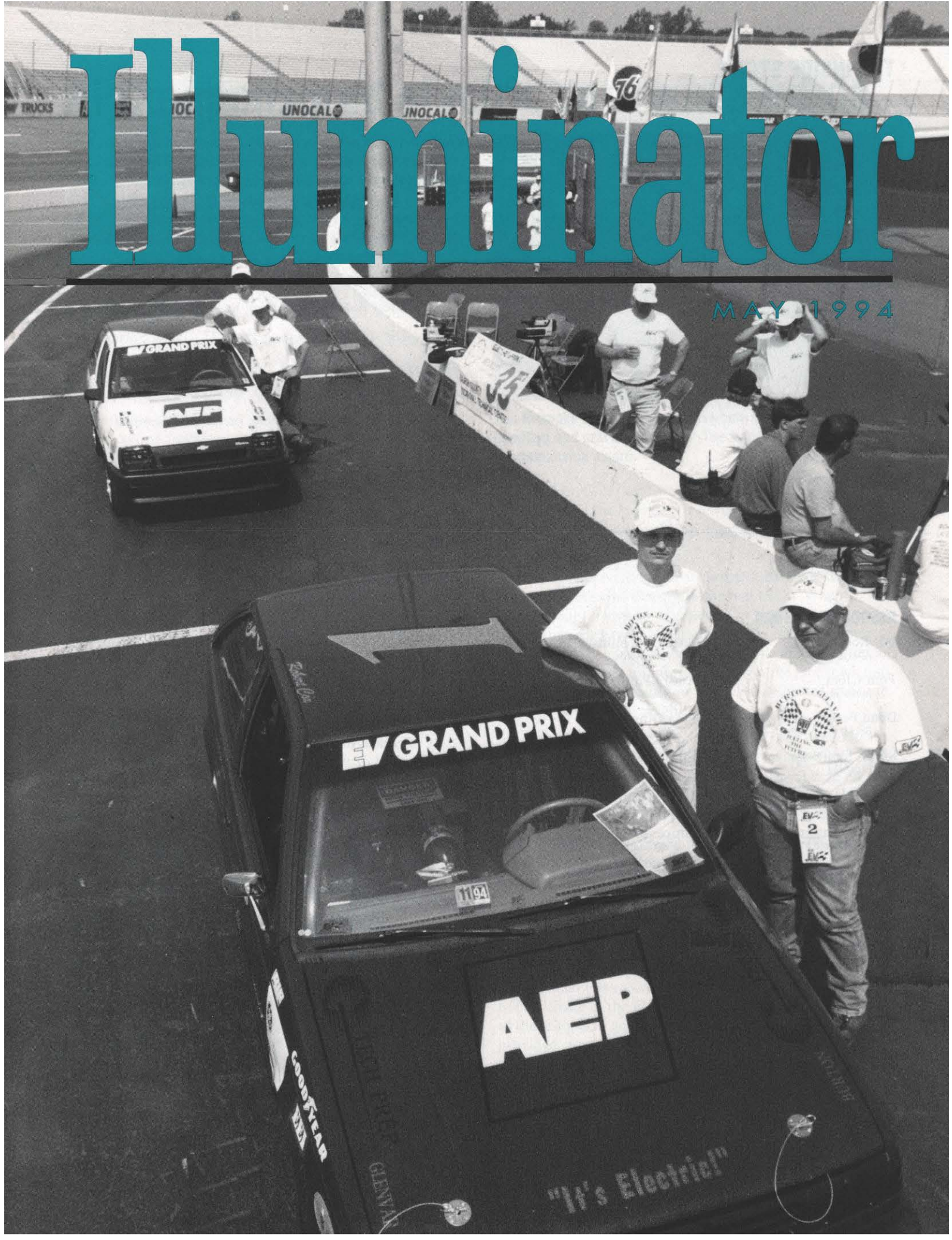


Illuminator

MAY 1994



EV GRAND PRIX

AEP

"It's Electric!"

GOODYEAR
RACE

EV-2

1194

EV GRAND PRIX
35

TRUCKS

IOC

UNOCAL

INOCAL

76

Illuminator

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About the cover:

Students from Roanoke, Va. (front) and Beckley, W. Va. (rear) await the design judging team in Victory Lane during the first ever EV Grand Prix held April 28-30 at the Richmond (Va.) International Raceway. Appalachian Power Company sponsored both cars. See story on page 3.

IABC

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APCo-sponsored electric cars win awards

Two electric cars, sponsored by Appalachian Power Company and converted by high school students from Beckley, West Virginia, and Roanoke, Virginia, took home trophies from the first ever EV Grand Prix competition in Richmond, Va., April 28-30. The Beckley car took second place overall and was the winner of the efficiency competition by a wide margin. The Beckley team also won a special award for teamwork. Roanoke's team took the second place trophies in acceleration and handling and in the oral presentation. The Roanoke team also won a special sportsmanship award.

The EV Grand Prix is sponsored by the Edison Electric Institute, the U. S. Department of Energy, and the Argonne National Laboratory. Some 25 high schools and vocational schools in the mid-Atlantic region were chosen to participate in the competition, and 17 cars actually made it to the Richmond International Raceway for the competition. The "racers" included pickup trucks, compact sedans, and sports cars. All had their original internal combustion engines replaced with electric motors and clusters of batteries replaced gasoline as fuel for the motors.

Beckley's Raleigh County Vo-Tech vehicle began as a 1988 Chevrolet Metro Sprint donated by Lewis Chevrolet of Beckley and, after months of work by the students, arrived at Richmond as Electro-Sprint — decked out in red, white and blue racing graphics and wearing the number 35. The number 35 symbolizes West Virginia's being the thirty-fifth state to join the Union, and a silhouette of the state is incorporated in the logo.

The Roanoke entry began as a 1989 Chevrolet Geo Spectrum and was converted to kilowatts by students from Arnold Burton Technology Center and Glenvar High School. The students purchased their car for \$500 from Cole Chevrolet in Bluefield, W. Va., and their electric motor and controller from General Electric Company for a deeply discounted \$600.



The Roanoke car placed second in both acceleration and handling and oral presentation. The team also won a special sportsmanship award.

Butterfield's Golf Cart Sales, Inc. of Montvale, Va., generously donated the batteries. It retained its original bright red color with the addition of large number "1" decals on each door.

With both entries, the students learned that what looks good on paper won't always work in the real world. When Beckley's motor arrived, it wouldn't fit in the chassis, even though measurements had been carefully taken. Another motor had to be purchased and fitted. The Roanoke students had to do some last minute alterations at the race track only hours before the competition when scales showed their car some 90 pounds overweight!

Ingenuity was also part of the makeup of both cars. The students from Raleigh County Vo-Tech even polished all the gears in the transmission to reduce mechanical drag on their vehicle while the Burton students replaced the glass rear windows of their car with plexiglas to reduce weight.

The car projects also brought students from the participating schools together. Drafting, carpentry, electronics, welding, business, data processing — even cosmetology and health assistant trainees were part of the teams. Students who didn't work directly with the cars were involved in fund-raising, doing videos, advertising and preparing presentation materials.

Appalachian Power Company paid the entry fees for both cars to participate in the EV Grand Prix and gave \$1,500 to each of the schools to get the projects started. In addition, APCo provided consultation through Hank Sullivan, programs manager, GO Public Affairs, Roanoke, and Beckley Administrative Assistant Dana Perry. □



The Beckley car placed second overall in the EV Grand Prix and won the efficiency competition award as well as a special award for teamwork.

AEP ready to compete, prosper in competitive environment

“**A**merican Electric Power is well-positioned — as an efficient, relatively low-cost producer with ample generation and transmission plant and a strategic Midwest location — not only to compete but to prosper” in an environment of greatly increased competition.

That was the message that E. Linn Draper Jr., AEP chairman, president and chief executive officer, presented on April 27 in Columbus at the company's 87th annual meeting of shareowners.

“Utilities have always faced some degree of competition, but competitive pressures are becoming more intense and complex,” he said, noting that “there's no question that in the future there will be winners and losers. Increased competition should also lead to additional mergers and consolidations within the electric utility industry in order to achieve greater efficiencies and economies.

“Most importantly,” Draper said, “our vision of the future is one in which we compete by achieving better relationships with our customers. We have increased our strategic marketing efforts to attract new customers and to communicate and work more closely with our existing customers.”

The objective, Draper told the shareowners, is to formulate and provide value-added services to build customer

satisfaction and to ensure that AEP remains the supplier of choice for the future.

“Controlling costs in this more competitive environment will continue to be essential for our long-term financial success,” the AEP chairman emphasized. “We have severely restricted new employment since 1991, improved early-retirement options, combined local transmission dispatching centers and improved T&D



“Our vision of the future is one in which we compete by achieving better relationships with our customers,” E. Linn Draper, Jr., AEP chairman, president and chief executive officer, told attendees April 27 in Columbus at the company's 87th annual meeting of shareowners. “We have increased our strategic marketing efforts to attract new customers and to communicate and work more closely with our existing customers.”

productivity Systemwide, reducing company and contract personnel by more than 1,000 positions.”

December marked the culmination of a 14-month restructuring program which

is expected to be fully implemented by the end of this year, Draper told the shareowners. “Restructuring will eliminate an additional 1,000 positions and is expected to result in reduced future expenses by some \$60 million annually.” At the end of 1993, the AEP System had about 20,000 employees, down from 22,800 three years earlier.

“Our engineering expertise and focus will be redirected

of the low interest rate environment prevalent during the past two years to refinance approximately \$3 billion of high-coupon securities at lower rates, reducing after-tax costs by about \$35 million annually.

With no major generating plant construction underway on the System, AEP's construction expenditures are expected to be under \$700 million in each of the next three years, including a total of approximately \$100 million related to compliance with the first phase of the Clean Air Act Amendments of 1990.

