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About the cover: With a little extra thought and planning, you can make sure that Halloween doesn't turn into a night of horrors. Ready to go out trick or treating are, l. to r., Freddie Scissorhands — Taylor Kraus, son of Beth Burgess, Madison marketing services advisor; Vampire — Samuel Dotson, son of Gerald Dotson, Logan stores attendant; and Witch — Jodi Myers, daughter of John Myers, Logan marketing services supervisor.

Halloween Safety Tips

- ☺ Use makeup instead of a mask so a child's vision won't be blocked.
- ☺ Make costumes with light-colored fire retardant fabric.
- ☺ Use strips of reflective tape to make children more visible.
- ☺ Travel only in familiar areas and along an established route.
- ☺ Stop only at houses that are well-lighted.
- ☺ Make sure an adult or older sibling will supervise the outing.
- ☺ Make sure no treat is eaten until inspected by an adult.
- ☺ Watch for children walking on roadways, medians, and curbs. Be prepared for them to dart out into the street, especially from between parked cars.

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Interim Steps Announced

Appalachian Power Concerned Over DEIS Delay

The George Washington and Jefferson National Forests last month announced yet another delay in completing the Draft Environmental Impact Statement (DEIS) concerning Appalachian Power's proposed 115 mile Wyoming-Cloverdale 765 kilovolt (kV) transmission line. The completion date for the DEIS has now been extended from October 20, 1995, to mid-April 1996.

Appalachian Power Vice President Charles Simmons, manager for the project, noted that it has been four and a half years since an application was first submitted to the Forest Service for a special use permit for the line from Wyoming County, W. Va., to Cloverdale, Va. The Forest Service announcement marks the sixth time that the Service has delayed a previously announced deadline for delivery of the DEIS.

“Customer demand continues to grow, making the need for the line even greater.”

“Meanwhile,” Simmons said, “customer demand continues to grow, making the need for the line even greater. It's time to get on with the DEIS so that our customers can continue to have a reliable supply of electricity. It's now obvious we will not make our original completion date of 1998. This has the potential for serious service reliability problems for our customers south and east of Charleston, W. Va.”

Simmons added, “The delays create long-term problems and are increasing the stress on the underlying 138 kV transmission system throughout our territory. We are doing everything possible to maintain 138 kV reliability under this most undesirable condition. However, these interim steps cannot even approximate the benefits of a new 765 kV line.”

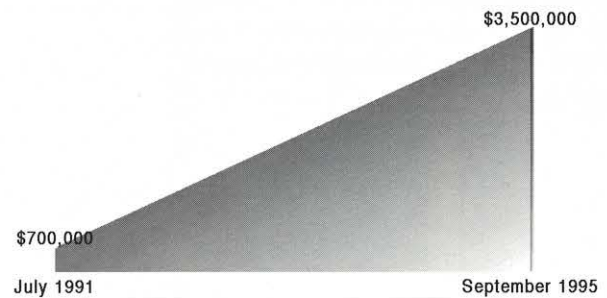
“By shaving these peaks, we can delay the construction of base-load power plants and help relieve some of the pressure on our transmission system.”

According to Simmons, the company is exploring the possibility of several natural gas-powered combustion turbine “peaking” units at sites already owned by the company in central and south central Virginia. These units are relatively small generators that operate on the principle of a jet engine. The units will have a minimal environmental impact and do not need the large amounts of water that would require them to be located on rivers or lakes.

Simmons noted that combustion turbines are in use today by utilities around the country.

“These combustion turbines are not intended to serve as base-load power generating units,” he said. “Rather, they will operate only when cus-

George Washington and Jefferson National Forest's Draft Environmental Impact Statement Cost Estimate



The delivery of the DEIS on Appalachian Power's proposed Wyoming-Cloverdale 765 kV transmission line has been delayed six times. Initially estimated to take 12 months to complete at a cost of \$700,000, completion is now estimated to take 57 months and cost \$3.5 million.

tomers demand reaches a peak. By 'shaving' these peaks, we can delay the construction of base-load power plants and help relieve some of the pressure on our transmission system.

“Another example that will, to some extent, relieve critical line loadings is a proposed new 138 kV line that is part of a transmission improvement project to be carried out in conjunction with Kentucky Power Company.” The new 138 kV transmission line will replace lines from Sprigg Station near Williamson, W. Va., through Johns Creek to Beaver Creek in Floyd County, Va. This will provide an additional source of power to customers in Appalachian Power's Logan-Williamson Division in West Virginia as well as parts of Abingdon and Bluefield divisions in Virginia. □

Estimated Time For DEIS Delivery

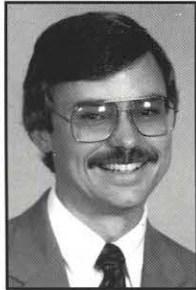
- July 1991
Delivery promised July 1992
- November 1991
Delivery postponed until February 1993
- April 1992
Delivery postponed until June 1993
- June 1993
Delivery postponed until September 1994
- June 1994
Delivery postponed until February 1995
- June 1995
Delivery postponed until October 1995
- September 1995
Delivery postponed until April 1996

AEP Energy T&D Group Management Organization Named

A new management organization to lead AEP's Energy Transmission and Distribution Group was named last month. The announcement was made by Joe Vipperman, Appalachian Power president, who will head the Systemwide group beginning in January.



Glassburn



Jobs

Allen Glassburn and Tom Jobs were named to head two sections of the newly created group. Both will report directly to Vipperman and will be based at a location to be announced later this year.

Glassburn, currently Kingsport Power president, will head the Business Unit Planning activity, which will be responsible for implementation and administration of activity-based management, goal setting, and business tactical planning within the Energy Transmission and Distribution Group.

Jobs, currently assistant manager of Appalachian Power's Roanoke Division, will lead the Group Associated Business Development activity, with primary focus on delivery of transmission and distribution services, including customer services, to non-traditional customers. The group also will be involved with the expansion of services to existing customers in AEP's seven-state service territory.

As announced previously, Pete Splawnyk, currently vice president of Columbus Southern Power/Ohio Power, will be in charge of energy transmission. Carl Erikson, currently president of Columbus Southern Power/Ohio Power, will be in charge of energy distribution. Bruce Renz,

currently vice president - T&D Services for the AEP Service Corporation, will head the T&D support services function.

Under the new organizational structure, Vipperman will report to Bill Lhota, AEP executive vice president, who will be in charge of energy delivery, customer relations, and external affairs. All appointments are effective January 1, 1996.

Energy Transmission

The AEP transmission system is being divided geographically into three regions for administrative and organizational purposes.

Jim Haunty, currently T&D director at Columbus Southern Power/Ohio Power, has been named to lead the Central Transmission Region, which will have headquarters in Columbus.



Eaton

Tobie Eaton, currently manager of Appalachian Power's Roanoke Division, will head the Southern Transmission Region, which will have headquarters in Roanoke.

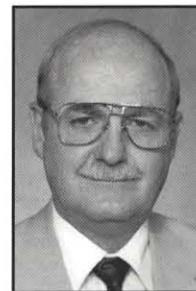
Al Potter, currently T&D director at Indiana Michigan

Power Company, will be in charge of the Western Transmission Region, which will have headquarters in Fort Wayne.

Joe Leach, currently station engineering and operations manager for Columbus Southern Power/Ohio Power, will head the administration of transmission system construction, operations, and maintenance.

Tom Watkins, currently manager of the Operations Services Division in the AEP Service Corporation's T&D Services Department, will head transmission system engineering. The transmission engineering function includes station engineering, protection and control engineering, and transmission line engineering.

Haunty, Eaton, Potter, Leach, and Watkins all will report directly to Splawnyk.



Knapp

continues as manager of the Fort Wayne Operations Center.

Also reporting to Splawnyk will be Nick Champa, who continues as manager of the Columbus Operations Center; Mike Knapp, who continues as manager of the Roanoke Operations Center; and Earl Wittkamper, who

continues as manager of the Fort Wayne

Energy Distribution

Mark Bailey and Bill D'Onofrio, currently vice presidents of I&M, will head the distribution systems function.

Current region and division managers across the AEP System will be divided geographically and will report to Bailey and D'Onofrio.



Rhodes



Cassady

Butch Rhodes, currently vice president of Appalachian Power, will head the customer services function. Rex Cassady, presently T&D director for Appalachian Power, will head distribution engineering and operations.

Bailey, D'Onofrio, Rhodes, and Cassady will report directly to Erikson.

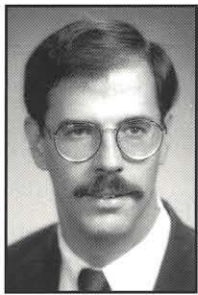
T&D Support Services

Research, electrical laboratories, operations improvement, telecommunications, measurements, and customer support systems, extra-high-voltage engineering and technology development will be managed by T&D Support Services. In addition, this department will coordinate all AEP Energy Services work for the Energy Transmission and Distribution Group.



Don Joslyn, currently manager of station engineering and design at the AEP Service Corporation, will head technology development.

Dave Trego, presently manager of the AEP Service Corporation's Telecommunications Division, will be in charge of all AEP telecommunications.



Dickerman

Larry Dickerman, currently distribution manager, GO T&D Administrative, Roanoke, will head the operations improvement activity, which will include training, operations analysis, land management, and operations systems.

Bill Randle, presently manager of the AEP Service Corporation's System Measurements Section, will lead AEP's measurements and customer support systems function.

Joslyn, Trego, Dickerman, and Randle will report directly to Renz.

Following over 35 years of service each, **Brendan Ware**, manager of the AEPSC Technical Services Division, and **Rick Byron**, manager of the AEPSC T&D Engineering and Design Services Division, will complete their distinguished AEP careers on January 31, 1996. They will assist in the organizational transition until that time. **John Provanzana**, manager of the Support Services Section, will take on major new responsibilities within AEP Energy Services.

Additional details about the organizational structure and staffing of the Energy Transmission and Distribution group will be announced later. □

Seven Named To Key Positions In AEP Marketing Services

Seven employees last month were named to key positions within AEP's new Marketing Services organization, effective January 1, 1996. The announcement was made by David Crabtree, AEP vice president - customer and marketing services, who will head the new group. All seven will report to Crabtree.

Under the new organizational structure, Crabtree will report to Bill Lhota, AEP executive vice president, who will be in charge of energy delivery, customer relations, and external affairs.



Pugh

Wayne Pugh, currently Appalachian Power's Charleston marketing services manager, will head mass market sales. Mass market sales will encompass AEP's residential customers and small commercial customers.

Craig Rhoades, currently Indiana Michigan Power Company's marketing director, will lead the business services function. Business services will focus on AEP's commercial and industrial customers, except for those that have been designated as key accounts.



Tom Seeley, currently marketing director for Columbus Southern Power/Ohio Power Company, will serve as key accounts executive.

Key account customers represent those large commercial and industrial customers deemed most vital to AEP's continued success.

Mark James, presently director - economic development for the AEP Service Corporation, will continue to lead AEP's economic development activity.

Wyatt Brown, currently director - key accounts for the AEP Service Corporation, will serve as market planning executive. In this capacity, he will be in charge of strategic planning, product development, and profitability of products and services offered to AEP customers.



Hennis

Kay Hennis, presently planning and budgeting manager for Appalachian Power, will lead the marketing support services function, which will include training, computer services, and performance measurement.

Dan Francis, currently supervisor - market research for the AEP Service Corporation, will continue to head the market research function.

Additional details regarding the organizational structure and staffing of the Marketing Services organization will be announced later. □

Three Vice Presidents Announce Retirements

Three vice presidents of Appalachian Power Company and Columbus Southern Power/Ohio Power Company have indicated their intentions to retire in the coming months, concluding long and distinguished careers with the AEP System.

