

# Illuminator

JULY 1994





## Illuminator

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#### About the cover:

D-Day Veteran Monte Huffman of Huntington leads a parade of French children through the streets of St. Lo, France, during a welcome for veterans of the Army's 29th Infantry Division. AP Photo. See story on page 8.



# Phase I of Mission Project Ends

## With Study Team Recommendations

**P**hase I of Appalachian Power's Mission Project has concluded and Phase II begins on July 18, 1994.

During Phase I, 33 employees assigned to ten study teams spent more than two months developing recommendations to the steering committee for methods by which the company's 10 mission-related objectives could be met. Teams also validated suggested criteria to measure the achievement of objectives. Phase II, which should be concluded by year end, will concentrate on an analysis of resources necessary to achieve the project's objectives over a three to five year period.

The Mission objectives and some related methods recommended by teams follow.

- **Provide a safe work environment.**

In the first and most important objective, the study team recommended the adoption of nine methods that it believes will help the company continue to provide a safe work environment. These ranged from improved safety training and safety meetings, to expanded safety and industrial hygiene staffs, to better communications, to greater recognition of safety achievements, to revised safety audit procedures, to better enforcement of safety rules, and a strengthening of visible management support of our safety program.

- **Provide low cost electric service.**

Because of the all-encompassing nature of this objective, the Phase I study team devoted much of its effort to identifying and recommending issues for additional study during Phase II. These ranged from operational improvements to human resources programs and practices, to the use of new technology, to improvements



to the Planning and Scheduling Process (PSP) methodology, to focusing on the company's interaction with customers, to staffing levels, to inventory costs and much more.

- **Provide reliable electric service.**

This team suggested three immediate methods which would help move Appalachian toward the achievement of the objective. One would be to enhance and expand the capabilities of the existing Trouble Entry Reporting System (TERS) and

to evaluate on an expedited basis a new remote power sensing project to help provide the data necessary for improved outage analysis and speedy service restoration. Another method would improve communication with division crews, and a third would be to develop guidelines for operational sectionalizing and for fusing taplines on distribution circuits.

The team had 16 issues that it suggested be studied and further analyzed in Phase II.

- **Consistently earn a reasonable return for investors.**

This team proposed 10 methods by which its members felt the objective could be achieved; three would improve the company's financial strength, four would enhance growth potential and three would help improve the company's regulatory environment.

The team presented five issues for consideration during Phase II.

- **Achieve a reputation as a company responsive to its customers' needs.**

Team members suggested one method to help the company meet this objective and recommended that eight issues be studied during the upcoming Phase II of the Mission Project. The recommended method concerned special training to make employees more sensitive to both internal and external customers, while the Phase II issues ranged from additional training for employees, to ways to ease customer contacts with the company, to improved procedures for meeting customers' requests, to improving the level of power quality delivered to customers, and others.

- **Maintain a well qualified, motivated and productive work force.**

The original objective was to "Maintain a well qualified work force," but at the request of the study team it was consequently expanded to include "motivated and productive."

In its final Phase I report, the team recommended four methods for achieving the expanded objective with an additional two issues for continued study in Phase II. The recommended methods included efforts to recruit the best qualified available candidates for open positions, changes in the employee probationary period, the use

(please turn to page 5)



# Phase I Study Teams Share Findings

**E** PLURIBUS UNUM. ONE OUT OF MANY. It's on the Great Seal of the United States. It's on our currency.

It is not written on our Mission Project, but it could well be . . . because the future shape of Appalachian Power is being determined by the many employees who are involved in the project. And the timing is right.

As noted by Appalachian Power President Joe Vipperman in the April 1994 Mission Project employee mailing, the rapidly changing environment of the electric utility business is one of the major factors propelling our company toward changes in the way we do business. But, it won't be change for change's sake.

In fact, "We're doing a lot of things right . . . but we see the need to more efficiently apply our resources where they're needed most." That statement by Roger Heslep sums up the findings of many of the participants in the Mission Project study. Roger is electric plant accounting supervisor, GO Accounting, Roanoke, and since May has been a member of the Phase I study team assigned to the objective: Provide low cost electric service. In addition to Roger's team, there are nine others made up of employees from all facets of the company. Each team was assigned to study one of ten important company objectives.

The teams, which were named in the May *Illuminator*, have been interviewing other employees, customers, other utilities, and businesses in order to prepare recommendations for our company's future. Preliminary reports were presented to senior managers on June 27-28. One recommendation already has been accepted. The team assigned to the objective, Maintain a well-qualified work force, amended it to read, Maintain a well-qualified, motivated, and productive work force.



This study team includes Wayne Sink, station supervising engineer, GO T&D Station, Roanoke. Wayne said his team has learned that "The most highly qualified person in the world is worthless to the company unless he's also motivated and productive. That's the bottom line: motivation and productivity."

Wayne's team looked at the training programs in those outside companies known for their employee education expertise. One of them,

NationsBank, has a reputation for having an outstanding program. Some of the bank's program features may find their way into Appalachian's plans.

The various team employees obviously are approaching their assignments conscientiously. Rodger Woodrum, Bluefield CS&M manager and leader of the group assigned to study "How to operate as a market driven company," now feels it is imperative for all employees to behave ". . . as if we are in a competitive mode NOW!" He cited

Rodger said, "Other electric utilities will target our customers. Most customers' decisions will be made on the basis of cost and reliability, but some may want to change electric companies just to change. Our employees will have to be informed and knowledgeable ambassadors for the company."

Because many of the rules are still changing, or are yet to be written, Rodger said, "Some of what we're reviewing is like trying to nail Jello to the wall," echoing similar comments from other study participants.

Undaunted by the "Jello effect," the team headed by Susan Doss, Abingdon human resources supervisor, has approached their assignment as an "exciting and intense effort." Their objective: Provide appropriate advancement opportunities based upon demonstrated ability in order to develop a well-trained and diverse work force."

the impact of the National Energy Policy Act of 1992, which could allow some wholesale customers to choose their electric utility in a manner similar to choosing a long-distance telephone company following the breakup of the Bell System. The study team anticipates that retail customers may someday have this opportunity. Meeting that kind of competition will force companies such as Appalachian to become more efficient.

Susan reported, "We conducted a survey (with Team 6) of a cross section of employees. From 75 responses, we interviewed 26 employees. We also had a focus group including non-supervisory employees. In addition, we interviewed companies with good reputations — NationsBank, General Electric, J.C. Penney, and Virginia Power, as well as the City of Roanoke. In many areas, Appalachian is the employer of choice . . . but we can still be better!" She also emphasized the need for



open communication.

Echoing that need, Mary Kent, who is a member of the Safe Work Environment study team, reflected on the impressions gathered by her group. "We're doing okay at present in most areas, but there are some attitudes that need to be changed. Some employees would like to see more individual recognition for good safety efforts. Just a pat on the back and a personal word of appreciation would often be enough. Many employees feel that supervisors need to demonstrate more commitment to safety."

Mary, Beckley line and station superintendent, noted other areas of concern her group has identified: fair and even discipline, reducing vehicle accidents, and better safety audits.

Jim Hackett's group studied an objective that probably creates much of the public's impression of the company: Improve the quality of life in the communities we serve. Jim is Amos Plant instrument maintenance superintendent.

His team studied the public presence of many of the nation's blue-chip corporations — utilities and non-utilities, public companies, and private companies. They also took an intense look at what Appalachian is doing now.

Surprisingly, they found that much of what the company does for the communities has not been documented. Different divisions have different ways of responding to requests; and, although significant resources are

used, few people know about it.

Recommendations by Jim's group include similarities to programs by Ashland Oil, Allstate Insurance, Shenandoah Life, Duke Power, J.C. Penney, Carolina Power and Light, and many others. Future programs probably will include increased focus on primary and secondary education.

Jim's team also created proposed forms for documenting the company's efforts so our public efforts will be more coordinated and streamlined. Local involvement in the affairs of each community in which Appalachian has a power plant, office facility, or another presence is the overall goal of this team's approach so that Appalachian will be recognized as the best corporate neighbor in the area.

Specifics of all study team's findings were posted on company bulletin boards the first of July. It is critical to the success of the Mission Project that the communication line to all employees be maintained. There will be future updates posted, as well as additional articles in the *Illuminator*.

E PLURIBUS UNUM. ONE OUT OF MANY.

Unquestionably, the total success of the Mission Project will be determined by the product of the input of many employees. And that is exactly the way it should be. □

## Phase I Ends

(continued from page 3)

of student co-op and internship programs, changes to hiring practices, including the concept of bulk hiring and training for new employees prior to their beginning work.

For Phase II, the team recommended a more detailed study of specific training methods, procedures, and the attendant resources required.

- **Provide appropriate advancement opportunities, based on demonstrated ability in order to develop a well trained and diverse work force.**

This study team made recommendations for improvement in the methods used for identifying potential candidates from within the company; a separate, more clearly focused development procedure; a diversity training program, and additional employee training.

The team recommended development and cross training programs for both employees and supervisors and special training to permit more effective use of JPRs.

- **Operate as a responsible environmental citizen.**

The team presented seven proposed methods by which this objective could be achieved along with an additional eight issues for further Phase II study and evaluation.

The proposed methods included the creation of a number of new positions for environmental/industrial hygiene specialists, the

improvement of company facilities in environmentally sensitive areas and improved communication about the company's environmental activities.

- **Operate as a market driven company.**

During the Phase I presentation to the steering committee, this team reported its opinion that Appalachian Power "must begin now to behave as though we are in a competitive market. The structure of the company must adjust in order to behave competitively. Employees who are in contact with our customers must understand issues of competitiveness. Being market driven requires a *vision* of ourselves as more than just an energy provider."

Because of the wide-ranging scope of the objective, the team did not present specific methods or measurements to recommend during this meeting, but did identify six significant issues to be studied in Phase II.

- **Improve quality of life in communities we serve.**

This team presented 36 possible methods for achieving this objective. They dealt with corporate contributions and memberships (16 methods), community involvement by the company and employees (12 issues) and administration of programs (8 issues). It also recommended that three issues be studied during Phase II. □



# NEWS

## Appalachian Power, DCR, DGIF Sign Partners In River Access Agreement



Appalachian Vice President H. E. Rhodes (left) presents a check for \$82,500 to Kirby Burch, director, Virginia Department of Conservation and Recreation, and Larry Hart, deputy director, the Virginia Department of Game and Inland Fisheries. Appalachian will provide \$165,000 and the use of two land parcels for the development of access points along the James, New, and Roanoke Rivers.

**A** memorandum of understanding that will lead to the development of 14 river access points along the James, New, and Roanoke Rivers was signed June 7 by representatives of Appalachian Power Company, Virginia Department of Conservation and Recreation, and Virginia Department of Game and Inland Fisheries. The signing ceremony, held on the banks of the James River at Joshua Falls, formally established the \$500,000 Partners In River Access Program.

The partnership, believed to be the only one of its kind, calls for Appalachian to provide \$165,000 and the use of two parcels of its land for the development of the access points. An initial check for \$82,500 was presented during the signing ceremony.

The two state agencies will secure \$295,000 to purchase land and develop access sites.

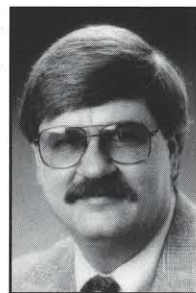
The agreement calls for eight New River sites to be developed, including portages at Appalachian's Buck and Byllesby Dams in Carroll County. Portages at the Niagara Dam in Roanoke County and an Explore Park launch will be developed on the Roanoke River as will four sites on the James River in the vicinity of Lynchburg. Nearly 50 miles of the three rivers will now be accessible from this partnership.

The partnership resulted when the release of studies demonstrating need for river access in the area coincided with the Federal Energy Regulatory Commission's licensing of hydroelectric dams on the three rivers. Part of the licensing process

involves the utility proposing public recreational improvements in the area of its projects. Traditionally, these improvements are made on the impoundment or reservoirs created by the dams. Studies by both DCR and DGIF showed a need for river access all along the streams.

Joshua Falls is one of several areas to be developed on Appalachian lands. The site will provide a concrete boat ramp for both cartop and trailered boats. It also will have parking for 10 vehicles, 28 vehicle/trailer spaces, and two handicap parking areas. □

## Bush selected to attend UVA Darden Program



**D**avid T. Bush, Huntington division manager, was one of six AEP System

employees selected to attend the Darden Partnership Program at the University of Virginia from June 19-July 1, with a follow-up session from October 26-28.

The Darden Partnership Program was developed by a consortium of companies, including AEP, Bell Atlantic, Corpoven SA, CSX, DuPont, Martin Marietta, RJR/Nabisco, and Warner-Lambert. The partnership companies played an integral role in curriculum planning.

Objectives of the program are to enhance the participants' skills in the areas of strategic planning, general management, customer orientation, and leadership and change.

General themes covered in this year's curriculum include understanding the new global competition, managing the total enterprise, and leading in times of internal turbulence. The program makes extensive use of case studies and the case method of instruction.

The Darden Partnership Program has been designed for senior managers, particularly those who manage groups, profit centers, or major operations or functional areas. □



# NEWS

## DSS Presents Outstanding Service Award To Appalachian Power

The Department of Social Services of the Commonwealth of Virginia last month presented Appalachian Power with an Outstanding Service Award for its sponsorship of the successful Neighbor-to-Neighbor Program. The award was accepted by Marsha Ryan, Appalachian's Customer Services and Marketing Director, in Richmond, Va., at a program attended by over 300 people from state government, other utilities, and local energy assistance agencies.