Those figures, of course, exclude costs related to retrofitting flue-gas desulfurization systems (scrubbers) at Ohio Power Company's Gavin Plant. The Public Utilities Commission of Ohio has set a cap of \$815 million on scrubber construction costs, but Draper said that he “would not be surprised to see a final completion cost of less than \$700 million,” because of expectations of earlier in-service dates and further reductions in completion costs. “The turn to competition in electric power markets is not simply a function of cost-cutting or size,” Draper said. “To a great extent, success will hinge on the ground rules, especially with how utilities gain access to each other's transmission lines, and at what price. Wholesale competition and its influence upon major

to improving operating efficiencies and prolonging the useful life of our generating units. Life extensions on units to 50 or even 60 years,” he said, “are reasonable.”

AEP has also taken advantage

retail customers gained much momentum with the enactment of the National Energy Policy Act in 1992.

"Competition in the electric power marketplace assumes there will be open access to high-voltage transmission lines. AEP's system of high-voltage transmission lines stands as a premier asset in this marketplace."

As the industry makes a transition toward competition, Draper noted, state and federal regulators must decide how to compensate transmission owners for the use of these facilities by others.

"We embrace competition wholeheartedly, and we will work to provide access to our lines on a fair basis," the AEP chairman said. "Toward that end, we will insist that we be fairly compensated as other parties use our transmission grid."

"We have been active in various proceedings at the Federal Energy Regulatory Commission (FERC) centering on so-called 'loop flow' or 'parallel flow' problems. More bluntly, the issue is the

unauthorized and uncompensated use of our transmission facilities. The flow of electric power divides among a number of alternate circuit paths, concentrating most heavily on the paths of lowest resistance.

"In the past, utilities calculated the path along which the bulk of the power flowed and compensated the transmission owners for the use of their property. Paths over which smaller amounts of electricity flowed were not compensated on the theory that the use was inadvertent and over time such inadvertent use more or less balanced out among owners.

"In recent times, the amount of power transferred has increased and such use is not incidental. In addition, some utilities have designated paths from one system to another over which only a small portion of the actual flow takes place. Compensation is based on this 'contract path' even though it carries less flow than other paths."

The strength of the AEP transmission system results in it



Appalachian Power President Joseph H. Vipperman, right, chats with Dr. James J. Markowsky, executive vice president-engineering and construction for the AEP Service Corporation.

carrying large portions of power flows between other utilities, Draper said. By designating a different "contract path" for some deliveries, sellers of electricity can avoid payments to AEP while relying heavily on the AEP System to provide transmission service.

"Rational solutions must be found to reconcile the inequities and abuses which arise when a wholesale power transaction uses a fictional contract path which has little relationship to, or ignores the actual flow of that power," he said.

FERC is encouraging the formation of regional transmission groups (RTGs) because it wants utilities and others to solve many of these problems among themselves, outside the regulatory and legal arenas, Draper noted. He said that utilities will have to make serious efforts, which AEP supports, to develop RTGs. "It is in everybody's best interest to resolve these issues by negotiation and consensus, rather than by confrontation and litigation."

Regarding AEP's financial performance, Draper noted that — exclusive of the \$144.5 million write-off of Columbus Southern Power Company's investment in the Wm. H. Zimmer Generating Station — AEP's net earnings showed a 6.3 percent improvement in 1993. Excluding the write-off, AEP's earnings per share increased by 16 cents in 1993, and the company's return on average common equity improved from 11.1 percent in 1992 to 12.1 percent in 1993.

Thanks to more favorable weather and sales growth in non-weather-related internal kwh use, AEP's sales of electricity to residential, commercial and industrial customers reached record levels in each category in 1993. Wholesale sales to non-affiliated companies in 1993 also increased by 9.3 percent. □

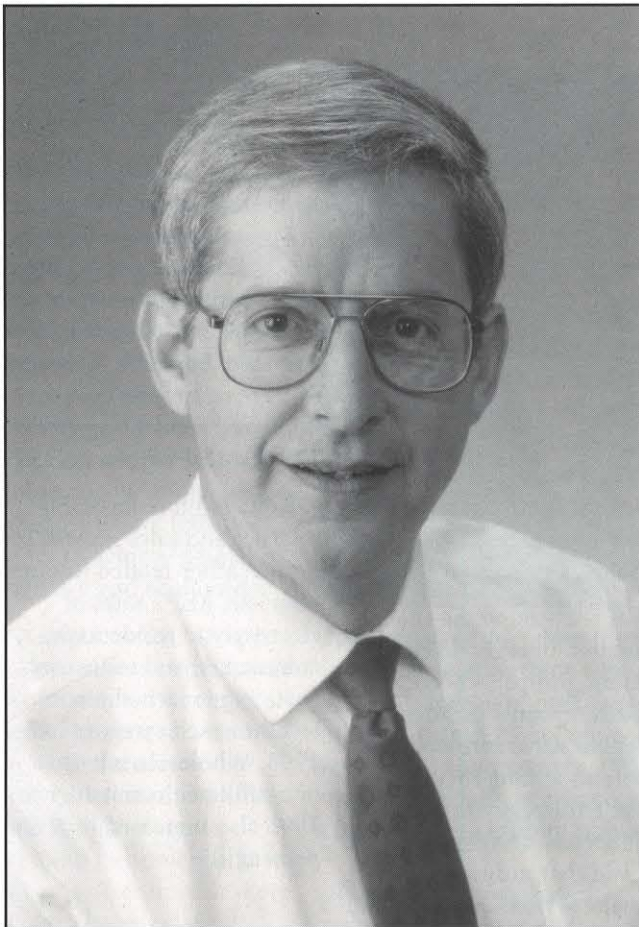


AEP's 87th annual meeting of shareowners was held in Columbus at the historic Ohio Theatre.

Employees' help sought in reaching New Objectives For Appalachian Power

Appalachian Power President Joseph H. Vipperman last month announced that company managers have developed a new mission statement for the company and have arrived at ten key objectives to help ensure attainment of the total mission.

In a letter mailed to the homes of all active employees, Vipperman explained that some utility industry concerns are more prominent today than when the company's mission statement was first developed in 1934: environment, work force diversity, and increased competition. He noted, "Beyond the important need to revisit company direction, it is also appropriate to determine if we are properly organized and staffed to carry out that mission."



Joseph H. Vipperman, Appalachian Power president.

Vipperman stated, "While other AEP System companies have undertaken, or will be undertaking, internal reviews, each one is different in approach and scope. For example, unlike the Ohio companies who needed to look at combining their operations, we do not. In Appalachian, our principal task is to decide what we want our company to be doing five or so years down the road and then to set about doing it. It is highly likely that the changes which will be identified cannot be accomplished overnight, but we must start now if we expect to achieve the ultimate result even over a multi-year period."

Vipperman added that the specific methods to be used to reach individual objectives have not yet been determined. These methods are expected to evolve from a study team process to be launched in May. Teams will be formed from throughout the company to help collectively decide how to reach targeted measurements. While an outside consultant has been employed to help in the mechanics of the process, ultimate recommendations will be the responsibility of Appalachian teams.

Employee teams will, in the initial study phase, address the objectives and determine what steps to take to ensure they will be met. Company teams also will review resource allocation to fit resources to the stated objectives.

Acknowledging that employees will question how they will personally be impacted by the mission project, Vipperman noted, "My honest answer to you at this stage is, I don't know. I expect, however, that the vast majority of you will see no direct impact other than gaining very important knowledge concerning our company's direction." The president promised that company teams will be given wide latitude to look at all activities and be encouraged to be free thinking in their approach.

Vipperman concluded, "I encourage you to offer your thoughts and suggestions, even if your ideas relate to objectives outside of your normal responsibility. Your input and cooperation are of vital importance if we are to be successful." □

MISSION AND OBJECTIVES REVIEW

Steering Committee: C. A. Simmons, *vice president*; H. E. Rhodes, *vice president*; R. D. Carson, *vice president*; T. A. Rotenberry, *vice president*; J. H. Vipperman, *president*; W. J. Lhota, *executive vice president-operations*, AEP; Towers Perrin, *consultant*

Project Managers: T. S. Jobes, *assistant Roanoke division manager*; Towers Perrin, *consultant*

Objective: *Provide A Safe Work Environment*

Management Sponsors: Joe Vipperman; Roger McKinney, *ACPM manager*; Ed Bradley, *human resources director*, GO Human Resources, Roanoke

Team Leader: Dave Martin, *Amos Plant human resources supervisor*

Team Members: Tom Tyree, *transmission line crew supervisor*, GO T&D Transmission, Roanoke; Mary Kent, *Beckley line and station superintendent*

Objective: *Provide Low Cost Electric Service*

Management Sponsors: Dan Carson; Isaac Webb, *Logan-Williamson division manager*; George Laurey, *accounting manager*, GO Accounting, Roanoke

Team Leader: Larry Dickerman, *Lynchburg division superintendent*

Team Members: Roger Heslep, *electric plant accounting supervisor*, GO Accounting, Roanoke; John Myers, *Logan-Williamson marketing and customer services supervisor*; David Bailey, *Clinch River plant engineer senior*

Objective: *Provide Reliable Electric Service*

Management Sponsors: Charlie Simmons; Larry Gearhart, *Beckley division manager*; Rex Cassady, *T&D director*, GO T&D, Roanoke

Team Leader: Ed Caldwell, *graphics supervisor*, GO T&D Engineering Graphics, Roanoke

Team Members: John Hudson, *Charleston line superintendent*; Mike Mercier, *Roanoke engineering supervising engineer*; A. C. Channaiah, *staff engineer*, GO T&D Engineering, Roanoke

Objective: *Consistently Earn A Reasonable Return For Investors*

Management Sponsors: Dan Carson, Isaac Webb, George Laurey

Team Leader: Dale Moore, *senior rate analyst*, GO Rates, Roanoke

Team Members: Garry Simmons, *tax accountant*, GO Accounting, Roanoke; Jon Williams, *Roanoke marketing and customer services supervisor*

Objective: *Achieve A Reputation As A Company Responsive To Its Customers' Needs*

Management Sponsors: Charlie Simmons; Larry Gearhart; Rex Cassady

Team Leader: Wayne Pugh, *Charleston marketing and customer services manager*

Team Members: Bill Crawford, *customer services supervisor*, GO Marketing and Customer Services, Roanoke; Phil Wright, *Bluefield division line superintendent*; Jim Gregory, *engineering superintendent*, System Operation, Roanoke