Charles A. Simmons, vice president of Appalachian Power, will be retiring late in the first quarter of 1996.

Harry D. Post, vice president of Columbus Southern Power/Ohio Power, will retire effective December 1.

In addition, **Larry R. Hoover**, also a vice president of Columbus Southern Power/Ohio Power, has elected to retire at the end of the year. □

Power Generation Group Announces Next Management Level

The AEP Power Generation Group last month announced the next level of management within each of its four functional organizations: Fuel Supply and Business Support, Fossil & Hydro Production, Power Generation Engineering, and Environmental Services.

"These individuals will be involved in the detailed design of their respective organizations, identifying staffing requirements, and selecting personnel," said Jim Markowsky, AEP executive vice president - engineering and construction, who will head the Power General Group. "We expect the Power Generation Group to be complete and in place by January 1, 1996,"

Fuel Supply and Business Support

The Fuel Supply Department will be renamed Fuel Supply and Business Support. Managed by **Chuck Ebetino, Jr.**, currently senior vice president - fuel supply for the Service Corporation, it will:

- Provide a focal point for all of AEP's coal mining, fuel procurement and transportation activities.
- Be responsible for overall business planning and financial management for the Power Generation Group.

Six organizations will report to Ebetino:

Hugh Lucas, currently vice president - mining operations, will continue to lead that organization.

- Responsible for the operation of AEP's affiliated mining companies as well as the Conesville Coal Preparation Plant.

Jim McWilliams, presently vice president - mining planning and engineering, will continue to lead that organization.

- Responsible for providing technical expertise and support to AEP's affiliated mining companies.

Pat O'Brien, currently vice president - fuel procurement, will continue to lead the fuel procurement function.

- Responsible for procuring coal for AEP's fossil-fuel power plants.

Ron Young, presently managing director - transportation for Fuel Supply, will continue to lead the coal transportation function.

- Responsible for all coal transportation activities, including the River Transportation Division and Cook Coal Terminal.

Scott Weaver, currently manager - purchasing and administration for Fuel Supply, will head the Power Generation Business Planning and Financial Management group.

Wilson Symansic, presently manager - regulatory affairs for Fuel Supply, will head that organization.

- Focus on regulatory matters relating to AEP's fuel and transportation costs.

Fossil & Hydro Production

The Fossil & Hydro Production organization, managed by **John Jones**, currently AEP senior vice president fossil and hydro generation, will:

- Provide integrated management of AEP fossil and hydro plants and their supporting organizations.
- Project and outage management support for these facilities and similar services to AEP Energy Services.

There will be three organizations reporting directly to Jones:

Charlie Weaver, currently manager - fossil plant operations at the AEP Service Corporation, will continue to head this function.

- Organization will be renamed Fossil & Hydro Operations, reflecting the additional responsibility of overseeing AEP's hydro plant operations.

Jim Howard, presently manager of the Major Projects Division at the Service Corporation, will head the project and outage management function.

- Provide integrated management and implementation for projects and outages for all AEP fossil and hydro facilities.

Bruce Coldiron, currently manager of the Plant Services Division at the Service Corporation, will be in charge of plant services.

- Provide integrated services to AEP fossil and hydro plants in the areas of controls, day-to-day plant operations, and performance.

- Administer the two regional service organizations and the Central Machine Shop.

Power Generation Engineering

The Power Generation Engineering organization, led by **Vin Lepore**, currently vice president - mechanical engineering for the Service Corporation, will:

- Provide integrated engineering and design services to the fossil and hydro plants and to the plant regional support organizations.
- Technical support of AEP Energy Services projects, engineering automation services, engineering education, and ash marketing.

There will be four organizations reporting directly to Lepore:

Bruce Bennett, currently vice president - civil engineering for the Service Corporation, will lead the civil engineering organization.

- Provide geotechnical, materials handling, structural, ash management, ash marketing, hydro engineering, and civil laboratory services to the fossil and hydro plants.

Dennis Lantzy, presently manager of the Plant Operations Section at the Service Corporation, will head the mechanical engineering organization.

- Provide engineering and design expertise in the area of mechanical equipment and systems to AEP fossil and hydro plants.



Andy Litsky, currently a staff engineer in the Plant Operations Section at the Service Corporation, will lead the electrical and controls engineering organization.

➤ Provide engineering and design expertise in areas of electrical equipment and systems, instrumentation, controls and automation to AEP fossil and hydro plants.

Mark Gray, currently manager of the Technology Applications Division at the Service Corporation, will lead the engineering services organization.

➤ Provide heat cycle engineering, technology assessment, engineering information services support, engineering education support, and process improvement services to the other elements of Power Generation Engineering and the Power Generation Group, as appropriate.

Environmental Services

The Environmental Services organization, led by **Marty Mearhoff**, presently manager of the AEP Service Corporation's Environmental Engineering Division, will:

➤ Provide engineering, legislative and regulatory support on environmental issues for the Power Generation, Energy Delivery and Nuclear Generation groups, including developing environmental policies and procedures, and supporting licensing and permitting efforts.

Seven organizations will report to Mearhoff:

Mike Robida, currently environmental affairs director for Columbus Southern Power/Ohio Power, will lead the air quality organization.

➤ Provide technical support on all air quality issues, including compliance with the Clean Air Act, acid rain compliance, continuous emission monitoring, Relative Accuracy Test Audit program (RATA), and Title V permitting.

The current Water Quality and Waste Management Section at the Service Corporation will be split into two organizations.

Tom Webb, presently manager of the AEPSC Water Quality and Waste Management Section, will head the water quality organization.

➤ Provide engineering, technical and regulatory support on all water emission issues, including the Clean Water Act, Safe Drinking Water Act, and the Great Lakes Initiative.

➤ Support NPDES permitting for all AEP facilities.

Alan Wood, currently a supervising engineer in the AEPSC Water Quality and Waste Management Section, will lead the waste management organization.

➤ Provide engineering and technical support on solid and hazardous waste management and disposal issues, including landfills.

➤ Administer AEP's oil spill prevention and control plans as well as AEP's above-ground and underground storage tank management programs.

Ray Wright, presently manager - environmental programs and training for the Service Corporation, will continue to head this organization.

➤ Coordinate the development and delivery of all AEP environmental training programs

➤ Coordinate the provision of environmental services and support to the Energy Delivery Group.

Geoff Campbell, currently manager of the AEPSC Environmental Laboratory Section, will continue to lead this organization.

➤ Provide inorganic, metallurgical and industrial hygiene analysis and testing services to the Power Generation Group and the Energy Delivery Group.

John McManus, presently director of acid rain compliance in the AEPSC Environmental Affairs group, will lead the environmental strategy and planning organization.

➤ Coordinate Environmental Services' involvement on emerging issues and provide support for regulatory and legislative initiatives.

➤ Support the environmental information systems in the Power Generation Group and the Energy Delivery Group.

Bill Bosworth, currently manager of AEP Fuel Supply's Environmental Section in Lancaster, will continue to head that organization. However, it will become part of Environmental Services.

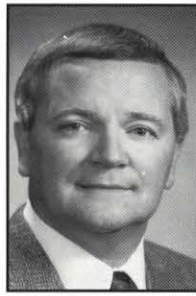
➤ Provide technical support on environmental matters to AEP mining and coal transportation operations. Additional details concerning the structure and staffing of the Fuel Supply and Business Support, Fossil & Hydro Production, Power Generation Engineering, and Environmental Services organizations will be announced later. □



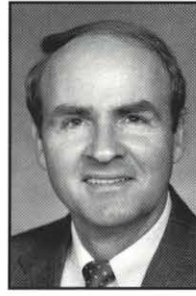
Snodgrass



Bush



White



Gearhart

APCo Consolidates Some Operations Into Four D&CS Regions

Appalachian will consolidate some operations into four distribution and customer service regions as part of the American Electric Power System's ongoing reorganization.

Appalachian President Joe Vipperman last month announced the new regions and their managers. They are:

- A new region will be formed from the current Roanoke and Lynchburg Divisions. **Barry Snodgrass**, currently Lynchburg division manager, will be the regional manager.
- A new region will be formed from Appalachian Power's Abingdon and Pulaski Divisions plus Kingsport Power Company's service territory in Tennessee. **Dave Bush**, currently Huntington division manager, will be the regional manager.
- A new region will be created from Appalachian's existing Bluefield and Beckley Divisions. **Ted White**, presently Bluefield division manager, will serve as regional manager.
- A new region will be created from Appalachian Power's existing Charleston, Huntington, and Logan-Williamson Divisions. **Larry Gearhart**, currently manager of Beckley Division, will be regional manager.

Precise regional boundaries and regional headquarters locations will be determined in the near future with input from these new managers.

APCo District Headquarters Vipperman said that district headquarters will be established at each of Appalachian's four existing division headquarters locations with additional district headquarters in locations currently being served by large area offices.

"This organizational change is in keeping with our objective of maintaining our work crews near the customers they serve. It also will keep to a minimum the relocation of employees in these functions. While the exact number of employees required to relocate has not been determined, the number affected will be fewer than announced at the end of the Mission Project," Vipperman said.

These changes will help standardize Appalachian organizations with those in other AEP System companies.

Kingsport Manager Named



Webb

Also announced last month was the appointment of **Isaac Webb III** as Kingsport manager. Webb currently is manager of Appalachian Power's Logan-Williamson Division. □

AEP Energy Distr Will Be Divided I

AEP's energy distribution system will be divided into 12 regions for administrative and organizational purposes. The announcement was made last month by Carl Erikson, president of Columbus Southern Power/Ohio Power Company, who will head the energy distribution organization beginning in January.



AEP's service territory in Virginia, West Virginia, Kentucky and Tennessee will be divided into five regions. (See story this page for the four regions within Appalachian's service area).

Kentucky Region

The new Kentucky Region will generally encompass Kentucky Power Company's service territory. The region will be managed by **Dave Lang**, currently Kentucky Power's electrical systems director.

Ohio/I&M Regions

B. J. Smith, currently public affairs director for Indiana Michigan Power, has been named manager of the Central Region of Ohio, which has headquarters in Zanesville. She will succeed **Tim Mosher**, who will become AEP Kentucky president, effective January 1.

Continuing in their current capacities are: **Bill Sheffield**, manager of the Eastern Region of Ohio; **Darryl Kid-**



ution System o 12 Regions

well, manager of the Southern Region of Ohio; **Dave Fenstermaker**, manager of the Columbus Region of Ohio; **Dick Pelger**, manager of the Western Region of Ohio; **Dale Trenary**, manager of the Indiana Region; and **Bill Walters**, manager of the Michiana Region.

Regional managers in Indiana and Michigan and the Eastern, Western, Central and Columbus regions of Ohio will report to **Bill D'Onofrio**, currently a vice president of I&M. Regional managers in Virginia, West Virginia, Kentucky, and the Southern Region of Ohio will report to **Mark Bailey**, currently a vice president of I&M. D'Onofrio and Bailey will report directly to Erikson.

In the new AEP organizational structure, Erikson will report to **Joe Vipperman**, currently president of Appalachian Power, who will head the Energy Transmission and Distribution Group.

Wheeling Manager Named

Also announced last month was the appointment of **Dave Denham** as Wheeling manager. Wheeling will be incorporated operationally and administratively into the Eastern Region of Ohio, but will remain aligned with the West Virginia state president, **Dana Waldo**, for external matters including regulatory and governmental relations. □

InvestQuest Links AEP To Internet

Want to find out what **E. Linn Draper Jr.**, AEP chairman, president and chief executive officer, has to say about key issues affecting the future direction of the company?