In presenting the award, DSS Commissioner Larry D. Jackson said, "Conscientious community service to Virginia's needy characterizes the Appalachian Power Company. Appalachian Power and the Virginia Department of Social Services have been partners since 1981, working together to provide energy assistance to low income Virginians through the Neighbor-to-Neighbor Program. The program solicits customer contributions which are matched by Appalachian Power.

These funds are then made available to the department to be distributed to needy households. Through their creative efforts and corporate generosity, 2,570 households were served through the Neighbor-to-Neighbor Program during fiscal year 1994. Funds expended in benefits during this same time period totaled \$146,927.

During the 13 years this program has been operational, the partnership has resulted in many millions of dollars in benefits to households in the 33 localities served by Appalachian Power and has maximized the assistance that the department has been able to provide. □



**Marsha Ryan, Customer Services and Marketing Director, holds the Outstanding Service Award presented to Appalachian Power by the Department of Social Services of the Commonwealth of Virginia.**

## SCC Issues Final Order On APCo's Rate Increase Request

The Virginia State Corporation Commission on June 27 issued a final order reducing the increase in electric service rates which Appalachian Power Company placed in effect on an interim basis May 4, 1993.

The company first filed an application seeking a \$31.4 million rate increase on December 4, 1992, and requested that the rates be made effective as of January 4, 1993. Instead the Commission suspended the rates for 150 days, through May 3, 1993.

In making its final decision, the SCC said an increase of nearly \$17.9 million is appropriate. The rate increase allows the company an additional 2.8 percent in annual operating revenues. Customers will receive a refund of the amount over-collected with interest.

For a residential customer using 1,000 kilowatt-hours of electricity a month, the bill will drop from \$63.04 to \$61.29. □

## Bedford County IDC Receives Debt Service Loan From APCo

Appalachian Power Company has agreed to lend the Bedford County Industrial Development Corporation the amount needed to pay the first two years' interest on the construction loan for a 60,000 square foot shell building to be built in the Forest section of Bedford County, Va. The building, which is being constructed as a joint cooperative venture of the Lynchburg Area Development Corporation (LADC), the Bedford County Industrial Development Authority (IDA), and the Bedford County Industrial Development Corporation, is aimed at creating a number of new job opportunities in the county by luring a company to begin business there. The area is zoned for various types of manufacturing operations.

Announcement of the loan agreement was made at a press conference in Bedford last month. Appalachian Power presented a check for the first year's interest and committed to an equal amount for the second year's interest. If the building is sold on or before May 1996, the money will be repaid to the power company out of the proceeds of the sale.

The loan was made available to the Development Corporation as part of Appalachian's Operation Job Start, which is an umbrella program to emphasize the company's commitment to create jobs in its service area by tightly focusing attention on a variety of efforts that will stimulate long term growth in the economy. □



# Return To Normandy Emotional Experience

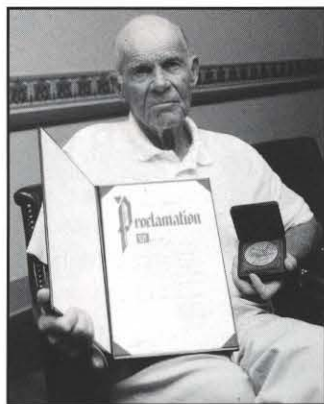
**T**he D-Day anniversary celebration in France last month drew not only President Clinton and other world leaders but also hundreds of the original participants, among them Monte Huffman, retired Huntington residential representative (see June Illuminator). Monte made history again by being featured worldwide in one of the photos of the event as he and two young French boys led the returning servicemen through the streets of St. Lo, near the beach at Normandy where D-Day became a word that is forever deeply engraved in hearts and minds all over the world.

After his return from France, Monte reminisced about Normandy and the invasion 50 years ago. Following are some of his impressions:

"For a long time, I didn't think I'd go. It was a lot of money for the fare, but my granddaughter said, 'You're going!' I'm glad she talked me into it."

About the photo that appeared in newspapers around the world, Monte said, "It was very emotional. Everything just built up inside and raising our arms was just a release. I just had to shout. Then all down the parade route — it must have been a mile or more — the spectators kept raising their arms, too, wanting us to do it again and again."

"I've only cried once, when I lost my wife six years ago; but, when I saw the films (at the museum in Cannes) showing the invasion from both the American side and



**Monte Huffman displays the medal he was awarded by the people of France for his participation in the D-Day invasion and the proclamation from the City of Huntington celebrating "Monte Huffman Day."**

the German side, the tears just flowed. The whole experience of the trip, the cemetery, the beach, the memories . . . moved me much more than I ever thought it would. It was awesome . . . just the grandest thing I've ever experienced!"

When asked if he still had any grudge against the Germans, Monte replied, "I've never had any dislike for the German people — they were just misled by that kook . . . The Germans wanted to know why we were fighting them! Their fight was with the British!"

Monte couldn't believe the welcome and the adoration of the French people for the returning veterans. "Why don't you hate us? We destroyed everything with the invasion," he asked.

The French people embraced them as heroes and replied, "Yes, but you chased the Germans away and gave us

freedom!" Monte says he must have signed at least 400 autographs and was kissed a thousand times — by men, by children, by women young and old.

Monte expressed disappointment only in that he couldn't, for the most part, recognize places he'd played a part in liberating during World War II. "St. Lo was just a steeple amid a pile of rubble — now it's a beautiful little town. I couldn't recognize places on the beach either. Everything is so changed."

Monte listened to President Clinton's address at Omaha Beach from only 50-75 yards away; and, while not a fan of the president, he acknowledged that "He gave us a good speech."

Monte later commandeered an NBC golf cart and driver to look up his favorite newspaper, Katie Couric. Enroute he saw Tom Brokaw and Dan Rather (to whom he waved),

but he wouldn't give up until he found Couric. Finally she was located at a refreshment tent and they were introduced. Monte says he gave her a big hug and a kiss and talked with her for some time. He also claims to have photographic proof coming of a kiss from her!

Monte is now the center of attention at the Esquire Country Club where he plays golf. He is proud to show the medal he was awarded by the people of France and a Proclamation from the City of Huntington, signed by Mayor Jean Dean, celebrating "Monte Huffman Day." His remaining hope regarding D-Day is that he will see published a book that was begun by a retired Navy captain who interviewed Monte and other first wave survivors at Omaha Beach. The captain died before he completed the book, but his son is trying to get it finished from the father's notes. □



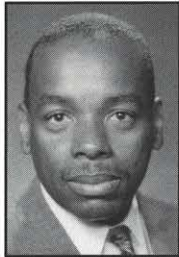
**Monte Huffman, right front, at the French cemetery where some of his comrades are buried.**



# Congratulations

## EMPLOYEE GRADUATES

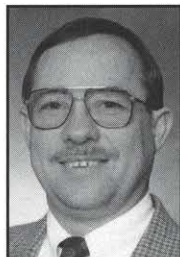
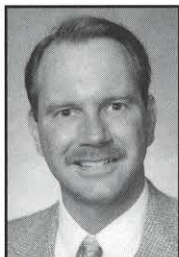
'94



**Patra Armbrister**, Pulaski secretary, associate in applied science in business management, New River Community College.

**John Becker**, clerk, GO General Services, Roanoke, associate in applied science in business management, Virginia Western Community College.

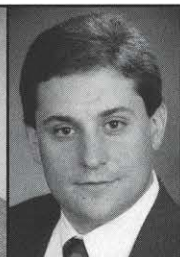
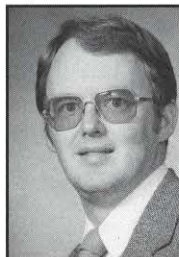
**Patricia Bostic**, Huntington secretary-stenographer A, associate in applied science in business management, Marshall University Community College.



**Kathy Clark**, Fieldale customer services office supervisor NE, associate in applied science in business management, Patrick Henry Community College (magna cum laude).

**Timothy Clark**, electric plant accounting clerk B, GO Accounting, Roanoke, bachelor of arts in business administration, accounting major, Mary Baldwin College (summa cum laude).

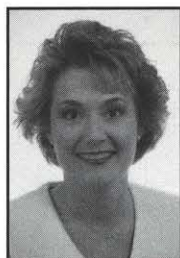
**Harold Crosier**, supervising computer graphics technician, GO T&D Engineering Graphics, Roanoke, associate of applied science in computer information systems, Virginia College (magna cum laude).



**Ralph Evans**, Logan senior custodian, regents bachelor of arts, Bluefield State College.

**George Filer, Jr.**, Bluefield electrical engineer II, master of business administration, Averett College.

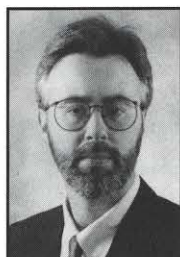
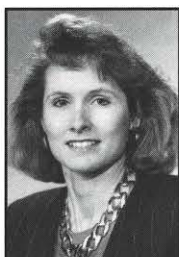
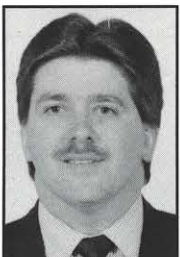
**John Griffith**, Abingdon power engineer, master of business administration, Averett College.



**Mike Harrell**, Pearisburg customer services office supervisor, bachelor of science in management of human resources, Bluefield College.

**Douglas Hoosier**, Bluefield engineering technician senior, bachelor of science in management of human resources, Bluefield College (summa cum laude).

**Debra Jennings**, Kingsport customer services representative I, associate of applied science in office systems technology, Northeast State Technical Community College (with highest honors).

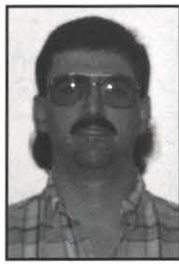


**Thomas Johnson**, Bluefield energy services supervisor, master of business administration, West Virginia Graduate College.

**Tammy Spradlin**, associate staff accountant II, GO Accounting, Roanoke, bachelor of business administration, Roanoke College (cum laude).

**Terry Robinson**, Clinch River Plant junior clerk, bachelor of science in management of human resources, Bluefield College (cum laude).





**Jim Williams**, computer operations supervisor senior, GO Accounting, Roanoke, master of science in adult education/training, Radford University.

**Charles Zusan, Jr.**, Philip Sporn Plant instrument maintenance supervisor, bachelor of arts in general studies, West Virginia Institute of Technology.

# Congratulations COLLEGE GRADUATES '94



**Jennifer Lynn Anderson**, daughter of Tommy Anderson, fleet maintenance supervisor NE, master of arts in education, Virginia Tech.

**Jeffrey Ayers**, son of Juanita Dunagan, Pulaski T&D clerk B, bachelor of science in architecture, Virginia Tech.

**Randy Boush**, son of Ed Boush, stores accounting supervisor, GO Accounting, Roanoke, bachelor of science in outdoor and leisure recreation, Radford University.



**Jennifer Lynn Bowen**, daughter of Jerry Bowen, Amos Plant maintenance supervisor, bachelor of science in nursing, Marshall University School of Nursing.

**Ricky Dale Bradley**, son of Roger Dale Bradley, Glen Lyn Plant instrument maintenance supervisor, master of science in industrial organizational psychology, Radford University.

**Reid Burnette**, son of Steve Burnette, Lynchburg line crew supervisor NE, bachelor of science in business administration, East Carolina University.



**Darin Bussey**, son of John Bussey, Fieldale meter electrician A, bachelor of science in marketing and management information systems, University of Virginia.

**Kimberly Caldwell**, daughter of Ron Caldwell, stores assistant, GO T&D Stores, Roanoke, bachelor of arts in political science, Virginia Tech.

**Patricia Carter**, daughter of Wayne Carter, Kingsport human resources director, bachelor of science in journalism, Ohio University (cum laude).



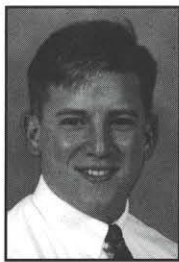
**Rebecca Carter**, daughter of Wayne Carter, Kingsport human resources director, master of arts in speech language pathology, University of Tennessee.

**Winston Carter, Jr.**, son of Winston Carter, drafter A, GO T&D Engineering Graphics, Roanoke, and Joyce Carter, Roanoke T&D clerk A, associate in applied science in mechanical engineering technology, Virginia Western Community College.

**David Todd Casey**, son of Daniel Casey, Philip Sporn maintenance mechanic B, bachelor of science in exercise physiology, Ohio State University College of Education.



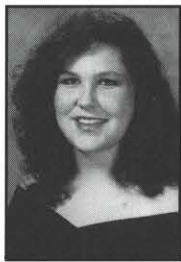
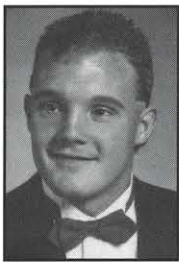




**David Scott Caudill**, son of Roxana Rasmussen, secretary-stenographer, GO Customer Services & Marketing, Roanoke, bachelor of science in commerce, University of Virginia McIntire School of Commerce.

**Kelly Chumbley**, son of David Chumbley, Bluefield meter supervisor, bachelor of science in nursing, Radford University.

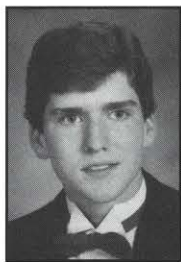
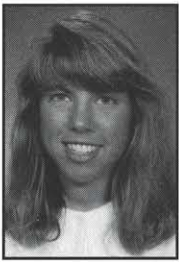
**Travis Clemons**, stepson of Michael Pitches, Fieldale line construction and maintenance representative, bachelor of arts in liberal arts and sciences, Virginia Tech.



