor, Gate City

John Amos

20 YEARS:
Keith Woodson
equipment operator A
15 YEARS:
Jeannie Wray
human resources clerk A
Bill Moore
control technician senior

10 YEARS:
Ed Nester
maintenance mechanic B
Tim Pennington
maintenance mechanic B
Todd Matheny
utility worker

Beckley

5 YEARS:
Robert Day
meter reader
Leon Lilly
line mechanic A

Bluefield

15 YEARS:
Jeff McClanahan
line mechanic A, Grundy
Dave Rowe
general servicer, Grundy
10 YEARS:
Gib Walker
line mechanic A, Tazewell
Dave Hawley
meter reader
Mark Lineberry
line mechanic A, Princeton

Central Machine Shop

5 YEARS:
Eugene Strickland
machinist 2nd class
Kenneth Thomas
winder 1st class
James Imel
winder 2nd class

Centralized Plant Maintenance

15 YEARS:
Mike Thomas
maintenance mechanic
Rick Bickle
maintenance mechanic welder
Mark Merola
maintenance mechanic welder

Charleston

15 YEARS:
Larry Kersey
station mechanic A
Jerry Tarver
line mechanic B, Montgomery
Joseph Ramsey
line mechanic A
Steven Patton
line mechanic A
Kathy Lloyd
cust. serv. rep. A
Robert Miller
meter reader, St. Albans
Anthony Lloyd
T&D clerk A, St. Albans

10 YEARS:
Milford Zeigler
meter reader

(please turn to page 19)



Appalachian Power goes

EXTRA MILE FOR STORM VICTIMS

For their dedication to the job, for their concern for the thousands of area residents who rely on electricity for heat, and for their concerted efforts in restoring electricity to their customers as quickly as humanly possible, Montgomery Area Supervisor Mo Ahangardezfooli and the Appalachian Power Company crews have been named UKV Persons of the Week by *The Montgomery Herald*.

An article in the newspaper's January 19 edition read, in part, "With the area being blasted by sub-zero temperatures over the weekend, followed by another in a seemingly endless onslaught of winter snow storms, the fearful specter of the loss of electricity haunts many area residents.

"Some residents, however, are just thankful they have electricity.

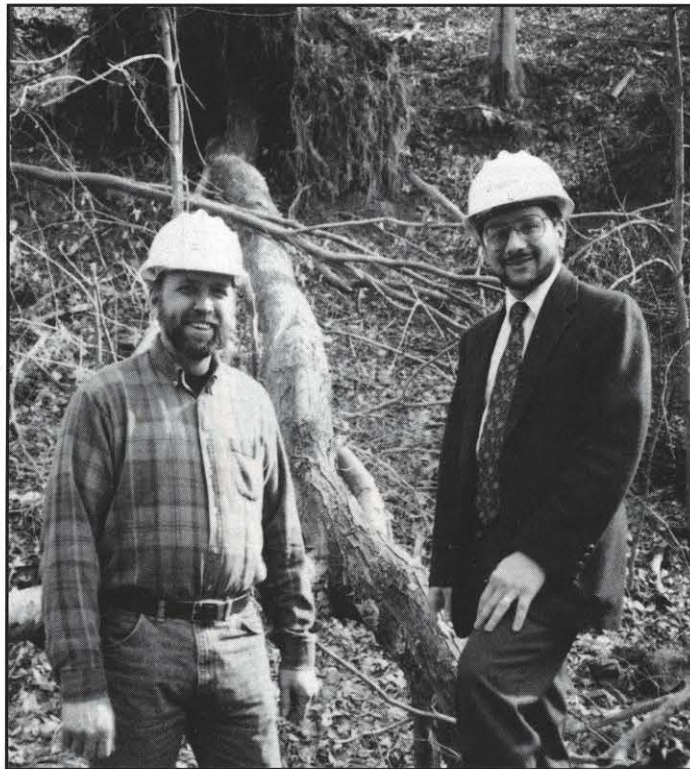
"Smithers Mayor Eddie Long took time out of his schedule to call *The Montgomery Herald* office to nominate Mo Ahangardezfooli and the Appalachian Power Company workers — as well as their out-of-state counterparts — for their successful completion of the back-breaking, often thankless, job of restoring electric power to tens of thousands of customers across West Virginia.

"Long, in his capacity as mayor of a city populated by a large number of senior citizens, says that he must have called the APCo offices a dozen times during the outage on January 4 to check on the crews' progress. 'He was very helpful,' Long said of Ahangardezfooli.

'The crews worked for hours on end to get power restored. I had made plans to transfer some of the senior citizens to a shelter; and, before we could get that done, the power was back on,' Long said.

"He added that, although some customers were irate at APCo workers because of the length of time spent without electric-

ity, he and the people of Smithers were thankful for the speed with which power was restored. 'They just did a real good job.'"□



Montgomery Area Servicer Ben Selbe, left, and Montgomery Area Supervisor Mo Ahangardezfooli are among those Appalachian Power employees recognized as UKV citizens of the week by *The Montgomery Herald*. The broken tree limbs in the background are reminders of the January snowstorm which left thousands of customers in West Virginia without power.

Illuminator

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POWER**

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