Or perhaps you are interested in the latest products and services AEP is developing for commercial use. All this information and more is accessible on-line in cyberspace now that AEP has joined InvestQuest Inc.'s electronic bulletin board service.

The InvestQuest bulletin board system (BBS) assists companies in presenting their information on-line, and AEP is among the service's earliest clients. InvestQuest is designed as an efficient information transfer tool that targets broad segments of the investing public worldwide.

The InvestQuest BBS consists of eight categories of information, including a Corporate Profile, CEO Mailbox, CFO Mailbox, Financial Statements, News and Earning Releases, Product Information, Industry Comparables and Market Research. InvestQuest provides this information through

three different avenues: via telephone through a fax-back service, by a dial-up, on-line BBS, and through the Internet's World Wide Web.

On the Internet, AEP's InvestQuest presentation includes colorful graphs, charts, photographs and text.

Once users access the AEP page on the InvestQuest service, they can begin to explore the featured categories. For example, if users click on the CEO mailbox, they will find an image of Draper, followed by a welcome and comments on issues affecting AEP's future direction.

The Product Information section highlights key products, services, rate information and a feature about AEP and the environment.

InvestQuest's service allows easy electronic transfer of information to current and prospective investors. InvestQuest will ultimately help cut costs in the areas of reproduction, mailings and telephone inquiries related to requests for financial statements. □

AEP Energy Services Announces New Officers, Key Managerial Posts

Two new officers and key managerial positions were announced last month by AEP Energy Services Inc. AEP Energy Services is in the business of providing engineering, construction management, technical and other utility consulting services to domestic and foreign companies, and to other utility agencies.

• **Donald M. Clements, Jr.**, senior vice president - corporate development for the AEP Service Corporation, will succeed **Gerald P. Maloney** as president of AEP Energy Services, AEP Resources, AEP Resources International Ltd., and AEP Investments.

• **Maloney**, AEP executive vice president and chief financial officer, was elected vice chairman of each of the companies.

• **David Mustine**, general manager of AEP Energy Services, will become vice president of AEP Energy Services, AEP Resources, AEP Resources International Ltd., and AEP Investments.

• **John Provanzana**, will become general manager - transmission and distribution for AEP Energy Services. He had been manager of the Support Services Section in the AEP Service Corporation's T&D Services Department.

• **Steve Molick**, who has been a principal engineer in the Service Corporation's Technology Applications Division, will become director - industrial projects.

• **Diana Frederick** will provide administrative support for the Energy Services group. □

Four Appalachian Power Employees Named To Key Posts In AEP Energy Transmission Department



R. Jamison



Camper



J. Jamison

Four Appalachian Power employees are among the 12 named to key positions within AEP's new Energy Transmission Department. The announcement was made last month by Pete Splawnyk, currently vice president of Columbus Southern Power/Ohio Power Company, who will head the organization.

The appointments are effective January 1, 1996, and involve key posts in the newly-created South Transmission Region, Central Transmission Region, and West Transmission Region as well as the Transmission System Engineering function.

Splawnyk said these individuals will be heavily involved in the detailed design and implementation of their respective organizations, identifying staffing requirements and selecting personnel. Additional details concerning the structure and staffing of the Energy Transmission Department will be announced later.

South Transmission Region

Ron L. Jamison, currently station manager in Appalachian's GO T&D Department, will head the station construction, operations and maintenance function.

W. Phil Camper, currently transmission manager in Appalachian's GO T&D Department, will lead the transmission line construction, operations and maintenance organization.

Jerry E. Jamison, currently protection and control superintendent in Appalachian's GO T&D Department, will head the protection and control construction, opera-

tions and maintenance function.

Tobie Eaton, currently manager of Appalachian Power's Roanoke Division, will lead the South Transmission Region, to be headquartered in Roanoke. Ron Jamison, Camper, and Jerry Jamison will report to Eaton.

Eaton will report directly to Splawnyk.

Central Transmission Region

Mark Workman, currently operations manager for the Southern Region of Columbus Southern Power/Ohio Power, will head the station construction, operations and maintenance function.

Gene Burnett, transmission engineering and operations manager in the General Office of Columbus Southern Power/Ohio Power, will head the transmission line construction, operations and maintenance organization.

Dan Recker, protection and measurements supervisor in the General Office of Columbus Southern Power/Ohio Power, will head the protection and control construction, operations and maintenance function.

Jim Haunty, currently T&D director at Columbus Southern Power/Ohio Power, will head the Central Transmission Region, to be headquartered in Columbus. Haunty reports directly to Splawnyk.

West Transmission Region

Ray King, currently station manager at Indiana Michigan Power Company, will head the station construction, operations and maintenance group.

Don Cross, currently civil engineering manager at I&M, has been named to head the transmission line construction, operations and maintenance organization.

John Schecter, currently protection and control manager at I&M, will head the protection and control construction, operations and maintenance function.

Al Potter, currently I&M T&D director, will be in charge of the West Transmission Region, to be headquartered in Fort Wayne. King, Cross, and Schecter will report to Potter. Potter will report directly to Splawnyk.

Transmission System Engineering Within the Transmission System Engineering organization, **Ron Ryan**, currently a staff engineer in the AEP Service Corporation's Structural Lines and Stations Section, will head the transmission line engineering function.

Jeff Fleeman, currently an assistant section manager in Station Engineering and Design at the Service Corporation, will head the station engineering function.

Jim Jones, protection and measurements manager with Columbus Southern Power/Ohio Power, will head the protection and control engineering group.

Ryan, Fleeman and Jones will report to **Tom Watkins**, currently manager of the Operations Services Division in the AEP Service Corporation's T&D Services Department, who will be in charge of transmission system engineering. Watkins will report directly to Splawnyk.

Under AEP's new organization structure, Splawnyk will report to Joe Vipperman, who will be in charge of AEP's Energy Transmission and Distribution Group. □

AEP Can Save Millions In Materials Supply Chain

By implementing efficiencies in its materials supply chain, AEP can achieve a one-time savings of \$60 million to \$90 million, as well as annual, on-going savings of nearly \$50 million per year.

Those are the conclusions of a 10-week study to identify opportunities to increase efficiencies in AEP's materials supply chain. The study was conducted by a team of AEP employees and representatives of Mercer Management Consulting.

"The study, which began in mid-April, has been an effort to look at the entire materials supply chain at AEP, from engineering to the end user," said Pete DeMaria, AEP executive vice president and chief accounting officer.

The scope of the study includes design specification and standards, supplier relationship development and management, inventory planning and management, physical material handling, and salvage and disposal. The study is considering materials only and has not addressed the acquisition of services.

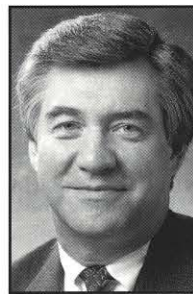
Four major areas have been identified where efficiencies can be improved and savings realized, according to Tom McCaffrey, vice president - purchasing and materials management for AEP. Those four areas are standardization of materials, materials planning, inventory management, and the development of improved relationships with suppliers.

As an example, McCaffrey said, in the area of standardization, "We need to come to agreement on key commodities and have standard parts and equipment that are utilized across the entire System."

Such standardization would bring about two advantages for AEP, McCaffrey said. First, the use of standardized parts and equipment would mean that AEP would not have to carry as much inventory. Second, AEP could buy equipment in greater quantities, enabling the company to realize a better price or terms from its suppliers.

"We need to come to agreement on key commodities and have standard parts and equipment that are utilized across the entire system."

Because of the success of Phase I in identifying potential savings, AEP has commissioned Phase II of the study. Phase II will have two major components: the work of pilot commodity teams, and the work of re-engineering teams looking at improving work processes.



Heninger

Wayne Heninger, purchasing and materials management director for Appalachian Power Company, has been named AEP project manager for the materials supply chain re-engineering effort.

Pilot commodity teams will be analyzing AEP's acquisition of specific items such as distribution transformers, wire and cable, and electrical hardware and equipment.

They will be dealing with issues such as standardization of equipment and improved supplier agreements.

As a result, Phase II should "establish the right long-term work processes for AEP's materials supply chain while at the same time achieving some immediate cost savings for the company" McCaffrey said. Phase II should be completed by the end of the year.

"This effort to streamline our materials supply chain is an integral part of AEP's New Directions. As we've seen already, this project has a tremendous potential to improve the company's financial health and its ability to compete in this new environment."

"This effort to streamline our materials supply chain is an integral part of AEP's New Directions," DeMaria said. "As we've seen already, this project has a tremendous potential to improve the company's financial health and its ability to compete in this new environment.

"Realizing these benefits will require all of us, from the engineer to the end user, to work in a much more proactive and integrated fashion," he concluded. "I know that we can count on the support of the entire AEP organization as we move ahead with the second phase."□



APPALACHIAN POWER NEWS

APCo Transmission Crews Reorganize To Improve Customer Service

Appalachian Power Company is reorganizing its transmission line crews to deliver better customer service. The changes result from the recent Mission Project study designed to improve how the company does business.

"We're increasing the number of work base locations from five to nine, combining our power transmission and sub-transmission groups, and resizing and realigning our crews," said Transmission Manager Ron L. Poff.

"Crews will now be located within one hour of nearly every point on our transmission grid, cutting response time by as much as a third in some areas. In short, we'll be able to restore service more quickly and with more flexibility than ever before," Poff noted.

The newly combined transmission and sub-transmission group will form a division to serve the company's transmission needs above 46 kilovolts and be responsible for maintaining 6,300 miles of line in Virginia and West Virginia.

While crews are being deployed, the total employee complement remains the same.

Historically, Appalachian transmission crews have worked from regional headquarters in Charleston and Bluefield, W. Va., with supporting offices in Kenova, W. Va.; Abingdon and Roanoke, Va. By the end of 1995, the number of regional offices will increase to three, adding one in Roanoke. New supporting offices will be added in Fieldale, Lynchburg, and Pulaski in Virginia as well as in Beckley, W. Va. Additional support sites are under consideration. Regional offices will continue to operate in Charleston and Bluefield. □

Cavalectric Wins Top Award In 1995 Chevrolet/GEO Competition

The Cavalectric electric vehicle, sponsored by Appalachian Power Company, came in first out of more than 600 entries to win the 1995 Chevrolet/GEO Award for Environmental Excellence.

The car was built by students at The Academy of Careers and Technology in Beckley, W. Va. Judges cite cooperation among business, school, and community entities as a reason for the Cavalectric's success.

The Academy has won 17 awards and \$16,500 since it built its first electric car for competition in 1993. □



Employees Volunteer For Kanawha Cleanup

More than 25 volunteers from Appalachian Power Company and the AEP Service Corporation pitched in to clean the banks of the Kanawha River and its tributaries Saturday, Sept. 16, in the Great Kanawha Cleanup.

In all, about 400 river sweepers removed an estimated seven tons of rubbish from the West Virginia river's banks in the sixth annual event.

Appalachian Power's Kanawha River and John Amos plants, Charleston Division and Central Machine Shop, and the AEP Service Corporation were all represented, according to Jack Shaver Jr., Charleston administrative assistant. The group's bounty included junk tires, bottles, batteries and propane tanks.

The West Virginia Department of Natural Resources organizes the event. AEP worked with the West Virginia Manufacturers' Association and barge-line companies to encourage more public participation. AEP Fuel Supply's River Transportation Division supplied advertising banners to the organizing committee.