**Jason Click**, son of Karl Click, Ripley meter reader, bachelor of science in business administration, Glenville State College.

**John Raymond Coleman**, son of Katherine Buchanan, electric plant clerk C, GO Accounting, Roanoke, and James Buchanan, Jr., engineering technologist I, GO T&D Transmission Line, Roanoke, bachelor of science in history, Radford University.

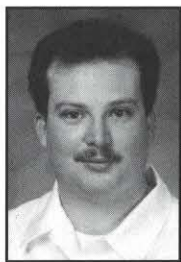
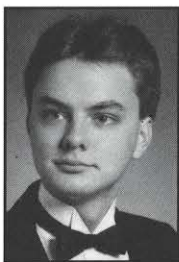
**Kara Copenhaver**, daughter of W. B. Copenhaver, Jr., R/e & R/w associate, GO T&D R/e & R/w, Roanoke, bachelor of arts in English and communications, Virginia Tech.



**Amy Lynn Croft**, daughter of Gus Croft, Abingdon customer services supervisor, bachelor of arts in mathematics, Emory & Henry College (magna cum laude).

**Kellie Lynn Crump**, daughter of Jack Crump, Philip Sporn maintenance mechanic A, bachelor of arts in broadcast journalism, Marshall University.

**Keith Curtis**, son of Jean Curtis, Christiansburg customer services representative B, bachelor of science in statistics, Virginia Tech (magna cum laude).



**Nellie Evans**, wife of Ralph Evans, Logan senior custodian, regents bachelor of arts, Bluefield State College.

**Todd Fariss**, son of Jimmie Fariss, manager hydro generation, GO Hydro, Roanoke, bachelor of science in electrical engineering, Virginia Tech.

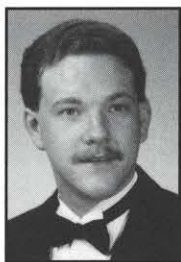
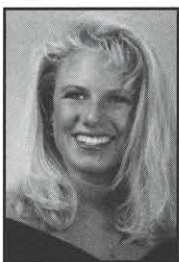
**Michael Flowers**, son of Charlie Flowers, Philip Sporn yard superintendent, associate in applied science in nursing, West Virginia University-Parkersburg.



**Connie Gammon**, wife of William Gammon, meter electrician B, GO T&D Measurements, Roanoke, associate of science in medical assistant, National Business College.

**Mitzi Garman**, daughter of Shirley Garman, Roanoke T&D clerk A, bachelor of arts in Spanish, Roanoke College.

**Annette Gibbs**, daughter of Denver Gibbs, Philip Sporn maintenance mechanic A, bachelor of science in business administration (accounting), West Virginia University (summa cum laude).

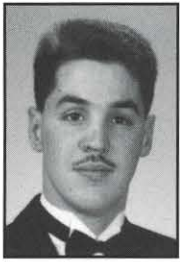


**Sheila Gill**, daughter of R. D. Gill, Abingdon stores and transportation supervisor, associate in arts and science, Virginia Highlands Community College (summa cum laude).

**Alicia Glassburn**, daughter of Allen Glassburn, Kingsport Power president, bachelor of science in health administration, Indiana University.

**Michael Goad**, son of Carl Goad, Hillsville line crew supervisor NE, bachelor of science in electrical engineering, Virginia Tech.

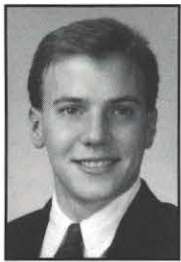




**Ronald Jason Gordon**, son of Carolyn Gordon, Roanoke engineering technologist I, bachelor of science in industrial and systems engineering, Virginia Tech (magna cum laude).

**Anita Gunnoe**, wife of Paul Gunnoe, Amos Plant maintenance mechanic B, associate in science for respiratory therapy, The University of Charleston.

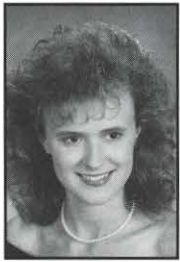
**Clifford Haddox**, son of Donald Haddox, Milton area supervisor, bachelor of arts in broadcasting, Marshall University.



**Heather Hartless**, daughter of Marsena Hartless, staff accountant, GO Accounting, Roanoke, associate in science in science, Virginia Western Community College.

**Kevin Harvey**, son of Valorie Shepard, centralized cash supervisor, GO Accounting, Roanoke, bachelor of science in environmental health, East Tennessee State University.

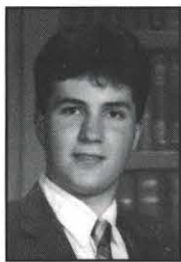
**Karla Hill**, daughter of Sandy Hill, drafter C, GO T&D Engineering Graphics, Roanoke, bachelor of music, Liberty University College of Arts & Sciences.



**Stephanie Lynn Hill**, daughter of Roy Hill, Jr., hydro mechanic B, GO Hydro, Byllesby, associate in applied science, Wytheville Community College.

**Scott Hornbuckle**, son of Ed Hornbuckle, Huntington line crew supervisor NE, bachelor of science in computer science, U. S. Naval Academy.

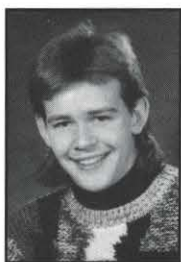
**Vanessa Frances Houston**, daughter of Larry Houston, telecommunications specialist, GO T&D Telecommunications, Abingdon, bachelor of arts in paralegal studies, Virginia Intermont College.



**Tara Humphreys**, daughter of Randy Humphreys, Philip Sporn plant manager, associate of applied science in nursing, Hocking College.

**Eric Aaron Ingold**, son of D. E. Ingold, meter electrician B-GO, GO T&D Measurements, Roanoke, bachelor of science in biology, Virginia Commonwealth University (summa cum laude).

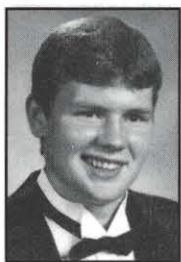
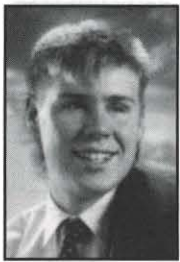
**Angela Jones**, daughter of Jane Cox, Galax customer services representative A, associate in office systems technology, Wytheville Community College.



**Ashli Jones**, daughter of Bud Jones, engineering superintendent, GO T&D Engineering, Roanoke, bachelor of arts in sociology, Roanoke College.

**Bobby Kincaid**, son of Robert Kincaid, Centralized Plant Maintenance field maintenance superintendent, bachelor of science in business administration, Bluefield State College.

**Brian Justin Laurey**, son of George Laurey, accounting manager, GO Accounting, Roanoke, bachelor of science in electrical engineering, University of Virginia.

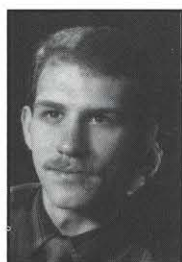
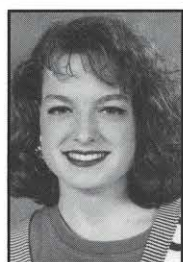


**Jess Lester**, son of Libby Lester, department assistant-customer services and marketing, Bluefield, bachelor of science in landscape architecture, West Virginia University.

**Cris Lewis**, son of Oswald Lewis, Kanawha River Plant maintenance mechanic C, bachelor of science in chemistry, West Virginia Institute of Technology.

**Jennife Lowe**, daughter of George Lowe, accounts payable supervisor, GO Accounting, Roanoke, bachelor of science in sociology, Bridgewater College (cum laude).

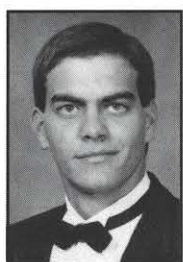
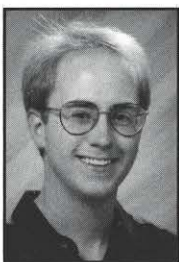




**Natasha Mabry**, daughter of Karen Wills, Pulaski engineering technician I, bachelor of arts in political science, Coastal Carolina University.

**Karen Mallan**, daughter of Tim Mallan, environmental programs supervisor, GO Environmental Affairs, Roanoke, bachelor of arts in English, Mary Washington College.

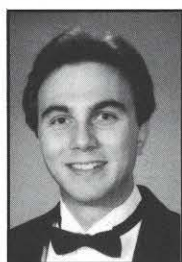
**Michael Martin**, son of Hugh Martin, Centralized Plant Maintenance maintenance supervisor, bachelor of science in mechanical engineering, The Ohio State University.



**Timothy Matney**, son of Calvin Matney, Abingdon automotive mechanic A, bachelor of science in engineering design and graphics, East Tennessee State University.

**Chet McPhatter**, son of Nancy McPhatter, Lynchburg junior stenographer, bachelor of science in civil engineering, Virginia Tech.

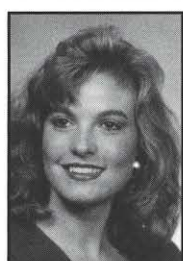
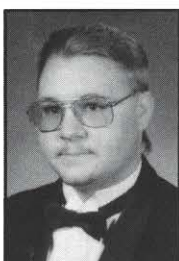
**Martha Musselman**, wife of Richard Musselman, hydro dispatcher, System Operation, Roanoke, associate in applied science in nursing, Virginia Western Community College.



**Sarah Quesenberry**, daughter of Marcie Quesenberry, Pulaski engineering technician, bachelor of science in psychology, Ferrum College.

**Lori Dianne Rakes**, daughter of Larry Rakes, Lynchburg customer services and marketing supervisor, medical assisting, National Business College (highest honors).

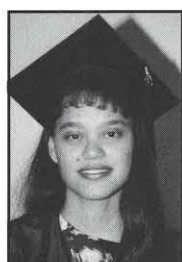
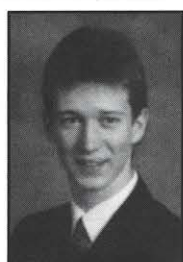
**Keith Ray**, son of Gaynell Ray, Lebanon area scheduler, bachelor of science in chemical engineering, Virginia Tech.



**Kurt Rice**, son of Mary Lou Rice, Princeton customer services representative A, bachelor of science in psychology, Bluefield College.

**Catherine Cook Riggs**, daughter of J. L. Cook, Abingdon station mechanic A, master's in social work, Virginia Commonwealth University.

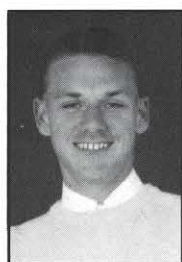
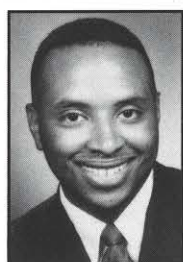
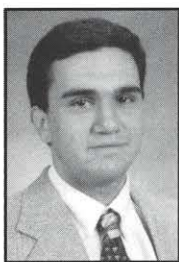
**Dawn Michele Scott**, daughter of Jerry Scott, Lynchburg line mechanic A, diploma in nursing, Lynchburg General Hospital School of Nursing.



**Vicki Simmons**, wife of Garry Simmons, tax accountant, GO Accounting, Roanoke, associate in science in general studies, Virginia Western Community College.

**Joseph Spencer Jr.**, son of Joseph Spencer, Glen Lyn Plant stores attendant senior, bachelor of science in business administration, Concord College.

**Connie Lou Wallace**, daughter of Tony Wallace, Amos Plant maintenance supervisor, bachelor of science in business administration (accounting), Marshall University.

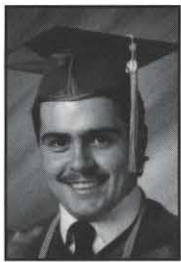


**Brian Watson**, son of Cecil Watson, Gate City general servicer, bachelor of science in biology and chemistry, King College (summa cum laude).

**Jerome Watson**, son of Ami Watson, Lynchburg customer services representative A, doctor of medicine, University of Virginia.

**Barry Eugene Watters**, son of Robert Watters, Jr., Amos Plant maintenance mechanic C, bachelor of science in business management, Concord College.





**Steven White**, son of Ted White, Bluefield division manager, master of science in communications, University of Tennessee.

**Joel Williamson**, son of George Williamson III, Kanawha River Plant utility supervisor, bachelor of science in printing management, West Virginia Institute of Technology.

**Kimberly Switzer-Woodfin**, daughter of Ronnie Switzer, Roanoke line crew supervisor, bachelor of science in pharmacy, Virginia Commonwealth University/Medical College of Virginia.



**Sherry Zwart**, wife of Jerry Zwart, engineer senior, GO Hydro, Roanoke, bachelor of science in nursing, Radford University (magna cum laude).

**LaTonya Wooten**, daughter of Vernard Wooten, Beckley stores attendant A, bachelor of science in elementary education, Concord College (magna cum laude).

**Marsha Wright**, daughter of Phil Richardson, clerical supervisor, GO Accounting, Roanoke, associate in applied science in medical laboratory technology, Central Virginia Community College (cum laude).



**Karen Lynn Zagayko**, daughter of Andy Zagayko, Central Machine Shop manager, doctor of philosophy in clinical psychology, Virginia Commonwealth University.

# Congratulations '94 HIGH SCHOOL GRADUATES



**Amy Brooke Addison**, stepdaughter of James Atkins III, engineering technologist, GO T&D Telecommunications, Abingdon, Patrick Henry High School.

**David "Moose" Adkins**, son of David Adkins, Huntington station mechanic B, Huntington East High School.

**Rachel Allen**, stepdaughter of Jim Perry, labor relations manager, GO Human Resources, Roanoke, William Byrd High School.