Objective: *Maintain A Well Qualified Work Force*

Management Sponsors: Joe Vipperman, Roger McKinney, Ed Bradley

Team Leader: Jon Painter, *personnel services coordinator*, GO Human Resources, Roanoke

Team Members: Wayne Sink, *station supervising engineer*, GO T&D Station, Roanoke; Jim Hughes, *Abingdon marketing and customer services manager*

Objective: *Provide Appropriate Advancement Opportunities, Based Upon Demonstrated Ability In Order To Develop A Well Trained And Diverse Work Force*

Management Sponsors: Tom Rotenberry; Mike Siemiaczko, *Kanawha River plant manager*; Dave Bush, *Huntington division manager*

Team Leader: Susan Doss, *Abingdon human resources supervisor*

Team Members: Wayne Heninger, *purchasing supervisor*, GO Purchasing, Roanoke; Fred Myers, *Pulaski customer services supervisor*

Objective: *Operate As A Responsible Environmental Citizen*

Management Sponsors: Butch Rhodes; Bob Robinson, *environmental affairs director*, GO Environmental Affairs, Roanoke; Marsha Ryan, *marketing and customer services director*, GO Marketing and Customer Services, Roanoke

Team Leader: Kevin Dennis, *Mountaineer Plant supervising environmental engineer*

Team Members: Matt Harmon, *Huntington engineering supervisor*; Leon Poskas, *Pulaski station superintendent*

(please turn to page 18)

AEP, Operating Companies Join National Environmental Initiatives

American Electric Power and its operating companies have joined three new, national environmental initiatives: American Forests' Global ReLeaf for Energy Conservation Program, U. S. Environmental Protection Agency's WasteWi\$e Program, and the National Office Paper Recycling Project.



Global ReLeaf is a national education and action campaign of American Forests, the nation's oldest nonprofit conservation organization, founded in 1875.

Six years ago, American Forests launched the Global ReLeaf campaign to mobilize individuals, community groups, and businesses to plant and care for trees in urban areas and to restore forests on public lands. Such actions improve air and water quality, enhance wildlife habitat, and strengthen forest ecosystems.

A utility-specific spinoff of Global ReLeaf was developed in the past two years, focusing on urban tree planting to achieve energy conservation and environmental benefits.

To support Global ReLeaf for Energy Conservation, the AEP companies plan a public information campaign that encourages customers to plant properly the right trees in the right places to conserve energy. The AEP System also has pledged to donate \$20,000 per year for a three-year commitment as a Global ReLeaf member.

Earlier this year, U. S. EPA developed WasteWi\$e, a voluntary program designed to assist businesses in taking cost-effective actions to minimize waste, recycle waste materials, and purchase products having recycled content.

WASTE Wi\$E



The AEP companies' initial activities in the area of waste prevention are:

- Pursue opportunities to purchase supplies in reusable containers and, where they are already doing so, examine ways to expand the practice.
- Reduce paper use through electronic communication and double-sided photocopies.
- Leave grass clippings on lawns.

In addition, Purchasing Department staff members plan to work with vendors to encourage the use of recycled and recyclable packaging, as well as the potential to reduce packaging material.



The third initiative that the AEP System recently joined, the National Office Paper Recycling Project, is a voluntary, non-binding program that encourages companies to recycle office paper, purchase recycled paper products, and promote paper recycling to employees and external audiences.

AEP's main obligation under that program is to report quarterly its activities regarding the recycling of waste office paper and the purchase of recycled paper products.

To meet the requirement, the operating companies will estimate the quantity (in pounds or tons) and percentage of waste paper collected for recycling.

They also will track the types of paper collected for recycling (such as high grade office paper, computer paper, newsprint, corrugated cardboard, mixed paper, and others.)

In addition, the companies will compile information on purchases of paper or paper products containing recycled paper fiber (in pounds, tons, and total dollars spent) and what percent that is of total paper purchases. They'll also identify the types of recycled paper products purchased, such as high grade office paper, newsprint, corrugated cardboard, and tissue and towel products.

Finally, the companies will report whether they have established company goals for the above areas and whether they are involved in any programs to promote paper recycling to employees, schools, or civic organizations. □

BENEFITS

Long Term Care Plan Enrollment Underway

During May, employees who are not enrolled in the Long Term Care (LTC) Plan will have an opportunity to do so. Enrollment will be contingent on proof of good health.

Those not included in this enrollment period are employees' parents and parents-in-law and retirees who were given a one-time opportunity to enroll when the program was introduced Systemwide in 1991.

As more people live longer, healthier lives and life expectancy increases, so does the probability that people will need some type of long term care if age, illness or disability makes them physically dependent on others.

The Long Term Care Plan offers AEP employees and their families protection against the high cost of having someone take care of them when they can no longer take care of themselves. The plan helps cover custodial care whether it is provided by a family member or a trained care provider.

With the Long Term Care Plan, a person doesn't have to be confined in a nursing home beforehand to receive benefits — a major advantage over many other LTC plans. Care can be received where it is most convenient — whether that is in an eligible nursing facility, at home, or in an adult care center. Those enrolled in the plan also can decide who can give them the best care — a relative, a friend, or a health care professional.

When they enroll in the Long Term Care Plan, employees can select a \$60, \$80 or \$100 daily benefit option. The home care/adult day care benefit will be half of the daily benefit amount.

The Long Term Care Plan is guaranteed renewable. Insurance coverage will continue as long as the premiums are paid, and cannot be cancelled on the basis of employment, the insured person's age or if that person uses the plan.

The LTC Plan has a special feature which provides extended insurance coverage for a specified period of time even if the individual decides to discontinue participation in the plan and stops making premium contributions. In addition, if an active employee dies while contributing to the plan, all the premium contributions made from the time that person enrolled will be returned to the person's designated beneficiary.

For individuals already enrolled, the LTC Plan offers an inflation adjustment feature to protect against the possible erosion of benefits that time and inflation can cause. This option is available to all enrollees, including parents, parents-in-law, and retirees.

Individuals electing the \$60 nursing facility benefit/\$30 home care benefit or the \$80 nursing facility benefit/\$40 home care benefit can increase their coverage in \$20 increments, up to the daily benefit maximum of \$100 for nursing facility care/\$50 for home care — subject to evidence of insurability. The \$20 increase applies to the nursing facility benefit. The home care benefit will increase to half of the new coverage amount.

In making the decision to apply for additional coverage, it is important to remember that the premium for existing Long Term Care coverage will not change. The premium for the new amount of coverage will be based on the age of the person insured as of the effective date of the increased coverage.

The effective date of additional coverage will be the first of the month following the date the application is approved by Aetna, which administers the plan, but not before July 1, 1994.

Anyone receiving Long Term Care claim payments, or in the waiting period to receive payments, may not increase coverage at this time.

If an employee and his or her spouse are enrolled in the plan and the employee wants to increase coverage, both the employee and the spouse must increase coverage to the same level. Enrolled parents and in-laws may have coverage equal to or less than the employee.

Employees who would like to enroll in the Long Term Care Plan or increase their coverage should contact their Human Resources office for an enrollment form and premium information. The form includes a medical questionnaire which must be completed by the employee and approved by Aetna in order for coverage to become effective. Aetna must receive the completed form by May 31, 1994.

Any questions concerning the Long Term Care Plan can be answered by calling Aetna's LTC hotline at 1-800-537-8521. □



NEWS

Safety Awards Presented; Recordable Cases Increase

Nine AEP System operating units were presented with AEP safety recognition awards last month, recognizing their exemplary safety performance during 1993.

For the first time ever, the 1993 awards were based on a total accident incidence index rate encompassing both recordable accident cases and lost and restricted activity workdays, in order to consider both the frequency and severity of all recordable accidents. The change reflects AEP's emphasis on reducing total recordable accidents.

Despite the exemplary records of the nine award winners, the AEP System's 1993 safety performance deteriorated generally from 1992 figures.

The number of total recordable cases increased slightly, from 1,214 in 1992 to 1,236 in 1993. There was an increase in the restricted duty incidence rate. There also was an increase in disabling injury accidents, from an all-time low of 66 in 1992 to 83 in 1993.

AEP's non-mining operations had one fatality during 1993, after suffering two fatalities in 1992.

Mining operations had their safest year ever, establishing record lows for both recordable and lost-workday injuries. Fuel Supply's injury incidence rate for underground mines was ranked lowest in the nation.

E. Linn Draper, Jr., AEP chairman, president and chief executive officer, presented

Power Company's General Office T&D Department was runner-up.

Operating divisions and general office T&D departments with less than 250 employees: Ohio Power's Tiffin Division was the winner, with Appalachian Power's Beckley Division the runner-up.

Generating plants with 250 or more employees: The Philip Sporn Plant, co-owned by Appalachian Power and

Mountaineer Plant the runner-up.

Underground coal mines: Southern Ohio Coal Company's Meigs No. 31 Mine had the lowest incidence index rate.

Coal preparation plants and coal terminals: Windsor Coal Company's preparation plant and Cook Coal Terminal tied for 1993 honors. Windsor received the award after a tie-breaker (1992 accident experience) was applied.

Other awards:

Indiana Michigan Power Company's Donald C. Cook Nuclear Plant, the AEP River Transportation Division, and Central Ohio Coal Company all repeated as AEP safety recognition award winners by posting better incidence index rates during 1993 than



Pictured following the AEP safety recognition award ceremony last month are, l. to r., E. Linn Draper, Jr., AEP chairman, president and chief executive officer; Randy Humphreys, Philip Sporn plant manager; Jim Fariss, manager hydro generation; Doug Forbes, safety manager; and Joe Vipperman, Appalachian Power president.

AEP safety recognition awards to the following:

Operating divisions and general office T&D departments with 250 or more employees: Ohio Power Company's General Office T&D Department was the winner, while Appalachian

Ohio Power, was the winner, while Ohio Power's Muskingum River Plant was runner-up.

Generating plants with less than 250 employees: Appalachian Power's General Office Hydro group was the winner, with Appalachian's

their respective industry averages. □

AEP, OSU developing "SMART" trees, shrubs

American Electric Power is sponsoring research at The Ohio State University to develop new, fast-growing, "SMART" tree and shrub species, and growing techniques designed to help save utility customers' energy costs and utility companies' tree-trimming costs.