AEP's involvement resulted from a partnering agreement with the Huntington (W. Va.) District Office of the U.S. Army Corps of Engineers. Through the agreement, nearly 20 Corps employees, including the District engineer, Col. Richard W. Jemiola, worked with company volunteers. □



APCo's Pineville Office Recognized

Appalachian Power's Pineville (W. Va.) area office has been recognized as the 1995 "business of the year" by the Pineville Area Chamber of Commerce. Margaret Shields, chamber president (left) presents a trophy to Austin McMillan, Jr., Pineville area supervisor. Chamber Board President D. Michael Goode said the office was honored for a variety of reasons, including its help in refurbishing Palisades Park, its assistance with the welcome banners project, its investment in the community by locating the office in town, and contributions to other chamber and community projects. □



Abingdon Honored For Five Safe Years

Abingdon Division employees last month were recognized for outstanding safety performance in completing five years without a disabling injury. Following a dinner at the Martha Washington Inn, AEP Chairman and Chief Executive Officer Linn Draper (left), presented the Chairman's Safety Award to Division Manager Pete Montague. In congratulating the employees, Draper said, "It is clear as I go around this company and meet people that there is a rich heritage, a strong culture, that value a number of things. Foremost on that list is safety...As our company changes, one of the things that will not change is our devotion to safety. Congratulations for the achievement you have reached. It is absolutely remarkable." □

APCo Employees Write Articles For AEP Operating Ideas

Thirteen Appalachian Power Company employees authored articles which appear in the September/October issue of *AEP Operating Ideas*.

James Skidmore, maintenance mechanic at Centralized Plant Maintenance, wrote "Drilling Eliminated When Removing Pulverizer Bolts During Overhaul."

Four employees at John Amos Plant — **Jim Coulter**, assistant shift operating engineer; **Jeff Huffman**, unit supervisor; **Larry Boling**, equipment operator A; and **Don Curry**, equipment operator B — collaborated on "Procedure Proves Efficiency For Feedwater Heater Operation."

Bob Edwards, maintenance supervisor at John Amos Plant, penned "Knife Switch Improves Isolation Of 4 kV Breaker Control Voltage."

Jim Elswick, distribution superintendent, GO T&D Distribution, Roanoke, and **Gary Watson**, Abingdon line superintendent, co-authored "Ground Rod Procedure Mechanized."

Three Kanawha River Plant employees — **Danny Bradberry**, maintenance mechanic A; **Dave Wills**, maintenance mechanic A; and **Alan Snodgrass**, maintenance mechanic C, collaborated on "Studs Help Installation Of Pulverizer Doors."

Walter Belcher, fleet maintenance supervisor, GO General Services, Roanoke, wrote "New Bolt Stop Eliminates Faulty Pinning Of Digger-Derrick Bucket."

Gerald Tyzinski, designer II, GO T&D Civil Engineering, Roanoke, and **Pete Elwell**, senior engineer, AEP Service Corporation Transmission & Distribution Services Division, teamed up to write "Steel Towers Darkened To Mitigate Initial Visual Impact Of New Transmission Lines." □

Nobel Laureates, AMA Take Stand On EMF

Fourteen eminent scientists last month joined the American Medical Association (AMA) and the California Medical Association in filing briefs with the California Supreme Court saying they see no link between electric and magnetic fields (EMF) from power lines and cancer.

In their brief, the scientists, which include six Nobel laureates, said the physics and cellular biology, combined, strongly indicate that it is not scientifically reasonable to believe that 60 Hz magnetic fields increase the incidence of cancer.

In a separate brief, the AMA and the California Medical Association also concluded that "... no scientifically documented health risk has been associated with the usual levels of electromagnetic fields." □



Angie Jackson, customer services representative A, was promoted to Galax customer services office supervisor NE on September 1.

Raymond C. Fletcher, Kanawha River Plant utility supervisor, was promoted to yard superintendent on September 1.

George Williamson III, Kanawha River Plant yard superintendent, was promoted to safety and health supervisor on September 1. He attended West Virginia Institute of Technology.

Guy L. Ferguson, electrical test specialist, was promoted to station construction representative senior, GO T&D Station, Roanoke, on August 1. He holds an associate in applied science degree in electrical engineering technology from Virginia Western Community College and bachelor's and master's degrees in business administration from Radford University.

Kent G. Lambert, line mechanic A, was promoted to line crew supervisor nonexempt in Lebanon on August 12.

David G. Erickson, plant engineer II, was promoted to plant engineer I at John Amos Plant on August 1. He holds a bachelor of science degree in electrical engineering from Michigan Technological University.

Ed O. Caldwell, engineering graphics supervisor, was promoted to administrative superintendent, GO T&D, Roanoke, on October 1. He holds an associate in science degree in electrical engineering technology from Virginia Western Community College.

Abingdon

A. R. Gilbert, II from line mechanic C to line mechanic B, Lebanon.

John Amos

Danny Seibert from plant staff accountant junior to plant staff accountant.

Charles Brumfield from plant engineer III to plant engineer II.

Charleston

Janet Rosiek from junior clerk to T&D clerk C.

Howard Parsons from line mechanic B to line mechanic A.

Ted Middleton from line mechanic B to line mechanic A.

Eric Beane from line mechanic B to line mechanic A, St. Albans.

Kenny Burdette from line mechanic C to line mechanic B.

Danny McNeal from line mechanic C to line mechanic B, Montgomery.

General Office

Mark Atkinson from fleet maintenance mechanic B to fleet maintenance mechanic A, GO General Services, Roanoke.

Tim Crane from fleet maintenance mechanic B to fleet maintenance mechanic A, GO General Services, Roanoke.

Barry Deacon from fleet maintenance mechanic B to fleet maintenance mechanic A, GO General Services, Roanoke.

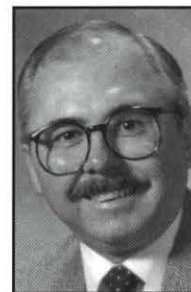
Pat Dingess from hydro mechanic C to hydro mechanic B, GO Hydro Generation, Marmet.

Suzanne Grace, centralized cash operator junior to centralized cash operator, GO Accounting, Roanoke.

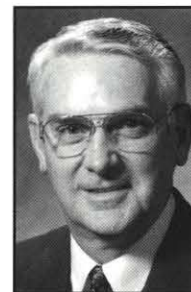
Bob Paddock from fleet maintenance mechanic B to fleet maintenance mechanic A, GO



Jackson



Williamson



Fletcher



Ferguson



Lambert



Erickson

General Services, Roanoke.

Jeff Rawlings from computer graphics technician A to station drafter A, GO T&D Station Engineering & Design, Roanoke.

Rod Taylor from fleet maintenance mechanic B to fleet maintenance mechanic A, GO General Services, Roanoke.

Wayne Allen from associate staff accountant to staff accountant, GO Accounting, Roanoke.

Rick Dietz from environmental specialist III to environmental specialist II, GO Environmental Affairs, Roanoke.

Mike LaScola from demand side management assistant to customer and marketing services training coordinator, GO Customer & Marketing Services, Roanoke.

Glen Lyn

Lynn Morgan from instrument mechanic B to instrument mechanic A.



Caldwell

Steve Jennings from instrument mechanic B to instrument mechanic A.

Randy Dickenson from instrument mechanic C to instrument mechanic B.

Wade Hutchens from instrument mechanic C to instrument mechanic B.

Kingsport

Debra Salley from customer services representative III to customer services representative II.

Logan-Williamson

Randy McLemore from automotive mechanic B to automotive mechanic A, Logan.





Pulaski

Eric Strock from engineering technician to engineering technician senior.

Wayne Armbrister from line mechanic B to line mechanic A.

Adair White from line mechanic B to line mechanic A.

Roanoke

Chet Butler, Jr. from marketing & customer services advisor to marketing services representative.

Molly Shelton from customer services representative C to customer services representative B, Fieldale.

Arlene Jacobs from T&D clerk C to T&D clerk B, Fieldale.

Tracy Tuck from line mechanic C to line mechanic B.

J. R. Larry from line mechanic C to line mechanic B.

Randy Ellis from line mechanic C to line mechanic B.

Rodney Johnson from line mechanic C to line mechanic B.

Gregory Barton from line mechanic C to line mechanic B.

Philip Sporn

Teresa Sommerville from plant clerk C to plant clerk B. □

Congratulations, Graduates



Debra Carder, Centralized Plant Maintenance secretary, regents bachelor of arts, Glenville State College.

James Michael Lilly, bachelor of science in mathematics/computer science, Concord College. He is the son of Barry Lilly, Glen Lyn Plant maintenance mechanic C. □

Carder



Employees' Children Visit APCo

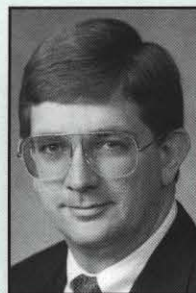
Children of several Charleston Division employees visited Appalachian on "Bring Your Daughter To Work Day." Pictured, l. to r., Chris, son of I. C. Banks; Chris, son of P. M. and P. S. McGinnis; Sharon, daughter of Sharon Beasley; Candis, daughter of P. M. and P. S. McGinnis; and Christa, daughter of E. M. Young. Absent when picture was taken were: Lindsey, daughter of Lynette McKinny; Amber, daughter of Terry Smith; Daniko, daughter of Elisa Russell; Kathryn, daughter of Ramona Cook; and Justin, son of Carma Givens.

Oldest Retiree Recognized



Bill Kidd, 92, retired Bluefield division superintendent (right), was recognized as being the oldest retiree attending the division's annual retiree, surviving spouse, and LTD employee luncheon. He was congratulated by Appalachian Power Vice President Charlie Simmons (left).

Webb To Attend Darden Program



Isaac Webb III, Logan-Williamson division manager, is one of five AEP System employees selected to attend the Darden Partnership Program IV at the University of Virginia from October 29 through November 10.

A three-day follow-up session will be held in February 1996. The five AEP participants again will select and complete a project as part of the program.

The Darden Partnership is a consortium of companies, including AEP, Bell Atlantic, Bethlehem Steel, Brown-Forman, Corpoven S.A., CSX, DuPont, IBM, Martin Marietta and Warner-Lambert. The partnership companies play an integral role in curriculum planning. Objectives of the program are to enhance the participants' skills in the areas of strategic planning, general management, customer orientation, and leadership and change. □



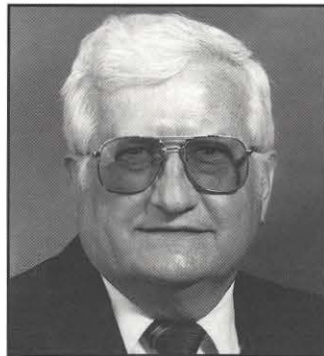


"It's been interesting," said **Jim Witt, Jr.** about his more than 38 years at Glen Lyn Plant. He retired as plant office supervisor on October 1.

"I started to work on the labor gang in 1957 at \$1.42 an hour," Jim recalled. "Next I went to Maintenance as a work order clerk, Accounting as a time clerk, then Results as a test engineering aide and engineer B. In 1983 I made a full circle, coming back to Accounting. I've had a lot of help from a lot of good people along the way."

Jim attended Concord College and served in Korea with the U. S. Army. He and his wife Bernice, who reside in Petersburg, W. Va., have two sons, two daughters, and five grandchildren.

Jim concluded, "I didn't have any plans when I came to work and I'm leaving the same way. But I'm going to try to do a lot of fishing." □



Jim Brown, Glen Lyn Plant instrument mechanic A, elected early retirement on October 1 after more than 45 years' service.

Jim, who served two years in Korea, recalled that "some Army buddies chose to receive their maximum 'rocking chair' benefits before resuming work. I felt I needed to get my life back to normal as soon as possible so I returned to work at the plant within a few days."