**Michael Paul Archer**, son of James Archer, Bluefield engineering technologist supervisor, Mercer Christian Academy.



**Tiffani Suzanne Asbury**, daughter of Carlton Asbury, Central Machine Shop production assistant, Milton High School.

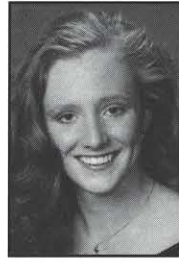
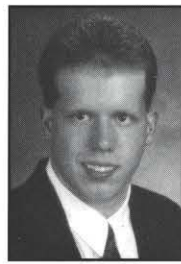
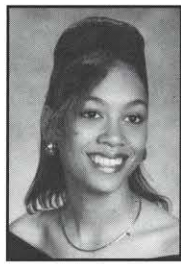
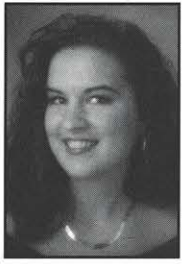
**Jamie Allen Bailey**, son of Gary Bailey, Huntington line mechanic A, Buffalo High School.

**Beverly Marie Baker**, daughter of Paul Baker, Abingdon line crew supervisor NE, Abingdon High School.

**David Michael Barbour II**, son of Mike Barbour, Huntington drafter senior, Barboursville High School.





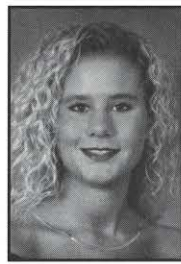
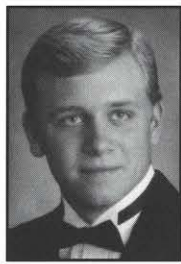
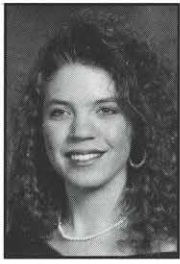


**Melinda Ann Beane**, daughter of John Beane, Central Machine Shop production supervisor, South Charleston High School.

**Jennifer Bishop**, daughter of E. A. Bishop, Jr., Christiansburg line mechanic A, Radford High School.

**Thomas Gregory Bloss**, son of Tom Bloss, Huntington station mechanic A, Wayne High School.

**Kimberley Boggs**, daughter of Dean Boggs, Glen Lyn Plant custodian, Peterstown High School.

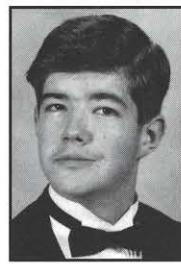
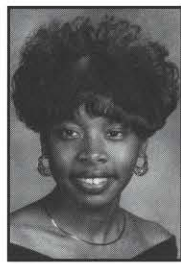


**Mandy Bogle**, daughter of Wendell Bogle, Lynchburg meter electrician A, Rustburg High School.

**Robert Anthony Bopp**, son of Kathy Bopp, Pulaski secretary-stenographer A, Pulaski County High School.

**Rachel Lee Bostic**, daughter of Lee Bostic, Huntington line crew supervisor exempt, Fairland High School.

**April Ann Brown**, daughter of Larry Mayhew, Roanoke meter reader, William Byrd High School.

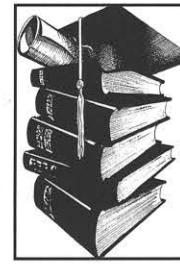
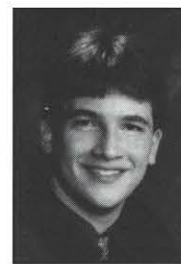
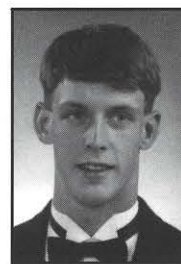


**Julie Ann Brown**, daughter of Skip Brown, Bluefield station crew supervisor NE, Bluefield High School.

**Kanika Trenee Brown**, daughter of Glenn Brown, custodian, GO General Services, Roanoke, Patrick Henry High School.

**David Owen Buchanan**, son of Norma Hankins, Tazewell customer services office supervisor, Tazewell High School.

**Ashley Gayle Burchett**, daughter of Doug Burchett, Pulaski T&D clerk B, Pulaski County High School.

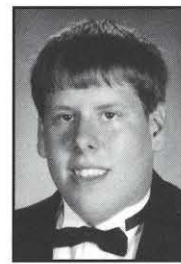
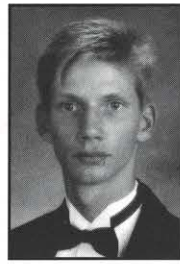


**Ashley Bush**, daughter of David Bush, Huntington division manager, Huntington High School.

**Jeremy Keith Call**, son of Velma Call, statistical accountant senior, GO Accounting, Roanoke, Franklin County High School.

**Benjamin Carpenter**, son of Sam Carpenter, Mountaineer Plant control technician, and Diana Carpenter, Mountaineer plant clerk A, Ripley High School.

**Alan Scott Carter**, son of Ann Carter, Huntington line mechanic C, Fairland High School.

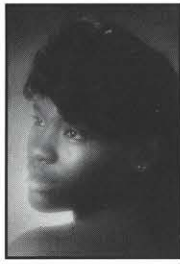


**Corey Michael Clatworthy**, son of David Clatworthy, Huntington line mechanic A, Huntington High School.

**Amy Jo Clonch**, daughter of Curtis Clonch, Point Pleasant customer servicer, Gallia Academy High School.

**Randal Scott Coleman**, son of Nelson Coleman, Galax line mechanic A, Galax High School.

**Michele Cook**, daughter of Frank Cook, assistant systems analyst, GO Accounting, Roanoke, Cave Spring High School.



**Tiana Coping**, daughter of Thomas Cooper, Kanawha River Plant crane operator, Valley High School.

**Jaime Counts**, daughter of Victor Counts, Philip Sporn Plant maintenance mechanic A, Eastern High School.

**Mary Rebecca Cunningham**, daughter of Gary Cunningham, Princeton T&D scheduler, Athens High School.

**Mark Davison**, son of Larry Davison, Centralized Plant Maintenance maintenance mechanic welder, Gallia Academy High School.



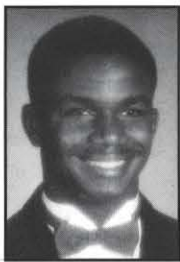


Rebecca Lynn Dean, daughter of Richard Dean, Williamson stores and garage supervisor, Williamson High School.

Batina Dennis, daughter of Kevin Dennis, Mountaineer Plant environmental supervising engineer, Gallia Academy.

Timmy Dewees, son of George Dewees, Milton meter reader, Milton High School.

Eric Dillion, son of Clarence Dillion, Glen Lyn Plant unit supervisor, Peterstown High School.

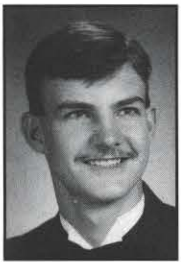


Melinda Deanne East, daughter of Tim East, Fieldale automotive mechanic A, Magna Vista High School.

Reinhardt Evans, son of Ralph Evans, Logan senior custodian, Logan High School.

Damian Fitzgerald, son of Richard Fitzgerald, Hillsville line mechanic C, Galax High School.

Essie Ford III, son of Essie Ford, Charleston station mechanic A, Valley High School.

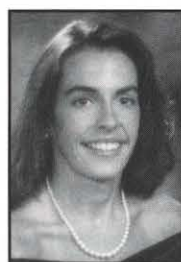
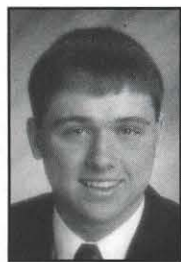


James Lee Frango, son of Frank Frango, Jr., Roanoke stores supervisor, Craig County High School.

Amie Dawn Friend, daughter of Marvin Friend, Philip Sporn Plant maintenance mechanic A, Eastern High School.

Summer Leigh Gillilan, daughter of David Gillilan, Huntington line crew supervisor NE, Fairland High School.

Curtis Kevin Grant, son of Curtis Grant, John Amos Plant coal equipment operator, Winfield High School.

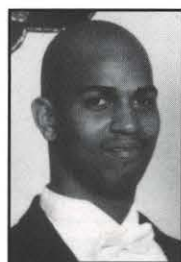
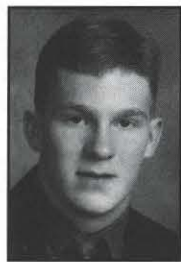


Steven Green, son of Larry Green, Kanawha River Plant shift operating engineer, East Bank High School.

Laura Ashley Hale, daughter of Judith Mills, Roanoke customer services representative B, William Byrd High School.

Chris Hamlin, son of Tim Hamlin, Huntington station mechanic C, Fairland High School.

Tamara Lynn Handley, daughter of Garry Handley, John Amos Plant maintenance mechanic A, Hurricane High School.



Michael Harden, son of Donald Harden, Centralized Plant Maintenance maintenance mechanic, Oak Hill High School.

Jason Harris, son of Cheryl Harris, Central Machine Shop plant clerk B, St. Albans High School.

Kari Leigh Henson, daughter of Perry Henson, Christiansburg area T&D scheduler, Shawsville High School.

Jennifer Hickman, daughter of Kenneth Hickman, Kingsport line mechanic A, Sullivan North High School.



Jason Hill, son of Ronald Hill, Huntington general line crew supervisor, Barboursville High School.

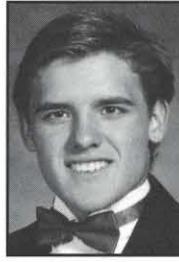
Stephanie Denise Holloway, daughter of C. W. Holloway, Lynchburg line crew supervisor NE, Heritage High School.

Michael Howard, son of Mike Howard, Kanawha River Plant human resources supervisor, South Charleston High School.

Misty Hull, daughter of John Hull, John Amos Plant braker, East Bank Senior High School.





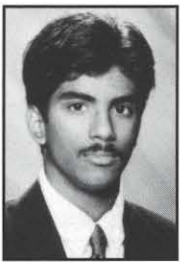


Angela Dawn Isaacs, daughter of Charles Isaacs, Madison line crew supervisor NE, Baileysville High School.

Keith Jamison, son of Jerry Jamison, protection and control superintendent, GO T&D Relay, Roanoke, Cave Spring High School.

Shawn Jeffers, son of J. E. Jeffers, Logan station mechanic A, Logan High School.

Richard Allen Jennings, son of Steve Jennings, Glen Lyn Plant instrument mechanic B, Giles High School.

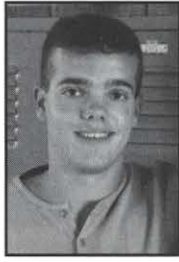
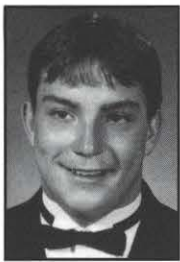


Rebecca Jones, daughter of Sharon Jones, Milton area scheduler, Milton High School.

Hrishi Kanth, son of Hrudaya Kanth, John Amos Plant chief chemist, Hurricane High School.

Christy Kincaid, daughter of Robert Kincaid, Centralized Plant Maintenance field maintenance superintendent, Wahama High School.

Michael Joseph Kolnok III, son of Linda Kolnok, general bookkeeper, GO Accounting, Roanoke, Roanoke Catholic High School.



Karen Likens, daughter of T. W. Likens, Roanoke line construction and maintenance representative, Cave Spring High School.

Larry Lilly, Jr., son of Larry Lilly Sr., Beckley station mechanic A, Shady Spring High School.

Dusty Jo Livingston, daughter of Willie Livingston, Philip Sporn maintenance mechanic A, Point Pleasant High School.

Chris Lovejoy, son of Rick Lovejoy, Central Machine Shop machinist 1st class, Hurricane High School.

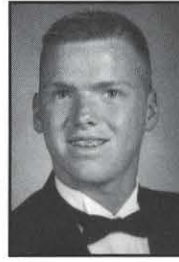
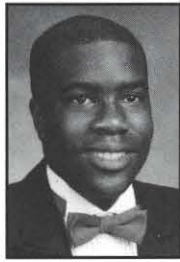


Kevin Mallory, son of Carla Mallory, Huntington customer services representative C, Huntington High School.

Aimee Manuel, daughter of Roger Manuel, Centralized Plant Maintenance maintenance supervisor, Southern High School.

Jamie Marcum, daughter of Debra Marcum, Williamson T&D clerk, Burch High School.

Matthew Paul Martin, son of Hugh Martin, Centralized Plant Maintenance maintenance supervisor, Eastern High School.



Darren Lyndon McCadden, son of Anna McCadden, clerical supervisor data entry, GO Accounting, Roanoke, William Fleming High School.

Jayson Bryce McCoy, son of B. J. McCoy, Christiansburg collector, Pulaski County High School.

Kara Morgan, daughter of William Morgan, Philip Sporn Plant stores attendant, Point Pleasant High School.

Gregory Daniel Mullen, son of Ray Mullen, data processing operator A, GO Accounting, Roanoke, Northside High School.



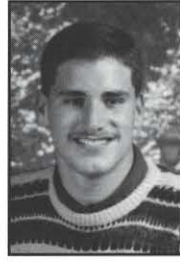
Laura Susan Murphy, daughter of Nora Murphy, Lynchburg department assistant-customer services & marketing, E. C. Glass High School.

Deanna Marie Musselman, daughter of Richard Musselman, hydro dispatcher, System Operation, Roanoke, Staunton River High School (valedictorian) and Roanoke Valley Governor's School.