The company announced its \$75,000 grant, which will be spread over a three-year period, during various local events held throughout the AEP System during the week of the 24th anniversary of Earth Day (April 22).

"A greater variety of species is needed to improve diversity in the urban forest," said Gary G. Kaster, AEP's natural resource programs administrator. "My fellow foresters and environmental engineers employed throughout the AEP System companies are pleased we are supporting this significant research."

The research program's goals are:

- to develop a wider variety of tall, "accelerated" (fast-growing), energy-saving shade-tree species — for planting strategically around residences and commercial buildings to help reduce energy demand through summer shading and cooling,
- to develop a wider variety of enhanced large shrub/small tree species whose height is

less than 25 feet — for planting near or under utility distribution lines,

- to demonstrate successful growing techniques that enhance survival rates, growth rates and crown development for a wider variety of both types of tree and shrub species.

At present, maples, ashes and

planting near or under overhead utility lines is also limited — to bradford pear, dogwood, golden raintree and viburnum.

Additional ornamental species that this project will develop are carolina silverbell, cornelian dogwood, hardy rubber tree, amur cork tree, sweet bay magnolia,

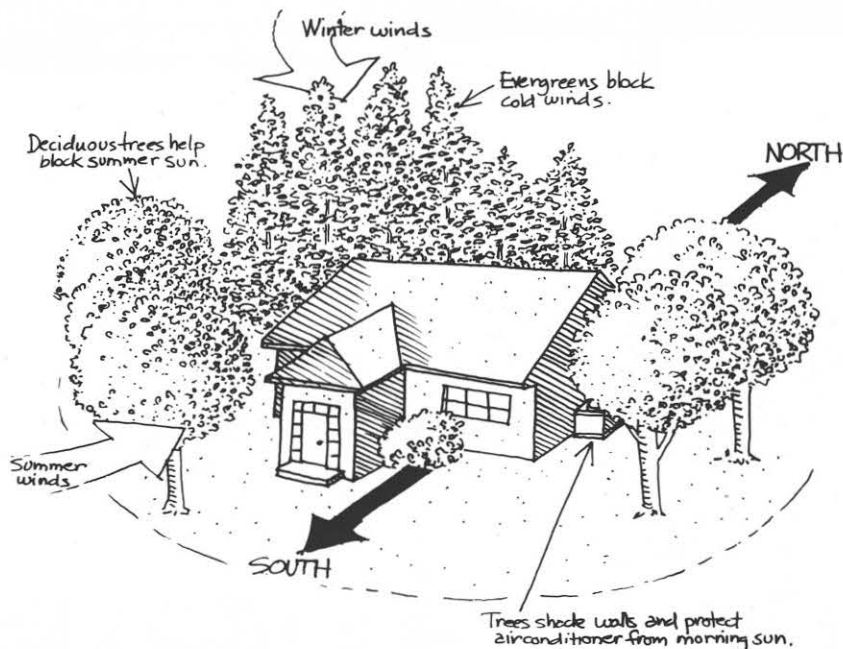
During the next three years, the program plans to produce 2,800 trees, equally divided between accelerated shade trees and enhanced ornamentals. All will be available for use by AEP companies in their tree-related programs, particularly for tree replacement around utility lines.

Ohio State and AEP jointly will track, monitor and evaluate species establishment, growth performance and suitability for energy conservation and cost reduction for distribution-line maintenance.

The program uses the Ohio Productive System, an innovative process, developed at OSU during the last seven years, which accelerates and enhances tree growth. The system includes growing trees in 10-gallon, copper-coated containers using nonconventional root-development

techniques. As a result trees grow faster and survive transplanting and drought easier.

"Accelerated growth means these trees will develop height and crown shape and density sooner than conventional nursery stock," said Kaster, "which means they will contribute to shading and cooling sooner. They'll also remove and sequester carbon dioxide sooner — another important benefit to the environment." □



elms are the primary species available for shade-tree plantings, Kaster said. Additional shade-tree species that this project will develop are the oak genus (such as scarlet, shumard, burr and chestnut oaks), bald cypress and black gum. All are considered desirable by homeowners and municipalities, but lack availability in commercial quantities.

The number of species of large shrubs and small, ornamental trees suitable for

hackberry, witchhazel and hornbeam.

"This project will establish techniques to grow a wider diversity of suitable trees and shrubs," said Dr. Daniel K. Struve, associate professor of landscape horticulture at OSU, who heads the research program. "Later adoption by the nursery industry could result in the proliferation and availability of accelerated, energy-saving shade trees and height-restricted, utility-friendly trees and shrubs."

RUNNING THE BOSTON MARATHON

A 22-year dream come true

Steve Ferguson, cost allocation analyst senior, GO Rates, Roanoke, last month became the first Appalachian Power Company employee ever to compete in the Boston Marathon. The 1994 running of the 98-year-old event on April 18 saw records fall for both men and women, but Steve's main concern prior to and during the race was just to finish the challenging 26-mile course.

Boston is only the third marathon race Steve has run. He qualified for it by running the Virginia Beach Shamrock Marathon (March 1993) in 3 hours, 10 minutes and 20 seconds — 5 minutes faster than necessary to be one of the 10,000 registered runners. Most runners have to compete many times to qualify.

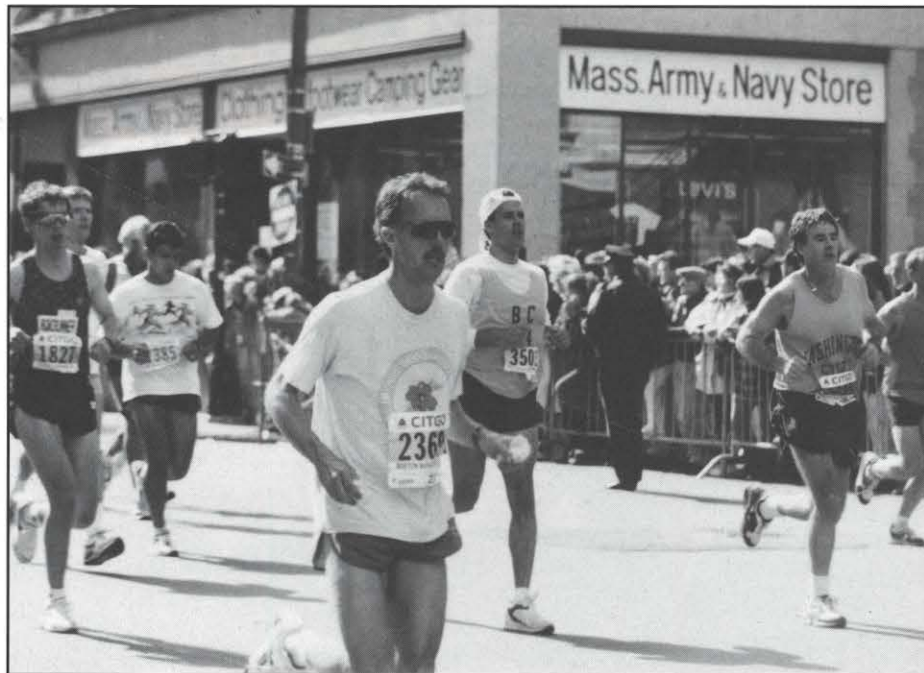
Running the Boston Marathon is the culmination of a goal set by Steve 22 years ago while still in high school.

Steve kept a diary of his thoughts up to and during the race that shows how long distance running is mentally demanding as well as physically stressful. The following excerpts are from that diary in Steve's own words:

"April 15: The weekend I've

been dreading for 13 months. My nerves were shot. . . My main goal for this race was to finish. I knew I would have to judge each mile as I was running to determine how I would do, and if I could make it one more mile to the finish.

"April 17: One more day to go. I seem to be a little more relaxed this morning. . . Sleeping tonight will not be easy.



Steve Ferguson (in foreground) finished his first Boston Marathon in 3 hours, 28 minutes, and 37 seconds.

"April 18: The big day finally here. . . I woke up at 5:00 but the race does not start until Noon. I try to eat something; my system is so nervous I can hardly swallow. . . We arrive at Hopkinton at 10:05, still two hours before race time, a long time to kill. The temperature is in the 40's with a strong wind from the west. This is great because that

means we will have a tail wind during the race, but for now I'm about to freeze. . . I find a place to sit and eat my bagel and cream cheese. This is not easy at this point because my nerves have my stomach in a knot.

"It's now 11:30, one more trip to the restroom, which means standing in line for several minutes.

"11:40: Time to take off my warm ups, load them on the

runners. The news this morning said that race officials were expecting 4,000 'bandits.' Those are runners who have not registered but break the line to run the race. It takes a minute to find my gate to get into the start line.

"Two minutes before the gun, I'm not cold now. If the wind is blowing, it couldn't get through the people. I've never seen so many people in one place before. This is great, just watch your step — some of these people are like cattle during a drive.

"The gun went off, I started my watch and just stood there. After 20 or 30 seconds we finally started to walk. Yes, we walked to the start line. I passed the start line 1 minute, 30 seconds into the race and had not even started to run yet. Another 30 seconds and we started to jog. We must have jogged too fast because we bottlenecked and came to a complete stop. This happened again before we

bus, and head down to start. I walk and jog to the start, for one reason to stay warm and the other I feel like I need to go to the restroom again. I get in line for the porta-john for the 10th time.

"Five minutes before the gun goes off. What a crowd! There are supposed to be just shy of 10,000 registered

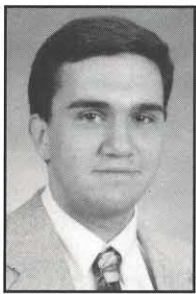
finally got into a run. I took over 10 minutes to get to the first mile point. We were told there would be 1.5 million people along the course.