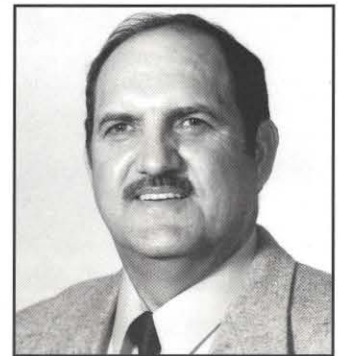
He continued, "I worked for ten very fine plant managers and all my supervisors have been great. I have seen many changes. The best, I feel, came in safety and savings opportunities.

"One of the most valued photos in our home is one of the plant given to me by my late mother-in-law. An Army buddy, who left Mercer County with me, made a beautiful oak frame for the photo, and we chose to hang it in the breakfast room so I could see it each morning before leaving for work."

Jim concluded, "I have given little thought to retirement. We plan to travel some, but probably the nicest and strangest aspect of retirement will be no

schedules to meet. I leave the company, quite naturally, with mixed feelings because I've met and worked with so many nice people. They've been an important part of my life that I'll miss. I have enjoyed my work years. They've been good years, and it seems they've passed so quickly."

Jim and his wife Norma, a former Glen Lyn employee, are the parents of one son. □



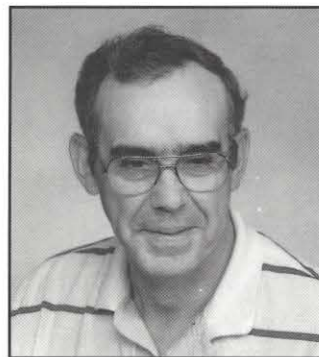
Howard Noffsinger, maintenance mechanic A at John Amos Plant, elected early retirement on October 1. His wife Nancy, a plant clerk A at Amos, will continue working.

Howard's entire 22-year career was spent in the Maintenance Department.

He looks forward to having more time to spend with his grandsons and pursuing his hobbies of fishing, camping, and woodworking.

Howard also expects to visit family in the eastern panhandle of West Virginia, Arizona, and Maryland. He has one daughter, two grandsons, three stepsons, one stepdaughter, and six stepgrandsons.

The Noffsingers make their home at Buffalo, W. Va. □



"I plan on fishing and hunting for about a year," said **Bob Guy**, who elected early retirement on October 1. "I'll also be spending more time with my grandson and granddaughter. I like to take them shopping."

An instrument mechanic A at Glen Lyn Plant, Bob added that "the fellows were a good group to work with."

This was the second career for Bob. He retired from the Navy as a communications supervisor in 1977 after 20 years' service.

Bob and his wife Evelyn reside in Lindside, W. Va., and have two sons and one daughter. They attend Dropping Lick Methodist Church. □





Charles "Gene" Gray, production superintendent-maintenance at Philip Sporn Plant, elected early retirement on September 1.

An Army veteran, Gene had 10 years' service in Charleston and Roanoke before resigning to accept other employment. He returned to Appalachian in 1969 and worked at both Amos and Mountaineer Plants before transferring to Sporn in 1983.

Gene and his wife Zelma make their home in New Haven, W. Va. They have one son and one daughter. □

Virgil M. Weaver, chemist assistant at Philip Sporn Plant, elected early retirement on September 1.

An Air Force veteran, Virgil began his career at Sporn in 1973 as a utility man B.

He and his wife Mildred, who reside in New Haven, W. Va., have two sons, three daughters, and seven grandchildren. □

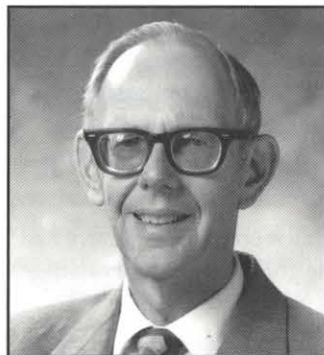
Everett "Mac" McDaniel, Jr., maintenance mechanic A at Philip Sporn Plant, elected early retirement on September 1 after 22 years' service. An Army veteran, he was hired in 1973 as a maintenance man.

Mac and his wife Phyllis reside in Pomeroy, Ohio. They have two sons, one daughter, and seven grandchildren. □

Donald G. Goodnite, Philip Sporn Plant stores attendant senior, elected early retirement on September 1.

During his 28 years' service, he advanced through several positions in the Utility, Yard, and Maintenance Departments.

Don and his wife Grace have two daughters and two grandchildren. They make their home in Hartford, W. Va. □



"I not only grew up in an Appalachian family but also married into one," said **G. L. "Litt" Furr, Jr.** "My father started working for the original Appalachian Power in the early 1920s. (The senior Furr served as vice president and general manager of the company from 1952-60.) My mother-in-law, Lois Gordon, worked in the old Roanoke Division Meter Department and my father-in-law, Pete Gordon, worked in the GO Accounting General Records Section."

Litt was administrative superintendent in GO T&D Administrative, Roanoke, before electing early retirement on October 1.

"In my 36 years with the company, I have worked for all the T&D managers/directors since the department was first established," he noted. "They all were strong and fair leaders, and I can truthfully say that I am proud to have had the opportunity to have worked for them."

Litt recalled that his first job was to establish work measurement units for distribution line work. "That ultimately was the basis for the company work planning program which later developed into the compatible unit system and contractor units that we have been using for many years with our blanket unit contractors."

During retirement, Litt said he plans "to continue working on our 125-year-old farmhouse on Claytor Lake that we have been living in for the past five years. There is an old Chinese saying, 'man finish house, man die.' If it's true, I'll be here a long time! We also plan to see the West Coast before it falls into the Pacific."

He concluded, "Good luck to Appalachian in its new life." □



"I leave APCo with fondest memories of many exceptional employees," said **J. Emmett Blackwell**, who elected early retirement on October 1. "I have made many good friends."

Emmett, who was personnel services manager in GO Human Resources, Roanoke, added, "It has been my privilege to teach thousands of employees during my career. This was probably my biggest satisfaction during my 37 years with the company. Another was the role I played in helping to groom ten assistants, the majority of whom moved up the success ladder.

"Employment with APCo made it possible to accomplish one major goal — to educate three sons and pay for it. Scott finished the University of Virginia, Todd completed VPI&SU, and Blake graduated from the U. S. Naval Academy.

"Special appreciation and love to my wife Beverley, who had to listen patiently to countless stories about APCo and my experiences."

Emmett said he has no big plans until he learns "what the retirement adventure entails. I do hope my path leads to providing some sort of service to others." He already has been recruited as a volunteer one day a week at The Roanoke Valley Convention and Visitors Bureau.

"My heartfelt thanks to the APCo family for many, many unforgettable memories." □

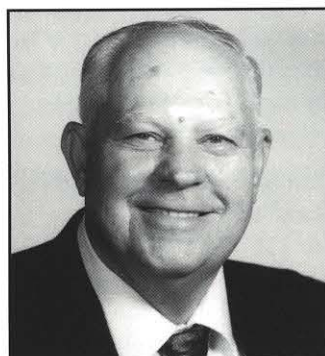


When **Lorena Terry** went to work for Appalachian Power in January 1951, she expected it to be a temporary job. Nearly 45 years later, on October 1, she retired as compensation administrator in GO Human Resources, Roanoke.

"I started in the System R/e & R/w Department," Lorena recalled. "During the Korean War, they were using females to trace maps. I was hired with the understanding I would be laid off when the fellows came back from service. One morning in 1954 I was given a two-weeks' layoff notice, but that afternoon I was offered a job in System Accounting as a junior clerk." She moved to System Personnel two years later and advanced through several positions before being promoted in 1992 to the one she held at retirement.

Lorena added, "Over the years I have dealt with all the divisions and plants. I wanted to stay until the conversion of our Human Resources and Payroll records to the HRA system. Now I can leave them in good hands. I do believe that Appalachian is the best company in the Roanoke Valley to work for, and we have excellent benefits."

Lorena's first month of retirement is already filled with travel plans. First she will go to Charleston, W. Va., for an Eastern Star meeting. Then she and APCo Retiree Liz Bosang are booked on the Roanoke Chamber of Commerce trip to Germany and Austria. Active in club work, Lorena is president of the Delta Master Chapter of Beta Sigma Phi, secretary of the Electa Chapter of Eastern Star, and scholarship chairman of the American Business Women's Association. □



Herman Jones, Jr., who retired from John Amos Plant on October 1, may soon realize his lifetime ambition of seeing the Grand Canyon. "I've bought a motor home; and, after I get my house fixed up a little bit, we will travel around and see the country," he said.

A Navy veteran, Herman worked for Owens-Illinois, FMC Ordnance, and Black Diamond before joining Appalachian in 1973. Herman said he "liked that job better than any I ever had. That was my bread winner, and I never had to worry about getting laid off."

His entire 22-year career was spent in the Maintenance Department at Amos, where he advanced to maintenance mechanic A.

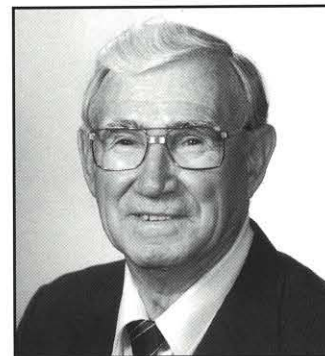
Herman and his wife Lillie Mae have one son, one daughter, and three grandchildren. A 32nd degree Mason, he enjoys hunting and fishing. □



"After 42 years, you don't remember the work as much as you do the people," said **Chuck Crawford**. A maintenance superintendent at Clinch River Plant, he elected early retirement on October 1.

Chuck continued, "I have had the good fortune and privilege of working with some of the finest people in the AEP System. All of those with whom I have worked — at Cabin Creek, Kanawha River, Cardinal, Clinch River, AEP, and CMS — have made my life pleasant, satisfying, and whole. I have worked for eight different plant managers and four others who went on to become plant managers. This is what I take with me — the touch of friendships. I have been and still am a very lucky man!"

Chuck and his wife Jeanne make their home in Lebanon, Va. They are looking forward to having more time to spend with their three daughters and three granddaughters. □



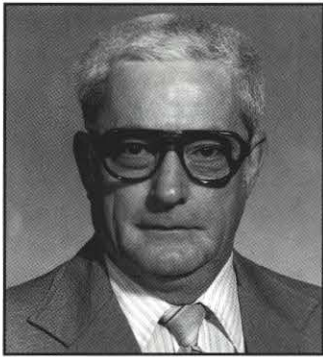
"I'm going to miss going to work every day," said **Clayton Barker**. A barge unloader operator at John Amos Plant, he elected early retirement on October 1.

"When I came to West Virginia from Kentucky, I put my application in at a lot of places and accepted the offer from Appalachian Power. I've worked 47 years without losing a pay-day. It's been a good place to work." During his stay at Appalachian, he also worked at Cabin Creek and Kanawha River Plants.

Clayton and his wife Virginia have one daughter and two grandsons. "I used to bring the boys down to the plant to visit or to pick up my check," he recalled. "They really enjoyed it. That is when I got nicknamed 'Paw Paw' Barker."

Clayton's retirement plans include traveling and working around the house. "I have some books I want to read this winter," he said. "I'll miss my work and friends at the plant. I'll be visiting back at the plant some, too." □



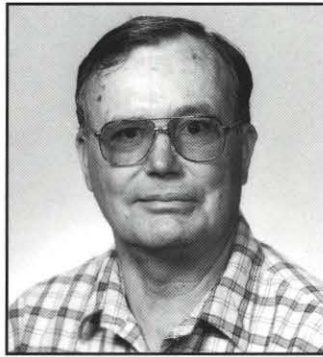


A career spanning nearly 38 years came to a close on October 1 with the early retirement of **Jerry Scott**, Philip Sporn Plant maintenance mechanic A.