Trey Nichols, son of Brenda Nichols, Fieldale secretary-stenographer A, Martinsville High School.

Benjamin Nicholson, son of Bennie Nicholson, Kanawha River Plant maintenance supervisor, Hargrave Military Academy.



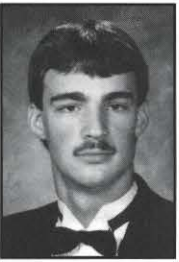


**Ryan Christopher Null**, son of John Null, Centralized Plant Maintenance maintenance mechanic, Gallia Academy High School.

**Tiffany Elizabeth Ollie**, daughter of Janie Ollie, senior data entry operator, GO Accounting, Roanoke, William Fleming High School.

**Clinton Pearson**, son of Keith Pearson, Philip Sporn Plant coal handler, Wahama High School.

**Bryan David Phipps**, son of Daniel Phipps, Clintwood meter reader, Clintwood High School.



**Timothy Paul Phipps**, son of Billy Phipps, Galax area servicer, Grayson County High School.

**Eric Pitches**, son of Mike Pitches, Fieldale line construction and maintenance representative, Bassett High School.

**Crystal Powers**, daughter of Roy Powers, Jr., Pulaski station mechanic A, Pulaski County High School.

**Kenneth Dwayne Roberts**, son of Kenneth Roberts, operation coordinator, System Operation, Roanoke, William Fleming High School.



**Lanay Beth Robertson**, daughter of Sherwood Robertson, Roanoke garage attendant, Franklin County High School.

**Jodie Robinson**, daughter of Ronald Robinson, Philip Sporn Plant utility worker A, Wahama High School.

**Matthew Robert Robinson**, son of Bob Robinson, environmental affairs director, GO Environmental Affairs, Roanoke, Cave Spring High School.

**Nicole Robinson**, daughter of Robert Robinson, Central Machine Shop winder 1st class, George Washington High School.



**Christina Roush**, daughter of Warner Roush, Mountaineer Plant equipment operator A, Wahama High School.

**Lisa Gayle Rowe**, daughter of Harold Rowe, Huntington collector, Buffalo High School.

**Chad Ruble**, son of Tom Ruble, designer senior, GO T&D Station Design & Engineering, Roanoke, William Byrd High School.

**April Russell**, daughter of Phil Russell, Mountaineer plant engineer senior, Ripley High School.



**Kimberly Dawn Rutledge**, daughter of O. V. Rutledge, regional dispatcher, System Operation, Roanoke Regional Dispatch Center, William Byrd High School.

**Jennifer Scott**, daughter of Vincent Scott, Jr., Glen Lyn Plant chief chemist, Giles High School.

**Randall Shields**, son of Randy Shields, telecommunication engineer senior, GO T&D Telecommunications, Roanoke, Northside High School.

**Ginger Sizemore**, daughter of Roger Sizemore, Huntington meter electrician A, Barboursville High School.



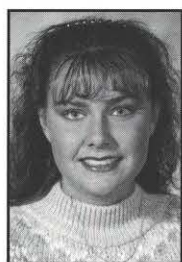
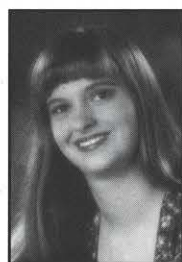
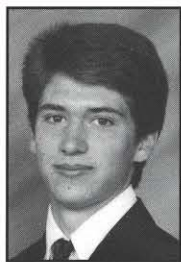
**Julie Smith**, daughter of Rich Smith, Mountaineer Plant instrument maintenance supervisor, Heritage Christian Academy (valedictorian).

**Racheal Smith**, daughter of William Smith, regional dispatcher, System Operation, Roanoke, Cave Spring High School.

**Shannon Smith**, son of Faye Smith, R/e & R/w clerk C, GO T&D R/e & R/w, Roanoke, William Byrd High School.

**Mitzi Sowards**, daughter of Vickie Sowards, Milton customer services representative, Milton High School.



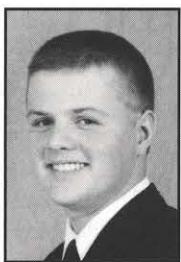
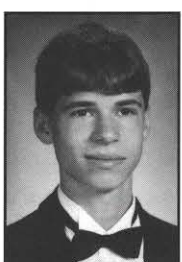
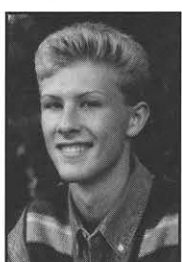
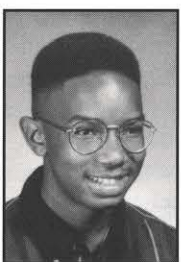


**Kenny Spencer**, son of Joseph Spencer, Glen Lyn Plant stores attendant senior, Ballard Christian School.

**Miriah Shay Spencer**, daughter of Robert Spencer, Central Machine Shop equipment inspection superintendent, Milton High School.

**Allison Stotts**, daughter of Fred Stotts, assistant manager, Central Machine Shop, St. Albans High School.

**Jeannie Marie Stump**, daughter of Tom Stump, machinist 2nd class, Central Machine Shop, Herbert Hoover High School.

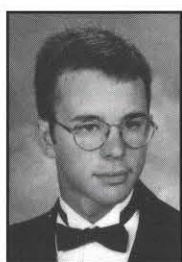


**Michael Terry Jr.**, son of Joyce Ross, operations clerk A, System Operation, Roanoke, William Fleming High and CITY School.

**James Patrick Taylor**, son of Danny Taylor, Philip Sporn Plant maintenance mechanic A, Point Pleasant High School.

**Chad Matthew Thomas**, son of Danny Thomas, T&D clerk A, GO T&D Administrative, Roanoke, and Teresa Thomas, general bookkeeper, GO Accounting, Roanoke, Cave Spring High School.

**Joseph Thomason**, son of Stuart Thomason, Bluefield stores supervisor, Princeton Senior High School.

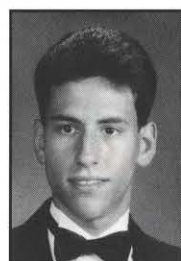
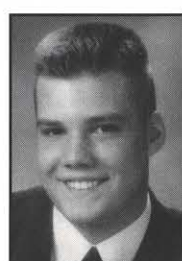


**Stacy Sue Tucker**, daughter of Jerry Tucker, John Amos Plant maintenance mechanic A, Hurricane High School.

**Brett Valley**, son of Bill Valley, Kingsport T&D director, Dobyens-Bennett High School.

**April Lynn VanMatre**, daughter of George VanMatre, Philip Sporn Plant equipment operator B, Wahama High School.

**Courtney Page Vest**, daughter of Jerry Vest, Huntington customer services supervisor, Huntington East High School.

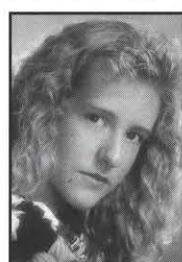
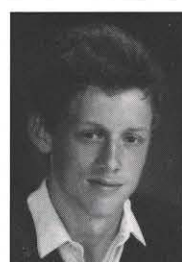


**Crystal Walker**, daughter of Bill Walker, Jr., Rocky Mount engineering technician senior, Franklin County High School.

**Alisha Wamsley**, daughter of Tim Wamsley, Centralized Plant Maintenance maintenance supervisor, Point Pleasant High School.

**Eugene Webb III**, son of Eugene Webb II, Kanawha River Plant PIMS/maintenance planner, East Bank High School.

**James Ramsey Wertz, Jr.**, son of James Wertz, engineering technologist I, GO Hydro, Smith Mountain, Gretna High School.

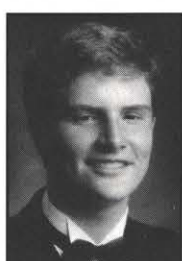
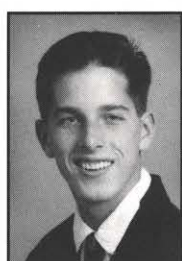
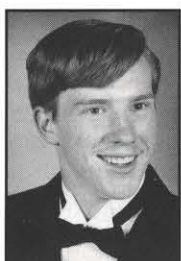


**Sharry Willard**, daughter of Ona Willard, John Amos Plant human resources clerk A, Nitro High School.

**Edgar Willis**, son of Dale Willis, Philip Sporn Plant maintenance mechanic B, Southern High School.

**Jaime Wilson**, daughter of Beryl Wilson, Mountaineer Plant assistant shift operating engineer, Eastern High School.

**Angela Dawn Wimmer**, daughter of Gwen Kitts, Bluefield customer services representative B, Tazewell High School.



**Ronnie Wray, Jr.**, son of R. L. Wray, Fieldale stores and garage supervisor, Fieldale-Collinsville High School.

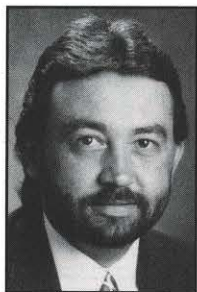
**Jeremy Michael Young**, son of Dreama Young, Glen Lyn plant clerk B, Princeton High School.

**Travis Young**, son of Dennis Young, Kanawha River Plant maintenance mechanic B, East Bank High School.

**Cassandra Lea Zwart**, daughter of Jerry Zwart, engineer senior, GO Hydro, Roanoke, Franklin County High School.



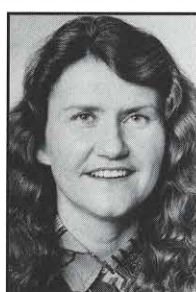
P R O M O T I O N S



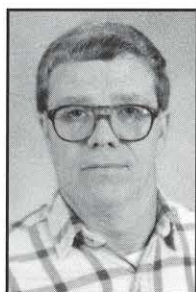
McGhee



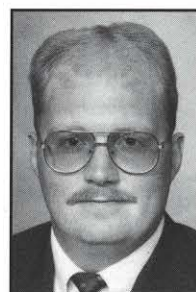
Goff



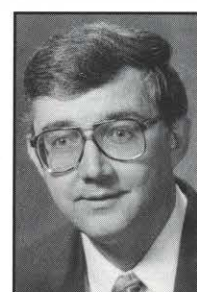
Scott



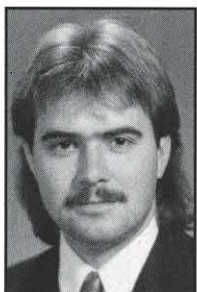
Hagood



Wiggington



Harrison



Anderson



Helvey

**Gary McGhee**, Gate City area supervisor, was promoted to Huntington line superintendent on May 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**Irene T. Goff**, assistant office supervisor at Mountaineer Plant, was promoted to plant office supervisor on June 1. She holds a regents bachelor of arts degree from West Virginia State College.

**Sherry Jo Scott**, Williamson customer accounts representative A, was promoted to customer services office supervisor on March 1.

**Jerry L. Hagood**, Kingsport station mechanic A, was promoted to station crew supervisor nonexempt on June 1.

**Bruce A. Wiggington**, Roanoke electrical engineer I, was promoted to electrical engineer senior on June 1. He holds a bachelor of science

degree in electrical engineering from Virginia Polytechnic Institute and State University.

**W. Jay Harrison**, plant staff engineer at Indiana Michigan Power Company's Tanners Creek Plant, was promoted to maintenance superintendent at Kanawha River Plant on April 16. He holds a bachelor of science degree in mechanical engineering from the University of Cincinnati.

**E. Bryan Anderson**, Kanawha River plant engineer II, was promoted to plant engineer I on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**L. Mike Helvey**, Kanawha River plant engineer I, was promoted to plant engineer senior on June 1. He holds a bachelor of science degree in electrical engineering from West Virginia Institute of Technology.

**William H. Wallace**, Philip Sporn plant engineering technologist I, was promoted to maintenance supervisor on May 1. He holds a bachelor of arts degree in industrial education and a bachelor of science degree in engineering technology from Fairmont State College.

**Abingdon**

**Floyd Mutter** from line mechanic B to line mechanic A.

**Denver Osborne** from line mechanic B to line mechanic A, Marion.

**Mark McCormick** from station mechanic B to station mechanic A.

**Beckley**

**Tom Kelley** from station mechanic B to station mechanic A.

**Bluefield**

**Jerry Mabe** from meter reader to collector, Tazewell.

**Charleston**

**Mary Kinder** from junior clerk, North Charleston, to T&D scheduler B, Montgomery.

**Teresa Tudor** from line mechanic C to line mechanic B.

**Julie Smith** from electrical engineer II to energy services engineer I.

**Clinch River**

**Scott Campbell, Jr.** from instrument mechanic C to instrument mechanic B.

**Larry Barton** from instrument mechanic B to instrument mechanic A.

**General Office**

**Wanda Perdue** from junior clerk to purchasing clerk C, GO Purchasing, Roanoke.

**Michael McClaugherty** from transmission station mechanic B to transmission station mechanic A, GO T&D Station, Roanoke.

**Richard Perkins** from station operator B to station operator A, System Operation, Roanoke.

**Trent Parnell** from transmission mechanic C to transmission mechanic B, GO T&D Transmission, Bluefield.

**Harlan Cox, Jr.** from transmission mechanic C to transmission mechanic B, GO T&D Transmission, Bluefield.

**Leo Burnette, Jr.** from meter electrician C-GO to meter electrician B-GO, GO T&D Measurements, Roanoke.

**Roger Clark** from meter electrician C-GO to meter electrician B-GO, GO T&D Measurements, Roanoke.





Jodie Neuse from hydro mechanic C to hydro mechanic B, GO Hydro, Roanoke.