"By mile 3 I had settled into my pace. I held this pace until mile 18. The course had a lot of downhill up to mile 17. My training had included

(please turn to page 24)

Abingdon

by Bill Roeser



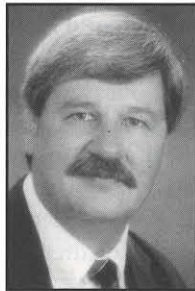
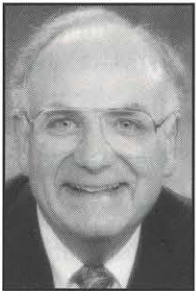
Brian Watson, who graduated from King College in December, has become the first King student in history to be awarded a total medical school scholarship to pursue the combined MD/PhD degree. The scholarship provides full payment of all expenses toward his medical degree plus an annual stipend of \$8,800 during his period of study. The combined MD/PhD degree includes graduate training in both

clinical practice and medical research. A 1990 AEP educational award winner, Brian will begin studies at the Medical College of Virginia, Virginia Commonwealth University next month. He is the son of Cecil Watson, Gate City general servicer.

Jim Farmer, Lebanon area supervisor, was reelected to the board of directors of the Russell County Chamber of Commerce. □

Huntington

by Barbara Collins



Musgrave

Bush

Cross

Jim Musgrave, marketing and customer services manager, was elected Lt. Governor of Area 7 of the West Virginia District of Kiwanis International.

Dave Bush, division manager, was elected president of the board of directors of the United Way of the River Cities.

Janie Cross, secretary-stenographer B, was elected president of the board of directors for The Developmental Therapy Center. DTC, a United Way member agency, is a private non-profit organization which provides comprehensive therapeutic services to children from birth to age 21.

Mary, wife of Loyd Hudson, engineering technician senior, placed second in the Winterplace NASTAR Downhill Slalom competition, women's division. □

Centralized Plant Maintenance

by Debbie Carder

Paul Williams, maintenance supervisor engineer, was elected to the board of directors of the newly formed Jackson County Chamber of Commerce. □

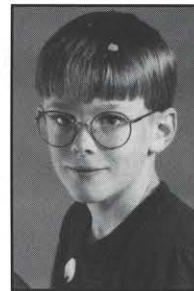
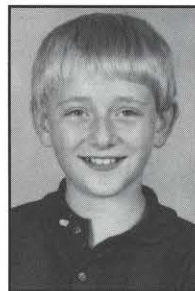
Charleston

by Clarlie Bias

Jack Shaver, administrative assistant, was elected to the Charleston Renaissance Corporation board of directors. □

Kingsport

by Leta Dingus



Hurd

Hubbard

Ryan, son of Dianna Hurd, customer services clerk A, won a first place ribbon for his project entitled "Oxygen and Photosynthesis" at the Rye Cove Intermediate Science Fair. He also participated in the Southwest Virginia Regional Science Fair at Clinch Valley College. He will be an eighth grader at Rye Cove High School this fall.

Will, son of Roger Hubbard, line mechanic A, was named most valuable player in the Sullivan Recreational 6-8 year old basketball league. He is a third grader at Sullivan Elementary School. □

Logan-Williamson

by John Skidmore

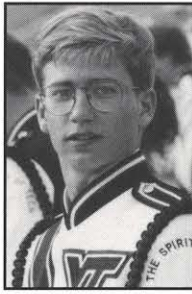
Ronnie Ferrell, Williamson meter electrician A, will officiate for the West Virginia State High School Baseball Tournament at Watt Powell Park, Charleston, in June. He has been a member of the Tug Valley Umpires Board for 24 years. □

Lynchburg

by Mel Wilson



Jacovitch



Bird

Kathy Jacovitch, a tenth grade honor student at Brookville High School, has been selected to attend the Virginia Governor's Academy in Russian Studies at James Madison University and the Virginia State "YADDAP" program at Longwood College this summer. The daughter of Station Crew Supervisor Steve Jacovitch, she will attend the Central Virginia Governor's School for Science and Technology during the 1994-95 academic year.

Jeff, son of Power Engineer Ralph Bird, Jr. and a freshman at Virginia Tech, was selected as a member of The Marching Virginians. □

Pulaski

by Glenda Wohlford

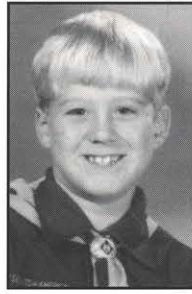
Cliff Phillips has graduated from basic training with the U. S. Air Force and is in technical school at Lackland Air Force Base, San Antonio, Texas. He is the son of Nancy Phillips, customer services representative C.

Elizabeth, daughter of Roger Turpin, station mechanic C (LTD), is a state finalist in the 1994 national Miss American Coed Pageant.

Bradley Grubb, a second grader at Critzer Elementary, placed seventh in the Virginia State Chess Tournament at Pulaski County High School. His team took first place honors in the primary section. Bradley is the son of Debbie Grubb, Pulaski customer services office supervisor. □

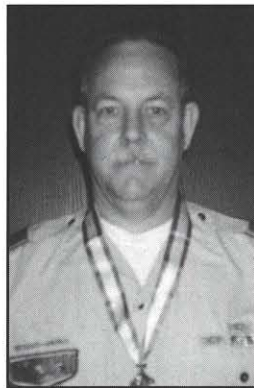
Roanoke

by Vickie Ratcliff



A poem submitted by **Matthew**, son of Frank Nichols, Rocky Mount line crew supervisor NE, has been accepted for publication in the *Anthology of Poetry by Young Americans*. □

Jones awarded Silver Beaver

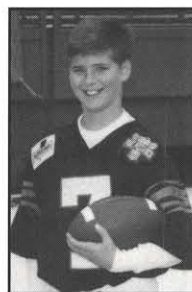


Gary Jones, assistant plant manager of Philip Sporn Plant, has been presented the prestigious Silver Beaver Award by the Tri-State Area Council, Boy Scouts of America. A former Cub and Boy Scout, Jones began his adult Scouting career in 1984 as Webelos leader for Pack 256 sponsored by American Legion Post 140, New Haven. He also served as assistant den leader and cubmaster. He currently is assistant Scoutmaster of Troop 259 sponsored by Heights

United Methodist Church, Pt. Pleasant, and has been a committee member. In addition, Jones has served as M-G-M District Scouting activities chairman and as district commissioner. He is a merit badge counselor and a Vigil member of the Order of the Arrow. He was awarded the District Award of Merit in 1989 and was a leader for the Council contingent to Philmont Scout Ranch in 1992. □

Philip Sporn

by Jill LaValley



Matthew, son of Marlo Bush, maintenance mechanic C, is the State of Ohio's Punt, Pass, and Kick champion. Matthew started at the city level, advanced to sectionals, and then competed against the other 10-year-old sectional winners. After taking first in that competition, Matthew was notified he had outdistanced the Browns team champ to become state champion. A fifth grader at Washington Elementary

Gallipolis, he was named to the All-Star basketball team for the second year. □

(please turn to page 16)



P R O M O T I O N S

Jacky Giles, Jr., Lynchburg general servicer, was promoted to line crew supervisor nonexempt on February 5. He attended Central Virginia Community College.

Gary Sheppard, Stuart line mechanic A, was promoted to line crew supervisor nonexempt on January 8.

Joel Yocum, engineer II, was promoted to engineer I, GO T&D Relay, Bluefield, on January 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

Gloria Rhem, Kanawha River plant clerk A, was promoted to plant office supervisor on April 1. She holds a bachelor of arts degree in sociology from West Virginia State College.

David Gillilan, Huntington line mechanic A, was promoted to line crew supervisor nonexempt on February 26.

Alex Yazdani, Bluefield electrical engineer senior, was promoted to Tazewell area supervisor on April 1. He holds a bachelor of science degree in electrical engineering from Virginia Polytechnic Institute and State University and is a registered professional engineer in Virginia and West Virginia. He also has completed requirements for a master of science degree in electrical engineering from Marquette University and a master of science degree in engineering management from the West Virginia College of Graduate Studies.

Tom McConaghy, Lynchburg engineering technician senior nonexempt, was promoted to engineering technologist I exempt on April 1. He holds a practical electrician certificate from International Correspondence Schools.

Orvan Hammon, Jr., Charleston engineering technician senior nonexempt, was promoted to engineering technologist I exempt on March 1.

Harold Crosier, computer graphics technician A, was promoted to supervising computer graphics technician, GO T&D Engineering Graphics, Roanoke, on February 5.

Abingdon

Warren Lindsey from line mechanic A to general servicer.

Elizabeth Blanton from marketing and customer services advisor to marketing and customer services representative.

Philip Owens from line mechanic B to line mechanic A, Gate City.

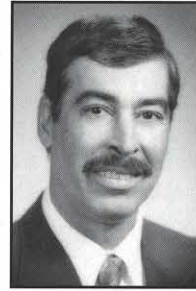
Diana Heath from T&D clerk C to T&D clerk B.

Linda Hutton from customer services representative B to customer services representative A, Marion.

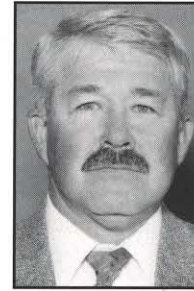
Bluefield

Sandra Shortridge from department assistant-marketing and customer services to marketing and customer services advisor, Grundy.

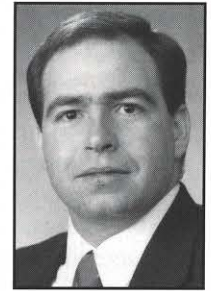
Larry Taylor from meter reader to collector, Tazewell.



Giles



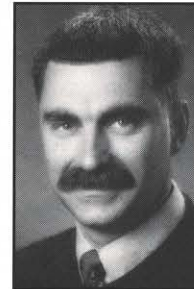
Sheppard



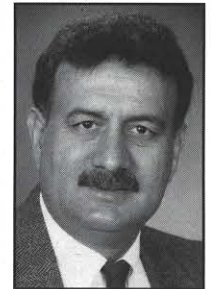
Yocum



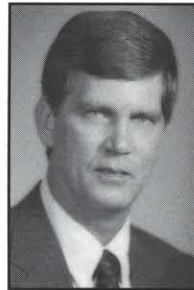
Rhem



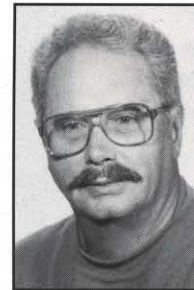
Gillilan



Yazdani



McConaghy



Hammon



Crosier

Central Machine Shop

Glenna Grim from plant clerk B to plant clerk A.