"I was looking for a better opportunity and more money when I came," he said. "I enjoyed my years at Sporn. I had a good time!"

An Army veteran, Jerry has no definite plans other than to take some short trips.

He and his wife Phyllis make their home in New Haven, W. Va., where they attend the United Methodist Church. They have two sons, one daughter, and five grandchildren who live close by. □



Bob Hinckley, Amos Plant control technician senior, retired from his second career on October 1.

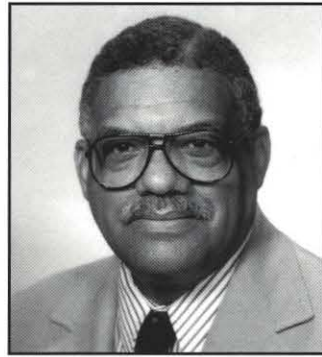
His first retirement was from the U. S. Air Force in 1976.

Bob recalled, "My wife Mary Lu is originally from Winfield, and we wanted to return to W. Va. I put in my application at Amos while we were still in Denver, Col. It worked out real well for me because basically it was just a continuation of what I did in the Air Force."

Bob added that he enjoyed working with everyone at the plant.

Bob's daughter Tina, an AEP educational award winner in 1992, will graduate in December with a degree in psychology from Oral Roberts University. "She will finish in 3 1/2 years with a 4.0 GPA," he said proudly.

Retirement will give Bob more time for swimming and boating, which he enjoys. □



"I give all glory to the Lord that I was able to stay at John Amos for 24 years with no injuries and with good rapport with everyone," said Material Coordinator **Tom Toliver**. He elected early retirement on October 1.

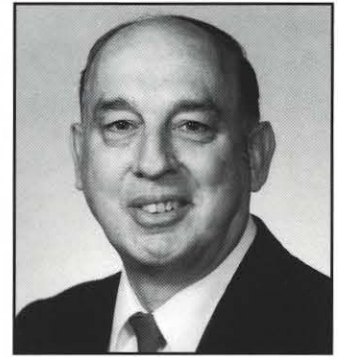
"I would like to thank all the people I shared a job with for so many years. I really enjoyed it there."

An Army veteran, Toliver holds a degree in special education from West Virginia State College. Before coming to Amos, he had worked at FMC, DuPont, and Carbide among others. "I saw the security at Appalachian as an opportunity," he recalled.

Tom, who said he doesn't want to be idle, is on the board of the Union Mission, Sunday School superintendent at Grace Bible Church in Charleston, and active in the Gideon ministry. "I've been asked to get involved in the prison ministry," he added.

Bob also enjoys working out at the health club.

He and his wife Phyllis have five sons, two daughters, 16 granddaughters, and two grandsons. □



"I enjoyed working at Amos Plant, but it feels great to be retired," said **Joe Harris**. A performance technician senior, he elected early retirement on October 1.

"I'm really looking forward to doing a lot of things. I'll be able to hunt and fish when I want and to travel some," Joe added. "One of our sons works for Florida Power & Light, and we're going down there to visit in November. Sometimes we meet them in Myrtle Beach, Gatlinburg, or Pigeon Forge and take in all the shows."

Joe and his wife Doris will continue to make their home in Hurricane, where they care for her elderly parents. "We love W. Va.," he said. "Later on we may go to Florida and stay three months out of the year; but, as far as moving there, no."

The couple has two sons and two grandsons. □



Lois Smith, Roanoke customer services office supervisor, elected early retirement on October 1 after nearly 38 years' service.

"The changes that I've seen are tremendous," she said. "When I went into Customer Services, we didn't even have electric typewriters. Then we got two hard copy computers and finally the CRTs."

She added, "Even though I'll miss all the people I worked with, I won't miss customers telling me they can't pay their electric bills because they are on a fixed income."

Lois' husband Calvin expects to retire at the end of December. "We hope to visit friends in Germany next year during Oktoberfest. We were there three years ago, and it was wonderful. We also want to drive to the west coast. We have flown there several times before but never driven. There is so much in the United States we want to see."

Lois attends Pleasant Hill Baptist Church, where she serves on the decorating committee. □

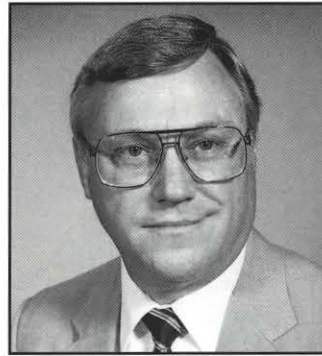


After 25 years' service at the John Amos Plant, **Hope Bauknecht** retired on October 1.

"They were breaking ground for Unit 3 when I came," she recalled. As a plant clerk A, Hope's job was to work with outside contractors. "I have enjoyed working with them and all the plant managers," she said. "The company has been good to me."

Her late husband, Jim, was a civil engineer on the construction of the Smith Mountain Project.

Active in the Faith Missionary Church at St. Albans, W. Va., Hope plans to travel some during retirement. "I have two grandchildren, which I enjoy," she added, "and I like ceramics and crafts. I enjoy walking, too. I walk at least three miles a day." □

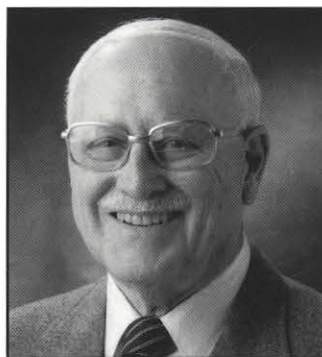


After a year on long term disability leave, **Tex Landis** elected early retirement on September 1. He was a regional dispatcher at the Tri-State RDC.

Tex began his career as a system utility helper in the switchyard at Kanawha River Station. "I started at \$1.42 an hour and had money left over," he recalled. "Appalachian has been a good place to work, and the employees were wonderful."

Tex and his wife Frances have one son, one daughter, and four grandchildren. "After the grandkids get older, we plan to travel some," he said.

Tex is a deacon at Calvary Baptist Church in Wayne, W. Va. He enjoys hunting and fishing. □



After 57 years' service with the AEP System, Appalachian Power's EEO Manager **John Larew** retired on October 1. No other employee has ever or will ever come close to that record.

John began his career with Appalachian in 1938 as a clerk in Beckley. After four years with the U. S. Navy during World War II, he returned to work as an auditor for the-then American Gas & Electric Company in New York. After earning a master's degree in business administration from Harvard University Business School, he moved to Roanoke in 1949 as a personnel assistant. He was personnel supervisor for Ohio Power at Portsmouth and Steubenville from 1950 to 1965, when he returned to Roanoke as assistant personnel director for Appalachian. He was promoted to personnel director the following year and became an executive assistant to the president in 1974. He has been manager-EEO for the company since 1990.

John, at 77, shows little sign of slowing down. On his farm in West Monroe County, W. Va., he raises sport horses, one of which recently won a prize at a show in Lexington, Va.

He plans to continue working with the Blue Ridge Regional Health Care Coalition, a group of companies which look for ways to improve quality of health care while cutting costs. He is also involved in the Adult Care Center of Roanoke Valley.

John said he and his wife of 44 years, Lillian, will be "traveling around to visit our children. Our son is in New Jersey, our oldest daughter in Charlottesville, Va.; and our youngest daughter and her husband in Prague." □





Logan-Williamson

by Raamie Barker



Brumfield

Corbett Brumfield, retired Madison line foreman, and his wife Margaret were feted with a champagne luncheon for their 60th wedding anniversary in July. They have two daughters, four grandchildren, and five great-grandchildren.

Mike, husband of Lisa Smith, Williamson customer services representative, won a \$4,000 model 700 Yamaha jet ski in a drawing at Yamaha Motorcycle Sales.

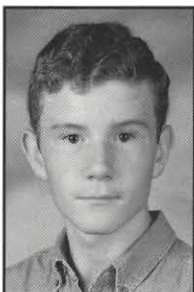


Rudisill

Williamson Custodian Guy Rudisill was honored as parent of the year in the Kentucky Headstart Program. Prior to being named for the state honor, he received local and regional honors.

Beckley

by Dana Perry



Ellison

Jason Ellison was one of 24 students from the Appalachian Region selected to attend the Appalachian Explorers Program at the University of Kentucky. The son of Butch Ellison, meter electrician A, he was selected based on academic ability, teacher and principal recommendations, and ability to discuss in writing a scientific problem from their local environment. Jason wrote a paper about the Parsons and Whittemore pulp and paper mill which is seeking to locate a plant in Apple Grove, W. Va.

Delilah, daughter of David Ransom, engineering technician senior, won several ribbons at Rainelle Elementary's field day: first place in shuttle relay and three-legged race, third place in wheelbarrow race, and participation awards for field day and tug of war.

Sephra, daughter of Janet Snyder, T&D records clerk B, was offered a \$22,000 academic scholarship to attend West Virginia Wesleyan, an \$8,000 scholarship to attend Liberty University, and a \$4,000 scholarship to attend Davis and Elkins. She ranked 34 out of 430 graduating seniors at Woodrow Wilson High School and received the National Honor Society service award for volunteer work. She is majoring in psychology at Marshall University.

Beckley employees raised \$400 for the March of Dimes during the Walk America event.

Dana Perry, administrative assistant, received a half dozen red roses from a customer who was pleased with the courteous and timely personal attention Dana gave her claim. The customer received damage to her furnace, stove, TV and stereo due to a loose neutral.

W. Va. Soap Box Derby Champ



Christie Leigh, daughter of Amos Plant Ash Supervisor Tom Carroll, became the West Virginia state champion for the Stock Division-South of the Kanawha Valley Soap Box Derby. She competed against other first place winners at the All American Soap Box Derby in Akron, Ohio.

Philip Sporn

by Jill LaValley



Payne

Kayla Dawn, four-year-old daughter of Rick Payne, control technician senior, competed in the Fashion Model, USA National Beauty Pageant. She won National Grand Queen in the 3 to 4-year-old girls. She also won alternate in sportswear, swimwear, and westernwear and an award for overall prettiest smile. Kayla came home with a 5 1/2 foot trophy, national crown, four other trophies, satin robe, and a diamond ring. She will be traveling around Ohio during the next year to host and conduct crowning for the Fashion Model preliminary pageants for the 1996 nationals.

Matt, son of Gene Smith, coal equipment operator, was inducted into the National Honor Society at Alexander High School and was elected president of the organization. He also was elected president of the Alexander band.



Huntington

by Barbara Collins



Roush



Fotos

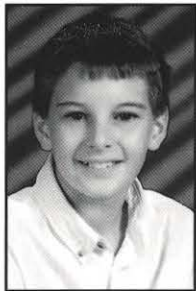


Sheppard

Brittany Roush is the Wahama High School recipient of the Bausch & Lomb Science Award, given to the junior student who has attained the highest scholastic standing in science subjects. The daughter of Sharry Rossi, Point Pleasant customer services representative B, Brittany is eligible to apply to become a University of Rochester Bausch & Lomb Scholar. This designation carries with it scholarship funds, the minimum amount being \$20,000.

Mike Fotos, retired T&D superintendent, was named 1994-95 "Lion of the Year" by the Huntington Downtown Lions Club. He was chairman of the club's major fund-raiser, which brought in over \$7,000.

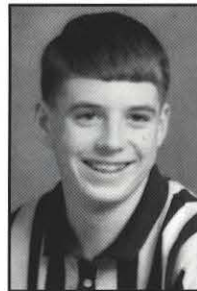
Marsha, daughter of Danny Sheppard, Hamlin area servicer, was selected to receive the Hugh D. & Elizabeth Gwinn Stillman Scholarship award for the 1995-96 academic year. The award is given annually to an Appalachian Power student attending Marshall University. Stillman is a retired Huntington division manager.