Michael Williams from station operator B to station operator A, System Operation, Tri-State Dispatch.

Shane Canterbury from engineering technologist I to telecommunications specialist, GO T&D Telecommunications, Marmet.

Melinda Gibbs from marketing and customer services assistant to customer services and marketing associate, GO Customer Services and Marketing, Roanoke.

#### Glen Lyn

Norman Hollie from maintenance mechanic C to maintenance mechanic B.

#### Huntington

Donna Watson from marketing and customer services representative to customer services and marketing representative senior, Point Pleasant.

Robert Underwood from line mechanic B to line mechanic A.

Michael Fortner from station mechanic C to station mechanic B.

Garry Rayburn from line mechanic B to line mechanic A.

Kim Cook from customer services representative D to customer services representative C.

Angela Hesson from customer services representative C to customer services representative B, Point Pleasant.

Susan Bauer from human resources clerk B to human resources clerk A.

#### Kingsport

Mark Williams from departmental assistant to records coordinator.

#### Logan-Williamson

Robert Gore from meter reader to right-of-way agent, Logan.

Lassie Muncey from drafter senior to supervising drafter, Logan.

Chris Chafin from line mechanic B to line mechanic A, Logan.

Dale Handy from station mechanic C to station mechanic B, Williamson.

Mimnaugh Hill, Jr. from area T&D scheduler B to area T&D scheduler, Madison.

#### Lynchburg

Ray Foster from line mechanic B to line mechanic A.

#### Mountaineer

Wayne Cooper from equipment operator B to equipment operator A.

Danny White from equipment operator C to equipment operator B.

Dana Daniels from utility worker to equipment operator C.

#### Pulaski

Danny Cronk from line mechanic B to line mechanic A, Christiansburg.

#### Roanoke

Bob Wilson from marketing and customer services advisor to customer services and marketing representative, Fieldale.

Brent Washburn from line mechanic D to line mechanic C, Rocky Mount.

Barry Graham from meter electrician B to meter electrician A.

Garry Bowles from station mechanic B to station mechanic A. □

### Jones named second asst. mgr. at Glen Lyn Plant



Bradley R. Jones has been named an assistant plant manager at Glen Lyn Plant, effective

July 1. He had been assistant plant manager at Indiana Michigan Power Company's Breed Plant.

Jones graduated from Purdue University with a bachelor of science degree in mechanical engineering technology. He began his AEP System career in 1979 as a performance engineer at Breed. He was promoted to instrument maintenance supervisor in 1981, plant performance superintendent in 1982, and assistant plant manager in 1990. □

### Hasty named Appalachian Power PA director



C. Wayne Hasty has been named to succeed Richard K. Burton as public affairs director of

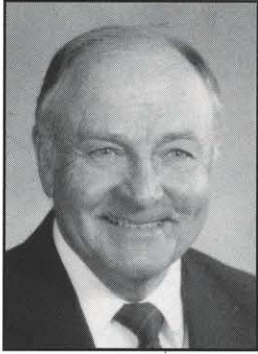
Appalachian Power when Burton retires on September 1.

Hasty, a native of Charleston, W. Va., holds a bachelor of science degree in journalism from Northwestern University and a master of science degree in public relations from Ohio University. He also completed the American Electric Power System Management Program at the University of Michigan Graduate School of Business Administration.

Prior to joining the AEP System in 1976, he had been public relations director of Newport News Shipbuilding, a subsidiary of Tenneco Inc. He was director of public affairs programs for the AEP Service Corporation from 1976-80, when he was named public affairs director of Indiana Michigan Power Company. □



# R E T I R E M E N T S



Abingdon Marketing and Customer Services Supervisor **Jim Boulton** had mixed emotions about retiring on July 1 "because I love what I'm doing here. Anybody who is in marketing has to enjoy dealing with people. I have always enjoyed the contests and quotas and have been fortunate to be in locations where we were winning. In fact, Abingdon has won the division marketing contests six out of the last nine years. That really made it enjoyable!"

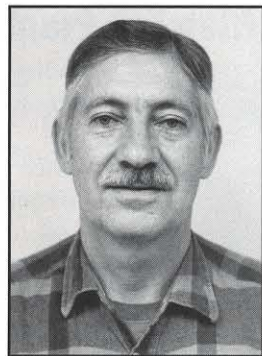
Jim, who served in the Army Occupation Forces in Japan following World War II, was an engineer at a radio station until he joined Appalachian as a junior general clerk in Princeton in 1955. "I decided I would move to something with good hours and good benefits," he recalled. "The power company was one of the few places to have them both, so I kept hounding them until they hired me."

Jim moved to Pearisburg as an area sales representative in 1956 and advanced through several positions before going to Abingdon in 1986. "Pearisburg was an outstanding area and a great place to raise children," he said. "I enjoyed it, but Abingdon has been the highlight of my

career. I've had super people to work with. "

Jim continued, "Dorothy and I love to travel and we've already been to Florida, Myrtle Beach, Hilton Head, Ocean Isles, and Branson, Mo., this year. I used up all my vacation so I had to quit."

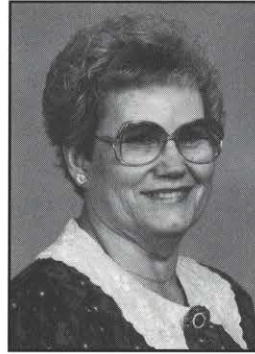
Jim is a member of the Abingdon Methodist Church and Kiwanis Club and a director of the Washington County United Way. He enjoys playing golf, ballroom dancing, and building furniture. The Boultons have three daughters and five grandchildren. □



**Dorwin Clark**, assistant shift operating engineer at Philip Sporn Plant, elected early retirement on July 1.

Hired as a laborer, he also worked as a utility operator, auxiliary equipment operator, maintenance helper, equipment operator, and unit supervisor during his 38-year career.

Dorwin, who has three daughters and three grandchildren, will continue to make his home in New Haven during retirement. □

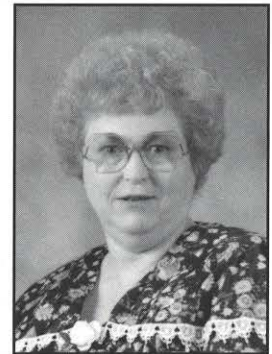


"I appreciated the ten years I had with Appalachian. I wish I could have gone to work for the company when I was a young person," said **Frances Easome**. She was a part-time cook at the company's Pennhall Training Center on Smith Mountain Lake before retiring on May 1.

Frances continued, "It was a good job on the whole, and I met some real interesting people. The people I worked with and my supervisor were real nice, too."

Frances doesn't have a lot of plans except to "get some things done I let slide for a long time and take care of my husband." A member of the Christian Fellowship Church at Glade Hill, Va., she likes to crochet and make ceramics. Frances added, "We had a family band for a long time and played in North Carolina and different places. It was great fun. Now Junior and I play guitars together once in a while."

The Easomes have three daughters and five grandchildren. □



**Rhea Nell Wells**, Kingsport senior customer services representative, elected early retirement on July 1 after more than 41 years' service.

She began her career as a junior clerk in Appalachian's Gate City office. "One of my neighbors worked there and let me know the company was looking for someone. I went for an interview and luckily got the job," she recalled. "When we went to IBM billing, they didn't need as many people in the Gate City office so I transferred to Kingsport Power in 1961."

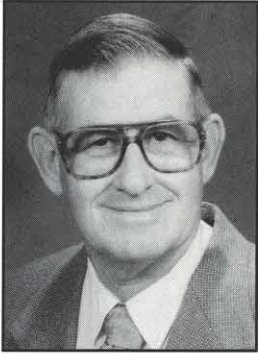
Rhea Nell added, "I did enjoy working, and I'll miss my customers. Most of them were very nice."

Rhea Nell and her husband Axley, who were married earlier this year, will continue to make their home in Kingsport. She enjoys working with ceramics. □





## R E T I R E M E N T S



Welch was suffering under the "worst flood since 1912" with eight feet of water in downtown streets when **Dwight "Ears" Meadows** went to work as a groundman there in January 1957, "I was wet for the first two weeks," he recalled.

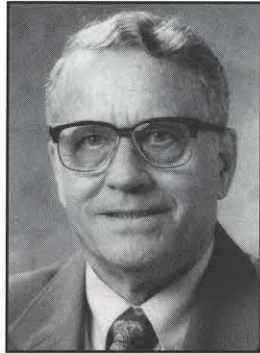
Despite that difficult introduction into the power company, Dwight worked more than 37 years before electing early retirement on July 1. He was a general servicer in Pineville.

"It has been a good life, and I feel good that I never had a serious accident. The first or second year I was here, I was with a guy who was killed, and I hope nobody ever has to witness that. You can have all the rules and regulations in the world, but a man has to take care of himself," he reflected.

Dwight added, "Leaving the people you have been with so long is a hard thing to do. It's like giving up part of your family. But I've gotten up and gone to work every day of my life, and now I can do whatever I want to — walk, fish, or just go. I really have no big plans."

Dwight and his wife Mary have four sons and six grandchildren. A former Wyoming County Commissioner, he is

a member of the Moose Lodge and attends Rock Castle Baptist Church. □



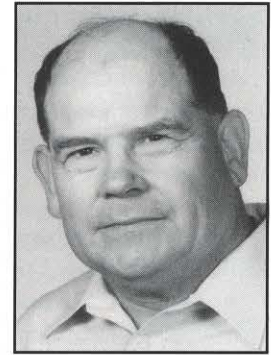
"When I was hired in the Clintwood line crew in 1949, the boss told me there would be some hard work on the job," recalled **Con Breeding**. "For the first two or three weeks, it was pretty much routine. Then one day around 5 p.m., the Haysi-Elkhorn City 69 kV line went out, and the crew went to patrol the line to find the trouble. Jimmy Mize and I went to Skegg Tunnel and walked the line up the mountain to the Kentucky state line. It was long after dark when we finally reached the state line, and we could see lanterns flashing on the mountain back toward Haysi where the trouble was found. We went back to the foot of the mountain near the location where the trouble was and carried a string of insulators, some slings, and a set of blocks back up the mountain and helped replace a string of broken insulators. We finally finished the work and made our way back to the boarding house by about 6 o'clock the next morning. It was too late to go to bed so we ate breakfast and went back to work at 7 a.m. After that episode, I felt like I had been initiated and I belonged."

Con continued, "I remember well the employees I met when I first came to work and the lasting impression they made on me. They were the friendliest, kindest, and most caring people one could find anywhere. They made it so easy for me to become an integral part of the group. Through the years I have found that APCo employees are that way everywhere I have worked. I feel like I have been able to build lasting friendships with many company employees. I am truly thankful for those friendships, and I will cherish them for the rest of my life."

Con retired on July 1 as engineering supervising engineer in GO T&D Electrical Engineering, Roanoke. He said, "When I reflect back on my career, I feel like I could write a book on how fortunate I have been to work for APCo. It has been an excellent environment in which to learn, the employees are the best to be found, the safety program is excellent, the benefits program is great, the compensation is competitive, and the working conditions are always better than average. I am truly thankful that I have been able to work my entire career at APCo without a lost time accident or an automobile accident and that I can retire while my health is still good."

Con concluded, "Nancy and I haven't made any big plans. We probably will stay in the Roanoke Valley as long as our son and daughter live in the area. We want to do some traveling, play golf, visit relatives, and help in church and community activities. I also would like to resume my

genealogy work I started several years ago, work more with my computer, and complete some home maintenance jobs and 'Con-do-it' projects." □



**Paul Shiltz, Jr.**, Amos Plant equipment operator C, retired July 1 after 10 years' service. He joined Appalachian after his former employer in the Charleston area closed down. "Any plant work is kinda rough, but it has been regular work and a good living," he said.

A graduate of Morris Harvey College, Paul served six years in the West Virginia Air National Guard. He is active in the Humphreys Methodist Church, serving as evangelism chairman. "My hobby is to encourage people in prayer and to proclaim the gospel," he said.

Paul and his wife Betty have two sons and three grandchildren. □

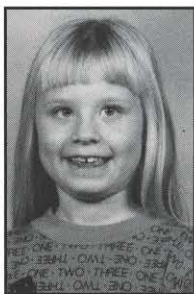


## Abingdon

by Bill Roeser

**Bryan**, son of Clintwood Meter Reader Daniel Phipps, was named to the National Honor Society at Clintwood High School, where he is in the top 10 percent of his class. He also won the National Science Merit Award and was named to *Who's Who Among American High School Students*.

**Amy**, daughter of Customer Services Supervisor Gus Croft, was recognized at Emory & Henry College's academic honors banquet for having the highest academic average in the mathematics department.



**Lindsey**, daughter of Power Engineer David Jones, won the grand prize in the "My Beautiful World" contest at Abingdon Elementary School. The contest was sponsored by Kmart and Kodak. □

## Beckley

by Dana Perry



**Jonathan**, son of Dale Miller, Rainelle line mechanic A, won first place in the obstacle course and hurdles and second place in the shuttle run in the Meadow Bridge Elementary Field Day. □

## Central Machine Shop

by Metzel Turley

**Moriah**, daughter of Equipment Inspection Superintendent Robert Spencer, is the recipient of Governor Gaston Caperton's Top of the Mountain award. □

## Centralized Plant Maintenance

by Debra Carder

**Chris**, son of David Sommerville, maintenance mechanic welder, rolled his first 300 game in only his sixth year of bowling. With his 300 game, he turned in a 679 series. The 18-year-old was rewarded with a "300 Jacket." On one other occasion, he also shot a 241 high game and a 654 series. □

## Charleston

by Charlie Bias



Wolfe



Trigg

**Jada**, daughter of St. Albans Area Servicer Dale Wolfe, was inducted into the Alpha Mu Chapter of the Rho Chi Society, an honorary for students in the top 20 percent of the second year pharmacy class, and chosen as society historian. She also is vice president of Phi Lambda Sigma, a pharmacy leadership society. A student at the West Virginia School of Pharmacy, Jada was named a USAA Collegiate Scholastic All-American.