Charleston

Margaret Vickers from customer services representative B to customer services representative A.

Don Loy from energy services technologist to energy services technologist senior.

General Office

James Elston, Sr. from transmission station mechanic C to transmission station mechanic B, GO T&D Station, Roanoke.

Carla Ralston from junior stenographer to stenographer, GO T&D Transmission, Roanoke.

Brenda Martin from secretary-stenographer B to secretary-stenographer A, GO General Services, Roanoke.

Ronald Pettry from drafter C to computer graphics technician A, GO T&D Engineering Graphics, Roanoke.

Andrew Barham from engineering technologist I to meter specialist, GO T&D Measurements, Roanoke.

Mark Clark from engineering technologist I to meter specialist, GO T&D Measurements.

P R O M O T I O N S

Huntington

Kristi Casto from area T&D scheduler B to T&D scheduler, Ripley.

Rebecca Cummings from customer services representative C to customer services representative B.

Lloyd Hudson from engineering technician to engineering technician senior.

Brian Sarrett from engineering technician to engineering technician senior.

Brian Stevens from engineering technician to engineering technician senior.

Kanawha River Plant

Robert Stone from maintenance mechanic B to maintenance mechanic A.

Robert Spangler from maintenance mechanic B to maintenance mechanic A.

Lynchburg

George Wingfield from engineering technician to engineering technician senior.

Tommy Meador from line mechanic D to line mechanic C.

Roy Slaughter from line mechanic C to line mechanic B.

Roger Shepherd from line mechanic C to line mechanic B.

Mike Barksdale from line mechanic B to general servicer.

Ruthie McGinn from customer services representative C to customer services representative B.

Pulaski

Billy Newman from line mechanic B to line mechanic A, Pearisburg.

Janie Cox from customer services representative B to customer services representative A, Galax.

Richard Fitzgerald from line mechanic D to line mechanic C, Hillsville.

Roanoke

Gerri Pearman from drafter to drafter senior.

Cheryl Humphries from customer services representative B to customer services representative A.

Janet Craighead from meter electrician B to meter electrician A.

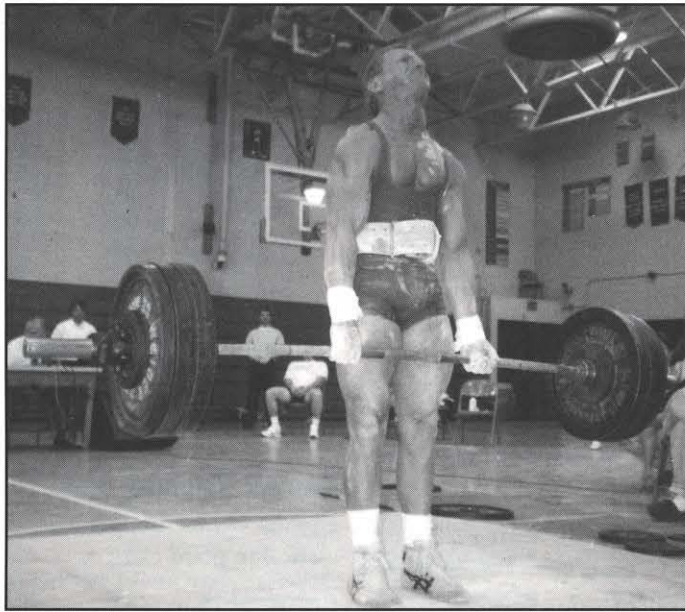
Philip Sporn

Timothy Durst from engineering technician-plant to control technician junior. □

W H O ' S N E W S

(continued from page 14)

Champion Weight Lifter



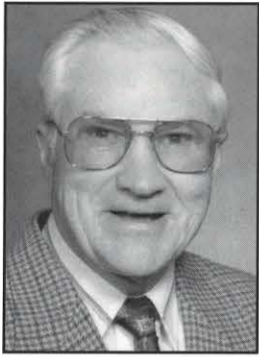
David Jones, Philip Sporn equipment operator B, is the West Virginia state champion weight lifter in the 165-lb. class. He lifted 501 lb. squat, 303 lb. bench, and 551 lb. deadlift.

Karate Champion



Dana Perry, Beckley administrative assistant, placed first in Kumite (fighting) and fourth in Kata (forms) in a regional karate tournament. Dana, who has been taking karate only one month, is a white belt. To win the championship, she defeated a yellow belt, orange belt, purple belt, and white belt.

R E T I R E M E N T S

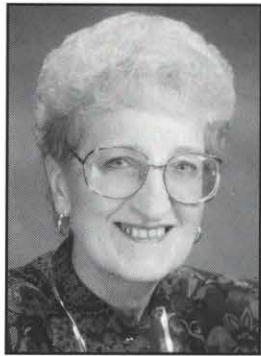


"Reaching retirement is not really what I thought it would be because it's a bittersweet experience," admitted **Marvis Overstreet**. "On the one hand, you look forward to doing some of the things you've always wanted. On the other hand, you hate to leave the people you've worked with all these years." Marvis was assistant systems analyst, GO Accounting, Roanoke, before electing early retirement on May 1.

"I did enjoy working for Appalachian," he said. "It's been a steady job, and I haven't had to worry about layoff. The benefits are excellent, and I never considered working any place else. I've had good people to work for and with!"

Marvis and his wife Faye enjoy traveling in their motor home and plan to do more in retirement. "We'll go to Nashville before long, and we would like sometime to visit the western part of the country."

The Overstreets, who have one son and one daughter, attend Mt. Pleasant Baptist Church in Roanoke. Marvis is also a Mason. □



Elizabeth "Scotty" Scott, Beckley stores clerk A, elected early retirement on May 1 after 45 years' service.

"I always thought I would like to work for the power company," she said. "I was only 17 when I got out of high school; and, when Appalachian called me to come for an interview, they found out I wasn't old enough. I had to wait until I was 18 to come to work."

Scotty added, "I've always felt that if you are going to work you may as well stay at one place. The company has been good to me. I've had really great supervisors and great people to work with. I enjoyed stores work because we had a good working relationship with everyone."

Scotty's plan for retirement is "to give myself to help others." She is a volunteer at Appalachian Regional Hospital and wants to get more involved at her church, Stanaford Missionary Baptist. She plans to help with Bible School this year.

Scotty has standing reservations each year at Myrtle Beach. However, "If somebody comes along and wants me to go somewhere, I'll be ready as soon as I get my bags packed," she concluded. □



Mavis Weaver, who planned to attend beauty college in Huntington that fall, was looking for summer employment when she walked into the Point Pleasant office in July 1953. "Much to my surprise, I was asked to come back and take a test. Within a few days, I was hired part-time. After a few months, I became a fulltime employee and never made it to beauty college," she recalled.

Mavis had several periods of broken service while raising her family and returned to work on a permanent basis in 1972. "I've had various jobs at Appalachian, including PBX operator, clerk typist, and customer accounts representative," she said, "and I've enjoyed every one." She was customer services office supervisor nonexempt at Ripley at the time of her early retirement on May 1.

Mavis is proud that the customer services section received certificates of merit for efficiency every year since the Ripley office opened in 1986.

Mavis and her husband Charles have one son, one daughter, and three grandchildren. She plans to spend more time with her family during retirement, including traveling to hear her evange-

list son preach. A member of the Community Gospel Lighthouse and the Harvey Chapel Church, Mavis expects to become more involved in church work. She also enjoys sewing and gardening. □



Lloyd Jackson, unit supervisor at Glen Lyn Plant, elected early retirement on May 1 after more than 38 years' service.

He began his career in 1955 as a maintenance helper at the Radford Army Ammunition Steam Plant, then operated by Appalachian, and transferred to Glen Lyn as a guard in 1957.

Lloyd's future plans are "to do what I want to do. If my health holds up, I will truck farm a little and raise calves."

He and his wife Sandra have two sons, two daughters, and eight grandchildren. They attend the Christian Church at Bozoo, W. Va. □



Fieldale Manager **Joe Higgins**, who retired May 1 after nearly 44 years' service, recalled that one of his college professors told him 'never let your first job be your last.'

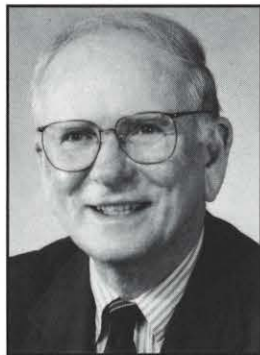
"Needless to say, I didn't heed his advice," Joe said. "I've enjoyed it, but I guess that's obvious or I wouldn't have stayed."

An agricultural engineering graduate of Virginia Tech, Joe's first permanent assignment, after a 13-week engineer training program, was area sales representative in Fieldale. He moved to Beckley as sales manager when the division was formed in 1970. "My experiences working with the coal mining industry in W. Va. were unusual and different for me, and it was a challenge I hadn't experienced," he noted. He returned to Fieldale as manager in 1977.

"The highlight of my career was construction of the new office and service building at Fieldale. We had been in cramped quarters for so long. The morale of the employees is much better with the new facilities, and it's a real asset to the area. We've been able to serve our customers better," Joe said.

"I'm sure retirement will be quite an adjustment," he admitted. "Mary and I have been traveling quite a bit in recent years, and we don't have any particular plans now except maybe a trip to Las Vegas. I hope to spend considerably more time on the golf course and will help my son, who is in business for himself now. "

A member of the First Baptist Church of Martinsville, Joe currently is on the boards of Memorial Hospital of Martinsville & Henry County, Patrick Henry Community College, and Danville Industrial Development, Inc. □



"I don't know of anything that could have been any more satisfying and rewarding than my service with the power company," said Abingdon Power Engineer **Bill Ferguson**, who retired on May 1. "I have always liked to work with people, and there has always been something new every day. It has been hectic, but I don't have any complaints."

A Navy veteran, Bill attended Lincoln Memorial University and the University of Tennessee. He joined Appalachian in 1949 as a rural sales representative in Clintwood.

"When I started out, the company was building a lot of rural lines," Bill recalled. "It was very interesting to work with people and see what happened when they got power. For instance, rural people putting in pumps and getting water in their homes. There was a lot of satisfaction in doing something everybody enjoyed."