B. Talley



K. Talley



Mallory

Bradley Talley was named Top Seventh Grader in the 1995 W. Va. Scholastic Chess championships. **Katy Talley**, a fifth grader, won Top Elementary Girl Honors. They are the children of Chuck Talley, Point Pleasant manager.

Matthew, son of Carla Mallory, customer services representative B, was awarded a four year scholarship to Marshall University by the Houvouras family. As a seventh grader, Matthew signed a contract with the Houvouras family, stating they would pay his tuition if he maintained good grades and stayed out of trouble

both in and out of school. Matthew was the only seventh grader and only boy to receive the scholarship. Only two of four girls chosen for scholarships met the requirements and went on to college. Matthew, a member of Marshall University's Upward Bound Program for high school students, was chosen Upward Bound Student of the Year. He also received the top student awards for math, science, and reading.



McGhee

Gary McGhee, line superintendent, is the recipient of an "Over and Above" award for his outstanding contributions to Junior Achievement of the Ohio Valley, Inc. Gary has been active in 1st and 5th grade Junior Achievement programs at Spring Hill Elementary. He also was instrumental in opening a new school in the Tri-State and not only taught a class himself but identified four additional volunteers so that every student in the fifth grade would receive the program. In addition to being a JA volunteer, he is on the organization's board of directors.

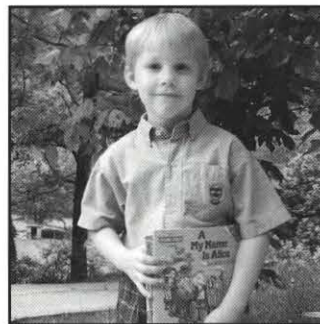
Britton Atchley was chosen as a participant in the Week in State Government Program sponsored by Secretary of State Ken Hechler. She is the daughter of Jon Atchley, administrative assistant.

Kim Gerlach, Point Pleasant secretary-stenographer B, was named Volunteer of the Year for 1994 by the W. Va. Laubach Literacy.

Barry Mosser, marketing services representative senior, was elected to a three-year term on the board of directors of the Putnam County Homebuilders Association.

Chuck Talley, Point Pleasant manager, was elected vice president of the Mason County Chamber of Commerce. He also was appointed, along with **Roger McKinney**, Centralized Plant Maintenance manager, to the Mason County Development Authority.

Jerry Vest, customer services supervisor, and his wife **Ann** were appointed to the President's Parent Advisory Council at Transylvania University. Their son **Jeremy**, a freshman at the university, received an academic baseball scholarship.



Chatterton

Devin, son of Dale Chatterton, electrical engineer senior, won first place in his class in a coloring contest at Lavalette Elementary Kindergarten. He received Sesame Street books as his prize. Lavalette Elementary is Partners In Education with Lavalette Foodland.

Scott Mann, Ripley area supervisor, was appointed to the Jackson County Development Authority's board of directors. □





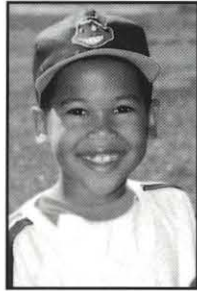
Abingdon

by Bill Roeser

Tom Johnson, marketing services manager, was selected to participate in the 1995-96 Leadership Development Program sponsored by the Washington County Chamber of Commerce.



Jeffree



Gregory

Jeffree Campbell pitched and played left field for the Norton Minor League Texas Ranger baseball team that won the Norton city championship. He also was named to the Norton All-Star team. Jeffree placed second in the Norton City School math competition. Gregory Campbell pitched and played shortstop and third base for the Indians tee-ball team which won the tee-ball championship for the Norton City League. They are the sons of Tracie Campbell, Clintwood customer services office supervisor. □

Bluefield

by Karen Simmons



Danny, son of Doug Cameron, meter electrician A, spent three weeks at Fairmont State College as a participant in the West Virginia Governor's School For the Arts. An 11th grader at Bluefield High School, he was among 80 students selected out of 400 applicants for the all-expense-paid program. □

Charleston

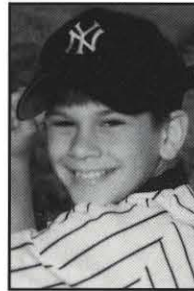
by Charlie Bias



Janet McMillian, right-of-way agent (left), and Sue Pryce, secretary, participated in the Charleston Sternwheel Regatta distance walk. They completed the seven-mile walk with a time of 1:56:00. □

General Office

by Earl Smith

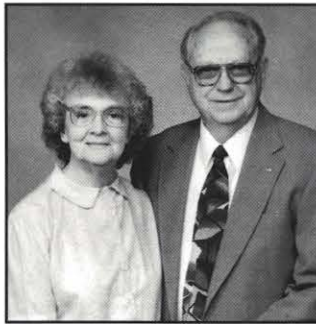


Jarrett

Jarret Testerman played pitcher, catcher, second base, and shortstop positions on the Yankees major league baseball team which was the American Division champion of the North Roanoke Rec Club. His father, Jerry Testerman, was head coach. Jerry also was head coach of the major league American Division All-Star team of North Roanoke. Jarret played catcher and second base on the All-Star team, which won the sub-district tournament and was runner-up in the district tournament. Jarret and Jerry are the son and husband, respectively of Lynne Testerman, tape librarian A, GO Accounting, Roanoke. □

Kanawha River

by Audra Pauley

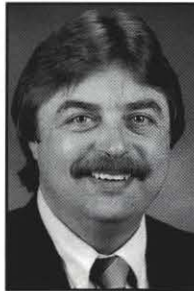


Murrill

Curt Murrill, retired maintenance mechanic B, and his wife Edna celebrated their 50th wedding anniversary on August 4 with a reception given by members of the Chelyan Church of The Nazarene. They have two children and two grandchildren. □

Kingsport

by Leta Dingus



Buford Quillin Jr., marketing and customer services representative senior, was presented a belt buckle and lapel pin by the Tennessee Wildlife Resources Agency for his involvement in hunter safety education. He has taught hunter safety classes for 13 years. □



Abingdon

Taylor Leeanne, daughter of **Jimmy Stewart**, line mechanic A, August 25.

Cara Brooke, daughter of **Mark Lowe**, Gate City line mechanic A, August 15.

Roanoke

Emilee Marguerite, daughter of **Cheryl Humphries**, customer services representative A, August 11.

Philip Sporn

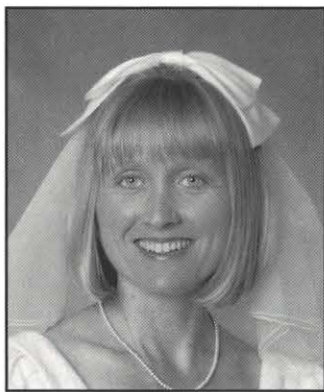
McKenzie Jo, daughter of **W. Greg Thomas**, maintenance mechanic, August 29.

Anthony Jr., son of **Anthony Kopec**, performance superintendent, August 10.

Pulaski

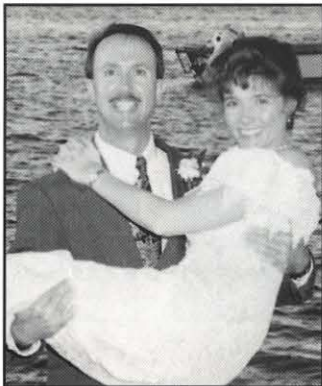
Kenneth Tyler Blaine, son of **Greta Grubb**, Wytheville junior clerk, September 2.

William Alex, son of **Tony Alderman**, meter reader, September 9. □



Davenport-Davenport

Catherine D. Davenport to James L. Davenport, August 19. Catherine is the daughter of J. Robert Davenport, retired Lynchburg division manager.



Ferguson-Davidson

Steve Ferguson, allocation analyst senior, GO Rates, Tariffs & Contracts, Roanoke, to Angela Davidson, August 28 in Jamaica. Angela is the daughter of Roy H. Davidson, transmission mechanic A, GO T&D Transmission, Bluefield.

Servicer Rescues Dog From Culvert

While on a call to restore electric service, a Christiansburg line crew rescued a little girl's dog which had been stuck in a culvert for nearly two days.

The grateful customer sent this letter of appreciation, along with a note from her daughter:

"I'd like to extend my thankfulness to your company for having thoughtful and caring employees.

"The other day my daughter Hannah had lost her dog. She had prayed for the dog to come home. God answered her prayer by having our electricity off that next day. My

husband found the dog wedged in a pipe very tight. He had worked all morning to release the dog without success. Then your men showed up to help with our electricity. Seeing a citizen (and dog) in need, they jumped in to help . . . I wanted to let you know their kindness was greatly appreciated and not overlooked."

According to Christiansburg Area Servicer Danny Cronk, the dog had entered the lower end of a culvert but the other end was blocked by gravel and debris. He clamped a shotgun stick onto the dog's tail and pulled him out. □

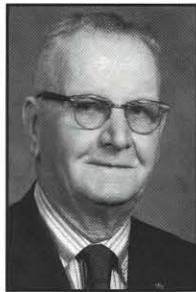


'Blue,' tail intact, was retrieved from a culvert by Christiansburg Area Servicer Danny Cronk (right). Hannah Sutphin (left), had prayed for the dog to come home.

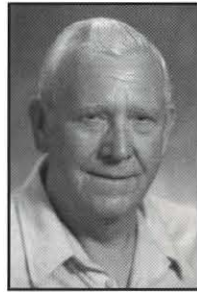




Cooke



Ward



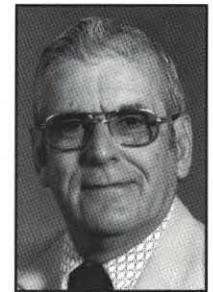
Dooley



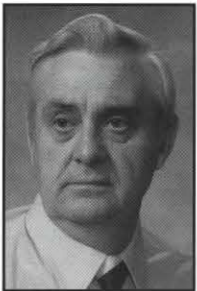
Skeen



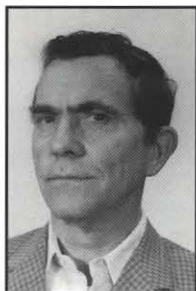
Darnell



Ferrell



Cox



Hare



Kauffman



Bias

Randolph F. "Butch" Cooke, 74, retired Roanoke customer accounts supervisor, died September 20. A native of Beckley, W. Va., he began his career in 1941 as an office boy in Beckley and elected early retirement in 1981. Cooke is survived by his wife Virginia, 2530 Wycliffe Avenue, Roanoke, Va.; three sons; one daughter; eight grandchildren; one great-granddaughter; two stepchildren; and one sister.

Aaron Lial Ward, 83, retired Lynchburg line foreman exempt, died August 21. A native of Albemarle County, Va., he was hired in 1937 as a lineman and elected early retirement in 1974. Ward is survived by his wife Elsie, 112 Long Pine Drive, Madison Heights, Va.; one daughter; one grandchild; and two great-grandchildren.

James F. Dooley, 69, retired Montgomery area servicer, died September 21. A native of Gad, W. Va., he was hired in 1948 as a lineman C and elected early retirement in 1988. Dooley is survived by his wife Ruth, P. O. Box 2521, Charlton Heights, W. Va.; and one daughter.

Andy C. Skeen, 92, retired Abingdon line inspector, died September 2. A native of Russell County, Va., he was employed in 1936 as a lineman in Bluefield and retired in 1967. Skeen is survived by two sons, one daughter, eight grandchildren, six great-grandchildren, and one brother.