**Traci**, daughter of Engineering Supervisor Rudy Trigg and a student at Poca Middle School, was inducted into the National Junior Honor Society of Secondary Schools.

**Stacie**, daughter of Robin Thompson, customer services representative B, was named student of the month at Duval Junior High School. She is a member of the Duval High Band and maintained a 4.0 GPA. She participated in West Virginia Challenge and Math Field Day. Stacie was a spelling bee winner, runner-up in Young Writers Contest, and an archery contest winner.

**Kathleen**, daughter of Wayne Pugh, marketing and customer services manager, was inducted into the National Honor Society of the American Association of Christian Schools. She is a junior at Cross Lanes Christian School. □

## Kanawha River Plant

by Audra Pauley

**Rodney Hudnall** received the top seller award, a \$50 Savings Bond, for selling 61 dozen donuts to defray the cost of an overnight camping trip to Camp Virgil Take for third and fourth graders at Pratt Elementary School. He is the son of Betty Hudnall, utility worker A. □



**General Office**

by Earl Smith



Rutledge



Markham



Cooper

**Jennifer Rutledge**, a rising senior at Bluefield College, was elected to *Who's Who Among Students in American Universities and Colleges*. The daughter of O. V. Rutledge, Jr., regional dispatcher, Roanoke Regional Dispatching Center, Jennifer was also selected as outstanding music student at Bluefield.

**Travis**, son of Becky Markham, general records clerk A, GO Accounting, Roanoke, played in a championship game for the Yellow Jackets Franklin County soccer team. He scored the only goal in overtime to take the Yellow Jackets to a 1-0 win over the opposing team. The Yellow Jackets went to the championship game undefeated with a 9-0-1 record (win-loss-tie).

**April**, daughter of Robert Cooper, senior clerk, GO General Services, Roanoke, was a member of the Cave Spring Sonics basketball team, Roanoke County League and playoff champions for 1994.

**Steve Jamison**, compensation and benefits manager, was elected chairperson of the board of managers for the West Virginia Self Insurers Association.

**Butch Greenlee**, express driver, GO General Services, Point Pleasant, got an early Christmas present last winter. He was presented an airplane ticket, game ticket, and hotel accommodations by Bank One and City Ice and Fuel so he could travel to Oklahoma to watch his son play football. His son Brian was a defensive back on the Glenville State football team which played in the Division I NAIA national championship game. □

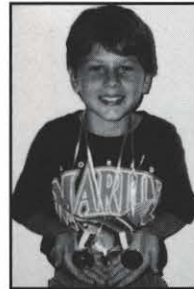
**Huntington**

by Barbara Collins

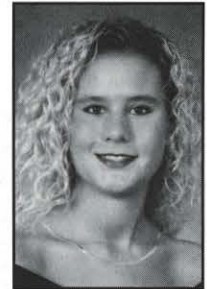
**Sonny Garnes**, Point Pleasant customer services representative A, was elected president of the Southeastern Ohio Board of Realtors for the second consecutive year. A fourth year appointee to the Ohio Department of Mental Health, she was elected chairman of the board for the Gallia, Jackson, Meigs Board of Alcohol, Drug Addiction and Mental Health Service.



T. Hale



L. Hale



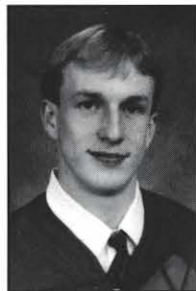
Bostic

**Travis Hale** won the second place achievement award in math at Peyton Elementary School, where he was a first grader. **Lee Hale**, who graduated from Peyton Elementary, was presented achievement awards in art and language art. They are the sons of Meter Reader Supervisor Robin Hale.

**Rachel Bostic**, a 6'1" senior who averaged 17.3 points per game for Fairland's girls basketball team this year, was named player of the year in Southeast Ohio Division II. She also was named to the All-Ohio first team in Division II. Rachel, the daughter of Line Crew Supervisor Lee Bostic, Jr., scored her 1,000th point in the Ohio district finals.



**Kelly Rae McCoy**, daughter of Patty Bostic, secretary-stenographer A, was awarded first place in the Arbor Day Poster Contest in Cabell County. The presentation was made to Kelly, a fourth grader at Miller Elementary School, by Mayor Jean Dean.



K. Mallory



A. Mallory

**Kevin Mallory** is the first recipient of a \$1,000 Brad Crews scholarship. Given in memory of Brad Crews, a former soccer player who died of leukemia this past year, the award will be presented to a Huntington High soccer player who wants to further his education. **Adam Mallory** won first place achievement awards in language art and geography upon graduation from West Middle School, where he was vice president of the Honor Society. Kevin and Adam are sons of Carla Mallory, customer services representative C. □



**Kingsport**

by Leta Dingus



Gillenwater



Alley

**Harold Gillenwater**, safety and training coordinator, was elected president of the Northeast Tennessee Chapter of the American Society of Safety Engineers for 1994-95.

**Megan Alley** received an extraordinary achievement award and won third place in the Biological Science Fair at Carters Valley Elementary School. She won a trip to Washington, D. C. for placement in the fair. Megan is the daughter of Patty Alley, customer services representative II.

**Misty Pyle**, a sophomore at the University of Tennessee at Chattanooga, where she is majoring in pre-med, was elected to the executive board of Omega Phi Alpha Sorority. □

**Logan-Williamson**

by John Skidmore

**Debbie Bias**, Logan customer services office supervisor, was elected secretary-treasurer of the Logan Lions Club for 1994-95.

**Oliver Kitner**, energy services engineer I, was elected to the board of directors of the Logan Lions Club for 1994-95.

**Andrew Skidmore**, a rising ninth grader at Logan Central Junior High School, was knighted as a member of the West Virginia Golden Horseshoe for receiving one of the highest grades in the county on West Virginia history. He is the son of Human Resources Supervisor John Skidmore. □

**Glen Lyn Plant**

by Randy Nicewonder

**Kimberley**, daughter of Custodian Dean Boggs, was president of the Peterstown High School National Honor Society and secretary of the senior class. □

**Pulaski**

by Glenda Wohlford

**Kara**, daughter of John Buckner, station mechanic B, was named outstanding defensive player for the Pulaski County High School Lady Cougars basketball varsity squad for the 1993-94 season.

**Jon Fitzwater**, power engineer, is community development vice president of the Pulaski County Jaycees for 1994-95. His wife Terri is chairman of the board.

Children of three employees received awards in an art contest sponsored by Highlands Physical Therapy Services. **Michele**, daughter of Mike Poore, T&D clerk A, won first place at Critzer Elementary School. **Jason**, son of Wayne Queen, engineering technician, won third place at Dublin Elementary. **Pattie**, daughter of Adair White, line mechanic C, won third place at Claremont Elementary. The schools received a \$50 award for art supplies, and each participant's artwork was displayed in the office of Highlands Physical Therapy. □

**Roanoke**

by Vickie Ratcliff

**Robert Wagner**, Fieldale area manager, was elected to the board of directors of Danville Industrial Development, Inc.

**Robert**, son of Bob Wilson, Fieldale marketing and customer services representative, placed into the first round of competition for the National Merit Scholarship Program. He was selected to attend the Governor's School in Richmond, Va., this month, where he will study humanities. Robert, a rising senior at Martinsville High School, was elected SCA president.

The daughters of Bill Walker, Rocky Mount engineering technician senior, received band awards at Franklin County High School. **Crystal** was honored for four years' service and perfect attendance in 1993-94. She also received the John Philip Sousa national award. **Rachel** lettered in band and was elected to the color guard for 1994-95. □







**Shauer-Poindexter**

Debra Jane Poindexter to Frederick "Rick" Shauer, April 23. Debra is the daughter of Mary Jane Poindexter, cook-house-keeper, GO Hydro, Pennhall Training Center.



**Neitch-Funk**

Amy Paige Funk to David Scott Neitch, March 19. Amy is the daughter of Charles Funk, Jr., Abingdon line construction and maintenance representative.



**Dickerson-Dunbar**

Patti Lynn Dunbar to Richard Todd Dickerson, May 14. Todd is the son of Nancy Payne, secretary, GO Customer Services and Marketing, Roanoke.



**Pickeral-Turner**

Kristy Lynette Turner to Jeremy Lynn Pickeral, April 2. Kristy is the daughter of Gayle Turner, cook, GO Hydro, Pennhall Training Center.



**Smith-Smith**

Serita Lynn Smith to Warren Dale Smith II, April 16. Serita is the daughter of James Smith, Glen Lyn Plant maintenance supervisor.



**Vest-Howard**

Heather Dawn Howard to Jimmy Wayne Vest, April 22. Heather is the daughter of Tim Howard, Princeton meter reader.

**Abingdon**

Krista Brianne, daughter of Jeffrey Dye, Lebanon meter reader, May 21.

**John Amos**

Kara-Li Janel, daughter of Jerry Jeffers, equipment operator B, May 25.

Nicholas Parker, son of Mike Reid, barge handler, May 16.

**Huntington**

Nathaniel, son of Tom Glusich, electrical engineer senior, May 9.

**Kanawha River**

Samantha Rochelle, daughter of Bryan Anderson, plant engineer I, June 21.

**Logan-Williamson**

Matthew Austin, son of Jerry Greene II, Logan engineering technologist I, May 9.

**Roanoke**

Mark Richard, son of Mike Mercier, engineering supervising engineer, March 28. □





**Smith-Pauley**

Tracy Lynn Pauley to James Roland Smith, April 30. Tracy is the daughter of Audra Pauley, Kanawha River Plant secretary.



**Parker-Hightower**

Robin E. Hightower to Richard T. Parker, Kingsport customer services and marketing advisor, April 16.



**Guthrie-Bennett**

Cheryl Bennett, Lynchburg T&D clerk B, to Ronnie Guthrie, May 21.



**Jenkins-Dupuis**

Andre Dupuis to Scott Jenkins, June 25. Andre is the daughter of Joe Dupuis, video specialist, GO Public Affairs, Roanoke.



**Wiley-Leonard**

Beverly Narron Leonard to Christopher Wooding Wiley, Lynchburg line construction and maintenance representative, June 11.

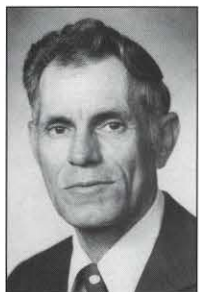
**Golden Anniversary**



Tom and June Templeton, who were married June 11, 1944, celebrated their 50th wedding anniversary with a reception at the Beverly Hills Baptist Church given by their two daughters and four grandchildren. Tom is a retired Huntington garage supervisor, and June retired from Appalachian Power Employees Federal Credit Union in Huntington.



S E R V I C E A N N I V E R S A R I E S



**Millard Gibson**  
area servicer (LTD)  
Welch  
45 years



**Peggy Johnson**  
secretary  
Abingdon  
40 years



**John Bell**  
cus. serv. rep. A  
Stuart  
40 years



**Tom Crewey**  
asst. plt. mgr.  
Glen Lyn  
35 years



**Norman Caldwell**  
hydro mechanic A  
KVP  
35 years



**Ron Jamison**  
station supt.  
GO-Roanoke  
30 years



**Claude Hylton**  
HR supv.  
GO-Roanoke  
30 years



**Bob Mickey**  
relay spec. sr.  
GO-Roanoke  
30 years



**Kathleen Martin**  
HR clerk A  
GO-Roanoke  
30 years



**Charlie Schnell**  
meter reader  
Charleston  
25 years



**Edward Wyatt**  
line mechanic A  
Gate City  
25 years



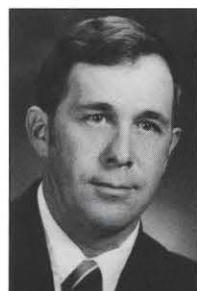
**Harold Counts**  
records supv.  
Abingdon  
25 years



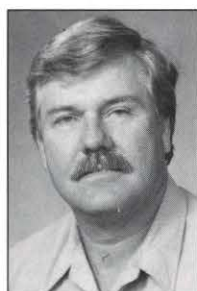
**Randall Davis**  
shift op. eng.  
Philip Sporn  
25 years



**Charles Funk**  
line con. & mt. rep.  
Abingdon  
25 years



**Joe Conrad**  
line mechanic A  
Christiansburg  
25 years



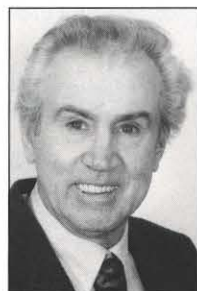
**Roger Thompson**  
general servicer  
Tazewell  
25 years



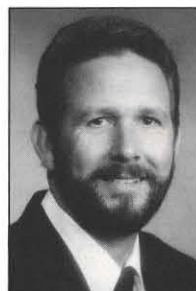
**John Meadows**  
station mech. A  
Bluefield  
25 years



**Warren Coburn**  
telecom. spec.  
GO-Roanoke  
25 years



**Gene Pennington**  
unit supervisor  
Glen Lyn  
25 years



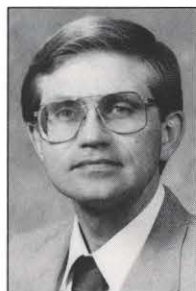
**Bernard Adkins**  
line crew supv.  
Huntington  
25 years