Bill, who worked nearly three years past normal retirement age, plans to be a consultant for a property management company which owns shop

ping centers. "I'll work with them on lighting, wiring, and HVAC — just parttime to keep my mind occupied and me out of trouble!"

He added, "I don't have a lot of hobbies, but I have enough that I'm not going to be looking for anything to do. I want to spend a little time on the golf course."

Bill and his wife Sylvia attend Abingdon United Methodist Church. They enjoy visiting their two sons, one daughter, and three grandchildren who live out of state. □

MISSION (continued from page 7)

Objective: Operate As A Market Driven Company

Management Sponsors: Butch Rhodes, Bob Robinson, Marsha Ryan

Team Leader: Rodger Woodrum, *Bluefield marketing and customer services manager*

Team Members: Larry Rakes, *Lynchburg marketing and customer services supervisor*; Dave Nance, *energy services coordinator, GO Marketing and Customer Services, Roanoke*

Objective: Improve Quality Of Life In The Communities We Serve

Management Sponsors: Tom Rotenberry, Mike Siemiaczko, Dave Bush

Team Leader: Tom Mitchell, *senior accounting administrator, GO Accounting, Roanoke*

Team Members: Jim Hackett, *Amos Plant instrument maintenance superintendent*; Frank Crockett, *economic development consultant, GO Marketing and Customer Services, Pulaski*

Financial Advisory Committee: Barry Thomas, *rate design and research supervisor, GO Rates, Roanoke*; Jeff Weddle, *marketing and customer services manager, GO Marketing and Customer Services, Roanoke*; Mike Kelly, *accounting staff assistant, GO Accounting, Roanoke.* □



Jerry E. Blake, 49, Huntington line crew supervisor nonexempt, died April 9 following an extended illness. A native of Huntington, W. Va., he began his career in 1970 as a lineman helper and had been on long term disability leave since June 1993. Blake is survived by his wife Carolyn, Route 1, Box 201, Chesapeake, Ohio; one stepson; two stepdaughters; six stepgrandchildren; his mother; three sisters; and one brother.

W. Lawrence Dotson, 75, retired Galax truck driver-groundman, died March 25. A native of Carroll County, Va., he was employed in 1941 as a groundman and elected early disability retirement in 1967. Dotson is survived by his wife Jewel, 312 Poplar Street, Galax, Va.; one son; one daughter; eight grandchildren; five great-grandchildren; and two sisters.

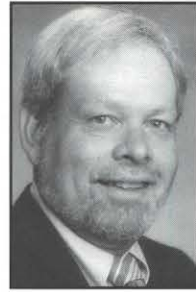
Robert E. "Sonny" Alley, 51, Pulaski engineering technologist supervisor, died April 21. A native of Pulaski, Va., he began his career in 1966 as a rodman. Alley is survived by his wife Christie, P. O. Box 785, Pulaski, Va.; one son; his mother and father.

Charles E. "Pete" Blankenship, 73, retired Bluefield area service restorer, died April 2. A native of Rock, W. Va., he was hired in 1945 as a laborer and elected early disability retirement in 1982. Blankenship is survived by his wife Mildred, P. O. Box 227, Lashmeet, W. Va.; one son; three grandchildren; two sisters; and one brother.

Otho Ambrose Williams, 89, retired janitor, GO General Services, Roanoke, died April 7. A native of Montgomery County, Va., he was hired in 1943 and retired in 1969. Williams is survived by his wife Lillie, 1907 Salem, Avenue, Roanoke, Va.

Arthur H. Hart, 65, retired Philip Sporn filter plant operator and sampler, died March 31. A native of Letart, W. Va., he was hired in 1953 as a laborer and elected early disability retirement in 1991. Hart is survived by his wife Drusilla, Box 262, New Haven, W. Va.; one son; one daughter; and three grandchildren.

Liston E. Ernest, 84, retired Huntington T&D clerk, died April 13. A native of Sewell, W. Va., he was employed in 1953 as a junior clerk and retired in 1974. Ernest is survived by his wife Marie, 609 18th Street West, Huntington, W. Va.; one son; one daughter; and two grandchildren.



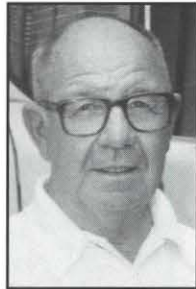
Blake



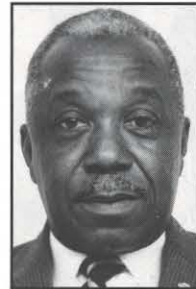
Dotson



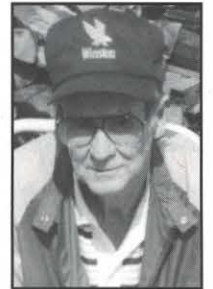
Alley



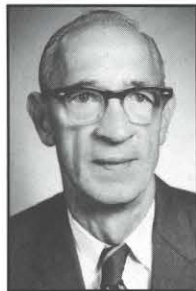
Blankenship



Williams



Hart



Ernest



Barns

Robert J. B. Barns, 89, retired Welch line inspector, died April 15. A native of Tazewell, Va., he was hired in 1929 as a repairman at Welch and retired in 1969. Barns is survived by his wife Louise, 5432 Whetstone Road, Richmond, Va.; one son; three daughters; and two brothers. His brother, Frank Barns, is retired Welch area superintendent.

Arvin E. "Butch" Hayner, 78, retired Logan Plant boiler auxiliary equipment operator, died April 7. A native of Chapmanville, W. Va., he was hired in 1942 as a laborer and elected early disability retirement in 1961. Hayner is survived by his wife Joann, 15 Hayner Branch Road, Chapmanville, W. Va.; two daughters; three grandchildren; four great-grandchildren; four sisters; and one brother. □

Wed 50 Years



James and Alma Lee Hughes will celebrate their 50th wedding anniversary on May 7 with a cruise on The Queen Elizabeth II. He is a retired relay engineer senior, GO T&D Relay, Huntington. The couple has two sons and five grandchildren.

Golden Anniversary



John and Dorothy Campbell celebrated their 50th wedding anniversary with an open house given by their four children at the Pleasant View Church fellowship hall, Gallipolis Ferry, Ohio. The couple was married March 21, 1944, at the midway point of the Silver Bridge. John is retired head custodian in Point Pleasant.

Abingdon

Carson Leigh, daughter of Rita Latham, customer services representative D, March 9.

Luke Weston, son of Charlie Gray, Gate City line mechanic A, March 6.

Beckley

Samuel Elliott, son of Dave Romine, Rainelle line mechanic A, March 16.

Christian Brice, son of Robert Day, meter reader, March 8.

Bluefield

Megan Rose, daughter of Belinda Cook, Pineville customer services representative C, March 6.

Colt Douglas, son of Douglas Raines, Grundy line mechanic A, March 9.

General Office

Stacy Leann, daughter of David Hacker, station mechanic B, GO T&D Station, Marmet, December 19, 1993.

Glen Lyn Plant

Karson Lake, son of Freddie Terry, maintenance mechanic B, April 7.

Brianna Rhaye, daughter of Jana Walls, chemist I, April 1.

Kanawha River

Alyssa Brooke, daughter of Timothy Hunt, unit supervisor, March 31.

Roanoke

William Jacob, son of Cathy Montgomery, human resources clerk B, February 25.

Philip Sporn

Devan Ann, daughter of Robert Duckworth, maintenance mechanic B, April 2. □



Nelsen-Ratcliffe

Robyn Suzanne Ratcliffe to Deane Steven Nelsen, February 26. Robyn is the daughter of Bobby Ratcliffe, Bluefield engineering technician.



Lambert-Copeland

Gail Copeland, T&D clerk A, GO T&D Administrative, Roanoke, to Eddie Lambert, meter specialist, GO T&D Measurements, Roanoke, February 27.

Wells-Alley

Rhea Nell Alley, Kingsport senior customer services representative, to Axley Wells, March 5. □



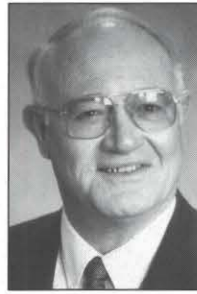
S E R V I C E A N N I V E R S A R I E S



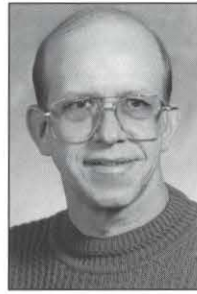
Charles Gray
prod. supt.-maint.
Philip Sporn
35 years



Ed Hensley
reg. chief op.
GO-Lynchburg
30 years



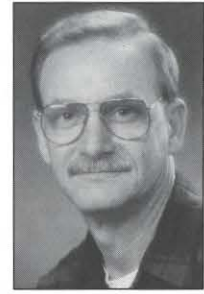
Don Pratt
eng. tech. I
Pulaski
25 years



Danny Bradberry
maint. mech. A
Kanawha River
25 years



James Skeens
asst. sh. op. eng.
Glen Lyn
25 years



Minis Rowe
collector
Huntington
25 years



James Smith
maint. supv.
Glen Lyn
25 years



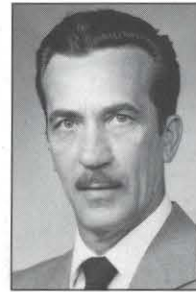
Clayton Atwood
maint. mech. A
Glen Lyn
25 years



Roy Kern
eng. technician
Kingsport
25 years



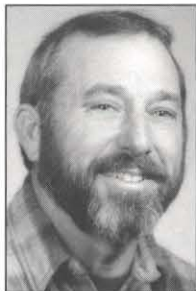
Ruth Santopolo
buyer
GO-Roanoke
25 years



Doug McClanahan
sta. mech. A
Bluefield
25 years



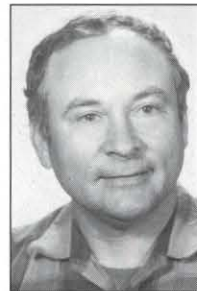
Jim Fariss
mgr. hydro gen.
GO-Roanoke
25 years