Sylvia H. Darnell, 84, retired Gate City customer services representative B, died September 30. A native of Scott County, Va., she was hired in 1943 as a clerk and stenographer in the old Clinch Valley District and elected early retirement in 1974. Darnell is survived by three sisters and one brother.

Earl E. Ferrell, 74, retired Clinch River Plant shift operating engineer, died September 28. A native of Dorfee, W. Va., he began his career in 1943 as a laborer at Cabin Creek Plant and retired in 1985. Ferrell is survived by his wife Opal, 4230 Elm View Road, Apt. 330, Roanoke, Va.; one son, Robert E. Ferrell, operation coordinator, System Operation, Roanoke RDC; four grandchildren; and one brother.

Harold W. "Bill" Cox, 70, retired Gate City area T&D clerk A, died September 9. A native of Russell County, Va., he began his career in 1949 as a laborer and elected early retirement in 1987. Cox is survived by his wife Betty, Route 6, Box 506, Gate City, Va.; four sons; four daughters; 16 grandchildren; six sisters; and three brothers.

James Clarence "Kojé" Hare, 76, retired Glen Lyn Plant instrument mechanic A, died September 12. A native of Pearisburg, Va., he was employed in 1937 as a laborer and elected early retirement in 1981. Hare is survived by his wife Ethel, 1501 Largo Road, Apt. 204, Richmond, Va.; one son; one daughter; three grandchildren; and three sisters.

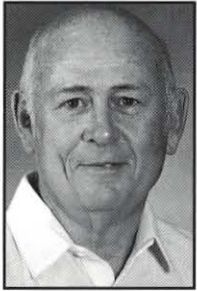
John M. Kauffman, 90, retired Charleston station supervisor, died September 26. A native of Atlanta, Ind., he was employed in 1928 as an electrician and retired in 1970. Kauffman is survived by one son and two daughters.

Leo C. Bias, 79, retired Huntington office supervisor, died September 30. A native of Danville, W. Va., he began his career in 1937 as a meter helper and retired in 1976. Bias is survived by his wife Rosanna, 36900 Kiowa Avenue, Zephyrhills, Fl; one son; and one daughter.

James Edward Siggers, 61, Williamson custodian, died September 22. A native of McVeigh, Ky., he was hired in 1979 and took long term disability leave in 1991. Siggers is survived by his wife Selah, 1019 Vinson Street, Williamson, W. Va., and one daughter. □



S E R V I C E A N N I V E R S A R I E S



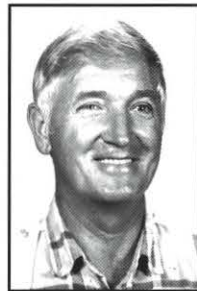
Tom Brotherton
Glen Lyn Plant
40 years



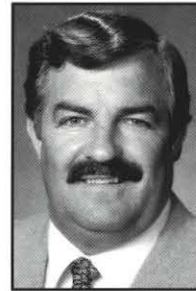
Albert Rookstool
John Amos
40 years



Rufus Anthony
Roanoke
35 years



Arthur Walker
Charleston
30 years



Sonny Alley
Roanoke
30 years



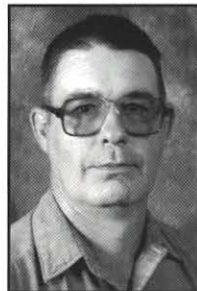
John Manley
ACPM
30 years



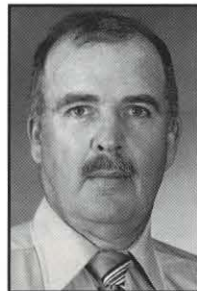
Joe Ogle, Jr.
Glen Lyn
25 years



Hope Bauknecht
John Amos
25 years



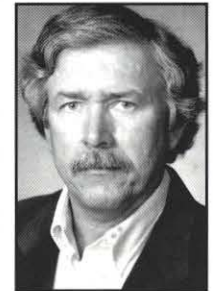
Fred Garrett II
Clinch River
25 years



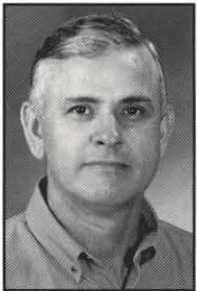
Roger Wheeler
Glen Lyn
25 years



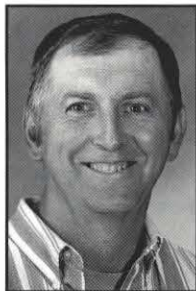
Ray Proffitt
Mountaineer
25 years



Paul Kinney
Roanoke
25 years



Gerald Lewis
Glen Lyn
25 years



Danny Meadows
Glen Lyn
25 years



E. A. Bishop
Christiansburg
25 years



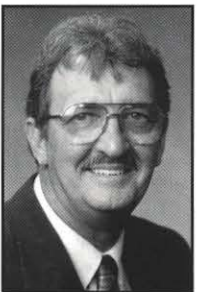
Buck McDaniel
John Amos
25 years



Dave Hall
Mountaineer
25 years



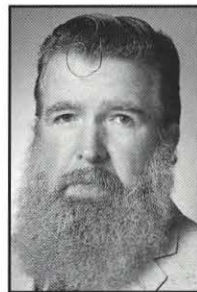
Oswald Lewis, Jr.
Kanawha River
25 years



Ron McComas
Huntington
25 years



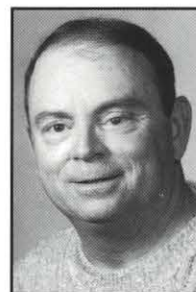
Tom Hale
Madison
25 years



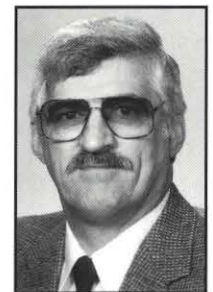
Denver Head
Kingsport
25 years



Robert Vanhuss
Clintwood
20 years



Jim Mikeal
John Amos
20 years

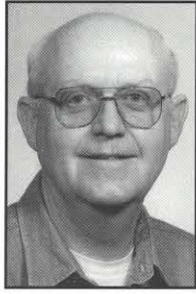


David Raynes
John Amos
20 years

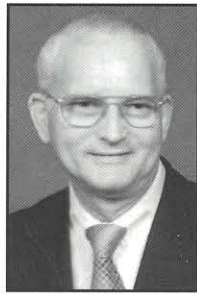




Ernestine Hibbitts
Clintwood
20 years



Ronald Young
John Amos
20 years



Richmond Hicks
John Amos
20 years

John Amos

35 YEARS: Jack Stewart. 20 YEARS: Sam Reese and Dale Null. 15 YEARS: Nancy Keeling. 10 YEARS: Kerry McFarland, John Shaver, Bruce Garrett, and Cary Mosser. 5 YEARS: Ronny Harris and Johnnie Godwin.

Beckley

10 YEARS: Tom Almond. 5 YEARS: Alice Humphrey.

Bluefield

15 YEARS: Joe Turner. 10 YEARS: Buford Nunn. 5 YEARS: Gary Cunningham.

Central Machine Shop

20 YEARS: Roger Williams.

Charleston

30 YEARS: Frances Holmes, Montgomery. 15 YEARS: Tammi Kirk. 5 YEARS: Dennis Cavender; Daniel McNeal, Montgomery; and James Reveal, Jr.

Clinch River

25 YEARS: James Singleton. 20 YEARS: John Owens. 15 YEARS: Donald Moore.

General Office

15 YEARS: Cindy Saunders, GO General Services, Roanoke. Allan Caldwell, GO Hydro Generation, Marmet. Judy Emery, GO Hydro Generation, Roanoke. Tim Mallan, GO Environmental Affairs, Roanoke. 10 YEARS: Rick Mowbray, GO T&D Forestry, Roanoke. Philip Ross, GO T&D Forestry, Charleston. Bob Blackburn, GO T&D Transmission, Bluefield. 5 YEARS: Dee Bryant, GO T&D Measurements, Roanoke. Richard Perkins, System Operation, Roanoke. Steve Murphy, GO T&D

Transmission, Kenova. Kristie Groff, GO T&D Measurements, Roanoke. Christy Penn, GO General Services, Roanoke. Robin Hagy, GO T&D Measurements, Roanoke.

Huntington

15 YEARS: Loren Michaels.

Kingsport

5 YEARS: William Brooks and Debra Salley.

Logan-Williamson

15 YEARS: Eddie Adkins, Williamson. 10 YEARS: Randy McLemore, Logan. 5 YEARS: Terry Dempsey, Williamson.

Lynchburg

15 YEARS: George Murphy IV. 10 YEARS: Tony Woodall. 5 YEARS: Marjorie Robinson.

Mountaineer

15 YEARS: Bill Hosaflook, Jeff Woodall, Jim Straight, Bryan White, Cliff Ashley, Ed Ramsburg and Barry Marshall. 10 YEARS: Rhonda Wood. 5 YEARS: Mitch Barnette and Chris Edge.

Pulaski

20 YEARS: Ricky Painter, Galax. 15 YEARS: Vernon Crouch and Karen Wills. 5 YEARS: Wayne Armbrister and Eric Strock.

Roanoke

20 YEARS: Mary Fochtman. 15 YEARS: John Dudley and Charles Echols. 10 YEARS: Herbie Coles and Don Overstreet.

Philip Sporn

25 YEARS: Robert Arms. 15 YEARS: Jill LaValley, June Baker, and Tony Roach. 10 YEARS: Ivaunna Lidel. □

Stillwagon Named Service Award Vendor

Due to concerns regarding the limited number of service award choices available for long-term employees and the need to streamline the administration of the AEP Service Award Program, Stillwagon Enterprises, Inc., has been selected as the vendor for the 1996 program.

"The choices offered by Stillwagon reflect the diversity of our employee population," says Mary Cofer, manager of system personnel services and EEO in the System Human Resources Department at the AEP Service Corporation. "The new program has a broader range of choices for employees with 25 to 45 years of service and quality selection options for employees with less than 25 years of service.

"In addition to a better selection," she continues, "the 1996 program will be less cumbersome and time-consuming to administer since the ordering phase of the program will be handled entirely by the vendor."

Cofer says each phase of the program was evaluated to see what could be changed without affecting the integrity of the program.

"We believe that the new Service Award Program will be well received by employees because of the broad range of selection choices available at each anniversary level," Cofer concludes. "We have attempted to include items that take into account the lifestyle differences of System employees while maintaining some of the popular, traditional selections." □





Williamson Crews Install Flagpole



Williamson crews volunteered their time to install a new flagpole at the Brother Reid Park Little League baseball field in Williamson, W. Va. Williamson Area Supervisor Jim Garrett, who worked on the project, served this past year as vice president of the Little League. □



Economic Development Alliance Gets Land

Appalachian Power Company has donated a .294 acre tract of land, part of the former Christiansburg office property at 412 Roanoke Street, to the New River Valley Economic Development Alliance. Pictured are, l. to r., Dave Rundgren, Alliance secretary; Barry Evans, Alliance president; Joe Weddle, acting Pulaski division manager; and Franklyn Morena, Alliance executive director. □



APCo Donates Vehicle To Fries

Appalachian Power Company presented a 1990 Chevrolet Suburban to the Town of Fries for community use, including snow removal. Appalachian President Joe Vipperman (left) and U. S. Sen. Chuck Robb flank Fries Mayor Carolyn Jones, who proudly exhibits the keys to the vehicle. □



Lockup Raises Funds For Charity

George Mathis, Logan building supervisor (left), and Harry Ruloff, Logan T&D superintendent, call up friends to bail them out of jail. The lockup was part of a fund-raising effort for the local chapter of the Children's Home Society. □

Illuminator



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