**Freddie Huff**  
meter reader  
Kingsport  
25 years



**Tom Gibson**  
eng. technician  
Bluefield  
25 years



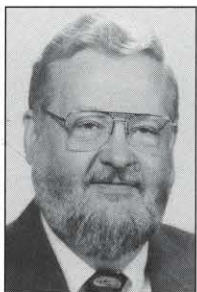
**Steve Summers**  
power engineer  
Logan  
25 years



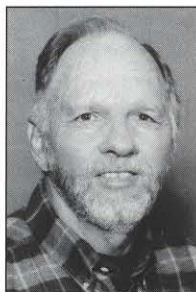
**Fred Fowler**  
R/w agent  
Pulaski  
25 years



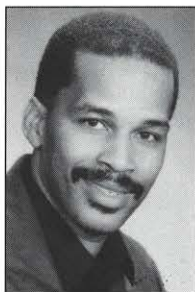
S E R V I C E A N N I V E R S A R I E S



**Roy Sizemore**  
engineer senior  
GO-Marmet  
25 years



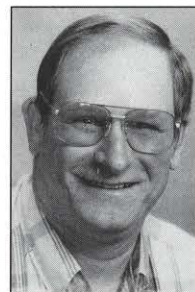
**James Warren**  
station mech. B  
Fieldale  
25 years



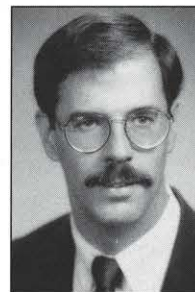
**Eugene Warner**  
mtr. rdr. supv. NE  
Beckley  
20 years



**Debra Caldwell**  
HR clerk A  
CMS  
20 years



**Don Davis**  
winder 1st class  
CMS  
20 years



**Larry Dickerman**  
T&D supt.  
Lynchburg  
20 years

**Abingdon**

15 YEARS:

**David Jones**  
power engineer

**Michael Jones**  
engineering supervisor

10 YEARS:

**Brian Brannock**  
power engineer

**Bluefield**

15 YEARS:

**Mike Foley**  
general servicer, Princeton

10 YEARS:

**Bill Hudson**  
M&CS rep., Tazewell

**Bryan Hatfield**  
line mechanic A, Grundy

**Roger Puckett**  
line mechanic A

**Central Machine Shop**

20 YEARS:

**Rick Hensley**  
welder 1st class

10 YEARS:

**Troy Miller**  
NDE inspector 1st class

**Charleston**

25 YEARS:

**Charles Dunlap, Jr.**  
sta. mech. A (LTD)

20 YEARS:

**Lynda Browning**  
T&D clerk A

10 YEARS:

**Kenneth Roberts**  
CS office supv., Montgomery

5 YEARS:

**Ted Garrett**  
eng. technician, St. Albans

**Karen Hively**  
cust. serv. rep. C

**Darren Persinger**  
eng. technician

**Clinch River Plant**

15 YEARS:

**James White**  
equip. op. A (LTD)

**James Fields**  
maint. mech. B

**Jerry Hart**  
maint. mech. B

5 YEARS:

**Chuck Perdue**  
HR supervisor

**General Office**

30 YEARS:

**Carol Kennedy**  
sec.-steno. A  
GO T&D Station, Roanoke

25 YEARS:

**Barbara Hughes**  
sec.-steno. B  
GO T&D Distribution, Roanoke

**Susie Adkins**  
sec.-steno. B (LTD)  
GO T&D Telecom., Roanoke

20 YEARS:

**Carl Reveal**  
hydro mech. B (LTD)  
KVP, Marmet

15 YEARS:

**Salvatore Vitiello**  
engineer senior  
GO T&D Station, Huntington

**Scott Konkus**  
engineer senior  
GO T&D Engineering, Roanoke

**Susan Huff**  
C/A pay clk. A  
GO Accounting, Roanoke

**Mark Bentley**  
regional dispatcher  
Tri-State Dispatch, Huntington

**Darrell Hylton**  
relay specialist  
GO T&D Relay, Huntington

**Bill Wilhelm**  
relay specialist  
GO T&D Relay, Roanoke

**Gregory Watts**  
trans. sta. mech. B  
GO T&D Station, Kenova

**Thuy Nguyen**  
engineer senior  
GO T&D Station, Bluefield

10 YEARS:

**Ken Posey**  
engineer senior  
GO T&D Sta. Eng. & Des., Roanoke

**Bill Weeks**  
R/w agent senior  
GO T&D R/e & R/w, Charleston

**Legrand Whitlow**  
engineer senior  
GO T&D Telecom., Roanoke

5 YEARS:

**Jim Sorrell**  
engineer II  
GO Hydro, Roanoke

**Carl Whitenack**  
clerk  
GO General Services, Roanoke

**Glen Lyn**

10 YEARS:

**Steve Jennings**  
instrument mech. B

**Norman Hollie**  
maint. mech. B

**Barry Akers**  
equipment op. B

5 YEARS:

**Timothy Butler**  
utility worker A

**Lee McKinney**  
chemist assistant

**Dennis Fox**  
utility worker A

**Huntington**

15 YEARS:

**Bob Walters**  
R/w agent





S E R V I C E A N N I V E R S A R I E S

10 YEARS:  
**Mark Skeen**  
*cust. serv. off. supv.*

5 YEARS:  
**Rhonda Lucas**  
*cust. serv. rep. C*  
**Connie Shaffer**  
*cust. serv. rep. C*  
**Joe Coldiron**  
*line mechanic C*

**Kanawha River Plant**

15 YEARS:  
**Gary Williams**  
*coal equipment operator*

5 YEARS:  
**Cecilia Hearn**  
*plant clerk C*

**Kingsport**

5 YEARS:  
**Mark Williams**  
*records coordinator*

**Logan-Williamson**

15 YEARS:  
**Danny Kennedy**  
*customer servicer, Williamson*

5 YEARS:  
**David Woyan**  
*eng. technician, Logan*

**Lynchburg**

15 YEARS:  
**Dave McFaden**  
*meter electrician B*  
**Dawn Fesler**  
*cust. serv. rep. A*

**Mountaineer**

15 YEARS:  
**Carl Matheny**  
*plant staff engineer*  
 10 YEARS:  
**Adalee Lynch**  
*custodian*  
**Larry Howell**  
*equipment operator C*  
 5 YEARS:  
**Billy Holland**  
*utility worker*

**Pulaski**

10 YEARS:  
**Russell Carter**  
*area supervisor, Wytheville*  
 5 YEARS:  
**Teena Myers**  
*customer services rep. C*  
**John Buckner**  
*station mechanic B*

**Roanoke**

30 YEARS:  
**Clay Altice**  
*ground worker, Rocky Mount*

15 YEARS:  
**Rita Oakes**  
*T&D clerk A*

10 YEARS:  
**Lindsey Smith**  
*elec. eng. sr., Fieldale*

5 YEARS:  
**Kathleen Jacobs**  
*engineering technician*

**Philip Sporn**

30 YEARS:  
**Charles Sullivan**  
*maintenance supervisor*

25 YEARS:  
**Ronald Clark**  
*equipment operator B*

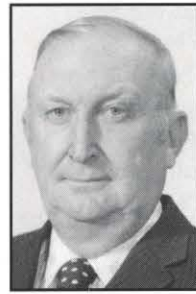
15 YEARS:  
**Donald Mullins**  
*inst. maint. supv.*

5 YEARS:  
**Trena Riffle**  
*plant engineer I*

F R I E N D S W E ' L L M I S S



Winebarger



Johnson



Wilson



Feiszli

**D. Curtis Winebarger, Jr.**, 50, Lynchburg meter electrician A, died May 25. A native of Lynchburg, Va., he was employed in 1967 as a meter service helper A. Winebarger is survived by his wife Susan, Route 2, Box 245, Lynchburg, Va.; one son; one daughter; one sister; and his mother and father.

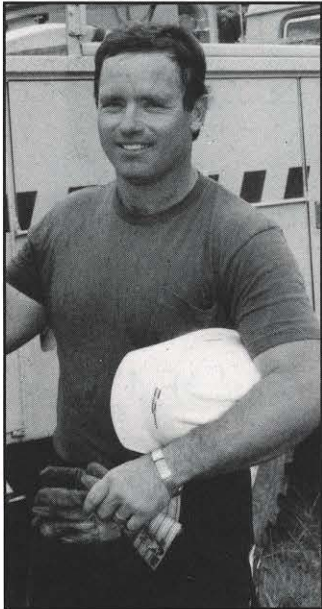
**Walter Robert Johnson**, 78, retired Glen Lyn Plant shift operating engineer, died June 21. A native of Giles County, Va., he was hired in 1936 as a laborer and elected early retirement in 1978. Johnson is survived by his wife Helen, 326 Mt. Drive, Pearisburg, Va., and two sisters.

**Charles R. Wilson, Jr.**, 73, retired Logan-Williamson marketing and customer services manager, died June 8. A native of Stone, Ky., he began his career in 1950 as a junior electrical engineer in Williamson and retired in 1986. Wilson is survived by his wife Betty, 6 Farley Street, Chapmanville, W. Va.; two daughters, three grandchildren; and two great-grandchildren.

**Carl H. Feiszli**, 92, retired Cabin Creek Plant maintenance supervisor, died June 5. A native of Tyler County, W. Va., he joined Logan Plant in 1936 as a maintenance man and retired in 1966. Feiszli is survived by two daughters, five grandchildren, and five great-grandchildren. □



## Thornton Saves Neighbor's Life



"I credit APCo with helping me to save a man's life," said David Thornton, Peterstown line mechanic C. "The company taught me CPR, and it paid off!" A 22-year-old neighbor called Dave and told him he believed his grandfather, who was staying with him at the time, had just died. The neighbor's parents were not home.

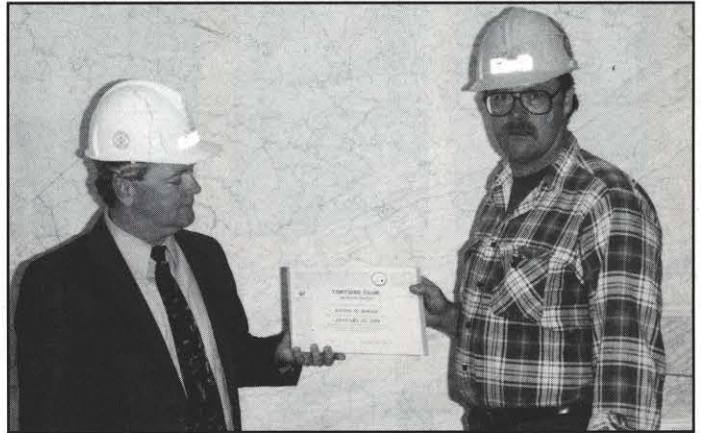
After calling the rescue squad, Dave rushed next door and found the 78-year-old man slumped over in his chair. He could detect no breathing or pulse. Dave removed the elderly man's false teeth and began CPR. "I was a little apprehen-

sive (that he could be resuscitated) as the man had a heart problem and was not expected to live long. In fact, his doctors had said he could die any day." About three minutes later, however, the man's heart began beating again, and he started breathing on his own.

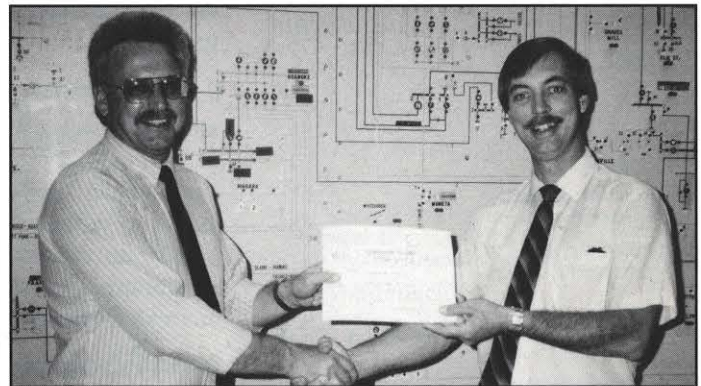
When the paramedics arrived, Dave recalled that "It was a relief to let an expert take over." Once at the hospital, doctors estimated the man had been without oxygen for at least seven minutes. Because of the deprivation, his mental faculties were slow to return. Dave added, "At first they inserted a breathing tube, and it was several days before the man could recognize visitors, sit up, eat on his own, and so forth. I visited him recently at the nursing home, and he was about 90 percent back to his old self, joking and talking."

Dave learned CPR in 1990 when he was hired by Appalachian and subsequently trained in the procedure. Although it had been over a year since he last reviewed the technique — the winter storms caused a delay in regularly scheduled training — Dave said he feels he followed the steps properly. "I felt like I did what the company taught me." □

## Bogle, Gibson Join Tortoise Club



David "Mac" Bogle (right), Bluefield line mechanic A, receives a certificate of membership in the Tortoise Club, sponsored by the Southeastern Electric Exchange, from Bluefield Division Manager Ted White. While Mac was working storm trouble, a bolt fell from the belt of a co-worker, who was above him on a utility pole, and struck his hard hat and shoulder.



Kirk Gibson (right), station operator A, Roanoke Dispatch Center, receives a certificate of membership in the Southeastern Electric Exchange's Tortoise Club from Joe Whitehead, regional chief dispatcher, Roanoke RDC. While Kirk was switching at the Cloverdale 138 kV station, a softball size piece of ice, weighing approximately two pounds, fell from the buswork and struck his hard hat. □

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