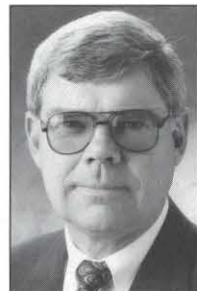
Steve Burnette
line crew supv. NE
Lynchburg
25 years



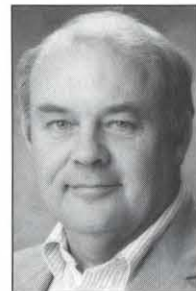
Irene Goff
asst. off. supv.
Mountaineer
25 years



George Begler
line crew supv. NE
Charleston
25 years



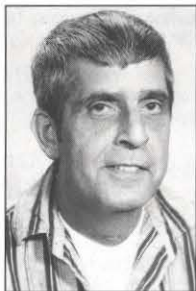
Jesse Aird III
T&D supt.
Roanoke
25 years



Larry Miles
meter elec. A
Roanoke
25 years



Jack Kirby
staff eng.
GO-Roanoke
25 years



Mike Newell
maint. mech.
ACPM
20 years



Wanna Baret
plant clerk A
John Amos
20 years



Ernie Harless
winder 1C
CMS
20 years



Dennis Harris
ins. maint. supv.
Mountaineer
20 years



Gordon Ford
reg. asst. ch. op.
GO-Amos
20 years

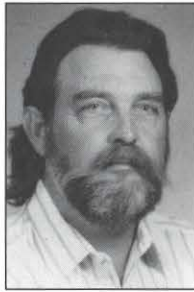


Steve Greenlee
ins. maint. supv.
Mountaineer
20 years

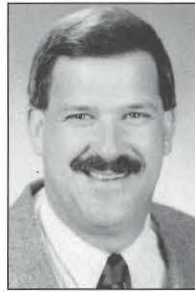
S E R V I C E A N N I V E R S A R I E S



Elouise Baker
cus. serv. rep. A
Huntington
20 years



Don Morris
line mech. A
Lynchburg
20 years



Jeff Tyo
unit supv.
Mountaineer
20 years



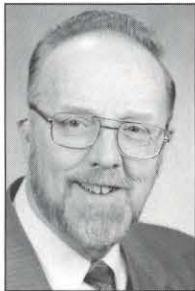
Pat Yates
cus. serv. off. supv.
Christiansburg
20 years



Jeanette Frazier
cus. serv. off. supv.
Hillsville
20 years



Robbie Lane
sta. mech. A
Roanoke
20 years



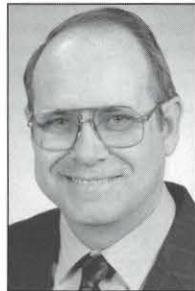
Tom Metcalf
plt. st. asst. sr.
Mountaineer
20 years



Pamela Simpkins
plt. clerk A
Mountaineer
20 years



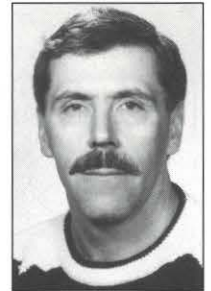
Gloria Rhem
plt. off. supv.
Kanawha River
20 years



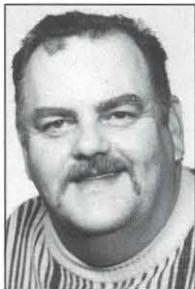
Vinson Jarrell
maint. supv.
Mountaineer
20 years



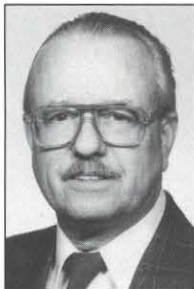
Ruth McQuain
cus. serv. off. supv.
Charleston
20 years



Steve Burford
pwr. eq. mech. 1C
CMS
20 years



Wayne Lovejoy
maint. mech. A
John Amos
20 years



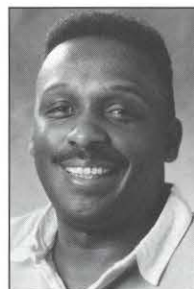
Kenny Cline
winder 1st class
CMS
20 years



Brenda Pearman
sta. clk. A
GO-Roanoke
20 years



Ben Michael
gen. servicer
Roanoke
20 years



Ron Journiette
mtr. el. A-GO
GO-Roanoke
20 years

Abingdon

15 YEARS:

Lynn Stanley
line mechanic A, Clintwood
Billy Stevens
line mechanic A

John Amos Plant

20 YEARS:

Carrolene Rollins
human resources clerk A
John Woody
maintenance mechanic B

10 YEARS:

Paul Shiltz
equipment operator C

Jeff Edens
maintenance mechanic B

5 YEARS:

Roger Cole
plant engineer I

Diana Jeffries
control technician

Jerry Hager
maintenance mechanic C

Jerry Hawley
equipment operator C

Roger Riley
maintenance mechanic C

Carl Cunningham
equipment operator C

Bluefield

20 YEARS:

Paul Lowe
area servicer, Welch

10 YEARS:

Philip Wright
line superintendent

Kelly Baker
drafter

5 YEARS:

Charley Spade
automotive mechanic B, Welch



Central Machine Shop

15 YEARS:
Doug Graley
NDE inspector 1st class

5 YEARS:
Dan Bilak
winder 2nd class

Centralized Plant Maintenance

15 YEARS:
John Woyan
maintenance mechanic welder

Rob Burdette
maintenance mechanic welder

Tom Greene
maintenance mechanic

Tom Hawley
maintenance mechanic welder

Charleston

15 YEARS:
Beverly Meadows
T&D clerk A

5 YEARS:
Nora Petry
customer services rep. C

General Office

25 YEARS:
Sharon McCallum
gen. rec. clk. A (LTD)
GO-Roanoke

15 YEARS:
Teresa Lynch
electric plant clerk A
GO Accounting, Roanoke

10 YEARS:
Johnny Quarles
hydro mechanic B
GO Hydro, Roanoke

Walter Raub
engineer-operator training
GO Plt. Op. Tr., Amos

C. A. Lefevre
engineer senior
GO T&D Station, Roanoke

John Rayburn, Jr.
transmission mechanic A
GO T&D Trans., Roanoke

Mike Kelly
accounting staff assistant
GO Accounting, Roanoke

5 YEARS:
Mike Watkins
custodian
GO General Services, Roanoke

Wayne Farley
fleet maint. mechanic A
GO General Services, Roanoke

Denise Tucker
custodian
GO General Services, Roanoke

Jim Thrasher
engineer I
GO Hydro, Roanoke

Glen Lyn Plant

5 YEARS:
Ronald Shoda
utility worker A

Huntington

10 YEARS:
Brian Stevens
engineering technician sr.

Kim Gerlach
sec.-steno. B, Pt. Pleasant

5 YEARS:
Lynette Brooks
meter reader

Sharry Rossi
T&D clerk C, Pt. Pleasant

Kanawha River Plant

10 YEARS:
Jeff Harrah
maintenance mechanic B

Terry McKnight
maintenance mechanic B

5 YEARS:
Cindy Flores
utility worker A

Kingsport

5 YEARS:
Ronnie Hale
line con. & mt. rep.

Mountaineer Plant

15 YEARS:
Steve Baird
unit supervisor

10 YEARS:
Lee Hysell
coal handler

Pulaski

15 YEARS:
Gil Bowers
line mechanic A, Wytheville

Jerry Smith
custodian

Roanoke

15 YEARS:
Terry McMahan
engineering supervisor

William Morris
surveyor

5 YEARS:
James Coulson
meter reader, Fieldale

Todd All
engineering technician

Steven Montgomery
line mechanic C, Stuart

Philip Sporn Plant

25 YEARS:
Robert Hysell
maintenance mechanic B

15 YEARS:
Michael Dean
equipment operator A

Jerry Davis
equipment operator A

John Halstead
equipment operator A

Dan Bloxton
maintenance mechanic B

Donald Stewart
unit supervisor

Timothy Tucker
maintenance mechanic B

Phillip Weikle
maintenance mechanic B

Thomas Anderson, Jr.
unit supervisor

10 YEARS:
Richard Williamson
control technician senior

James Roush
maintenance mechanic B

BOSTON MARATHON

(continued from page 12)

a lot of hills but not so many miles of downhill. The tops of my legs were gone — I had no lift left. With eight miles to go, I knew I would have to slow my pace down. I had been averaging a 7:20 mile pace through 18 miles.

“Mile 17 is the start of the hills which lead to the famous Heartbreak Hill, which is just before mile 21. From mile 21 to the finish line it is more downhill. By the time I get to mile 21 I have lost 5 minutes off my pace. The problem now is my legs have a hard time running downhill, they just ache.

“Just before mile 24 my shoe came untied. You want to know how difficult it is to tie your shoe after that many miles? The bad thing about it was I tied it too tight and had to stop a second time.

“At mile 24 I felt like I was doing a little better. I punched my watch and thought I would pick up the pace a little. Mile 25 I punch the watch again and said that was a good mile, then looked at the mile split and laughed. It took me over nine minutes to run that mile. With just over a mile to go I knew I could finish. The crowds at the finish were great. You could hear the roar from several blocks away. I crossed the finish line in 3 hours, 28 minutes and 37 seconds to finish my first Boston Marathon.”

Steve is now back at work and is running shorter distances during lunch hours and weekends. He has also tapered off on pasta which he ate in quantity every day in preparation for the Boston Marathon. □

History of Marathon

The marathon race takes its name from a battle between the Greeks and Persian invaders at Marathon, Greece, in 490 B.C. Accounts of the battle say that the Persians lost seven ships and 6,400 men while the Greeks only had 192 casualties.

The race part ensued when the Greek generals, fearing treachery, sent an unidentified soldier/messenger to Athens with news of the victory. He ran all the way, and some accounts say he died after the epic effort.

When the modern olympics were revived in 1896, the race was reestablished as an olympic event with runners covering the same course as was run by the messenger in 490 B.C. — approximately 25 miles.

The current distance of a marathon was set in 1908 when England hosted the olympics and the course was set from Windsor Castle to London's Olympic Stadium so King Edward could see the start of the race from his home. Modern marathons are 26 miles plus 385 yards — that distance. The Boston Marathon is the oldest marathon race in this country, having begun in 1897 — one year after the revival of the olympic games.

Illuminator

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